

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Bud L. Williams***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to missing Black women and girls in Massachusetts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Bud L. Williams</i>	<i>11th Hampden</i>	<i>1/6/2025</i>

**HOUSE . . . . . No.**

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[Pin Slip]

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 3913 OF 2023-2024.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act relative to missing Black women and girls in Massachusetts.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. The General Court finds and declares that collective action and legislative  
2 measures are necessary to protect Black women and girls in the commonwealth. These  
3 legislative measures include:

4           (1) Establishing an executive office of missing and murdered Black women and girls to  
5 coordinate efforts to disrupt systemic harms that drive disproportionate harm to Black women  
6 and girls;

7           (2) Establishing a permanent community-centered advisory committee on missing and  
8 murdered Black women and girls;

9           (3) Establishing an Ebony Alert notification system designed to issue and coordinate  
10 alerts with respect to Black women and girls, who are reported missing under unexplained or  
11 suspicious circumstances; and

12           (4} Coordinate and collect data and resources about: (i) missing person and homicide  
13 cases involving Black women and girls; (ii) ebony alerts; (iii) case management, referral  
14 services, joint initiatives and best practices.

15           SECTION 2. Chapter 6 of the General Laws is hereby amended by adding the following  
16 section:-

17           Section 222. (a) There shall be in the executive office of public safety and security an  
18 office of missing and murdered Black women and girls dedicated to preventing and ending the  
19 targeting of Black women and girls.

20           (b) The secretary shall appoint a director of the office who is a person closely connected  
21 to the Black community and who is highly knowledgeable about criminal investigations and the  
22 issues of Black women and girls. The secretary is encouraged to consider candidates for  
23 appointment who are recommended by members of the Black community.

24           (b) The director may select, appoint assistants and employees as necessary to discharge  
25 the office's responsibilities.

26           (c) The office of missing and murdered Black women and girls shall have the following  
27 duties:

28 (1) collect data on missing person and homicide cases involving Black women and girls,  
29 including the total number of cases, the rate at which the cases are solved, the length of time the  
30 cases remain open, and a comparison to similar cases involving different demographic groups;

31 (2) collect data on Amber Alerts and Ebony Alerts, including the total number of Amber  
32 Alerts and Ebony Alerts issued, the total number of Amber Alerts that involve Black girls, and  
33 the outcome of cases involving Amber Alerts disaggregated by the child's race and sex;

34 (3) collect data on reports of missing Black girls, including the number classified as  
35 voluntary runaways, and a comparison to similar cases involving different demographic groups;

36 (4) analyze and assess the intersection between cases involving missing and murdered  
37 Black women and girls and labor trafficking and sex trafficking;

38 (5) develop recommendations for legislative, agency and community actions to address  
39 the intersection between cases involving missing and murdered Black women and girls and labor  
40 trafficking and sex trafficking;

41 (6) analyze and assess the intersection between cases involving murdered Black women  
42 and girls and domestic violence, including prior instances of domestic violence within the family  
43 or relationship, whether an offender had prior convictions for domestic assault or related  
44 offenses, and whether the offender used a firearm in the murder or any prior instances of  
45 domestic assault;

46 (7) develop recommendations for legislative, agency and community actions to address  
47 the intersection between cases involving murdered Black women and girls and domestic  
48 violence;

49 (8) develop tools and processes to evaluate the implementation and impact of the efforts  
50 of the office;

51 (9) track and collect Massachusetts data on missing and murdered Black women and  
52 girls, and provide statistics on its website and upon public or legislative inquiry;

53 (10) conduct case reviews and report on the results of case reviews for the following  
54 types of cases involving missing and murdered Black women and girls: cold cases for missing  
55 Black women and girls and death investigation review for cases of Black women and girls ruled  
56 as suicide or overdose under suspicious circumstances;

57 (11) conduct case reviews of the prosecution and sentencing for cases where a perpetrator  
58 committed a violent or exploitative crime against a Black woman or girl. These case reviews  
59 shall identify those cases where the perpetrator is a repeat offender;

60 (12) prepare draft legislation as necessary to allow the office access to the data necessary  
61 for the office to conduct the reviews required in this section and advocate for passage of that  
62 legislation;

