

Massachusetts Sheriffs' Association



Comprehensive Inventory of Programs, Services, Interventions, & Community Reinvestments (PSI) Matrix Calendar Year 2025

PSI Matrix: In Each Sheriff's Line Item

*"For the operation of [each] sheriff's office; provided, that not later than December 15, 2025, the office shall provide a **comprehensive inventory of all current programs and practices**, in a manner to be determined by the executive office of public safety and security, to the executive office for administration and finance, the executive office of public safety and security and the house and senate committees on ways and means"*

Statutory Authority

Barnstable County Sheriff's Office Line Item 8910-8200
 Berkshire County Sheriff's Office Line Item 8910-0145
 Bristol County Sheriff's Office Line Item 8910-8300
 Dukes County Sheriff's Office Line Item 8910-8400
 Essex County Sheriff's Office Line Item 8910-0619
 Franklin County Sheriff's Office Line Item 8910-0108
 Hampden County Sheriff's Office Line Item 8910-0102
 Hampshire County Sheriff's Office Line Item 8910-0102
 Middlesex County Sheriff's Office Line Item 8910-0107
 Nantucket County Sheriff's Office Line Item 8910-8500
 Norfolk County Sheriff's Office Line Item 8910-8600
 Plymouth County Sheriff's Office Line Item 8910-8700
 Suffolk County Sheriff's Office Line Item 8910-8800
 Worcester County Sheriff's Office Line Item 8910-0105

Program Category Key

Educational / Vocational
Behavioral Health / Mental Health / Substance Use / Other Treatment
Religious / Spiritual
Support / Mentorship
Community Reinvestments

Massachusetts Sheriffs' Association - PSI Matrix 2025

Demographics & Lengths of Stay by County

Sheriff's Office	% Rural (under 50K)	% Mixed / Suburban	% Urban	% Male (those in Male housing - includes Transgender identifying as Menx)	% Female (those in Female housing - includes Transgender identifying as Womenx)	Average Age	Average Length of Stay in Days: Pre-Trial	Average Length of Stay in Days: Sentenced
Barnstable County	100.0%	Location has major seasonal population surges (tourism)		58.2%%	44.4%%	39.4	63.0	97.0
Berkshire County	100.0%	0.0%	0.0%	100.0%	0.0%	38.0	77.0	104.0
Bristol County	49.0%	0.0%	51.0%	89.9%	10.1%	37.6	48.2	126.8
Dukes County	100.0%	Location has major seasonal population surges (tourism)		100.0%	0.0%	40.1	23.2	230.1
Essex County	0.0%	76.5%	23.5%	97.9%	2.1%	36.0	70.0	155.0
Franklin County	100.0%	0.0%	0.0%	13.5%	86.5%	38.0	27.0	117.0
Hampden County	8.1%	38.4%	53.5%	71.0%	29.0%	38.0	63.0	193.0
Hampshire County	63.0%	11.2%	25.8%	100.0%	0.0%	38.0	12.7	365.2
Middlesex County	84.6%	0.0%	15.4%	99.6%	0.4%	38.1	50.1	244.5
Nantucket County	100.0%	0.0%	0.0%	<i>All in-custody operations occur at Barnstable County</i>				
Norfolk County	2.4%	34.2%	63.4%	99.5%	0.5%	38.2	140.0	346.7
Plymouth County	100.0%	Location has major seasonal population surges (tourism)		100.0%	0.0%	36.0	64.6	140.7
Suffolk County	0.0%	0.0%	100.0%	81.0%	19.0%	38.0	50.0	175.0
Worcester County	25.4%	45.8%	28.8%	100.0%	0.0%	38.2	85.4	226.7

Behavioral Health Considerations Among County Populations

Sheriff's Office	Substance Use Disorder		Mental Health Disorders		Co-Occuring	
	% Self-Report	% Facility Diagnosis	% Self-Report	% Facility Diagnosis	% Self-Report	% Facility Diagnosis
Barnstable County	43.4%	Data Not Available	34.4%	Data Not Available	Data Not Available	Data Not Available
Berkshire County	65.0%	Data Not Available	76.0%	Data Not Available	64.0%	Data Not Available
Bristol County	20.3%	33.0%	13.0%	24.2%	Data Not Available	Data Not Available
Dukes County	82.0%	47.0%	53.0%	53.0%	40.0%	40.0%
Essex County	65.0%	35.0%	55.0%	35.0%	Data Not Available	Data Not Available
Franklin County	77.0%	67.0%	63.0%	43.0%	53.0%	41.0%
Hampden County	74.0%	74.0%	79.0%	79.0%	63.0%	63.0%
Hampshire County	73.0%	78.0%	66.0%	70.0%	55.0%	60.0%
Middlesex County	Data Not Available	30.2%	Data Not Available	37.0%	Data Not Available	28.6%
Nantucket County	<i>All in-custody operations occur at Barnstable County</i>					
Norfolk County	43.0%	26.0%	40.0%	27.0%	22.0%	Data Not Available
Plymouth County	14.4%	Data Not Available	11.7%	Data Not Available	7.9%	Data Not Available
Suffolk County	58.0%	38.0%	36.0%	77.0%	36.0%	51.0%
Worcester County	50.0%	25.0%	Data Not Available	60.0%	Data Not Available	Data Not Available

Barnstable County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Health Awareness	Covers nutrition, disease prevention and HIV awareness.	39	4 sessions	Sentenced male and female inmates	Not Applicable	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2014	Outsourced Provider	Health Imperatives	
GED - Science	BCSO offers tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for the GED. This class provides and supports your ability to understand, interpret, and apply scientific concepts, theories and information.	44	Ongoing	All offenders	Yes	CMR's	Teaching Cert	No		No		\$19,331.45	2023	In-House Provider		
GED - Social Studies	BCSO offers tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for GED. This class assesses your ability to comprehend, interpret, and analyze information presented in both literary and informational texts.	44	Ongoing	All offenders	Yes	CMR's	Teaching Cert	No		No		\$19,331.45	2023	In-House Provider		
GED - RLA - Reading / Language Arts	BCSO offers tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for GED. This class assesses your ability to comprehend, interpret, and analyze information presented in both literary and informational texts.	44	Ongoing	All offenders	Yes	CMR's	Teaching Cert	No		No		\$19,331.45	2023	In-House Provider		
GED - Math	BCSO offers tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for the GED. This class covers algebraic concepts; numbers and operations on numbers; data analysis; probability, and statistics; and measurement and geometry; algebra and geometry.	44	Ongoing	All offenders	Yes	CMR's	Teaching Cert	No		No		\$19,331.45	2023	In-House Provider		
Special Education in Institutional Settings (SEIS)	This program ensures the provision of special education services to eligible students in a facility operated by County Houses of Corrections. The program is a collaborative effort between the CHC, responsible school district, DESE, Collaborative for Educational Services and student.	1	9 months	All offenders	Yes	CMR's	Teaching Cert	No		No		\$4,297.20	2023	Outsourced Provider		
English Speakers of other Languages (ESOL)	This class combines the 4 skills of English: listening, speaking, reading, and writing to help improve the everyday life and activities of the student. It focuses on listening comprehension, speaking practice, extensive reading, and general vocabulary development.	19	Based on the need of the individual	All offenders	Yes	CMR's	Teaching Cert	No		No		\$11,518.85	2023	In-House Provider		
Introduction to Critical Thinking	Critical thinking is an intellectual model for reasoning through issues to reach well-founded conclusions. It may be the single most valuable skill that one can bring to any job, profession, or life challenge. Being able to ask the right questions, critique an argument, and logically dissect an issue that occurs constantly in our lives. Critical Thinking courses emphasize conscious development of a few key skills by active learning rather than the accumulation of knowledge by memorization.	84	10-12 weeks	All offenders	Yes	CMR's	Teaching Cert	No		No		\$12,712.52	2020	In-House Provider		
Changing Lives Through Literature	Changing Lives through Literature (CLT) is a nationally recognized program that offers alternative probation sentences to offenders. The program was created in 1991 by Robert Waxler, an English professor at the University of Massachusetts Dartmouth, and Superior Court Judge Robert Kane. CLT gives students an opportunity to build self-esteem, self-reflect, learn social skills and behaviors, and rehabilitate through attending class discussions about literature as a condition of their probation. CLT helps students with integrating back into society and provides them with the chance to change their lives.	94	10 weeks	All offenders	Yes	CMR's	Teaching Cert	No		No		\$17,015.69	2018	In-House Provider		
Ulysses S. Grant	At the time of his death, Ulysses S. Grant was one of the most famous men in the world, but today many of Grant's contributions are largely forgotten. With a seamless blend of dramatic series, expert commentary and beautifully enhanced archival imagery, Grant is a 3-part mini-series that uncovers the true legacy of the unlikely hero who led the nation during its greatest tests, the Civil War and reconstruction. Each lesson will be followed by map reading, group discussion, essential questions-essay style at the end of every episode and a final exam.	77	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$12,715.52	2020	In-House Provider		
Atomic Habits	This course is inspired by James Clear's bestselling book <i>Atomic Habits</i> and is designed to help learners understand how small, consistent changes can lead to powerful personal transformation. Through interactive lessons, real-life applications, and guided reflection, students will explore how habits are formed, how to break harmful patterns, and how to build routines that support long-term success.	38	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$9,489.62	2019	In-House Provider		
Women's History Project	The Women's History Project in partnership with the Falmouth Public Library is a dynamic, research driven class designed to explore and understand the contributions of women throughout history. The class invites students to examine the lives, challenges and achievements of influential women from diverse backgrounds. At the end of the class the student learner must make a presentation to the instructor and peers.	23	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$10,563.92	2024	In-House Provider		
Leadership in Crisis	This class explores the extraordinary leadership of 2 of America's greatest presidents Abraham Lincoln and Franklin Delano Roosevelt through the lens of crisis. The class studies and discusses their persona struggles, decision making styles, political challenges, and ability to inspire. The students will engage with speeches, writings, and historical accounts, to compare and contrast how each leader defined resilience, vision and courage.	38	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$9,489.62	2024	In-House Provider		
Sons of Liberty	The Sons of Liberty were a secretive and radical group of colonial activists in 18th-century America, primarily operating in the years leading up to and during the American Revolution. They were formed to resist the oppressive policies of the British government, particularly in response to taxation without representation and other grievances that fueled revolutionary sentiment. Through direct action, protests, and at times violent resistance, they sought to inspire the colonies to unite in opposition to British rule.	5	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$11,638.22	2024	In-House Provider		
Career Development Job Readiness	Career Development-Job Readiness is a skills based class designed to prepare students for success in today's workforce. This class guides learners through the steps of career exploration, professional preparation, and workplace success. Students will learn how to identify workplace strengths, goals, write a resume, interview effectively, communicate professionally, and understanding employer expectations.	14	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$9,489.62	2023	In-House Provider		
Human Communication	The ability to communicate at work, home and in life is probably one of the most important set of skills a person needs. The way we communicate is a learned style. As children we learn from watching our parents and other adults communicate. In this class the students will improve their way to communicate effectively, learning new skills, and practicing those skills.	113	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$10,563.92	2020	In-House Provider		
Conflict Resolution	In Conflict Resolution, participants will understand the nature of conflict and understand when conflict is positive or negative. Students will learn strategies for dealing with conflict, the skills necessary to resolve it, and the steps needed to reach a mutual understanding all based on the lie and teachings of Nelson Mandela. By using exercises and role plays, they will practice defusing and resolving conflict.	21	10-12 weeks	All offenders	Yes	Not Applicable	Teaching Cert	No		No		\$14,688.04	2020	In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Introduction to Business	Introduction to Business Law provides students with a foundational understanding of the legal principles that shape the business world. The class explores how laws are created, interpreted and applied and examines the rights and responsibilities of individuals and organizations operating within the modern economy.	11	12 weeks	All offenders	Yes	Evidenced -based practice	Teaching Cert	No		No		\$1,074.30	2024	Outsourced Provider	Volunteer	
College 101 Cape Cod Community College - 3 credit course	This theme-based seminar is designed to help students examine theories and practices associated with academic success. Modeled on the "workshop format" in which students learn by doing, students will be actively engaged in group activities and team projects. This course increases students' success in college by assisting them in obtaining skills and the knowledge of resources necessary to reach their educational goals	17	12 weeks	All offenders	Yes	Evidenced -based practice	Teaching Cert	No		No		\$3,074.30	2024	Outsourced Provider	Cape Cod Community College (CCCC)	
Parenting Course - DCF Approved	The program is designed to address the needs of parents, especially those with DCF involvement, ordered by the court, and/or incarcerated. Emphasis is placed on the importance of raising children in a warm, caring environment.	28	6 weeks	All offenders	Yes	Evidenced -based practice	Master's Degree	No		No		\$8,037.15	2024	Outsourced Provider	Paul Melville, Cindy Horgan	
Financial Literacy through Cape Cod 5 Bank	This course is designed to introduce the student to basic financial literacy skills to help them make responsible, sound, financial decisions.	40	4-5 weeks	All offenders	Yes	Evidenced -based practice	Certified Financial Advisor	No		No		\$447.63	2024	Outsourced Provider	Cape Cod 5	
Reading Picture Books with Children	In this workshop, participants discuss, examine parts of, and read children's picture books.	7	4 weeks	All offenders	Yes	Evidenced -based practice	Librarian	No		No		\$358.10	2024	Outsourced Provider	Falmouth Public Library	
Independent Study	Independent study allows the student to explore a topic of interest, of their choice, under the close supervision of a teacher. The course may include directed readings, applied work, or other activities deemed appropriate.	41	Based on the need of the individual	All offenders	Yes	Evidenced -based practice	Teaching Cert	No		No		\$16,227.92	2019	In-House Provider		
The Icehouse Project	The class lessons are based on the book "Who Owns the Icehouse" by Clifton Taubert. It is a powerful and inspiring book that delves into the principles of positive thinking, self-reliance, and the power of human ingenuity. The narrative is framed around Taubert's own experiences growing up in the racially segregated Mississippi Delta, where he learned important lessons about overcoming adversity and seizing opportunities. It is a project-presentation-speaker based learning program created to set a foundational positive mindset, educate, activate and inspire.	13	10 weeks	All offenders	Yes	Evidenced -based practice	Teaching Cert	No		No		\$9,310.57	2024	In-House Provider		
Serv Safe and Culinary Program Cape Cod Community College	Serve-Safe Certification and Introduction to Fundamentals of Professional Cooking	17	15 weeks	All offenders	Yes	Serv Safe and Culinary - college curriculum	Teaching Cert	No		Yes	CCCC	\$7,581.00	2023	Outsourced Provider	Cape Cod Community College (CCCC)	
OSHA	OSHA Certification	45	1 week	All offenders	Yes	OSHA - college curriculum	Teaching Cert	No		Yes	CCCC	\$12,856.00	2025	Outsourced Provider	Cape Cod Community College (CCCC)	
HBI/PACT Carpentry Program -Home Builders Institute	The program teaches proper technique, safety, and detail which are essential skills of carpentry trade professionals. The curriculum integrates contextual, work-based learning with vocational and academic skills training.	10	10-12 weeks	All offenders	Yes	Home Builders Institute & Pre-Apprenticeship Certificate Program	PACT Certification	No		No		\$73,010.26	2024	Outsourced Provider	Home Builders Institute	
Ameelio Digital Literacy	Ameelio Digital Literacy Program	14	Self-paced	All offenders	Yes	CMR's	Not Required	No		Yes	Multiple training sessions with Tech Goes Home regarding technical piece	\$0.00	2025	Outsourced Provider	Ameelio / Tech Goes Home	
Institutional Laundry Workers	Cover all aspects of laundry operations including the collection and delivery of laundry to units as well as sorting, washing and drying all clothing and linens.	Not Applicable	Ongoing	All offenders	Yes	Not Applicable	Not Required	No		No		\$140,553.80	2004	In-House Provider		
Institutional Kitchen Workers	All food preparation and cooking tasks within the kitchen except for planning, ordering and supervising.	Not Applicable	Ongoing	All offenders	Yes	Not Applicable	Not Required	No		No		\$631,250.95	2004	In-House Provider		
Memoir Writing	Memoir Writing class teaches students to write about their lives. Using writing prompts, instructor KC Meyers teaches participants the craft of writing and hopes that the exercise of writing about their lives brings them insight into thoughts and behaviors.	34	Ongoing	Specialty Units	Yes	CMR's	Journalism Degree	No		No		\$6,055.51	2024	In-House Provider		
Creative Writing with John H	The power of writing - writing leads to personal insight	59	Ongoing	Specialty Units	Yes	CMR's	Master's Degree	No		No		\$3,103.53	2023	Outsourced Provider	John Heavey	
Book Club	Group discussion based on a chosen book to read and review. Often times there are written questions to answer to further discussion of book.	8	Ongoing	Specialty Units	Yes	CMR's	Not Required	No		No		\$3,103.53	2024	Outsourced Provider	Volunteer	
Library Services	The BCSO Library is operated in partnership with employees from the Falmouth Public Library. Individuals who participate in educational programs may use the library once or twice per week. For individuals who do not participate in educational programs a library card is brought into the units once per week. The library is also used for GED tutoring and for those studying to obtain their high school diploma online.	Not Applicable	Ongoing	All offenders	Yes	CMR's	Master's Degree	No		No		\$19,634.89	2004	Combination of In-House & Outsourced Provider	Falmouth Public Library	
Print Shop	The BCSO Print Shop provides a hands-on training program for individuals to learn the basic skills of digital printing and graphic design. The Print Shop produces a variety of custom-made high quality items for non-profit organizations and municipalities.	0	Ongoing	All offenders	Not Applicable	CMR's	Graphic Design Degree	No		No		\$92,862.88	2004	In-House Provider	BCSO	
Wood Shop	The BCSO Wood Shop provides a hands-on training program for individuals to learn the basic skills of carpentry and woodworking using professional equipment. The Wood Shop encourages individuals to be creative and develop ideas to use their skills upon their release as there are so many opportunities in this field on Cape Cod.	8	Ongoing	All offenders	Yes	CMR's	Not Required	Yes	Cape Cod Times 2024	No		\$147,241.49	2004	In-House Provider	BCSO	
Inmate Work Crews	Under the supervision of officers, individuals work on maintenance and repair projects in the community and to take care of the grounds and facilities of the BCSO.	Not Applicable	Ongoing	All eligible offenders	Yes	Not Applicable	Not Required	No		No		\$170,736.61	2004	In-House Provider	BCSO	
Inmate Orientation	Explanation of the property, mail/phone/tablet, visiting and grievance procedures; description of the programs and services offered and their eligibility requirements and benefits (e.g. good time); overview of health services and how to access care; explanation of the Prison Rape Elimination Act (PREA).	Not Applicable	Ongoing	All offenders	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2004	In-House Provider	BCO	
AA/NA/12 STEPS	Mutual aid fellowships with the stated purpose of enabling its members to "stay sober and help other alcoholics/addicts achieve sobriety/recovery." Their program of recovery is set forth in the Twelve Steps.	101	Ongoing	All offenders	No	Not Applicable	Not Required	No		No		\$3,103.53	2004	Outsourced Provider	Several local home groups from the AA and NA community.	
Houses of Healing Women's Group	A Prisoner's Guide to Inner Power and Freedom is an emotional literacy program designed for prisoner healing and (re)habilitation. Houses of Healing "deals directly with root causes of crime, violence, and addiction and offers a practical approach to emotional growth that speaks specifically to the challenges facing incarcerated men and women."	51	Ongoing	Pre-trial and sentenced women	No	Not Applicable	Not Required	No		No		\$3,103.53	2018	Outsourced Provider	Independence House, Hyannis	
Houses of Healing Men's Group	A Prisoner's Guide to Inner Power and Freedom is an emotional literacy program designed for prisoner healing and (re)habilitation. Houses of Healing "deals directly with root causes of crime, violence, and addiction and offers a practical approach to emotional growth that speaks specifically to the challenges facing incarcerated men and women."	54	Ongoing	Sentenced male offenders with mental health and/or substance use disorders.	Yes	Not Applicable	Not Required	No		No		\$3,103.53	2018	Outsourced Provider	Independence House, Hyannis	
Women's Therapeutic Treatment Program (WTPP)	The goal of the Barnstable County Sheriff's Office Women's Therapeutic Treatment Program (WTPP) is for participants to reclaim their inherent worth and dignity as women. To become a woman who does not stay in abusive relationships (including relationships with drugs and alcohol). Someone who takes responsibility for her actions and does not put herself at risk for future criminal justice consequences. A woman who is healing, recovering, and a contributing member to society for the common good of all.	73	6 months	Medium to High-risk female offenders with substance abuse or dual diagnosis issues	Yes	Clinically Licensed Professional Standards	LADAC, CADAC	Yes	Cape Cod Times 2024	No		\$88,163.35	2023	In-House Provider	BCSO	

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First Steps Women	The First Step Program is a mildly intensive introduction to treatment. This is an introductory treatment level program that concentrates on the basis of addiction education, relapse prevention, and after care planning. In addition to the treatment groups, Recovery Group, Life Coaching, Education, Harm Reduction, Yoga, Creative Writing, AA, NA, Religious Rec, and Memoir Writing classes are offered. This population also has the opportunity to work in the kitchen, get certified in Serve Safe, take a culinary course, and a new OSHA and Baking Class is being scheduled to begin.	25	6 months	Medium to High-risk female offenders with substance abuse or dual diagnosis issues	Yes	Clinically Licensed Professional Standards	LADAC, CADAC	No		No		\$78,862.98	2024	In-House Provider	BCSO	
Men's Therapeutic Treatment Program (MTTP)	The Men's Therapeutic Treatment Program (MTTP) at the Barnstable County Sheriff's Office is an intensive treatment program designed to address the individual's substance abuse, criminal thinking, and anger management issues. Treatment and Security staff along with program participants work to address the issues that brought the individual into custody. Program participants are encouraged to focus on their own issues and practice compassion with themselves and each other. The MTTP's primary purpose is to return the individual back to society as a safe, sober, law-abiding member of the community.	89	6 months	Medium to High-risk male offenders with substance abuse or dual diagnosis issues	Yes	Clinically Licensed Professional Standards	LADAC, LSW, CADAC	No		Yes	Advocates for Human Potential, BJA	\$88,163.35	2023	In-House Provider	BCSO	
Medication Assisted Treatment (MAT)	Provides all 3 forms of FDA approved medications: Suboxone, Methadone, Vivitrol. Offenders who are in custody with an existing and confirmed prescription will remain on that medication, should the individual choose to do so. Any offender requesting to be on the MOUD must be assessed/diagnosed by addiction specialists, have any necessary medical assessments and lab work completed and then may be inducted if medically appropriate. Medication-assisted treatment (MAT), including opioid treatment programs (OTPs), combines behavioral therapy, education and medications to treat substance use disorders.	357	Ongoing	Pretrial and sentenced men and women who require continuation of treatment and sentenced inmates who are diagnosed with an OUD.	Yes	BSAS, OTP	DPH and DEA; nursing and mental health staff employed by the facility maintain their required licensing	Not Applicable		Not Applicable		\$1,053,248.84	2022	Outsourced Provider	Habit Opco, OTP	
Treatment for Offenders with Sex Offenses	An evidenced-based program in which participants with a sex-offense become familiar with the four principles of the R.U.L.E. program. Participants will develop: Responsibility—for the impact of the offender's behavior on victims, himself, as well as others; Understanding—how the offender's experiences and decisions in life have led him to this point; Learning—of new patterns of appropriate behavior; Experience—practicing new skills in relating to others, dealing with stress, and finding new experiences that enhance self-esteem. Criteria for Participation: Massachusetts sentenced inmates who are sentenced to a sex offense, whether it is a new offense or a VOP on a sex offense		Ongoing	Registered Sex Offenders	Yes	Clinically Licensed Professional Standards	Independently licensed (LMFT, LMHC, LICSW)	Not Applicable		Not Applicable		\$13,724.40	2005	Outsourced Provider	Counseling & Psychotherapy Center of America	
Trauma Informed Yoga	Starting in November of 2023, trauma-informed yoga will take place every week, twice per week, in WTPP units.	75	Ongoing	All offenders	Yes	Not Applicable	Certified Yoga Instructor	No		No		\$31,107.07	2023	Outsourced Provider	Grace Yoga	
Trauma Informed Art- Metamorphosis Muraling Project	The Metamorphosis project was one of the WTPP groups that female offenders were able to attend starting in April 2024. Once per week, women in the WTPP engaged in the art therapy program with the guidance of two artists and a therapist/social worker. The mural, which spans an entire wall inside a housing pod at the county jail, represents a woman's ability to overcome her checkered past with the support of the community around her.	24	8+ weeks	WTPP	Yes	Clinically Licensed Professional Standards	LICSW, Teaching cert	Yes	WGBH 2024 & Cape Cod Times 2024	Yes	Cultural Center of Cape Cod 2023	\$716.20	2023	Outsourced Provider	Cultural Center of Cape Cod	
E-MAT	From 2012 through 2017, the Vivitrol Program was typically reserved for those inmates ending a sentence or being released on parole; however, in 2018 that practice changed to allowing any inmate, sentenced or pre-sentenced, with an Alcohol or Opioid Use Disorder to receive Vivitrol. The treatment practice was to thoroughly evaluate the inmate who requested Vivitrol and inject prior to release. After care appointments were set up for the inmate in the community with hopes of increased continuity of care. In September 2018, the BCSO was awarded a 3 year MAT PDOA Grant through SAMSHA. This program was known as VIPs. The VIPs program coupled the Vivitrol recipient with a community based recovery coach. Since that time, the program changed to the E-MAT Program under a 5-year SAMHSA Grant, whereby the components are essentially the same as the VIPs- access to a recovery coach, one to one counseling, and continued care for 6 months once in the community from incarceration.	47	6-8 months	Pre-trial and sentenced men and women with histories of alcohol and/or opioid use disorder and with or without mental health issues.	Yes	BCSO staff is the health service provider	Prescribing and nursing medical staff.	No		Yes	Advocates for Human Potential, SAMHSA	\$523,561.00	2022	Combination of In-House & Outsourced Provider	Duffy Health Center, Community Health Center of Cape Cod, and Outer Cape Health for ongoing MAT, behavioral health, primary care, and other treatment.	
Men's Journaling	The men's journaling group offers an opportunity to male offenders to dive into past traumas, their childhood, their families, and the feelings that come along with the events in one's lifetime, particularly around what has led someone to be incarcerated.	8	Ongoing	All offenders	Yes	CMR's	Not Required	No		No		\$4,603.54	2023	Outsourced Provider	Stephen Sweeney	
Recovery Based Book Club	The BCSO's incarcerated population had the opportunity to participate in a recovery based book club. Participants read "When Grace Becomes Amazing" by Howard O., then met once a week to discuss chapters and characters, and answer guided reading questions. At the conclusion of the book club, over 20 participants wrote letters to Howard thanking him and sharing with him what they learned and appreciated about the book, and reflecting on their own life experiences.	75+	Ongoing	All offenders	Yes	CMR's	Certified Recovery Coach	No		No		\$3,103.54	2024	In-House Provider		
Ministry- Protestant	Various religious services offered Sunday- Friday	Not Applicable	Ongoing	All offenders	Not Applicable	CMR's	Not Required	No		No		\$5,013.14	1990s	Outsourced Provider	Solid Rock Ministries	
Ministry- Catholic	Various religious services offered Sunday- Friday	Not Applicable	Ongoing	All Offenders	Not Applicable	CMR's	Not Required	No		No		\$3,103.54	1990s	Outsourced Provider		Volunteers from various churches
Ministry- Muslim	Various religious services offered Sunday- Friday	Not Applicable	Ongoing	All offenders	Not Applicable	CMR's	Not Required	No		No		\$3,103.54	2024	Outsourced Provider		Volunteers from various churches
Ministry - Jehovah's Witness	Various religious services offered Sunday- Friday	Not Applicable	Ongoing	All offenders	Not Applicable	CMR's	Not Required	No		No		\$3,103.54	Data Not Available	Outsourced Provider		Volunteers from various churches
Ministry- Baptist	Various religious services offered Sunday- Friday	Not Applicable	Ongoing	All offenders	Not Applicable	CMR's	Not Required	No		No		\$5,103.54	1990s	Outsourced Provider	Solid Rock Ministries	
Ministry- Church of Christ	Various religious services offered Sunday- Friday	Not Applicable	Ongoing	All offenders	Not Applicable	CMR's	Not Required	No		No		\$5,103.54	2024	Outsourced Provider	Solid Rock Ministries	
Reentry Programming	Combination of program staff and community agencies that develop effective reentry plans for soon-to-be-released incarcerated individuals. Starts by establishing risk and then accomplishing reentry tasks. Re-entry members help to coordinate support services for transitioning inmates through presentations by various agencies. Also provides post-release support groups.	Not Applicable	Ongoing	All offenders	Yes	CMR's	Master's Degree, Bachelor's Degree	No		No		\$577,209.77	2015	In-House Provider	BCSO	
Family Outreach, Resource, and Support Services (FORSS)	Outreach and ongoing support for family members of incarcerated individuals	495	Ongoing	Families of incarcerated individuals	Yes	CMR's	College Degree	No		Yes	Middlesex Sheriff's Office 2024	\$27,086.74	2024	Combination of In-House & Outsourced Provider	BCSO & Learn to Cope	
Life Coaching / Domestic Violence Support / We Can	The WE CAN/BCCF Transition Life Coaching (TLC) Program provides a personal and professional development relationship between a WE CAN Volunteer Life Coach and a BCCF participant.	11	Ongoing	All offenders	Yes	CMR's	Certified Life Coach	No		No		Discrete Dollar Figure Not Available	Data Not Available	Combination of In-House & Outsourced Provider	We Can	
AA/NA/12 STEPS- support and mentorship through volunteer services	Mutual aid fellowships with the stated purpose of enabling its members to "stay sober and help other alcoholics/addicts achieve sobriety/recovery." Their program of recovery is set forth in the Twelve Steps.	Not Applicable	Ongoing	All offenders	Yes	CMR's	Not Required	No		No		\$3,103.54	1990s	Combination of In-House & Outsourced Provider	Alcoholics Anonymous & Narcotics Anonymous	
Peer-Led Women's Mentoring Group for women with children	Offender peer mentoring - women in custody who are mothers	Not Applicable	Ongoing	Women with Children	Yes	CMR's	Not Required	No		No		\$3,103.54	2024	In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Legal Services	A dedicated attorney regularly meets with inmates and answers a variety of legal/resource-related questions; he provides advice, support and referrals upon request.	Anyone in BCSO custody upon request	As Needed	All offenders	Yes	CMR's	Juris Doctor	No		No		\$68,353.54	2004	Outsourced Provider	Richard Martin	
Youth Programs	In order to run each session of a Youth Academy, the BCSO brings together specially trained staff from correctional, educational & mental/behavioral health organizations as well as law enforcement officials committed to helping youth achieve important physical, emotional & intellectual developmental goals. The curriculum focuses on self-control, respect, teamwork, integrity, communication, & decision-making skills. The same officer who runs the Youth Academies also assists & collaborates with school resource officers & participates in school events surrounding youth safety & well-being, & attends community-based justice meetings with the DA's Office & each school district on Cape Cod.	Not Applicable	Five weeks or one week depending on time of year.	Barnstable County youth ages 12 -16	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$119,100.24	1990s	Combination of In-House & Outsourced Provider		
Task Force Officers- DEA / Local PD	The BCSO has one full-time officer who was approved by the DEA to serve on a task force assisting with local, state and federal investigations.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$102,508.89	Data Not Available	In-House Provider		
Unmanned Aircraft System Search and Rescue (Drones)	The BCSO Drone Unit consists of two pilots. The unit assists public safety agencies & municipal organizations with aerial observation and imagery for tactical operations, search and rescue, situational awareness, crime scene, legally authorized search warrants, & training.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	FAA Part 107 Certification	Not Applicable		Not Applicable		\$32,663.91	Data Not Available	In-House Provider		
Mountain Bike Patrols	The BCSO Bike Unit has 7 operators trained through COBWEB or IPIMBA. These operators assist local agencies with patrol, large scale events for crowd control & quick response in crowded areas.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$21,872.69	Data Not Available	In-House Provider		
Cape Cod Regional Search & Rescue Team	The BCSO has two officers who participate in the Cape Cod Regional Law Enforcement Council (CCRLEC) Search & Rescue Team that provides assistance to local, state & federal agencies in the management, search, recovery & unification of missing & abducted persons, disaster response & evidence search and recovery.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$11,789.46	Data Not Available	Outsourced Provider		
ATV Patrols	The BCSO ATV Unit has six operators trained through the MA Environmental Police. These operators assist local agencies with patrols in wooded areas, large scale events for crowd control & quick response in crowded areas. This unit is also used in the CCRLEC Search & Rescue Team as needed.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$13,493.97	Data Not Available	In-House Provider		
K-9 Unit	The BCSO K-9 Unit is responsible for law enforcement and perimeter security of all Barnstable County campuses and within the correctional facility. The K-9 Unit has three highly trained K-9 dogs assigned ranging in friendly finds, ballistic searches, patrols dog, narcotics and tracking.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$353,755.34	Data Not Available	In-House Provider		
Crisis Negotiators	The BCSO has four officers assigned to the Cape Cod Regional Law Enforcement Council (CCRLEC) SWAT Team. This team along with 10 other members across Barnstable County are dispatched with the CCRLEC SWAT Team and assist in Tactical Operations and persons in a crisis situation.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$6,385.95	Data Not Available	In-House Provider		
BCI (Bureau of Criminal Investigations)	BCI is a full-time Forensic Service Provider with three shifts of investigators that respond to crime scenes to preserve, document, collect, process, analyze & testify on their findings.	All public safety agencies within Barnstable County	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$1,391,093.00	1953	In-House Provider		
Radio Technical Division	The BCSO Technical Services Division provides public safety radio programming, repair, and installations for any public safety department within Barnstable County. They also provide technical support for door access, CATV, CCTV, mobile ECC, & our ECC.	All public safety agencies within Barnstable County	Not Applicable	Not Applicable	Not Applicable	CMR's	General Radiotelegraph Operators License	Not Applicable		Not Applicable		\$352,595.00	1938	In-House Provider		
Regional Emergency Communications Division	The BCSO provides 9-1-1 emergency dispatch services to eight communities, dispatches fire and EMS responses for 10 departments, provides mutual aid services to all of Barnstable County, provides CMED services to 80+ ambulances and four area hospitals, and provides police radio broadcast services.	All Barnstable County residents and public safety agencies	Not Applicable	Not Applicable	Not Applicable	CMR's	Public safety telecommunicator, 911 telecommunicator, & APCO Emergency Medical Dispatcher	Not Applicable		Not Applicable		\$4,626,151.33	1938	In-House Provider	State 911 Department	
Victim Services	The BCSO Victim Services Specialist obtains and provides information, assistance and support services to victims of crime. This includes working with the MA Department of Criminal Justice Information Services (CJIS) in the victim certification process. The BCSO works closely with the Cape and Islands DA's Office, local and state police, the Massachusetts Parole Board, the Sex Offender Registry Board, and the MA Office for Victim Assistance.	All victims of anyone in BCSO custody	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$87,523.15	2004	In-House Provider		
Regional Lockups (RLU) / Safekeeps	The Sheriff has agreed to temporarily hold in BCSO custody individuals (male and female) taken into custody by the towns within Barnstable County. Police Departments and Massachusetts State Police deliver individuals at any time 24/7.	All Barnstable County residents	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2024	In-House Provider		
Community Outreach by the Sheriff	The Sheriff participates in many groups and speaks at many events including the Cape Cod Regional Law Enforcement Council (CCRLEC), National Sheriff's Association, American Jail Association, National Association of Chiefs of Police, League of Women Voters, senior centers, colleges and universities, town and county government committees, and "The Herren Talks" (former NBA player turned recovery advocate Chris Herren.) The Sheriff also hosts the Barnstable County legislative delegation (state and federal legislators) for meetings and tours.	All Barnstable County residents	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2023	In-House Provider		
Community Outreach by BCSO Staff	BCSO staff participate at many community events including the United Way Day of Action, National Faith and Blue Weekend, Trunk-or-Treat, Battle of the Badges, Special Olympics Torch Run, Special Olympics Polar Plunge, National Night Out, Big Nick's Ride, Police Athletic League of Cape Cod, Toys for Tots, various "Touch-a-Truck" events, and "Wreaths Across America."	All Barnstable County residents	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2023	In-House Provider		
Honor Guard	The Honor Guard is the ceremonial unit of the BCSO. Highly trained officers march in parades and events, participate in funerals for officers and their family members, both within and beyond Barnstable County.	Upon request / direction of the Sheriff	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$32,817.71	2004	In-House Provider		
Community Service	Under the supervision of officers, those in BCSO custody work on maintenance and repair projects for municipal governments and non-profit organizations.	Upon request / direction of the Sheriff	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$172,927.09	2004	In-House Provider		
Awareness and Prevention of Human Trafficking	BCSO staff assist and train with the DA's Office to combat commercial sex and labor trafficking on Cape Cod.	Law enforcement agencies within Barnstable County	Not Applicable	Not Applicable	Not Applicable	CMR's	Not Required	Not Applicable		Not Applicable		\$6,676.46	2023	In-House Provider		

