

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Marjorie C. Decker

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act providing opportunities for apprentices to complete their training and ensuring for a skilled workforce in the commonwealth of Massachusetts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>1/15/2025</i>

HOUSE No.

[Pin Slip]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act providing opportunities for apprentices to complete their training and ensuring for a skilled workforce in the commonwealth of Massachusetts.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 26 of Chapter 149 is hereby amended by adding at the end:

2 For projects over one million dollars, the total hours of employees, by trade, receiving an
3 hourly wage who are directly employed on the site of the project, employed by the contractor or
4 a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona
5 fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the
6 General Laws which are approved by the division of apprentice training in the executive office
7 of labor and workforce development and in compliance with apprentice ratios established by any
8 trades license board.

9 Six months after the passage of this act 5% of the hours shall be performed by
10 apprentices.

11 One year after 10%

12 Two years after 15%

13 Section 6 of Chapter 149 A shall be amended by adding a new section:

14 (f) For projects over one million dollars, the total hours of employees, by trade, receiving
15 an hourly wage who are directly employed on the site of the project, employed by the contractor
16 or a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona
17 fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the
18 General Laws which are approved by the division of apprentice training in the executive office
19 of labor and workforce development and in compliance with apprentice ratios established by any
20 trades license board.

21 Six months after the passage of this act 5% of the hours shall be performed by
22 apprentices.

23 One year after 10%

24 Two years after 15%

25 Chapter 30 Section 39m is hereby amended by adding a new section:

26 (f) For projects over one million dollars, the total hours of employees, by trade, receiving
27 an hourly wage who are directly employed on the site of the project, employed by the contractor
28 or a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona
29 fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the
30 General Laws which are approved by the division of apprentice training in the executive office
31 of labor and workforce development and in compliance with apprentice ratios established by any
32 trades license board.

33 Six months after the passage of this act 5% of the hours shall be performed by
34 apprentices.

35 One year after 10%

36 Two years after 15%