FY2024 Department of Industrial Accidents
The Workplace Safety Training Grant Program

Submitted by:
Executive Office of Labor and Workforce Development

Contact Information:
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Executive Office of Labor and Workforce Development, Department of Industrial Accidents

Background

Massachusetts employers submit over 30,000 injury reports to the Department of Industrial Accidents (DIA) each year in Massachusetts. The submission of these reports indicates that the employees have sustained injuries significant enough to lose 5 days or more of full or partial wages. This staggering loss of income can be devastating, as these individuals are suddenly deprived of the wages, they rely on to support themselves and their families. However, the true cost of these workplace injuries extends far beyond just the financial burden - it is a deep human toll that can have long-lasting, life-altering consequences. Many of those injured may never be able to return to their previous jobs, forever altering their careers and livelihoods. In the most tragic cases, some may never work again, their futures irrevocably changed by preventable accidents.

What makes this situation even more distressing is the knowledge that so many of these occupational injuries, illnesses, and even deaths can be avoidable. Proper education and training for both workers and employers is critical in deterring, reducing, and potentially eliminating these preventable tragedies.

History of the Workplace Safety Grant Program

The Workers' Compensation Act of 1985 enhanced the powers of the Department of Industrial Accidents (DIA). Under the provisions of Massachusetts General Law, c. 23E, §3, the Department of Industrial Accidents (DIA), Office of Safety is responsible for establishing programs which include the education and training of employees and employers in the recognition, avoidance, and prevention of unsafe or unhealthy work conditions.

In 1986, the DIA used this new authority to create the Office of Safety. The following year, in 1987, the Office of Safety issued its first Request for Response (RFR) for the fiscal grant year 1988. Ever since, the Office of Safety has managed the Occupational Safety Training and Health Education Training Program, now called the Workplace Safety Grant Program.

The Workplace Safety Grant Program

The Workplace Safety Grant Program provides funding to help employers located and operating within the Commonwealth prevent workplace injuries and promote safe, healthy work environments. The program offers training, education, and other prevention initiatives for employees and employer organizations in good standing and covered under Massachusetts Workers' Compensation Law, (M.G.L Ch. 152).

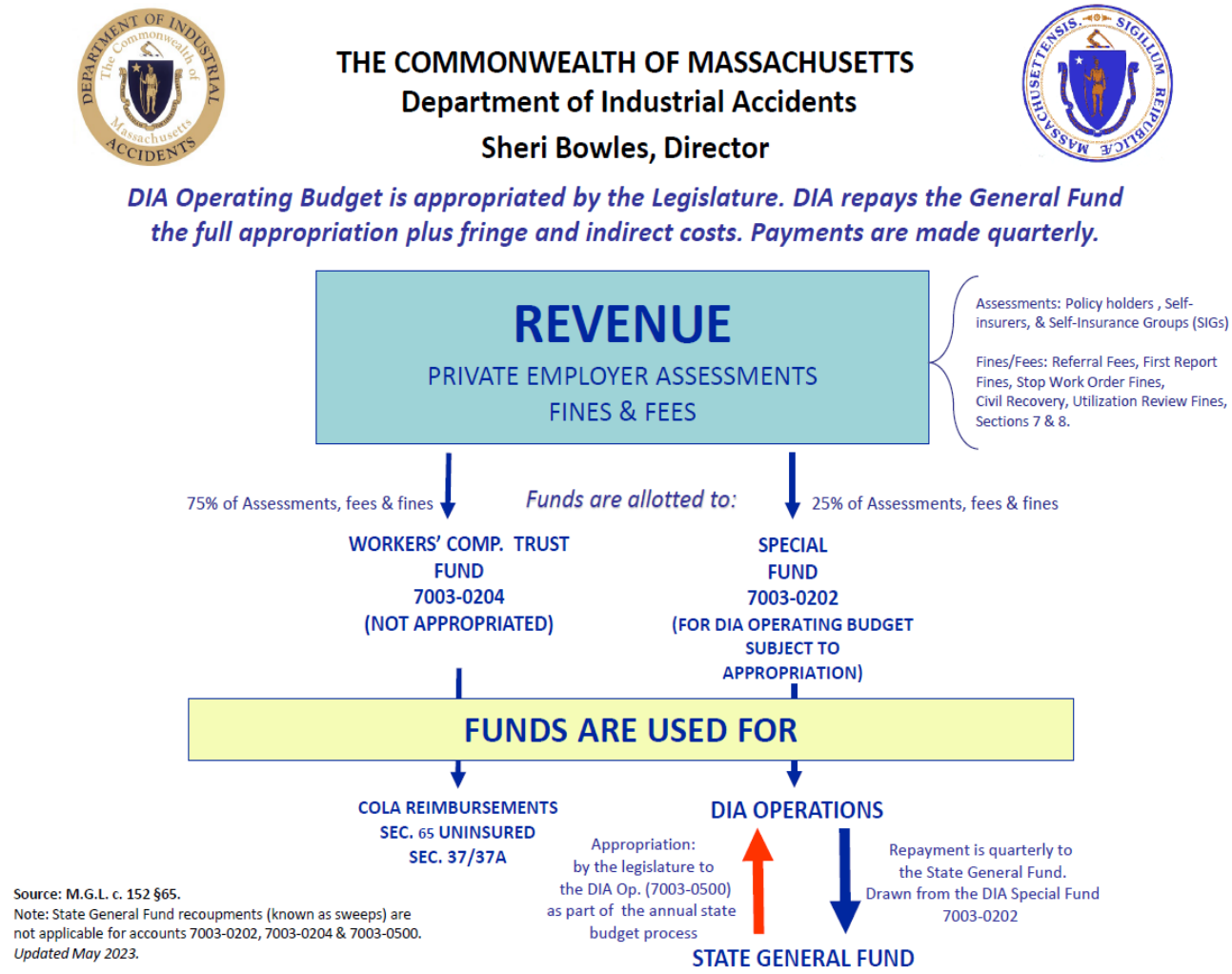
The program has an annual budget of up to $800,000 and accepts individual or consortium training proposals from employers. Applicants can receive a maximum award of $25,000 per grant.

The Workplace Safety Grant Program provides that small, minority and women owned businesses have the maximum practical opportunity to access funding. The language in our RFR reflects an enhanced needs analysis, which helps determine if the organization has a financial barrier, which may otherwise prohibit them from accessing quality-training services.

An Evaluation Committee appointed by the Director of the Department of Industrial Accidents objectively evaluates all completed grant applications. Application assessments include training goals, number of employees proposed to be trained, the cost effectiveness of proposed training and a tangible timeline for training completion.

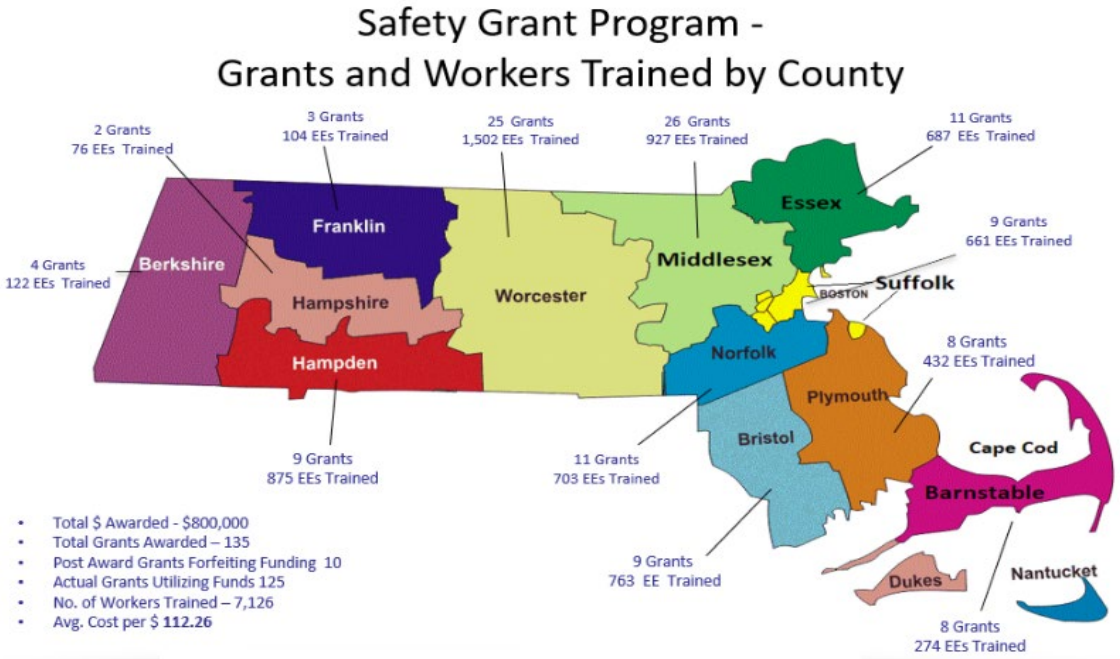
The Workplace Safety Grant Program requires that applicants redress an existing history of injury or propose a training program designed to prevent future risk of injury. Following applicant review, the Committee recommends a list of compelling applicants for funding, upon approval of this list by the Director, Secretary of EOWLD and the Governor, funding is awarded.

Workplace Safety Grant- Funding Mechanism



Executive Summary:

The FY24 Workplace Safety Grant Program awarded $800,000 to 135 recipients, enabling 7,126 employees across 12 of the 14 eligible counties to receive workplace safety training at an average cost of $112.26 per employee. Dukes and Nantucket counties were eligible counties that did not have any applicants.



During the application period from October 2 to October 23, 2024, the Workplace Safety Grant program received 163 applications which yielded $2.7 million in funding requests. However, six applicants did not qualify for participation, nine funded recipients voluntarily withdrew due to scheduling or staffing issues, and 13 recommended applicants could not be awarded grants because all available funding had been exhausted.

The Grant Management System- GMS

The launch of the new Grant Management System in FY24 has significantly improved the experience for both grant applicants and internal managers. Applicants can now apply for the Workplace Safety Grant through a secure online portal, which automates and simplifies the process, saving valuable time. The portal allows applicants to start their application, save their work, and return to it later to gather additional information as needed. Once an application is submitted, real-time communication and correspondence can occur between the applicant, Office of Safety, the EOLWD Contracts & Procurement Unit, and Accounts Payable. For successful grantees, the portal serves as the central hub for managing the grant. Awardees can

retrieve contract documents, upload class schedules, verify class completion, and request payments - all within the portal. This integrated approach ensures data is seamlessly shared among all stakeholders. Overall, the new Grant Management System has transformed the grant lifecycle, delivering a more user-friendly and streamlined experience for both applicants and grant managers.

FY24 Workplace Safety Grant Details

By collaborating with a diverse array of partners to include private companies, municipalities, housing authorities, and non-profits like the Audubon Society and The Trustees of Reservations, we were able to achieve several key outcomes. We partnered with Veterans, Inc. to train 175 employees across multiple locations. We also supported Signature Health/Brockton Hospital's reopening efforts by training 252 nurses in violence mitigation and active shooter survival strategies

Consortium grants allowed us to provide cost-effective training to a larger number of employers. For instance, a grant to MassMEP, the Massachusetts Manufacturing Extension Partnership, funded training for 156 employees across multiple small manufacturers. Another grant supported the unique training program of the Franklin County Solid Waste Management, which was delivered to employees in 21 towns. These programs were used to onboard new hires as well as retrain existing staff.

In FY24, 20% of grant applicants requested training programs designed to mitigate workplace violence. The funded training programs covered active shooter response, workplace de-escalation techniques, and managing workplace violence. Future Works, an organization seeking to keep social workers safe in adverse situations, employed trainers to provide both lecture-based and hands-on training for active shooter survival.

Most trainings focused on fundamental safety topics, such as OSHA 10/30, electrical safety, excavation, hoisting, rigging, hazardous waste handling, defensive driving, and first aid/CPR. These trainings, which comprised nearly half of all granted requests, aimed to provide employees with the knowledge and skills to prevent injury or death on the job.

With a focus on future growth, the DIA's Workplace Safety Grant Program hopes to expand its budget and services to better support employers in the Commonwealth.

