

SENATE No. 1369

The Commonwealth of Massachusetts

PRESENTED BY:

Michael F. Rush

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to nonprofit institutions of higher education.

PETITION OF:

NAME:

Michael F. Rush

DISTRICT/ADDRESS:

Norfolk and Suffolk

SENATE No. 1369

By Mr. Rush, a petition (accompanied by bill, Senate, No. 1369) of Michael F. Rush for legislation relative to nonprofit institutions of higher education and payment of wages. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act relative to nonprofit institutions of higher education.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 148 of Chapter 149 of the General Laws is hereby amended by
2 inserting in line 39 after the words “engaged in agricultural work”, the following:- "and
3 employees of nonprofit institutions of higher education."

4 SECTION 2. Section 148 of Chapter 149 of the General Laws is hereby amended by
5 inserting after the words "section 27C" in line 116 the following:-

6 "With respect to any claim or cause of action seeking any legal or equitable remedy or
7 relief commenced on or after July 1, 2024, a nonprofit institution of higher education shall be
8 immune from civil liability under claims alleging that the institution’s payment of wages on a
9 monthly basis violated this Section."