Berkshire County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Adult Basic Education (ABE)	Adult Basic Education – lays a foundation of learning for more advanced studies such as secondary education or higher education. Subjects covered are math, science/technology, English language arts and writing, and social studies.	250	Ongoing from September - June	sentenced males with testing level 1A-2A	Yes	DESE	Licensed DOE	No		No		\$119,193.84	2001	In-House Provider	DESE	
Library Skills (part of ABE)	Inmates learn how to catalog books and shelf books according to the Dewey decimal system.	16	7/12/23 through 6/20/24	Open to all	No		Not Required	No		No		\$1,200.00	2016	In-House Provider	Local Libraries	
Education Re-entry	Preparation for re-entry by helping participants continue education, provide HISET or GED testing, teaching life skills, health, nutrition, financial literacy, & personal growth.	34	9/18/23 through 6/18/24	Level 2 or higher	Yes		Not Required	No		No		Discrete Dollar Figure Not Available	2001	In-House Provider	DESE	
PreASE (Pre-Adult Secondary Education)	Pre-Adult Secondary Education-prepares individuals for ASE level subject primary. Learning focused on middle school level subject matter.	88	Ongoing from September - June	sentenced males with testing level 3A-4A	Yes	DOE	DESE License	No		No		\$47,171.07	2001	In-House Provider	DESE	
Adult Secondary Education (ASE)	Adult Secondary Education – an alternative to the GED program. Learning focused on high school level subject matter. Subjects covered are math, science/technology, English language arts and writing, and social studies.	50	Ongoing from September - June	sentenced males with testing level 5A-6A	Yes		DESE License	No		No		\$44,586.35	2001	In-House Provider	DESE	
HISET/ GED Prep Pre-Trial	Preparing the Pre-Trial inmates educational classes to prepare them to take the High School equivalency test.	131	Ongoing from September - June	Pretrial Males	Yes		DESE License	No		Yes	SEIS 11/16/23	\$4,744.40	2001	In-House Provider	DESE	
Perkins (BCC Manufacturing 1/ Welding)	Manufacturing 1 course by Berkshire Community College. Provides textual and hands-on teaching of Manufacturing 1 / Welding	0	On Hold	Level 2 or higher	Yes		DESE License	No		No		\$0.00	2017	In-House Provider	Berkshire Community College (BCC)	
Creative Art	Education in and training on teaching art skills.	10	7/2/23 through 6/24/24	Level 2 or higher	Yes		Not Required	No		No		\$2,179.17	2001	In-House Provider	St. Lawrence University	
Graphic Communication	Teaches printing skills, including desktop publishing, and AutoCAD.	7	7/2/23 through 6/27/24	Level 2 or higher	No		Not Required	No		No		\$47,601.85	2001	In-House Provider		
HISET/ GED Testing	High School Equivalency Test	11	8/9/23 and 8/10/24	Level 2 or higher	Yes	DOE	DESE License	No		No		\$19,680.24	Before 2001	In-House Provider	DESE	
Inside Out Program Williams College	Williams College provides 9 Williams College Students and 9 Berkshire Community College Students to teach an undergraduate level philosophy/psychology course to participants.	13	College semester / 2 semesters	Level 2 or higher	No		College Professor	No		No		\$69,651.95	2012	In-House Provider	Williams College	
Literacy Assessment (MAPT)	Mandated RUFO literacy testing.	203	Ongoing	Mandated for all inmates incarcerated for at least 30 days unless there is a signed refusal	No	Rufo Law	DESE License	No		No		\$22,738.26	2001	In-House Provider		
OSHA 30 Training	OSHA 10 card granted after completion of 10 hours of OSHA awareness, safety regulations.	0	On Hold-with Manufacturing	Level 2 or higher	Yes	OSHA Guidelines	OSHA License	No		No		Discrete Dollar Figure Not Available	2013	In-House Provider	Berkshire Community College (BCC)	
Special education in institutionalized settings (SEIS)	Special education in institutionalized settings	7	9/11/23 through 6/28/24	Level 1 or higher	No	SEIS	DESE-SEIS License	No		No		\$1,622.20	2001	Outsourced Provider	SEIS	
ServSafe Food Handler Program	A nationally accredited training program teaching kitchen regulations and safety. Inmates leave with a certificate in ServSafe.	19	3 classes in FY 23	Level 2 or higher	Yes	ServSafe	ServSafe certification	No		No		\$405.55	2001	In-House Provider		
Rufo TABE Assessments	Pre-testing for TABE (literacy test) to assess need and to assess level placement in the ABE program. The numbers will indicate those tested and refusals.	56	One-time test	Level 2 or higher	No	DOE	DESE License	No		No		\$5,880.48	2001	In-House Provider		
English as a Second Language (ESOL)	Teaching English to those learning the English language.	10	Two-2 session 1.5 hours week.	Level 2 or higher	Yes	DESE	Teacher certification	No		No		\$30.00 hour	2025	In-House Provider		Due to increased number of non-english speaking inmates.
Tutoring (Williams Mentoring for Inside Out Class)	Tutoring for low level students with reading comprehension and for those who have reading difficulties.	11	Ongoing from September-May	Level 2 or higher	No		Not Required	No		No		Discrete Dollar Figure Not Available	2001	Combination of In-House & Outsourced Provider	Williams College	
Williams College Tutoring	Peer tutoring is done with students who have a high level of competency for students with low levels of competency. Volunteers from the area willing to tutor our students.	43	Ongoing from September-May	Level 2 or higher	No		Not Required	No		No		\$9,629.60	2017	Combination of In-House & Outsourced Provider	Williams College	
Williams College Book Club	Security cleared students from Williams College come to the facility for a scheduled Book Club with the inmates. This class chooses books from a list of options created by the students from both places. Once a reading is selected from the list it is ordered and paid for on a rotating basis between Williams and the House of Correction. The readings are discussed and reviewed by the students. The list is approved and reviewed by the ADS of Programs. Security is provided by the Sheriff's Office.	36	Ongoing from September-May	Sentenced Male Level Medium	No		Not Required	No		No		\$6,799.75	2019	Combination of In-House & Outsourced Provider	Williams College	
North Star (Digital/Computer Literacy)	Computer Literacy 101, learning the components of a computer. From turning it on to being able to navigate, word and excel and being able to look for work and apply for employment.	36	8/22/23 through 6/20/24	Level 2 or higher	No		Not Required	No		No		\$18,093.01	2020	In-House Provider		
Education Orientation	A "how to" on accessing available education programs in our facility and also works to change thinking to improve self and learning.	Data Not Available	1x week for each new students	Level 2 or higher	No		Not Required	No		No		\$4,742.62	2018	In-House Provider		
Law Library	How to access Westlaw and a crash course on how to use Westlaw.	Data Not Available	3 days a week Pre-trial, 3 days week Sentenced	Open to all	No	CMR	Not Required	No		No		\$98,919.95	2001	In-House Provider		
Aquaponics Greenhouse	The Sheriff's Office has a aquaponics greenhouse located on the property that was built through community donations. Over 100,000 heads of lettuce have been raised and donated to various food vulnerability projects throughout the County. In FY 20 the greenhouse became a vocational education program for inmates housed at the Berkshire County House of Correction.	12	Ongoing	inmates	No		Not Required	No		No		\$149,687.64	2019	Combination of In-House & Outsourced Provider	Berk food banks	
Work Release	At the Berkshire County Jail and House of Correction (BCJHC), the Work Release Program allows an inmate who is sufficiently trusted or can be sufficiently monitored to go outside of the Institution and work at a place of employment, and return to the Institution at the end of their shift.	2	6 to 18 months based on job placement and length of time	Eligible and cleared inmates.	No	DPH, DOC	Not Required	No		No		\$4,755.77	Before 2001	In-House Provider	Local Employers	
AA Speaker Groups	AA speakers from outside the facility come in and put on a formal meeting. In order to be an AA speaker you must have at least six months of sobriety, be active in AA, and authorize security to run a criminal history. This program is a collaboration with the local Alcoholics Anonymous and the Sheriff's Office.	139	Ongoing	Sentenced Male.	No	AA Standards	Not Required	No		No		\$20,338.38	2018	In-House Provider	Local Alcoholics Anonymous	
Motivational Speakers Sentenced and Pre-Trial	AA or NA substance abuse speakers from outside the facility come in and put on a formal meeting in the Gym. In order to be an AA or NA speaker you must have at least six months of sobriety, be active in AA, NA and authorize security to run a criminal history. These speakers are paid by the facility to deliver their message of hope for the future.	0	1 two hour session	Sentenced and Pre-Trial Male.	No	AA standards	Not Required	No		No		\$271.99	Before 2001	In-House Provider		
AA Big Book/ Basic Recovery	SU-AA Big Book is an open meeting that meets ongoing weekly with a capacity of 15 participants. The group is based on an AA meeting format utilizing group discussion as the primary function of the meeting. Reference Materials: Alcoholics Anonymous Fourth Edition	179	Ongoing	Adult sentenced male	No	AA standards	Not Required	No		No		\$9,553.73	2001	In-House Provider	Local Alcoholics Anonymous	
Addiction Education	Group sessions focusing on providing participants with comprehensive, up to date information on drugs and alcohol. This is facilitated by the Substance Abuse team.	106	Ongoing	sentenced male	Yes		This was not a requirement to be a licensed staff to facilitate this group but was run by a credentialed staff member. The substance abuse coordinator.	No		No		\$4,875.01	2001	In-House Provider		This program was not evidence based but did provide relevant and up to date information regarding drugs and alcohol.
Anger Management	The goal of the Anger Management Program is to increase personal awareness of the nature of anger and the ways in which it can be managed in order to reduce violent and abusive behavior, learn self-control, and make healthier choices. This course will help clients: identify their anger and explore where these feelings come from, Explore how they currently express their anger, and learn tools that can help them better control their anger	58	8 weeks	sentenced male	Yes		The Substance Abuse Coordinator. And the RSAT facilitator.	No		No		\$4,435.66	Before 2001	In-House Provider		It is imperative we give tools to the offender that will help them deal with life's frustrations without lashing out on the ones that are trying to help them.

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Basic Recovery	This group will discuss topics pertinent to addiction and recovery. Cognitive Behavioral Therapy will be utilized in assisting inmates to understand how they are affected by their addictive thinking. Topics discussed will include, but are not limited to, inherent vs learned behavior, high-risk situations, relapse and relapse prevention, honesty and ability to change, social responsibility as well as coping skills, relaxation, and mindfulness. This group will be utilized to assess the motivation of prospective RSAT candidates.	179	Ongoing	pretrial and sentenced males	No		The Coordinator of Substance Abuse services is a licensed employee.	No		No		\$16,719.03	2001	In-House Provider		
Bridge Program	SU and MH-Inmates must be housed in the Residential Substance Abuse Treatment (RSAT) to attend. This is a highly structured group that, in order to complete, the inmates are expected to attend three sessions weekly for eight weeks without a missed session. Participants will be selected for the group based on the recommendations from the Case Manager, Mental Health Clinician and Substance Abuse Counselor, and upon the participant's completed written application and questionnaire. In addition to the three psycho-educational sessions per week, participants are also required to attend one weekly, one hour Process Group with the pod mental health clinician to discuss thoughts and feelings that result from the material presented over the course of the week. This group is facilitated by the substance abuse team.	48	8 weeks	Substance abuse evaluated, male sentenced and in the RSAT unit.	Yes		The substance abuse counselor and the coordinator of substance abuse services are Licensed.	Yes	This program was part of the program of the year in 2014 awarded to the Sheriff's Office by ACA.	Yes	The RSAT program in 2014 was selected based on the evaluation to be a presenter at the national convention. One of the top five in the country to present.	\$17,212.90	2001	In-House Provider	Healthy Choices. They provide for Narcan, HIV, STD and Hep., training.	The RSAT program at the Berkshire County Sheriff's Office offers a therapeutic approach to substance abuse through group therapy, one on one individual counseling sessions and mental health counseling.
Bridge Process Group	The Bridge process group will offer an opportunity to the Bridge I participants to share with each other and the clinician, the thoughts and feelings that have come up for them during the week. This will be an interactive session, as opposed to an educational session. No new material will be presented, but rather the facilitator will encourage the group members to feedback, reflect on and interpret what they have learned earlier in the week. The group will also, hopefully, learn how to positively incorporate the material into their lives, allowing them to successfully reintegrate into the community. This is a mental health group.	48	8 weeks	Substance abuse evaluated, male sentenced and in the RSAT unit.	No		Substance abuse bridge staff, substance abuse coordinator and Mental Health Supervisor	Yes	Part of the RSAT unit	No		\$6,824.09	2001	In-House Provider		
Building Social Network	Evidence based behavioral change therapy group focused on connecting inmates with the right people and peer groups. This group is facilitated by a substance abuse counselor.	20	8 weeks	Sentenced adult males in the RSAT unit.	Yes		Not Required	No		No		\$1,194.22	2001	In-House Provider	Other Social service agencies	
Community Support Groups	Focus on identifying and addressing issues that may arise when reintegrating back into the community by developing an effective service plan to reduce the likelihood of future incarcerations. These groups were offered in collaboration with Mass Hire, Berkshire Works, a local entrepreneur (Big Head Books) offered an entrepreneur course, Greylock Federal Credit Union provided financial literacy classes, and Berkshire Harm Reduction provided training on the use of Narcan.	128	Ongoing	sentenced male	No		Not Required	No		No		\$5,288.67	2014	In-House Provider	Mass Hire, Berkshire Works, Big Head Books, Greylock Federal Credit Union, and Tapestry.	These programs are supported by the local community partners and are in collaboration with the Sheriff's Office.
Getting Motivated to Change	SU and MH-Week 1: Motivation 101 Helps clients begin to think about aspects of motivation that govern decisions to change behavior. It utilizes node-link mapping and related cognitive strategies (see Mapping the Journey) to engage clients in discussions of motivation. Week 2: The Art of Self-Motivation - Provides clients with further ideas about increasing motivation. Clients are encouraged to discuss progress and challenges in working on their "target" the behavior or attitude they desire to change as part of the motivation group. Week 3: Staying Motivated-encourages the exploration of strategies for strengthening the commitment to change. Clients begin by discussing progress and challenges in working on their "target" - the behavior or attitude they desire to change as part of the motivation group. This is a four week closed group. This group is facilitated by a Substance abuse staff member.	19	3 weeks	sentenced male	Yes		The Substance abuse coordinator	No		No		\$1,535.42	2018	In-House Provider		
Healthy Relationships/ Relationships in Recovery	This course will help clients gain a realistic understanding of what a healthy relationship is and learn skills and tools that can help maintain a healthy relationship along with becoming familiar with basic conflict resolution skills. The following topics are addressed-Introduction: Purpose and Overview of Group; Group Guidelines and Expectations; Exploring Past Relationships - Both "Good" and "Bad"; Expectations: Are They Realistic?; "Why Are Relationships Important?"; "What Does Love Look Like"; Addiction and Addictive Relationships Discussion; Co-Dependency.	25	4 weeks	pretrial and sentenced males	Yes		The Substance abuse coordinator	No		No		\$3,070.84	2019	In-House Provider		
Meditation/ Mindfulness	SU and MH-Program in G-Pod (Residential Substance Abuse Treatment (RSAT)) training on how to meditate. Through meditation the group will develop more trust in each other and build trusting relationships to be able to share life issues. This group was facilitated by a Substance Abuse Counselor and a Volunteer that had been trained on the art of meditation.	45	Ongoing	Sentenced Male Level Medium	No		Not Required	No		No		\$3,241.44	2019	In-House Provider		
Narcotics Anonymous Speaker Group	Speakers from outside the facility come in and put on a formal meeting. The topics of discussion involve addiction and recovery. This is facilitated by an outside volunteer and monitored by a case manager. These groups are available in all the pods. These groups incorporate NA and NA Step group.	156	Ongoing	pretrial and sentenced males	No		The coordinator of substance abuse services.	No		No		\$6,503.26	2017	In-House Provider	Local Narcotics Anonymous branch.	
Parenting Journey and Inside Out Dad	As parents learn about themselves and about what worked and did not work in their own experience with their parents, they draw conclusions about how to be successful parents themselves, insight and understanding is key to their learning who to be the best parent they can be. Inside out Dad teaches specific steps towards becoming a better parent both while incarcerated and after release.	22	8 weeks	Parents/Pre-Trial and Sentenced	Yes		Training on 24/7 Dad and motivational interviewing	No		Yes	Northern Berkshire Community Coalition	\$3,000.00	2015	In-House Provider		
Relapse Prevention/ Recovery Skills	This course is designed to address relapse by exploring triggers, warning signs and other issues of early recovery.	134	Ongoing	sentenced male	No		The coordinator of substance abuse services.	No		No		\$10,125.01	2017	In-House Provider		Although this is not an evidence based program it is an intracal group that needs to be offered to our clients that will be getting released from incarceration sometimes on short notice.
Self-Help Groups, Substance Abuse, and Behavior Change/ Values for responsible living/ Mashire/ Life Skills and Reentry group, MSR Process	The following groups were offered to supplement the already existing groups in addressing specific concerns at the time of their offering. Groups such as Life Skills, Medicated Assisted Treatment Process, Recovery Films, Recovery steps, The Con Game, Thinking outside your Call. These groups were intended to provide additional information in conjunction with existing groups. Houses of Healing is a series of stories written in the first person by people who have experienced incarceration focusing on substance abuse and behavioral change. The readings are discussed in open forum.	105	Ongoing	pretrial and sentenced male	No		Not Required	No		No		\$9,894.94	2017	In-House Provider		
Thinking for a Change/ Unlock your Thinking	The program will help the participants understand how they view their abilities, appearance, and personality and how in turn others may view them. This will help them develop ideas and ways to adjust their belief system to prepare for a healthy life style. This group was facilitated by a substance abuse counselor.	21	8 weeks	Pretrial and sentenced males	Yes		Not Required	No		No		\$10,918.55	2019	In-House Provider		
Victim Impact	The offender will make amends by creating a crime impact statement, creating a restitution plan, partaking or planning to partake in community service, and/or writing a letter of accountability. Each inmate will receive a Listen and Learn Victim Impact workbook	39	8 weeks	sentenced males	Yes		The coordinator of Substance Abuse services. This does not require a license but is facilitated by a credentialed substance abuse counselor.	No		No		\$6,312.29	2018	In-House Provider		
Pre-Trial Substance Abuse Groups	Designed to treat opiate addicts who are not sentenced and provide as much information possible before they are released. The following groups are offered within the Pre-Trial Pods: 12 Step Program NA, Anxiety and Substance Abuse, Change Your Mind, Communication, Getting Motivated, Overdose Prevention, Relapse Prevention and Masters classes.	56	3 weeks	pretrial inmates with opiate addiction	Yes		Not Required	No		No		\$14,330.60	2017	In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Residential Substance Abuse Treatment (RSAT)	The most intensive Substance Abuse Treatment Program that the BCHC Offers. This program combines a number of evidenced based programs in order to address a wide range of underlying substance abuse issues.	53	1 year	sentenced inmates with substance abuse concerns	Yes		Not Required	No		No		\$15,634.03	Before 2001	In-House Provider		
Case Management, 60 day Classification reviews, Pre-Trial reviews, case consultations	The Case Manager is responsible for the case management of all of the inmates on their caseload and for helping these individuals navigate the appropriate programming necessary for successful rehabilitation, including the coordination of post-release services. For the duration of their stay, each inmate is to be met with on an as-needed basis, with no more than 60-Days between contacts. Case managers are required to ensure that clients are provided with numerous other services including, but not limited to, performing a needs assessment of through an Initial Screening and Questionnaire, completing Prison Rape Elimination Act Reviews (PREA), establishing and maintaining a counseling relationship with inmates confined to the facility; assessing and analyzing pertinent information for the purpose of developing individualized service plans, and establishing and maintaining relationships with community agencies to enhance program services. Additionally, case managers must maintain relevant information and submit reports as necessary, perform duties to promote the effective and efficient operation of the institution in accordance with prescribed policies and procedures, ensure that each inmate being released from the facility has active health insurance coverage, make referrals to Long-Term Treatment Programs, Sober Houses, Day Program Treatment Agencies, Shelters and other social service agencies as needed; ensure that inmates have their birth certificates, social security and identification cards and to provide transportation to individuals that are released from the House of Correction as needed.	1202 Contacts	Length of Stay	All inmates	No	CMR	Not Required	No		No		\$276,941.56	Before 2001	In-House Provider		
Massachusetts ID's / Social Security Cards / Birth Certificates	To insure a returning citizen has proper identification and benefit opportunities upon release.	47/41/62	Not Applicable	All inmates	No	DOC, ACA, DPH, NCCHC	Not Required	No		No		Discrete Dollar Figure Not Available	2010	In-House Provider	DMV	
MassHealth Applications / Suspensions / Reactivation	To insure that each inmate has the proper insurance upon release and that the Mass Health rules are being followed.	70/124/99	Not Applicable	All inmates	No	DOC,ACA,DPH, NCCHC	Not Required	No		No		Discrete Dollar Figure Not Available	2000	In-House Provider	MASS Health	
Referrals for Housing, Long Term Programs, Sober Homes, Shelters, and BH-JI Aftercare Services	To insure a returning citizen has a safe living situation.	255	Not Applicable	All inmates	No	DOC, ACA, DPH, NCCHC	Not Required	No		No		Discrete Dollar Figure Not Available	2000	In-House Provider	Servicenet	
Placement at Sober Homes, Long Term Programs, and Shelters	To insure returning citizens have a safe place to reside upon returning to the Community.	81	Not Applicable	All inmates	No	MASH Certified	MASH Certification	NO		NO		Discrete Dollar Figure Not Available	2000	Outsourced Provider	Varies	
Inmate Individual Contacts	These contacts are open to the needs of the inmate. They can be anything from mental health concerns to substance abuse to personal discussions relating to home, work or medical concerns.	4,926	Not Applicable	All inmates	No	DOC, ACA, DPH, NCCHC	Not Required	No		No		Discrete Dollar Figure Not Available	2000	In-House Provider	Case Management	
Reentry Planning Services Parole Reviews, Employer Contacts, post release contacts	The reentry team consists of a Multi-Disciplinary team that includes case management, mental health clinicians, medical staff, substance abuse clinicians and outreach workers. They discuss the reentry plans for all returning citizen for up to 90 days from the discharge date.	609	Not Applicable	All inmates	No	DOC,ACA,DPH, NCCHC	Not Required	No		No		Discrete Dollar Figure Not Available	2018	In-House Provider	Case Management	
Transportation Services, Recovery Court Contacts, MSR Documentation	The outreach team provides transportation to any returning citizen that requires a ride to where they are going. This consists of rides to Home address, Programs, Sober living situations. A transport can last anywhere from 30 minutes to 6 hours depending on the need of the client.	2,100	Not Applicable	All inmates	No	DOC,ACA,DPH, NCCHC	Driver's License	No		No		Discrete Dollar Figure Not Available	2018	In-House Provider	Reentry Team	
Mental Health Suicide Prevention Screening Guidelines	Masters Level MH Clinicians complete a NY State Suicide Screening /Prevention form usually in Booking but within 24 hours of arrival	697	1x	Everyone	Yes	DOC, CMR's, DPH, ACA, NCCHC, PREA, DMH,	Minimum of Masters Degree in a Human Service related field and hold current State and/or National licensure	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	1987	In-House Provider	Berkshire Forensic Services, DMH,	
Mental Health Assessments	Masters Level Mental Health Clinicians completes a MH Assessment on all new arrivals within 5 days of arrival	523	1x	Everyone	Yes	NCCHC, ACA, DPH, MSW, LMHC, DOC PREA	MINIMUM Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	2001	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health Restrictive Housing 30 day Reviews	Any individual in Restrictive Housing for 30 days or more receives 30 day reviews for the duration of their stay in that unit	100	completed every 30 days when in restrictive housing unit	all inmates in Restrictive Housing	Yes	NCCHC, ACA, DPH, MSW, LMHC, DOC PREA	Minimum Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	2001	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health Discharge Summaries	MH Clinicians complete a Discharge Summary on all released clients	595	completed 1x at end of stay	Everyone	Yes	NCCHC, ACA, DPH, MSW, LMHC, DOC PREA	MINIMUM Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	2001	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health/Medical Chronic Care Reviews	MH and Medical meet weekly to review all MH clients on a rotating basis	725	Completed every 12 weeks or more frequently depending on intervention	Everyone designated as SMI	Yes	NCCHC, ACA, DPH, MSW, LMHC, DOC AMA PREA	minimum Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	1986	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health Case Note/changeover/court returns notes	MH Clinicians document every meeting with their clients under one of these categories	2,587	Varies depending on client. Daily to 1x month	Everyone	Yes	NCCHC, ACA, DPH, MSW, LMHC, DOC PREA	minimum Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		\$276,941.56	2001	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health Safety Plan Note	MH Clinicians utilize the Safety Plan form for all clients they see on elevated monitoring status (Active or Constant)	810	as long as client is on elevated watch	Everyone on elevated watch	Yes	NCCHC, ACA DPH MSW LMHC PREA	MINIMUM Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	2001	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health Psychiatric Evaluations	BCSO contract out for Psychiatric Services for 4 hours 2x monthly	47	Depending on need	everyone with SMI, difficult to treat or diagnose	Yes	NCCHC ACA DPH MSW LMHC APA PREA	minimum Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		\$270.37	1986	In-House Provider	Area Social Service Agencies DMH DDS bhs Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
Mental Health Weekly Team Reviews	The mental health team meets weekly to review all mental health clients currently held by the BCSO	6,578	1x week meet	everyone with SMI diagnoses	No	NCCHC ACA DPH MSW LMHC APA PREA	minimum Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	1986	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	
MH Restrictive Housing Contacts	Individual Contacts with anyone housed in Restrictive Housing	2,494	Seen at least 3x week	everyone housed in Restrictive Housing Unit	No	NCCHC ACA DPH MSW LMHC PREA	MINIMUM Masters Degree in Human Services related field and current state or national license in the field	Yes	2014 NCCHC's Program of the Year (in recognition of our suicide prevention policies and procedures	No		Discrete Dollar Figure Not Available	2001	In-House Provider	Area Social Service Agencies DMH DDS Berkshire Forensic Services Forensic Transitional Team area DA and Defense Attorneys	

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Community Support Groups	Focus on identifying and addressing issues that may arise when reintegrating back into the community by developing an effective service plan to reduce the likelihood of future incarcerations. These groups were offered in collaboration with Mass Hire, Berkshire Works, a local entrepreneur (Big Head Books) offered an entrepreneur course, Greylock Federal Credit Union provided financial literacy classes, and Tapestry provided training on the use of Narcan.	179	1x week	sentenced male	No		Not Required	No		No		\$9,375.01	2018	In-House Provider	Mass Hire, Berkshire Works, Big Head Books, Greylock Federal Credit Union, and Tapestry	These programs are supported by the local community partners and are in collaboration with the Sheriff's Office.
Parenting Journey	Program for incarcerated fathers that provides practical ways to help overcome the physical and psychological challenges that fathers face "inside" (while incarcerated) and "Out" (after incarceration)	64	8 weeks	Must be housed in D and G pod. Closed Group. Evidence Based	No		Not Required	No		No		\$1,000.00	2019	Outsourced Provider	NBCC	
Overdose Prevention Group	This group will focus primarily on Opioid prevention but will also touch on overdose situations involving mixing substances.	60	3 weeks	Must be involved in Substance Abuse services, Offered in Pod G, H and C.	No		Not Required	No		No		\$2,000.00	2019	In-House Provider		
Medication Assisted Treatment (MAT) Program	BCSO provides all 3 forms of FDA approved medications: Suboxone, Methadone, Vivitrol. Inmates who are in custody with an existing and confirmed prescription will remain on that medication, should the individual choose to do so. Inmates requesting to be on the MOUD must be assessed (diagnosed) by MH/SUD specialists, have any necessary medical assessments and lab work completed and then may be inducted (if medically appropriate. Medication-assisted treatment (MAT), including opioid treatment programs (OTPs), combines behavioral therapy, education and medications to treat substance use disorders. BCSO also meets weekly to review inmates that chose the Brien Center for their outpatient clinic.	57 (average monthly)	Ongoing	Must be an opioid abuser or alcohol abuser. Offered to all inmates.	No	NCHC, DPH	Not Required	No		No		\$806,000.00	2019	In-House Provider		
Arabic Study & Juma Prayer	Study of the Arabic language and adherence to congregational prayer	Data Not Available	1 day/week	Open to all	No	CMR	Chaplain	No		No		Discrete Dollar Figure Not Available	2019	In-House Provider	Volunteer	
Bible Study	Bible study provided by In-House Chaplain; Multi-denominational. A class on learning the bible and exploring Christianity.	71	2 days/week, 45 minutes	Open to all	No	CMR	Chaplain	No		No		\$13,000.02	2018	In-House Provider	Volunteer	
Catholic Service	Full Catholic Service provided by in-house Reverend, and team of volunteer Deacons	32	3 days/week, 45 minutes	Open to all	No	CMR	Chaplain	No		No		\$5,511.51	2001	In-House Provider	Volunteers	
Catholic Holy Day	Observance of all Catholic Holidays, access to Catholic Service	58	Christmas Mass	Open to all	No	CMR	Chaplain	No		No		\$385.18	2001	In-House Provider	Local Clergy	
God Talk	Various discussions on faith inspired by diverse materials and topics facilitated by volunteers	Data Not Available	1 day/week, ongoing	Open to all	No	CMR	Chaplain	No		No		Discrete Dollar Figure Not Available	2015	In-House Provider	Volunteers	
Music Lessons	Religious inspired music is listened to and inmates are taught how to participate	On Hold	3 days/week	Open to all	No	CMR	Teacher	No		No		Discrete Dollar Figure Not Available	2019	In-House Provider	Local Music	
Muslim Service	Full Islamic service provided by the outside Imam.	19	1 day/week	Open to all	No	CMR	Imam	No		No		\$5,537.30	2001	In-House Provider	Imam	
Muslim Study	Karan study provided by In-House Imam; A class on learning the Karan and the Islamic traditions and practices.	Data Not Available	1 day/week, 60 minutes, ongoing	Open to all	No	CMR	Imam	No		No		Discrete Dollar Figure Not Available	2001	In-House Provider	Imam	
Protestant Service	Full religious service provided by protestant Chaplain and volunteers every Sunday	47	1 day/week, ongoing	Open to all	No	CMR	Chaplain	No		No		\$8,971.98	2001	In-House Provider	Volunteers	
Rite of Christian Initiation (RCIA)	Rite of Christian Initiation of Adults	Data Not Available	As needed (upon request)	Open to all	No	CMR	Chaplain	No		No		Discrete Dollar Figure Not Available	2001	In-House Provider	Volunteers	
Residents that Encounter Christ (REC Retreat)	A religious retreat provided by the religious leaders and volunteers	26	Various throughout the year	Must be a Level 2 or higher	No	CMR	Chaplain	No		No		\$8,829.12	2001	In-House Provider	Volunteers	
REC Reunion	Follows the REC weekend. The people that went on the retreat meet.	5	1 night/week	Must be a Level 2 or higher	No	CMR	Chaplain	No		No		\$1,055.79	2001	In-House Provider	Volunteers	
REC Weekend	Follow up to REC retreat. Religious gathering to discuss the Bible and its teachings	Data Not Available	1 weekend throughout the year	Must be a Level 2 or higher	No	CMR	Chaplain	No		No		Discrete Dollar Figure Not Available	2001	In-House Provider	Volunteers	
Community Reinvestments/ Berkshire County Task Force	The Berkshire County Task Force. The "Task Force's" main objective is to facilitate the efficient investigation, arrest and prosecution of violators of the controlled substance laws of the Commonwealth of Massachusetts. The "Task Force" is also responsible for assisting the Berkshire State Police Detective Unit and all local municipalities with "major crime" investigations. In addition, the "Task Force" is responsible for the facilitation of information and resource sharing among Berkshire law enforcement Agencies through consistent and open communication among "Task Force" members.	Data Not Available	Ongoing	Berkshire County	No		Not Required	Not Applicable		Not Applicable		\$200,844.03	2000	In-House Provider	DA, Local PD	
Western Mass Safe Streets Task Force	The Western Mass Safe Streets Task Force is a combination of federal, state, and local law enforcement agencies collaboratively addressing violent crime in our communities. Our task force pursues violent gangs through coordinated investigations to prosecute violations such as drug conspiracies and firearms violations. The FBI Safe Streets Task Force participates in anti-crime activities assisting local police departments in their efforts to stem street violence. These operations occur in areas plagued by drug trafficking and gang violence, and in doing so, the Task Force has an effect on the reduction of street level heroin distribution and violent crimes in our communities.	Data Not Available	Ongoing	Western MA	Not Applicable		Not Required	Not Applicable		Not Applicable		\$66,948.01	2000	In-House Provider	DA, Local PD	
DEU- Digital Evidence Unit	In recognition of the fact that digital media, digital devices and records of their use are ubiquitous and now part of all criminal investigations, the Berkshire County Sheriff's Department has invested heavily in the State Police Detective Unit's Digital Evidence Unit (DEU).	Data Not Available	Ongoing	Berkshire County	Not Applicable		Not Required	Not Applicable		Not Applicable		\$66,948.01	2006	In-House Provider	DA, Local PD	
Command Center Response	When the Command Center is called out I receive a call from the Incident commander requesting the use of the Command Center for use as the command post. I then notify the chain of command. The Command Center is used for a number of different incidents, as in murder investigations, searches of missing persons, drownings or for communications to name a few. Once on scene I verify where it needs to be stationed and what they will need for the Command post. I then turn on all computers, phones lines, cameras and set up the inside the back of the command center with table and any other request they have. I also determine if any other resources are need from the Sheriff's Department.	Data Not Available	Ongoing	Berkshire County	Not Applicable		Not Required	No		No		\$16,758.43	2014	In-House Provider	DA, Local PD	
Triad	To provide crime prevention, education and awareness to senior citizens throughout Berkshire County. Monthly meetings are hosted in several communities throughout the Berkshires.	268	Ongoing	Berkshire Elders	Not Applicable		Not Required	No		No		\$2,432.22	2001	In-House Provider	Local Comm.	
24/7 DAD	24/7 Dad is an evidenced-based fatherhood program offered to the community to improve the knowledge, behavior, and skills of the dads in the community from all backgrounds. The group meets weekly for 10 to 12 sessions that last 75 minutes and averages 10-12 dad's per cycle. There is a 24/7 Dad curriculum with a workbook to address 10 core topics. This is coordinated with DCF and the trial court.	32	Ongoing	DCF, Court	Yes		Not Required	No		Yes	AIC/18 Degrees	\$32,760.00	2011	In-House Provider	Court, DCF	
Pittsfield HUB	The Hub is facilitated by BCSO employees and is a team of designated staff from community and government agencies that meet weekly to address specific situations regarding clients facing elevated levels of risk, and develop immediate, coordinated and integrated responses through the mobilization of resources. The Hub is a new way of utilizing and mobilizing resources already in place in different, unified, and dynamic ways to address specific situations of elevated risk before there is an incident that requires emergency response. The Hub does not perform case management. Its purpose is to mitigate risk within 24-48 hours and connect individuals and families to services. Case management functions remain with the most appropriate agencies as determined by the Hub Situation Table.	40	Ongoing	any/all community members at risk	No		Not Required	No		No		\$102,703.00	2022	In-House Provider		
Toys for Tots	The Berkshire County Sheriff's Office collaborates with the Marine Corp to provide toys for Christmas for those in need in our communities. 10 Sheriff's Office staff members volunteer for several events in the community to raise money including "Musical Bingo" and a "motorcycle ride" and wrapping the gifts.	3,000 children	Ongoing	Berkshire children	No		Not Required	No		No		Discrete Dollar Figure Not Available	2001	Combination of In-House & Outsourced Provider	Marine	
Law Enforcement Torch run	The Sheriff's Office volunteers (7-10) participate in a number of events under LETR (Law Enforcement Torch Run) to raise money for local Special Olympics athletes. These events include "Coop on Top", "Cruiser Convoy", "Hummel Push", Lee "Ugly Sweater Run", "Glow Ball Mini Golf Night", Lee "bucket Brigade", and Monument Mountain Summer Games.	3100	Ongoing	Berkshire County	No		Not Required	No		No		Discrete Dollar Figure Not Available	2001	Combination of In-House & Outsourced Provider	LETR	

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Anti-Bullying Campaign (On Hold)	3-4 staff volunteers work in local schools to teach anti-bullying techniques	500	Ongoing	Berkshire students	No		Not Required	No		No		Discrete Dollar Figure Not Available	2017	Combination of In-House & Outsourced Provider	Berk schools	
Dr. Seuss Reading Day	5-6 volunteers for the Sheriff's Office are stationed at various schools throughout the County	500	Ongoing	Berkshire students	No		Not Required	No		No		Discrete Dollar Figure Not Available	2001	Combination of In-House & Outsourced Provider	Berk schools	
Re-entry Self Management Life Skills Groups	The SSSC Re-entry Self Management Life Skills group provides a supportive environment for individuals navigating life after incarceration. Through guided discussions and skill-building activities, participants develop resilience, coping strategies, and essential life skills to successfully reintegrate into society, fostering personal growth and well-being.	68	As long as client wants to stay involved in program	Berkshire Residents	No		LSWA, BA, MSW	No		No		\$729.63	2022	In-House Provider	Berkshire Sheriff's Office/Second Street Second Chances	
Community Legal Aid/Sealing Records Presentation	Community Legal Aid is a vital ally for formerly incarcerated clients, offering expert assistance in record sealing. Their services navigate legal complexities, increasing opportunities by addressing housing and employment denials. Empowering individuals, the organization ensures a fresh start, fostering reintegration and breaking barriers to sustainable post-incarceration success. Program offered through SSSC.	98	Not Applicable	Berkshire Residents	No	Community Legal Aid	Juris Doctor, BA, LSWA	No		No		Discrete Dollar Figure Not Available	2022	Combination of In-House & Outsourced Provider	Berkshire Sheriff's Office, Second Street Second Chances, Community Legal Aid	
Re-entry Assistance Obtaining Documentation	Second Street Second Chances plays a pivotal role in securing a successful reentry for formerly incarcerated clients by assisting in obtaining vital documents like birth certificates and Massachusetts Identification Cards. These documents are fundamental, removing barriers to employment, housing, and overall societal reintegration, empowering individuals on their path to a fresh start.	227	Not Applicable	Berkshire Residents	No		LSWA, BA, MSW	No		No		\$2,736.13	2022	Combination of In-House & Outsourced Provider	Berkshire Sheriff's Office, Second Street Second Chances	
Re-entry Transportation Services	In Berkshire County, where public transportation is lacking, providing formerly incarcerated clients with transportation options is crucial. Second Street Second Chances steps in to bridge this gap, ensuring access to essential appointments like medical, mental health, substance use, and employment, thereby supporting the successful reintegration of individuals into the community. Program offered through SSSC.	716	Not Applicable	Berkshire Residents	No		LSWA, BA, MSW	No		No		\$26,460.65	2022	In-House Provider	Berkshire Sheriff's Office, Second Street Second Chances	
Second Street 2nd Chances (Re-entry Services)	Our mission is to provide a central point of access where the formerly incarcerated of Berkshire County connect with the tools, programs, and support to encourage a successful re-entry into a more welcoming community with dignity and sustainable opportunities to thrive.	716	Ongoing	Berkshire Residents	No		M.Ed, B.S.	Yes	2024 Mass Sheriff's Assoc. Program of the Year award	No		\$605,392.78	2022	Combination of In-House & Outsourced Provider	Berkshire Health Systems, Berkshire County Regional Housing Authority, Community Legal Aid, Berkshire Innovation Center, Berkshire Community College	2nd Street has significantly grown—from staffing, to a re-vamped office space, and redesigned program space. We reached over 1,500 clients served as of September. We continue to grow and evolve based on client needs, developing new programming and services with the feedback of our participants.
Re-entry Data Collection and Statistics	Collecting data and statistics for formerly incarcerated clients is paramount. This practice allows for a systematic assessment of the effectiveness of interventions. By understanding outcomes and trends, Second Street Second Chances can refine and tailor its approaches, ensuring the most impactful and successful practices when working with individuals seeking to reintegrate after incarceration.	Not Applicable	Not Applicable	Berkshire Residents	No		BA	No		No		\$33,289.57	2022	In-House Provider	Berkshire Sheriff's Office, Second Street Second Chances	
Youth Fingerprint and ID Program	At various community events throughout the year the Sheriff's Office volunteers (3-4 staff) set up a table and fingerprint and take pictures of youth for identification purposes.	350	1 day	Berkshire youth	No		Not Required	No		No		\$33,474.01	2001	Combination of In-House & Outsourced Provider	Various	