Respectfully Submitted,

Maryann Falvey,
Director, Office of Safety

Grant Recipient	Grant Description	Amount Requested	Amount Awarded
Town of Seekonk 100 Peck Street Seekonk, MA 02771 Jen Argo / James Halpin (508) 336-2900 / (508) 336-7407 jargo@seekonk-ma.gov jhalpin@seekonk-ma.gov	We are the Public Works Department for the Town of Seekonk. We provide services to the Town which include roadwork construction and athletic field maintenance. We also do roadside work for sight clearing as well as building repair requests. The main objective for DPW is snow removal and road treatment.	$2,600.00	$2,600.00
Piping Systems Inc. 32 Mill Street PO Box 409 Assonet, MA 02702 Sharron Furtado (508) 644-2221 sfurtado@pipingsystemsins.com	PSI was established this past June after being purchased by a lifelong employee, Jason Taylor, of Piping Systems Inc. Piping Systems Inc had been in business since 1971 and was a multigeneration mechanical contractor. Jason's father was one of the first employees of Piping Systems back in 1971 and Jason has worked for PSI since he was able to work and now, he is the owner. We specialize in all types of piping including HVAC, process piping, sprinkler fitting, refrigeration and plumbing with an average of 60 qualified and multilicence employees in the field and office. Our team collectively possess over hundreds of years of experience. We have won many safety awards throughout the years as we have a very strong safety culture which Jason Taylor plans on continuing for PSI.	$3,000.00	$3,000.00
Alpine Environmental, Inc. 275 Billerica Road Chelmsford, MA 01824 Janet O'Hara (978) 349-4345 johara@alpine-environmental.com	Alpine Environmental is a Massachusetts based organization that contracts with residents, commercial organization, schools, etc., removing hazardous materials, mold, asbestos and or lead paint but also the importance of properly protecting those performing the actual work.	$20,400.00	$20,400.00
New Bedford Housing Authority 128 Union Street, 4th floor New Bedford, MA 02741 Wendy Mendoza-Rivera (508) 997-4829 wendy.rivera@nbha-ma.org	New Bedford Housing Authority provides housing for low-income individuals. The Housing Authority has 2,504 public housing units (federal & state). We employ approximately 118 employees. The Housing Authority would like to use this grant to train all our full-time employees.	$13,000.00	$13,000.00
Town of Montague 1 Avenue A Turners Falls, MA 01376 Steven Ellis (413) 863-3200 ext. 110 stevene@montague-ma.gov	The Town of Montague is a municipality incorporated in 1754. It is located in Franklin County, in northwestern Massachusetts. Having a population of approximately 8,600 people, the Town consists of five distinct villages, the largest of which is the "urban village" of Turners Falls, which is a designated Environmental Justice Area. Montague employs 72 benefited part and fulltime employees and provides the usual range of municipal services to the community. The focus of this grant application is training for our DPW (staff of 20) and Wastewater Treatment (Clean Water) Facility (staff of 10).	$7,400.00	$7,400.00

Town of Burlington 29 Center St. Burlington, MA 01803 Rachel Leonardo (781) 724-0370 rleonardo@burlington.org	The Town of Burlington, MA was established in 1779. The Public Works Department employs 65 people. The divisions that make up the Burlington DPW are Administration, Engineering, Highway, Facilities & Cemeteries, Central Maintenance, Water & Sewer, and Water Treatment. All of these divisions work around the clock to ensure that Burlington's roads, sidewalks, water and sewer system, municipal facilities, cemeteries, and vehicles are always well maintained and safe for all.	$3,600.00	$3,300.00
Sealcoating Inc. / DBA Indus 825 Granite Street Braintree, MA 02184 John Travis (781) 428-3786 john.travis@indusinc.com	Family owned, Bridge, Airport, and Pavement maintenance and repair company with Union field laborers. For 65 years, Indus has helped communities in the Northeast use the right treatment on the right road at the right time. Servicing roads, bridges, and airports - Indus is your total-curve partner for sustainable pavement preservation and recycling treatments.	$5,100.00	$8,300.00
RH White Construction 41 Central St #404 Auburn, MA 01501 Christopher Mayen (508) 864-8059 cmayen@rhwhite.com	R.H. White Companies is a 100-year-old family-owned organization. Over the past 100 years, R.H. White has grown into a leader in the construction, repair, and maintenance services industry. Our services encompass a broad scope of project types and sizes, including the design/build/manage types of facilities including general commercial, manufacturing and water treatment plants and utility infrastructure of all kinds. The safety of our employees is our highest priority. Safety is not simply something we talk about; it's something we hold as a core value. Safety all day, every day whether at home or at work. We emphasize to our employees that if they see something that looks dangerous - they must say something. All employees are expected to follow the safety rules, observe safe practices always and report any jobs, operations, equipment, and other conditions that they may consider unsafe to their supervisors immediately.	$1,700.00	$1,700.00
Outerland Holdings, LLC 28 Nicoletta's Way Mashpee, MA 02649 Carolyn Garland (508) 916-0104 cgarland@outerland.co	Outerland is a full-service landscaping company that was established in 2017 and currently employees roughly 85 people at any given time. Outerland offers the following services: garden maintenance, landscape maintenance, masonry services, irrigation services, landscape design and construction, pool design and construction, lawn care, snow removal, lighting and more.	$2,500.00	$4,998.00
Town of Hudson 1 Municipal Drive Hudson, MA 01749 Rajitha Purimetla (978) 562-9333 rpurimetla@townofhudson.org	The Town of Hudson's DPW is responsible for a variety of services on municipal assets like streets, underground water and sewer infrastructure, forestry, cemetery and park maintenance. The staff members of the department are highly dedicated to their positions working on the town's behalf. The safety and comfort of Hudson residents, and those who work or travel through Hudson is the utmost concern.	$0.00	$0.00

BRM LLC 172 Middle St. Lowell, MA 01852 Bianca Mauro (617) 872-6449 bianca@brmpm.com	BRM LLC was founded in 2016 and has 4 full-time employees and 6 hourly part-time employees. We are a project management firm that specializes in the fabrication and installation of public art, placemaking, and festivals.	$3,250.00	$3,250.00
Town of Sharon 90 South Main St. Sharon, MA 02067 Sonal Pai (781) 784-1525 spai@townofsharon.org	The Town of Sharon is a 258-year municipality in Massachusetts with a department group of 34 workers in the maintenance garage, forestry & Grounds, water department and construction field of the public works. The services that we provide to the town include but are not limited to basin repair, street sweeping, field mowing, field painting, roadside trimming, paving needs, mechanic repairs, running of large equipment, trucks, mowers, tree trimming & removal, repair and replace water mains, and other needs that arise for the residents.	$5,850.00	$5,850.00
Commodore LLC 404 Wyman Street Suite 400 Waltham, MA 02451 Carol Roby (617) 320-9283 croby@commodorebuilders.com	Commodore is a mid-sized construction management firm based in Boston that offers a full range of construction services from project conception to pre-construction, execution, closeout, and warranty service. Joe Albanese founded Commodore 21 years ago, instilling our culture with the qualities of an industry leader, urgency accountability, creativity, and the absolute belief that what is best for our clients and partners is best for Commodore. We are a certified Massachusetts Veteran Business Enterprise. Our firm is financially strong, with substantial insurance and bonding capacity. we maintain strong relationships with the industry's premier subcontractors. We invest in our community and in the professional development of our people.	$1,550.00	$1,550.00
Signature Healthcare Corp. 680 Centre St. Brockton, MA 02302 Jeff Miller (508) 941-7079 jmiller@signature-healthcare.org	Signature Healthcare (SH) is one of southeastern Massachusetts largest integrated healthcare systems with 2,100 employees. Signature consists of Brockton Hospital (BH) (reopening in early 2024 following and electrical fire) and Signature Medical Group, a large multispecialty, multisite physician group practice with various offices throughout the region. Founded in 1896, BH is the largest nongovernmental employer in Brockton, serving a population of approximately 418,000 in a service area of 22 communities.	$12,975.00	$9,450.00
Town of Middleborough / Office of Economic & Community Development 20 Centre Street, Third Floor Middleborough, MA Stephanie Hall (508) 280-5767 shall@middleboroughma.gov	The Department of Public Works (DPW) is the Town of Middleborough's department responsible for the operation and maintenance of the city's infrastructure and services, such as streets, sewers, storm drains, bridges, flood control, garbage collection, recycling, and water. The DPW has four divisions: Highway, Rubbish & Recycling, Wastewater Treatment, and Water. The Middleborough Highway Division is responsible for maintenance and improvements to the Town's 160-mile roadway system. Rubbish & Recycling handles roadside trash pickup and is a part of the South Shore Recycling Cooperative.	$4,000.00	$3,450.00

Springfield Housing Authority 60 Congress Street PO Box 1609 Springfield, MA 01101 (413) 785-4508 hr@shamass.org	SHA has been providing housing and residential support services to families with limited income since 1946. Today, the SHA manages and maintains a total of 2,329 public housing units located at twenty-seven sites in Springfield and administers 3000 housing choice vouchers. Our mission is to provide safe and sanitary housing to people in need and promote their economic opportunity and self-sufficiency; promote the integration of public housing within the larger community.	$2,300.00	$2,300.00
Mettler-Toledo Thornton, Inc. 900 Middlesex Turnpike Billerica, MA 01821 Amy Crowley (978) 965-9108 amy.crowley@mt.com	Mettler-Toledo Thornton is a global manufacturer of analytical instruments, sensors & systems used in various industries to measure & control critical parameters such as pH, dissolved oxygen, conductivity & total organic carbon (TOC) in Pure & Ultrapure Water applications. The company provides solutions for water purification, pharmaceuticals, semiconductors, power generation & other industrial applications. The company is known for its advanced sensor technologies & its commitment to quality & innovation.	$3,000.00	$21,100.00
Brookline Housing Authority 90 Longwood Ave. Suite 1 Brookline, MA 02446 Sheila O'Flaherty (857) 225-0870 soflaherty@brooklinehousing.org	The Brookline Housing Authority provides low-income families, seniors, and people of all abilities with safe, decent, accessible, and affordable places to live in a community rich with opportunities. The BHA works in collaboration with government and civic organizations to support and encourage the wellbeing and economic self-sufficiency of BHA residents; to sustain a diverse population in Brookline; and to maintain attractive residential neighborhoods.	$9,725.00	$9,725.00
Essex North Shore Agricultural & Technical School District 562 Maple St. Hathorne, MA 01937 Marie Znamierowski (978) 304-4659 mznamierowski@essextech.net	Essex North Shore Agricultural and Technical School District, a regional vocational/technical/agricultural high school, which opened in July 2014. The school currently has a student population of 1764. The school offers a full academic program and twenty-five agricultural/vocational/technical programs chosen carefully based upon data from the regional Workforce Investment Board regarding the future needs of employers in the regions the district serves. The school serves students from seventeen rural and urban communities, which are all located on Massachusetts' North Shore and Cape Ann. In addition to these students, students from all of the communities located in Massachusetts' Essex County are eligible to attend, bringing the total number of communities currently served to 54. It is a state-of-the-art facility which is the largest vocational/technical/agricultural school in the Commonwealth.	$4,375.00	$4,375.00

