

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

*Marjorie C. Decker*

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act expanding access to family, friend, and neighbor-provided childcare.

\_\_\_\_\_

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>1/15/2025</i>

**HOUSE . . . . . No.**

[Pin Slip]

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**

An Act expanding access to family, friend, and neighbor-provided childcare.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 1A of Chapter 15D, as appearing in the 2022 Official Edition, is  
2 hereby amended by inserting the following definitions:--

3 “Family, Friend and Neighbor Care” or “FFN Care” means child care which is exempt  
4 from licensure by the department because the individual caregiver either provides care in the  
5 child’s own home or is a relative of the child, other than family child care home care.

6 “FFN Caregiver” means a person providing FFN Care.

7 SECTION 2. Section 2 of said chapter 15D, as so appearing, is hereby amended by  
8 inserting after subsection (u) the following subsections:--

9 (v) in addition to the department’s obligations under subsection (e), establish a payment  
10 structure for FFN caregivers that (1) ensures families with child care vouchers, or other available  
11 funding mechanisms, have full use of the daily value of such vouchers or other mechanisms; (2)  
12 is based on payment at an hourly rate; and (3) provides for a minimum hourly rate of

13 compensation for FFN caregivers that is equal or greater to the minimum hourly wage required  
14 by section 1 of chapter 151. A public hearing under chapter 30A and the approval of the board  
15 shall be required before the establishment or revision of the payment structure;

16 SECTION 3.

17 (1) The department shall, within 60 days of the passage of this act, convene a state  
18 advisory committee on FFN Care, the members of which shall represent a reasonable geographic  
19 balance and shall reflect the diversity of the commonwealth in race, ethnicity, gender and sexual  
20 orientation. Members of the advisory committee shall, at minimum, include one person from  
21 each of the following organizations, or their successor organizations, if applicable: Care That  
22 Works, Inc., New England United for Justice; Service Employees International Union Local 509;  
23 the Child Care Resource and Referral Network; and three or more FFN caregivers chosen by the  
24 commissioner.

25 (2) Additional committee members may also be recommended by the commissioner and  
26 appointed by the board. All appointees shall have special expertise, experience or interest in FFN  
27 care and shall represent a mix of representatives of the FFN community, the civic, labor, and  
28 business communities, academics, parents, teachers, social service providers, and health care  
29 providers.

30 (3) Members of the committee shall not, by virtue of their membership, be considered  
31 state employees under chapter 268A. The members of the committee shall serve without  
32 compensation but may be reimbursed, subject to appropriation, for expenses necessarily and  
33 reasonably incurred in the performance of their responsibilities. Members shall be appointed for  
34 a 1 year period, after which the committee shall be disbanded by the department.

35 (4) The committee shall hold at least 4 public hearings and 4 public meetings in its first  
36 year of establishment to collect information on, discuss, and consider the following with respect  
37 to FFN care:

38 a. Ensure adequate representation of FFN care in the department's governance and  
39 decision-making;

40 b. Ensuring adequate resources for FFN care including but not limited to regional child  
41 care resource and referral agencies for program administration and supportive services;

42 c. Accessible application process timelines and requirements for reimbursement of FFN  
43 care;

44 d. Models to extend reimbursable voucher hours for children to access formal group  
45 programs, even if also using the voucher for off-hour care with FFN caregivers;

46 e. Adjusting existing resource programs to be relevant to and accessible to FFN  
47 caregivers and creating new resources and programs as needed to address needs and challenges  
48 unique to FFN caregivers;

49 f. Goals, objectives, and reporting requirements pertaining to FFN caregivers for  
50 inclusion in the department's next 5-year strategic action plan;

51 g. Definitions and indicators of quality appropriate to FFN care and culturally responsive  
52 approaches to quality improvement for FFN caregivers;

53 h. Inclusion of FFN care in career ladder and workforce development frameworks and  
54 programs;

55 i. Effective outreach and communication practices to inform the public about FFN care,  
56 requirements, and resources;

57 j. Legislative and regulatory amendments to further support FFN care in the  
58 Commonwealth; and

59 k. Department structures, representation and expertise required to effectively implement  
60 and oversee and evaluate changes recommended by the committee relative to FFN care.

61 (5) The advisory committee shall file a report with the commissioner which shall be  
62 forwarded to the clerks of the house and the senate, and the chairs of the house and senate  
63 committees on ways and means, and the joint committee on education, with respect to the  
64 committee's findings on the issues considered under subsection 4.