



THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL

ANDREA JOY CAMPBELL
ATTORNEY GENERAL

February 27, 2025

Michael D. Hurley
Clerk of the Senate
State House, Room 335
Boston, MA 02133

Timothy Carroll
Clerk of the House of Representatives
State House, Room 145
Boston, MA 02133

Dear Clerks Hurley and Carroll:

The Attorney General's Fair Labor Division is pleased to submit this report on enforcement actions and violation trends within the construction industry, pursuant to our Wage Enforcement line item 0810-0045 of the FY25 General Appropriations Act.

Enforcement Actions & Violation Trends

In calendar year 2024, the Division issued 179 citations against 85 construction companies for violating state wage and hour, misclassification, and prevailing wage laws. As a part of these and other enforcement actions, more than 1,167 employees will receive over \$1.1 million in restitution and the companies will pay \$587,000 in penalties to the General Fund. Construction was the second most cited industry in 2024, representing 16 percent of all enforcement. The violations with the highest assessments were failure to pay overtime compensation (\$404,857.08), failure to make timely payment (\$339,812.06), failure to pay prevailing wage (\$292,437.57), and misclassification as independent contractor (\$165,750.00).

The Division issued 22 letters to state and local awarding authorities, notifying them of prevailing wage violations that occurred on their construction projects. The Division of Capital Asset Management and Maintenance's Certification Unit was copied on each letter.

Additionally, the Division made 103 payroll fraud referrals to the Massachusetts Council on the Underground Economy and other agencies to investigate and combat insurance fraud and tax evasion by unscrupulous employers.

Please contact James McCarthy in the Policy & Government Relations Division at (617) 963-2348 with any questions.

One Ashburton Place
Boston, MA 02108
(617) 727-2200

700 Pleasant St., Suite 310
New Bedford, MA 02740
(508) 990-9700

10 Mechanic St., Suite 301
Worcester, MA 01608
(508) 792-7600

1441 Main St., 12th Fl.
Springfield, MA 01103
(413) 784-1240

Sincerely,

A handwritten signature in blue ink, appearing to read "Lauren Moran". The signature is fluid and cursive, with the first name "Lauren" and last name "Moran" clearly distinguishable.

Lauren Moran
Chief, Fair Labor Division
Office of Attorney General Andrea Joy Campbell
One Ashburton Place
Boston, MA 02108
(617) 963-2264