

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Carmine Lawrence Gentile and Daniel M. Donahue*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to raising the minimum wage closer to a living wage in the commonwealth.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>1/17/2025</i>
<i>Daniel M. Donahue</i>	<i>16th Worcester</i>	<i>1/17/2025</i>

**HOUSE . . . . . No.**

[Pin Slip]

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**

An Act relative to raising the minimum wage closer to a living wage in the commonwealth.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 1 of chapter 151 of the General Laws, as appearing in the 2022  
2 Official Edition, is hereby amended by striking out the word “It”, in line 1, and inserting in place  
3 thereof the following words:- Notwithstanding the provisions of section 27C of chapter 29 or any  
4 other general or special law to the contrary, it.

5 SECTION 2. section 1 of said chapter 151, as so appearing, is hereby further amended by  
6 inserting before the word “employer”, in line 2, the following words:- public or private.

7 SECTION 3. Section 1 of chapter 151, as so appearing, is hereby amended by striking out  
8 the figure “\$15.00” and inserting in place thereof the following figure:- \$16.25.

9 SECTION 4. Section 1 of chapter 151, as so appearing, is hereby further amended by  
10 striking out the figure “\$16.25”, inserted by section 2, and inserting in place thereof the  
11 following figure:- \$17.50.

12 SECTION 5. Section 1 of chapter 151, as so appearing, is hereby further amended by  
13 striking out the figure “\$17.50”, inserted by section 4, and inserting in place thereof the  
14 following figure:- \$18.75.

15 SECTION 6. Section 1 of chapter 151, as so appearing, is hereby further amended by  
16 striking out the figure “\$18.75”, inserted by section 5, and inserting in place thereof the  
17 following figure:- \$20.00.

18 SECTION 7. Chapter 151, as so appearing, is hereby further amended by striking section  
19 1 and inserting in place thereof the following section:-

20 Section 1. (a) Notwithstanding the provisions of section 27C of chapter 29 or any other  
21 general or special law to the contrary, it is hereby declared to be against public policy for any  
22 public or private employer to employ any person in an occupation in this commonwealth at an  
23 oppressive and unreasonable wage as defined in section 2, and any contract, agreement or  
24 understanding for or in relation to such employment shall be null and void. Annually on  
25 September 30 the executive office of labor and workforce development shall calculate an  
26 adjusted minimum wage rate to maintain employee purchasing power by increasing the current  
27 year's minimum wage rate by the rate of inflation. The adjusted minimum wage rate shall be  
28 calculated to the nearest cent using the consumer price index for urban wage earners and clerical  
29 workers or a successor index, for the 12 months prior to each September 1st as calculated by the  
30 United States department of labor. Each adjusted minimum wage rate calculated under this  
31 section shall take effect on the following January 1.

32 SECTION 8. Section 7 of said chapter 151, as appearing in the 2022 Official Edition, is  
33 hereby amended by striking out, in line 33, the figure “\$6.75” and inserting in place thereof the  
34 following figure:- \$7.92.

35 SECTION 9. Section 7 of said chapter 151, as so appearing, is hereby further amended by  
36 striking out the figure “\$7.92”, inserted by section 8, and inserting in place thereof the following  
37 figure:- \$9.19.

38 SECTION 10. Section 7 of said chapter 151, as so appearing, is hereby further amended  
39 by striking out the figure “\$9.19”, inserted by section 9, and inserting in place thereof the  
40 following figure:- \$10.55.

41 SECTION 11. Section 7 of said chapter 151, as so appearing, is hereby further amended  
42 by striking out the figure “\$10.55”, inserted by section 10, and inserting in place thereof the  
43 following figure:- \$12.00.

44 SECTION 12. Section 7 of said chapter 151, as so appearing, is hereby further amended  
45 by striking the figure “\$12.00”, inserted by section 11, and inserting in place thereof the  
46 following words:- “60 per cent of the minimum wage as determined by the executive office of  
47 labor and workforce development pursuant to section 1 of this chapter”.

48 SECTION 13. Section 3 and section 8 shall take effect on January 1, 2026.

49 SECTION 14. Section 4 and section 9 shall take effect on January 1, 2027.

50 SECTION 15. Section 5 and section 10 shall take effect on January 1, 2028.

51 SECTION 16. Section 6 and section 11 shall take effect on January 1, 2029.

52 SECTION 17. Section 7 and section 12 shall take effect on January 1, 2030.

53 SECTION 18. On September 30, 2029 the executive office of labor and workforce  
54 development shall calculate an adjusted minimum wage rate to maintain employee purchasing  
55 power by increasing the current year's minimum wage rate by the rate of inflation. The adjusted  
56 minimum wage rate shall be calculated to the nearest cent using the consumer price index for  
57 urban wage earners and clerical workers or a successor index, for the 12 months prior to  
58 September 1, 2029 as calculated by the United States department of labor. The adjusted  
59 minimum wage rate calculated under this section shall take effect on January 1, 2030.