

# HOUSE . . . . . No.

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## The Commonwealth of Massachusetts

PRESENTED BY:

*Vanna Howard*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Adrian Mitchell.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/5/2026</i>

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[Pin Slip]

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## The Commonwealth of Massachusetts

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In the One Hundred and Ninety-Fourth General Court  
(2025-2026)  
\_\_\_\_\_

An Act establishing a sick leave bank for Adrian Mitchell.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of correction, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of correction  
2   shall establish a sick leave bank for Adrian Mitchell, an employee of the department. Any  
3   employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4   to the sick leave bank for use by Adrian Mitchell. If Adrian Mitchell terminates employment  
5   with the department or requests to dissolve the sick leave bank, any remaining time in the sick  
6   leave bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not  
7   be used for absences unrelated to the illness or disability that necessitated the establishment of  
8   the sick leave bank as determined by the department.