

SENATE No. 1312

The Commonwealth of Massachusetts

PRESENTED BY:

Ryan C. Fattman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act ensuring domestic violence victims' protections for all employees in the commonwealth.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Ryan C. Fattman</i>	<i>Worcester and Hampden</i>	
<i>Joseph D. McKenna</i>	<i>18th Worcester</i>	
<i>Alyson M. Sullivan-Almeida</i>	<i>7th Plymouth</i>	<i>2/6/2025</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>2/27/2025</i>
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>	<i>4/15/2025</i>
<i>Patrick M. O'Connor</i>	<i>First Plymouth and Norfolk</i>	<i>4/15/2025</i>
<i>Steven S. Howitt</i>	<i>4th Bristol</i>	<i>4/15/2025</i>
<i>John J. Marsi</i>	<i>6th Worcester</i>	<i>4/15/2025</i>
<i>Marcus S. Vaughn</i>	<i>9th Norfolk</i>	<i>4/16/2025</i>
<i>Paul K. Frost</i>	<i>7th Worcester</i>	<i>4/16/2025</i>
<i>Todd M. Smola</i>	<i>1st Hampden</i>	<i>4/16/2025</i>
<i>Kelly A. Dooner</i>	<i>Third Bristol and Plymouth</i>	<i>4/22/2025</i>
<i>Peter J. Durant</i>	<i>Worcester and Hampshire</i>	<i>5/2/2025</i>

SENATE No. 1312

By Mr. Fattman, a petition (accompanied by bill, Senate, No. 1312) of Ryan C. Fattman, Joseph D. McKenna, Alyson M. Sullivan-Almeida and Bruce E. Tarr for legislation to ensure domestic violence victims' protections for all employees in the commonwealth. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1166 OF 2023-2024.]

The Commonwealth of Massachusetts

—————
**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**
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An Act ensuring domestic violence victims' protections for all employees in the commonwealth.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 52E of chapter 149 of the General Laws, as appearing in the 2022
2 Official Edition, is hereby amended by inserting after the definition of “Abusive behavior” the
3 following 2 definitions:-

4 “Client employer”, a business entity that obtains or is provided workers to perform labor
5 or services within its usual course of business from a third party, including, but not limited to, a
6 staffing agency as defined in section 159C.

7 “Contract worker”, an individual who performs services for a client employer but is not
8 considered an employee under section 148B, including individuals who are contracted for work
9 by client employers.

10 SECTION 2. Said section 52E of said chapter 149, as so appearing, is hereby further
11 amended by striking out, in line 36, the words “An employer shall permit an employee” and
12 inserting in place thereof the following words:- An employer or a client employer shall permit an
13 employee or a contract worker.”.