

The Commonwealth of Massachusetts
 Executive Office of Health and Human Services
 Department of Public Health
 Bureau of Climate and Environmental Health
 Division of Environmental Health Regulations and Standards
 67 Forest Street, Suite # 100
 Marlborough, MA 01752
 Phone: 617-624-6000

MAURA T. HEALEY
 Governor
 KIMBERLEY DRISCOLL
 Lieutenant Governor

KATHLEEN E. WALSH
 Secretary
 ROBERT GOLDSTEIN, MD, PhD
 Commissioner
 Tel: 617-624-6000
 www.mass.gov/dph

July 2, 2025

To: Shawn Jenkins, Commissioner, Department of Corrections (electronic copy)
 Kathleen E. Walsh, Secretary, Executive Office of Health and Human Services (electronic copy)
 Clerk, Massachusetts House of Representatives (electronic copy)
 Clerk, Massachusetts Senate (electronic copy)
 Robert Raymond, Environmental Health and Safety Officer (electronic copy)

Greetings,

Pursuant to 105 CMR 451.403, please find the inspection report for Essex County Women in Transition, the Plan of Correction (POC) from the facility and the POC acceptance letter from the Division of Environmental Health Regulations and Standards (EHRS).

Sincerely,

Amy Riordan, MPH
 Senior Advisor, EHRS, BCEH

Cc: Robert Goldstein, MD, PhD, Commissioner, DPH (electronic copy)
 Terrence Reidy, Secretary, Executive Office of Public Safety and Security (electronic copy)
 Leslie Whelan, Health Director, Salisbury Health Department (electronic copy)
 Brianna Arruda, Director, Policy Development and Compliance Unit (electronic copy)
 Heidi Mora, Superintendent (electronic copy)
 Jennifer Murphy, Assistant Superintendent (electronic copy)



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
Bureau of Climate and Environmental Health
Division of Environmental Health Regulations and Standards
67 Forest Street, Suite # 100
Marlborough, MA 01752
Phone: 617-624-6000

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

KATHLEEN E. WALSH
Secretary

ROBERT GOLDSTEIN, MD, PhD
Commissioner

Tel: 617-624-6000
www.mass.gov/dph

June 10, 2025

Kevin F. Coppinger, Sheriff
Essex County Sheriff's Department Headquarters
20 Manning Avenue
Middleton, MA 01949 (electronic copy)

Re: Facility Inspection – Essex County Women in Transition, Salisbury

The Massachusetts Department of Public Health (Department) Division of Environmental Health Regulations and Standards (EHRS) conducted an inspection of the Essex County Women in Transition on June 10, 2025, accompanied by Deputy Superintendent Jennifer Murphy and Sergeant Karen Beals, in accordance with Department regulations 105 CMR 451.000: Minimum Health and Sanitation Standards and Inspection Procedures for Correctional Facilities.

The inspection identified 1 total deficiency: 0 deficiencies under the Required Standards (.100 and .200 series), 0 repeat deficiencies under the Required Standards, 0 deficiencies under the Recommended Standards (.300 series), 1 repeat deficiency under the Recommended Standards, 0 deficiencies under 105 CMR 451.402(B) (other conditions that may constitute a threat to health or safety), and 0 repeat deficiencies under 105 CMR 451.402(B).

Overview

Section 1 provides details of all deficiencies, including repeat deficiencies, found during the inspection. These are categorized by Required Standards, Recommended Standards, or additional applicable regulatory standards.

Section 2 provides information on areas that EHRS found to be compliant.

Section 3 documents the areas that EHRS did not inspect.

Section 4 provides information on submitting a Plan of Correction for the identified deficiencies.

Section 5 outlines observations and recommendations related to the inspection.

SECTION 1: Health and Safety Deficiencies

Deficiencies under the Recommended Standards (.300 series)

1 repeat deficiency (indicated by an *) was found during the inspection:

1. Dorm Rooms	105 CMR 451.322*	Cell Size: Inadequate floor space in dorm rooms
---------------	------------------	---

SECTION 2: Areas Found to be in Compliance

EHRIS inspected 21 additional areas of the facility which were found to be in compliance.

Section 3: Areas EHRIS did not inspect

EHRIS inspected all areas of the facility.

