

SENATE No. 1309

The Commonwealth of Massachusetts

PRESENTED BY:

Lydia Edwards

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act allowing for airline catering to be considered covered employees.

PETITION OF:

NAME:

Lydia Edwards

DISTRICT/ADDRESS:

Third Suffolk

SENATE No. 1309

By Ms. Edwards, a petition (accompanied by bill, Senate, No. 1309) of Lydia Edwards for legislation to establish forthwith a minimum wage for employees of airline catering companies. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act allowing for airline catering to be considered covered employees.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a minimum wage for employees of airline catering companies, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding any general or special law to the contrary, employees of an
2 airline catering company that holds a commercial services operating agreement or lease with the
3 Massachusetts Port Authority who perform work related to such agreement or lease on Logan
4 airport property or off-site shall be paid the same hourly wage as other service workers
5 including, but not limited to, wheelchair assistants, skycaps, ticket agents, janitorial staff, aircraft
6 and cabin cleaning and baggage handlers.

7 For purposes of this requirement, “airline catering” shall include the preparation or
8 assembly of food, beverages, provisions or related supplies for delivery, and the delivery of such

9 items, directly to aircraft at Logan airport or to a location on or near airport property for
10 subsequent delivery to aircraft.

11 SECTION 2. Any change in the hourly wage of employees of an airline catering
12 company necessary to effectuate section 1 shall take effect within 30 days of the effective date of
13 this act.