

SENATE No. 1313

The Commonwealth of Massachusetts

PRESENTED BY:

Ryan C. Fattman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act encouraging employer integrity in hiring.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Ryan C. Fattman</i>	<i>Worcester and Hampden</i>	
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>2/27/2025</i>

SENATE No. 1313

By Mr. Fattman, a petition (accompanied by bill, Senate, No. 1313) of Ryan C. Fattman and Bruce E. Tarr for legislation relative to the penalty for employers who knowingly falsify employment or citizenship documents. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1167 OF 2023-2024.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act encouraging employer integrity in hiring.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 149 of the General Laws, as appearing in the 2022 Official Edition, is hereby
2 amended by inserting after section 19C the following section:-

3 Section 19D. It shall be unlawful for an employer to knowingly falsify employment or
4 citizenship documents of any alien in the commonwealth. Any employer who violates this
5 section shall be punished by a fine of not more than \$1,000 or by imprisonment in jail for not
6 more than 30 days, or both.

7 If the employer has been previously convicted by a court of the commonwealth or any
8 other jurisdiction of a like offense preceding the date of the commission of the offense for which

9 the employer is convicted, the employer shall be punished by a fine of not less than \$1,000 nor
10 more than \$2,500 or by imprisonment in jail for not more than 3 months, or both.

11 If the employer has been previously convicted by a court of the commonwealth or any
12 other jurisdiction of a like offense two times preceding the date of the commission of the offense
13 for which the employer is convicted, the employer shall be punished by a fine of not less than
14 \$2,500 nor more than \$5,000 and by imprisonment in jail for not less than 6 months, or both.