New England Infrastructure, Inc. 16 Brent Drive Hudson, MA 01749 Lorrie Stewart (978) 293-3535 lstewart@neinfrastructure.com	New England Infrastructure, Inc. is a growing company with a long and proud history as a leader in the New England construction industry. Established in 2002, we are a multi-disciplined heavy/civil contractor specializing in bridge and dam construction and provide engineered solutions to complex projects of all sizes. From bridges and dams to parks, site work and foundations, our expert team of qualified management and skilled craftsmen ensure that all work is completed to the highest quality standards and is performed safely, on time, on budget, and up to each client's expectations.	$4,750.00	$4,750.00
Dexter-Russell Cutlery Inc. 44 River St. Southbridge, MA 01550 Gregory Majewski (508) 765-6551 gmajewski@dexter1818.com	Dexter-Russell is a manufacturer of Professional cutlery and related product solutions. Founded in 1818; 205 years of manufacturing excellence in cutlery. We employ approximately 250 individuals. We process our products from raw sheet and coil steel and manufacture them into over 1900 SKU items shipped from our facility directly to our customers. Another portion of our manufacturing is the injection molding of our handles that attach to our blades. Our customers consist of professional and commercial industries such as Hotels, restaurants, food service industries and red meat, poultry, pork and fish processors. We have two facilities, one located in Southbridge, MA and the other in Sturbridge, MA. We employ approximately 300 employees. We have just restructured the two facilities to mirror and share the same safety initiatives, processes and expectations. Both buildings have employees engaging in one safety and health management system.	$1,204.00	$6,204.00
DGI Communications, LLC 101 Billerica Avenue North Billerica, MA 01862 Semra Erdemir (978) 495-3804 serdemir@dgicommunications.com	DGI Communications, LLC helps connect customers and employees to their space and brands. In today's fast-paced work, creating and having memorable experiences is no longer just a goal – it's an absolute necessity. Our telecommunication technology capabilities include design, installation, documentation and support services for the many audio and visual products we offer. From structured wiring and custom conferencing to highly specialized communications and tracking products, we have the people, the equipment, and the experience to bring your space life. From sound management to digital signage, our audio-visual consulting services prioritize the implementation of technology that is easy to use and the right fit for both your workplace and your budget. Our expert team is always learning, receiving relevant certifications, registrations and licenses in the engineering and print markets to ensure our work is always in compliance with industry standards.	$2,500.00	$0.00
Alfieri Tree Care, LLC 78 Old Colony Drive Mashpee, MA 02649 Jessica Alfieri (774) 327-8576 jess@alfieritreecare.com	We are a full-service tree and plant care provider, offering all aspects of tree services. This includes tree pruning, removals, plant health care, insect and disease control, cabling and bracing and more. We have a small workforce of employees, and the company and daily operations are overseen by Ralph Alfieri, an ISA Certified Arborist (NE-7156A).	$4,094.00	$120.00

Riverdale Mills Corporation 130 Riverdale Street Northbridge, MA 01534 Bonnie Cook (508) 234-7823 bcook@riverdale.com	Riverdale Mills is a leading manufacturer of premium quality welded wire mesh solutions for the marine, security, construction, and agriculture industries. Known worldwide for its galvanized and PVC coated wire mesh products. Riverdale Mills revolutionized the lobster industry when the company created Aqua mesh®, a first-of-its-kind, galvanized after welding and PVC coated welded wire mesh designed specifically for the construction of lobster traps. Today, over 80 percent of all lobster traps in North America are built with Aqua mesh®, the industry standard used by fishermen and aqua culturists worldwide.	$4,040.00	$4,130.00
AccuRounds, Inc. 74 Bodwell Street Avon, MA 02322 Diane Ferrera (508) 587-3500 dferrera@accurounds.com	AccuRounds is a national leader in the advanced manufacturing industry, specializing in custom precision machining of tight tolerances for a variety of industries, including, medical, defense, aerospace, semiconductor, alternative energy, robotics and emerging technologies. We also assist customers with design, engineering and assembly services. We machine a multitude of materials such as stainless steel, carbon steels, titanium, aluminum, plastics, alloys and exotics. We ship regionally, nationally and internationally. We currently have 82 Massachusetts employees.	$5,750.00	$5,750.00
Fuller Automotive Services, Inc 505 Washington Street Auburn, MA 01501 Joseph Bostek (508) 832-6352 jbostek@fullerscc.com	Fuller has been a recognized and trusted name in automotive repair since 1914. Willis Fuller was the start of it all beginning with horse & buggy repairs. In Fuller fashion, Willis was able to predict the future needs of his customers with the rise in popularity of automobiles and quickly evolved his business to focus on the new technology. His son, Freeman, opened the second location for auto repairs in 1941. Freeman Fuller is responsible for moving the company to its landmark location on Auburn St. in 1951 and expanded the business adding many other branches of service for area vehicle owners, including the Route 20 location.	$9,000.00	$9,000.00
Phillips Enterprises Inc. 149 Easthampton Road Northampton, MA 01060 James Dean (413) 586-5860 jimdean@phillipsenterprises.com	Phillips Enterprises is a designer and manufacturer of point of purchase displays (store fixtures) since 1974 using such materials as wood, particleboard, plastic, metal and printed materials. Phillips manufactures on site in Massachusetts and provides warehousing and drop shipping to our customers. We currently have 15 employees.	$4,370.00	$4,370.00
Town of Charlton 37 Main Street Charlton, MA 01507 Lynn Dyer (508) 248-2242 lynn.dyer@townofcharlton.net	The Town of Charlton is a municipality with approximately 120 full-time employees that service the Town and residents including our Police and Fire Department. We have major routes that run through the Town such as route 20 and the mass pike that we also need to service as far as accidents details and many construction projects that are ongoing. The Town provides services that include maintaining roads, sidewalks, cemeteries and grounds, maintenance for buildings, work zone sites on major roads, providing water and sewer to residents. There are also many municipal offices that are operational to keep the Town functioning on a day-to-day basis. Our senior center helps to service the seniors by providing cooked meals, activities and outreach services. Our library performs many activities for the young as well as the older population and ensure there are resources available for all.	$4,500.00	$4,500.00

Brox Industries, Inc. 1471 Methuen Street Dracut, MA 01826 Brandon Porter (978) 758-3539 bporter@broxindustries.com	Brox Industries, Inc. has remained an unmatched local leader in asphalt paving, hot mix asphalt production, and construction aggregate manufacturing and supply for Massachusetts. We primarily perform a lot of roadway improvements throughout Massachusetts, including work on several major highways, or towns located in District 4 & 6. We take pride in our ability to provide the most up to date plants and equipment to ensure clients receive the highest quality projects and materials.	$7,250.00	$4,000.00
Incom Inc. 294 Southbridge Road Charlton, MA 01507 Lynn Looby (508) 909-2233 llooby@incomusa.com	Incom is the world's largest supplier of fused fiber optics solutions that enable innovation in the medical, scientific, display and defense industries. Combining the most progressive glass and polymer microstructure components with unparalleled technology expertise, Incom empowers customers, researchers and instrument makers with fiber optic solutions that advance product development, engineering and end-user experience.	$5,250.00	$5,250.00
Town of Ashland 20 Ponderosa Road Ashland, MA 01721 Becca Navarro (508) 383-4270 mherbert@ashlandmass.com	There are 30 employees that are part of the DPW, and the goal would be to get 15 people who currently do not have their OSHA 10 trained. The Highway Department is responsible for the maintenance of the Town's infrastructure such as the following: Public Streets, Bridges, Dams, Maintenance including but is not limited to the following: Snow and Ice removal, Potholes, Crack sealing, Milling and resurfacing, Trench Paving, Tree Trimming and removal, Sidewalks and Curbing, Catch Basin Repair, Street Sweeping (Stormwater), Catch Basin Cleaning (Stormwater), Culvert Repair (Stormwater), maintaining traffic markings, Street signs and Traffic Control, Road Openings, and more. Water and Sewer Department Personnel maintain and repair water and sewer infrastructure, repairing water main breaks, sewer line issues, hydrant repairs.	$3,500.00	$3,500.00
Worcester Housing Authority 630A Plantation Street Worcester, MA 01605 Larissa Swenson (508) 635-3167 swenson@worcesterha.org	Worcester Housing Authority (WHA) is the second largest housing authority in New England. WHA is home to over 15,000 residents living in 24 developments & several Section 8 sites located throughout the City of Worcester. Always seeking to fulfill its mission to enhance the Worcester community by creating & sustaining decent, safe, & affordable housing that champions stability & self-sufficiency for its residents, the WHA provides individuals & families not only with a place to live but to also grow, learn, age-in-place, & achieve economic independence. The WHA offers public housing, administers & manages housing voucher programs, & operates programs & services that promote self-sufficiency, provide educational opportunities, case management, healthy living, & more. Established in April 1946, the WHA continues to grow & evolve. It currently employs 236 individuals among a variety of departments, including many maintenance, facilities management, & professional trades staff.	$14,500.00	$14,500.00
Town of Chelmsford 50 Billerica Road Chelmsford, MA 01824 Steve Cerven (978) 405-4428 scerven@chelmsfordma.gov	The Town of Chelmsford is a municipality located 24 miles northwest of Boston. The services provided include municipal administration, schooling, public works, library, senior services, fire and police. The town was established in 1655, and we have 1442 employees serving approximately 36,992. here in Chelmsford. Fortunately, we have not had any injuries during the use of forklifts. They are anticipating that the training will further our employee's knowledge and skill as operators. The preventative safety issues we hope to address are mostly related to the employees not using the equipment daily.	$5,160.00	$5,160.00

GenCon Inc. 197 8th St. Suite 400 Charlestown, MA 02129 Jessica Rumore (978) 992-1591 rumore@gencondb.com	GenCon is a construction management firm that provides services in Preconstruction & Planning, Build, Construction Management, and Consulting.	$4,200.00	$4,200.00
Massachusetts Manufacturing Extension Partnership Inc. 27A Midstate Drive Auburn, MA 01501 Kim Hunter (774) 370-8171	MassMEP is one of 51 MEP Centers throughout the United States and Puerto Rico that operates through a cooperative agreement between the Hollings Manufacturing Extension Partnership (MEP) of the National Institute of Standards and Technology (NIST) under the Department of Commerce for Massachusetts. MassMEP was established as a non-profit in 1996 to provide training and consulting services to small and medium-sized manufacturers, as part of the MEP National Network and it's 1,300 manufacturing experts at over 400 service locations.	$20,500.00	$22,200.00
Franklin County Solid Waste Management District 117 Main St. Greenfield, MA 01301 Jan Ameen (413) 772-2438 fcswmd@crocker.com	The Franklin County Solid Waste Management District ("District") is a regional municipal entity serving 21 towns in Franklin County. The district was established in 1989 through an act of the Legislature. The district's programs and services encompass technical assistance to town facilities, residents, businesses, schools, and institutions. Services focus on waste management, including recycling, composting, hazardous waste disposal, and solid waste. For over 25 years, the district has managed a regional contract for transfer station hauling and disposal. The Executive Director oversees some aspects of transfer station operations and works closely with each member town to manage their transfer station in accordance with all regulations. The district employs 2 full-time staff and one part-time staff. However, as a regional entity, the district works closely with 16 transfer stations and approximately 45 transfer station attendants.	$22,000.00	$22,000.00
New England Sports Management 121 Donald Lynch Blvd. Marlborough, MA 01752 Liz Malone (508) 229-2700 malone@nes.com	New England Sports Center is the largest ice sports venue for hockey, figure skating, and public skating in North America. We feature eight full size rinks, one 80' by 33' mini rink, and one studio rink. We host over fifty events a year and a multitude of leagues, camps and clinics year-round. We have been in business since 1997 and currently have 66 employees.	$2,500.00	$0.00
Randolph Engineering Inc. 26 Thomas Patten Drive Randolph, MA 02368 Richard Zaleski (781) 961-6070 richardz@randolphusa.com	Randolph is a +50-year-old manufacturing company of optical frames and sunglasses, based in Randolph, MA. Currently employing 80 employees. We have three primary channels of distribution for our eye wear: 1) A military contract with the DOD for our optical frames. We have been a prime contractor for the DOD since 1983. 2) Direct-to-Consumer through Amazon & our websites & 3) wholesale to domestic and international retail accounts.	$2,150.00	$2,150.00