63 (13) develop and maintain communication with relevant agencies, departments, offices,  
64 bureaus and divisions in the executive office of public safety and security regarding any cases  
65 involving missing and murdered Black women and girls and on procedures for investigating  
66 cases involving missing and murdered Black women and girls;

67 (14) consult and coordinate with the advisory committee on missing and murdered Black  
68 women and girls;

69 (15) coordinate, as relevant, with federal efforts, and efforts in neighboring states;

70 (16) develop recommendations for legislative and agency actions to address injustice in  
71 the criminal justice system's response to cases of missing and murdered Black women and girls;

72 (d) The office shall report on measurable outcomes achieved to meet its statutory duties,  
73 along with specific objectives and outcome measures proposed for the following year. The report  
74 shall include data and statistics on missing and murdered Black women and girls in  
75 Massachusetts, including names, dates of disappearance, and dates of death, to the extent the data  
76 is publicly available. Annually, the office shall submit the report by January 15 to the governor,  
77 the secretary and the chairs and ranking minority members of the legislative committees with  
78 primary jurisdiction over public safety.

79 (e) Subject to appropriation, the office may issue grants to community-based  
80 organizations that provide services designed to prevent or end the targeting of Black women or  
81 girls, or to provide assistance to victims of offenses that targeted Black women or girls. Grant  
82 recipients shall:

83 (1) provide services designed to reduce or prevent crimes or other negative behaviors that  
84 target Black women or girls;

85 (2) provide training to the community about how to handle situations and crimes  
86 involving the targeting of Black women and girls, including but not limited to training for law  
87 enforcement officers, district attorneys, judges and other criminal justice partners; or

88 (3) provide services to Black women and girls who are victims of crimes or other  
89 offenses, or to the family members of missing and murdered Black women and girls.

90 (f) Notwithstanding any general or special law to the contrary, the director of the office  
91 shall have access to corrections and juvenile and adult detention data and medical data  
92 maintained by any agency and classified as private information on individuals or confidential  
93 data on individuals to the extent the data is necessary for the office to perform its duties.

94 (g) There shall be within the office of missing and murdered Black women and girls, but  
95 not subject to its control, the advisory commission on missing and murdered Black women and  
96 girls. The commission shall be community centered. The commission shall serve as a liaison  
97 between the office and agencies and nonprofit, nongovernmental organizations that provide  
98 legal, social or other community services to victims, victims' families and victims' communities.

99 Annually, the task force shall examine and report to the director of the office, the  
100 governor and the General Court on the following:

101 (1) the systemic causes behind violence that Black women and girls experience, including  
102 patterns and underlying factors that explain why disproportionately high levels of violence occur  
103 against Black women and girls, including underlying historical, social, economic, institutional  
104 and cultural factors which may contribute to the violence;

105 (2) appropriate methods for tracking, collecting and coordinating data on violence against  
106 Black women and girls, including data on missing and murdered Black women and girls;

107 (3) the coordination and collection of data and resources about: (i) missing person and  
108 homicide cases involving Black women and girls; (ii) Ebony Alerts; (iii) case management,  
109 referral services, joint initiatives and best practices;

110 (4) Coordinate and consult with the office and law enforcement officials on the  
111 commonwealth's Ebony Alert system;

112 (5) policies and institutions such as policing, child welfare, medical examiner practices,  
113 and other governmental practices that impact violence against Black women and girls and the  
114 investigation and prosecution of crimes of gender violence against Black people;

115 (6) measures necessary to address and reduce violence against Black women and girls;  
116 and

117 (7) measures to help victims, victims' families and victims' communities prevent and heal  
118 from violence that occurs against Black women and girls.

119 At its discretion, the task force may examine other related issues consistent with this  
120 section as necessary.

121 The task force on missing and murdered Black women and girls shall consist of the  
122 following individuals, or their designees, who are knowledgeable in issues affecting Black  
123 women and girls, crime victims' rights, violence protection, missing children and, unless  
124 otherwise specified, members shall be appointed by the director:

125 (1) 2 persons appointed by the senate, 1 appointed by the president of the senate and 1  
126 appointed by the minority leader;

127 (2) 2 persons appointed by the house of representatives, 1 appointed by the speaker of the  
128 house and 1 appointed by the minority leader;

129 (3) 3 persons appointed by the Massachusetts Black and Latino Legislative Caucus or its  
130 successor organization, none of whom shall be a member of the general court;



131 (4) 2 persons appointed by the Massachusetts Association of Minority Law Enforcement  
132 Officers, Inc.

