

**SENATE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Nick Collins*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the employment of persons with disabilities.

PETITION OF:

NAME:

*Nick Collins*

DISTRICT/ADDRESS:

*First Suffolk*

**SENATE . . . . . No.**

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 2456 OF 2023-2024.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act relative to the employment of persons with disabilities.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 7 of the Massachusetts General Laws is hereby amended by placing after Section  
2 38P the following: - SECTION 38Q. (a) Any contract issued for services in the Commonwealth  
3 of Massachusetts or any political subdivision there-in that receives appropriated funds from the  
4 legislature of the Commonwealth of Massachusetts shall employ up to 10% of individuals with  
5 disabilities hired within such contract. Companies/bidders awarded such contracts must employ a  
6 minimum of 75 full-time equivalents. Notwithstanding any general or special law to the contrary,  
7 the Supplier Diversity Office in consultation with the Massachusetts Office on Disability, the  
8 Massachusetts Commission for the Blind and the Massachusetts Rehabilitation Commission shall  
9 implement and regulate said law. In addition, said agencies will arrange for Employment support  
10 services for all individuals with disabilities hired through a vast array of non-Profit employment  
11 providers located throughout the Commonwealth. (b) Such services shall include but not be

- 12 limited to janitorial and custodial services, landscaping services, mailroom services, food
- 13 services, fleet management, manufacturing, trash removal, document destruction, call centers,
- 14 electronic scanning of documents, and facility management