Town of Templeton P.O. Box 620 160 Patriots Rd. East Templeton, MA 01438 Gracelyn Currie (978) 894-2768 gcurrie@templetonma.gov	The Town of Templeton is a rural community located in Worcester County and composed of four main villages: Templeton Center, East Templeton, Baldwinsville, and Otter River. Within these four villages there are roughly 20,000 acres and 71 miles, or 132 streets, of public roadway, all of which are maintained by Templeton's Department of Public Works which is made up of less than 10 employees. The extensive maintenance carried out by the DPW includes but is not limited to sidewalk and curb repair, roadside tree, brush, and grass maintenance, street sweeping, proper drainage upkeep, snow and ice removal, upkeep of town vehicles, and most overwhelmingly, road and highway maintenance. Because of the extensive services required of the DPW, its staff is held to a high and vast safety standard which we aim to preserve through compliance with current and comprehensive training curriculum.	$3,500.00	$3,500.00
Mak Electric 350 Faunce Corner Rd. North Dartmouth, MA 02747 Chelsey Frey (774) 473-0886 cfrey@makelectricma.com	MAK Electric is a growing electrical business that has been serving the state of Massachusetts for 9 years. MAK Electric prides itself for its meticulous work and hardworking dedicated employees. MAK Electric has a total of seventeen employees currently working. They are a key factor in what makes MAK Electric so successful. MAK Electric has completed jobs as small as switching out receptacles in residential homes all the way up to multimillion dollar commercial projects. Growth is upon this business and the more employees MAK Electric can invest in the more important safety becomes.	$4,000.00	$11,619.00
Pancione Painting Plus LLC 120 Union St Easthampton, MA 01027 Shayne Pancione (413) 923-4357 shayne@pancionepaintingplus.com	Pancione is a residential and commercial painting company that services the Western Massachusetts area. We currently have four employees with varying stages of experience. As the owner and general manager of my company, it's important to me to emphasize a culture of safety. I intend to do this by implementing a comprehensive training program for all employees, regardless of their experience level, as well as provide ongoing training opportunities to keep my employees up to date with the latest industry trends and best practices. By prioritizing knowledge and safety and investing in the development of my employees, I can provide impeccable service to my clients and build a strong reputation in the residential and commercial painting industry in Western Massachusetts.	$7,147.50	$7,147.50
Polyvinyl Films, Inc. 38 Providence Rd. Sutton, MA 01590 Peter Hoey (508) 865-3558 phoey@pvfilms.com	Since 1953, Polyvinyl Films, Inc., a third-generation family business, has specialized in producing world-class plastic wraps like stretch-tite and freeze-tite. Our dedication spans both product quality and employee welfare. While our niche focus ensures unparalleled plastic wrap quality, we also prioritize a safe working environment for our team. Despite our safety track record, we continually seek to enhance workplace protocols. The Workplace Safety Grant Program aligns with our vision of improved safety training and innovative protective measures. By collaborating, we aim to uphold our legacy of excellence and commitment to employee safety, setting a standard for future generations.	$3,000.00	$3,000.00

FH Peterson 143 South St. Stoughton, MA 02072 Kristen Brechter (781) 341-4930 kristen.brechter@fhpetersonmachine.com	FH Peterson Machine Corp has been providing machining services to a broad range of industries since 1957. From simple maintenance work to complex aerospace work, we can handle parts weighing ounces up to 7 tons. We are ISO approved and certified since 1997, and ITAR registered since 2010.	$4,000.00	$4,000.00
Pioneer Valley Concrete 66 North Chicopee Street Chicopee, MA 01020 Nadia Rudenko (413) 534-8171 nrudenko@pvcrete.com	Our main lines of business include Concrete Contrs. --Reinforced Concrete, Floors--Industrial, Retaining Wall Systems.	$2,800.00	$2,800.00
My Choice Programs Inc. 1158 Main St. Worcester, MA 01603 Debra Aharonian (508) 556-6887 daharonian@mychoiceprograms.com	My Choice Programs, Inc was established in 1972 to provide a residential program for thirteen intellectually disabled adults. In 1984, we expanded our services to include community, home-based and employment support services, as well as placing individuals into a shared living arrangement. We provide these services to adults who have intellectual or physical disabilities, an acquired brain injury, or Autism.	$16,400.00	$6,900.00
Town of Dracut 62 Arlington Street Dracut, MA 01826 Tina Rivard (978) 957-0411 trivard@dracutma.gov	The Town of Dracut resides a population of 34,000 residents and is 21 SQ MI in size. The DPW, Facilities, Library, Town Hall Staff, Council on Aging, and School Department support and maintain the Town properties, residents, and those visiting. With the Town being over 300 years old, the town is growing, and this administration is ensuring the growth of our staff with it.	$9,000.00	$9,000.00
Sea-Dar Enterprises, Inc. 580 Harrison Ave. Suite 4W Boston, MA 02118 Martha Makkas (857) 244-2568 mmakkas@seadar.com	Sea-Dar Construction has been building a wide range of construction projects: from luxury urban residences and fine suburban custom homes, to large, technically complex institutional and commercial structures, each is managed with the same commitment to quality and customer service. Whether it is new construction, conversion, renovation, or restoration, we consistently exceed the expectations of our clients.	$5,000.00	$5,000.00
Northeast Automatic Sprinkler Co, Inc. 25 Marion Drive Kingston, MA 02364 Valerie Odell (781) 582-2222 valerie@northeastautomaticsprinkler.com	Northeast Automatic Sprinkler Company specializes in design, construction, repairs, renovations, maintenance, and testing of all types of fire suppression systems. We are known for our unparalleled reputation as an expert in the industry - we have over 55 years of history plus constant training on safety issues as well as the newest innovations in the industry. We do work for commercial, institutional, industrial, and residential customers. We pride ourselves on delivering the highest level of expertise, quality, and customer service in the fire protection business.	$2,750.00	$2,750.00

Walnut 65 Holdings, Inc DBA Tannin Corporation 65 Walnut St. Peabody, MA 01960 Judy O'Donnell Amoroso (978) 854-0224 judy.odonnell@tannincorp.com	Tannin Corporation was founded in 1944 to Tannin is in the manufacturing/distribution business of leather and chemicals to tanners.	$3,500.00	$3,500.00
Giombetti Electric Inc. 401 South Street Marlborough, MA 01752 Dennis Bernard (508) 481-3299 dennis@giombettielectric.com	Giombetti Electric Inc. is an electrical contractor with a total of 20 employees and has been in business since 1975. We install fire alarm systems, wiring, devices, and lights. We also have a bucket truck to work on pole lights. We have a scissor lift to install lights.	$3,500.00	$3,500.00
Town of Wilbraham 240 Springfield St Wilbraham, MA 01095 Dena Grochmal (413) 596-2800 ext. 208 dgrochmal@wilbraham-ma.gov	The Town of Wilbraham was established in 1763 and currently has a population of approximately 14,600. There are approximately 100+ employees with Police, and Fire throughout the various Town Departments. The Department of Public Works is comprised of five departments: Water, Wastewater, Engineering, Landfill and Highway. The training would serve the DPW and the Park and Recreation Department. These departments are responsible for snow removal, water/sewer breaks, landfill, mowing, paving, street sweeping etc. There are many components of safety that need to be addressed in an everyday work environment. We feel these safety courses outlined in the budget would best suit the needs of our DPW/Park & Rec workers. The DPW often takes on many projects such as water main installation, pump station inspections, snow plowing, water main repairs, catch basin cleaning, manhole inspection, tree work, mowing of sloped fields, and working with hazardous chemicals.	$4,500.00	$4,500.00
Groom Construction Co Inc. 96 Swampscott Road Salem, MA 01970 Max Fitzgerald (508) 395-7819 max.fitzgerald@groomco.com	Groom Construction is a general contractor based out of Salem Massachusetts's, specializing in residential, commercial, and retail construction. Our residential construction division operates primarily in the North Shore, our commercial construction division operates primarily in the greater Boston region, and our retail construction division operates nationally in all 50 states. Groom Construction was founded in 1979 by brothers Thomas and David Groom. Dwight Groom joined the company shortly after, founding the retail division of Groom Construction. The company continues to be a family owned and operated business to this day.	$3,175.00	$3,175.00
Michael S Coffin LLC 85 Main Street Hopkinton, MA 01748 Chris Macia (508) 293-4244 cmacia@michaelscoffin.com	Established in 2014, Michael S Coffin LLC is a construction company based out of Hopkinton Ma specializing in residential Site work, Masonry, Landscape Construction and Property Maintenance throughout New England. A passionate firm of 60 employees from office staff and project managers to site supervisors and work crews.	$6,000.00	$6,000.00

Frame Shop of Westchester, Inc DBA South Shore CertaPro Painters 137 Weymouth Street Rockland, MA 02370 Christine DeSimone (339) 469-1815 cdesimone@certapro.com	CertaPro Painters® began with the vision of making residential and commercial painting services easier and more convenient for homeowners and business owners. From the beginning, our promise has been that of certainty, aiming to reassure customers of our quality and expertise. While today we are the largest residential painting contractor in North America, our locally owned and operated franchises take pride in bringing personalized service to customers in every region, allowing them to focus on what matters most.	$9,200.00	$9,200.00
Alpha Weatherproofing Corp 25 Washington St Somerville, MA 02143 John Danieli (617) 628-8888 johnd@weatherproofing.net	Established in 1981, Alpha Weatherproofing Corp. is a locally owned Massachusetts business that has 35 employees. Our company specializes in weatherproofing and masonry restoration of commercial and historical buildings.	$2,800.00	$2,800.00
ACME SHOREY Precast Co., Inc. 36 Great Western Road Harwich, MA 02645 Jared Hass (781) 835-0711 jhass@acmeshorey.com	At ACME SHOREY Precast Co., Inc., we manufacture a variety of precast concrete products including residential and commercial septic/sewer products. Septic tanks range from 1000 Gallons up to 50,000-gallon tunnel mold tanks, drainage products including leaching pits and catch basin manholes, alternative systems for onsite treatment of wastewater, light pole bases, wing walls culverts, median barriers, & landscape products, London Boulder™ retaining walls, concrete covers, cast iron rings & covers, frame & grates or hatches, custom design, and fabrication of products. Construction activities for ACME SHOREY include the delivery/installation of our various precast products, repairs on existing systems, and system quality testing.	$5,000.00	$10,050.00
UFP Technologies Inc. 100 Hale Street Newburyport, MA 01950 Paul Sweeney (978) 234-0964 psweeney@ufpt.com	UFP Technologies is a designer and custom manufacturer of comprehensive solutions for medical devices, sterile packaging, and other highly engineered custom products. The Company's single-use and single-patient devices and components are used in a wide range of medical devices and packaging for minimally invasive surgery, infection prevention, wound care, wearables, orthopedic soft goods, and orthopedic implants.	$9,000.00	$9,000.00
Greater New Bedford Regional Refuse Management District 300 Samuel Barnet Blvd. New Bedford, MA 02745 Anthony Novelli (508) 763-5924 anthony@gnbrrmdistrict.org	The Greater New Bedford Regional Refuse Management District is a municipal organization created to serve the waste management needs of its member communities, Dartmouth and New Bedford. The district operates and manages the Crapo Hill Landfill, a fully lined landfill which consists of a gas collection system and works closely with the City of New Bedford and Town of Dartmouth on waste reduction and recycling education and outreach. Through the operation of the landfill, the district is able to provide its member communities with favorable disposal prices, saving the communities significant amounts of money and providing a valuable public service.	$2,755.00	$2,755.00

