

HOUSE No. 4230

The Commonwealth of Massachusetts

PRESENTED BY:

Kevin G. Honan and Michael J. Moran

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for James Caruso, an employee of the Massachusetts Department of Transportation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>4/17/2025</i>
<i>Michael J. Moran</i>	<i>18th Suffolk</i>	<i>4/17/2025</i>

HOUSE No. 4230

By Representatives Honan of Boston and Michael J. Moran of Boston, a petition (subject to Joint Rule 12) of Kevin G. Honan and Michael J. Moran for legislation to establish a sick leave bank for James Caruso, an employee of the Massachusetts Department of Transportation. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act establishing a sick leave bank for James Caruso, an employee of the Massachusetts Department of Transportation.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the Massachusetts
2 Department of Transportation shall establish a sick leave bank for James Caruso, an employee of
3 the department. Any employee of the department may voluntarily contribute 1 or more sick,
4 personal or vacation days to the sick leave bank for use by James Caruso. If James Caruso
5 terminates employment with the department or requests to dissolve the sick leave bank, any
6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick
7 leave bank days shall not be used for absences unrelated to the illness or disability that
8 necessitated the establishment of the sick leave bank as determined by the department.