

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Marjorie C. Decker*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act expanding the definition of dependent for the purposes of municipal employee benefits as to the city of Cambridge.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>1/21/2025</i>

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act expanding the definition of dependent for the purposes of municipal employee benefits as to the city of Cambridge.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Notwithstanding any general or special law to the contrary, in the City of  
2 Cambridge, for Group Insurance Commission coverage purposes as established by General Laws  
3 Chapter 32B, any domestic partner in a registered domestic partnership with an employee of the  
4 City of Cambridge, shall be a "dependent" and shall be entitled to participate in the election of  
5 coverages and benefits provided by the Group Insurance Commission to City of Cambridge  
6 employees.

7           SECTION 2. Any member of a registered domestic partnership with the City of  
8 Cambridge shall be considered a "spouse" with respect to all spousal rights established by the  
9 General Laws of the Commonwealth of Massachusetts.

10          SECTION 3. Any surrogate bearing a child in surrogacy for a city employee, their spouse  
11 or domestic partner in a registered domestic partnership, shall be considered a dependent for 12  
12 months from the start of the pregnancy.

SECTION 4. This act shall take effect upon passage.