Yarmouth Chamber of Commerce 424 Route 28 West Yarmouth, MA 02673 Mary Vilbon (508) 778-1008 director@yarmouthcapecod.com	The Yarmouth Chamber of Commerce includes 400 members from our town and surrounding communities bring together members from each of Yarmouth's three villages – West Yarmouth, Yarmouth Port, and South Yarmouth – as one cohesive community.	$4,950.00	$6,534.00
Monalex Manufacturing, Inc. 10 Riedell Rd PO Box 1195 Douglas, MA 01516 Monika Butler (508) 476-1200 monika@monalexmfg.com	Monalex Manufacturing, Inc. is a small but resourceful company. Using state of the art equipment and tooling, we are a machine shop engaged in the machining of raw material to customer specifications as defined by their blueprint, sketch or verbal description. While we work with the typical industry materials such as steel, aluminum, plastics, etc., we also excel in working with stainless steel and exotic (hi-temp) materials such as titanium, Hastelloy, Monel, etc. Our current customer base includes OEM's that specialize in the following industries: durable and reliable pressure and temperature switches, controls, transducers and sensors for oil and gas; process control instrumentation; aerospace; automotive aftermarket; corrosion resistant and cryogenic valves.	$2,750.00	$2,750.00
City of Newburyport 60 Pleasant Street P. O. Box 550 Newburyport, MA 01950 Tom Watkins (978) 465-4463 twatkins@cityofnewburyport.com	The City of Newburyport operates under state statutes and a Home Rule Charter that has been amended to establish the Mayor Council form of government. The City currently employs approximately 243 people (not including the school department), serving in 22 departments. Cross training is one way in which we are able to maximize the work accomplished with the limited staff resources available, especially in the Department of Public Services (Highway, Parks, Water, Sewer).	$9,850.00	$640.00
SMG DCU Center 50 Foster Street Worcester, MA 01608 Lisa Blodgett (508) 929-0114 lblodgett@dcucenter.com	ASM Global/DCU Center is owned by the City of Worcester and is one of the most successful entertainment and convention facilities in the world. The DCU Center has 578 part time employees and 38 full time employees with several departments that consist of: administrative, concessions, catering, box office, security, changeover, electrician and stagehands, cleaning, HVAC techs, operations management, maintenance mechanic.	$12,300.00	$12,300.00
Boston Housing Authority 52 Chauncy Street Boston, MA 02111 Moran Elitsur (617) 504-3617 moran.elitsur@bostonhousing.org	Boston Housing Authority (BHA) provides quality affordable housing for low-income families and individuals through the public housing and Section 8 rental assistance programs. BHA serves more than 58,000 of Boston's most vulnerable residents – including elderly, disabled, children and low-income families from a broad range of backgrounds and experiences. We foster vital communities that are essential to the city of Boston's economic diversity. As the largest housing provider in Boston, we bring stability, opportunity, and peace of mind not only to the thousands of low-income families we support, but to the city as a whole.	$16,000.00	$16,000.00

South Middlesex Opportunity Council, Inc. 7 Bishop Street Framingham, MA 01702 Elizabeth O'Connor (508) 782-0343 eoconnor@smoc.org	South Middlesex Opportunity Council, Inc. (SMOC), headquartered in Framingham MA, has provided supportive programming and housing to individuals and families throughout MA since 1965. SMOC offers 50+ social and safety net services designed to help low-income individuals and families thrive, such as emergency shelter, fuel and rental assistance, behavioral healthcare, early childhood education, and more; these are operated by a dedicated staff of nearly 700 employees. SMOC's footprint spans 200+ communities across the Commonwealth. Staff as SMOC's social services and shelter program hubs in Framingham (SMOC headquarters), Worcester (SMOC's Greater Worcester Housing Connection), Lowell (SMOC's Lowell Transitional Living Center), and Springfield (SMOC's Open Pantry Community Services) will benefit from the requested grant funding.	$3,000.00	$6,750.00
Town of Lakeville 346 Bedford St. Lakeville, MA 02347 Robert Nunes Jennifer Jewell (508) 947-9521 rnunes@lakevillema.org jjewell@lakevillema.org	The Town of Lakeville provides governmental services to the public including Fire and Police protection as well as Public Works. Public work maintenance includes services to the drainage systems, as well as roads, sidewalks, parks, and cemeteries as well as oversight of the municipal Transfer Station. The Town also provides a variety of cultural enrichment services including but not limited to the library, parks and recreation, and the council on aging. The Town maintains and preserves the public records and protects the health and wellness of the community and environment. The Town is responsible for compiling, maintaining, and the budget development and oversight of all financial records of the Town of Lakeville to ensure compliance with federal, state, and local laws and regulations.	$2,800.00	$6,300.00
Massachusetts Museum of Contemporary Art Foundation Inc. 1040 MASS MoCA Way North Adams, MA 02147 Sara Senecal (413) 650-5299 ssenecal@massmoca.org	The Massachusetts Museum of Contemporary Art (MASS MoCA) is one of the world's liveliest centers for making and enjoying today's most evocative art. With vast galleries and a stunning collection of indoor and outdoor performing arts venues, MASS MoCA is able to embrace all forms of art: music, sculpture, dance, film, painting, photography, theater, and new, boundary-crossing works of art that defy easy classification. VISUAL ARTS- MASS MoCA exhibits art by both well-known and emerging artists across 250,000 square feet of gallery space. PERFORMING ARTS- MASS MoCA presents more than 75 performances year-round. 50% of MASS MoCA's programmatic resources, staffing, and emotional bandwidth is devoted to the performing arts. EDUCATIONAL PROGRAMS- MASS MoCA offers a wide range of participatory learning opportunities for all ages.	$2,200.00	$4,550.00
Boys & Girls Clubs of Stoneham & Wakefield 15 Dale Court Stoneham, 02180 Stefanie Brochu (617) 515-0165 sbrochu@bgcstoneham.org	Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. We are part of the Boys & Girls Clubs of America, a nationwide movement of community-based, autonomous organizations, working to help youth of all backgrounds develop the qualities needed to become responsible citizens and leaders. Since 1972 we have offered daily access to a broad range of programs developed and tested by the Boys & Girls Club of America in five core areas: (1) Character and Leadership Development, (2) Education and Career Development, (3) Health and Life Skills, (4) Arts, and (5) Sports and Recreation, as well as other specialized initiatives. Currently, our Clubs serve over 300 children a day and serve nearly 10,000 youth annually. We operate 2 clubhouses, 3 licensed afterschool programs, 2 teen centers, 2 seasonal community boating sites, an outdoor pool, and the Inspire Cafe.	$7,500.00	$7,500.00

Town of Eastham 2500 State Highway Eastham, MA 02642 John Roughley (508) 240-5900 jroughley@eastham-ma.gov	The Town of Eastham is a town in the Barnstable County, MA. Officially incorporated in 1651 is known as the "Gateway " to the Cape Cod National Seashore. Eastham is governed by the open town meeting for of government, and it is led by a town manager and a board of selectmen. In the past few years, the Town of Eastham has significantly improved its financial performance while developing and implementing a number of projects and programs identified in the board of selectmen's Strategic Plan. The Towns programs and processes are recognized as exemplary and continue to get inquiries from other towns as to how this was accomplished.	$3,450.00	$3,450.00
Boston Materials, Inc. 8 Federal St Ste A Billerica, MA 01821 Michael Segal (617) 306-2396 michael@bomaterials.com	Boston Materials, Inc. is a high-performance materials company that specializes in the development and manufacturing of innovative material solutions for the electronics and energy storage industries. Established in 2016, we have a track record of seven years in pioneering advanced materials. Our flagship product is ZRT (Z-axis Fiber™) technology, a unique material produced from 100% reclaimed carbon fiber. ZRT possesses exceptional properties, including high thermal and electrical conductivity, stiffness, impact resistance, and corrosion resistance. It is primarily used in the production of various components such as bi-polar plates for hydrogen fuel cells and composite heatsinks for thermal management of chips and semiconductors. With a dedicated team of 19 employees across various functions, including engineering, manufacturing, sales, and business operations, Boston Materials is committed to driving innovation and sustainability in the materials industry.	$3,500.00	$3,500.00
Town of Williamstown / DPW 31 North St. Williamstown, MA 01267 Craig Clough (413) 597-8363 cclough@williamstownma.gov	Our Williamstown Public Works Department is the backbone of the Town's infrastructure. The Public Works Department ensures clean water, well maintained roads, and efficient waste management by way of a Transfer Station. The Town has a population of 8000 of which 2000 are college student for a majority of the year.	$11,400.00	$11,400.00
Columbia Construction Company 100 Riverpark Drive Reading, MA 01864 Jennifer Broderick (603) 702-2172 jbroderick@columbiacc.com	Columbia ranks in the top 10 of Massachusetts' largest construction management firms. Our portfolio of projects spans the academic, corporate, healthcare, hospitality, healthcare, life sciences, residential, and energy sectors. Our experience has given us the know-how to meet the unique needs and challenges inherent in these different sectors.	$2,800.00	$2,800.00
Mueller Corporation 530 Spring Street East Bridgewater, MA 02333 Angela Willis (508) 583-2800 angelaw@muellercorp.com	Mueller Corporation is a small private owned Vacuum metalizing coatings company. We employee approx. 70 employees and we are located in East Bridgewater MA.	$3,500.00	$3,800.00

BWT Pharma & Biotech Inc. 417-5 South St Marlborough, MA 01752 Shannon Martelock (508) 485-4291 shannon.martelock@bwt-pharma.com	BWT Pharma & Biotech is a manufacturer of water purification systems for the biotech and pharmaceutical industries. We have been steadily growing over the past 10 years. We have gone from 5 to 67 employees. Our employees' health and wellness are most important to us. We want to give our employees all the tools possible to remain safe at work, remain healthy, and to have a positive work life balance.	$3,000.00	$3,000.00
PSC Group Inc. 146-148 State Road Sagamore Beach, MA 02562 Sean Cody (508) 493-9069 scody@pscgroup-inc.com	PSC Group, Inc. provides construction services in the civil site contracting industry. Our services include traditional site development, road construction, utility installation, solar field construction, demolition, portable crushing and screening operations, septic system installation, landscape construction, coastal stabilization (sea walls and other means of stabilization) erosion controls and wetland/coastal replication.	$7,300.00	$8,550.00
City of Springfield 36 Court Street Springfield, MA 01103 Cristina Ferrera (413) 787-6075 cferrera@springfieldcityhall.com	The City of Springfield's municipal workforce is vital in keeping our city a clean, safe, and enjoyable place to live work and visit. The City of Springfield's Department of Public Works plays a crucial role by being unique in the fact that our trash, recycling and yard waste services are not privatized. We have our own fleet of trucks, CDL drivers and laborers who are out on the roads Monday through Friday, providing solid waste and recycling services to more than 40,000 locations a week.	$6,000.00	$6,000.00
Gilmore Building Co. Inc. 1 Grafton Common Grafton, MA 01519 Lou Amorati (508) 839-7379 lamorati@gilmorebuildingco.com	GB Co is a design build residential general contractor. Our employees over see subcontractors on jobsites, daily. Our team will benefit from hands on training re: how to stay safe on the jobsite in addition to overseeing safety of our subcontractors. We have been in business for 18 years and have 7 employees.	$3,600.00	$4,350.00
Moldmaster Engineering, Inc. 187 Newell St. Pittsfield, MA 01201 Tom Kushi (413) 443-4406 tomkushi3@moldmaster.com	Moldmaster Engineering is a small company that designs and builds custom injection molds as well as produces custom molded product.	$1,600.00	$1,600.00
Flexcon 1 FLEXcon Industrial Park Spencer, MA 01562 Christina Dedvukaj (774) 622-9267 cdedvukaj@flexcon.com	FLEXcon Company Inc. is a family owned - leading manufacturer of pressure-sensitive films and adhesives, headquartered in Spencer, Massachusetts, USA. We were founded in 1956, specializing in creating innovative labeling materials and coating solutions for various industries, including packaging, automotive, electronics, and healthcare. FLEXcon is known for its expertise in adhesive coating and film technology, enabling us to produce high-quality, customized products tailored to meet specific customer requirements. With a strong focus on research and development, FLEXcon has established itself as a reliable and innovative partner for businesses seeking advanced labeling and coating solutions. All while keeping the planet front of mind. We continuously look at how to make process and material improvements to support a circular economy, where businesses can bring their technologies to the market with eco-friendly products and energy conservation.	$0.00	$0.00