Bristol County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
ABE / Pre-ASE / ASE	The Educational Programs offer adult basic and secondary education services for sentenced individuals and those awaiting trial. Curricula include reading, writing, science, history/social studies, math, and technological literacy. The goal is to support individuals furthering their education and prepare them for the HiSET	307	Ongoing	All Inmates (sentenced and pre-trial)	Yes	Not Applicable	MA Certified Teacher & Guidance Counselors	No		No		\$317,845.00	1997	In-House Provider	DESE	DESE Funded 80%
Attitudinal Dynamics of Driving (Driver Reeducation)	Assists inmates who have suspended or revoked driver's license due to moving violations to rehabilitate their record and regain their license.	67	#dependent on the individual's driving record	All Sentenced inmates	Yes	Not Applicable		No		No		\$10,050.00	2021	Outsourced Provider	National Safety Council	20% Partial funding from MassSTEPs, and 80% from BCSC
Civics	Civics is offered to individuals who have a high school diploma or have earned a high school equivalency credential. The essential standards of this course are organized under three strands - Civics and Government, Personal Financial Literacy, and Economics.	21	Ongoing	Sentenced Male Inmates	Yes	Not Applicable	Teachers Certification	No		No		\$762.92	Data Not Available	In-House Provider		Ended in August 2024
College and Career Readiness	Students meet with an advisor who provides instruction and counseling to prepare for post secondary education or employment	135	Ongoing	All Inmates (sentenced and pre-trial)	Yes	Not Applicable		No		No		\$35,545.00	2014	Combination of In-House & Outsourced Provider	DOE	DESE Funded 100%
College-Level Courses	This program is provided by Cape Cod CC, Bristol CC, UMass Amherst and offers inmates college credit courses on a variety of topics. They can choose an educational track and continue to pursue their degree upon release	47	by semester (Fall, Spring)	All males	Yes	Not Applicable						\$2,592.00	2024	Outsourced Provider	UMASS	No cost for course, BCSC provides facilitator & tech for classes
Essential Topics in English Language Arts	Adult Education Literature	Data Not Available	Ongoing	All inmates sentenced and pre-trial - Men, Women & Transgender	Yes	Not Applicable	MA Certified Teachers	No		No		\$7,920.00	1997	In-House Provider	DOE	In house staff at 5 hours pr week
Financial Literacy	Financial literacy educational program.	18	Ongoing	All females	Yes	Not Applicable	Not Required	No		No		\$7,920.00	Data Not Available	In-House Provider		In house staff at 5 hours pr week
Introduction to Electrical	This program is to provide an overview of the opportunities that are available to achieve a successful career in the lucrative electrical field. Participants learn how to use trade specific tool and how to install various wire methods used in residential and commercial buildings.	29	Ongoing	Sentenced Males	Yes	Not Applicable	Electrician License	No		No		\$8,304.40	2024	Outsourced Provider	contracted instructor	100% DESE funded
Math	Teaching Adult Basic Education Math Class that allows for both group and individualized instruction for students who want to improve their Math skills and prepare for a high school equivalency test.	80	Ongoing	All Inmates (sentenced and pre-trial)	Yes	Not Applicable	MA DESE Certified Teacher/ Licensure	No		No		\$14,362.00	Data Not Available	In-House Provider	DESE	5 FTE funded by ABE Grant 100%
Media & Journalism	Program available to the pre-trial population to offer an opportunity to improve writing skills, foster a sense of community, and create dialogue amongst the incarcerated population with staff leadership. Participants distribute a monthly newspaper throughout the facility.	13	Ongoing	Pre-trial Males	Yes	Not Applicable		No		No		\$5,670.00	2025	In-House Provider	Inhouse	10 FTE
OSHA Safety Program	The ten (10) week OSHA safety program is designed to teach basic work safety skills for all working environments; OSHA is incorporated into various other vocational programs.	Data Not Available	Ongoing	All Sentenced Inmates	Yes	Not Applicable	Not Required	No		No			2010	Outsourced Provider	American All Tech	Did not run in 2025, trying to identify instructor.
Pathways to Production	This is a 60 hour program is to prepare inmates for employment within the manufacturing industry as part of Reentry planning. As part of the program inmates will participate in the SME's Certified Manufacturing Associate training which is an industry certification focused on basic manufacturing concepts.	27	Ongoing	Sentenced Males	Yes	Not Applicable	Not Required	No		No		\$3,168.00	2023	Outsourced Provider	MassHire & MassMEP	Ran Through August 2025; BCSC cost for 132 hours for staff facilitator; no program other costs
Road to Reentry (CDL Preparation Program)	Road to Reentry CDL program provides services focused on preparing students for a commercial learner's permit and introducing students to transportation careers, learning the math and vocabulary associated with commercial driving careers (MassSTEP funded)	28	Ongoing	All sentenced inmates (*program can only accommodate 16 completions)	Yes	Not Applicable	MA Certified Teacher & MA Commercial Driver's License training instructor	Yes	CDL graduates received recognition from several local newspapers	No		\$98,390.00	2022	Combination of In-House & Outsourced Provider	Amaral Auto & Truck Driving School	MassSTEP funded program 100%
Title One Academy	Peer-Tutoring program to supplement core academic classes. It is based on building a learning team for title I students so that they can attain their HSE and/or GED by providing the extra support and attention to the at risk youth at the BCSC. The class integrates life skills into lessons as part of reinforcing materials covered. The ultimate goal is to increase interest amongst our Title I population and offer more support for them while developing a positive learning environment.	21	Ongoing	Pre-trial Males	Yes	Not Applicable	Teachers Certification	No		No		\$135,942.00	2023	In-House Provider	Vocational Instructors / DESE	Funded by federal Title I 100%
Umass Inside Out	The Inside-Out program brings college students (UMASS Dartmouth) together with incarcerated men and women to study as peers in a seminar behind prison walls.	22	One Semester Fall or Spring	All sentenced inmates (with HS diploma/equivalency)	Yes	Not Applicable	Not Required	No		No		\$4,512.00	2014	Combination of In-House & Outsourced Provider	UMASS Dartmouth	Program delivered by UMASS staff, cost reported is for BCSC staff facilitator - 100% of reported cost is BCSC funded
Welding	This program offers a Hot Work and D-1.1 Welding certificate. Students learn the fundamentals of blueprint reading and practice various types of welding.	18	Ongoing	Sentenced Males	Yes	Not Applicable	DESE Vocational Instructor Certification & HotWork Training Certification	No		No		\$63,208.00	2022	Combination of In-House & Outsourced Provider	contracted instructor	Strengthening Career and Technical Education Perkins V, federal funding 100%
12 Step Recovery Group	Group-based substance use program centered around the guiding principles of addiction recovery from AA, NA, and GA	38	Ongoing	All Inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		\$436.15	1997	Combination of In-House & Outsourced Provider	Seven Hills Behavioral Health & Volunteers	
Anger Management	Group-based program that utilizes CBT techniques to identify triggers and learn coping skills, healthier self-expression, communication, and emotional regulation skills	461	Ongoing	All inmates (sentenced and pre-trial)	Yes	Not Applicable	Not Required	No		No		\$1,090.38	1997	Outsourced Provider	Seven Hills Behavioral Health	
Basic Life Skills	Group-based program targeting the development of valuable self-empowerment skills, such as self-esteem, communication styles, healthy vs. unhealthy relationships, health awareness, problem-solving, and decision-making	382	Ongoing	All inmates (sentenced and pre-trial)	Yes	Not Applicable	Not Required	No		No		\$1,090.38	1997	Combination of In-House & Outsourced Provider	Seven Hills Behavioral Health	
Compulsive Behavior	Treatment for compulsive behaviors based in CBT and behavioral modification techniques	442	Ongoing	Sentenced inmates	Yes	Not Applicable	LMHC	No		No		\$0.00	2000	Outsourced Provider	The Counseling & Psychotherapy Center, Inc (CPC)	Included in Annual Contract Amount/ Not broken out
Creative Therapy	Program utilizing creative arts as an outlet of self-expression while navigating challenging emotions and circumstances, using mindfulness techniques	36	6 weeks	Inmates involved with True Courses Parenting Program	Yes	Not Applicable	Not Required	No		No		\$6,240.00	2024	In-House Provider		ended Mid-2025 under True Course group ran 1X per week
Domestic Violence	Participants learn about cycles of abuse and violence. Participants learn to recognize and accept responsibility, explore the causes of abusive behavior, and learn non-violent alternatives	390	Ongoing	All Inmates (sentenced and pre-trial)	Yes	Not Applicable	Not Required	No		No		\$5,616.00	1997	Outsourced Provider	Seven Hills Behavioral Health	Included in contract 1-2 meeting per week
MAT/MOUD (Including Vivitrol)	Medication assisted therapy services include assessment, medical screening, medication maintenance and induction, and counseling for the treatment of substance use disorders	673	Ongoing	Incarcerated persons with opioid use disorder	Yes	SAMHSA, DEA, DPH/BSAS	Vendor with LICSW, LMHC, LADC, NP, and MD	No		No		1,788,000.00	2017	Outsourced Provider	Correctional Psychiatric Services (CPS)	contracted vendor yearly cost
Mental Health Group	Group therapy program offered to all inmates to provide psychoeducation and support, address mental health needs, and teach various skills for communication, coping, stress management, and interpersonal skills	268	Ongoing	All Inmates (sentenced and pre-trial)	Yes	Professional standards of independent clinical licensure	Vendor with LICSW, LMHC	No		No		\$39,000.00	Data Not Available	Outsourced Provider	Correctional Psychiatric Services (CPS)	Contracted Medical Vendor facilitates these groups, cost included in Medical and Mental Health contract. Approximate .25 FTE for clinician
Narcan Training	This course provide inmates with the information, knowledge and skills needed to respond to an overdose with Narcan.	60	1 week	All Inmates (sentenced and pre-trial)	Yes	Not Applicable	Not Required	No		No		\$1,800.00	2016	Outsourced Provider	Seven Hills Behavioral Health	1 group per week @ contracted rate of \$36 per hour in the RSAT units
Psychological Education Program (PEP)	Mental health group programming in the Special Management Unit (SMU) for male inmates who have been diagnosed with a major mental illness AND/OR present with significant functional impairment.	Data Not Available	Ongoing	Inmates housed in Special Management Unit	Yes	Professional standards of independent clinical licensure	Vendor with LICSW, LMHC	No		No		\$39,000.00	2016	Outsourced Provider	CPS	Cost Included in Medical and Mental Health Contract . 25 FTE

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Recovery Coach Training	Delivered by a Recovery Coach Professional Facilitator, this provides participants with an accredited recovery coach training program which is required to become a certified recovery coach in Massachusetts.	4	2 weeks	Eligible participants from men's RSAT program	Yes	MBASCC; CCAR	RCP-F	No		No		\$1,000.00	2025	Outsourced Provider	CCAR	Pilot program delivered in May-June of 2025; all 4 participants successfully completed the training
Relapse Prevention	The curriculum is designed to bring lasting change in behavior by identifying beliefs and thinking patterns that support unhealthy behaviors. Individuals learn preventive methods and skills to maintain recovery.	433	Ongoing	All Inmates (sentenced and pre-trial); primarily targets those with SUD/at risk of substance use	Yes	Not Applicable	Not Required	No		No		\$37,440.00	1997	Outsourced Provider	Seven Hills Behavioral Health	20 hours pr week x 36 per hour
Residential Substance Abuse Treatment (RSAT) Therapeutic Community (TC)	The RSAT program is a substance use program delivered on a specialized unit in phases, following curriculum designed and delivered by a contractual vendor. Program approach uses a blend of CBT, DBT, relapse prevention, twelve step, and peer mentorship.	227	3 month and 6 month programs	Sentenced inmates deemed high-medium risk for substance use based on assessment	Yes	BSAS, BJA	Overseen by staff with LICSW and CADC	No		No		\$198,000.00	2007	Combination of In-House & Outsourced Provider	Seven Hills Behavioral Health	30 hours funded by RSAT federal funding; 40 hours of direct service from contracted vendor and additional .5 FTE from BCSO budget
Substance Abuse / Addiction Education	This program provides psychoeducation around substance tolerance, abuse, dependence, and addiction. In addition, it covers the various drugs of abuse and their effects, as well as insights into the scope of the substance abuse problem among individuals, families and society.	420	Ongoing	All Inmates (sentenced and pre-trial); primarily targets those with SUD/at risk of substance use	Yes	Not Applicable	Not Required	No		No		\$74,880.00	1997	Outsourced Provider	Seven Hills Behavioral Health	4o hrs per week included in contract
R.U.L.E. (Sex Offender Treatment Program)	Program is designed for inmates who have engaged in sexually abusive or inappropriate behaviors. The program is facilitated by a licensed clinician and uses CBT to address thoughts, behaviors and reduce risk of reoffending.	17	Ongoing	Sentenced male inmates with current and/or past sex offenses	Yes	Professional standards of independent clinical licensure	LMHC	No		No		\$58,309.25	2007	Outsourced Provider	CPC	contracted vendor yearly cost
Trauma Informed Group	Psychoeducation group that uses trauma-informed care to increase understanding of the effects of trauma	35	Ongoing	All inmates (sentenced and pre-trial)	Yes	Not Applicable	Not Required	No		No		\$9,360.00	2007	Outsourced Provider	Seven Hills Behavioral Health	260 hrs per year
Bible Study	Bible Study/Religious Education classes	710	Ongoing	All Inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		\$18,720.00	Data Not Available	Combination of In-House & Outsourced Provider	Community Partners	.25 FTE
Catholic Services	Catholic services provided by volunteers	Data Not Available	Ongoing	All Inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		\$18,200.00	Data Not Available	Outsourced Provider	Community Partners	25 FTE Religious Coordinator
Muslim Services	Muslim services provided by imam	31	Ongoing	All Inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		\$17,236.00	Data Not Available	Outsourced Provider	Community Partners	Contracted services @ 60 hrs per month
Jehovah's Witness	Jehovah's Witness bible study and religious services	Data Not Available	Ongoing	All inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	Data Not Available	Outsourced Provider	Community Partners	Volunteer and overseen by Religius Coordinator
Jewish Services	Jewish services	Data Not Available	Ongoing	All inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	Data Not Available	Outsourced Provider	Community Partners	Volunteer and overseen by Religius Coordinator
Residents Encountering Christ (R.E.C.)	REC provides non-denominational services	162	Ongoing	All Inmates (sentenced and pre-trial)	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	Data Not Available	Outsourced Provider	Community Partners	Volunteer and overseen by Religius Coordinator
Parenting Inside Out	Evidence-based parenting skills training program developed for criminal-justice involved parents. Supplemented by parent forums for additional support and therapeutic value.	277	12-week program	All Inmates (sentenced and pre-trial)	Yes	Not Applicable	True Course certification	No		No		\$15,000.00	2018	Outsourced Provider	BCSO & True Course	True Course Program Facilitators na also paid for curriculum training this year
BCSO Community Work Program (Pre Release)	The Community Work Program provides labor services to all municipalities and nonprofit organizations throughout the communities of Bristol County.	43	Ongoing	All sentenced inmates that meet classification requirements for eligibility	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	Local municipalities, and non-profits	
True Course Program	True Course is an interactive Youth Outreach Program for individuals that have experienced the incarceration of a parent, either in the past or at the present time. The program provides service including outreach, intensive case management, peer mentorship, and group activities.	40	Ongoing	Incarcerated parents; youth ages 1-18	Yes	True Course Curriculum / BCSO Yearly In-service Training	AMC certified educator outdoors / T4T Trainer certification / MASS Wildlife certification / NASP archery certification / First Aid / CPR certification/ Parenting Class Certified	Yes	AMC agency of the year 2019 and 2023	Yes		\$192,409.64	2017	Combination of In-House & Outsourced Provider	Family resource centers Juvleniles Courts School departments	ended Sep. 2025
K9 Patrol	The K9 Division is responsible for law enforcement and perimeter security of all Bristol County Grounds. The K9 Division also is responsible for drug searches of all incoming mail and property that enters the correctional institution.	Not Applicable	Ongoing	Not Applicable	No	MPTC Reserve/Intermittent Police Academy, MPTC yearly in-service, a 16 week patrol academy, 16 week Firearms/Explosives Academy, 10 week narcotics academy, 10 week electronics academy all taught by a BCSO certified trainer	MPTC Police academy certification, MPTC yearly in-service certification, and a BCSO K9 Academy completion certificate and a yearly certification.	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	Other Local Municipalities	
K9 Training	The K9 Division is responsible for training all 9 Bristol County K9 teams as well as 10 K9 teams from police and fire agencies in Bristol County. The K9 Trainers within the Unit train K9 teams in Patrol, Tracking, Narcotics, Firearms, Explosives, Electronics, Bio-Chem, and Covid detection.	Not Applicable	Ongoing	Not Applicable	No	successful completion of a K9 academy, K9 monthly in-service, and a yearly certification	BCSO K9 Academy completion certificate and a yearly certification.	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	Other Local Municipalities	
K9 Community Events	The K9 Division assists the BCSO Project Lifesaver division with community events and search and rescue for lost/endangered/missing persons. The K9 Division also assist various communities with parades, National Night Out, and K9 demonstrations.	Not Applicable	Ongoing	Not Applicable	No	active member of the BCSO K9 Unit in good standing.	MPTC Police academy certification, MPTC yearly in-service certification, and a BCSO K9 Academy completion certificate and a yearly certification.	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	Other Local Municipalities	
BCSO Deputy Sheriffs - Law Enforcement	The BCSO Law Enforcement Deputies provide assistance to other municipalities by overseeing Inmate DPW Crews for DOT, assisting Police Departments with events such as Festivals, Parades and Local and State Traffic Details.	Not Applicable	Ongoing	DOT / Other municipalities	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	DOT / Other municipalities	
BCSO Deputy Sheriffs - Law Enforcement Task Force	The BCSO assigns LE Deputy Sheriff/Security staff to assist in Task Forces with Local municipalities. These assignments include the Dartmouth PD, New Bedford PD Gang Unit, FBI and the DA's Office.	Not Applicable	Ongoing	Other Municipalities	No	MPTC Yearly training / BCSO yearly in-service training	LE Deputy Sheriff - yearly training	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	Other Local Municipalities	
BCSO Warrant Apprehension Team	The BCSO Warrant Apprehension team assists local, Federal and State LE Agencies with the apprehension of wanted individuals.	Not Applicable	Ongoing	Other Municipalities	No	MPTC Yearly training / BCSO yearly in-service training / NESPIN Training	LE Deputy Sheriff - yearly training	No		No		Discrete Dollar Figure Not Available	Data Not Available	In-House Provider	Other Local Municipalities	

Dukes County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
EDOVO tablets	Utilizes secure tablet technology to deliver free access to educational programming and increases opportunities for rehabilitation through intensive, therapeutic and academic coursework	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		\$34,011.12		In-House Provider		addtn'l op costs = vendor fees and allocated facility costs
Financial Literacy	classes on recovering from bad credit, how to budget, and opportunities for investment	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	No		No		\$7,012.03		In-House Provider		addtn'l op costs = allocated facility costs
Education	educational services including functional literacy classes, special interest classes, HI SET preparation and testing, and individual study opportunities	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Yes	No		No		\$42,452.99		In-House Provider		addtn'l op costs = allocated facility costs
Computer Skills and Literacy	This course provides students with a comprehensive introduction to computers. You will explore a variety of topics in computing, such as the following: the components of a computer, common computer terminology, an introduction to the internet, computer security and privacy, computer troubleshooting techniques, and steps to maintain the life of your computer. Through readings and videos, you will learn how to fully understand the basics of computer technology.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Inmate Cleaner Training	According to the Occupational Safety and Health Administration, (OSHA), "Blood borne pathogens are infectious microorganisms in human blood that can cause disease in humans. These pathogens include, but are not limited to, hepatitis B (HBV), hepatitis C (HCV), and human immunodeficiency virus (HIV)."	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Music Education by Play with Your Music	Play With Your Music is an open, online music community started by individuals from NYU. They are committed to a community of discovery, growth, and openness around music. This covers some of the main concepts and structures in creating and evaluating music.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Drawing: The Fundamentals	Drawing is a form of visual art in which a person uses various drawing instruments to mark paper or another two-dimensional medium. Instruments include graphite pencils, pen and ink, inked brushes, wax colored pencils, crayons, charcoal, chalk, pastels, various kinds of erasers, markers, styluses, various metals (such as silverpoint) and electronic drawing.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Lost and Found	This is a Listening Comprehension course. This course is designed to test the comprehension skills of the listener. This, the first book in the Bluford Series, centers on the life of Bluford sophomore Darcy Wills. Darcy contends with the return of her long-absent father, the troubling behavior of her younger sister Jamee, and the beginning of her first relationship. This audiobook was recorded by Audiobrite and features original music composed and performed by Kenyon Whittington	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Witting Prompts (Multiple classes)	This course series contains lessons with fiction and personal narrative writing prompts.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Giving Good Feedback	This course is designed to help mentors learn to give helpful feedback on student work.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Elements of a Good Lesson	This course is designed to help mentors learn how to plan a good lesson.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Political Science 232: American Government	American Government belongs to the Saylor.org CLEP® PREP Program. In taking this version of Political Science 232, you will master the subject of American Government and Politics. This course is also designed to prepare you to take the CLEP exam in American Government. By the end of the course, you should be able to demonstrate your knowledge of American government and politics, typical patterns of political processes and behavior, and the principles used to explain various governmental structures and behaviors.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Eric the Car Guy	Multiple courses to instruct on the detection and repair of motor vehicles. The following topics are discussed: Noises, Leaks, Breaks, Idle Issues, Vibrations, Performance and drivability, electrical, transmissions, HVAC, Engine Overheating	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Business Law and Ethics	Introductory course to the laws and ethical standards that managers must abide by while conducting business. Explores the legal framework designed to protect both consumers and businesses and outlines the legal and ethical environment in which businesses operate. Topics: - contracts - property and employment law - business organizations and regulations - ethical theories Earning college credit:	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Ask Ramit - Career and Personal Finance Advice	This course will take you through the career and finance advice of Ramit Sethi. His writing features ways to find your dream job, improve your finances, and succeed at every level.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Snag a Job	This course will guide you through the entire process of finding a job. From searching for a position that suits you to nailing your interview, this course will give you tips to help you succeed! This course was put together with information from Snagajob.com and the Connecticut Department of Labor.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Legal Studies	This course presents the learner with a basic introduction to the world of legal studies. The lessons explore the definition of law and the role it plays in society, the nuanced differences between civil and criminal law and how various laws evolve over time. The course is ideal for those who wish to acquaint themselves with the fundamentals of legal systems.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Recruitment Guy - Interview and Career Advice	This course will guide you through the entire process of finding a job. From searching for a position that suits you to nailing your interview, this course will give you tips to help you succeed! This course was created with information from TheRecruitmentGuy.com and the Connecticut Department of Labor.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Electrical Studies	Skilled electricians and engineers work behind the scenes to ensure that we receive a continuous supply of electric power. In order to do this, they need to have a thorough understanding of the basic concepts and practices of the electrical trade that enables them to install and maintain functional electrical systems. In this free online Diploma course the first section introduces the learner to the electrical trade. Topics on electrical safety, electrical circuits, and electrical theory are discussed in this section. This course was put together with information from USAID by ALISON	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Reading Practice - Level 1, 2, 3, 4	Multiple courses that will test and improve reading and comprehension skills.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Skid Row Reader (Multiple courses)	The Skid Row Reader, written by Dan Johnson, is a book of essays and texts centered around the themes of history, perception and context. These short readings are centered around experiences that the author hopes his intended readers can better relate to.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Speak Etc. - Workplace Language and Social Skills	Body language is an important part of how you present yourself. This course will give you tips on how to improve your body language and help you make a good impression at work.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Carpentry	An age-old and highly skilled trade, carpentry has evolved to incorporate improved building materials and construction methods. Modern-day carpenters find themselves working on a variety of projects that span both the residential and commercial sectors. A sound knowledge of the tools, materials, and building methods is therefore an indispensable requirement of the job.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Customer Service Basics	This course covers the basics of customer service, skills that can be used in a variety of professions. It will be a useful starting point for any career that involves interacting with customers in any capacity.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Plumbing	Plumbers are responsible for installing safe and efficient plumbing systems, which reduces the spread of diseases and improves sanitation. In order to do this, a sound understanding of plumbing pipes, tools, and materials; knowledge of the trade and the current practices it promotes is an essential requirement. This course begins with an introduction to plumbing, where a brief history of plumbing from the ancient to the modern times is discussed. This is followed by topics such as safety practices, hazard communication, plumbing tools, and drawings.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
My Money	Making the most of your money starts with five building blocks for managing and growing your money – The My Money Five. These principles are: Earn, Save and Invest, Protect, Spend, and Borrow. Keep these five principles in mind as you make day-to-day decisions and plan your financial goals. This course was put together with information from the Federal Financial Literacy and Education Commission.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Michael G. Santos; Straight-A Guide	The Straight-A Guide is a video-based course made to help students learn how to pursue a law-abiding life where they can contribute to their community. It has been designed and delivered by a former prisoner, Michael G. Santos, who received a 45-year prison sentence when he was 19. He ended up serving 26 years in prison, but earned his Bachelor's degree, Master's degree, and published books during his sentence.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Psychology 101	A detailed introduction to the fundamental principles of psychology and to the major subjects of psychological inquiry. Topics - history of psychology - methodology - emotion - development - memory - psychopathology Earning college credit:	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Western Political Thought	Examination of the major texts and figures in the history of political thought, including Plato, Machiavelli, and Rousseau. Topics of analysis include: power, justice, rights, law, and other issues pertaining to governance. Topics - history of political thought - Plato, Aristotle, Machiavelli, Hobbes, Locke, Rousseau, Tocqueville, and Marx - influence of various political theories on modern American politics Earning college credit:	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Staying Healthy: Women's Health (Multiple Courses)	This is a special addition to Staying Healthy: An English Learner's Guide to Health Care and Healthy Living. It is part of a two course series called Staying Healthy: Women's Health. The courses give a broad overview of different women's health topics.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Staying Healthy for Beginners	In this course, you will learn basic information about health care, doctors, medicine, healthy food, and staying healthy.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Career Exploration:	Multiple courses to learn about jobs in the following fields: -Manufacturing - Marketing, Sales, and Service - Construction Industry - Hospitality and Tourism - Business, Management, and Administration - Information Technology - Human Services - Health Science - The Transportation Industry	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
English Language Arts Foundations (Multiple course levels)	Based on the Common Core State Standards, this course will help you grow as a reader and writer of both literary and informational text. You will read a number of complex, thematically related narratives, short stories, extended informational texts, and nonfiction articles. You will learn to analyze these varied texts, to identify key ideas and details, to compare and contrast major text elements, and to distinguish between those claims supported by evidence and those that are not. In your own life, these reading and writing skills will benefit you immensely no matter what path you choose to take in your future. The goal through all of this is to help you become a reader, writer, and communicator capable of critical thinking and analysis, so that as you continue on your learning journey, you have the tools and foundation you need to succeed.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
RLA - Reading Comprehension - (Multiple course levels)	Reasoning through Language Arts education and exam practice. The material in these courses comes from DCS GED® Prep Online. DCS GED Prep Online is designed to help you continue your high school adult education by working at your own pace. For over 10 years, DCS GED® Prep Online has been helping people pass the GED® test.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Social Studies - (Multiple courses)	In these courses you will learn concepts that will help you succeed on the Social Studies portion of the GED exam. Lessons include U.S. History, Geography	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Math - (Multiple courses)	The material in these courses comes from DCS GED® Prep Online. Lessons covered include addition, subtraction, multiplication, division, decimals and fractions, interest, distance, total cost, ratio, proportions, measurements, percentages, exponents, number properties, word problems, geometry, algebra	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Science - (Multiple courses)	In this courses you will learn about Earth science, Physical Science, Life Science. The material in this course comes from DCS GED® Prep Online. DCS GED Prep Online is designed to help you continue your high school adult education by working at your own pace. For over 10 years, DCS GED® Prep Online has been helping people pass the GED® test.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Food Safety Training - Safe Practices and Procedures	Having a good sanitation and safety program is vital to any food service operation, big or small. This is a follow-on course from our basic level requirements course and will help you understand different aspects of food safety and sanitation. It will teach you different programs that can be brought into effect within your operation. From individual cleanliness guidelines that are applicable to everyone within the sanitation and safety operation, to the imperative role the manager plays in the operation, this free online course will quickly ensure that your food service operation will have a reputation for good cleanliness and sanitation. This course will teach you what to look out for when purchasing and receiving foods from an outside supplier, how to store food in the correct environment and how to prepare foods hygienically. Learn how to prevent and avoid accidents such as burns or cuts, and food borne illnesses by learning how they are caused. This online course will be of great interest not only to a person who wishes to start their own food service operation or who is already working in one, but to anyone who wants to know more about preparing food in a sanitary manner.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Plumbing Tools and Drawings	In this course you will review the plumbing profession, with a focus on the tools and drawings that are most commonly used.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Principals of Management	This course will illustrate the ways in which the practice of management evolves as firms grow in size. It is based upon the idea that the essential purpose of a business is to produce products and services in order to meet the needs and wants of the marketplace. A manager marshals an organization's resources (its people, finances, facilities, and equipment) toward this fundamental goal. In this course, you will explore the tasks that today's managers perform and delve into the key knowledge areas that managers need to master in order to run successful and profitable businesses.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Understanding Drainage and Water Distribution Systems	Understanding Drainage and Water Distribution Systems is a course by USAID, and is designed for anyone who wants to get a better understanding of the drain, waste, vent, and water distribution systems. This course will be of great interest to all professionals who want to understand how drainage and water distribution systems work or for a newcomer looking to gain a more thorough understanding of a modern-day plumber's job.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Continuing Your Education: An Introduction to College Courses	If you have received a high school diploma or have completed your GED, we recommend taking this course to explore your options for continuing your education.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Food Safety - Introduction to Personal Hygiene	Welcome to Introduction to Personal Hygiene! This introductory course is part of the Food Safety Knowledge Network Basic Level Program and was developed through a partnership between the Global Food Safety Initiative and Michigan State University to enhance the technical knowledge of individuals responsible for food safety, especially those working for small or less-developed businesses.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Illegal to Legal: Business Success for the (Formerly) Incarcerated	"Illegal to Legal" is a guide by Bob Pelshaw to help ex-offenders become entrepreneurs (people who start their own businesses). There are many benefits to starting your own business, especially if you have a record. This course will take you through the "Illegal to Legal" guide and teach you what you need to know to become an entrepreneur. Once you have access, you can also visit the website illegaltolegal.org for more information	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Business Communications	This course is designed to help you learn how to plan, produce, and perform acts of communication that satisfy the most demanding audience: your customers. Topics: - the communication process - understanding an audience - writing and speaking to customers	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Sexual Wellness: Your Health, Your Body, Your Choice (Also in Spanish)	This course focuses on information about how to prevent Sexually Transmitted Infections and unplanned pregnancy. You will also practice making decisions that are right for your sexual health and different ways to talk to your partners or doctors about your decisions.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
PREA: What you need to know (Also in Spanish)	In this course you will watch an informational video on the PREA, the Prison Rape Elimination Act. You will learn about your rights and the protections your facility provides.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Computer Basics	This course will teach you basic skills on how to use a computer, explore the Internet for networking or entertainment purposes, create an email account, and use several computer programs that will be helpful in the workplace.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Economics 101: Principals of Microeconomics	Introductory course that provides a basic understanding of microeconomic principles. Analyzes the economic factors influencing decisions made at the individual level, after evaluating resources, costs, and tradeoffs. Topics: - consumer and producer behavior - supply and demand - different kinds of markets and how they function - welfare outcomes of consumers and producers Earning college credit:	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
ServSafe Food and Alcohol Safety Exams	In this course you will learn about proper handling of food and alcohol and prepare for the ServSafe certification exams. This certification from the National Restaurant Association is accepted nation-wide. Passing a ServSafe exam is often necessary to get a job in the food or beverage industry. Certification in several areas can certainly expand your employment possibilities in the food service field. Once you acquire any ServSafe certification, it will be good for 5 years.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
English as a second language (multiple courses)	Course topics include: Vocabulario, El Pasado y el Presente, Gramatica, Las Palabras Comunes, Verbos y Preguntas, Practica de Leer - En el bosque, Como Aprender Ingles, Conociendo las consecuencias, El Proceso de accion penal: Lo basico, Comprension de lectura: A Reventar, En la sala de un juzgado, Las consecuencias duraderas	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Criminal Process: The Basics	The legal process is very complicated and can be difficult to understand. In this course you will learn about the criminal process from arrest to sentencing. This course is not legal advice.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Knowing the Consequences	In this course you will learn about the legal system, particularly what kinds of small infractions can lead to incarceration. This course is not legal advice and in no way replaces the advice of a licensed legal professional.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Lasting Consequences	In this course you will continue to learn about the legal system and how small issues can eventually lead to big consequences. The topics covered are: unpaid child support; paying fees and fines; and driving on a suspended license.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
In the Courtroom	In this course you will learn some basics about the courtroom part of the criminal process. The topics covered in this course are: courtroom etiquette; the role of a Public Defender, and how to represent yourself.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Personal Finance	This course aims to help you learn how to spend money mindfully, how to save money for the future, how to use money safely, and how to make money. Using material from Moneythink and Khan Academy/Better Money Habits, this course will empower you to make great financial decisions for yourself.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Credit Reports and Credit Scores	Your credit history is important to a lot of people: mortgage lenders, banks, utility companies, prospective employers, and more. So it's especially important that you understand your credit report, credit score and the companies that compile that information: credit bureaus. This information, provided by the Federal Reserve Board, provides answers to some of the most common, and most important, questions about credit.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
SquareUp - Entrepreneurship	SquareUp is a self-paced course that provides foundational knowledge for using entrepreneurial thinking to build a career, a business, or both. Assignments cover the concepts of personal development, life and career planning, and business idea development. Topics include: opportunity recognition, goal setting, and idea creation. SquareUp allows participants the opportunity to examine the basic concepts of Alexander Osterwalder's Business Model Generation – the core components of building a Business Model Canvas.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Immune Disorders and Gluten	In this course, you will learn about immune disorders related to gluten. This course is informational, and it is not meant to serve as medical advice for people with celiac disease.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Health Care for Veterans	This course offers U.S. veterans information about how to access the health care benefits they may be eligible for through the Veterans Health Association (VHA). Each veteran is different, so each veteran may have different health care options. This course will help you start the process and connect with resources who can help you get VA health insurance. Disclaimer: This course is meant to introduce veterans to their health care options. The information in this course is not meant to take the place of professional medical advice	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Fellows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Make BIG Talk (Multiple courses)	Make BIG TALK is a social experiment, research project and video series started by a university student named Kalina. In this course series, you will be asked to think about deep questions, and answer questions about your life, your goals, and more. In taking this course, you will also learn how to make "big talk" with other people. Courses include: Introduction, People & Family, Values & Lessons, Digging Deeper, What if?, Time	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
GED Checklist	This course is designed to help make the GED process easier for you to understand and follow	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Cisco Networking	This course is a comprehensive introduction to routing and switching. It will teach the skills and knowledge to successfully install, operate, and troubleshoot a small branch office network.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
First Degree Viewer Guide	"First Degree" is a documentary that takes a look at the college prison system in the Sing Correctional Facility.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Applying for Health Insurance	This course is an introduction to applying for health insurance. Here, you can learn the first steps you may take to enroll in health insurance. You will also learn basic information about Marketplace insurance, Medicaid, Social Security Disability Insurance, and Veterans Administration benefits.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to Peer Tutoring	Learn how you can help other students learn while building your own skills.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Letter writing (Multiple courses)	This course series includes lessons in: The Outline of a Letter, Different Kinds of Letters, Letter Writing Practices, Writing Personal Letters, Writing Professional Letters, Writing Persuasive Letters	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Different Kinds of Letters	This course will teach you about the different kinds of letters: personal, persuasive, and professional. This course is meant for writers of all levels.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Tutor Training (multiple courses)	This course helps potential tutors learn more about how to teach students the following topics: Working with English as a Second Language Students, Working with Students with Disabilities, Culturally Responsive Teaching, What to Expect,	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Bottom Line Reasons to Hire the Formerly Incarcerated	Getting a job is one of the hardest challenges a formerly incarcerated citizen faces. The author of this course Bob Pelshaw refused to hire people with a criminal history, until he served time in Federal prison. While doing his time, he wondered "What would someone have needed to do to convince me to hire them?" That was the birth of the bottom-line reasons. This course teaches the seven major bottom-line reasons for hiring the formerly incarcerated so that job applicants can use these reasons as ammunition to help obtain jobs.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Great Interview & Great Jobs for the Formerly Incarcerated	Getting a job is one of the hardest challenges facing most formerly incarcerated citizens. Hard, but not impossible. This course provides powerful, solid, practical, easy to implement tips you can use to help you in job interviews.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Communication: What's the Point	So much in life depends on communication skills. Learn effective communication tools and tips you can use to improve your life inside, and outside, the walls.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Health Insurance Basics	In this course you will learn about health insurance and ways to get coverage for you and your family. This course was put together using information from Healthcare.gov, the Health Insurance Marketplace, and the Kaiser Family Foundation.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Women's Health	This course is put together using materials from Womenshealth.gov as well as the Center for Disease Control with 4 lessons. In Lesson 1, you'll learn about different conditions ranging from Ovarian Cancer to Polycystic Ovary Syndrome that could impact your health. Take a look through these to understand who may be at risk and if there are ways to prevent or treat the different conditions. The next lesson will talk more about the different screenings and tests for these conditions. In lesson 3, you can learn more about the many different birth control options that exist. Lastly in lesson 4 we talk about menstruation, premenstrual syndrome and menopause.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Seven Strategies for Getting a Job with a Criminal History	Getting a job with a criminal history is difficult, but not impossible. Learning these strategies will help you be better prepared for job searches.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Elevate Your Future with Elevator Pitches	Most people in America believe in second chances. But for many formerly incarcerated citizens a criminal history is a life sentence when it comes to job applications, rental applications, sometimes even dating and re-connecting with friends or loved ones. This course shows how to communicate your criminal history, and your unique personal strengths and benefits, in a way that helps you put, and keep, your past in your past. This course teaches people with a criminal history how to use elevator pitches as a powerful persuasive tool to elevate their future in job interviews and other life situations. It teaches the fundamentals of making an elevator pitch, how to make a good one, and how to use it to better your post-release life, relationships, and to aid in getting jobs or new business.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Brian Hamilton Foundation's Starter U	The Brian Hamilton Foundation's Starter U: How to Start and Grow a Business is a free, self-paced online course teaching everything you need to know to start, run, and grow a business. Whether you live in Portland, Oregon or Portland, Maine, work 3rd shift or 1st shift, this course is designed to give you, the entrepreneur, the flexibility to learn according to your schedule. Our course covers business ideation, marketing, selling, customer service, how to overcome the biggest obstacle stopping you from starting your business: you. Through roughly twelve hours of instruction, entrepreneur stories, quizzes, and discussion topics, we distill everything you absolutely need to know to start your business tomorrow. At the end of the course, you will receive a certification proving you have successfully completed the course. So, what are you waiting for? Start today!	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Returning Citizens Magazine	Returning Citizens Magazine: 2nd Chance Jobs, Expungement, Legal, Reentry Only Job Fairs, and so much more.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
First Light: Learning Resources	This course contains the learning resources for First Light. You must watch the film "First Light" before taking this course. This course contains questions and activities to deepen your understanding of the brutal and disturbing history of settler colonialism and its impact on Native peoples, government policies that aimed to force Native people to stop being who they are, and the process of healing that accompanies a truth and reconciliation commission.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Dear Georgina : Learning Resources	Dear Georgina focuses on a single example of the lifelong impact of Indigenous child removal. The companion viewer's guide helps you understand how historical and intergenerational trauma influence the emotional lives of children and young people. It also links Georgina's story to the more recent separation of children from their families at international borders.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Dawnland; Learning Resources	The 20-page viewer's guide is written for viewers who want to learn more about the issues behind the film, Dawnland. Community screening hosts, neighborhood groups, book clubs, faith organizations, librarians, and people who love documentary film will find helpful information and resources to enrich their viewing.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Alcoholics Anonymous	twelve step self-help program	Varies	Ongoing	Not Applicable	Not Applicable	Martha's Vineyard Alcoholics Anonymous	community volunteers	No		Yes	\$ 1,798.29	\$1,842.04		In-House Provider		addtn'l op costs = allocated facility costs
AI-Anon	self help for those suffering from someone else's substance abuse	Data Not Available	Ongoing	Not Applicable	Not Applicable	AI-Anon of Martha's Vineyard	community volunteers	No		Yes	\$ 899.15	\$1,842.04		In-House Provider		addtn'l op costs = allocated facility costs
Health Imperatives	health ed, STI testing, linkage to care	12	Ongoing	Not Applicable	Not Applicable	Dukes County Sheriff's Office Education and Programing division	health imperatives	No		Yes	4 since fy19	\$4,343.52		In-House Provider		addtn'l op costs = allocated facility costs
Individual Mental Health Visits	Individual mental health appointments with social workers and medical providers to address substance use and mental health concerns.	55	Ongoing as needed	Mental health Detox, substance use	Not Applicable	CPS Correctional Psychiatric Services	Yes, CPS Correctional Psychiatric Services	No		Yes	10 since fy19	\$6,428.09		In-House Provider		addtn'l op costs = vendor fees and allocated facility costs
Medication Assisted Treatment	Education on forms of MAT. Providing Vivitrol upon re-entry to the community for qualifying offenders. Currently working on securing licensing and certification as an OTP to be able to provide all 3 forms of MAT.	Data Not Available	Ongoing	substance use history	Not Applicable	Dukes County Sheriff's Office Education and Programing division	Dukes County Sheriff's Office Education and Programing division	No		Yes	12 since fy19	\$136,456.16		In-House Provider		addtn'l op costs = allocated facility costs; partial funding through MAT Reserve
Mindfulness	Mindfulness based emotional intelligence (MBEI) curriculum developed for at-risk populations	Data Not Available	Ongoing	Not Applicable	Not Applicable	Duke's County Sheriff's Office Education and Programming Division	Community Volunteer	No		Yes	4 since fy19	\$2,675.86		In-House Provider		addtn'l op costs = allocated facility costs
Narcotics Anonymous	twelve step self-help program	Data Not Available	Ongoing	Not Applicable	Not Applicable	Dukes County Sheriff's Office Education and Programing division	Island Health Care	No		Yes	4 since fy19	\$1,842.04		In-House Provider		addtn'l op costs = vendor fees and allocated facility costs
Nurturing Fathers	designed to teach parenting and nurturing skills to men	5	13 weeks	Not Applicable	Not Applicable	Dukes County Sheriff's Office Education and Programing division	Martha's vineyard community services	No		Yes	2 in FY'19, 2 in FY '20	\$2,675.86		In-House Provider		addtn'l op costs = allocated facility costs
Opioid prevention	education on use and access to Narcan	8	Ongoing	Not Applicable	Not Applicable	Duke's County Sheriff's Office Education and Programming Division	Medical Staff	No		Yes	6 since fy19	\$1,842.04		In-House Provider		addtn'l op costs = allocated facility costs
Recovery Coaching	Strengths based support for people with addiction or in recovery from alcohol, other drugs, codependency or other addictive behaviors	Data Not Available	Ongoing	Not Applicable	Not Applicable	Duke's County Sheriff's Office Education and Programing Division	Island Health Care	No		Yes	4 since fy19	\$1,425.12		In-House Provider		addtn'l op costs = vendor fees and allocated facility costs
A guide through the 12 Steps of Recovery	The purpose of this course is to allow you to reflect on the ways alcohol or substance use has affected your life. It provides educational material on the 12 steps of AA/NA as well as interactive reflective exercises.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Houses of Healing - A prisoner's guide to inner power and freedom	Prisoners and prison staff around the country are praising the power of "Houses of Healing: A Prisoner's Guide to Inner Power and Freedom", the groundbreaking book/curriculum for prisoner healing and rehabilitation by Robin Casarjian. This book is a guide that instructs, encourages, and speaks to prisoners, providing a path to behavioral change, dignity, and respect-for oneself and for others. We suggest you have a notebook and a pencil to help with the writing assignments.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Reflections and Recovery	This course contains a series of lessons that involve meditation, therapeutic and reflective exercises based on addiction and recovery.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Seeking Substance Abuse Treatment	The goal of drug abuse treatment is to stop drug use and allow people to lead active lives in the family, workplace, and community. One continual challenge, however, is keeping patients in treatment long enough for them to achieve this goal. That is why finding the right treatment for a person's specific needs is critical.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Stressful life events	Posttraumatic Stress Disorder (PTSD) is mental health condition triggered by experiencing or witnessing a traumatic event such as physical assault, sexual abuse, domestic violence, gang involvement, childhood neglect, terrorist incidents, or life-threatening events. People with PTSD may experience flashbacks, difficulty sleeping, isolation, depression, substance abuse, anger, or aggression. This course provides information about PTSD and offers tools to help overcome it.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
PTSD for Veterans	Posttraumatic Stress Disorder (PTSD) is mental health condition triggered by experiencing or witnessing a traumatic event such as military combat, terrorist incidents, or life-threatening events. People with PTSD may experience flashbacks, trouble sleeping, isolation, depression, substance abuse, anger, or aggression. This course provides informational videos and text, how to find help, followed by opportunities to apply your knowledge about PTSD.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Applicable	Yes		No		Included in EDOVO		In-House Provider		
Opioid Overdose Information	Learn the warning signs of opioid overdose and how naloxone and medication-assisted treatment (MAT) programs can help treat and prevent it. Information in this course is brought to you by SAMSHA, Medline Plus and the Centers for Disease Control and Prevention.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Understanding Addiction (Available in Spanish)	Many people don't understand why or how other people become addicted to drugs. They may mistakenly think that those who use drugs lack moral principles or willpower and that they could stop their drug use simply by choosing to. In reality, drug addiction is a complex disease, and quitting usually takes more than good intentions or a strong will. Drugs change the brain in ways that make quitting hard, even for those who want to. Fortunately, researchers know more than ever about how drugs affect the brain and have found treatments that can help people recover from drug addiction and lead productive lives.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Learning How to be a Better Parent	Children of Incarcerated Parents Library More than one in twenty-eight children in the United States has a parent in prison. The loss of a parent to incarceration means a crisis for that child. Concerned people in all settings are dealing with children of incarcerated parents and their caregivers daily, but in most cases without benefit of training or specific information. Children of Incarcerated Parents Library (CIPL) provides free information sheets designed for people serving children of prisoners and their caregivers.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Re-Entry Services	Comprehensive, phased delivery of a wide-range of interlocking discharge/re-entry services. Areas of re-entry service include housing, recovery treatment, halfway house residential placement, health insurance, identification documents, Parole and Probation liaising, veterans' support, and other related re-entry areas of need. Re-entry services, information, resources and referrals are delivered through individual consultation and community-based-inmate linkage.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	No		No		\$44,874.57		In-House Provider		

