

**HOUSE . . . . . No. 5245**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*John J. Marsi and Ryan C. Fattman*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Courtney Cochran, an employee of the Department of Children & Families (DCF).

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>John J. Marsi</i>	<i>6th Worcester</i>	<i>3/2/2026</i>

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By Representative Marsi of Charlton and Senator Fattman, a joint petition (subject to Joint Rule 12) of John J. Marsi for legislation to establish a sick leave bank for Courtney Cochran, an employee of the Department of Children and Families. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Courtney Cochran, an employee of the Department of Children & Families (DCF).

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for an employee of the Department of Children & Families (DCF), therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Children &  
2 Families (DCF) shall establish a sick leave bank for Courtney Cochran, an employee of the  
3 office. Any employee of the office may voluntarily contribute 1 or more sick, personal or  
4 vacation days to the sick leave bank for use by Courtney Cochran. If Courtney Cochran  
5 terminates employment with the office or requests to dissolve the sick leave bank, any remaining  
6 time in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave  
7 bank days shall not be used for absences unrelated to the illness or disability that necessitated the  
8 establishment of the sick leave bank as determined by the office.