

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

William C. Galvin

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to wages for substitute teacher.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>William C. Galvin</i>	<i>6th Norfolk</i>	<i>1/13/2025</i>

HOUSE No.

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 483 OF 2023-2024.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act relative to wages for substitute teacher.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 (a) Teachers employed in a public elementary or secondary school as substitute teachers
2 shall not be paid less per day than either 85 per cent of 1/185 th of the salary of a beginning
3 teacher who holds a bachelor's degree or a wage less than the per hour wage set forth in section 1
4 of chapter 151, whichever is greater. The salary of the substitute teacher shall be computed as
5 required in this subsection based on the statewide average salary for beginning teachers who hold
6 bachelor's degrees. The department of elementary and secondary education shall compute the
7 statewide average salary to be used for purposes of this subsection, using the latest data available
8 to the department, but not data from earlier than the preceding school year.

9 (b) This section shall not apply to substitute teachers represented in a bargaining unit in
10 the school district by which they are employed.