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PMI - Path of Freedom	Fleet Maull and the Prison Mindfulness Institute (PMI) have created this video-based course to help you practice mindfulness as a tool to improve your everyday life and work towards your long-term goals. PMI is dedicated to providing the most effective, evidence-based tools for rehabilitation, self-transformation, and personal and professional development. The focus of Path of Freedom is emotional intelligence. Fleet is an author, master teacher, trainer and leader who facilitates deep transformation.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Parenting while Incarcerated	This course will teach you important tips to help you stay involved in your children's lives while in prison. You will hear from experts on how to best support your children during this difficult time. This course features Ann Analyst-Estrin, Director of the National Resource Center on Children and Families of the Incarcerated, and Carol Burton, Executive Director of Centerforce and Director of Alameda County Children of Incarcerated Parents.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Thinking for the Future - CBT	Join a group therapy session led by two experts in Cognitive Behavioral Therapy (CBT) – Jennifer Luther and Dr. Paula Smith. CBT is a form of mental health treatment that focuses on the relationship between thoughts, feelings and behaviors. The participants are serving time at a work-release center in Indiana and have volunteered their time to share their experiences and work through the lessons with the instructors.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Staying Healthy	In this course you will learn basic information to help you stay healthy and effectively use the healthcare system. You will read "Staying Healthy", a healthcare guide put together by the Florida Literacy Coalition. As you go through the course, think about any issues or questions you've had with your healthcare in the past.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Health Insurance Basics	In this course you will learn about health insurance and ways to get coverage for you and your family.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Anger Management	This course will help you to learn to manage anger, stop violence or the threat of violence, develop self-control over thoughts and actions, and receive support and feedback from others.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Headspace - Guided Meditation Sessions and Mindfulness Training	This course will give you an introduction to Headspace, which is a meditation program designed for the modern world. The first lesson will introduce the topic, and the second lesson will take you through Take Ten, the ten day meditation program.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Beyond Prison, Probation, and Parole	Beyond Prison, Probation & Parole is a motivational film series that features inspiring stories told by formerly incarcerated men and women who have overcome the hurdles, stigmas and challenges associated with returning to society from prison. Men and women not only share their recipes for success, they also tell how they refused to let their past dictate their future.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Special Populations and Health: Finding Care that Meets Your Needs	Different people need different kinds of healthcare. Depending on your age, medical history, gender and sexual identity, finding a healthcare plan that is right for you may seem difficult or confusing. This course will help you with the basics of finding health coverage and care that meets your particular sexual health and gender-specific needs. If you are unsure of what health insurance is, or how it can help you, refer to the Health Insurance Basics course to become more familiar with health care language and subjects.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Michael G. Santos Foundation: Mastermind	The Mastermind is a video-based, reentry course designed to help you return to society with your dignity intact and with opportunities to thrive. The course is inspired by the personal life of Michael Santos, a former prisoner who served 26 years in prison. While in prison, he earned his Bachelor's degree and Master's degree, published 7 books, and married the love of his life. In this course, he speaks of his prison experience and hopes to transform your life just as he transformed his.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Prisoner Reentry Network: Part 1	No one knows about reentry like someone who has left prison. The Prisoner Reentry Network provides information about the concerns voiced by incarcerated and formerly incarcerated people. In this course you will learn tips for release from prison, and hear stories from people who have transitioned home after prison. You'll find information on adjusting to the outside, tax forms (W-4 and I-9), talking about your record during job interviews, and more. Prisoner Reentry Network is a non-profit dedicated to promoting successful transitions from incarceration to the community.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Domestic Violence	This course focuses on the deep, real causes of domestic violence and not just the symptoms. The course was designed for both the perpetrator and the victim. For victims, because of their lack of cognition and propensity for re-victimization. For perpetrators, because of their self-defeating thoughts and behaviors. It is a course of self-discovery that helps individuals understand the negative forces that exist in domestic violence relationships.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Domestic Violence - Short	This course focuses on the deep, real causes of domestic violence and not just the symptoms. The course was designed for both the perpetrator and the victim. For victims, because of their lack of cognition and propensity for re-victimization. For perpetrators, because of their self-defeating thoughts and behaviors. It is a course of self-discovery that helps individuals understand the negative forces that exist in domestic violence relationships.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Offender Corrections	This course is not about the past, but the future. Each new day is a new beginning and a chance to improve and start over. However, to take new directions in life requires that we become self-aware of the thinking errors or self-defeating thoughts and behaviors that have so far hindered or diverted our progress towards a productive successful life. The objective of this course is, therefore, to focus on time tested thinking skills that have proven to help people leave behind the past and change their future.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Offender Corrections - Short	This course is not about the past, but the future. Each new day is a new beginning and a chance to improve and start over. However, to take new directions in life requires that we become self-aware of the thinking errors or self-defeating thoughts and behaviors that have so far hindered or diverted our progress towards a productive successful life. The objective of this course is, therefore, to focus on time tested thinking skills that have proven to help people leave behind the past and change their future.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Cognitive Awareness - Short	This course is for all people who may be experiencing problems in their lives associated with faulty thinking and self-defeating behaviors—which describes almost all of us. This is a self-development course designed to teach cognitive skills and help people live happier, more productive lives.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
ART - Aggression Replacement Therapy	Aggression Replacement Training (ART) offers a comprehensive intervention program designed to teach adolescents to understand and replace aggression and antisocial behavior with positive alternatives.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Reentry Times.com Educational Program	This course will give you a summary of how imprisonment affects Veteran's benefits and how imprisonment affects the incarcerated Veteran's family. Participants will gain valuable information to assist in understanding which benefits you and your family can still utilize while incarcerated. This course was put together with information from ReentryTimes.com Newspaper and the Department of Veteran's Affairs.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

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Catholic Mass	Catholic Mass is designed to give Catholics and non-Catholic inmates an opportunity to participate in a service consistent with the Liturgical calendar of the Catholic Church.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	No		No		\$0.00		In-House Provider		
Introduction to Quakerism	Learn who Quakers are, what Quakers believe and do, and where Quakers come from. Several materials for this course are used by permission of Friends General Conference (https://www.fgcquaker.org/), a national Quaker organization.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Streetlights: Volume 1 Divine DNA (Covering Genesis 1-6 & the Gospel of John)	Streetlight's first thematic volume; exploring the truths of man's creation and fall as found in Genesis 1-6 and God's redemption plan for man in the life and death of his son Jesus, as found in the Gospel of John.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Gospel of St. Matthew (Multiple courses)	This Distance Learning with Independent study course will study the Gospel of St. Matthew using both ancient and modern insights regarding its structure and theology. Those who complete this course should be able to compare this Gospel with the other synoptic Gospels; explain how the structure reveals that Jesus is the new David and the New Moses; describe Jesus' attitude toward Pharisaic legalism; appreciate Jesus' use of parables, particularly the parable of the sower; define the way Jesus established the Church, giving special responsibilities to Peter; and address the realities of the Kingdom of God and the presence of both saints and sinners in the Church.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Christen Prayer (multiple courses)	Students who complete these five inspiring lessons will be given new understandings to help them adapt their own way of praying so that it transforms their relationship with God. They will be able to relate prayer to living the Christian life, to explain the revelation of prayer in the Old and New Testaments, to trace the development of prayer in the Christian tradition, to identify ways of overcoming obstacles to prayer, and finally to summarize the main truths that are contained in the Our Father.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
I am Series	Of all the claims of Jesus found in the Gospels, none are more dense and divisive as the I AM statements found in the Gospel of John. Paired with 8 dynamic short films, Esteban Shedd of Streetlights Bible walks through Jesus' 8 I AM statements in this one-of-a-kind multimedia devotional series. Interact, read, listen, watch and think through Jesus' powerful words.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Optional Reading (multiple courses)	Courses include the following topics: Antiquities of the Jews - Book II, Constitution on Divine Revelation, Matthew and Mark, Matthew and Genesis, Matthew and John, Christian Prayer Part I, - V	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Foundations of Biblical Interpretation (BST 305.1)	The purpose of this course is to help students develop an understanding of principles and techniques important to the study, interpretation, and application of the Scriptures.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Concepts in Biblical Interpretation Part I (BST 305.2) and II (BST 305.3)	The purpose of this course is to help students develop an understanding of principles and techniques important to the study, interpretation, and application of the Scriptures.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Basic Principles of Morality (multiple courses)	Introduction to Pillar III: Life in Christ Students who successfully complete this lesson should be able to explain the position of the section on morality in the Catechism of the Catholic Church, the difference between fundamental and special moral theology, the relationship between virtue and law as they are treated in pillar III, and the role of Sacred Scripture in the study of morality.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Jewish Learning (Multiple Courses)	Multiple courses in Judaism including: Women in the bible, FAQs about Judaism, Daily living, Chumash Themes	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Islamic Studies (Multiple Courses)	Multiple courses in Islamic Studies including: Rules of Worship, The Rights of Parents - Birr al-Walidayn, The Prohibitions of the Tongue - Maharim al-Lisan,	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Ten Commandments (multiple courses)	Using Pillar Three of the Catechism of the Catholic Church, Sacred Scripture, documents of the Church, and lectures of the late moral theologian, Monsignor William B. Smith, S.T.D. students who successfully complete this course should be able to describe in general the rights and duties of the first five commandments of the Decalogue as taught by the Catholic Church. It consists of four lessons and five DVD lectures that focus on the Scriptural foundations, obligations, sins, and virtues related to Commandments one through five.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Celebration of the Christian Mystery (multiple courses)	Christ instituted, for our justification, the seven Sacraments, which were foreshadowed in the Old Testament. This course based on Pillar Two of the Catechism of the Catholic Church, provides an overview of the Sacraments in light of their three categories: Sacraments of Initiation, Sacraments of Healing, and the Sacraments at the Service of Communion. Students who complete this course should be able to explain in detail the content of each Sacrament within the context of liturgy and Scripture, and to describe the emphasis that catechesis should place on teaching the communal dimension of the Sacraments.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Life in Christ (multiple courses) (Spanish version available)	This lesson will focus on the vocation of Christians to a "newness of life." Students should be able to explain the sources of all human actions, the principles of double effect, the work of the emotions and conscience, and the realities of virtue and sin. Students should be able to describe the responsibilities of man's social life being trinitarian, as well as to explain the moral teaching of the Church as a graced response to the creating, redeeming, and sanctifying activity of the Father, Son, and Holy Spirit. This lesson will examine the Ten Commandments within the context of the New Law of loving both God and neighbor with the Love with which God loves. Students should be able to relate virtues, sins, and special moral considerations associated with each Commandment; explain the relationship between the Holy Spirit and living by the moral teaching of the Church; and describe the catechetical significance of the Church's moral teaching for the New Evangelization.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Profession of Faith (multiple courses) (Also available in Spanish)	This lesson will trace the origins of the creeds. Students who successfully complete this lesson should be able to describe the contributions of early Christian writers to the creed, explain the role of the creed for the catechumenate and baptismal liturgy, and be able to identify significant terms and phrases associated with the historical evolution of the creed.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Our Daily Bread (Multiple courses)	The Our Daily Bread devotional provides daily spiritual encouragement to people around the world. We currently distribute print copies of our devotional booklet to over 70,000 prisoners in the United States, as well as to thousands of jail/prison chaplains.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to the Catechism of the Catholic Church (Multiple courses) (Spanish version available)	Introduction to the Catechism of the Catholic Church (Multiple courses)	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Gospel of St. John (multiple courses) (Spanish version available)	This online Distance Learning independent study course will provide a glimpse of the theological developments that the Fathers of the Church have discovered in St. John's Gospel. This course will focus on using Catholic principles for Scriptural interpretation to unravel the reasons the Church Fathers considered this the "spiritual gospel" with significant differences from the synoptic writers. Students who complete this course should be able to explain John's way of presenting the Trinity and the two natures of Jesus; describe John's development of Jesus as the fulfillment of the Old Testament, and analyze the importance of the sacraments and the role of Mary in this gospel often referred to as the Catholic Gospel.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
CDU Catholic Learning Guidance Pen Pal Program	The Catholic Distance University provides learning guidance through its Pen Pal Program. This is an area in which you can submit questions regarding materials contained in the CDU Courses. Correspondence with a knowledgeable member of the Catholic Church will be provided after the Request for Pen Pal Assistance has been completed and submitted.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Bible Study (Multiple Courses)	This Bible Correspondence Fellowship course you will go through the introduction and the Understanding the Bible lessons, Foundations of Faith and the Romans, First and Second Corinthians, Galatians and Colossians, Thessalonians and Philomen.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Intro to Scripture and the Gospel Message (Multiple Courses)	This independent study course is a basic overview of Sacred Scripture for all adult Catholics and catechists. The content will focus on the Church's principles for Biblical interpretation as explained in concrete examples drawn from the New Testament, as well as briefly address the benefits and shortcomings of both the ancient and modern approaches to the study of Sacred Scripture. Participants will reflect upon the Gospels and the Letters of St. Paul as they are the fulfillment of Israel's story in Christ. In addition, the course will conclude with the implications of this course for Christian doctrine and discipleship. Those who complete this course should be able to appreciate more fully the Biblical narrative as alive for themselves as Catholics and, consequently, for all those that will benefit from their teaching.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
VAT II: The Constitution on the Church, Lumen Gentium (Multiple Courses) (Also available in Spanish)	The Second Vatican Council (1962-1965) was the major event in the Church in the twentieth century. It is also perhaps the most misunderstood event as well. This course will examine Vatican II's Constitution on the Church. The lessons explain how this Constitution deals with the way the Church works (People of God, hierarchy, laity, religious, and so on). Students who complete this course should be able to better understand one's role in the Church and be able to exercise the mission given to all by reason of one's Baptism. This lesson covers the final two chapters of The Constitution on the Church: namely, those referring to the Church as a Pilgrim Church and to Our Lady. These two chapters are connected because they start with the journey of the Church towards the glory of Heaven and the understanding of Mary, who is an example of the glorified life of the saints in Heaven, and as such, indicates the goal to which all of the Church tends.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Prophets and Morality (Multiple courses)	This online independent study course examines the Old Testament prophets as the conscience of ancient Israel and as insightful guides to moral theology for the modern Christian. This course will additionally study the prophets' perspective in regard to the causes of sin, the motives of temptation, and the remedies God applied for healing. Those who complete this course should be able to discuss the prophets both as powerful preachers against sins of idolatry and social injustice that continue into the present time, and as gifted leaders who understood human nature and the ultimate solution to sin—the Person of Jesus Christ.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Introduction to the Acts (Multiple courses)	This online independent study course is an introduction to the New Testament book: Acts of the Apostles, from which daily and Sunday Mass readings are chosen throughout the entire season of Easter each year. Students will explore introductory topics such as authorship of the book, dating, and literary qualities, and then examine the mission and challenges of the early Church in and outside of Jerusalem. Those who complete this course should be able to identify how Luke shows Jesus continuing to guide the Church from heaven in the actions of the apostles and explain how Luke has so structured Acts to make it justify baptizing Gentiles without the need for them to become Jews first.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Life of Paul (Multiple courses) (Spanish version available)	This online independent study course will provide an overview of the life of St. Paul and the structure of his letters. Students will consider the missionary journeys of St. Paul as described in the Acts of the Apostles and situate his various letters within this context. They will also reflect upon the culture and issues of the Churches in Thessalonica, Galatian, Rome, and Corinth, and explore the main teachings that Paul conveyed through these letters.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Gospel of St. Mark (Multiple courses)	This online independent study course will be an excursion into the least known, least popular, yet, most underrated of the four Gospels—inspired by God and written by the man who was Peter's secretary. Mark affords us an indispensable look into Jesus Christ and the true meaning of Christian discipleship. The content will explore many puzzles of this Gospel, including the reasons why Mark has so often been neglected in the history of the Church, and why Mark, despite his relative neglect in the past, is essential in his witness to the truth of Jesus Christ and the historical memory of the Lord's life and ministry. Furthermore, participants who complete the seminar should be able to give reasons why Mark is an outstanding catechetical tool for explaining the mystery of Christian discipleship.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Gospel of Luke (Multiple courses)	This online independent study course will provide an introduction to the Gospel of Luke. The lessons will address introductory topics such as authorship, dating, sources, literary qualities, and Luke's distinctive theology. Students will also study the ways that Luke emphasizes Jesus reaching out to the outcasts of society, shows Jesus at prayer and considers the Infancy Narrative, Twelve Apostles, Sermon on the Plain, and parables. The final lesson will treat Jesus' journey to Jerusalem (beginning in 9:51), especially the distinctive teaching of Jesus that Luke includes in the final chapters of the Gospel. Participants who complete this course should be able to identify and explain Luke's distinctive theology by making reference to particular passages of the Gospel.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Mary's Role in the Mystery of Christ (Multiple courses)	Using Chapter Eight of Lumen Gentium and John Paul II's encyclical, Mary Mother of the Redeemer, students who successfully complete this course should be able to explain the movement of the Church's teachings about Mary from privilege-centered to sharing-oriented, interpret and describe the faith of Mary and her role as model and archetype of the Church, apply criteria described in these documents for an authentic devotion to Mary as Mother of our Savior and all the redeemed, and summarize the spiritual benefits of such a devotion. Course Objectives Students who complete this course should be able to summarize Church teaching about Mary as developed in Chapter Eight of Lumen Gentium and the encyclical Redemptoris Mater. (Additional objectives can be found at the beginning of each lesson.)	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programming division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
The Catechetical Ministry (Multiple courses) (Spanish version available)	Basic Catechetics for Discipleship introduces students to the vocation of a catechist and the most pragmatic skills needed to develop a catechetical lesson or presentation. Students will briefly explore the history, tasks, and documents related to catechetics in order to appreciate the preparation required for a catechist. Students who successfully complete this course should be able to identify the preparation they need to be a catechist, and describe the elements and underlying principles needed to create an effective and faithful catechetical lesson or presentation. Students who complete this course should understand the role of a catechist and have a basic approach for preparing a catechetical lesson or presentation. (Additional objectives can be found at the beginning of each lesson.)	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Peace Education Program	The Peace Education Program consists of 10 classes that explore the meaning of personal peace, each helping participants discover their own inner resources to live more fulfilling lives. The sessions focus on 10 different themes: Peace, Appreciation, Inner Strength, Self-Awareness, Clarity, Understanding, Dignity, Choice, Hope, and Contentment. The core material for each theme is a selection of video excerpts from Prem Rawat's international talks. Sessions also include facilitated reflection time, participant discussion, and workbook learning. The interactive, multimedia workshops are non-religious and non-sectarian, and have been proven to benefit diverse groups of people in over 80 countries.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Conscience Formation (Multiple courses)	This online independent study course will explore the essential way to peace that requires the development of a healthy conscience open to all that Jesus has taught us through Sacred Scripture and Tradition. Participants will then consider how to receive with devotion the sacrament of Penance where a personal experience of God's mercy invites us to live a more authentic discipleship of Christ by properly exercising our conscience. Those who complete this course should be able to describe the meaning of moral conscience: how it ought to be formed, the relationship between sin and conscience, and the connection of one's moral conscience to the call of Jesus for conversion through the Sacrament of Penance.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Who is God? Bible Study	God is Good! God is Mercy! God is Love! God is Sovereign! God is Holy!	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
El Lobo y La Paloma (The Wold and The Dove)	El Lobo y La Paloma tells a story about the loss of a loved one and the rebuilding of a spiritual relationship with those we have lost through the journey of exploring our grief.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Follow the Seven Path Signs	Follow this path to eternal life	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Holy Rosary of the Blessed Virgin Mary	History of the Rosary and instructions on how to pray the Rosary.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Dealing with Anger (Spanish Version available)	Handling anger is an important life skill. Christian counselors report that 50 percent of people who come in for counseling have problems dealing with anger. Anger can shatter communication and tear apart relationships, and it ruins both the joy and health of many. Sadly, people tend to justify their anger instead of accepting responsibility for it. Everyone struggles, to varying degrees, with anger. Thankfully, God's Word contains principles regarding how to handle anger in a godly manner, and how to overcome sinful anger.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
How to have confidence that you will be with God in heaven (Spanish Version available)	That if you confess with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. 10 For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved. 11 As the Scripture says, "Anyone who trusts in him will never be put to shame." NIV Romans 10:9-10	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Handling Depression	Depression is a widespread condition, affecting millions of people, Christians and non-Christians alike. Those suffering from depression can experience intense feelings of sadness, anger, hopelessness, fatigue, and a variety of other symptoms. They may begin to feel useless and even suicidal, losing interest in things and people that they once enjoyed. Depression is often triggered by life circumstances, such as a loss of job, death of a loved one, divorce, or psychological problems such as abuse or low self-esteem. Depression can also be caused by physical conditions such as chemical imbalances in the brain.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Forgiveness (Spanish Version available)	Never does the Bible talk about the idea of "forgiving yourself." We are told to forgive others when they trespass against us and seek for goodness. When we ask for God's forgiveness based upon Christ having already paid for our sins and our having trusted in Him as Savior and Lord, He forgives us. It is as simple as that (1 John 1:9). However, even though we are released from the bondage to sin (as spoken of in Romans chapters 6-8), we can still choose to wallow in it and act as though we are not freed from it. Likewise, with guilty feelings we can accept the fact that we are forgiven in Christ, or we can believe the devil's lie that we are still guilty and should therefore feel guilty.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Loneliness (Spanish Version available)	Being alone and being lonely are two different things. One can be alone without being lonely, and one can be lonely in a crowded room. Loneliness is, therefore, a state of mind, an emotion brought on by feelings of separation from other human beings. The sense of isolation is very deeply felt by those who are lonely. The Hebrew word translated "desolate" or "lonely" in the Old Testament only, one who is solitary, forsaken, deserted. There is no deeper sadness that ever comes over the mind than the idea that we are alone in the world, that we do not have a friend, that no one cares for us, that no one is concerned about anything that might happen to us, that no one would care if we were to die or shed a tear over our grave.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Lust (Spanish Version available)	Most words in the Bible that are translated "lust" mean "a passionate desire." Strong desire can be either good or bad, depending upon the object of that desire and the motive behind it. God created the human heart with the capacity for passionate desire so that we would long after Him and His righteousness (Psalm 42:1-2; 73:25). However, the concept of "lust" is now usually associated with a passionate desire for something God has forbidden, and the word is seen as synonymous with sexual or materialistic desire.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Memorizing Scripture	In our Christian Leadership Bible Study, you will be asked to memorize scripture. Memorizing scripture is a way of filling our minds with what it needs, so that we can be ready to use it at any moment of trial or temptation. We memorize because the Bible tells us to do so. Proverbs 7:1, 3 "keep my words and treasure my commandments within you...write them on the tablet of your heart." The only way to put God's Word on our heart is to have it committed to memory.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Prayer (Spanish Version available)	The most basic definition of prayer is "talking to God." Prayer is not meditation or passive reflection; it is direct address to God. It is the communication of the human soul with the Lord who created the soul. Prayer is the primary way for the believer in Jesus Christ to communicate his emotions and desires with God and to fellowship with God.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