Smart Enterprises Inc. DBA Craftech Restoration 1 Walker Drive Upton, MA 01568 Rebecca Strait (774) 545-5484 rstrait@craftechrestoration.com	We are a locally owned and operated fire and water damage restoration company with a rich history of service dating back to 1972. With a team of 15 employees, we specialize in providing expert restoration services to help homeowners and businesses recover from fire and water-related disasters. Our decades of experience and commitment to excellence make us a highly trusted choice for restoration needs.	$3,500.00	$2,750.00
Vietnam Veterans Workshop, Inc 17 Court Street Boston, MA 02108 Rick Doran (617) 371-1737 rick.doran@nechv.org	New England Center and Home for Veterans (NECHV) is a community-based service provider for Veterans who are, or at risk of becoming, homeless. NECHV offers permanent and transitional housing, as well as a complete set of wrap around services.	$7,200.00	$7,200.00
Community Health Center of Cape Cod, Inc. 107 Commercial Street Mashpee, MA 02649 Karen L. Gardner (508) 539-6000 kgardner@chcofcapecod.org	Community Health Center of Cape Cod (CHC) is a Federally Qualified Community Health Center (FQHC). CHC operates out of seven (7) locations ranging from 33,000 square feet to 3000 square feet. CHC currently serves as the medical home for over 25,000 individuals in Barnstable County and the surrounding region. In addition to primary care, CHC offers comprehensive dental, behavioral health, including substance use disorder, GYN, pharmacy and other enabling services.	$10,000.00	$10,000.00
Franciscan Hospital for Children 30 Warren Street Brighton, MA 02135 Jennifer Atlas (617) 779-1125 jatlas@franciscanchildrens.org	Franciscan Children's (FC) is a nationally recognized pediatric health care provider offering behavioral health, post-acute medical, dental/surgical, and education services to children and families most in need. Located in Brighton, FC's mission centers around caring for vulnerable children regardless of race, ethnicity, sexual orientation, gender, religion, or insurance status. FC's patients and students arrive from acute care hospitals, emergency departments, mobile crisis teams, school systems, and other providers across Massachusetts and New England. The hospital is integral to the state, serving more than 4,200 patients with 26,000 visits a year, employing more than 650 staff members, and training the next generation of healthcare professionals. FC has made an institutional commitment to workplace safety, developing an interdisciplinary organizational workplace safety committee, creating a hospital-wide workplace safety dashboard, and training staff on safety.	$6,049.00	$18,747.00
M.A. Restoration Inc. 69 Fisher Street Westborough, MA 01581 Amy Johnson (508) 366-4104 amy@marestoration.com	M.A. Restoration provides full-service restoration including water & fire damage clean up and mold remediation as well as insurance reconstruction services for homes and businesses throughout Worcester County and portions of Middlesex County. We have been in business for 29 years and currently have 31 employees.	$6,000.00	$6,000.00

Better Day Adult Social Day Program 195 Reservoir St. Marlborough, MA 01752 Regina Wolf Fritz (508) 481-0809 regina@betterdayprogram.org	Better Day is a social day program uniquely designed to support, connect, and provide meaningful engagement for adults living with dementia. Unlike traditional care facilities, Better Day is situated in a residential home in Marlborough, providing participants with a warm and comfortable setting outside of their own homes. The program provides socialization and engagement for the participants and respite for their family caregivers.	$1,250.00	$1,250.00
American Family Child Care 33 Peacevale Road Dorchester, MA 02124 Grace Richardson (617) 929-0555 grichardson@myafcca.org	The American Family Child Care (AFCC) are providers helping providers. Providers have gathered to improve the quality of life for in-home Family Child Care Providers. We work diligently to advocate for change; improve the quality of care for young children; promote family childcare businesses; and provide needed business support services to Family childcare providers. Our services include but are not limited to Administrative and Technical support; Training.	$7,450.00	$5,775.00
Julia Garden Design LTD 82 Frazier Way Marston Mills, MA 02648 Julie Esteves (774) 836-0400 info@juliagardenosterville.com	We are a landscape design, installation and horticultural maintenance company with an ecological approach based in Osterville, MA. We specialize in transforming conventional landscapes into resilient and diverse ecological communities. As a woman majority owned company, we are committed to developing women into leadership roles. We train all our employees to be stewards of the environment.	$3,000.00	$3,000.00
Guaranteed Builders & Developers Inc. 14 West Street Douglas, MA 01516 Susan Tusino (508) 476-1500 stusino@gbiavis.com	Guaranteed Builders & Developers specializes in selling new modular homes and a wide range of construction services relating to residential properties. Homes are manufactured by PBS Builders and Guaranteed Builders serves as the intermediary, helping clients choose and purchase the right modular home for their needs. We prepare the construction site for the home include digging foundations and trenches. We set the homes on the foundation with a crane and secure the components. Finishing services include electricity, plumbing, insulation and button up. Driveway construction is another aspect we handle for the customer. We also construct detached and attached garages. Again, we are full service from foundation digging to button up. Additions to home are another division of our business. Additions are built to existing home. Guaranteed Builders is a one stop solution to purchase a home or garage.	$3,000.00	$8,000.00

Town of Franklin 355 East Central Street Franklin, MA 02038 Derek Adams (508) 918-2972 dadams@franklinma.gov	The Franklin Department of Public Works employs a diverse group of individuals who execute a myriad of tasks relating to water service, sewer service, landscape maintenance, roadway maintenance, tree work, drainage, snow operations, etc. These tasks are completed under a wide variety of weather conditions. It is essential to train new employees to understand the risks associated with their routine tasks.	$4,000.00	$0.00
Mayhew Basque Plastics 100 Simplex Drive Westminster Westminster, MA 01473 Andres Lopez (413) 863-4860 alopez@mayhew.com	Mayhew Basque Plastics, LLC., has been providing design, mold making, and injection molding of plastics since 1972. As a high-quality injection molder, we offer a wide range of skills and services.	$4,200.00	$4,200.00
Town of Dudley 71 West Main St Dudley, MA 01571 Olivia Antonson (508) 949-8001 intern1@dudleyma.gov	The Town of Dudley is in southern Worcester County. The Town is home to nearly 12,000 residents and has 113 employees on the payroll. These employees work at the Town Hall, Highway Department, Fire Department, Police Department, Library, and Water/Sewer Department. Workplace safety is taken seriously in all Town Departments. The Town Administrator and department heads are committed to continuing to foster an environment where workplace safety is prioritized and addressed.	$3,500.00	$3,500.00
ChargePoint Technology Inc DBA Terracon Corporation 1376 W Central Street, STE 130 Franklin, MA 02038 Kathleen Wentworth (508) 429-9950 kwentworth@terracon-solutions.com	Terracon is the expert in manufacturing plastic tanks and accessories for mixing, transferring, and storing fluids. From pre-engineered and custom storage tanks and mixers to transfer vessels, we build solutions for life science, medical, and industrial markets and deliver them with exceptional speed and responsiveness. Our in-depth engineering and application knowledge makes Terracon the supplier of choice for customers desiring plastic tanks and mixers that optimize workflows and boost productivity. We currently employ 13 at our Franklin, MA facility. We have been in business since 1976. For the last year, we have been working with Safety Trainers on writing policies and procedures, correcting and abating unsafe hazards in our facility, establishing, and maintaining a safety committee and building safety process for communication and management of our safety and health management system. It's time to focus on employee behavior in safety, teach them specific training topics.	$1,750.00	$1,750.00

Merrimack Valley Regional Transit Authority 85 Railroad Avenue Haverhill, MA 01835 Christina Minicucci (978) 420-1316 cminicucci@mevatransit.com	The Merrimack Valley Regional Transit Authority (MeVa) is the regional transit authority for northeast Essex County. The service started in 1976 and serves 16 cities and towns (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Methuen, Merrimac, Newbury, Newburyport, North Andover, North Reading, Rowley, Salisbury, and West Newbury) with fixed route buses and on-demand paratransit van service. The bulk of MeVa's fixed route service is still based in the three Gateway City communities of Lawrence, Methuen, and Haverhill, with service stretching out into the surrounding rural and coastal towns and outside our service area to the City of Lowell. High ridership and later hours of service has resulted in an uptick in verbal aggression of passengers towards our drivers. Additionally, our service area is concentrated in communities with elevated street crime and gang activity. Recently, some young adult riders were disruptive and threatened our drivers. While we successfully involved local PD and created a plan for future incidents, our drivers were left feeling vulnerable and unprepared.	$8,000.00	$8,000.00
Behavioral Health Network, Inc. 417 Liberty Street Springfield, MA 01104 Tracy Alexander (413) 374-1371 daniel.vieu@bhninc.org	BHN is a regional provider of comprehensive behavioral health services, helping individuals, families and communities improve lives for those with behavioral or developmental challenges. BHN began as the Child Guidance Clinic in 1938 and has grown into the largest behavioral health service provider in Western MA for adults, children and families. We serve those with life challenges due to mental illness, substance use or intellectual and developmental disabilities. Across all BHN programs, we offer support, guidance and tools that help individuals make positive, life-altering changes.	$15,500.00	$15,500.00
Colantonio Inc. 16 Everett St Holliston, MA 01746 Nicholas Fragola (508) 429-8666 nfragola@colantonioinc.com	Colantonio offers preconstruction, general contracting, and construction management services. Colantonio has become a proven leader in managing complex construction and renovation projects spanning the private and public sectors with specialization in academic, affordable housing, municipal, and historical restoration. Through open communication and creative problem-solving, our team is persistent, proactive, and resourceful in helping the project team successfully accomplish their goal. Unlike many other firms, Colantonio distinguishes itself by self-performing in several trades including site work and carpentry.	$5,000.00	$6,200.00
Willow Tree Poultry Farm, Inc. 997 South Main St. Attleboro, MA 02703 David Krzyzek (508) 222-2479 pdoherty@willowtreefarm.com	Founded in 1954 as a neighborhood chicken farm, Willow Tree is now a leading provider of freshly prepared, delicious all-white meat Chicken Pies, Deli Salads, Chicken Dips, Turkey Pies, and Poultry Gravies. While over the years we've grown, our mission remains the same: providing families with wholesome meals they can enjoy at home. Our flagship store is in Attleboro, Massachusetts, and is also sold at local grocery stores.	$3,800.00	$3,800.00

City of Holyoke DPW 63 North Canal Street Holyoke, MA 01040 Fritz King (413) 322-5645 kingf@holyoke.org	The Department of Public Works (DPW) is one of the largest and most vital municipal departments in the City of Holyoke. With a broad range of responsibilities, we stay busy year-round, providing essential services Refuse/Recycling, Highway (Road Repair, Marking, Street Signs), Parks (Forestry, Park Maintenance) that keep our city running smoothly.	$11,578.00	$11,578.00
Middleton Electric Light Department 197 North Main Street Middleton, MA 01949 Emmanuel Agouridis (978) 774-4313 eagouridis@middletonelectric.org	For over a century, Middleton Electric Light Dept. has been providing dependable electrical power to the residents, businesses and institutions of our town. Because we belong to the people we serve, the community's goals and ours are the same: low rates, dependable service and people you know.	$4,050.00	$3,900.00
Infra-Red Building and Power Service, Inc. 152 Centre Street Holbrook, MA 02343 Becky Neville (781) 767-0888 becky.neville@infraredbps.com	Infra-Red Building and Power Service Inc. (IBPS) is an independent electrical testing and maintenance company with more than 30 years of experience in electrical maintenance testing, acceptance testing, electrical certification, and engineering evaluations of electrical distribution equipment. We are a NETA certified company, providing 24-hour on-call service to support all of your normal and emergency electrical maintenance and testing needs. IBPS maintains a staff of highly trained NETA certified field service technicians providing power system studies and complete engineering and testing services for acceptance, maintenance, retrofit and repair of electrical power distribution systems and equipment. We currently provide services for our customers located in and around the New England Area.	$7,000.00	$0.00
Town of Boxborough DPW 873 Massachusetts Avenue Boxborough, MA 01719 Ed Kukkula (978) 844-0951 ekukkula@boxborough-ma.gov	The Boxborough DPW provides road repairs, catch basin repairs and replacement, culvert pipe repairs and replacement, trash and recycling, snow plowing, tree trimming, and playground and playing field maintenance	$3,000.00	$3,000.00
Future Works, Inc. DBA MassHire Springfield Career Center 95 Liberty St. Suite 3F Springfield, MA 01103 Eric Elmendorf (413) 858-2821 eelmendorf@masshirespringfield.org	MassHire Springfield Career Center provides services to the general public through career counseling and opportunities for training. We assist people in building their skill sets to meet the needs of businesses through our many workshops and career training options. MassHire Springfield offers companies a variety of recruitment options ranging from large job expos to on-site recruitment options for individual companies. Our goal is to match the needs of people looking for work to those of our business partners.	$6,000.00	$6,000.00