SECTION 4: Plan of Correction

This facility does not comply with the Department's regulations cited above. In accordance with 105 CMR 451.404, please submit a plan of correction within 10 working days of receipt of this notice which includes:

1. Specific corrective steps to be taken
2. A timetable for the corrective actions for larger projects
3. The date by which correction will be achieved
4. Any interim measures being implemented to ensure the health and safety of incarcerated individuals and facility staff
5. The plan should be signed by the Superintendent or Administrator and submitted to my attention, at the address listed above.

SECTION 5: Observations and Recommendations

1. The inmate population was 20 at the time of inspection.

To review the specific regulatory requirements please visit our website at www.mass.gov/dph/dcs and click on "Correctional Facilities" [105 CMR 451.000](#) is available in both PDF and RTF formats. For more specific information about the food standards, you can download the merged food code, which can be found [here](#).

An inspection may also include observations of other conditions which could constitute a threat to the health or safety of inmates or employees, including but not limited to the standards set forth by the Department as follows, and report on such pursuant to 451.402(B). You can use these links below to review these standards:

- [105 CMR 205.000](#): Minimum Standards Governing Medical Records and Conduct of Physical Examinations in Correctional Facilities
- [105 CMR 480.000](#): Minimum requirements for the Management of Medical or Biological Waste
- [105 CMR 500.000](#): Good Manufacturing Practices for Food

This inspection report is true and accurate to the best of my knowledge.

Sincerely,



Amy Riordan, MPH
Senior Advisor, EHRIS, BCEH



Essex County Sheriff's Department



197 Elm Street Rear
Salisbury, MA 01952

Kevin F. Coppinger
Sheriff

Telephone 978-750-1900
www.essexsheriffma.org

Heidi Mora
Superintendent

June 30, 2025

Amy Riordan, Environmental Health Inspector, MPH, BCEH, EHRS, Senior Advisor
Department of Public Health
67 Forest Street, Suite #100
Marlborough, MA 01752

Re: Women In Transition-Plan of Correction

Dear Ms. Riordan,

This letter is in response to your correspondence regarding the Department of Public Health's June 10, 2025 inspection of the Women in Transition (WIT) Facility in Salisbury, MA and the follow-up response received on June 10, 2025 requesting further action.

In section 1, deficiencies under the recommended standard (.300 series) had 1 repeat deficiency. The deficiency was "Dorm rooms 105 CMR 451.322, inadequate floor space in dorm rooms." While the dorm rooms at the Women in Transition have 4 bunks to a room, typically we only have 3 inmates to a room. Also, the day after the audit an inmate was released which made the count lower. The Women in Transition also has a 103 CMR 920.08 approved multiple occupancy waiver on file.

I hope that we have satisfactorily addressed your concerns. Thank you for your time and consideration.

Sincerely,

Jennifer Murphy

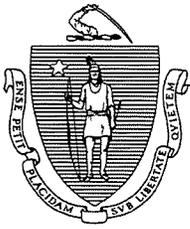
Assistant Superintendent

Sheriff Kevin F. Coppinger

(electronic copy)

Heidi Mora, Superintendent

(electronic copy)



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
Bureau of Climate and Environmental Health
Division of Environmental Health Regulations and Standards
67 Forest Street, Suite # 100
Marlborough, MA 01752
Phone: 617-624-6000

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

KATHLEEN E. WALSH
Secretary

ROBERT GOLDSTEIN, MD, PhD
Commissioner

Tel: 617-624-6000
www.mass.gov/dph

June 10, 2025

Kevin F. Coppinger, Sheriff
Essex County Sheriff's Department Headquarters
20 Manning Avenue
Middleton, MA 01949 (electronic copy)

Re: Facility Inspection – Essex County Women in Transition, Salisbury

The Massachusetts Department of Public Health (Department) Division of Environmental Health Regulations and Standards (EHRS) conducted an inspection of the Essex County Women in Transition on June 10, 2025, accompanied by Deputy Superintendent Jennifer Murphy and Sergeant Karen Beals, in accordance with Department regulations 105 CMR 451.000: Minimum Health and Sanitation Standards and Inspection Procedures for Correctional Facilities.

The inspection identified 1 total deficiency: 0 deficiencies under the Required Standards (.100 and .200 series), 0 repeat deficiencies under the Required Standards, 0 deficiencies under the Recommended Standards (.300 series), 1 repeat deficiency under the Recommended Standards, 0 deficiencies under 105 CMR 451.402(B) (other conditions that may constitute a threat to health or safety), and 0 repeat deficiencies under 105 CMR 451.402(B).