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Sin (Spanish Version available)	The key to victory in our struggles with sin lies not in ourselves, but in God and His faithfulness to us: "The LORD is near to all who call on Him, to all who call on Him in truth (Psalm 145:18; see also Psalm 46:1).	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Steps to Communicating with God (Spanish Version available)	Prepare to talk with and listen to God. Get your mind and heart in a neutral position. In other words, don't have any preconceived notion of what you want God to say to you. Desire His will and His words to you.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Suicide Awareness (Spanish Version available)	In most cases, depression or depressive thought patterns reveal what we believe about the world and about God. In the darkest of moments, it is hard to believe, but the feelings are not true. So first, let us encourage you that though your thoughts are deceiving you, God has another way for you. He always has and always will.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Taming the Tongue	God desires for us to use our tongues to bring Him glory, to edify others and proclaim the gospel to everyone. The tongue can only be tamed by the power of God. We cannot purposefully choose to honor God with our words by using enough willpower. Taming the tongue only comes from the Lord. Through the enabling of the Holy Spirit, we learn to control our tongue by choosing not to talk with "unwholesome" words. Crass language, ugly humor and cuss words are not for the believer to use. It is through the Holy Spirit that we can bridle our tongue and guard the words we use. We also grow in sanctification this way by choosing to speak words that edify instead of words that reflect anger and sin.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Gaudium et spes (Multiple courses)	The Second Vatican Council (1962-1965) was the major event in the Church in the twentieth century. It also perhaps the most misunderstood event as well. This course will examine Vatican II's Constitution on the Church in the Modern World. This document deals with the way in which the Church carries the mission of Christ to the world. Students who complete this course should be able to better understand and exercise the mission given to them by reason of their Baptism.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Book of Genesis (Multiple courses)	This online independent study course examines three main themes that are developed in the Book of Genesis. Furthermore, it will examine Catholic methods for reading the text of Genesis and the Old Testament narrative in general. Participants who complete this course should have acquired an appreciation of God in Genesis and the Creation of Man; the account of the Fall and the Promise of Redemption; and the origins of the Chosen People of God and the meaning of Covenant.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Transformed Discipleship	Transformed Discipleship leads men to build the strongest foundation possible. Whether building a house or stronger muscles, the effort requires time, energy, and a plan. Transformed Discipleship provides a 7-step game plan that will help men win in life and build a strong legacy for generations to come. * Prayer strengthens your relationship with God. * Persona (who you really are) is discovered through relationship. * Purity maintains unbroken relationship with God as your leader. * Purpose is discovered under God's leadership. * Priorities bring focus to live your purpose. * Perseverance pushes you to never give up. * Power is unleashed as you live out the first 6 pillars.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Gods Beauty	God's Beauty can be found in unusual places	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Book of Psalms (Multiple courses)	This online independent study course will focus on the Book of Psalms as Religious Poetry and Prayer of both Jews and Christians. The Psalms will also be explored as models of communication with God using the whole range of human emotions. In addition, students will be introduced to critical methods for reading and studying the Psalter, and, interpreting and appropriating the story of the Psalter for contemporary prayer.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Fr. Matthew Palkowski (Multiple courses)	Over a period of four weeks, the length of the Advent Season, Fr. Matthew Palkowski, OFM Cap. will discuss the following topics: Week 1 - Who Am I; Week 2 - Who Am I to God; Week 3 - God is with Me and Week 4 - Come Lord Jesus. The course will start with the question, Who Am I? And continue with discussions that lead us to think about where we are in our relationship with God, Are we in tune with God? What can we do each day to grow closer to God? God so loved us that He gave His only Son for us.....Enjoy this journey in preparing for the coming of Christ into our hearts and lives.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Biblical History (Multiple courses)	This course covers the period of biblical history from the crossing of the Jordan until the Exile. The scope of the course includes the period of the Judges, Samuel, and Kings. In particular, the course outlines the basic content of the Books of Judges, Samuel and Kings, explains the narrative thread which connects the history of Israel, describes the theology of the Deuteronomist and how it fits in to biblical theology and Catholic theology as a whole, lists and describes important figures from this biblical period (e.g. Samson, David, Samuel, Elijah).	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
CLI Chrism Tree	Learn the symbols of Christmas	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Wisdom Literature of the Old Testament (Multiple courses)	This online independent study course focuses on the Wisdom Literature of the Old Testament: Proverbs, Job, Qohelet, Sirach, and Wisdom of Solomon, with emphasis on the former three, which will be carefully read in their entirety. In addition to introducing each of these OT books, certain passages in each book will be closely examined, which will provide students with interpretive tools that will be of use in the prophetic aspect of their Christian ministry. Students who complete this course should be able to explain the Hebrew concept of Wisdom and how the wisdom books communicate inspired truth.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
The Fifth Gospel" (Multiple courses)	This online independent study course focuses on what St. John Paul II called "The Fifth Gospel," the songs of the Suffering Servant in the Old Testament book of Isaiah. This course will address the meaning of servanthood and its relationship to reverence and holiness, will focus on the meaning of self-sacrifice and atonement as Israel and under these, and will address how Isaiah's servant was also the King Messiah. Students who successfully complete this course should be able to demonstrate how Isaiah's Servant was embodied in Jesus, and to specify how these Scriptures contribute to the theology of His Passion and the vocation of all Christians.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Loving Yourself Video	God's Love and Loving Yourself	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Gods Faithfulness Video	Just how faithful is our God?	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Bible Study (Multiple Courses)	God is good, God is mercy, God is Love, God is Sovereign, God is Holy	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Health Relationships in the Lord Video	Health Relationships	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Gods Favor Video (Multiple courses)	Understanding God's Favor	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Pope Benedict (Multiple courses)	This independent study course will work systematically through the exhortation that Pope Benedict has conveniently divided into three parts: (1) The Word of God; (2) The Word in the Church; (3) The Word in the World. Those who complete this course should clearly understand and be able to explain how the Scriptures fit into the Church community and allow God to speak to them; how lay people are to use Scripture based on the Church's use of the Scriptures in various contexts; and how to integrate the Scriptures into daily life so that the fundamental values of the Bible will stimulate the transformation of culture.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Prison Fellowship Virtual Easter Hope Event (Spanish version available)	This has been a tough year. We know there has been loss, loneliness, and even fear. Now more than ever we need the hope that Easter brings. That Jesus came back to life after three days in a tomb reminds us there is life after death. There is spring after winter. Things that are broken can be restored. Prison Fellowship invites you to join us in celebrating Easter together through this special video event.	All	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	Yes		No		Included in EDOVO		In-House Provider		
Re-Entry Group Programming	A 17 week group program followed by individual sessions to help identify the necessary needfor successful reentry into your community.	9	17 weeks	Not Applicable	No	Dukes County Sheriff's Office Education and Programing division	Not Required	No		No		\$1,008.21	2023	In-House Provider	intake and reentry coordinator	addtn'l op costs = non-personnel operational expenses, incl. allocated facility costs
Tactical Response Team	Commands the response to critical situations involving armed barricaded individuals, hostage situations, active shooter, high risk warrant service, venue and dignitary protection.	Data Not Available	Ongoing	Not Applicable	No	National Tactical Officers Association Standards	yes, certifications through NTOA	No		No		\$41,755.82	2009	In-House Provider	6 island police departments	addtn'l op costs = MV Law Enforcement Council TRT Assessment
Regional Lockup	Processes, holds, and maintains care and custody of all arrests, civil commitments, and protective custodys for every police department in our jurisdiction	850+	Ongoing	Not Applicable	No	CALEA, DPH, MGL and CMR standards	Not Required	No		No		\$2,850,760.00	1873	In-House Provider		addtn'l op costs = allocated facility costs
Drug Task Force	Cooperates and coordinates drug enforcement efforts with state and local agencies	Data Not Available	Ongoing	Not Applicable	No	Martha's Vineyard Law Enforcement Council's MOU and Policies.	Not Required	No		No		\$4,711.30	Data Not Available	In-House Provider	6 island police departments, MSP, DEA	addtn'l op costs = allocated facility costs
Civil Process	Serves all matters of civil process including capias, subpoenas and summonses. Enforces trespass orders and evictions.	875+	Ongoing	Not Applicable	No	MA Rules on Civil Procedure	Office of the State Auditor	No		No		\$161,872.49	Data Not Available	In-House Provider		addtn'l op costs = non-personnel operational expenses, incl. allocated facility costs
Regional Emergency Communication Center	Acts as the enhanced 911 center and regional call taking, including direct 911 wireless, and dispatch for over 65 public safety and public service agencies on Martha's Vineyard and Elizabeth Islands.	200,000+ Seasonal 20,000+ Year round	Ongoing	Not Applicable	No	EOPSS / State 911 Policies	Public Safety Tele communicator Certification	No		No		\$2,215,370.00	1965	In-House Provider	65 public safety and service agencies	addtn'l op costs = non-personnel operational expenses, incl. allocated facility costs; partially funded through EPS Support & Incentive Grant
Mobile Command Unit	Provides emergency communications infrastructure to support disaster operations, high risk public safety operations such as firefighting, tactical law enforcement operations etc.	200,000+ Seasonal 20,000+ Year round	Ongoing	Not Applicable	No	NICS	Public Safety Tele communicator Certification	No		Yes	Since 2016	\$35,456.31	2001	In-House Provider	Martha's Vineyard, Law Enforcement Council	addtn'l op costs = MV Law Enforcement Council MCU Assessment
Emergency Operations Center	Coordinates federal, state local and tribal resources to mitigate respond and recover from natural disasters, large scale incidents including mass casualty.	Data Not Available	Ongoing	Not Applicable	No	NICS	Not Required	No		Yes	Since 2016	\$4,649.49	2007	In-House Provider	FEMA, MEMA	addtn'l op costs = allocated facility costs
L.E.A.D. (Law Enforcement Against Drugs	Programs that puts Social and Emotional Learning to work through fun and interactive lessons, building the self-confidence young people need to make healthy choices and achieve success.	300 - 400 Students	Ongoing	2nd - 8th Grade Students. Ages 6 -15	Yes	Dukes County Sheriff's Office Community Outreach Programs	MA Office of Public Safety	Yes	Massachusetts "Instructor of the Year" February 2020	No		\$56,537.79	2017	In-House Provider	Martha's Vineyard Public Schools	addtn'l op costs = allocated facility costs
Adventure Based Counseling	Youth focused program offered and implemented in island middle schools, which utilizes experiential learning with engaging group adventure activities.	200 - 250 Students	Ongoing	6th - 8th Grade Students. Ages 12 -14	Yes	Dukes County Sheriff's Office Community Outreach Programs	Not Required	No		No		\$50,389.29	2001	In-House Provider	Martha's Vineyard Public Schools	addtn'l op costs = allocated facility costs
Project Lifesaver	Providing caregivers with a program designed to protect, and when necessary, quickly locate individuals with diagnosed cognitive disorders who are prone to the life threatening behavior of wandering.	4-5 Participants	Ongoing	At-risk individuals in the community diagnosed with various forms of dementia.	No	Dukes County Sheriff's Office Community Outreach Programs	Not Required	Yes	Officers awarded the Project Lifesaver "Lifesaver Angel" Commendation	No		\$3,913.87	Data Not Available	Combination of In-House & Outsourced Provider	Local law enforcement agencies.	addtn'l op costs = allocated facility costs
We Have Your Number	Red reflective address signs placed in front of difficult to locate homes throughout the island.	400+ placed at various homes on Martha's Vineyard	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Community Outreach Programs	Not Required	No		No		\$22,609.76	Data Not Available	Combination of In-House & Outsourced Provider		addtn'l op costs = allocated facility costs
911 Education Class	911 Tele communicators visit elementary classrooms to provide students with information about how, when, and why to call 911.	40+ students	Ongoing	Youth	No	Dukes County Sheriff's Office Community Outreach Programs	Not Required	No		No		\$2,439.35	Data Not Available	In-House Provider		
Anti-Bullying Campaign	DCSO staff wears pink and share bullying resource information in support of the national Pink Shirt Day anti-bullying campaign in collaboration with local Domestic Violence program.	Data Not Available	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Community Outreach Programs	Not Required	No		No		\$3,048.29	Data Not Available	In-House Provider	Local Domestic Violence Center	addtn'l op costs = promotional materials
Autism Awareness Initiative	Seat Belt Cover program alerting first responders that the wearer is on the Autism spectrum and may respond to aiding emergency responders with resistance.	200+	Ongoing	Individuals with Autism	No	Dukes County Sheriff's Office Community Outreach Programs	Not Required	No		No		\$3,048.29	2020	In-House Provider	Island Autism	addtn'l op costs = promotional materials
Breast Cancer Awareness Initiative	Raise awareness of Domestic Violence and support community resources through participating in pink ribbon campaign and illuminating the Jail/House of Correction.	Data Not Available	Ongoing	Not Applicable	No	Dukes County Sheriff's Office Community Outreach Programs	Not Required	No		No		\$2,722.17	Data Not Available	In-House Provider		addtn'l op costs = promotional materials
Unmanned Aerial Systems Program	Deploys upon request from incident command for large incidents such as fires, search and rescue, large community events. etc.	Data Not Available	Ongoing	Not Applicable	No	FAA CFR Part 107	FAA Part 107 licenses	Yes	MSA innovation of the year award for 2024	No		\$6,130.48	2024	In-House Provider	6 island police departments / Fire and EMS along with MSP	
Mobile Transport Unit	Provided peak season transportations services from point of arrest to the Regional Lockup on behalf of local Police departments and MSP. Assists on calls for service as requested by local police departments due to staffing shortages.	Data Not Available	Ongoing	Not Applicable	No	CALEA Accreditation Standards	POST Certification required for Deputies	Yes	MSA innovation of the year award for 2024	No		\$8,542.80	2024	In-House Provider	6 island police departments / MSP	
Patrol Assistance Program	Provides police services, call response, and patrol services based on MOAs with municipalities due to staffing challenges.	Data Not Available	Ongoing	Not Applicable	No	CALEA Accreditation Standards	POST Certification required for Deputies	No		No		\$52,981.70	2025	In-House Provider	6 island police departments	Funded with detail pay by municipalities through MOA
Task Force Officers - USSS / ATF	The DCSO maintains Officers on local Drug Task Forces, USSS Cyber Security Task Force and the ATF Task Force	Data Not Available	Ongoing	Not Applicable	No	CMR's	Not Required	Not Applicable		Not Applicable		\$20,698.96	2019	In-House Provider	6 island police departments	

Essex County Sheriff's Office

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College & Career Readiness	This class covers basic computer fundamentals including Microsoft Office, data applications, and computer fundamentals.	Women: 26	12 weeks	Pretrial and sentenced male and females based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
College-level courses through Northern Essex Community College	Northern Essex Community College credit classes taught included: U.S. History I & II, English Fundamentals and composition, and First Year Seminar	Men: 8	12 weeks	Men and women who have completed their high school education or received their Hi-Set certificate	No	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
College Electives	Northern Essex Community college preparatory and general education classes.	Data Not Available	12 weeks	Men and women who have completed their high school education or received their Hi-Set certificate	No	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2023	Outsourced Provider	Northern Essex Community College
College-level courses through Merrimack College	College credit courses are offered by Merrimack College for all inmates who have completed their high school education or received their HiSet certificate. Many of the courses that are offered are those that are transferable for the student upon release. Once inmates are enrolled within these classes with Merrimack College they are officially students within the college. Their completed credits can be transferred to Merrimack College or the college of choice for the student. Examples of courses that have been offered are Criminology and Creative Writing.	Men: 12	12 weeks	Men and women who have completed their high school education or received their Hi-Set certificate	No	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Merrimack College
Digital Literacy	This class covers basic computer fundamentals including Microsoft Office, data applications, and computer fundamentals.	Men: 14, Women: 26	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Microsoft Office Credential	The Microsoft Office Specialist course gives students a commanding competitive edge in today's academic and professional environments. Upon completion of the courses and passing a national exam, students will earn a Microsoft Certification for each one of the three programs. This is done by earning one application at the time. The Microsoft Office Specialist Expert is two additional courses at the expert level. After completion of all five courses the students will be classify as Microsoft Office Specialist Expert	Women: 26	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2022	Outsourced Provider	Northern Essex Community College
Computer Lab	Self directed and instructor supported access to computers in preparation for digital courses	Data Not Available	12 weeks	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2022	Outsourced Provider	Northern Essex Community College
English as Second Language (ESOL)	This class helps students who are speakers of languages other than English develop the language skills of reading, listening, writing, and speaking to achieve fluency.	6	12 weeks	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Hardscape Program	Hardscaping students learn the fundamentals of masonry for construction and landscaping, including the art of laying brick, concrete block, glass block, and stone. Students also pour concrete through a series of projects. Students will have hands-on experience constructing segmented retaining walls, installing concrete pavers, designing, and installing bricks, stone facing, decorative stone, and concrete, as well as various floors and walkways. Students learn technical theory, blueprint reading, estimating and the use of appropriate power equipment.	36	8 weeks	Sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	Yes		No		See total value below	2019	Outsourced Provider	Essex Agricultural & Technical School
In2Work	The purpose of In2Work is to teach students how to function in a workplace setting and work as a team, which leads to an increase in public safety and a decrease in future victimization.	Men: 30, Women: 16	5 days a week	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2022	Outsourced Provider	Aramark Food Services
Hi-Set Math	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class covers algebraic concepts; numbers and operations on numbers; data analysis, probability, and statistics; and measurement and geometry; algebra and geometry.	Men: 194, Women: 2	5 days a week	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Hi-Set Reading/Writing	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class assesses your ability to comprehend, interpret, and analyze information presented in both literary and informational texts.	Men: 194, Women: 2	5 days a week	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Hi-Set Social Studies	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class assesses your ability to comprehend, interpret, and analyze information presented in both literary and informational texts.	Men: 194, Women: 2	5 days a week	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Hi-Set Science	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class provides and supports your ability to understand, interpret, and apply scientific concepts, theories and information.	Men: 194, Women: 2	5 days a week	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Hi-Set Spanish	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class provides and supports your ability to understand, interpret, read and write Spanish.	Men: 194, Women: 1	5 days a week	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below		Outsourced Provider	Northern Essex Community College
Library Services/Law Library	Access to library services and legal materials	Women: 85	Ongoing	Pretrial and sentenced men and women	No	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Occupational Safety & Health Administration (OSHA) -10	Occupational Safety & Health Administration (OSHA) is offered bi-monthly. It is a 10-hour OSHA instruction over the span of three days 8:30am to 3pm. At this time, OSHA 10 is offered every other month. Each month the class is run with 21 inmates who receive the certification. The class promotes workplace safety and health. OSHA's mission is to prevent work related injuries, illness, and deaths.	Men: 32, Women: 9	Bi-monthly; 10-hour instruction over span of 3 days	Sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DOL	Not Required	No		No		See total value below	2015	Outsourced Provider	US Department of Labor
Nurturing Fathers	The Nurturing Program builds off the Philosophy of "reparenting"- old patterns can be replaced with new strategies focusing on nurturing interactions with your children. The Nurturing Program is a nationally recognized program designed to build parents skills and knowledge to provide their children with safe, stable, and nurturing environments.	14	Varies	Sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2023	Outsourced Provider	Volunteers of America and Pathways for Children

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor
Parenting Program	Given that many inmates are also parents, we offer this crucial opportunity to participate in education and skill development in the following areas: Parenting-styles & Values, Roles of Parent vs. Children, Challenges of single and co-parenting, Finance-management, Appropriate behavior and discipline, and Stress-management.	Men: 86, Women: 35	12 weeks	Pretrial and sentenced men and women population	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services
Work Release Program	This program provides an opportunity for the re-entry of inmates through employment and the development of skills. Through strong relationships and career focused community partners, large corporations and small businesses, the Work Release Program cultivates career starting jobs for incarcerated individuals.	Men: 53, Women: 16	Based on employment status	Sentenced men and women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		FY23: \$91,803.40	2013	Outsourced Provider	Employers
Serv Safe/Food Handlers Certification	Classes teach basic food Safety concepts, protect against food borne illness outbreaks, helps reduce liability risks and enables participants to demonstrate a commitment to food Safety. Students will learn how to minimize the risk of food borne illnesses, causes of food borne illnesses, principles of food Safety, Hazardous Analysis Critical Control Point (HACCP) system for the Safety of food. How to establish systems for Safe receiving, storing, preparing, cooking, holding, serving, cooling, and reheating. How to build cleaning, Sanitizing, and pest control into programs.	Men: 30	4-6 weeks	Sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DPH	Not Required	No		No		See total value below	2018	Outsourced Provider	Aramark Food Services
Special Education Institutional Settings (SEIS)	The Department of Elementary and Secondary Education has provided special education services to eligible youth residing in facilities operated by the County Houses of Correction. The Department unit providing these services is the Special Education in Institutional Settings (SEIS) program. SEIS is responsible to ensure that each eligible student residing in the facility receives special education services according to an Individualized Education Program (IEP) developed in accordance with special education law. SEIS is the provider of the special education services as resources permit and consistent with applicable special education regulations.	Data Not Available	As needed and identified based on student's eligibility for special education services	Ages 18-21 Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
Title 1 Education	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. Additional services offered to students between the ages of 18-21. Title I provides additional supplemental education services (i.e. Math and Reading Workshops) to help students achieve additional support and success outside of normal class hours.	Data Not Available	5 days a week	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA, DESE	Not Required	No		No		See total value below	2019	Outsourced Provider	Northern Essex Community College
STAR Program - English for Speakers of Other Languages Levels 1&2 (ESOL)	English for speakers of other languages beginner levels 1 & 2.	15	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - English for Speakers of Other Languages Levels 3&4 (ESOL)	English for speakers of other languages beginner levels 3 & 4.	49	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Bridge to College	Prepares individuals for college entrance or as a transition to the Bridge to College program at NECC. Participants have the opportunity to review various course requirements for a variety of colleges and university including required core curriculum and requirements for various majors of interest. Assistance is also given with completing applications for admission, the FAFSA, and obtaining the necessary documents for college admission.	9	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Bridge to Work	Prepares individual for entering the work environment. This may include a review of basic job expectations and readiness to meet these expectations. Also includes exploration of various vocations and vocational programs.	136	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Job Development	Provide assistance to advance in the workforce through workshops, networking in the community and guest speakers.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Digital Literacy	This class covers basic computer fundamentals including Microsoft Office, data applications, and computer fundamentals.	20	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs, DESE	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Adult Basic Education	Grades 5-8. Northern Essex Community College offers education to meet the diverse educational needs of participants.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs, DESE	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Adult Secondary Education/HiSet	Grades 9-12. Northern Essex Community College offers tailored education to meet the diverse educational needs to prepare for Hi Set testing in math, reading and writing, social studies and science.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs, DESE	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Northern Essex Community College
STAR Program - Getting it Right	This class will examine eight thinking errors that support criminal behaviors, explore how others may react to your commitment to change and how the client will handle their reactions, and use mental rehearsals to practice replacing thinking errors with more responsible and rational thoughts.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Thinking Errors	This class gives the participant the chance to examine their thinking to make certain it is objective and accurate, recognize errors in thinking that can be problematic, assist with understanding how thinking errors support an irresponsible lifestyle, learn what is involved in changing habits, and consider how a client will handle the reaction of others as they change their thinking patterns.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Seeking Safety	An evidence-based treatment for PTSD, substance misuse, and other problem behaviors that stem from emotional dysregulation. The primary emphasis is on establishing safety. The group covers one of several topics that include Grounding, Asking for Help, Compassion, Honesty, and healing from Anger.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Socialization	An evidence-based, cognitive-behavioral therapy curriculum that is specifically tailored to treat addiction in justice involved clients. Clients reflect on past relationships and improve communication skills to they may build and maintain sober, crime free relationships.	105	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Building Empathy	A curriculum designed to help individuals improve their ethics and decision making by learning, understanding, and developing a greater level of empathy for self and others. The class uncovers the differences between victim knowledge, victim empathy, who is a victim and understanding the core victim rights.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Moral Recognition Therapy	The Criminal Justice curriculum, "How to Escape Your Prison", address criminal thinking, co-occurring disorders, and substance misuse disorders. The MRT workbook includes 16 steps, with 12 of these completed in 24-36 open ended sessions. Participants are required to complete homework assignments prior to coming to each session.	12	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services

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STAR Program - Criminal Thinking	Conducted in 3 phases. The purpose of the group is to engage clients and encourage active participants in treatment and responsible living. Phase I focuses on building knowledge and skills for responsible living. Phase II focuses on strengthening skills for self-improvement, change and responsible living. Phase III concludes with lifestyle balance and healthy living.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Drugs & Alcohol	Aimed at reducing recidivism. Participants learn that substance misuse disorder is a chronic disease, and it helps them to recognize the negative effects addiction has on the body and all aspects of their life. Participants learn that they can choose healthy lifestyles free of substance misuse.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Anger Management	Provides clients with a 12-week anger management group treatment with a summary of core concepts, worksheets for completing between sessions challenges, and ample space to take notes. Participants receive a certificate of completion after successful completion of 12 weeks.	102	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Relapse Prevention	Designed to promote an understanding of relapse prevention by realizing that relapse is a process. Participants will develop ways to examine their past behaviors, how to develop a personalized relapse plan, that includes developing a sober support network, and how to understand how relapse prevention allows for healthy lifestyles.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Grief and Loss	An evidenced based program that explores an appropriate diagnosis of grief clients, ideas for how to assess grief severity and related constructs, and clarification about what is meant by "complicated grief". The program reviews the most current models for understanding grief and participants leave with tools to navigate the difficult grief process.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2024	Outsourced Provider	Spectrum Health Services
STAR Program - Overcoming Trauma	An evidence based curriculum presents various workbooks that aim to help participants overcome the trauma they have experienced. Techniques include cognitive behavior therapy (CBT), grounding, guided imagery, positive activities reintroduction, and creating a safe and supportive environment for healing.	20	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2024	Outsourced Provider	Spectrum Health Services
STAR Program - SMART Recovery	SMART stands for Self-Management and Recovery Training. It is an evidenced informed approach to overcoming addictive behaviors and leading a balanced life. SMART is stigma-free and emphasizes self-empowerment.	177	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2024	Outsourced Provider	Spectrum Health Services
STAR Program - Parenting	Provides education on ways to be more positive role models in their child's life. Patience, goal setting, values, positive discipline, expectations, and boundaries are some of the many topics discussed in the class.	6	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Introduction to Treatment	Covers group norms, expected behaviors and participation.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Life Skills	Covers the life skill strategies and techniques such as problem solving, critical thinking, effective communication skills, decision making, creative thinking, interpersonal relationships, self-awareness, building skills, empathy, and coping with stress and emotions.	14	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - Program Fidelity	Cognitive Behavioral Therapy (CBT) helps participants discover and change the thought processes that lead to maladaptive behavior. CBT programs for participants emphasize personal accountability, helps to understand the thoughts and choices that lead to crimes, and teaches alternative behaviors and thought processes. All groups offered follow evidence-based curriculum via Change Companies, Hazelden Foundation, and SAMHSA.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	Spectrum Health Services
STAR Program - ROCA/UTEC	Both ROCA and UTEC assist young people between the ages of 18 years old-24 years old who are identified as being at risk and involved in gang activity. ROCA is located in the North Shore area of Essex County (Lynn, Sulem, Peabody, etc.) UTEC is located in the Merrimack Valley area of Essex County (Lawrence, Haverhill, and Methuen.) Both ROCA and UTEC offer programming to participants that includes Streetworker Outreach, Transitional Coaching, Workforce Development in Social Enterprises, Gun Prevention Training Center for Excellence, Education, and Social Justice and Civic Engagement opportunities.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	Yes		See total value below	2021	Outsourced Provider	ROCA/UTEC
Alcoholics Anonymous/Narcotics Anonymous	This self help program provides a safe environment for individuals to express their success and struggles dealing with sobriety.	Women: 85	As needed based on population	Sentenced men and women based on referrals	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	1996	Outsourced Provider	Volunteers
Alternatives to Violence Prevention (AVP)	The Alternative to Violence is a 18-hour program designed to identify and confront negative behavior patterns, which stem from domestic violence, criminal thinking, and substance abuse.	Women: 85	3 days	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2000	Outsourced Provider	Quaker Volunteers
Alternatives to Violence Prevention Advanced	The Alternative to Violence Prevention Advanced is a 18-hour program designed to identify and confront negative behavior patterns, which stem from domestic violence, criminal thinking, and substance abuse.	Women: 85	3 days	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2022	Outsourced Provider	Quaker Volunteers
Alternatives to Violence Prevention Facilitators	The Alternative to Violence Prevention Facilitators is a 18-hour program designed to identify and confront negative behavior patterns, which stem from domestic violence, criminal thinking, and substance abuse.	Data Not Available	3 days	Sentenced and pretrial men.	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2022	Outsourced Provider	Quaker Volunteers
Amirah-Seeking Safety and Ending the Game	A 10-week, 90 minute per week curriculum that is focused on helping women who have been involved and/or are trapped in prostitution and sex trafficking.	85	10 weeks	Sentenced women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2018	Outsourced Provider	Volunteers
Anger Management	This program provides an evidence-based curriculum through Hazelden focused on having participants identify tools that effectively allow them to use when dealing with anger management. This programming is offered to inmates who are currently housed within the OARS units and are participating within our Alternative to Violence Prevention program.	Men: 115	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2000	Outsourced Provider	Spectrum Health Services
Clean and Sober Existence (CASE) Male & Female Units	The program allows for direct referrals from interested court partners to include judges, probation, court clinicians, and assigned counsel. Referrals are submitted seeking treatment planning and support for addiction. Treatment plans are in accordance with conditions prescribed by the referring body. While in CASE, participants have access to case management services and group addiction-based programming. Regular communication between CASE staff and court parties occurs in developing agreeable individualized reentry/treatment plans. Participants are placed in several variations of treatment for future community-based supervision. Traditional treatment options include placement into long term residential, sober housing, ambulatory community-based services, and self-help groups. The program has received significant local and national recognition for best practice since its opening in 2015. Participants are offered an abstinence-based form of recovery.	Cy2024: 225 Males (Middleton); 34 Females (WIT)	28-30 days (average)	Pretrial men and women who have quality of life offences, drug and alcohol offences and fit criteria for non-custodial supervision and conditional community-based treatment plans to support offender reentry.	Yes	CMRs, DOC, PREA, ACA, NCCHC, DPH, SAMHSA	Not Required	No		No		See total value below	2015	Outsourced Provider	Spectrum Health Services

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor
Cognitive Behavioral Therapy (CBT)	Behavioral classes teach individuals to recognize and stop negative patterns of thinking and behavior.	Women: 85	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA, DMH	Not Required	Yes	Certificate	No		See total value below	2018	Outsourced Provider	Spectrum Health Services
Community Group	Women are providing an opportunity to confront one another assertively on issues/problems that have come up in the community.	85	Once a month as needed based on population	Sentenced women based on referrals	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2001	Outsourced Provider	Volunteers
Conflict Resolution	Conflict resolution class assists the inmate in looking at ways for parties to find a peaceful solution to a disagreement among them. The disagreement may be personal, financial, or emotional.	Women: 85	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	Yes	Certificate	No		See total value below	2019	Outsourced Provider	Spectrum Health Services
Correctional Alternatives for Reentry (CARE), Pretrial Reentry Services	Pre-Trial diversion gives qualifying defendants the opportunity to participate in a program for self-improvement and placement into non-custodial forms of supervision. Essex County Staff actively screen newly admitted inmates for eligibility. Working in collaboration with Probation, Drug Court, Committee for Public Counsel Services, the District Attorney's Office, Defense Counsel, Veteran's Treatment Court and the U.S. Department of Veteran's Affairs, we are able to facilitate referrals and placements to community-based treatment facilities such as: Long Term Residential Programs, Sober Housing, Clinical Stabilization Services (CSS), Transitional Support Services (TSS), Intensive Outpatient Programs (IOP), and Community reentry services/STAR. Participants can continue medication assisted treatment (MAT) (buprenorphine, methadone, Vivitrol/Naloxone) while participating. Essex County provides transportation for participants who are accepted into community based residential programs.	CY2024: 236 Males (Middleton); 6 Females (WIT)	30 days (average)	Pretrial men and women who have quality of life offences, drug and alcohol offences that fit criteria for non-custodial supervision and conditional community-based treatment plans to support offender reentry.	Yes	CMRs, DOC, PREA, ACA, DMH	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services
Correctional Opportunity for Personal Enrichment Program (COPE)/Justice and Mental Health Collaboration Program (JMHP)	Program receives funding through the Bureau of Justice Assistance. Unit provides individuals who are diagnosed with mental health disorders or who are managing co-occurring disorders involving mental health and addiction. Services include direct care with Wellpath mental health clinicians and aftercare planning with Volunteers of America case managers. Individuals are identified through classifications and MH screening. Services include the development of comprehensive treatment plans for individuals to be released to community forms of supervision and treatment. Treatment plans must be agreeable and supported by involved court parties to include judges, assigned counsel, district attorney's office and probation. Involvement also requires regular participation in individual and group counseling with assigned mental health staff and case managers. Counseling is mental health and addiction centered.	CY2024: 106 Males	30 days on average	Pretrial men who are diagnosed with mental health disorders and co-occurring disorders involving addiction.	Yes	CMRs, DOC, PREA, ACA, DMH	Not Required	No		No		See total value below	2017	Outsourced Provider	Volunteers of America, MA, Advocates for Human Potential
3R: Recovery, Reentry, Rehabilitation	3R is a 90-day program aimed at justice-involved populations at risk of alcohol and/or drug related problems. This program recognizes that substance use is an illness that affects the lives of many individuals and often influences their criminal behaviors. Substance use is multi-dimensional, meaning that all areas of the individuals' life: physical, psychological, social, legal, occupational, and quality of life, must be considered when working toward recovery. Through the 3R program, participants will have the opportunity to learn and practice core skills, pro-social attitudes, behaviors, values, and a healthy lifestyle that will support them in all stages of their recovery.	Data Not Available	12 Weeks	Sentenced men and those with history of substance abuse disorders	Yes	CMRs, DOC, PREA, ACA	Not Required	Yes	Certificate	No		See total value below	2024	Outsourced Provider	Spectrum Health Services
Drug & Alcohol Program	This program delivers group sessions on the following areas: Health concerns and negative consequences of drug and alcohol use, relapse prevention, signs & symptoms, MAT, and treatment plans.	Data Not Available	12 weeks	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA, DPH	Not Required	Yes	Certificate	No		See total value below	2000	Outsourced Provider	Spectrum Health Services
Essex Medicated Reentry Grant Expansion (EMRGE), Supplemental Aftercare Support	Essex Medicated Reentry Grant Expansion (EMRGE) is a 6-month pre-release and re-entry program aimed at targeting participants with substance use disorders and recidivism. Participants are identified by correctional case workers, CASE unit care coordinators, clinicians and self-referred as being within a 3-month release window with current or previous dependence on Opioids. Participants are screened by the EMRGE program manager, re-entry coordinator or the director and assessed with motivational interviewing techniques for their willingness and readiness for change. EMRGE participants are given the option of MAT services including Vivitrol, Methadone or Suboxone. The option of starting Vivitrol is open to participants upon discharge, and clients who would like to be inducted into the other MATs are evaluated by the MAT program and if appropriate can be started prior to release with continued EMRGE services while in-house as well as upon release. Participants report they find it helpful to have someone to contact when they find themselves against a barrier. Community Partners also assist in the retention of participants. These partners include: Advocates for Human Potential, Lynn Community Health, Middlesex Recovery, North Shore Community Health, Greater Lawrence Community Health Center, and Police Assisted Addiction and Recovery Initiative (PAARI). Some of the assistance the EMRGE team has successfully given to participants include: Mass Health reinstatement, finding and securing substance use disorder and mental health services in particularly sparse areas, assisting in transportation vouchers, communications with drug court clinicians, lawyers and probation departments, educational opportunities; both HISET and vocational trainings, and individually providing supports when participants are struggling with substance dependence issues.	CY2024: 103, Women CY25: 25	6 months	Pretrial and sentenced men and women inmates who are diagnosed with an OUD.	Yes	CMRs, DOC, PREA, ACA, NCCHC, DPH, SAMHSA	Not Required	No		No		\$0.00	2021	Outsourced Provider	Volunteers of America MA, Wellpath, Substance Abuse and Mental Health Services Administration (SAMHSA), Advocates for Human Potential
Family & Relationships	Treatment and certificate focusing on Family Roles and Dynamics, Family, Recovery and Re-organization, Healthy Relationships, Healthy Connections, Healthy Communication Skills	60	12 weeks	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2018	Outsourced Provider	Spectrum Health Services
HIV Education and Testing	Program offers testing for HIV, Hepatitis, and sexually transmitted infections. Testing and aftercare services are offered through Greater Lawrence Family Healthcare. Aftercare services and coordination of community based treatment.	Women CY25: 85	As needed based on population	Sentenced men and women based on referrals	No	CMRs, DOC, PREA, ACA, DPH	Not Required	No		No		See total value below	2000	Outsourced Provider	Spectrum Health Services
Health & Wellness Program	This program collaborates with WellPath, Spectrum & Greater Lawrence Family Health in coordinating the testing and education of inmates for HIV and other communicable diseases (Hepatitis).	Men: 73, Women: 85	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Wellpath, Lawrence Family Health Care
Moral Recognition Therapy	This program delivers weekly group sessions for both sentenced and pretrial inmate. Group sessions include information on decision-making, problem-solving, enhancing creative & critical thinking skills.	1	12 weeks	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2000	Outsourced Provider	Spectrum Health Services