Revolution Composites, LLC. 340 Vanderbilt Ave. Norwood, MA 02062 David Dahlheimer (781) 255-1111 david.dahlheimer@revolutioncomposites.com	Revolution Composites, LLC. a small organization with 12 employees. Our facility is located in Norwood develops and manufactures aerospace, defense and commercial grade composite structures. , MA and we have large industrial braiders, ovens, tooling and other support equipment/machines and inspection and test equipment. They have steadily expanded our workforce and have hired several new employees to support our business growth. Many of our employees do not have extensive or any relevant manufacturing work experience with equipment or materials handling. We specialize in braiding and hand layup of near net-shape preforms and resin transfer molding using the RTM and VARTM processes. We are Experienced in one off prototypes, R&D projects, and full-scale production programs from aerospace to consumer goods.	$6,730.00	$6,730.00
Town of Rockport 34 Broadway Rockport, MA 01966 Robert Craig (978) 546-3525 rcraig@rockportma.gov	The Town of Rockport DPW is a combination of office staff, field crews for highway, water/sewer operations, and public properties, and plant operation staff. Rockport manages, maintains, and operates their own Water, Wastewater, Drainage, and Transportation infrastructure.	$8,000.00	$8,000.00
M.S. Walker, Inc. 975 University Avenue Norwood, MA 02062 Lindsay Allan (617) 440-1936 lallan@mswalker.com	Founded in Boston in 1933, M.S. Walker is a 5th-generation, family-owned wine and spirits importer and distributor, a spirit bottler, and a national supplier. We serve On-Premises and Off-Premise establishments throughout the Northeast, with direct operations in Massachusetts, New York, New Jersey and Rhode Island and brokerage operations in Maine, New Hampshire and Vermont. We represent a budding portfolio of wine and spirits nationwide, including our own brands, and we strive to offer the most prestigious portfolio in the industry.	$6,000.00	$6,000.00
Green Gold Group, Inc. 60 Prospect Street North Brookfield, MA 01535 Erin Hebert (774) 251-9888 erin@greengold.group	Green Gold Group is a vertically integrated medical and recreational cannabis company with 180 employees across three locations in Massachusetts; 153,000 SF production facility in N Brookfield, retail locations in Charlton and Marlborough. Founded in 2015, as one of the original medical marijuana program licensees, we commenced operations in 2018. Once fully operational, our medical and recreational dispensaries will service approximately 1000 customers per day across all sites. Our production facility, in N Brookfield, houses most of our employees, and is where we prepare cannabis for sale from seed. We have cultivation teams, harvest, dry/cure, trim, extraction labs, edibles kitchen, vault and inventory, packaging and transportation across the commonwealth. Currently, we service approximately 40% of operating dispensaries statewide. Hazards our employees face include Slips, Trips and Falls, Ergonomics, Chemicals, Electrical, Ladders, Forklifts, Respiratory, Machinery	$5,200.00	$5,200.00

Town of Norwood 566 Washington Street Norwood, MA 02062 Lisa Uglialoro (781) 327-8783 luglialoro@norwoodma.gov	The Norwood Public Schools (NPS) operates seven schools and an Early Childhood Center and supports 3,500 students, 57% of whom are categorized as "high needs". Over the past several years, like most school districts, NPS has been struggling with increasing numbers of students acting out physically, putting teachers, paraprofessionals, and staff at risk due to an increase in the number of students with more serious behavioral disabilities; the impact of COVID; and the shortage of trained staff. This has resulted in increased behavioral incidents, increased staff injuries, increased severity of injuries, costs of workplace injuries; and increased staff turnover, which has fueled our shortage of well-trained staff.	$11,220.00	$0.00
Controlled Environment Systems 137 High Street Mansfield, MA 02048 Kathryn Mahoney (508) 339-4237 kmahoney@cesweb.com	Since 1985, building firms, general contractors, architects and building planners have relied upon on Controlled Environment System's vast knowledge and deep experience in cold storage and insulated metal panel and systems applications to create cleanrooms, labs and other buildings that require precise interior or exterior environmental specifications. In 2019, the company was purchased, and the new leadership has focused on improving processes and adding divisions to the existing business. Our designs maintain temperature, humidity, air flow and lighting, and can reduce overall energy consumption of entire buildings or individual rooms. We are known for our value-added approach to every collaboration, with a focus on outstanding personal service. Trust, value for your money, and de-risking your space by creating turnkey solutions, are Controlled Environment Systems' hallmarks. Done safe, done right, and done on time has been our motto since our formation.	$2,750.00	$2,750.00
MTD Micro Molding inc. 15 Trolley Crossing Road Charlton, MA 01507 Maggie Beauregard (508) 248-0111 mbeauregard@mtdmicromolding.com	MTD Micro Molding is a micro injection mold. We are highly specialized with all of our products being micro and also being used in the medical device industry. We use a variety of thermoplastics in our injection molding machines. In addition to molding, MTD also offers micro assembly, labeling and packaging services to our customers. We have 5 ISO class 8 clean rooms, 100% in house tooling and a team of everything from R&D Specialists to Tool Designers, to Production Technicians. MTD has been in business for 51 years.	$6,000.00	$6,000.00
Town of Wareham Memorial Hall 54 Marion Road Wareham, MA 02571 Dorene Allen-England (508) 291-3100 dallen-england@wareham.ma.us	The Town of Wareham is a municipality serving the residents of Wareham. The Town employs approximately 580 full-time and part-time employees. We are seeking training for employees in our Municipal Maintenance Department, Facilities Department, Water Pollution Control Department and Department of Natural Resources. Employees in these departments are solely responsible for duties which include but are not limited to: the maintenance, repair and upkeep of all Town and School Buildings, cemeteries, beaches, roads, parks, vehicles, boats, sewer systems, pump stations, etc. Each department is minimally staffed due to budget constraints. Training in all departments is needed for the safety of our employees.	$4,100.00	$4,100.00
Bald Hill Builders 25 Walpole Park South Unit 10 Walpole, MA 02081 Stacy Holyoke (781) 995-0755 sholyoke@baldhillbuilders.com	Bald Hill Builders is a certified women-owned (WBE) and operated commercial general contracting and construction management firm in the greater Boston area. BHB's services include pre-construction, construction management, general contracting, and design-build construction. From ground-up work to interior fit-outs, BHB services client needs in the following sectors: Planned Communities (Affordable Housing, Senior Living, Multifamily); Commercial Spaces (Corporate Interiors, Cannabis); Institutional (Academic, Healthcare); and Hospitality (Restaurants, Retail, Hotels).	$6,000.00	$8,000.00

ArborTech Tree Services, LLC PO Box 1043 East Longmeadow, MA 01028 Christine Blair (413) 525-0060 office@goarbortech.com	ArborTech Tree Services, LLC was established in 2004. We are a family-owned business that provides tree services to residential & commercial clients throughout Hampden County. Our services include tree removal, stump grinding, trimming, cabling, brush chipping, crane services, emergency tree work and storm damage cleanup. ArborTech's equipment and experienced team make the difference - we employ certified crane operators, tree climbing experts, ISA certified arborists, including an ISA TRAQ & TCIA CTSP certified professional.	$1,720.00	$1,720.00
The Trustees of Reservations 200 High Street Boston, MA 02210 Kathleen Becker (978) 870-1232 kbecker@thetrustees.org	The Trustees owns and manages over 120 properties across the state, spanning more than 27,000 acres and 75 communities—from working farms, landscaped and urban gardens, and parks, to barrier beaches, forests, campgrounds, inns and a dozen historic houses. The Trustees welcomes more than 2 million visitors to its properties each year. To ensure access to our reservations in perpetuity, The Trustees employs 75 full-time stewardship staff who provide careful stewardship for each reservation, ensuring a balance between superior visitor experience and the protection of our historical buildings and ecologically valuable landscapes.	$4,000.00	$4,000.00
Day Zero Diagnostics 40 Guest St Brighton, MA 02135 Nicole Billings (617) 992-7675 nicole@dayzerodiagnostics.com	Day Zero Diagnostics Inc. (DZD) began in 2016 currently has just over 60 employees. We are developing a rapid, culture-free diagnostic system to address the public health crisis of antibiotic resistance. Our approach integrates multiple technologies including bacterial enrichment direct from clinical samples, pathogen whole genome sequencing, and machine learning models to develop a new class of rapid diagnostics test. We also provide laboratory services to aid in infectious disease outbreak investigations and offer customized whole genome sequencing research projects.	$4,025.00	$4,025.00
Mass Tank Inspection Services, LLC 22 Abbey Lane Middleboro, MA 02346 Sam Horstmann (508) 923-3445 sam@masstank.com	Mass Tank is a full-service tank provider. From tank manufacturing to inspection & maintenance, we support our customers with a wide range of products and services. Mass Tank was founded over 100 years ago and began as a small commodity tank shop. Since then, we have grown to the largest tank manufacturer in New England, supply thousands of customers with high quality custom tanks and top notch inspections and service. We regularly do work at various government facilities, including military bases, VA hospitals, and other government run locations.	$3,500.00	$3,500.00
The Springfield Water and Sewer Commission 250 M Street Agawam, MA 01001 Kristin Monfette (413) 310-3442 kristin.monfette@waterandsewer.org	The Springfield Water and Sewer Commission was established in July 1996, in accordance with Massachusetts General Laws Chapter 40N, by a vote of the Springfield City Council. The Commission collects and treats wastewater from over 36,000 households in the City of Springfield. Wastewater from Agawam, West Springfield, Longmeadow, East Longmeadow, Wilbraham and Ludlow is treated at the Springfield Regional Wastewater Treatment Plant at Bondi's Island.	$8,000.00	$9,000.00

County of Bristol DBA Bristol County Agricultural High School 135 Center Street Dighton, MA 02715 Rick Fitzpatrick (508) 669-6744 rfitzpatrick@bcahs.com	A 2200-acre campus on the bank of Taunton River, we prepare our students for today's expanding global landscape. Bristol County Agricultural High School is a public vocational agricultural high school serving residents of Bristol County and surrounding communities. We offer 6 agricultural science majors and 6 concentrations, as well as academic rigor, in accordance with Massachusetts Department of Elementary and Secondary approved Chapter 74 program.	$1,507.50	$0.00
Town of Leicester 3 Washburn Sq. Leicester, MA 01524 Samantha Chatterton (508) 892-7077 chattertons@leicesterma.org	The Town of Leicester employs approximately 500 employees on the town departmental and school department sides. Leicester recently re-configured the highway department to a Department of Public Works to include facilities work. Additionally, Leicester has the traditional departments including assessor, accounting, treasurer, clerk, town administrator, building, planning/zoning, police, fire and the school department comprised of administration leaders and teaching staff. The town is described as rural in descriptive terms with very limited businesses and industry which leaves the tax-based constrained. Resulting from this, monies built within the general fund budget are limited and one of the identified shortfalls is professional development, particularly in terms of safety training.	$8,000.00	$3,000.00
Hudson Lock, LLC 81 Apsley St. Hudson, MA 01749 Lynn Spencer (978) 562-3481 lynn.spencer@hudsonlock.com	Hudson Lock, LLC was founded in 1963 with a mission to provide security locks to customers. Throughout the decades Hudson Lock, LLC has acquired HPC & ESP lock products, with the goal of becoming the most versatile manufacturer of security products. With the emergence of technology in the locksmith market Hudson Lock, LLC has invested in state-of-the-art equipment and highly skilled employees. The brand names of Hudson Lock, LLC, HPC and ESP lock products are recognized as a global leader of security products. We are your one stop key and locksmith equipment provider committed to providing an expansive selection of locking products and services.	$3,500.00	$3,500.00
Massachusetts Audubon Society, Inc. 208 S Great Rd Lincoln, MA 01773 Neal Watson (978) 831-0494 nwatson@massaudubon.org	Mass Audubon is the largest nature-based conservation organization in New England, founded in 1896. Mass Audubon's mission is to protect the nature of Massachusetts for people and wildlife. The overarching and interconnected goals of Mass Audubon's 2021-2026 Action Agenda guides our work: protect and steward resilient landscapes; increase inclusive and equitable access to nature; mobilizing to mitigate climate change. With the help of 160,000 members and supporters statewide, we protect wildlife, conserve and restore resilient land, advocate for impactful environmental policies, offer nationally recognized education programs for adults and children, and provide endless opportunities to experience the outdoors at our wildlife sanctuaries.	$4,000.00	$4,000.00
Kiwi Technologies Inc. / DBA Guardian 23r Rainin Road Woburn, MA 01801 Matt Beckwith / Kristine Chien Selby (978) 304-9852 / (617) 370-3000 matt.beckwith@guardian.ag kristine@guardian.ag	Guardian developed the first large electric vertical takeoff and landing drone for aerial crop spraying that has been approved by the FAA for flight nationwide. After 5 years, multiple prototypes and hundreds of flight hours of R&D, Guardian is ramping up production on our drone. Guardian has designed the battery, electric powertrain and flight control software. We are ramping up production of batteries and electric powertrain as well as assembly the aircraft in our Woburn facilities. We will grow our production staff from 15 that it is currently to 40-50 in the next year. This is a critical time for Guardian because the mindset that makes an R&D company successful needs to change in order to become a successful manufacturing company.	$5,400.00	$0.00

