

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Daniel J. Ryan*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to apprenticeship programs.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Daniel J. Ryan</i>	<i>2nd Suffolk</i>	<i>1/16/2025</i>

**HOUSE . . . . . No.**

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 1945 OF 2023-2024.]

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**

An Act relative to apprenticeship programs.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 44D of chapter 149 of the Massachusetts General Laws as  
2 appearing in the 2018 Official Edition is hereby amended by inserting the following subsection  
3 after subsection (b):

4 (c) This section shall apply to any request for bids or request for proposals for contracts  
5 set forth herein which are issued more than ninety days after the date this section becomes  
6 effective. This section shall further apply to any contract for the construction, reconstruction,  
7 installation, demolition, maintenance or repair of any building that is subject to sections 26  
8 through 27D of Chapter 149 inclusive, regardless of whether the project is not otherwise subject  
9 to sections 44A to 44H of Chapter 149 inclusive.

10 For all such contracts, all trade contractors and subcontractors working under the contract  
11 shall, within thirty calendar days of award of the contract, maintain or participate in an

12 apprentice training program registered and approved pursuant to Sections 11E through 11W of  
13 Chapter 23 inclusive, or registered and approved as a registered apprenticeship program by the  
14 U.S. Department of Labor pursuant to 29 C.F.R. Section 29. Said contractors and subcontractors  
15 shall employ apprentices registered and approved through said programs on said contract  
16 throughout the duration of said contract. Effective January 1, 2023, to be eligible as an  
17 apprenticeship program under this section, said registered and approved apprenticeship program  
18 must have graduated apprentices to journey worker status for at least three of the past five years.

19           Within forty-five calendar days of award of the contract, each contractor and  
20 subcontractor shall provide written certification of compliance with this section and  
21 documentation identifying the apprenticeship program which it maintains or in which it  
22 participates to the attorney general.

23           SECTION 2. Chapter 149A of the Massachusetts General Laws as appearing in the 2018  
24 Official Edition is hereby amended by adding the following section:

25           Section 22. (a) This section shall apply to any request for bids or request for proposals for  
26 contracts set forth herein which are issued more than ninety days after the date this section  
27 becomes effective.

28           For all such contracts, all trade contractors and subcontractors working under the contract  
29 shall, within thirty calendar days of award of the contract, maintain or participate in an  
30 apprentice training program registered and approved pursuant to Sections 11E through 11W of  
31 Chapter 23 inclusive, or registered and approved as a registered apprenticeship program by the  
32 U.S. Department of Labor pursuant to 29 C.F.R. Section 29. Said contractors and subcontractors  
33 shall employ apprentices registered and approved through said programs on said contract

34 throughout the duration of said contract. Effective January 1, 2023, to be eligible as an  
35 apprenticeship program under this section, said registered and approved apprenticeship program  
36 must have graduated apprentices to journey worker status for at least three of the past five years.

37           Within forty-five calendar days of award of the contract, each contractor and  
38 subcontractor shall provide written certification of compliance with this section and  
39 documentation identifying the apprenticeship program which it maintains or in which it  
40 participates to the attorney general.

41           SECTION 3. Section 39M of chapter 30 of the Massachusetts General Laws as  
42 appearing in the 2018 Official Edition is hereby amended by inserting the following subsection  
43 after subsection (e):

44           Section 39M. (f) This section shall apply to any request for bids or request for proposals  
45 for contracts set forth herein which are issued more than ninety days after the date this section  
46 becomes effective.

47           For all such contracts, all trade contractors and subcontractors working under the contract  
48 shall, within thirty calendar days of award of the contract, maintain or participate in an  
49 apprentice training program registered and approved pursuant to Sections 11E through 11W of  
50 Chapter 23 inclusive, or registered and approved as a registered apprenticeship program by the  
51 U.S. Department of Labor pursuant to 29 C.F.R. Section 29. Said contractors and subcontractors  
52 shall employ apprentices registered and approved through said programs on said contract  
53 throughout the duration of said contract. Effective January 1, 2023, to be eligible as an  
54 apprenticeship program under this section, said registered and approved apprenticeship program  
55 must have graduated apprentices to journey worker status for at least three of the past five years.

56           Within forty-five calendar days of award of the contract, each contractor and  
57 subcontractor shall provide written certification of compliance with this section and  
58 documentation identifying the apprenticeship program which it maintains or in which it  
59 participates to the attorney general.