

SENATE No.

The Commonwealth of Massachusetts

PRESENTED BY:

James B. Eldridge

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to non-Commonwealth entities within the state employees' retirement system.

PETITION OF:

NAME:

James B. Eldridge

DISTRICT/ADDRESS:

Middlesex and Worcester

SENATE No.

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 2611 OF 2023-2024.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act relative to non-Commonwealth entities within the state employees' retirement system.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Subdivision 4 of section 28 of chapter 32 of the General Laws, as appearing
2 in the 2022 Official Edition, is hereby amended by striking out paragraph (c) and inserting in
3 place thereof the following paragraph (c):-

4 (c) Notwithstanding any general or special law to the contrary, each district, non-
5 commonwealth governmental unit, or educational collaborative as authorized by the provisions
6 of section four E of chapter forty, the employees of which have become, or which become
7 members of the state employees' retirement system under the provisions of this subdivision or
8 any other previous act, shall remit to the state board of retirement as the employer's normal cost
9 as determined by the actuary, of benefits earned during each year by such employees who are
10 members of the state employees' retirement system.

11 The actuary shall determine such cost as a percentage of the payroll of the district, non-
12 commonwealth entity or collaborative for such employees based upon the most recent actuarial
13 valuation of the state retirement system. The actuary may consider factors including types of
14 governmental unit, employee demographic information, and employee group classification to
15 help in the determination of said percentage. Said cost shall be paid monthly and deposited in the
16 pension reserve fund of the state employees' retirement system. The actuary shall review the
17 percentage determined in this paragraph at least every three years.

18 SECTION 2. Subdivision 4 of section 28 of chapter 32 of the General Laws, as so
19 appearing, is hereby further amended by adding the following paragraph:-

20 (d) The state retirement board upon terms and conditions it may establish, may require a
21 participating employer governed by this sub-section, who fails to remit either its normal cost
22 amount as determined in paragraph (c), or the contributions made on behalf of employees who
23 are members of the Massachusetts State Employees' Retirement System as required by section
24 22 of Chapter 32, by the first day of the second month following the work month, to pay an
25 additional amount equal to 10% of the total amount of delinquent contributions. The state
26 retirement board shall have the right to commence an action in contract for payment of
27 outstanding amounts determined to be due in accordance with the provisions of this chapter.

28 SECTION 3. Section 28 of chapter 32 of the General Laws, as so appearing, is hereby
29 further amended by inserting at the end thereof the following subdivision:-

30 (9) For the purposes of this section, "non-commonwealth governmental unit" shall mean
31 an employer as defined in section one of chapter 32 whose employees are not employees of the
32 commonwealth or an agency thereof, employed in a position in the service of the

33 commonwealth, and whose regular compensation is not paid by the commonwealth, eligible for
34 membership in the state employees' retirement system and the requirements in connection
35 therewith.

36 SECTION 4. Reimbursements currently outstanding to the state retirement board under
37 paragraph (c) of sub-section (4) of section 28 of chapter 32 for calendar years 2013, 2014, and
38 2015 shall not be required.

39 Reimbursements currently outstanding to the state retirement board under paragraph (c)
40 of sub-section (4) of section 28 of chapter 32 for calendar years 2016 through 2024, inclusive,
41 shall be required and remitted under terms and conditions as may be prescribed by the board.

42 SECTION 5. Sections 1 and 2 of this act shall take effect on July 1, 2025.