Overview

Section 1 provides details of all deficiencies, including repeat deficiencies, found during the inspection. These are categorized by Required Standards, Recommended Standards, or additional applicable regulatory standards.

Section 2 provides information on areas that EHRS found to be compliant.

Section 3 documents the areas that EHRS did not inspect.

Section 4 provides information on submitting a Plan of Correction for the identified deficiencies.

Section 5 outlines observations and recommendations related to the inspection.

SECTION 1: Health and Safety Deficiencies

Deficiencies under the Recommended Standards (.300 series)

1 repeat deficiency (indicated by an *) was found during the inspection:

1. Dorm Rooms	105 CMR 451.322*	Cell Size: Inadequate floor space in dorm rooms
---------------	------------------	---

103 CMR 920.08 Multiple Occupancy approved waiver on file.

While dorm rooms have 4 bunks to a room the Women in Transition typically only has 3 inmates to a room, also an inmate was released the next morning after the audit which made the count lower.

SECTION 2: Areas Found to be in Compliance

EHRs inspected 21 additional areas of the facility which were found to be in compliance.

Section 3: Areas EHRs did not inspect

EHRs inspected all areas of the facility.

SECTION 4: Plan of Correction

This facility does not comply with the Department's regulations cited above. In accordance with 105 CMR 451.404, please submit a plan of correction within 10 working days of receipt of this notice which includes:

1. Specific corrective steps to be taken
2. A timetable for the corrective actions for larger projects
3. The date by which correction will be achieved
4. Any interim measures being implemented to ensure the health and safety of incarcerated individuals and facility staff
5. The plan should be signed by the Superintendent or Administrator and submitted to my attention, at the address listed above.

SECTION 5: Observations and Recommendations

1. The inmate population was 20 at the time of inspection.

To review the specific regulatory requirements please visit our website at www.mass.gov/dph/dcs and click on "Correctional Facilities" [105 CMR 451.000](#) is available in both PDF and RTF formats. For more specific information about the food standards, you can download the merged food code, which can be found [here](#).

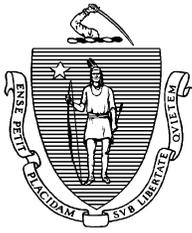
An inspection may also include observations of other conditions which could constitute a threat to the health or safety of inmates or employees, including but not limited to the standards set forth by the Department as follows, and report on such pursuant to 451.402(B). You can use these links below to review these standards:

- [105 CMR 205.000](#): Minimum Standards Governing Medical Records and Conduct of Physical Examinations in Correctional Facilities
- [105 CMR 480.000](#): Minimum requirements for the Management of Medical or Biological Waste
- [105 CMR 500.000](#): Good Manufacturing Practices for Food

This inspection report is true and accurate to the best of my knowledge.

Sincerely,

Amy Riordan, MPH
Senior Advisor, EHRS, BCEH



The Commonwealth of Massachusetts
 Executive Office of Health and Human Services
 Department of Public Health
 Bureau of Climate and Environmental Health
 Division of Environmental Health Regulations and Standards
 67 Forest Street, Suite # 100
 Marlborough, MA 01752
 Phone: 617-624-6000

MAURA T. HEALEY
 Governor
 KIMBERLEY DRISCOLL
 Lieutenant Governor

KATHLEEN E. WALSH
 Secretary
 ROBERT GOLDSTEIN, MD, PhD
 Commissioner
 Tel: 617-624-6000
 www.mass.gov/dph

July 1, 2025

Kevin F. Coppinger, Sheriff
 Essex County Sheriff's Department Headquarters
 20 Manning Avenue
 Middleton, MA 01949 (electronic copy)

Re: Plan of Correction – Essex County Women in Transition, Salisbury

Dear Sheriff Coppinger:

The Massachusetts Department of Public Health, Division of Environmental Health Regulations and Standards (EHRS) has received your Plan of Correction dated June 30, 2025. After review, the EHRS finds the plan addresses all the deficiencies noted.

Thank you for your prompt attention to this matter, should you have any questions please contact me at the address listed above.

Sincerely,

Amy Riordan, MPH
 Senior Advisor, EHRS, BCEH

Cc: Heidi Mora, Superintendent (electronic copy)
 Jennifer Murphy, Assistant Superintendent (electronic copy)
 Robert Raymond, EHSO (electronic copy)