

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Christopher J. Worrell***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

**An Act to establish an enhanced care worker minimum wage.**

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Christopher J. Worrell</i>	<i>5th Suffolk</i>	<i>1/16/2025</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>1/23/2025</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>	<i>1/23/2025</i>
<i>Angelo J. Puppolo, Jr.</i>	<i>12th Hampden</i>	<i>1/23/2025</i>
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>1/23/2025</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>1/23/2025</i>
<i>Paul J. Donato</i>	<i>35th Middlesex</i>	<i>1/23/2025</i>

**HOUSE . . . . . No.**

[Pin Slip]

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**

An Act to establish an enhanced care worker minimum wage.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter 19A of the General Laws is hereby amended by adding after  
2 Section 4D the following new section:-

3 Section 4E: In establishing rates of payment for homemaker and personal care  
4 homemaker services pursuant to the second paragraph of section 13C of chapter 118E of the  
5 M.G.L. and in implementing such rate regulations, the executive of office shall require that the  
6 minimum wage paid to employees of home care agencies providing such services shall be no less  
7 than \$25 per hour in the first rate year and that such minimum wage shall be adjusted by the rate  
8 of inflation for each subsequent rate year. Such adjusted minimum wage rate shall be calculated  
9 to the nearest cent using the consumer price index for urban wage earners and clerical workers or  
10 a successor index, for the 12 months prior to each rate year as calculated by the United States  
11 department of labor. When establishing rates of payment for homemaker and personal care  
12 homemaker services, the executive office shall adjust such rates to ensure that the rates fully  
13 account for the cost to providers of paying such enhanced minimum wage. Nothing in this

14 section shall be construed as limiting consideration of other governmental mandates or operating  
15 costs that affect the cost of providing services pursuant to section 4 of chapter 19A of the  
16 General Laws.

17 SECTION 2. Section 13C of Chapter 118E of the General Laws, as appearing in the 2022  
18 Official Edition, is hereby amended by inserting the following new paragraph:-

19 In establishing such rates of payment pursuant to the second paragraph of this section and  
20 in implementing rate regulations, the executive office shall require that the minimum wage paid  
21 to employees of social service program providers receiving such payments shall be no less than  
22 \$25 per hour in the first rate year and that such minimum wage shall be adjusted by the rate of  
23 inflation for each subsequent rate year. Such adjusted minimum wage rate shall be calculated to  
24 the nearest cent using the consumer price index for urban wage earners and clerical workers or a  
25 successor index, for the 12 months prior to each rate year as calculated by the United States  
26 department of labor. When establishing rates of payment for social service programs, the  
27 secretary of the executive office shall adjust such rates of payment to ensure that the rates fully  
28 account for the cost to providers of paying such enhanced minimum wage.

29 SECTION 3. The executive office of health and human services shall complete the  
30 processes above and file for emergency adoption of such amended regulations no later than 180  
31 days after passage of this Act.