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor
Essex County Sheriff's Department Opioid Treatment Program (ECSD-OTP)	On April 5, 2023, the Essex County Sheriff's Department was authorized by the Massachusetts Bureau of Substance Abuse Services and federal regulatory agencies (Drug Enforcement Administration/Substance Abuse and Mental Health Services Administration) to operate an independently licensed Opioid Treatment Program (OTP). The Essex County OTP continues to offer all 3 forms of FDA approved medications to treat opioid use disorders. Inmates receiving treatment are provided with comprehensive discharge planning to preserve a continuum of care when released. The Essex County Sheriff's Department has made a substantial commitment to the development and maintenance of a supportive and holistic Medication Assisted Treatment program. Our goal is to provide all inmates who seek treatment with a plan that will provide the greatest potential toward their recovery goals. The Essex County Sheriff's Department has been compliant in providing treatment for OUD as prescribed by the 2018 CARE Act since September of 2018. The ECSD-OTP is a accredited by the National Commission on Correctional Health Care (NCCHC)	CY2024: 778 Individuals, Women: 27	30-90 days on average	Pretrial and sentenced men and women who require continuation of treatment and sentenced inmates who are diagnosed with an OUD.	Yes	CMRs, DOC, NCCHC, ACA, DPH, BSAS, DEA, SAMHSA	Not Required	Yes	Program has been invited to present on a national stage. Audiences have included: American Jail Association, National Sheriff's Association & National Commission on Correctional Health Care	No		Contracted FY22: \$2.3M	2020	Outsourced Provider	Wellpath, MA Department of Public Health, Bureau of Substance Abuse Services, Drug Enforcement Administration
Reentry Skills	A contextual needs assessment guides planning for reentry in areas such as housing, financial, relationships and recovery supports, mental health services. Job preparation includes resume and interview preparation, budgeting, identifying stressors and planning for them during transitions. Individual counseling, group and assignments are used.	Women: 85	As needed based on population, generally one hours per week	Sentenced women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services, Volunteers
Relapse Prevention	Relapse Prevention is a skills-based, cognitive-behavioral approach that requires inmates to identify situations that place the person at greater risk for relapse; both internal experiences and external indicators.	Data Not Available	As needed based on population	Sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2000	Outsourced Provider	Spectrum Health Services
ROCA	This partnership with a well established community based organization committed to engaging young adults by providing much needed supports, transition planning, and pro-social community involvement as they transition to their communities. ROCA works with young adults from the North Shore cities/towns in Essex County.	Women: 41	Frequency of program determined by clinical assesment and level of supervision warranted	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2017	Outsourced Provider	ROCA
UTEC	This partnership with a well established community based organization committed to engaging young adults by providing much needed supports, transition planning, and pro-social community involvement as they transition to their communities. UTEC's moto, Breaking Barriers to Youth Success, says it all. The engage young people 18-24, while they are incarcerated and partner for community return. The assist young people offering programming to include Streetworker Outreach, Transitional Coaching, Workforce Development in Social Enterprises, Gun Prevention Training Center for Excellence, Education, and Social Justice and Civil Engagement Opportunities.	Women: 1	Frequency of program determined by clinical assesment and level of supervision warranted	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2008	Outsourced Provider	UTEC
Behavioral Stabilization Unit (BSU)	This program focuses on building life skills, interpersonal skills, and developing re-entry plans upon release for eligible inmates in Behavioral Stabilization Unit. Treatment class that focuses on assisting the inmate to utilize the concepts and skills needed to adequately address real life problems they will face when they reintegrate into society. This culminates in the active use of Problem Solving skills on their own high risk situations and the giving and receiving of feedback from others in a healthy nonviolent way. Mental Health staff rounds are conducted three times a week.	Data Not Available	Ongoing	Pretrial and sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2020	Outsourced Provider	Spectrum Health Services
Substance Abuse Disorder (SUD) Recovery Skills	Programming aims to strengthen the capacity for intentional self-management. A wide range of methods are used: one to one therapy, small, focused groups, assignments, exposure to AA and NA, integrated co-occurring disorder workbooks, films, readings tailored to the woman's stage of change and learning strengths. The group formats are tailored to the population shifts. Individualized work assignments and or readings allow tailoring to increase effectiveness of these interventions.	103	As needed based on population	Sentenced men based on referrals	Yes	CMRs, DOC, PREA, ACA, DPH	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services
Building Empathy	Victimization has a "domino" or a "ripple" effect, moving beyond the actual victim to family members, co-victims, and the community. The program provides offenders with the opportunity to change their thinking and their behaviors	Men: 3, Women: 85	12 weeks	Pretrial and sentenced men and women based on referrals	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services
Self Esteem Boston	A course that empowers women by helping them to build self-confidence, teaching them how to set realistic goals, develop a positive attitude, act with integrity, establish a healthy lifestyle and a greater sense of self-worth.	40	Frequency of program determined by clinical assesment and level of supervision warranted.	Sentenced women	No	CMRs	Not Required	No		No		Contracted	2019	Outsourced Provider	Spectrum Health Services
Bible Study	Worship time with music, occasional videos and film clips, followed by a dive into God's word.	40	As needed based on population	Sentenced women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2019	Outsourced Provider	Religious Volunteers
Pastoral Counseling - Individual (Buddhist, Chaplain, Rabbi, Imam or Priest)	Essex County Sheriff Department provides opportunities for formal worship, study, faith formation and spiritual development, ritual practices such as Rosary and Tefillin, and instruction and education in Christian, Jewish, Muslim, and Buddhist traditions, as well as Individual Pastoral Counseling. We also seek to support those without overt religious affiliation including them when providing compassionate pastoral conversations and sincere sympathetic witness to their struggles and accomplishments. All inmates are welcome to attend all services that interest them, and engage in spiritual care, despite their personally held religious practices.	Women: 30	Varies	Pretrial and sentenced men and women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	1995	Outsourced Provider	Religious Volunteers
Religious/Spiritual Worship (Catholic, Protestant, Muslim, Jewish)	Weekly worship services in Catholic, Protestant, Muslim and Jewish religions. Some of these services are offered in Spanish.	Data Not Available	As needed based on population	Pretrial and sentenced men and women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	19991	Outsourced Provider	Religious Vendor & Volunteers
Religious Studies	Provides Evangelical Christian Prayer in Spanish, Individual Pastoral Counseling, Tibetan Buddhist Calm/Meditation, Catholic Mass, and Gideon Bible Study.	Women: 30	As needed based on population	Sentenced men and women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2019	Outsourced Provider	Religious Volunteers
Openng Avenues to Re-entry Success (OARS 1)	60B Programs Unit to enhance access to inhouse programming, improve access to community supports, increase collaboration with other program initiatives/funded grants to increase motivation and improve outcomes.	Data Not Available	12 weeks	Pretrial and sentenced men	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2021	Outsourced Provider	Spectrum Health Services
Openng Avenues to Re-entry Success (OARS 2)	120B Programs Unit to enhance access to inhouse programming, improve access to community supports, increase collaboration with other program initiatives/funded grants to increase motivation and improve outcomes.	Data Not Available	12 weeks	Pretrial and sentenced men	Yes	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2021	Outsourced Provider	Spectrum Health Services
Mindful Living-Mindfulness Meditation	This group is geared towards providing the participants with tools to heal in the present moment.	52	As needed	Sentenced women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor
Interpersonal Effectiveness and Mindfulness	Pros and cons of choice, making a choice to learn, practice and receive reinforcement from others about the skills. The mindfulness of experiential therapies provide practice of self-management skills helpful in the recognition of anxiety, depression, and post-traumatic stress disorder triggers. Art therapy, visualization is used in small groups and by assignment.	52	As needed based on population	Sentenced women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2019	Outsourced Provider	Spectrum Health Services
Jeanne Geiger Center for Domestic Violence	This group is provided through a grant to the Jeanne Geiger Center and run by one of their therapists. The leader provides education about domestic violence, healthy relationships versus abusive, the cycle of violence, and works on Safety plans and appropriate support services. She uses an art therapy approach to explore the impact of interpersonal violence and to move towards healthy relationships.	Data Not Available	As needed based on population, 6-8 weeks	Sentenced women based on referrals	No	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2012	Outsourced Provider	Jeanne Geiger Center for Domestic Violence
Poetry and Journaling Group	During this group, participants have opportunities to explore themselves through poetry and journaling activities (reading and discussion). Participants may also learn various forms of journaling techniques to assist with inner healing and self-expression.	20	As needed based on population	Sentenced women based on referrals	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2008	Outsourced Provider	Volunteers
Book Club	This program focuses on reading and discussing books about female political activists, artists, monarchs, leaders, and survivors. This book club focuses on inspirational women that show determination and resilience that will inspire women.	Data Not Available	As needed based on population	Pre-trial and sentenced men and women	No	CMRs, DOC, PREA, ACA	Not Required	No		No		\$0.00	2020	Outsourced Provider	Volunteers
America Consumer Counseling Credit (ACCC)	ACCC, in conjunction with VOA, is a nonprofit organization offering financial education workshops including, but not limited to, debt management, budgeting, bankruptcy and housing counseling. Offered twice a month. It's a series of 3-4 workshops.	Data Not Available	Varies	Sentenced women	No	CMRs	Not Required	No		No		\$0.00	2021	Outsourced Provider	Volunteers of America
Yoga	Certified yoga instructor offers weekly yoga groups and education for healthy forms of stress reduction.	Data Not Available	Varies	Pretrial and sentenced men and women	No	CMRs	Not Required	No		No		\$0.00	2021	Outsourced Provider	Volunteers
STAR Program - Conflict Resolution	Designed to give participants the skills to prevent, mediate, and resolve conflicts. Participants will learn how to identify different types of conflicts and how to recognize them before escalation. Participants will learn conflict management skills, including dealing with anger, assertiveness, communication strategies, creative problem-solving skills, interpersonal skills and more.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	No		See total value below	2021	Outsourced Provider	Spectrum
STAR Program - Co-Occurring Disorders	Designed to promote an understanding of co-occurring disorders by realizing that mental health and substance use disorders often occur simultaneously. Participants will work towards understanding co-occurring disorders, how to seek help for these disorders, and how to treat them. Participants will also learn how co-occurring disorders and relapse are connected and will develop a support network for their recovery.	Data Not Available	Determined by clinical assessment	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	No		See total value below	2021	Outsourced Provider	Spectrum
STAR Program - Tech Goes Home-Community	Participants learn basic computer literacy and how to use a chromebook for job searching, financial literacy, communicating with friends and family, accessing public benefits, finding educational programs and more. Following completion of the class participants receive a free chromebook and a year of free internet access.	61	15 Hours	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	No		See total value below	2021	Outsourced Provider	Northern Essex Community College
Tech Goes Home- Small Business	Participants will learn digital skills needed for owning a small business, micro-entrepreneurs, and people interested in starting a business venture or nonprofit. Following completion of the class participants receive a free chromebook and a year of free internet access.	Data Not Available	15 Hours	Reentry and community referrals	Yes	CMRs	Not Required	Yes	2023 MSA Program of the Year	No		See total value below	2021	Outsourced Provider	Northern Essex Community College
HIDTA/DEA Task Force	The HIDTA/DEA Task Force is a joint Memorandum of Agreement between the United States Department of Justice, Drug Enforcement Administration and the Essex County Sheriff's Department. One experienced investigator is assigned to this detail for a period of two years.	Not Applicable	Ongoing	Not Applicable	Not Applicable	Not Applicable	Not Required	No		No		Varies	2000	In-House Provider	HIDTA, DEA, DOJ
North Shore Gang Task Force	The NSGTF is a partnership with the Federal Bureau of Investigations and the Essex County Sheriff's Department. One experienced officer/investigator is assigned to this regional task force.	Not Applicable	Ongoing	Not Applicable	Not Applicable	Not Applicable	Not Required	No		No		Varies	2000	In-House Provider	FBI
NEMLEC (Northeastern Massachusetts Law Enforcement Council)	The Northeastern Massachusetts Law Enforcement Council (NEMLEC) is a consortium of police and sheriff's departments in Middlesex and Essex Counties. Member agencies operate by sharing personnel and resources to provide its member agencies with the ability to provide supplemental services to the 1.7 million people in the 925 square miles they serve.	Not Applicable	Ongoing	Not Applicable	Not Applicable	Not Applicable	Not Required	No		No		Varies	2017	In-House Provider	NEMLEC
Anti-Graffiti Unit	The Anti-Graffiti Unit works year round providing graffiti removal services to all Essex County municipalities and nonprofits.	Data Not Available	As needed	Sentenced men	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		FY23: \$73,758.36	2000	In-House Provider	
State House Work Crew	Under correctional officer supervision, inmate work crews provide cleaning and janitorial services to the State House and its grounds.	Data Not Available	Monday thru Friday	Sentenced men	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		FY23: \$80,903.68	2000	In-House Provider	
Community Service	Under correctional officer supervision, inmate work crews provide services to local municipalities in Essex County.	Women: 240 hours	As needed based upon request	Sentenced men and women	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		FY23: \$73,758.36	2000	In-House Provider	
State Highway Work Crews	Under correctional officer supervision, inmate work crews provide trash pickup on highways in Essex County.		As needed based upon request	Sentenced men	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		FY23: \$73,758.37	2000	In-House Provider	
Farm Donations	Each summer, under the guidance of a professional farmer, inmate volunteers plant, maintain and harvest 6 acres of crops, which provides fresh produce to the department and donations to local food pantries and meal centers. Average annual donations are in excess of 30,000 pounds of produce.	Not Applicable	Not Applicable	Sentenced men	Not Applicable	CMRs, DOC, PREA	Not Required	No		No		FY23: \$29,000.00	1996	In-House Provider	Contracted Vendor
K9 Unit	The K9 Unit ensures public safety by providing a safe environment for staff and inmates and works collaboratively with the community and other law enforcement agencies.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		Varies	1991	In-House Provider	
Youth Leadership Academy	An non-profit educational service that provides a structured youth diversion program for at risk adolescents 8-15 years of age.	Data Not Available	1 week	8-15 year old at risk adolescents	Not Applicable	Not Applicable	Not Required	No		No		FY23: \$92,379.55	2007	In-House Provider	HIDTA
Honor Guard	The Honor Guard serves as the ceremonial unit for the Department. They march in parades, participate in funerals for officers and their family members, or other functions as directed by the Sheriff.	Not Applicable	As requested	Not Applicable	Not Applicable	Not Applicable	Not Required	No		No		Varies	1991	In-House Provider	
Triad	Triad is a collaboration of law enforcement, senior citizens, Councils on Aging and the District Attorney's Office.	Not Applicable	As requested	Senior citizens	Not Applicable	Not Applicable	Not Required	No		No		\$0.00	2010	In-House Provider	Councils on Aging, Essex County DA, Local Police and Fire
Safe Keeps	The Sheriff's Department agreed to hold in custody any prisoner taken into custody by the cities/towns in Essex County. ECSD does reserve the right to reject any prisoner whom it believes, in its sole discretion, may be a hazard to the personnel or property in the Sheriff's Department.	1/1-12/11/24 = 1,638	Not Applicable	Municipal arrests	Not Applicable	CMRs, DOC, PREA, ACA	Not Required	No		No		Varies	2014	In-House Provider	Essex County Police Departments

Total Health Services Spending \$14,281,892.49
 Total Program Services Spending (incl Commissions & grants) \$9,959,433.09
Total Health & Program Services Costs \$24,241,325.58

Franklin County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Health and Wellness	This class provides an integrated overview of the physiological requirements and functions of protein, energy, and the major vitamins and minerals that are determinants of health and diseases in human populations and how specific foods can act as functional medicine.	35	26 weeks	All	Yes	Not Applicable	advanced degree	No		No		\$3,151.20	2018	Combination of In-House & Outsourced Provider	Western Mass Training Consortium	
Adult Basic Education	These classes provide learner-centered adult education with emphasis on building reading, math, writing, and life skills as well as bridge to post-secondary education classes.	96	26 weeks	Incarcerated students without a high school equivalency or those who score under an 8th grade reading level equivalency.	Yes	Adult and Community Learning Services (ACLS) Standards	licensed teachers	No		No		\$45,290.00	Data Not Available	In-House Provider	Literacy Project, Greenfield Community College, DESE	
University of Massachusetts, Amherst College courses	Credit bearing college classes are offered each semester and are available to students who have attained a High School Diploma or High School Equivalency (HSET).	17	5 weeks	students with high school diploma or equivalency	Yes	Umass vetted instructors	advanced degree	No		No		Discrete Dollar Figure Not Available	2022	Combination of In-House & Outsourced Provider	Umass Amherst	Literature
Greenfield Community College Classes	Credit bearing college classes are offered each semester and are available to students who have attained a High School Diploma or High School Equivalency (HSET). Courses offered thus far are in Sociology, Developmental Writing, Creating Farm and Food Co-operatives, Introduction to Farm and Food Systems, English at Work, College Success, Issues in Sustainability, Gardening, and US History and Immigration.	35	7 weeks	students with high school diploma or equivalency	Yes	DESE/GCC Professional Standards	advanced degree	No		No		\$11,700.00	Data Not Available	Combination of In-House & Outsourced Provider	GCC	Psychology
GCC Vocational Cosmetology	A 5 week 22 hour vocational training course prepare for a cosmetology license.	21	5 weeks	Women	Yes	DESE/GCC Professional Standards	advanced degree	No		No		\$10,000.00	2024	Outsourced Provider	GCC	
Special Education Institutional Settings (SEIS)	The Department of Elementary and Secondary Education has provided special education services to eligible youth residing in facilities operated by the County Houses of Correction. The Department unit providing these services is the Special Education in Institutional Settings (SEIS) program. SEIS is responsible to ensure that each eligible student residing in the facility receives special education services according to an Individualized Education Program (IEP) developed in accordance with special education law. SEIS is the provider of the special education services as resources permit and consistent with applicable special education regulations.	11	Ongoing	Incarcerated students under the age of 22 who have been assessed to be eligible for special education services (i.e. students with an Individualized Education Plan or IEP)	Yes	DESE standards		No		No		Discrete Dollar Figure Not Available	Data Not Available	Outsourced Provider	Collaborative for Education Services	
English Language Arts	Improved outcomes in reading, writing, critical and creative thinking	183	Ongoing	All incarcerated students	Yes	DESE standards	Teaching certification	Yes	Local media	No		\$45,290.00	2018	In-House Provider		
Self & Society	Educational programming on sociology, and English Language Arts	35	10 weeks	All students	Yes	Not Applicable	Teaching certification	No		No		\$28,342.00	2019	In-House Provider		
Math Skills	educational programming to improve math skills in preparation for high school equivalency exams and/or post-secondary education	10	Ongoing	all students	Yes	Not Applicable	Teaching certification	No		No		\$4,375.00	2017	In-House Provider		
OSHA 10	Occupational Safety & Health Administration certification necessary or recommended for certain employment sectors	88	5 weeks	All interested	Yes	OSHA standards	Not Required	No		No		\$5,400.00	2016	Outsourced Provider	Online programming	
Music / Art Lessons	Expressive therapies to improve motivation for clients to respond to trauma and addiction	102	8 weeks	All interested	No	Not Applicable	Not Required	Yes	Local media	No		\$4,800.00	2016	Combination of In-House & Outsourced Provider		
Employment Readiness	Preparation support for post-release employment	88	10 weeks	persons interested in employment post-release	Yes	Not Applicable	Not Required	No		No		\$21,873.15	2014	In-House Provider		
Foundational Manufacturing	Provides employment readiness for immediate work in the field of foundational manufacturing	26	10 weeks	Persons interested in employment in manufacturing sector	Yes	Professional manufacturing standards	MACWIC certifications	No		No		\$18,000.00	2018	Outsourced Provider	Greenfield Community College	
Garden Program	Offers classes periodically for D Pod Residents. Classes might include Exploring Sustainability, Garden Design and Planning, Cooking and Nutrition, etc.	95	Ongoing	All	Yes	Not Applicable	Not Required	No		No		\$20,667.00	2015	In-House Provider		
Fitness and Movement	Beginner classes teach physical fitness and movement starting from the ground up, using basic strength training movements and body awareness. Instruction focuses on full body strength, learning how to breathe with the body during exercise, and learning the basics of safe exercise form. These classes can be a place for individuals to challenge themselves or to just take an hour to move their bodies and quiet their minds, whatever feels right.	44	10 weeks	All	Yes	Not Applicable	Not Required	No		No		\$2,500.00	2018	Combination of In-House & Outsourced Provider	Salasin Project, Independent Contractor	
Prison Mindfulness	Focus on increasing your resiliency, self-reflective capacity, confidence, and positive life outlook through mindfulness/awareness meditation and contemplative/reflective practices.	27	6 weeks	All	Yes	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2017	Outsourced Provider	Prison Mindfulness Project	
VPI	In VPI writing workshops, participants receive encouragement and support for their writing, gain self-confidence as they strengthen their literacy and communication skills, and begin to imagine new possibilities for themselves.	31	26 weeks	Women	Yes	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2018	Outsourced Provider	Voices From Inside	
Carpentry	The objective of this collaboration is to enhance the vocational skills of individuals in Franklin County by offering carpentry instruction. The Franklin County Technical School aims to support carpentry skill development to enhance employment opportunities for participants. Carpentry training may offer participants a pathway to steady work with family-sustaining wages, in addition to supporting community development.	8	5 Weeks	Persons interested in employment in carpentry, minimum security unit	Yes	DESE standards	Teaching certification	No		No		Discrete Dollar Figure Not Available	2025	Outsourced Provider	Franklin County Technical High School	
Welding	The objective of this collaboration is to enhance the vocational skills of individuals in Franklin County by offering welding instruction. The FCTS Welding Mobile Trailer aims to support welding skill development to enhance employment opportunities for participants. Welding training may offer participants a pathway to steady work with family-sustaining wages, in addition to supporting community development.	6	5 weeks	Persons interested in employment in welding, treatment unit	Yes	DESE standards	Teaching certification	No		No		\$8,000.00	2024	Outsourced Provider	Franklin County Technical High School	
QPR	QPR stands for Question, Persuade, and Refer – the 3 simple steps anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help. Each year thousands of Americans, like you, are saying "Yes" to saving the life of a friend, colleague, sibling, or neighbor.	61	1 week	All	Yes	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2024	In-House Provider	QPR (suicide prevention) Instructor Training	
Acceptance and Commitment Therapy	Acceptance and Commitment Training (ACT) is an evidence-based treatment developed by Steven Hayes. ACT is a contextually focused form of cognitive behavioral therapy that uses mindfulness and behavioral activation to increase a participant's psychological flexibility – the ability to engage in values-based, positive behaviors while experiencing difficult thoughts, emotions, or sensations. ACT has been shown to increase effective action; reduce unhelpful thoughts, feelings, and behaviors; and alleviate distress for individuals with a broad range of problems. A form of ACT that we facilitate is ACTV – a curriculum that has incorporated the essential components of Acceptance and Commitment Therapy (ACT) to work with individuals who have a history of domestic violence and assault and battery offenses. ACTV seeks to expand participants' knowledge of ACT and to assist them in applying it to their daily lives. The goal is to assist participants in defining their true values in life and working with them as they move toward a life consistent with their values, particularly that of remaining nonviolent and non-abusive.	23	Ongoing	All	Yes	Clinically licensed professional standards	Yes, independently licensed (LMFT, LMHC, LICSW)	Yes	Invitation to speak about program to NASW-MA and by Association for Contextual and Behavioral Sciences	Yes	NASW-MA (training Series); Association for Contextual and Behavioral Sciences (webinar); CSO, Greenfield Public Schools, Connections (diversion program), Smith College MSW program, Westfield State University MSW program, UMass Medical.	\$67,214.00	2014 (Sheriff's Office) 2022 (CCC)	Combination of In-House & Outsourced Provider	Community Justice Support Center (Office of Community Corrections)	
Individual counseling	Individual psychotherapy provided by licensed or license eligible masters level clinicians.	823	Ongoing	all	Yes	Clinically licensed professional standards	Yes, independently licensed (LMFT, LMHC, LICSW)	No		No		\$112,409.00	2019	In-House Provider	Office of Community Corrections	
Healing Trauma	Beyond Trauma is a Healing Journey for Women. The materials focus on the three core things that both staff and clients need to know: an understanding of what trauma is, its process, and its impact on both the inner self (thoughts, feelings, beliefs, values) and the outer self (behavior and relationships). The session topics include: the process of trauma, power and abuse, grounding and self-soothing, and healthy relationships. There is a strong emphasis on grounding skills. It is particularly designed for settings requiring a shorter intervention: jails, domestic violence agencies, and sexual assault services.	115	8 weeks	Women	Yes			No		No		\$26,843.00	2019	Outsourced Provider	Salian Project	This program is highly regarded by the participants and speaks to a remarkable and concerning need for women in the justice system – the prevalence of sexual victimization and exploitation, trauma and substance misuse.
Dialectical Behavioral Therapy	(MH & SUD) Dialectical Behavioral Therapy is an evidence-based treatment developed by Marsha Linehan. Throughout the DBT Skills group, participants are introduced to a cognitive behavioral treatment approach that centers in developing "dialectical" thinking. This means learning how two very different points of view can somehow both be true. Members of the group begin by looking into the seemingly opposite strategies of acceptance and change, learning and practicing new strategies to simultaneously accept themselves as they are while also acknowledging the need to change in order to reach their goals. The skills training group is then focused on enhancing participant capabilities by teaching specific behavioral skills within each module. The format of each group consists of the introduction of a new skill by the facilitator, followed by a discussion of the practical application of the skill, culminated by the assignment of homework asking the client to practice the skill in their everyday life. The DBT skills classes also include individual therapy.	326	Ongoing	All	Yes	Clinically licensed professional standards	Yes, independently licensed (LMFT, LMHC, LICSW)	No		No		\$64,444.00	2014	In-House Provider		DBT provides the FCSO system with a highly structured environmental intervention that includes: DBT skills groups, individual therapy, behavioral coaching (from case workers) and support for the treatment providers through a weekly DBT consultation team meeting. DBT is a specially designed program that is designed to respond to residents with personality disorders, high mental health and substance misuse need, and gives the staff the capacity to work together, when responding to residents who historically have been the most challenging to staff.

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (if of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Family Program	A program that is designed to bring together eligible parents to spend a programmed afternoon with their children and clinical and case work staff members.	41	1	All eligible parents who have visitation rights with their children	No	Not Applicable	Not Required	No		No		\$18,467.50	2017	In-House Provider		As part of the therapeutic community incentivized treatment program, this intervention is highly regarded by participants and families. It gives residents an opportunity to practice some of the child/parent activities taught in the curriculum while allowing clinical staff to provide coaching and support as inmates practice new skills.
Harm Reduction: Naran Training	Edovo Harm Reduction course assigned to all OTP participants via inmate tablets addresses issues relating to recovery and how to reduce the risk if an individual continues to use illicit substances after release. This group teaches residents to use Naran and other life saving measures to reduce the potential for unintended death due to substance use.	Data Not Available	Data Not Available	All	Yes	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2016	In-House Provider		
Nurturing Program for Families in Substance Abuse Treatment and Recovery	The Nurturing Program is a family skills training program designed to strengthen relationships in families. The main goal of the program is to enhance the relationship between parents and their children. This is done by skill-building and developing coping strategies for parents, increasing clients understanding of how they were parented having a direct effect on how they will parent their children and strengthens the parent-child bond so that families can heal together.	105	17 weeks	All incarcerated individuals with school age children.	Yes	Clinically licensed professional standards	Yes, the group is facilitated by a licensed behavioral health counselor.	No		No		\$10,534.05	2018	In-House Provider		
OTP/MOUD	Medication-assisted treatment (MAT) is the use of medications, in combination with counseling and behavioral therapies, to provide a "whole-patient" approach to the treatment of substance use disorders. Research shows that a combination of medication and therapy can successfully treat these disorders, and for some people struggling with addiction, MAT can help sustain recovery. MAT is also used to prevent or reduce opioid overdose. Medication for an opioid use disorder (MOUD) is used for the treatment of addiction to opioids such as heroin and prescription pain relievers that contain opiates. MOUD includes methadone, buprenorphine and naltrexone.	408/128	Ongoing	Incarcerated persons with opioid use disorder	Yes	National Commission on Correctional Health Care	Yes, all staff require licensing as a medical provider, nurse, or behavioral health clinician.	Yes	The FCSO OTP program has received national acclaim and media attention, including being featured by a national Associated Press article. FCSO seems to be the first jail in the nation that became its own OTP (rather than contract services from a vendor). The FCSO OTP is the recipient of a competitive SAMHSA MAT Expansion grant. FCSO was the recipient of Peer Mentor site grant from COSSAP/Bureau of Justice Assistance, for FCSO to provide technical assistance for other jails wishing to implement opioid treatment programming. The FCSO OTP program is featured in the National Council for Behavioral Health/Vital Strategies publication, "Medication-Assisted Treatment (MAT) for Opioid Use Disorder in Jails and Prisons: A Planning and Implementation Toolkit." https://www.thenationalcouncil.org/medication-assisted-treatment-for-opioid-use-disorder-in-jails-and-prisons/	Yes	FCSO has provided technical assistance to countless agencies including: Colorado DOC, Michigan DOC, NY DOC, nearly all Sheriff's Offices in Massachusetts, 3 counties in NH (Rockingham County successfully became its own OTP), county Sheriff's offices in South Carolina, Tennessee, Washington State, Arizona, Maine, etc. FCSO has provided technical assistance for Advocates for Human Potential, the Council of State Governments, Vital Strategies, the Urban Institute, American Civil Liberties Union, the National Institute of Corrections, Bureau of Justice Assistance/COSSAP, SAMHSA, NIDA, the National Association of Counties, etc.	\$627,000.00	2016 Buprenorphine 2019 Full OTP	In-House Provider	FCSO has qualified service organization with a variety of community based opioid treatment programs; FCSO coordinates with the Community Health Center of Franklin County and the Center for Human Development to assist with continuity of care planning for OTP patients. FCSO partners with a number of public health researchers to evaluate our program from the UMass School of Public Health and UMass Medical as well as the Urban Institute.	
Recovery WRAP	This group presents an integrative approach to addiction recovery when a client is using medication for an opioid use disorder. This behavioral health group helps one to recover from substance abuse and addiction using an integrated treatment of mindfulness-based therapy, Dialectical Behavioral Therapy for Substance Use Disorder, motivational interviewing, and Wellness Recovery Action Planning. This group is populated by people in the OTP and is highly effective in treating emotions that lie at the root of addiction (emotion dysregulation, stress, depression, and grief). Motivational interviewing is helpful in treating addiction because it helps you learn to change the behaviors that cause addiction. And finally, relapse prevention therapy teaches individuals with addiction to anticipate and cope with potential relapse. The integrative approach outlined in this program will help you conquer substance abuse by identifying your own values, strengthening your motivation, and strengthening mental health. The Wellness Recovery Action Plan or WRAP is a self-designed prevention and wellness process that anyone can use to get well, stay well and make their life the way they want it to be. FCSO manualized the protocol and provide a group for residents in order to support their capacity to overcome their own mental health issues and move on to fulfilling their life dreams and goals. It is now used extensively by people in all kinds of circumstances, and by health care and mental health systems all over the world to address all kinds of physical, mental health and life issues. WRAP has been studied extensively in rigorous research projects and is listed in the National Registry of Evidence-based Programs and Practices.	179	6 weeks	Persons with substance use disorders	Yes	Clinically licensed professional standards	Yes, 1 of the co-facilitators of the group should have at minimum a LADC or greater license.	Yes	See text box regarding the FCSO OTP	Yes	See text box regarding the FCSO OTP	\$21,120.00	2018	In-House Provider		This program is partially funded by a SAMHSA MAT Expansion grant. FCSO contracts with the Community Health Center of Franklin County to employ a community health worker and it contracts with the Center for Human Development (a behavioral health provider in Western Ma) for a social worker to participate in this programing and to help ensure continuity of care post-release.
Recovery Coaching	A recovery coach is available to support a client in pursuing their own goals toward recovery. While a person classified as a counselor or a therapist might diagnose addictive behavior and prescribe treatment, this is not the coach's focus. Instead, a coach will offer someone the tools and guidance needed to follow the path they've already chosen. This can include: Helping a person form a plan of action, Directing that person to the right resources, Helping them navigate the medical system, Providing accountability and support, Offering guidance in developing new behavior patterns, Helping them view their progress objectively, Assisting in harm reduction for addictive behaviors.	212	1	All	Yes	Clinically licensed professional standards	No	No		No		Discrete Dollar Figure Not Available	2016	Outsourced Provider	Center for Human Development (Behavioral health clinic) and the Recover Project, Inc., a project of the Western Massachusetts Training Consortium.	
Reentry Case Management	The Franklin County Sheriff's Office offers post-release service delivery for individuals being released from the clinical reentry program at FCSO. The services below are offered to every individual leaving the FCSO facility, namely: Sentenced individuals leaving FCSO, Pre-trial individuals leaving FCSO on Medication to treat an Opioid Use Disorder (MOUD), Pre-trial individuals mandated to FCSO on a Violation of Probation (VOP). The FCSO RCWs deliver evidence-based behavioral coaching and assertive case management within the context of a standardized, clinically focused model. RCWs treatment approach emphasizes: Case work vs. crisis resolution, On-going assessment, treatment planning and coaching/intervention, Risk assessment, crisis planning, and prevention. Collaborating with community partners in case planning, Relationship building, effectiveness or workability of behavior and values clarification, Clinical and recovery oriented service delivery, Addressing stigma through the empowerment of clients and education of community, Family engagement and peer support, Flexible and timely Service delivery, Behaviorist model and a motivational interviewing stance. Reentry Case Workers are trained in: Motivational Interviewing and Stages of Change, Dialectical Behavioral Therapy, Acceptance and Commitment Therapy, Vicarious trauma, Gender Responsive Approaches to care.	All	Ongoing	All incarcerated persons	Yes	Clinically licensed professional standards	Yes, the reentry team is supervised by LICSW	Yes	The Bridge Builder Award from Massachusetts Legislature, Hampshire Sheriff's Dept., CSG, BJA, The National Reentry Resource Center (operated by the Council of State Governments), Webinar on Case Work for the Association of Contextual and Behavioral Sciences. FCSO was a stated national best practice site in SAMHSA's publication "Guidelines for Successful Transition of People with Mental or Substance Use Disorders from Jail and Prison: Implementation Guide"	Yes	Council of State Governments, Bureau of Justice Assistance, Advocates for Human Potential, Vital Strategies, SAMHSA, NIDA, many jails nationally through webinars and public talks, the Urban Institute.	\$291,000.00	2013	In-House Provider	FCSO has adopted a hub and spoke collaborative comprehensive case planning model. FCSO strategically partners with local law enforcement/police agencies, probation, parole, housing agencies, behavioral health agencies, primary medical care, OTPs, dental care agencies, employers, MassHire, Dept. of Transitional Assistance, the RMV, Greenfield Community College, adult education programs, sober housing agencies, long term treatment programs (LTPs), harm reduction agencies, reproductive health agencies, Franklin County Interfaith Council, municipal governments, other Massachusetts jails and prisons, etc.	
RULE: Treatment for inmates with Sex Offenses	An evidenced-based program in which participants with a sex-offense become familiar with the four principles of the R.U.L.E. program. Participants will develop: Responsibility – for the impact of the offender's behavior on victims, himself, as well as others; Understanding – how the offender's experiences and decisions in life have led him to this point; Learning – of new patterns of appropriate behavior; Experience – practicing new skills in relating to others, dealing with stress, and finding new experiences that enhance self-esteem. Criteria for Participation: Massachusetts sentenced inmates who are sentenced to a sex offense, whether it is a new offense or a VOP on a sex offense	13	Ongoing	Registered sex offenders	Yes	Clinically licensed professional standards	Yes, independently licensed (LMFT, LMHC, LICSW)	No		No		\$20,000.00	2011	Outsourced Provider	Counseling & Psychotherapy Center of America	
Smoking Cessation	This weekly group teaches tools, tips, skills, and strategies in a hopeful, whole-person context. With a professional background in mental health and addiction, the facilitator brings practical, positive steps towards personal behavioral change to the table.	193	6 weeks	All	Yes	Clinically licensed professional standards	Not Required	No		No		\$29,500.00	2018	Outsourced Provider		
Seeking Safety	Seeking Safety is an evidence-based treatment developed by Lisa Najavits that directly addresses both trauma and addiction. While this group will discuss the impact of trauma and the connection to substance abuse, it does not require participants to delve into explanations of their experiences of trauma. Some of the key principles of the Seeking Safety curriculum are: Safety as the overarching goal (helping participants attain safety in their relationships, thinking, behavior, and emotions), integrated treatment (working on both trauma and addiction at the same time) and a reconnecting with ideals that may have been lost as a result of both trauma and substance abuse.	27	12 weeks	All	Yes	Clinically licensed professional standards	Yes, independently licensed (LMFT, LMHC, LICSW)	No		No		\$10,500.00	2018	Combination of In-House & Outsourced Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (if of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Therapeutic Communities	The treatment communities at the FCSO stretch out across all housing units in the facility. These communities offer a space for residents to learn and grow. Their effectiveness relies on their willingness to actively take part in the treatment process. These treatment communities offer individuals an opportunity to rebuild their lives by learning skills in groups as well as practicing those skills within the community setting. The intensive treatment units use contingency management programs (Phase UP), which are designed to incentivize effective behavioral participation in the program. There are four (4) phases in the treatment program at the FCSO. This process requires participants to develop self-discipline, personal responsibility, and actively contributing to the treatment community. The treatment communities utilize a progressive accountability system - in addition to the formal disciplinary process. The progressive accountability system includes: 1. Program Warnings: Program Warnings will remain active and on file for 60 days from when they are received. If you receive three (3) active Program Warnings, then you may be removed from the Treatment Community and lose the ability to earn "good time" for the month. If removal from the Treatment Community has happened, you will meet with a clinician and work on a process for returning into the Treatment Community. You will be asked to look at your own behavior and make plans to correct it. If your work with the clinician provides insight into the changes that you have made, you will have the opportunity to return to the Treatment Community. 2. Unit Disciplines: If a unit discipline is issued, in addition to the informal cell restrictions, you will also receive a Program Warning for the violation that occurred. If this happens, all procedures described in "Program Warnings" will take effect. 3. Disciplinary Reports: When a staff member determines that an informal handling of an offense is not appropriate, the staff member will write a formal Disciplinary Report. The process for how a disciplinary report is processed is described in the Franklin County Sheriff's Office Inmate/Detainee Handbook. Programming includes access to yoga classes, guitar lessons, art classes, and other expressive therapies.	All sentenced	Not Applicable	All	Yes	Not Applicable	Not Required	Yes	NASW publication leading to the "greatest Achievement in Social Work" by Levin Schwartz	No		\$40,000.00	2013	Combination of In-House & Outsourced Provider	Salsan Project, local artists	
Thinking for a Change	Thinking for a Change is an evidence-based, cognitive behavior program. The focus in the group is learning about values, how we think, make decisions, and act socially. Participants receive homework after each lesson and use role plays during the social skills lessons to assist their learning.	43	24 weeks	Sentenced men and women	Yes	Clinically licensed professional standards	Not Required	No		Yes	Hampshire County Sheriff's Office	\$10,764.00	2013	In-House Provider		
A Women's Way Through the 12 Steps	Acknowledging that recovery raises special issues for women—from questions about sexuality, relationships, and everyday life to anxieties about speaking up at mixed-gender meetings—A Woman's Way through the Twelve Steps focuses directly on the feminine experience of addiction and healing.	35	20 weeks	Incarcerated women	No	Clinically licensed professional standards	Not Required	No		No		\$10,400.00	2019	Outsourced Provider		
Voices from Inside	VFI offers ongoing writing workshops using the Amherst Writers and Artists method developed by Pat Schneider and described in her book, Writing Alone and with Others. In VFI writing workshops, participants receive encouragement and support for their writing, gain self-confidence as they strengthen their literacy and communication skills, and begin to imagine new possibilities for themselves. VFI also trains previously incarcerated women to become writing group leaders themselves. Many of them have led writing groups in correctional institutions or in community programs for women at risk of incarceration or re-incarceration, providing them with valuable leadership experience and skills.	31	Ongoing	Incarcerated women	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2018	Outsourced Provider	Voices from Inside	
Catholic Mass	Weekly Catholic Church Mass Services provided by jail Chaplain and a team of Deacons from Blessed Trinity Parish.	86	Ongoing	All	No		Not Required	No		No		Discrete Dollar Figure Not Available	2007	Outsourced Provider	Blessed Trinity Parish	
Bible Study D	A weekly in-depth bible analysis group offered by one of our sergeants to our treatment unit.	Data not available	Ongoing	All residents of D Pod	No		Not Required	No		No		Discrete Dollar Figure Not Available	2018	In-House Provider		
Bible Study C	A weekly in-depth bible analysis group offered by one of our sergeants.	Data not available	Ongoing	All residents of C Pod	No		Not Required	No		No		Discrete Dollar Figure Not Available	2018	In-House Provider		
Bible Study w/ Deacon Leary	A weekly bible study offered to our treatment unit by Deacons from Blessed Trinity Parish.	Data not available	Ongoing	All residents of D Pod and the Women's Unit	No		Not Required	No		No		Discrete Dollar Figure Not Available	2022	Outsourced Provider	Blessed Trinity Parish	
Bible and Beyond	A weekly interreligious study group offered to the non-treatment unit by a member of our staff.	22	Ongoing	All residents of C Pod	No		Not Required	No		No		Discrete Dollar Figure Not Available	2025	In-House Provider		
Jewish Services	A monthly prayer service and counseling session offered to all Jewish residents by a local Rabbi.	11	Ongoing	All	No		Not Required	No		No		Discrete Dollar Figure Not Available	2024	Outsourced Provider	Jewish Community of Amherst	
Muslim Services	Weekly Muslim prayer services and Quran study offered by a local Imam.	34	Ongoing	All	No		Not Required	No		No		\$3,675.00	2018	Outsourced Provider		
12-Step / Peer Recovery	Program for minimum and prelease clients, who are transported to a community AA meeting. Also Medium security men and women have on site speakers who come into the facility weekly.	121	Ongoing	Incarcerated persons with an addiction	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	Data Not Available	Outsourced Provider	AA/NA	
Opioid Task Force of Franklin County	Opioid Task Force of Franklin County; community organizing and advocacy group	Not Applicable	Ongoing	Franklin County community	Yes	Not Applicable	Not Required	Yes	Bureau of Justice Assistance; SAMHSA	Yes	Provided for other jurisdictions opioid task forces	\$300,000.00	2014	Combination of In-House & Outsourced Provider	Various community organizations	
TRIAD	TRIAD Program serves seniors throughout Franklin County by providing wellness checks and living assistance, especially for those living in remote rural areas.	Not Applicable	Ongoing	Franklin County community	No	Not Applicable	Staff are deputized officers	Yes	Local media	No		\$301,392.00	Data Not Available	In-House Provider	Senior organizations	
CONNECT	C.O.N.N.E.C.T. Community Systems Response to Opioid Overdoses FY 2020. The program connects harm reduction resources and a behavioral health intervention with emergency response visits from drug overdoses.	Clients onboarding during FY 2025	Not Applicable	Individuals with OUD in Franklin County	Yes	Not Applicable	Licensed behavioral health clinicians and licensed police officers	Yes	Local media	No		\$333,333.00	2020	Combination of In-House & Outsourced Provider	Local Police; Behavioral Health Agencies; UMass School of Public Health	
Regional Dog Control	Community based animal support services for Franklin County	Not Applicable	Ongoing	Residents of Franklin County	No	Not Applicable	Not Required	Yes	Local media	No		\$414,236.00	2012	In-House Provider	regional municipalities and police agencies	
K9 Officer Services for County	K9 officer (police dog) is used by regional police agencies and other secure settings to screen for illegal drugs	Not Applicable	Ongoing	Not Applicable	Not Applicable	Massachusetts police standards	Staff require specialized training	No		No		\$96,179.00	2011	In-House Provider	Local police agencies	
School Officer	Regional support for public schools throughout Franklin County and the North Quabbin regarding lockdown trainings and student safety.	Not Applicable	Ongoing	K-12 public school students	No	Not Applicable	Sheriff Deputy	No		No		\$34,000.00	2018	In-House Provider	K-12 public schools	
Transition from Jail to Community Task Force	The Transition from jail to Community Task Force is a group of jail staff, partners in the public safety field, social service providers, persons with lived experience of incarceration, and interested community members that meet monthly to advocate for and support individuals transitioning from jail back to the community.	Not Applicable	Ongoing	Persons with lived experience of incarceration and advocates and persons involved in the criminal justice system	Yes	Not Applicable	Not Required	Yes	Local media	Yes	technical assistance provided to other jails interested in the TIC model	Discrete Dollar Figure Not Available	2014	Combination of In-House & Outsourced Provider	Various community organizations	
Human Trafficking and Sexual Exploitation Task Force	HTSE Task Force promotes community awareness of human trafficking and sexual exploitation and organizes a community wide response to this issue.	Not Applicable	Ongoing	Persons with lived experience of human trafficking/sexual exploitation and advocates, residents, public safety and social service providers	Yes	Not Applicable	Not Required	Yes	Local media	No		Discrete Dollar Figure Not Available	2019	In-House Provider	Various community organizations	

