SENATE DOCKET, NO. 4308 FILED ON: 10/16/2026

SENATE . . . . . No. 3303

The Commonwealth of Massachusetts

PRESENTED BY:

Mark C. Montigny

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Thomas Ryan, an employee of the Department of Correction.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
Mark C. Montigny	*Second Bristol and Plymouth*	
Christopher Hendricks	*11th Bristol*	*10/19/2026*

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SENATE . . . . . No. 3303

By Mr. Montigny, a petition (accompanied by bill, Senate, No. 3303) (subject to Joint Rule 12) of Mark C. Montigny and Christopher Hendricks for legislation to establish a sick leave bank for Thomas Ryan, an employee of the Department of Correction. Public Service.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act establishing a sick leave bank for Thomas Ryan, an employee of the Department of Correction.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Correction, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Notwithstanding any general or special law to the contrary, the department of correction shall establish a sick leave bank for Thomas Ryan, an employee of the department. Any employee of the department may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by Thomas Ryan. If Thomas Ryan terminates employment with the department or requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability that necessitated the establishment of the sick leave bank as determined by the department.