HOUSE DOCKET, NO. 4663 FILED ON: 5/7/2025

HOUSE . . . . . No. 4182

The Commonwealth of Massachusetts

PRESENTED BY:

Adam J. Scanlon and Paul R. Feeney

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Jato Charlotin, an employee of Massachusetts Department of Transportation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Adam J. Scanlon	*14th Bristol*	*5/7/2025*

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By Representative Scanlon of North Attleborough and Senator Feeney, a joint petition (subject to Joint Rule 12) of Adam J. Scanlon for legislation to establish a sick leave bank for Jato Charlotin, an employee of Massachusetts Department of Transportation. Public Service.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act establishing a sick leave bank for Jato Charlotin, an employee of Massachusetts Department of Transportation.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Notwithstanding any general or special law to the contrary, Massachusetts Department of Transportation shall establish a sick leave bank for Jato Charlotin, an employee of the Massachusetts Department of Transportation. Any employee of the Massachusetts Department of Transportation may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by Jato Charlotin. If Jato Charlotin terminates employment with the Massachusetts Department of Transportation or requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability that

9 necessitated the establishment of the sick leave bank as determined by the Massachusetts

10 Department of Transportation.