

**HOUSE . . . . . No. 4221**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Carole A. Fiola and Michael J. Rodrigues*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Esther Odufuwa an employee of the department of mental health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Carole A. Fiola</i>	<i>6th Bristol</i>	<i>6/4/2025</i>

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By Representative Fiola of Fall River and Senator Rodrigues, a joint petition (subject to Joint Rule 12) of Carole A. Fiola for legislation to establish a sick leave bank for Esther Odufuwa, an employee of the Department of Mental Health. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Esther Odufuwa an employee of the department of mental health.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Mental  
2 Health shall establish a sick leave bank for Esther Odufuwa, an employee of the Department of  
3 Mental Health. Any employee of the Department of Mental Health may voluntarily contribute 1  
4 or more sick, personal or vacation days to the sick leave bank for use by Esther Odufuwa. If  
5 Esther Odufuwa terminates employment with the Department of Mental Health or requests to  
6 dissolve the sick leave bank, any remaining time in the sick leave bank shall be transferred to the  
7 extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the  
8 illness or disability that necessitated the establishment of the sick leave bank as determined by  
9 the Department of Mental Health.