

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

*Marjorie C. Decker*

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a nursing workforce center.

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PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>1/16/2025</i>

**HOUSE . . . . . No.**

[Pin Slip]

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**

An Act establishing a nursing workforce center.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter 75 of the General Laws, as appearing in the 2024 Official Edition,  
2 is hereby amended by inserting after section 36E the following section: –

3 Section 36F. There shall be at the University of Massachusetts medical school in  
4 Worcester a nursing workforce center, formerly known as the Nursing Council on Workforce  
5 Sustainability, herein the Nursing Workforce Center. The purpose of the Center shall be to gather  
6 data, research, provide analysis to advise policy leaders on how to address the current and future  
7 nursing workforce needs of nurses and others who support nursing care, and provide  
8 recommendations to advance nursing science and practice in the commonwealth. The Center  
9 shall be administered by an executive director who shall be appointed by the dean of the  
10 University of Massachusetts medical school. The Center shall be subject to the direction and  
11 oversight of the executive office of health and human Services.

12 The Center shall:

13 (a) Convene a diverse group of key stakeholders including nurses, health care  
14 providers, business and industry leaders, consumers, state agencies, legislators and educators to  
15 collaborate on strategies to improve the nursing workforce and speak with one voice on issues  
16 impacting the nursing workforce.

17 (b) Conduct research on best practices and quality patient outcomes across settings.

18 (c) Prepare and disseminate written reports and recommendations regarding the current and  
19 future status and trends of the nursing workforce.

20 (d) Research, analyze and report data related to the recruitment and retention of the  
21 nursing workforce.

22 (e) Develop and implement strategies to recruit and retain nurses in the  
23 commonwealth.

24 (f) Recommend systemic changes to the nursing workforce pipeline.

25 (g) Disseminate the results of the reviews and make recommendations to the joint  
26 committee on public health, the joint committee on higher education, the house and senate  
27 committee on ways and means, the department of public health, health care stakeholders,  
28 consumers and other interested parties.

29 (h) Foster collaboration among members of the health care community to achieve  
30 policy consensus, promote diversity across the profession and within the health care workforce,  
31 and enhance the knowledge of nursing practice.

32           (i)     Encourage initiatives to support nursing excellence through innovative strategies  
33 such as recognition programs, incentives for professional growth, and activities that enhance the  
34 visibility and positive perception of the nursing profession across the commonwealth.

35           (j)     Prepare and disseminate an annual report on the state of the nursing workforce in  
36 the commonwealth and the work of the Center.

37           (k)     Provide consultation, technical assistance and information related to nursing  
38 resources within and outside of the commonwealth and serve as a clearinghouse on nursing  
39 practice and nursing workforce data.

40           (l)     Examine and engage in other matters deemed appropriate by the executive office  
41 of health and human services.