

The Commonwealth of Massachusetts

**Report of the Public Employee Retirement
Administration Commission (PERAC)**

(pursuant to § 50 of Chapter 7 of the General Laws)

submitting proposed amendments to the rules and regulations
governing retirement of public employees in Massachusetts
(840 CMR 28.00)

January 22, 2026

PERAC

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP Y. BROWN, ESQ., *Chair*

WILLIAM T. KEEFE, *Executive Director*

Auditor DIANA DIZOGLIO | KATHLEEN M. FALLON | KATE FITZPATRICK | JAMES J. GUIDO | RICHARD MACKINNON, JR. | JENNIFER F. SULLIVAN, ESQ.

January 16, 2026

Timothy Carroll, House Clerk
Office of the Clerk of the House
House of Representatives
State House, Room 145
Boston, MA 02133

Michael D. Hurley, Senate Clerk
Office of the Clerk of the Senate
24 Beacon St.
Statehouse, Room 335
Boston, MA 02133

Dear Mr. Carroll and Mr. Hurley:

In accordance with the provisions of Chapter 7, Section 50 of the General Laws, I am pleased on behalf of the Public Employee Retirement Administration Commission (PERAC), to file amendments to the rules and regulations governing retirement of public employees in Massachusetts (840 CMR 28.00 Electronic Signatures).

This amendment will permit retirement boards, who have adopted supplemental regulations authorizing the use of electronic signatures, to use electronic signatures on forms that require the signature of a witness.

Pursuant to the provisions of G.L. c. 7, § 50, the clerks shall refer this matter to the appropriate standing committee of the General Court. If the General Court takes no final action relative to the regulations within forty-five days of the date said regulations are referred to the appropriate committee, the General Court not having prorogued within said forty-five days, the regulations shall be deemed to be approved. Within fifteen days of receipt of any recommendations, the committee shall transmit in writing to PERAC its suggestions, if any, for modifications in recommended regulations. Within fifteen days of receipt of the committee's suggestions, PERAC shall resubmit the regulations to the committee, together with any modifications made to them.

If you have questions or need additional information, please feel free to contact me.

Sincerely,



William T. Keefe
Executive Director

Enclosure



840 CMR: PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION

840 CMR 28.00: ELECTRONIC SIGNATURES

840 CMR 28.01 Purpose

840 CMR 28.00, et seq. addresses the use of any electronic signature created, generated, sent, communicated, received, or stored by any retirement board governed and constituted under Chapter 32 of the Massachusetts General Laws. This section will also cover the use of signatures on scanned or faxed documents in the course of a retirement system's operations.

28.02 Definitions:

The following words shall have the following meanings:

"Electronic signature":

- (a) an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record;
- (b) a digital signature that encrypts documents with digital codes that are particularly difficult to duplicate;
- (c) a signature which is received by a retirement board or PERAC via fax, so long as the signature and the document are legible;
- (d) a signature which is received by a retirement board or PERAC as part of a scanned document, so long as the signature and the document are legible.

"Faxed document", an image of a document made by electronic scanning and transmitted as data by telecommunication links.

"Prescribed form", any form promulgated by PERAC, or any form required by any retirement board and subject to the approval of PERAC.

"Record", information that is inscribed on a tangible medium or that is stored in an electronic or other medium and is retrievable in perceivable form.

"Security procedure", a procedure employed for the purpose of verifying that an electronic signature, digital signature, record, or performance is that of a specific person or for detecting changes or errors in the information in an electronic or digital record. Security procedure includes a procedure that requires the use of algorithms or other codes, identifying words or numbers, encryption, or callback or other acknowledgment procedures.

"Scanned document", a physical document which has been converted into a digital image using a scanner.

"Wet signature", created when a person marks a physical document as evidence of that person's personal witness and certification of the content of all, or a specified part, of the document.

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28.03 Use of Electronic Signatures

- (1) In addition to the use of wet signatures, a retirement board may make use of electronic signatures, as defined by 840 CMR 28.01, provided the conditions in 840 CMR 28.02 (2) and (3) are met:
- (2) A retirement board must promulgate a supplemental regulation regarding its intent to use the same, to be approved by PERAC pursuant to M.G.L. c, 7, § 50.
- (3) As part of its supplemental regulation, the retirement board must state that it will institute and maintain appropriate security procedures.

28.04 Legal Effect and Enforceability

- (1) An electronic signature may not be denied legal effect or enforceability under Chapter 32 solely because it is in electronic form if a retirement board has promulgated a supplemental regulation permitting the same.
- (2) A prescribed form may not be denied legal effect or enforceability solely because an electronic signature was used in its formation if a retirement board has promulgated a supplemental regulation permitting the same.

28.05 Attribution of Electronic Signatures

- (1) An electronic signature is attributable to a person if it was the act of the person. The act of the person may be shown in any manner, including a showing of the efficacy of any security procedure applied to determine the person to which the electronic signature was attributable.
- (2) The effect of an electronic record or electronic signature attributed to a person under 840 CMR 28.04(1) is determined from the context and surrounding circumstances at the time of its creation, execution, or adoption, including the parties' agreement, if any, and otherwise as provided by law.

Section 28.06 Fulfillment of Notarization, Acknowledgement, Verification, or Oath Requirements

If a law requires a signature or record to be notarized, acknowledged, verified, or made under oath, the requirement is satisfied if the electronic signature of the person authorized to perform those acts, together with all other information required to be included by other applicable law, is attached to or logically associated with the signature or record.

28.07 Use of Wet Signatures Still Authorized

- (1) Nothing in 840 CMR 28.00 shall preclude a retirement board or PERAC from using physical forms with wet signatures for all or some of its forms and transactions.

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(2) A member of a retirement system, or a person becoming a member of a retirement system, or a person who needs to sign a form for a retirement system or PERAC for any reason, retains the right to sign a prescribed form with a wet signature upon his or her request.

(3) If a retirement board has not promulgated a PERAC-approved regulation allowing the use of electronic signatures, the use of wet signatures shall be mandatory.

28.08 Witness Requirement Waived for Electronic Filings

(1) If a prescribed form promulgated by PERAC requires the signature of a witness in written form, that requirement shall be waived in the case of a form submitted electronically, provided that a “security procedure” as defined in 840 CMR 28.02 is utilized.

Statutory and Regulatory Authority:

M.G.L. c. 7, § 50

M.G.L. c. 32, §§ 1, 21

M.G.L. c. 110G