

# SENATE . . . . . No. 1311

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## The Commonwealth of Massachusetts

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PRESENTED BY:

***James B. Eldridge***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act uplifting families and securing the right to strike for certain public employees.

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PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/11/2025</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/27/2025</i>
<i>Erika Uytterhoeven</i>	<i>27th Middlesex</i>	<i>4/18/2025</i>
<i>Pavel M. Payano</i>	<i>First Essex</i>	<i>6/23/2025</i>

# SENATE . . . . . No. 1311

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By Mr. Eldridge, a petition (accompanied by bill, Senate, No. 1311) of James B. Eldridge, Vanna Howard and James K. Hawkins for legislation relative to uplift families and secure the right to strike for certain public employees. Labor and Workforce Development.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 1217 OF 2023-2024.]

## The Commonwealth of Massachusetts

\_\_\_\_\_  
In the One Hundred and Ninety-Fourth General Court  
(2025-2026)  
\_\_\_\_\_

An Act uplifting families and securing the right to strike for certain public employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 9 of chapter 150E of the General Laws, as appearing in the 2022  
2   Official Edition, is hereby amended by striking out, in line 1, the words “a reasonable period”  
3   and inserting in place thereof the following words:- 6 months.

4           SECTION 2. Said section 9 of said chapter 150E, as so appearing, is hereby further  
5   amended by inserting, in line 19, after the word “mediation” the following words:- not to exceed  
6   6 months.

7           SECTION 3. Said section 9 of said chapter 150E, as so appearing, is hereby further  
8   amended by inserting at the end thereof the following paragraph:- The provisions of section 9A

9 shall not apply once a petition for a determination of the existence of an impasse is filed under  
10 this section, unless the negotiation pertains to public safety employees.

11 SECTION 4. Section 9A of said chapter 150E, as so appearing, is hereby amended by  
12 striking out subsection (a) and inserting in place thereof the following subsection:-

13 (a) No public employee or public employee organization prior to 6 months of negotiation  
14 over the terms of a collective bargaining agreement pursuant to section 9 shall engage in a strike,  
15 work stoppage, slowdown or withholding of services by such public employees; provided,  
16 however, that no public safety employee or public safety employee organization shall engage in  
17 a strike, work stoppage, slowdown or withholding of services in any circumstance.