133 (5) 5 representatives from among the following:

134 (i) the State Police Association of Massachusetts;

135 (ii) the State Police Commissioned Officers Association of MA, Inc.;

136 (iii) the Massachusetts Chiefs of Police Association;

137 (iv) the Massachusetts Police Association

138 (v) the Massachusetts Sheriffs' Association;

139 (6) 1 or more representatives from among the following:

140 (i) the Massachusetts District Attorneys Association;

141 (ii) the United States Attorney's Office;

142 (iii) a judge or attorney working in juvenile court;

143 (7) the state medical examiner or a designee; and

144 (8) 5 or more representatives from among the following:

145 (i) a statewide or local organization that provides legal services to Black women and  
146 girls;

147 (ii) a statewide or local organization that provides advocacy or counseling for Black  
148 women and girls who have been victims of violence;

149 (iii) a statewide or local organization that provides services to Black women and girls;

150 (iv) a Black woman who is a survivor of gender violence;

151 (v) a Black woman who is a family member of a murdered or missing Black woman or  
152 girl.

153 The advisory commission shall elect a chair and vice-chair and may elect other officers as  
154 necessary.

155 The secretary of public safety and security shall provide meeting space and  
156 administrative assistance as necessary for the advisory committees to conduct its work.

157 The advisory committee shall meet at least quarterly, or upon the call of its chair, and  
158 may hold meetings throughout the state.

159 SECTION 3. Chapter 22C of the General Laws is hereby amended by inserting after  
160 section 71 the following section:-

161 Section 71A. (a) For purposes of this section, “Ebony Alert” means a notification system,  
162 activated pursuant to subsection (b), designed to issue and coordinate alerts with respect to Black  
163 youth, including young women and girls, who are reported missing under unexplained or  
164 suspicious circumstances.

165 (b) If a person is reported missing to a law enforcement agency and that agency  
166 determines that the requirements of subsection (c) are met, the law enforcement agency may  
167 request the department to activate an Ebony Alert. If the department concurs that the  
168 requirements of subsection (c) have been met, it shall activate an Ebony Alert within the  
169 appropriate geographical area requested by the investigating law enforcement agency.

170 (c) A law enforcement agency may request that an Ebony Alert be activated if that  
171 agency, after considering any of the following factors, determines that an Ebony Alert would be  
172 an effective tool in the investigation of missing Black youth, including a young woman or girl:

173 (1) the missing person is between 12 to 25 years of age, inclusive;

174 (2) the missing person suffers from a mental, intellectual or physical disability;

175 (3) the person is missing under circumstances that indicate any of the following:

176 (A) the missing person's physical safety may be endangered;

177 (B) the disappearance of the missing person may not have been voluntary, including an  
178 abduction or kidnaping;

179 (C) the missing person may be subject to trafficking;

180 (4) the law enforcement agency determines that the person has gone missing under  
181 unexplained or suspicious circumstances;

182 (5) the law enforcement agency believes that the person is in danger because of age,  
183 health, mental or physical disability, or environment or weather conditions, that the person is in  
184 the company of a potentially dangerous person, or that there are other factors indicating that the  
185 person may be in peril;

186 (6) the investigating law enforcement agency has utilized available local resources;

187 (7) there is information available that, if disseminated to the public, could assist in the  
188 safe recovery of the missing person.

189           (d) Pursuant to subsection (b), upon receipt of a request by the law enforcement agency,  
190 the department shall activate the Ebony Alert and notify the broadcast media serving the  
191 commonwealth of the establishment of a statewide Ebony Alert system and invite their voluntary  
192 participation. The department shall arrange for participating broadcast media to voluntarily  
193 agree, upon notice from the department, to transmit emergency alerts to inform the public of an  
194 Ebony Alert that has occurred within their broadcast service regions. Information, material and  
195 records transmitted or maintained pursuant to an Ebony Alert under this section shall not, as a  
196 result of any such alert or transmission, be a public record in the custody of the department or  
197 other state agencies and authorities and such information, material and records shall not be  
198 disclosed except as provided by this section.

199           (e) The department shall promulgate any rules or regulations necessary for the  
200 implementation of this section.