

SENATE No. 1364

The Commonwealth of Massachusetts

PRESENTED BY:

Pavel M. Payano

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act streamlining state employee collective bargaining.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Pavel M. Payano</i>	<i>First Essex</i>	
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>1/30/2025</i>
<i>Michael D. Brady</i>	<i>Second Plymouth and Norfolk</i>	<i>1/30/2025</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/12/2025</i>
<i>Mike Connolly</i>	<i>26th Middlesex</i>	<i>2/13/2025</i>
<i>John F. Keenan</i>	<i>Norfolk and Plymouth</i>	<i>2/21/2025</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	<i>3/11/2025</i>
<i>Paul W. Mark</i>	<i>Berkshire, Hampden, Franklin and Hampshire</i>	<i>3/28/2025</i>
<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>	<i>9/16/2025</i>

SENATE No. 1364

By Mr. Payano, a petition (accompanied by bill, Senate, No. 1364) of Pavel M. Payano, Vanna Howard, Michael D. Brady, James K. Hawkins and other members of the General Court for legislation to streamline state employee collective bargaining. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act streamlining state employee collective bargaining.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special laws to the contrary, salary adjustments and other
2 economic benefits submitted to the general court by the governor under section 7 of chapter
3 150E, unless rejected by the general court or withdrawn by the governor, shall be considered in
4 effect thirty days after submission; provided further, that funds from a prior appropriated reserve
5 account established to fund the incremental costs of salary adjustments and other economic
6 benefits authorized by a collective bargaining agreement shall be used to fund salary adjustments
7 and other economic benefits for collective bargaining agreements that take effect under this Act.