Greentown Collaborative, Inc. 444 Somerville Ave Somerville, MA 02143 Kay Lowden (617) 918-7392 klowden@greentownlabs.com	As the largest climatetech startup incubator in North America, Greentown Labs (legal entity Greentown Collaborative) brings together startups, corporates, investors, politicians, and many others with a focus on scaling climate solutions. Our mission is to provide ground-breaking startups the resources, knowledge, connections, and equipment they need to thrive. We offer lab space, shared office space, a machine shop, an electronics lab, software and business resources, and a large network of corporate customers and investors. Greentown Labs' 100,000-square-foot campus in Somerville, MA is home to more than 120 startups (over 500 individual members!) and has supported more than 300 startups since the incubator's founding in 2011. These startups have collectively created more than 6,500 direct jobs and have raised more than $850 million in funding. You can read more about our impact in our 2022 Impact Report through this link: https://greentownlabs.com/2022-impact-report/.	$2,500.00	$4,500.00
Veterans Inc. 69 Grove Street Worcester, MA 01605 Allison Alaimo (508) 791-1213 allisonalaimo@veteransinc.org	Veterans Inc. is a Worcester, Mass.-based 501(c)3 founded in 1990, one of the nation's first Veterans Service Organizations. Veterans Inc. is now the largest service provider to veterans and their families in New England, offering a wide array including housing, employment services, job training, case management, mental health and substance use counseling, health and wellness programs, healthcare navigation, benefits counseling and advocacy, temporary financial assistance, food services, clothing, transportation, and family support programs. We offer specialized services for post-9/11 veterans, elder veterans and women veterans. We created the nation's first women veterans' shelter, and the first veteran-prioritizing nonprofit substance use treatment facility, licensed by Mass. DPH and CARF accredited. Veterans Inc.'s mission is to be there for our veterans in their time of need and has over 33 years helped nearly 100,000 veterans and their families achieve life stability and success.	$11,200.00	$11,200.00
Newcastle Systems, Inc. 3 South Hunt Road Amesbury, MA 01913 Tom Buswell (978) 605-5134 tbuswell@newcastlesys.com	Newcastle Systems, founded in 2005, is a provider of Mobile Powered Workstations. The company sources electronic, plastic, and metal parts along with various fasteners to assemble parts into finished products. The company has grown through 4 locations and is currently 36 employees in a 37,000sqft facility in Amesbury MA. Though the company has a very good safety record to date we are implementing a more formal safety program as we continue to grow and add additional employees.	$3,500.00	$3,500.00
Chaves HVAC 15 Bonazzoli Ave. Hudson, MA 01749 Andre Chaves (978) 562-5309 andre@chaveshvac.com	We are a HVAC contractor that provides technical service and new systems installations. We have been in the HVAC business since 1975 and have served the Hudson, MA area since 1988. We currently have 31 employees. We focus on energy efficiency and work with many manufacturers. We install gas furnaces, electric furnaces, heat pumps, air conditioners, boilers, geothermal, and various indoor air quality products.	$3,500.00	$3,500.00

Northeast Biodiesel LLC 179 Sivio Conte Drive Greenfield, MA 01301 Rick Durepo (413) 214-9017 rickd@northeastbiodiesel.com	Northeast Biodiesel is a small investor-owned company with a worker cooperative. The company is a start-up, and we will be making biodiesel fuel from used cooking oil. This is a waste to clean energy project that will provide clean energy for transportation and home heating oil in the western Massachusetts area and beyond the process will be run by a workers cooperative and will be staffed by two people per shift, 24 hours of operation once we get through the installation of our new methanol recovery unit. The worker pool is very excited about the opportunity to become worker/owners, but they have very little experience in industry. Out job profile code will be chemical/refinery worker. The Northeast Biodiesel management team and Board of Directors are committed to a" Zero Incident Culture" and a best-in-class safety training program.	$12,000.00	$12,000.00
Angstrom Advanced Inc. 95 Mill St. Stoughton, MA 02072 Kenny Zheng (781) 519-4765 kenny@angstrom-advanced.com	Angstrom possesses the world's leading renewable energy water electrolysis hydrogen production technology, and it is the first team to invent the containerized 500Nm3/h electrolyzer in the world, with numerous features from lower power consumption, faster installation, and easier maintenance to higher investment returns. Angstrom has continuously worked with leading researchers for many years in different universities and national labs. Design, Testing and Research of Scientific Instrument and Gas Generation Equipment Business Summary: Angstrom focuses on Hydrogen Generation and Utilization equipment. Angstrom owns a number of global patents and dedicates in production & service for the entire hydrogen industrial chain. We have industry experience in designing, integrating, operating and maintaining hydrogen production and hydrogen refueling systems.	$6,000.00	$6,000.00
Georgetown Municipal Light 94 Searle Street Georgetown, MA 01833 Emmanuel Agouridis (978) 335-0412 dschofield@georgetownlight.com	The Georgetown Light Department is a municipal electric utility that has been serving the ratepayers of the Town of Georgetown since December of 1912.	$6,000.00	$5,390.00
Great Barrington Housing Authority 2 Bernard Gibbons Drive Great Barrington, MA 01230 Tina Danzy (413) 274-1142 tdanzygbha@gmail.com	The Housing Authority currently has a staff of 6 employees. The authority now oversees Flag Rock Village off Park Street/Route 183, Housatonic, with 18 family apartments and 32 senior units and four DMH units; Brookside Manor on South Main Street, Great Barrington, with 31 senior units; Dewey Court in Sheffield, with 22 senior/handicap one-bedroom units and 8 family units.	$7,950.00	$7,950.00
City Fresh Foods, Inc. 94 Shirley Street Roxbury, MA 02119 Rebecca Calahan Klein (617) 606-7123 rcklein@cityfresh.com	City Fresh Foods, Inc. is a unique Black owned, Black led, employee-owned company located in Roxbury, the historic home of Boston's Black community and the City's most diverse neighborhood. Our mission: to make healthy, fresh, culturally relevant meals available to everyone. City Fresh employees make tens of thousands of meals a day for seniors, students, and food insecure people throughout Eastern Massachusetts. City Fresh Foods is a neighborhood employer of choice, providing quality jobs paying living wages, with job training, career path development and employee ownership. Our workforce has grown from a dozen employees when we opened our doors in 1994 to over 190 employees today. City Fresh is also a key part of the local food eco-system, playing a key role in purchasing ingredients from local farms and food companies. In June 2023, City Fresh Foods began operations at its new state of the art food production and distribution facility at 94 Shirley St. in Roxbury.	$25,000.00	$0.00

City of Revere 281 Broadway Revere, MA 02151 Maria Escobar (781) 286-8202 mescobar@revere.org	The City of Revere provides governmental services to the public and strives to protect the health and wellness of their community and employees. The city seeks to provide preventative training to their DPW employees to minimize the most common types of accidents and injuries. Amongst the most common types of injuries were the result of improper use of power tool, motor vehicle accidents and back injuries from improper lifting.	$2,100.00	$2,100.00
Forge Team Inc. 66 Rowe Street Auburndale, MA 02466 Cristof 8572251697	Forge is on a mission to build and power the next-generation trades worker. A different kind of construction company, Forge, is solving problems of the disappearing trades by training their work force with a combination of hands-on instruction and proprietary technology and providing them with sustainable career paths. They partner with suppliers, developers and homeowners in the areas of window installation and cabinetry, with plans to expand to all aspects of building and remodeling. Forge is located in the greater Boston area, servicing Massachusetts and southern New England.	$5,000.00	$7,550.00
USS Massachusetts Memorial Committee, Inc. DBA Battleship Cove 5 Water St Fall River, MA 02721 Chris Nardi 508-678-1100 x109 chrisn@battleshipcove.org	Battleship Cove, established in 1965, is a non-profit war memorial and museum located in Fall River, Massachusetts comprising six historic naval vessels: Battleship MASSACHUSETTS, destroyer JOSEPH P. KENNEDY, JR., submarine LIONFISH, patrol torpedo boats PT 617 and PT 796, and landing craft LCM 56. We also exhibit two Vietnam-era helicopters and numerous artifacts and memorabilia related to our ship and aircraft collections and our extended campus includes the Maritime Museum at Battleship Cove, dedicated to the rich maritime history of Massachusetts' "Southcoast" region. Our primary missions are to honor our veterans and educate our visitors about the sacrifices made by our service people in the defense of our country. Battleship Cove is open seven days a week and hosts approximately 60,000 visitors per year including tourists, schools, and veterans' groups. Nautical Nights, our camping program, has welcomed Girl Scouts, Boy Scouts, and families for unique overnight stays since 1972.	$23,825.00	$21,250.00
American Steel and Aluminum LLC 27 Elm Street Auburn, MA 01501 James Wilhelm (630) 885-9212 safety@americansteelalum.com	Headquartered in Auburn, MA; American Steel & Aluminum is a supplier and fabricator of aluminum and steel products for private industry as well as the Department of Defense, primarily the U.S. Navy. American Steel & Aluminum has fabrication and warehouse facilities in Auburn, MA; Fremont, NH; Liverpool, NY; South Portland, ME; West Bath, ME; and Lewiston, ME. Our Auburn facility leads the way with regard to our safety and risk management programs, and over the course of the next year, our Auburn, ME, facility will go from approximately 15 employees to nearly 50 or 60 employees - which will lead the way for our fabrication and warehousing operations.	$3,500.00	$3,500.00

Town of Rehoboth 340 Anawan Street Rehoboth, MA 02769 Stacy Vilao (508) 252-6891 svilao@rehobothma.gov	The Town of Rehoboth is a municipality and town offices located at 340 Anawan Street in Rehoboth, Ma. Our population is just under 13,000 and we are a "right to farm" community. Our school system is a Regionalized School System. We have a full-time police department and a fire department that is run by a fire chief with volunteer fire fighters. The total amount of employees includes the volunteers as well. The departments that would benefit from this grant would be our Highway Dept., Facility Maintenance Dept., and Forestry Dept., to mention a few. Our Highway and Facility Maintenance Departments both have many new employees. If we were awarded this grant, it would help tremendously in the training of these employees on the proper ways to use the vehicles and equipment that they have around them.	$3,475.00	$3,475.00
Josephs Gourmet Pasta 262 Primrose St. Haverhill, MA 01830 Phil Del Monti (781) 307-0288 phil.delmonti@josephspasta.com	Josephs' Pasta is a provider of frozen pasta, filled pastas, sauces, tray and kit meals. We are located in Haverhill MA, which serves as both our headquarters and sole manufacturing site. We employ approximately 175 people in the plant and another 25-off site in sales and marketing. We also have a flex group of temps that support the business as needed. The Company was started in the 90s by an entrepreneur, was purchased by Nestle USA in the early 2000s, and has switched hands with two different private equity groups since.	$4,500.00	$4,500.00
Seaman Engineering Corporation 22 West St. Unit C Millbury, MA 01527 Debra Seaman (508) 865-1400 debra@seamanengineers.com	Seaman Engineering Corp. is a mechanical engineering firm which specializes in the design and commissioning of HVAC, plumbing, and fire protection systems for new and existing commercial and public buildings. Seaman Engineering was formed to meet the needs of clients who desire a company that can provide coordinated, timely, and competitive full-service engineering capabilities. We offer a broad spectrum of services including master planning, building structure and system audits, analysis and design, energy/operating cost analysis and quality assurance reviews.	$7,400.00	$24,407.50
		$800,000.00	$800,000.00