Massachusetts Sheriffs' Association - PSI Matrix 2025																	
Hampden County Sheriff's Office																	
Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (if weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments	
ABE-Multiple	Adult Basic Education classes at the Main Institution. Intended outcomes include educational goals per TABE.	57	Ongoing	Pretrial & Sentenced Men	Yes	DESE Sids	Educator credentials	Not Applicable		Not Applicable		See total value below	1992	In-House Provider			
AISS- Employment Phase II	AISS Employment Readiness. The curriculum covers communication, presentation (including interpersonal skills, resumes, job application), interviewing, COB disclosure, job search techniques, completion of the portfolio, and employer and workplace conduct. Upon completion, participants should have developed an increased readiness for job search.	342	1 week	Community participants (voluntary, probation, parole, min)	No	ACA, CMRs, PREA.	Offender Workforce Development Specialist preferred	Yes		Yes	HCSO delivers Workforce Development Specialist training regionally	See total value below	2007	In-House Provider	500+ Employers in database		
AISS- Employment Phase III	AISS Employment Search / Placement. Building upon completion of Phase II, Phase III features the actual job search. Employment Specialists and the REB (Regional Employment Board) assist job searchers establish daily itineraries leading to interviews and obtaining employment.	316	3 weeks	Community participants (voluntary, probation, parole, min)	No	ACA, CMRs, PREA.	Offender Workforce Development Specialist preferred	Yes		Yes	HCSO delivers Workforce Development Specialist training regionally	See total value below	1996	In-House Provider	500+ Employers in database		
AISS- Employment Retention	AISS Employment Retention. Education and peer support for employment sustainability, consistency, etiquette, problem resolution, and how to succeed in workplace cultures. Enhancement of life skills for work/family balance. Integration of recovery principles for stability and success.	215	52 weeks	Community participants (voluntary, probation, parole, min)	No	ACA, CMRs, PREA.	Offender Workforce Development Specialist preferred	Yes		Yes	HCSO delivers Workforce Development Specialist training regionally	See total value below	2010	In-House Provider	500+ Employers in database		
AISS-Education	All levels of adult education provided by level and subject matter in smart-board equipped classroom in community	58	Ongoing	Community students (70% have no supervision)	Yes	DESE Sids, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
ASE (7)	Adult Secondary Education/HSE at the Main Institution through Equivalency 1,2,3 (GED) levels	68	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	DESE Sids, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	1992	In-House Provider			
BARBER	Barber Shop Workers at the Main Institution	11	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Massachusetts licensed barber instructor	Not Applicable		Not Applicable		See total value below	1993	Outsourced Provider			
BUILD/TRADE	Building Trades Occupations at the Main Institution	19	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Instructor holds a Construction supervisors license and is OSHA 10 Construction certified	Not Applicable		Not Applicable		See total value below	2018	In-House Provider	Local Unions (networking for post-release opportunities)		
CAREER101	Career Ready 101	3	40 hours	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Workforce Development Specialist Certification	Not Applicable		Not Applicable		See total value below	2012	Outsourced Provider	MassHire, Regional Employment Board		
COLLEGE	College studies- various	50	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	College guidelines, ACA, CMRs, PREA.	College educator credentials	Not Applicable		Not Applicable		See total value below	1992	Outsourced Provider	Massachusetts Institute of Technology		
COMKEYBR	Basic Computers and Keyboarding- 3 Levels	35	Ongoing	JAL / SENT Men + Women @ each facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
CULINARY	Culinary Arts Vocational Skills Training. Following program completion, participants should have developed both work and culinary skills.	30	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	ServeSafe Certification	Not Applicable		Not Applicable		See total value below	2000	In-House Provider			
CUSTMN	Custodial Maintenance Program	23	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	OSHA & Maintenance Certification (additional where applicable, ex. Plumber, electrician)	Not Applicable		Not Applicable		See total value below	2015	In-House Provider			
EEP (12 sections)	Education Enrichment Programs (Computers, Math, Writing). Following program completion, participants should demonstrate knowledge gain in financial/digital literacy, basic computations and evaluating variable expressions, and english writing development.	366	Ongoing	JAL / SENT Men + Women @ each facility	Yes	DESE Sids, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	2010	In-House Provider			
EmergeCDL	Emerge CDL Certification Prep. During program completion, participants will work towards CDL licensure and job placement.	41	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Educator skills and credentials.	Not Applicable		Not Applicable		See total value below	2021	Combination of In-House & Outsourced Provider	Our staff facilitate in-custody instruction with assistance from EmergeCareer	Program duration runs Monday through Friday for a minimum of 30 hours until at least 21 assessments have been passed. EmergeCareer facilitates the hands-on curriculum, CDL assessment, and job placement upon release. Program costs based on estimated staffing costs for program hours delivered.	
ESOL (3)	English for Speaker of other languages-Beginner & Intermed.	3	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	DESE Sids, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	1993	In-House Provider			
FAC MAINT	Facilities Maintenance	24	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Academy training	Not Applicable		Not Applicable		See total value below	1993	In-House Provider			
HAZMAT	HAZMAT Training Program. This program is intended to provide participants appropriate training to clean, remove, and dispose of hazardous pathogens. Students must pass a CMI basic exam.	6	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Instructor Certification required	Not Applicable		Not Applicable		See total value below	2000	In-House Provider			
INDUSTRIES	York Street Industries. Program participants should learn work skills related to a range of production skills including upholstery, silkscreening, sign-making, and sewing.	60	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	1993	In-House Provider	Multiple customers throughout the Commonwealth		
KITCHEN WORKERS, all shifts	Kitchen Workers. Participants should learn work skills related to food preparation, sanitation methods, and proper equipment care and usage.	299	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	1993	In-House Provider			
Mi Laundry (2)	Institutional Laundry	16	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	1993	In-House Provider			
Mi Unit/Facility WORKERS (18 activities)	Workers in Health Service/ESU, Intake, Grounds, Programs areas. These jobs are aimed at strengthening pro-social work habits and self-efficacy.	447	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	1992	In-House Provider			
OSHA10- GEN, CNS	O.S.H.A. 10 General Industry & Construction. This program is intended to teach workers about their rights, employer responsibilities, and how to identify job related hazards.	237	10 hours	JAL / SENT Men + Women	Yes	ACA, CMRs, PREA.	Instructor Certification required	Not Applicable		Not Applicable		See total value below	2000	In-House Provider			
PATH2EMPWR	Alive & Free- Live Up to Your Future Economic Opportunity. A curriculum developed by the Regional Employment Board; addresses recovery and workplace-readiness. Interactive and reflective program.	1,389	2 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2018	Outsourced Provider	MassHire, Regional Employment Board		
SERVSAFE(M)	ServSafe Program Main Institution. This program provides students with the knowledge and skills to serve food in a food service establishment.	88	4 weeks	JAL / SENT Men + others @ Men's Facility	Yes	CMRs, PREA, Health & Food Sanitation.	Instructors must be certified to teach the course.	No		No		See total value below	2005	In-House Provider	Employer database through Director + networking with local food service sites		
TECH2HOME	Computer based skills training designed to provide digital education and communication resources to participants. Improve digital literacy, enhance workforce readiness.	254	15 hours	JAL / SENT Men + Women all sites	Yes	ACA, CMRs, PREA.	Instructors trained through TechGoesHome	No		Yes	Ameelio and TGH provide technical support for the tablets used and the learning management system	See total value below	2025	Combination of In-House & Outsourced Provider	Partner with TGH and Ameelio		
VEP/SKLL	Essential Workplace Skills Training. Program participants are expected to receive basic workplace instruction to enhance their opportunity for employment.	1950	2 weeks	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Staff has trades skills and typically are Academy Trained with some College.	No		No		See total value below	2005	In-House Provider	Employer Networking		
W.701GRILL	Culinary Arts Vocational Skills Training at WCC (701 Center St)	37	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Food Service Credentials, Business background	No		No		See total value below	2007	In-House Provider	Employer Networking		
W.ABE (4)	Women's Adult Basic Education 1,2 Min. Med. Math, Language. Classes are focused on developing students literacy skills in math, writing, and reading.	40	Ongoing	JAL / SENT Women + others @ WCC	Yes	DESE Sids, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
W.ASE (2)	Women's Adult Secondary Education 1,2 Min. Med. Math, Language. ASE is intended to teach students about the core skills of addition, multiplication, fractions, etc.	79	Ongoing	JAL / SENT Women + others @ WCC	Yes	DESE Sids, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
W.CAREER101	Career Ready 101 at the WCC (see curriculum)	0	1 week	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Workforce Development Specialist Certification	Not Applicable		Not Applicable		See total value below	2012	Outsourced Provider	MassHire, Regional Employment Board		
W.COLLEGE	Women's College Bridge (5, ex. Math, Language Arts)	90	2.5 hours weekly	JAL / SENT Women + others @ WCC	Yes	CMRs, PREA, College guidelines.	College educator credentials	Not Applicable		Not Applicable		See total value below	2007	Outsourced Provider	Holyoke Community College, Bay Path University, Mt. Holyoke College		
W.ESOL (2)	WCC English for Speakers of Other Languages	10	Ongoing	JAL / SENT Women + others @ WCC	Yes	DESE Sids, ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	1992	In-House Provider			
W.FACILITY WKRS (8)	Administration, Intake, Lobby, Maintenance, Grounds, Programs/Medical, Staff Dining/Cleaner, Units, others.	348	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
W.HAZMAT	HAZMAT Training Program. This program is intended to provide participants appropriate training to clean, remove, and dispose of hazardous pathogens. Students must pass a CMI basic exam.	23	2 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Instructor Certification required	Not Applicable		Not Applicable		See total value below	2000	In-House Provider			
W.KITCHN (2)	Kitchen Workers	196	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
W.LAUNDRY	Institutional Laundry Worker	33	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			
W.LIBARN	Women's Unit Librarian	6	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	No		No		See total value below	2007	In-House Provider			
W.LITERACY (2)	WCC Literacy Classes. Students will develop HSEt higher levels of digital literacy skills including computer, email, and internet basics.	202	Ongoing	JAL / SENT Women + others @ WCC	Yes	DESE Sids, ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2007	In-House Provider			

W. PEP	WCC Women's Pre-Employment Training	94	3 weeks	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	No		No		See total value below	2007	In-House Provider		
W.SERVSAFE	Women's ServSafe Program - Medium. This program provides students with the knowledge and skills to serve food in a food service establishment.	50	4 weeks	JAL / SENT Women + others @ WCC	Yes	ACA, CMRs, PREA.	ServSafe Certified instructor	No		No		See total value below	2007	In-House Provider	Employer Networking	
W.VOCTRAIN	Essential Workplace Skills Training. This program is intended to teach participants work discipline and job skills to prepare them for employment upon release.	15	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	No		No		See total value below	2007	In-House Provider	Employer Networking	
WELDING	Welding Vocational Skills Training. Upon program completion, participants should have the skills to qualify for entry level welding positions upon release.	28	5 hours per week	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Instructors must be trained and qualified to teach welding.	No		No		See total value below	1993	In-House Provider	Employer Networking	
WMC-CAIET	Integrated Education and Training Culinary Arts. Participants should leave the program with training that will prepare them for work in the culinary/hospitality industry	22	15 weeks	Sentenced Men, Women, Others classified to WMRWCC	Yes	ACA, CMRs, PREA.	Educator credentials	No		No		See total value below	2012	In-House Provider	Employer Networking, MGM, Holyoke Community College	
WMC-ESOLM	English for Speaker of other languages. Provides students the opportunity to enhance English listening, speaking, reading, and writing skills	0	Ongoing	Sentenced Men, Women, Others classified to WMRWCC	Yes	DESE Shds, ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2007	In-House Provider		
WMC-Adult Education	HSET/ABE	208	Ongoing	Sentenced Men, Women, Others classified to WMRWCC	Yes	DESE Shds, ACA, CMRs, PREA.	Educator credentials	Not Applicable		Not Applicable		See total value below	1993	In-House Provider		
WMC-RESPE	Community Crews, Restitution Work Assignments (Phase II)	108	Ongoing	Sentenced Men, Women, Others classified to WMRWCC	No	ACA, CMRs, PREA.	Not Required	No		No		See total value below	2012	In-House Provider		
WMRWCC FACILITY WKRS	Unit, Kitchen, Maintenance Workers - WMRWCC	63	Ongoing	Sentenced Men, Women, Others classified to WMRWCC	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2016	In-House Provider		
28 Day Program	Intensive Substance Use Disorder treatment: a cognitive-based psycho-social intervention for chemically dependent inmates. Targeted interventions strengthen addiction recovery skills, address pro-social skill deficiencies, and increase accurate and credible information through psycho educational classes and group process.	141	5 weeks	SENT Men + others with SUD Dx	Yes	DPH; BSAS; RSAT; NCCHC; ACA; SAMHSA; CMRs	BSAS-licensed & funded; LICSW (1), CADIC (1), LADC (1), ACE Graduate (1)	Not Applicable		Not Applicable		See total value below	1993	In-House Provider		
AISS Behavioral Health Support	Therapy. Through a partnership with a local agency and supplemental funding from Inmate Commissary fund, a full time licensed therapist (LICSW) provides services to both SU and MH populations at the community center. Commissary funds allow the provider to see individuals even if there are gaps in insurance coverage. Bridging prescriptions for medication continuity can be arranged. Mental Health and Substance Use evaluations required by courts or DCF occur. Early stabilization support and ongoing therapy are provided. Additional caseload capacity occurs through partnership with local colleges and universities through MSW field placements (internships). Groups and individual work using proven trauma-focused techniques occur.	121	Variable	Community members, all genders	Yes	ACA, CMRs, PREA.	LICSW; Partner Agency is licensed to provide Community-based Mental Health Care.	Not Applicable		Not Applicable		See total value below	2007	Outsourced Provider	Behavioral Health Network, Springfield, MA.	Insurance is billed where possible.
AISS Grief and Loss Group	The Grief & Loss Group at AISS provides opportunities for learning about the grieving process and promotes healthy ways of expressing and coping with grief and loss through guided activities and discussion. This program is a critical support for many group members who are either in recovery from substance use or coping with mental health challenges. The program serves both MH and SU populations.	30	Ongoing	All genders voluntary community group.	No	ACA, CMRs, PREA.	LICSW & Grief Specialty	Not Applicable		Not Applicable		See total value below	2019	Outsourced Provider	Behavioral Health Network, Springfield, MA.	
AISS-Sex Offender Support Group	Group allows members to express themselves in ways that they cannot do in other outside group settings. A central focus of the support group is to help individuals create a better life by developing their strengths while continuously managing risks.	7	Ongoing	Voluntary men with S.O. Hx	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2013	Outsourced Provider	Center for Psychotherapy and Counseling (Springfield, MA)	
AISS Anger and Beyond	Anger & Beyond is a community-adapted version of SAMSHA's cognitive-behavioral intervention called Anger Management for Co-Occurring Disorders. The 12 sessions are offered sequentially with room for participant dialogue and application to daily lives. Facilitator paces the content and welcomes new members any given week, since at reentry phase the importance of frequent starts cannot be over-stated. Content focuses on understanding the physiology of anger, claiming or reclaiming the power of choice; understanding and affirming peaceful strength; and using effective coping skills. Relational-cultural approach to anger with an explicit affirmation that anger, handled well, can be used for positive ends.	213	4 weeks	Community (released, supervised or voluntary) participants; separate men's and women's groups. Transgender and non-binary individuals are encouraged to choose which forum feels like the best fit for them.	Yes	ACA, CMRs, PREA.	LICSW or LOT preferred (or under supervision of)	Not Applicable		Not Applicable		See total value below	2013	In-House Provider		
AISS-Parenting	Fathers In Trust & Women's Parenting Group	122	16 weeks	Community Members	Yes	ACA, CMRs, PREA.	Johanson provides facilitator training in	Yes	Both partner agencies have received AISS Agency of the Year Award.	Not Applicable		See total value below	2012	Outsourced Provider	Helix Human Services (formerly Children's Study Home) & Square One, both parenting agencies in Springfield.	
Anger Management Education Group	The Anger Management Education Group is designed to help inmates learn healthy ways to express their emotions, as well as reduce the emotional and physical arousal that anger can cause.	508	4 weeks	JAL / SENT Men + others @ MH	Yes	ACA, CMRs, PREA.	A team of 15 Main Institution Program Staff (6 of whom are fully detailed to programs; others delivering interventions weekly or more often) represent multiple disciplines, Academy Graduate classes, and backgrounds. Each staff is trained for intervention and cross-trained for others to ensure continuity. In full, the team includes 1 LICSW, 2 MSWs, 1 LADC1, 1 PAE, 2 MBSR-trained, 1 MBCT-trained, 1 Certified Recovery Coach, 1 ACE Graduate, 1 NACBTC, and 1 CADIC / 1 CADIC-eligible (pending finalization).	Not Applicable		Not Applicable		See total value below	2015	In-House Provider		
ANGTRI4	Sex Offender Tx Group. Individuals in this program learn the impact of their behavior, understand how their experiences have led them to this point, learn new appropriate behaviors, and practice new skills.	17	Clinically assessed length of Tx	Sentenced Men & Women @ Medium facility with Sex Offense Hx.	Yes	ACA, CMRs, PREA.	1 LICSW, 2 MSWs, 1 LADC1, 1 PAE, 2 MBSR-trained, 1 MBCT-trained, 1 Certified Recovery Coach, 1 ACE Graduate, 1 NACBTC, and 1 CADIC / 1 CADIC-eligible (pending finalization)	Not Applicable		Not Applicable		See total value below	2015	Outsourced Provider	Center for Psychotherapy and Counseling (Springfield, MA)	
Animal-Assisted Therapy	Therapy Dog-calm, friendly therapeutic dogs of various breeds. Minimum security and staff handlers certified through trained HCSO staff. Participants will learn coping and self-regulation.	46	4 weeks	SENT All genders	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2015	In-House Provider		
Building Resilience Trauma Group for Men	This program will help provide participants with a better understanding of what trauma is, its process, and its impact on both inner and outer self. Program serves both SU and MH populations.	41	6 weeks	Sentenced and Pre-trial men of medium security at the Main Institution	Yes	ACA, CMRs, PREA.	Liz Davis, LICSW (Academy-trained) receives regular clinical supervision by AS Sally Johnson-Van Wright, LICSW, LADC1, EdD (Academy-trained).	No		Yes	Received from Author Stephanie Covington	See total value below	2020	In-House Provider		
DBT Skills for Men	A cognitive, behavioral program focused on integrating coping strategies utilizing the four core skills of dialectical behavioral therapy (DBT) in order to support wellness, functioning, and recovery.	43	4 weeks	Sentenced and Pre-trial men of medium security at the Main Institution	No	ACA, CMRs, PREA.	Liz Davis, LICSW (Academy-trained) receives regular clinical supervision by AS Sally Johnson-Van Wright, LICSW, LADC1, EdD (Academy-trained).	No		No		See total value below	2020	In-House Provider		Reported costs based on estimated staffing costs for program hours
DBC	Day Reporting Program (highly accountable community living with electronic monitoring and strategic itinerary daily)	9	Ongoing	Lowest risk (all genders). Lowest Security level.	No	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADICs, and 1 CADIC-eligible staff	Not Applicable		Not Applicable		See total value below	1986	In-House Provider		
FIT: Fathers In Trust	Parenting Group Fathers In Trust (Includes Alum Mtg) [Dr. Jeffrey Johnson curriculum]	238	8 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2013	In-House Provider		
GRIEF-LOSS	Group support with specially trained facilitator. Manualized treatment in 8-session cycles and may be repeated.	48	6 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2021	In-House Provider		
Ideas for Better Communication	Ideas for Better Communication (a TCU CBT curriculum)	177	6 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2018	In-House Provider		
Inside Out Dad	Parenting Group Men (published model; licensed vendor provider). Participants will develop pro-fathering attitudes and gain knowledge and skills for communication, health, feelings, and goals to help them successfully reenter the lives of their families.	48	12 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable		See total value below	2022	Combination of In-House & Outsourced Provider	Cross Point Clinical Services	

Life is Messy	Dialogue and positive coping support group based on a book by that name. Sections occur in Programs Bldg, as well as in Pods (Housing Units). Participants will gain tools to help them practice positive ways of handling grief, stress, and life struggles.	32	13 weeks	Pretrial and Sentenced Men & Women. Medium security.	No	DMH, DPH, NCOHC, DOC/ACA, CMRs, PREA.	The Forensic Mental Health team is comprised of 14 highly skilled Clinicians at the Master's level and 11 Bachelor's level professionals. All receive extensive training in suicide prevention, trauma-informed interventions, and culturally responsive care. Clinical supervision is provided to all. Credentials on the team include 4 LMHCs at the MI and 1 LCSW at WCC.	Not Applicable		Not Applicable	See total value below	2005	In-House Provider	APRN (CHD), NP (HCSO), NP (Baystate), Court Psychologists (BHN), DMH Forensic Transition Team.		
MAGIC Unit (Young Adult Program Unit)	MAGIC: "Meaningful Accomplishments Gain Increased Character." Intensive intervention and specialized program unit for 18 to 24 or slightly older. Includes mentorship, youth-targeted programming, incentives and structure designed to promote success, address needs, and reduce risk of the emerging adult population.	90	Ongoing	Pretrial and Sentenced Men & Women. Medium security.	No	DMH, DPH, NCOHC, DOC/ACA, CMRs, PREA.	The Forensic Mental Health team is comprised of 14 highly skilled Clinicians at the Master's level and 11 Bachelor's level professionals. All receive extensive training in suicide prevention, trauma-informed interventions, and culturally responsive care. Clinical supervision is provided to all. Credentials on the team include 4 LMHCs at the MI and 1 LCSW at WCC.	Not Applicable		Not Applicable	See total value below	2005	In-House Provider	APRN (CHD), NP (HCSO), NP (Baystate), Court Psychologists (BHN), DMH Forensic Transition Team.		
Making Time Count	Manualized CBT intervention supporting recovery. See curriculum.	22	13 weeks	Pretrial and Sentenced Men & Women. Medium security.	No	DMH, DPH, NCOHC, DOC/ACA, CMRs, PREA.	The Forensic Mental Health team is comprised of 14 highly skilled Clinicians at the Master's level and 11 Bachelor's level professionals. All receive extensive training in suicide prevention, trauma-informed interventions, and culturally responsive care. Clinical supervision is provided to all. Credentials on the team include 4 LMHCs at the MI and 1 LCSW at WCC.	Not Applicable		Not Applicable	See total value below	2005	In-House Provider	APRN (CHD), NP (HCSO), NP (Baystate), Court Psychologists (BHN), DMH Forensic Transition Team.		
Medication Assisted Treatment Program	The HCSD Medication Assisted Treatment (MAT) program provides FDA approved medications including Buprenorphine, Methadone and Naltrexone for treatment of opioid use disorder (OUD) to any person in custody who was receiving MAT through a legally authorized treatment program or by a valid prescription immediately before incarceration. Treatment is voluntary and will only be discontinued or changed upon determination by a qualified addiction specialist. MAT is also offered to sentenced inmates deemed medically appropriate to less than 30 days prior to release. The program includes weekly psychoeducational classes, monthly clinical meetings, discharge planning and community placements with service providers. This pilot program is open to both the SU and MH populations.	1,530	Ongoing	RLU & S35 & Sentenced & Pretrial all genders	Yes	DPH, BSAS, SAMSHA, NCOHC/ACA, CMRs, PREA.	Program implementation plan approved by DPH. Licensure by BSAS and DEA, DCP (Drug Control Program); RNs, LPNs, Pharmacists, NP, LMHC.	Not Applicable		Yes Camden, NJ Jail was referred to us by NCOHC for technical assistance. They are seeking to become licensed as an OTP. HCSD has also received a Comprehensive Opioid, Stimulant and Substance Abuse Program (COSSAP) grant to serve as an OTP Mentor Site, providing technical assistance to two sites per year for three years.	See total value below	2019	Combination of In-House & Outsourced Provider	Behavioral Health Network (BHN) maintains the discharge planning for clients in conjunction with HCSD medical and program staff. HCSD staff provide security.		
Mental Health Evaluation and Stabilization Unit (ESU)	The Mental Health Evaluation and Stabilization Unit (ESU) is a regional inpatient unit that serves male patients from Hampden, Hampshire, Franklin, Berkshire and Worcester County. It is a maximum security unit that is closely monitored by mental health and security staff known for admission criteria including threats of harm to others, psychotic symptoms, bizarre behavior, inability to function in general population due to mental illness, and return from any DMH or psychiatric hospitalization.	640	Ongoing	Pretrial and Sentenced Men & Women. Medium security.	No	DMH, DPH, NCOHC, DOC/ACA, CMRs, PREA.	The Forensic Mental Health team is comprised of 14 highly skilled Clinicians at the Master's level and 11 Bachelor's level professionals. All receive extensive training in suicide prevention, trauma-informed interventions, and culturally responsive care. Clinical supervision is provided to all. Credentials on the team include 4 LMHCs at the MI and 1 LCSW at WCC.	Not Applicable		Not Applicable	See total value below	2005	In-House Provider	APRN (CHD), NP (HCSO), NP (Baystate), Court Psychologists (BHN), DMH Forensic Transition Team.		
Mental Health Services "Outpatient"	Outpatient mental health services are provided to men and women in the living units. Mental health clinicians assigned to living units work closely with correctional staff in recognizing, understanding and managing the mental health needs of offenders. Services include comprehensive diagnostic evaluations, emergency risk assessments, crisis intervention, ongoing supporting treatment, medication monitoring and aftercare referrals. Forensic Mental Health Services (FMHS) at the Hampden County Sheriff's Department (HCSD) supports a Trauma Informed approach. Services are available to SU and MH populations.	2,995	Ongoing	Sentenced & Pretrial & Civil. Men & Women.	Yes	DPH, DMH, NCOHC, DOC/ACA, CMRs, PREA.	The Forensic Mental Health team is comprised of 14 highly skilled Clinicians at the Master's level and 11 Bachelor's level professionals. All receive extensive training in suicide prevention, trauma-informed interventions, and culturally responsive care. Clinical supervision is provided to all. Credentials on the team include 4 LMHCs at the MI and 1 LCSW at WCC.	Not Applicable		Not Applicable	See total value below	1992	In-House Provider	APRN (CHD), NP (HCSO), NP (Baystate), Court Psychologists (BHN), DMH Forensic Transition Team.		
Mental Health Unit (C7)	The Mental Health Unit (MHU) is a living unit for inmates with chronic and persistent serious mental illness. It meets the criteria for DMH level of care. The MHU allows for a step-down for patients leaving the ESU, and offers space for individuals requiring a respite from general population, which can prevent decompensation.	Data Not Available	Ongoing	Pretrial & Sentenced Men @ Medium facility.	No	DPH, DMH, NCOHC, DOC/ACA, CMRs, PREA.	The Forensic Mental Health team is comprised of 14 highly skilled Clinicians at the Master's level and 11 Bachelor's level professionals. All receive extensive training in suicide prevention, trauma-informed interventions, and culturally responsive care. Clinical supervision is provided to all. Credentials on the team include 4 LMHCs at the MI and 1 LCSW at WCC.	Not Applicable		Not Applicable	See total value below	2019	In-House Provider	APRN (CHD), NP (HCSO), NP (Baystate), Court Psychologists (BHN), DMH Forensic Transition Team.		
OTP Education- All Sites	Substance Use and medication-assisted treatment education required as part of Opioid Treatment Program.	1,576	6 month curriculum	RLU & S35 & Sentenced & Pretrial all genders	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable	See total value below	2018	Combination of In-House & Outsourced Provider			
POWERSOURCE	Power Source - Roca	0	8 weeks	Pretrial & Sentenced Men @ Medium facility.	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable	See total value below	2017	Outsourced Provider	Roca (Springfield, MA)		
Public Health Model for Correctional Health Care	The HCSD Public Health Model for Correctional Health Care is based on community standards for health and mental health care and establishes close linkages with providers in the communities to which inmates return. Providers are dually based at the correctional facility and in the community which allows for substantial collaboration and communication between corrections and health care professionals. Five elements form the basis for all services and programs: early assessment and detection, prompt and effective treatment at a community standard of care, comprehensive health education, prevention measures, and continuity of care in the community upon release. The model serves both SU and MH populations.	6,300	Ongoing	Sentenced & Civil & Pretrial Men & Women.	Yes	NCOHC, BSAS, DPH, DMH, DOC/ACA, CMRs, PREA.	DEA (Hospital/Clinic registration) 39N 74, MD (P/NP/PT/PM) 30, Med Tech 13.	Yes	Innovations in American Government Award.	Yes Technical assistance has been provided to agencies too numerous to list. Of note, the Community Oriented Correctional Health Services, funded by the Robert Wood Johnson Foundation has supported efforts to replicate our model in several locations including Washington DC and Florida. SAMSHA has used our model in their Enhancing Linkage grants and the NYC Transitional Care Coordination program (also an award winner) was based on the HCSD model.	See total value below	1992	Combination of In-House & Outsourced Provider	Baystate Medical Center, Holyoke Health Center, Caring Health Center, Physical Therapists, Occupational Therapists, Optometry, Orthopedists, Mobile X (x-rays).		
RENE	Re-Entry Release Program. This unit is a structured unit for individuals within 90 days from release to assist in their transition back to the community.	367	Ongoing	SENT Men + others @ Men's Facility nearing Release via SEXF or Parole	No	ACA, CMRs, PREA.	Not Required	No		No	See total value below	2006	In-House Provider	Multiple agencies on in-reach and referral bases		
REWIRE (5 sections)	A CBT Model shared / trained by Roca, facilitated by HCSD staff	257	8 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable	See total value below	2021	In-House Provider			
SAU-MARIJUANA GROUP	SUD Education on Cannabis. Participants will learn addiction recovery and pro-social skills specific to marijuana use.	3	4 weeks	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable	See total value below	2021	In-House Provider			
STOP DV (Main Institution)	Skills, Techniques, Options, and Plans for Healthy Relationships (Weiler curriculum)	89	13 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable	See total value below	2022	In-House Provider			
STRBAHEAD	Straight Ahead (a TCU CBT Curriculum). Participants will learn skills to address relapse prevention, contingency management, and to encourage readiness to start treatment.	49	4 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable		Not Applicable	See total value below	2018	In-House Provider			

SU-BRK-am, pm, SHU	Breakthrough (SUD Education) Program	472	6 weeks	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Facilitators possess a Bachelors degree, Master's Degree, and/or LADC and/or CADC	No	No	See total value below	2004	In-House Provider	
SU-ClimbHigher	Climbing Higher (SUD Education) Program	0	4 weeks	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Facilitators possess a Bachelors degree, Master's Degree, and/or LADC and/or CADC	No	No	See total value below	2004	In-House Provider	
VIP	Victim Impact Program	132	4 weeks	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADCs, and 1 CADC-eligible staff	No	No	See total value below	2007	In-House Provider	Community Accountability Boards and DA's Victim-Witness Assistance Program
W-BEYONDVI	Beyond Violence (Covington curriculum)	67	4 weeks	JAL / SENT Women + others @ WCC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2007	In-House Provider	
W-GRIEFLSS	Grief and Loss Program	113	6 weeks	JAL / SENT Women + others @ WCC	Yes	ACA, CMRs, PREA.	LCSW or LICSW, or co-lead with one	No	No	See total value below	2007	In-House Provider	
W-HEALING TRAUMA	WCC Trauma Program	58	6 weeks	JAL / SENT Women + others @ WCC	Yes	ACA, CMRs, PREA.	LICSW, DSW	No	No	See total value below	1996	In-House Provider	
W-LIFT + W-SEI	Living In Freedom Together: Now Safe Exit Initiative Rebuilding life post-trafficking situations.	89	4 weeks	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	1 LADC, 1 MSW, 1 M Ed, 1 MHS, 1 MAHRD (all Academy-trained)	No	No	See total value below	2015	Outsourced Provider	Living In Freedom Together, Inc.
W-WRECOVER	Women's substance use treatment. Participants will learn about the stages of addiction and recovery and understand their readiness to change.	136	Ongoing	JAL / SENT Women + others @ WCC	Yes	ACA, CMRs, PREA.	Not Required	No	No	See total value below	2024	Outsourced Provider	BHN Providers
W-MINDFUL	Mindfulness program to provide a holistic approach for participants through guided meditation and journaling sessions. They should be able to identify one area of wellness that needs improvement.	172	4 weeks	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	No	No	See total value below	2024	In-House Provider	
W-TRANSTIN -2	Transitional Program to provide individuals information on common topics and problems including community resources, problem-solving skills, health and wellness, and goal setting.	694	11 hours	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	1 LADC, 1 MSW, 1 M Ed, 1 MHS, 1 MAHRD (all Academy-trained)	No	No	See total value below	2007	In-House Provider	Tapestry Health, YWCA, MassHire, Square One, Spectrum, and Cambridge Credit
W-TURNPNT	Women's parenting class designed to make women more aware of their parenting experiences, increase parenting skills, and increase communication skills.	96	8 weeks	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	No	No	See total value below	2023	Outsourced Provider	Facilitated by Square One staff
W-VIP	WCC Victim Impact Awareness	159	4 weeks	JAL / SENT Women + others @ WCC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2009	In-House Provider	
W-VOICESTX	Robust and gender-response program targeting drives of justice system involvement for women and others at the WCC.	107	4 weeks	JAL / SENT Women + others @ WCC	No	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2007	In-House Provider	
WMC-AA7	Animal Assisted Therapy	0	4 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-ANGER1	Anger management, specifically tailored to those with SUD. Clients will learn to understand and respond more appropriately to anger by learning triggers and strategies.	103	6 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-ANGSP	Spanish version of Anger management, specifically tailored to those with SUD.	46	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-BACK2B	Back to Basics SUD recovery support and education. Clients will be introduced to the 12 steps of AA to give them an understanding of the recovery process.	208	4 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-BLDRES	Building Resilience / Understanding Trauma group based on Dr. Stephanie Covington manualized 1x model.	87	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-CBT (2)	Cognitive Behavior Therapy at Mill Street. Clients will learn the basics of brain development, understand the impact of trauma on the brain, and understand the "Think, Feel, Do" Cycle.	210	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-GPS (2)	GPS (a TCU Curriculum)	97	8 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-GRTH (3)	Group Therapy led by trained and supervised SUD counseling staff. Sessions deal with substance use education and dealing with recovery and problem solving.	193	7 weeks	Sentenced Men, Women, Others classified to WMRWC	No	ACA, CMRs, PREA.	Not Required	No	No	See total value below	2017	In-House Provider	
WMC-HELPMN	Helping Men Recover. Clients will develop skills and new ways of thinking to address common triggers for relapse during recovery including relationships and sexuality.	88	4 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Master's level clinician; facilitators receive 14 weeks training from Trainer David Stanley, LCSW, from The Institute for Health and Recovery	No	No	See total value below	2017	In-House Provider	Institute for Health and Recovery
WMC-IDBCMW	Ideas for Better Communication (TCU CBT Curric; women's, men's sections). Clients will develop more effective communication skills.	154	4 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADCs, and 1 CADC-eligible staff	No	No	See total value below	2017	In-House Provider	
WMC-MEDITA	Meditation, Mindful Movement, Stress Reduction	95	Ongoing	Sentenced Men, Women, Others classified to WMRWC	No	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADCs, and 1 CADC-eligible staff	No	No	See total value below	2017	In-House Provider	
WMC-MOTIV	Motivation for Change around substance issues. Motivational Interviewing - based approach.	76	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-NEXTST	Next Steps SUD recovery support and education.	61	6 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-Nurturing Families	Nurturing Families / Programa de Crecimiento. Focus on relationship building and developing coping strategies to support recovery for parents	62	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADCs, and 1 CADC-eligible staff	No	No	See total value below	2014	In-House Provider	
WMC-PHASE1	WMCAC Phase I (W-M)	299	7 weeks	Sentenced Men, Women, Others classified to WMRWC	No	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADCs, and 1 CADC-eligible staff	Yes	Yes	See total value below	1986	In-House Provider	WMRWC/WMRWCI alumni/others to provide support & 300+ participating agencies to guide reentry plans
WMC-RECOVER (2)	Relapse prevention (education) SUD recovery support and education.	139	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	13 Correctional Academy Graduates, 2 LMHCs, 1 LMHC-eligible, 1 CAC, 4 CADCs, and 1 CADC-eligible staff	No	No	See total value below	2017	In-House Provider	
WMC-SELHP	Self Help and Peer Support.	208	4 weeks	Sentenced Men, Women, Others classified to WMRWC	No	ACA, CMRs, PREA.		No	No	See total value below	2017	In-House Provider	
WMC-STOP	STOP DV (Skills, Techniques, Options, & Plans for healthy relationships) model by Dr. David Weiser.	17	13 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-ULOCTH	Unlock Your Thinking Open Your Mind (TCU Curriculum)	83	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-UNDGR	Grief and Loss group integrated with SUD recovery support and education.	41	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
WMC-VA	Victim Impact Awareness Program	221	7 weeks	Sentenced Men, Women, Others classified to WMRWC	Yes	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	2017	In-House Provider	
CATHIBBLE	Catholic Faith Traditions	77	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMRs, PREA.	Not Required	Not Applicable	Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers

CATHOPAST	Catholic Chaplin Assistant	7	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
CATHOLICS	Catholic Mass - Eucharistic Prayer Service	163	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Ordained / authorized by the Church	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
CHRISTAND	Christian Discipleship Program	11	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2000	Outsourced Provider	Faith community leaders & volunteers	
ENGBIBLEAL (5)	English Bible Study	52	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
ISLAMICPST	Pastoral Counseling and Quranic Studies	101	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
ISLAMICSTUJUMM	Jumma's Prayer and Quranic Teachings	112	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
JEMOAH	Jehovah's Witness Services	3	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
PROSERVICE/PROSSIBLE	Protestant Services, Bible Study, and Worship	222	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Ordained / authorized by a Protestant Church	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
RECREUNION	Residents Encounter Christ (Weekend & Reunion Meetings)	64	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
SPANBAPBS	Spanish Baptist Bible Study	204	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
SPANPROT-3	Spanish Protestant Service	219	Ongoing	JAL / SENT Men + others @ Men's Facility	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Faith community leaders & volunteers	
W.BIBLSTUDY (3)	New Creation Bible Study, English Bible Study, Christian Reading Group	120	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider	Faith community leaders & volunteers	
W.CATHOLIC (2)	Women's Catholic Mass (2)	26	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider	Catholic Diocese	
W.CHOR	Women's Choir	0	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider		
W.GRPS	Misc. Women's Religious Groups	8	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	No		No	See total value below	2007	Outsourced Provider		
W.HOPE4TO2	Hope For Today - Religious Bible Study	39	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	No		No	See total value below	2007	In-House Provider		
W.ISLAM*	Women's Jum'a Prayer & Quranic Teaching	41	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider		
W.JEHOVAHS	Jehovah Witness	12	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider		
W.PENTCSTL	Women's Spanish Pentecostal	17	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider	Faith community leaders & volunteers	
W.PROTES-H	Women's Protestant Services	43	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider	Faith community leaders & volunteers	
W.REC Weekend	Women's REC Reunion & Weekend	200	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider	Faith community leaders & volunteers	
AISS Community Center	A one-stop hub of support, the All Inclusive Support Service (AISS) center brings under one roof multiple services in the three essential areas necessary for community stability: employment, housing, and social support. With walk-in Registration daily, AISS provides a la carte services such as registration for SNAP, Phones, MassHealth, support groups. As well, assigned Case Management staff assist members to navigate activities such as Wellness Plans and Rapid Service Engagement Plans, ID & ID Theft Repair, respite and crisis access, SORR Registry and reporting, alignment with Probation, Parole, or DCJ mandates when applicable, behavioral health therapy, Agency access and coaching, goal setting.	1,712	Ongoing	Community (released & supervised or voluntary) participants; separate men's and women's groups. Transgender and non-binary individuals are encouraged to choose which forum feels like the best fit for them. Civil or criminal or no past involvement all welcome.	No	ACA, CMR, P, REA	The AISS Program Staff, variously covering all programs offered at the site, consists of 15 Correctional Academy Graduates, 3 LICSWs, 1 LADC, 1 ACE Graduate, 2 Recovery Coaches, 1 PAI Certified facilitator. Ongoing program training and supervision occurs.	Not Applicable		Yes Multiple visitors each year. Please contact the AIS of AIS or see Annual Report.	See total value below	1996	In-House Provider	A database of more than 300 partner agencies ranges from straightforward referrals to formal Memoranda of understanding. Highlights include: Behavioral Health Network, Regional Employment Board, Roca, Children's Study Home, Square One, Foodbank of Western Massachusetts, Baystate Health, Health Care for the Homeless, Rescue Mission, Friends of the Homeless, Hope for Holyoke, Springfield Peer Recovery Center, Gendera Clinical and Support Options, multiple MAT Clinics, Department of Motor Vehicles, Department of Mental Health, Department of Transitional Assistance, Department of Children and Families, Social Security Administration, District and Superior Courts.	
AISS- Voices From Inside (Writers Group)	Based on the Amherst Writers and Artists model, a creative, supportive, empowering women's writing group.	38	Ongoing	Active AISS community members & WMRWC/MIN (women).	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1996	In-House Provider	Voices From Inside (Amherst Writers & Artist model community group)	
AISS- Women's Support	This group features resources, peer support, and empowerment strategies to support the individual.	61	Ongoing	Active AISS community members & WMRWC/MIN (women).	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1996	In-House Provider	Periodic partner agency presentations	
Alcoholics Anonymous- men's sites	Alcoholics Anonymous offers 12 Step Fellowship meetings (step, speaker, or tradition) led by individuals (volunteers from the outside) with lived experience of addiction to alcohol and a willingness to exchange experience, strength, and hope with others. Fellowship literature and meeting structures support focus on recovery. Program serves both SU and MH populations.	151	Ongoing	Pretrial & Sentenced Men @ Medium facility.	No	Fellowship Principles, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Hospitals and Institutions Committee of Alcoholics Anonymous fellowship.	
Alcoholics Anonymous- women's sites	Alcoholics Anonymous offers 12 Step Fellowship meetings (step, speaker, or tradition) led by individuals (volunteers from the outside) with lived experience of addiction to alcohol and a willingness to exchange experience, strength, and hope with others. Fellowship literature and meeting structures support focus on recovery. Program serves both SU and MH populations.	6	Ongoing	Pretrial & Sentenced Men @ Medium facility.	No	Fellowship Principles, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	Outsourced Provider	Hospitals and Institutions Committee of Alcoholics Anonymous fellowship.	
ARTCLASS	Art Class. This class should assist with stress reduction and therapy through encouraging positive, productive, and creative behaviors.	8	Ongoing	Pretrial & Sentenced Men @ Medium facility.	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	1992	In-House Provider		
CAB	Community Accountability Board. Individuals will be held accountable for the impact of their behaviors and offer them the opportunity to make amends to the people they've affected.	28	4 months	All genders MIN & DRC.	No	ACA, CMR, P, REA	Specialized training in Victim Services	Not Applicable		Not Applicable	See total value below	2000	In-House Provider		
DRUM CIRCLE	Self-Help drumming group program that provides an opportunity for individuals to work through emotions and self-regulation. They are encouraged to create music and complete intermittent intentional breathing exercises.	21	Ongoing	Pretrial & Sentenced Men @ Medium facility.	No	ACA, CMR, P, REA	Not Required	Not Applicable		No	See total value below	2019	Combination of In-House & Outsourced Provider	Work closely with community drum circle facilitator	
MEN-HEALTH	Men's Health Class	49	4 weeks	Pretrial & Sentenced Men @ Medium facility.	No	ACA, CMR, P, REA	Fitness Trainers certified by a nationally Accredited Personal Training Certification	Not Applicable		Not Applicable	See total value below	2007	In-House Provider		
MENTORSHIP-F	AISS Mentorship (Mentees) Program - Facilities	7	Ongoing	Pretrial & Sentenced Men @ Medium facility.	No	ACA, CMR, P, REA	Not Required	Not Applicable		Yes Franklin County Sheriff's Office has sought information and support from HCSD's Mentorship Program. Also every presentation to guests within the AISS general Support Center Tab includes Mentorship.	See total value below	2007	Combination of In-House & Outsourced Provider	Mentorship and Faith-based institutions & Alcoholics Anonymous/Narcotics Anonymous Fellowships	
ORIENT	Facility overview, services, expectations, clearance, and sign-offs (example, Handbook)	1,960	Typically 3 days; must be Med-Cleared	RLU, Pre-Trial, & Sentenced Men + Others at MI	Yes	DPH, NCCHC, CMR, P, REA	Must be academy-trained	Not Applicable		Not Applicable	See total value below	1992	In-House Provider		
SAVR	Stress, Anger & Violence Reduction thru Mindfulness-Based Stress Reduction	921	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMR, P, REA	2 MBSR-trained staff	No		No	See total value below	2017	In-House Provider		
VETERANS	Veterans Group	31	Ongoing	Veterans (any discharge status) JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMR, P, REA	Military Service Background	No		No	See total value below	2007	Outsourced Provider	Veteran's Services organizations and institutions	
W.AISSMNT-R	Women's AISS Mentorship (Mentees)	140	Ongoing	Pre-Trial & Sent Medium Women	No	ACA, CMR, P, REA	Not Required	No		Yes Support for other counties & jurisdictions ongoing.	See total value below	2007	Combination of In-House & Outsourced Provider	Mentorship and Faith-based institutions & Alcoholics Anonymous/Narcotics Anonymous Fellowships	
W.FITALE	Yoga Class	319	Ongoing	JAL / SENT Women + others @ WCC	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2007	Outsourced Provider	part time yoga instructor facilitates class	
W.ORIENT	Orientation - Women's Unit	798	Typically 3 days; must be Med-Cleared	RLU / JAL / SENT Women + others @ WCC	Yes	ACA, CMR, P, REA	Academy-trained	No		No	See total value below	2007	In-House Provider		
WMC-FIT	Fathers in Trust (Parenting-Dr. Jeffrey Johnson model) at Mill Street Facility	31	20 weeks	Residents at WMRWC (all genders)	Yes	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2017	In-House Provider		
WMC-MENLDR	Men's Leadership. Program goal is to encourage participants to become positive influences and to demonstrate how to lead effectively, how to treat others, and how to resolve conflict.	95	Ongoing	Residents at WCC, PRC, WMRWC (men)	No	ACA, CMR, P, REA	Not Required	Not Applicable		Not Applicable	See total value below	2017	In-House Provider		
WMC-SAVR	Stress, Anger & Violence Reduction thru Mindfulness-Based Stress Reduction	51	Ongoing	JAL / SENT Men + others @ Men's Facility	Yes	ACA, CMR, P, REA	2 MBSR-trained staff	No		No	See total value below	2017	In-House Provider		

Community Reinvestment Text A-Tip	Text a-Tip-anonymous crime reporting	Data Not Available	Ongoing	Community members	No	Not Applicable	Correctional Staff	No		No		See total value below	2002	Combination of In-House & Outsourced Provider	Local Law Enforcement	
Community Reinvestment Therapy Dogs	Therapy Dogs-calm, friendly therapeutic dogs of various breeds.	Data Not Available	Ongoing	HCSD staff, local schools, nursing homes and community events.	No	Not Applicable	Credentialed Dog Handler trains all staff	No		No		See total value below	2017	Combination of In-House & Outsourced Provider	Local Animal Welfare agencies	
Community Reinvestment Victim Services	Victim and Family Services provides information, assistance and support to victims of crime as well as the families and loved ones of those in our custody.	Data Not Available	Depends on length of stay for the perpetrator	Victims and family members	Yes	CMRs	Staff must be well-versed in victim-witness issues, needs, and regulations	No		No		See total value below	1992	Combination of In-House & Outsourced Provider	Office of District Attorney Victim Advocates, YWCA	
Community Reinvestment: Civilian Outreach	Civilian Outreach Academy-A behind-the-wall look at the Hampden County Correctional Center and the work of the sheriff's department	Data Not Available	6 weeks	Civilians 18 or old. Must pass CCRJ check.	No	Not Applicable	Led by Veteran or retired Veteran HCSD Staff	No		No		See total value below	2019	Combination of In-House & Outsourced Provider		
Community Reinvestment: FOH Shelter	Partnership with Springfield Friends of Homeless shelter-HCSD officers assigned to the shelter on Worthington Street in Springfield to support staff and allow the shelter to open more beds during the winter months.	Data Not Available	December to March	People in need of emergency shelter and services	No	Community Residential & Health Standards	Correctional Staff	No		No		See total value below	2019	Combination of In-House & Outsourced Provider	FOH Staff and Clinical Director	
Community Reinvestment: Forest Park Patrol	Forest Park Patrols assist Springfield Police Department in patrolling Hampden County's largest urban park during the busy summer months.	Data Not Available	25 weeks	Community members	No	Community Policing Standards	Specialized Training by HCSD	No		No		See total value below	2016	Combination of In-House & Outsourced Provider	Mayor's Office	
Community Reinvestment: JCAT	Hampden County Addiction Task Force (HCAT)a collaboration of law enforcement, healthcare, service providers, schools, community coalitions and individuals.	725	50 weeks	Community members affected by substance use.	Yes	Not Applicable	Not Required	No		Yes	We have received multiple inquiries from other states regarding the effort.	See total value below	2014	Combination of In-House & Outsourced Provider	District Attorney, hospitals, BSAS, treatment providers, police, city/loan government	
Community Reinvestment: HONI	Holyoke Safe Neighborhood Initiative (HSNI)a comprehensive collaboration of citizens and providers in 6 Holyoke neighborhoods.	Data Not Available	50 weeks	Community members	No	Sound practices with Youth (Mandated Reporting, etc.)	Specialized Training by HCSD	Yes	Sup? Ed Caisse received community-based award in 2021	No		See total value below	2011	Combination of In-House & Outsourced Provider	Multiple	
Community Reinvestment: HTBSE	Human Trafficking & Sexual Exploitation-Sheriff Department staff serves on the Homeland Security task force, the U.S. Attorney's Human Trafficking Committee and collaborates with MA State Police and the state-wide work of UPT. Locally we participate in the YWCA's Strategic Prevention Framework Team, a local Drop-In Center for exploited women & all genders.	Data Not Available	50 weeks	Community members affected by sexual exploitation.	No	Community Policing Standards	First Responder, Firearms, OC Certifications; Academy Training	No		No		See total value below	2017	Combination of In-House & Outsourced Provider	Dept of Homeland Security, MA State Police, Local police.	
Community Reinvestment: Law Enforcement Task Forces	Drug, Gang, and Apprehension Task Forces (Federal & Local)	Data Not Available	52 weeks	Community members affected by drugs, gangs, criminal activity	No	Community Policing Standards	First Responder, Firearms, OC Certifications; Academy Training	No		No		See total value below	1992	Combination of In-House & Outsourced Provider	Commissioner / Chiefs	
Community Reinvestment: Neighborhood Watch	Neighborhood Watch-officers from the Sheriff's Department organize and lead neighborhood watch groups throughout Springfield and Holyoke	Data Not Available	50 weeks	Community members	No	Not Applicable	Specialized Training by HCSD	No		No		See total value below	2007	In-House Provider	Police, neighborhood councils	
Community Reinvestment: Diversion	Diversion Programs-Probation Diversion, Drug Court, HOPE Parole	75	Ongoing	Individuals at risk of violation of probation or parole due to relapse	Yes	ACA, CMRs, PREA, NCCHC	Not Required	No		Yes	Probation, Parole, peer Drug Court Staff	See total value below	2016	Combination of In-House & Outsourced Provider	Hampden County District Court Probation, Parole	
Community Reinvestment: K9 Support for LE	Security Dogs-highly-trained dogs of various breeds that are trained in jail, building search, drug detection, apprehension and rescue operations.	Data Not Available	52 weeks	Not Applicable	No	CMRs, ACA	K9 Certification Required	No		No		See total value below	1992	Combination of In-House & Outsourced Provider		
Community Reinvestment: RLU	Regional Lockups (RLU) / Safekeeps: The Sheriff's Department agreed to hold in custody individuals taken into custody by the city/towns in throughout Hampden County and for women also regionally. Police Departments and Massachusetts State Police deliver individuals at any time 24/7 (men in Ludlow; women in Chicopee).	3,200	RLU Length of Stay averages within 24 hours	Any adult pre-arraignment	No	CMRs, DOC, PREA, ACA	Not Required	No		No		See total value below	2016	Combination of In-House & Outsourced Provider	Police and MSP	
Community Reinvestment: School Truancy	School Truancy Program-A Hampden County correctional officer and Springfield School Department attendance officer actively seek out truant students. The truancy teams also provide assistance to families who request interventions because their children have been consistently truant from school.	Data Not Available	40 weeks	Truant students and their families	No	Community Policing Standards	Truancy staff receive Crisis Intervention Training and training from the National Associations of School Resource Officers	No		Yes	Springfield Public Schools	See total value below	2009	Combination of In-House & Outsourced Provider	Springfield Public Schools	
Community Reinvestment: Section 35 SUD Tx	SSTC: Stonybrook Stabilization and Treatment Center for civilly committed men under Section 35. Assessed risk per SUD required by the Courts. Please note this civil population remains separate & apart from detainees/females (those who have outstanding legal have those cases on pause during Tx).	670	90 day max	Civilly committed men / eligible SUD per courts.	Yes	NCCHC, BSAS, DPH, DMH, DOC/ACA, CMRs, PREA.	Not Required	No		Yes	Received from DPH, MASAC, MATSC	See total value below	2018	Combination of In-House & Outsourced Provider	Robust connections to SUD Tx providers and Recovery Communities	
Community Reinvestment: Youth Leadership Camp	Youth Leadership Summer Camp-serves children with an incarcerated parent through mentorship and daily cultural and educational enrichment activities and sports. Held at Elias Brookings School in Springfield. Priority to children of persons in custody.	267	6 weeks	Children with at least one parent who is incarcerated	No	Sound practices with Youth (Mandated Reporting, etc.)	Specialized Training by HCSD	No		No		See total value below	2019	Combination of In-House & Outsourced Provider	Elias Brookings School (North End Springfield)	

Education/Program
Industries/Vocational
Program security
Forensic Mental Health
MAGIC unit
Substance use program
MAT
AUS
SSTC
Total reported costs

\$3,054,634.06
\$1,000,000.00
\$1,012,499.20
\$2,515,008.10
\$160,000.00
\$1,446,110.34
\$4,000,000.00
\$2,276,215.60
\$16,500,000.00
\$31,964,467.30

Hampshire County Sheriff's Office																
Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (8 of weeks for an individual to complete or dosage/hour)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licensors or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Academic Enrichment	Reading Support for students with HS Diplomas or Equivalencies whose reading scores fall below 12th grade	20	Not Applicable	Moderate to high risk population with reading scores below 12th grade level	Yes	CMRs, DOE	One licensed FTE in the state of MA	No		No		\$63,372.50	2002	In-House Provider		
Adult Secondary Education	High School Equivalency for 9-12 grade readers to include individual with both SU and MH.	30	Ongoing	Moderate to high risk population.	Yes	CMRs, DOE	One licensed FTE in the state of MA	No		No		\$76,644.38	2002	In-House Provider		
Baking	Vocational training and education for entry-level restaurant kitchen employment.	10	12 Weeks	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	No	CMRs, DPH, DOC	One Certified Chef who meets all certification requirements.	No		No		\$5,680.00	2024	In-House Provider		
Cane Shop	Hands-on basic chair caning and weaving tutorial using old furniture in need of repair, and wooden weaving materials.	24	20 hours/week	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Yes	CMRs, DOC	Not Required	No		No		\$10,114.03	2002	In-House Provider		
Career Development	Workforce Readiness preparation offered through MassHire-Holyoke/ Re-entry & Recovery Services Department. Exploration of program offerings, wrap-around services, and employment opportunities. Taught by MassHire Re-entry & Recovery staff	85	15 hours	Moderate to high risk offenders	Yes	CMRs	One licensed FTE in the state of MA	No		No		Discrete Dollar Figure Not Available	2002	In-House Provider		
Computer Literacy (Northstar)	Basic Computer and Digital Literacy skills for all inmates receiving Education Services. Northstar curriculum supports Adult Basic Education Content Standards, including the Northstar Digital Literacy standards, College & Career Readiness Standards for Adult Education (CCRS) and the ACES Transitions Integration Framework (TIF). Standards include: Essential computer Skills, Essential Software Skills, and Using Technology in Daily Life.	200	15 hours	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Yes	CMRs	One licensed FTE in the state of MA	No		No		\$63,372.50	2002	In-House Provider		
Computer Literacy (Tech Goes Home)	Tech Goes Home is focused on fundamental digital skills, inclusive of Google Docs, Google Sheets, Google Slides, Banking and Finance, and Online Career Search. Upon completion, each learner receives a Chromebook, hotspot, and 12 months of free internet services.	14	12 Hours	Moderate to high risk offenders.	Yes	CMRS	One licensed FTE in the state of MA	No		No		\$24,628.00	2025	In-House Provider		
Culinary Arts	Vocational training and education for entry-level restaurant kitchen employment.	13	12 Weeks	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	No	CMRs, DPH, DOC	One Certified Chef who meets all certification requirements.	No		No		\$17,385.88	2002	In-House Provider		
Financial Literacy	Basic Consumer Economics, including Banking, Credit Cards, Budgeting, Debt and Saving, Home Ownership, Investments and Retirement; Automobile options.	90	15 Hours	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Yes	CMRs	One licensed FTE in the state of MA	No		No		\$63,372.50	2002	In-House Provider		
Financial Literacy Bank of America	Basic Consumer Economics: Banking, Consumer Credit, Financial Goals, Loans and Debt, Insurance, Investments and Retirement, Scams and Fraud, Careers and Education, Taxes and Forms, Employment, Banking, Car Buying, and Housing	30	Six 1 Hour Sessions	Moderate to high risk offenders	Yes	CMRs	Not Required	No		No		\$760.00	2025	Combination of In-House & Outsourced Provider	Bank of America	
Interplay Clean Energy	This certificate program offered self-directed, immersive learning in Construction and Solar Basics, Electrical Basics, Water Heating Systems, HVAC Systems, and HVAC Calculations.	10	15 Weeks	Moderate to high risk offenders.	Yes	CMRs	One licensed FTE in the state of MA	No		No		\$6,800.00	2025	In-House Provider		
Landscape	The classes are designed to be introductory skills training with the goal of educating individuals in the best landscape/hardscape practices necessary to gain job placement upon release.	30	12 weeks/may vary by release	Interested pre-trial and sentenced inmates at the Hampshire County Jail or House of Correction	Yes	CMRs	Not Required	No		No		\$35,582.33	2022	In-House Provider		
Library Services	Regular, weekly library periods to provide inmate access to books and periodicals; Librarian support provided.	326	1 hour	All inmates of the Hampshire County Jail and House of Correction, regardless of security status.	Yes	CMRs, DOC	No licensing required. This group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the author of the curriculum.	No		No		\$8,029.34	2002	In-House Provider		
Pre-Adult Secondary Education	High School Equivalency for 4-8 grade readers to include individuals with both SU and MH individuals.	30	Ongoing	Moderate to High Risk offenders.	Yes	CMRs	One licensed FTE in the state of MA	No		No		\$63,372.50	2002	In-House Provider		
Pre-Apprentice Carpentry Program (PACT)	HBI's award-winning Pre-Apprenticeship Certificate Training (PACT) curriculum integrates performance-based learning in the building trades with vocational and academic skills training and includes life skills, career development, and on-the-job training. PACT curriculum aligns closely with STEM, is based on NAHB's Green Building Standard™ and National Skills Standards, and is one of only three pre-apprenticeship curricula recognized by the Department of Labor (DOL).	6	12-14 weeks	Interested pre-trial and sentenced inmates at the Hampshire County Jail or House of Correction	Yes	CMRs & HBI	National Home Builders Institute certification	No		No		\$3,682.88	2023	In-House Provider	National Home Builders Institute	
ServSafe	Vocational training and education for safe handling of food for restaurant workers.	18	10 Weeks	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Yes	CMRs, DPH	One Certified Chef who meets all certification requirements.	No		No		\$43,332.25	2002	In-House Provider		
Special Education	Additional academic support for those inmates who were assessed and identified as eligible for Special Education services while still enrolled in school.	4	Ongoing	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Yes	CMRs	One licensed FTE in the state of MA	No		No		\$57,233.00	2002	In-House Provider		
Title I Support Services	Additional academic support for at-risk inmates 18-21 years of age, who do not yet possess a High School Diploma or Equivalency. Including individuals with both substance abuse and mental health.	5	Continuous provision of classes and services, until students obtain Equivalency	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Yes	CMRs	One licensed FTE in the state of MA	No		No		\$15,328.88	2002	In-House Provider		
UMass Amherst: Math	Math 100: Discrete Math and Statistical Probability. Fully credited college class for Hampshire County inmates alone.	18	4 hours/week (14 weeks)	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Yes	CMRs	No licensing required - overseen by UMass Amherst Professor	No		No		Discrete Dollar Figure Not Available	2022	Outsourced Provider	UMass Amherst Professor	
UMASS Amherst: College Writing	ENG112: College Writing emphasizes critical thinking, communication and self-reflection.	17	2 hours/week (14 weeks)	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Yes	CMRs	No licensing required - overseen by UMass Amherst Professor	No		No		Discrete Dollar Figure Not Available	2025	Outsourced Provider	UMass Amherst Professor	
UMASS Amherst Philosophy	PHIL180: Death and the Meaning of Life/3 -credits. Contemplate the suffering and injustice that is experienced. Examine various theories regarding the purpose of existence.	15	2 hours/week (14 weeks)	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Yes	CMRs	No licensing required - overseen by UMass Amherst Professor	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2025	Outsourced Provider	UMASS Amherst	
Umass Amherst Introduction to Sociology	Intro to Sociology: Theory, methods, and approaches to the study of society. The use of several key sociological perspectives such as culture, social class, social psychology, and organizational power to analyze contemporary social issues. 3-credit course.	15	2hrs./week (12 weeks)	Interested, sentenced inmates of the Hampshire County Jail and House of Correction; must possess High School Diploma or Equivalency.	Yes	CMRs	No licensing required - overseen by UMass Amherst Professor	No		No		Discrete Dollar Figure Not Available	2025	Outsourced Provider	UMass Amherst	
UMASS Amherst: Teaching & Learning in Carceral Spaces	This for-credit course enrolls select students who are qualified to offer academic support to peers in the Hampshire County Jail who are working toward their HSET diploma. The course will train students to provide quality tutoring and will include a weekly seminar focusing on educational theory and practice.	7	10 weeks	Interested, sentenced inmates of the Hampshire County Jail and House of Correction; must possess High School Diploma or Equivalency.	Yes	CMRs	No licensing required - overseen by UMass Amherst Professor	No		No		\$13,703.00	2023	Outsourced Provider	Umass Amherst	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (if of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
UMASS Tutoring	Through the UMASS Jail Education Initiative program., UMASS students offer one to one, tutoring assistance, during academic semesters, to those who are enrolled in Adult Education.	9	Ongoing	Interested, sentenced inmates of the Hampshire County Jail and House of Corrections; must possess High School Diploma or Equivalency.	Yes	CMRs	No licensing required - overseen by Umass Amherst Professor	No		No		Discrete Dollar Figure Not Available	2023	Outsourced Provider	UMASS Amherst	
Wellness Program	The Wellness Program is an experience-based approach to greater mental, physical, emotional, and spiritual wellbeing. Program encompasses mindfulness, yoga, and labyrinth. This course focuses on clearing and stimulating the mind, calming the body, revitalizing energy and spirit, and finding peace and serenity.	30	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$7,365.75	2020	Outsourced Provider		
Wood Shop	This course is offered Monday-Friday for two hours each day. The Woodshop course teaches students how build, from templates, handmade children's rocking chairs, rocking horses, and cutting boards. Each piece of wood is custom cut, stained, and manually pieced together.	5	Ongoing	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Yes	CMRs	Not Required	No		No		\$21,953.20	2000	In-House Provider		
Work/Release Program	The release program provides an opportunity for individuals living at the Bridge to the future program, who are deemed appropriate for pre-release classification, to work in the community for local employers. Participants of the program develop skills necessary for the workforce in preparation for release.	13	Ongoing	Moderate to high risk offenders who are deemed appropriate for a pre-release level of security.	Yes	CMRs	Not Required	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2000	Combination of In-House & Outsourced Provider	H50 works with a number of community employers to place work release participants.	
Acceptance and Commitment Therapy (On Hold)	A form of psychotherapy that combines acceptance and mindfulness strategies with commitment and behavior-change strategies to enhance psychological flexibility.	20	8 weeks	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$2,420.00	2024	In-House Provider		
Alcoholics Anonymous (Bridge)	AA is a Self-Help Support Group facilitated by volunteers in recovery to help maintain sobriety. The in-house facility groups are provided by volunteers for many years. These meetings offer our residents the opportunity to engage with the greater recovery community, potentially obtain "sponsors" and potentially begin working "the 12 steps of recovery". These opportunities decrease stress that may accompany a transitioning individual as he accesses resources post release.	624	Ongoing	High to moderate Risk population; including moderate to high risk individuals reading transition to our local communities.	No	CMRs	Not Required	No		No		\$1,820.00	2002	Combination of In-House & Outsourced Provider	Community Volunteers and the local self-help groups of Alcoholics Anonymous and Narcotics Anonymous.	Our efforts to expose, promote with those interested (participation in AA, NA, Smart Recovery, any self-help modality is totally voluntary for our participants), access to services readily available in the local community provide those interested exposure to self-help recovery norms including attending meetings, sharing taking in meetings and potential opportunities to identify an individual with who they may share more privately or independently for guidance (sponsorship).
All Recovery Meeting	All Recovery Meetings are facilitated by a trained and certified Recovery Coach. The voluntary meeting provides social support for those seeking or maintaining recovery. The meetings are non-denominational and offer an opportunity to focus on the hope found in recovery.	193	Ongoing	Moderate to high risk offenders.	No	CMRs	Certified Recovery Coach	No		No		\$9,104.96	2022	In-House Provider		
Anger Management	A twelve week psychoeducational and CBT based curriculum that helps clients understand anger and develop skills and awareness surrounding their own anger. Anger awareness is addressed to include calming techniques, shame and shadow materials, dysfunctional thinking patterns, conflict management, practical solutions and mindfulness.	38	12 weeks	Moderate to high risk offenders.	Yes	CMRs	No licensing required, however 4 staff are trained and certified through the National Anger Management Association (NAMA); one of whom as a supervisor.	No		No		\$4,983.44	2002	In-House Provider		All 3 present facilitators are Anger Management Specialist certified through NAMA (National Anger Management Association). A total of 4 staff are trained and certified through NAMA.
Bridge to the Future Program	The Bridge to the Future program is a 16 bed transitional step down program which houses minimum security and pre-release inmates. The program places an emphasis on planning for release and community reintegration. Increased levels of personal responsibility and conduct are expected from each participant.	54	Ongoing	Moderate to high risk offenders who are deemed appropriate for a minimum security setting.	Yes	CMRs	Not Required	No		No		\$496,403.00	2016	Combination of In-House & Outsourced Provider	Several community partners to include Community Action, Servicelnet, Habitat for Humanity, Brandeis University, Proteus, AA Florence Home Group etc.	
Case Management	All inmates are assigned a case manager upon entry to the Hampshire Sheriff's Office. Their case manager will assist in assessing the individual's risk/ need areas and making treatment recommendations based on each individual's circumstances.	724	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$294,185.00	1990	In-House Provider		
CARE Program	The CARE unit serves both sentenced and pre-trial inmates at the Hampshire County Sheriff's Office. This treatment unit operates as a community which promotes responsibility, honesty, accountability, and participation.	462	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$286,446.00	2021	Combination of In-House & Outsourced Provider	Variety of strategic partners to include Servicelnet, Tapestry Health, Umass, Amherst College, Massfire etc.	
Community AA Meetings (Bridge)	Residents of the Bridge to the future program are escorted to community based AA Meetings 3-5 times per week by H50 staff. Attending community AA meetings provides lower security inmates with an opportunity to acclimate to the structure of community based meetings while building a support network for post-release.	680	Ongoing	Moderate to high risk offenders who are deemed appropriate for a minimum security setting.	No	CMRs	Not Required	No		No		\$20,175.48	2000	Combination of In-House & Outsourced Provider	Florence AA Homegroup	
Community Aftercare Program	In partnership with the Northampton and Ware Recovery Centers, H50 staff provides aftercare support via weekly groups and individual sessions to individuals who have a history of justice involvement.	561	Ongoing	Post-release moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$21,474.96	2019	Combination of In-House & Outsourced Provider	Northampton Recovery Center, Ware Recovery Center and The Childrens Trust.	
Community Based Training and Certifications	In partnership with Community Action, inmates who are classed to a pre-release level of security may attend in person education and certification courses held at Holyoke Community College and Greenfield Community College. Community Action provides job placement support services specific to the certification following completion of the program. Prior certifications include Manufacturing and Culinary Arts.	3	12	Moderate to high risk offenders.	Yes	CMRs	Teachers possess necessary certifications to teach subject matter.	No		Yes	Community Action staff provides case management support.	Discrete Dollar Figure Not Available	2020	Combination of In-House & Outsourced Provider	Community Action, HCC and GCC.	This program is sponsored via grant funding through Community Action.
Community Justice Support Center (CJSC)	The Hampshire Sheriff's Office Community Correction Center is a program (supported by The Hampshire Sheriff's Office and The Office for Community Corrections) providing supervision, education and counseling to probationers, and men living in our minimum and pre-release housing units. The program includes however is not limited to performing intakes, providing education, treatment and job readiness services.	6	Ongoing	Moderate to high risk offenders.	No	CMRs	No licensing required. This group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the author of the curriculum.	No		No		\$1,062,875.00	2002	In-House Provider	Northampton District Court Probation.	
Connecting with your Child Program/Family Event	Fathers incarcerated with the Hampshire Sheriff's Office are eligible to apply to participate in periodic events where their children come into the facility and engage in educational bonding activities with participants.	34	Quarterly	Moderate to high risk offenders.	No	CMRs	No licensing required; however a few of the H50 are licensed and staff from the A22 local toy store certified teachers in the state of Massachusetts. This group does not need to be facilitated by licensed staff.	No		No		\$7,172.00	2002	In-House Provider	H50 collaborates with the Department of Children and Families to assist in facilitating the program as needed.	
Criminal Thinking (Tru Thought)	Truthought LLC is a cognitive behavioral based problem solving curriculum founded upon the understanding that an individual develops behavior patterns to explain, support and validate one's world view. Ongoing instruction, including identifying thinking barriers, tactics and consequences as well as implementing responsible thinking are targeted.	66	10 Weeks	Moderate to high risk offenders.	Yes	CMRs	This group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the author of the curriculum.	No		No		\$4,210.00	2002	In-House Provider		
Criminal Thinking House Block	Truthought LLC is a cognitive behavioral based problem solving curriculum founded upon the understanding that an individual develops behavior patterns to explain, support and validate one's world view. Ongoing instruction, including identifying thinking barriers, tactics and consequences as well as implementing responsible thinking are targeted. This group is offered to individuals in House Block who are declining to participate in the CARE Program.	438	Ongoing	Moderate to high risk offenders	Yes	CMRs	Not Required	No		No		\$8,741.76	2020	In-House Provider		
Decisional Training	A volunteer facilitated curriculum introducing a Five Step approach to decision making. Each resident is paired with a Decisional Training volunteer with whom they meet weekly for one hour individually. A five step decision making process is introduced supporting the development of good thinking and discernment skills. Additionally this supports developing pro-social relationships with members of the community.	8	12 weeks	Moderate to high risk offenders.	No	CMRs	This group does not need to be facilitated by licensed staff. The staff presently facilitating are trained by the author of the curriculum.	No		No		\$1,250.00	2002	Outsourced Provider	Community Volunteers who have completed the Decisional Training Program.	
Dialectical Behavior Therapy (DBT) Group	Dialectical Behavior Therapy (DBT) is a cognitive-behavioral treatment (CBT) approach with two key characteristics: 1) a behavioral, problem-solving focus, and 2) an acceptance-based strategy toward change. DBT emphasizes balancing behavioral change, problem-solving, and emotional regulation with validation, mindfulness, and acceptance of clients	36	14 weeks	Moderate to high risk offenders.	No	CMRs	No licensing necessary. This group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed, additionally certified as trained by the author of this evidence-based curriculum.	No		No		\$9,860.00	2023	In-House Provider		

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DBT II: Advanced Skills Practice	Dialectical Behavior Therapy (DBT II) builds off of the skills and knowledge learned in the first cycle of the curriculum to further hone and practice behavioral problem solving skills to aid in emotional awareness and regulation.	23	6 Weeks	Moderate to high risk offenders	No	CMRs	No licensing necessary. This group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed; additionally certified as trained by the author of this evidence-based curriculum.	No		No		\$8,450.00	2023	In-House Provider		
Employer Panel	In partnership with MassInre, three to four local CORI friendly employers come into the facility to present post-release employment opportunities and answer questions specific to their agencies.	36	Quarterly	Moderate to high risk offenders	No	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2021	Combination of In-House & Outsourced Provider	MassInre	
First Generation Ensemble Performance	A multilingual physical theater performance created by Springfield's First Generation Ensemble. The piece is inspired by the experiences of ensemble members, their families and communities. The 90 minute performance weaves together theater, movement, music and dance. The piece incorporates themes of culture, identity, diaspora, language justice, hyper masculinity, transphobia, racism, the school to prison pipeline and revolution.	50	One 90 minute performance	Moderate to high risk offenders	No	N/A	Not Required	No		No		\$750.00	2025	Outsourced Provider	First generation ensemble.	
Healthy Relationships Group	Participants examine the characteristics and benefits of healthy relationships and the characteristics of unhealthy relationships. They also learn about the importance of effective communication to the development and maintenance of a healthy relationship. They examine elements and styles of communication throughout the curriculum.	10	12 weeks	Moderate to high risk offenders	No	N/A	The staff presently facilitating this group possesses an LMHC.	No		No		\$1,700.00	2025	In-House Provider		
Helping Men Recover	Helping Men Recover is a gender-responsive, trauma-informed treatment program for men. The materials are grounded in research, theory, and clinical practice. This curriculum addresses what is often missing in prevailing treatment modes: a clear understanding of the impact of male socialization on the recovery process, a consideration of the relational needs of men, and a focus on the issues of abuse and trauma. This particular curriculum is tailored to treat men in the criminal justice system.	44	4 weeks	Moderate to high risk offenders	No	CMRs	No licensing necessary. This group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed; additionally certified as trained by the author of this evidence-based curriculum.	No		No		\$4,210.00	2010	In-House Provider	HSO is partnered with The Northampton Recovery Center to expand our services directly into the local community, offering this curriculum to individuals who utilize resources at the NRC.	
Individual Therapy (Behavioral Health Clients)	Individuals are screened and assessed by HSO behavioral health clinicians for appropriateness for individual therapy. Those who express an interest and meet appropriate criteria will meet with a clinician on a bi-weekly basis. Clinicians establish treatment plans, therapeutic goals and skill building in each individual session. These sessions are also utilized in monitoring signs and reported symptoms related to behavioral health diagnoses and ensure appropriate care throughout their incarcerations.	325	Ongoing	Moderate to high risk offenders	Yes	CMRs	Behavioral health clinicians possess LCSW, LICSW, LMHC licenses.	No		No		\$74,880.00	2000	Combination of In-House & Outsourced Provider	ServiceNet Inc.	
Individual Therapy (MOUD Clients)	Individuals are screened and assessed by HSO MOUD coordinator. All MOUD clinicians are assigned a licensed clinician who meets with clients for treatment planning, goal setting, re-entry planning and harm reduction strategies in individual sessions throughout their incarcerations.	106	Ongoing	Moderate to high risk offenders	Yes	CMRs, BSAS, DPH.	MOUD Clinicians possess LCSW, CADAC and LADAC licenses.	No		No		\$73,741.20	2018	In-House Provider		
Institutional Job Assignments	Institutional job assignments include post cleaners, kitchen work, trash pick up, candlewood shop, hallway cleaners, barber shop are needed for the orderly running of the facility. Helps develop a strong work ethic and prepares them for jobs in the community.	N/A	Ongoing	Moderate to high risk offenders	No	CMRs	Not Required	No		No		\$73,998.00	2002	In-House Provider		
Medication for Opioid Use Disorder Treatment	At every intake, a substance use disorder assessment is completed. If an inmate reports that they are diagnosed with an opioid use disorder they will be screened for participation in the MOUD program. Anyone who enters the facility who is currently prescribed one of the 3 federally approved medications for treatment of opioid use disorder in a supervised, licensed, and certified clinic, and verified thru MASSPAT they are eligible to be maintained on those medications through the MOUD program.	106	Ongoing	High to Moderate risk offenders with diagnosed opioid use disorder.	Yes	CMRs, BSAS, DPH.	Multidisciplinary team consisting of NPs, RNs, LPNs an MD and licensed substance use and behavioral health clinicians.	No		Yes	HSO staff has provided technical support to other correctional institutions looking to establish their own in-house OTP.	\$598,042.00	2018	In-House Provider		HSO was the second jail and HOC in Massachusetts, following Franklin County, to establish our own in-house OTP.
Men's Health	Health Curriculum outlining current information on Nutrition, Health Risks, Communicable Diseases, Mental Health and Well-being, Fitness/Exercise, and Healthy Sleep Practices.	49	15 Hours	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Yes	CMRs	This group is facilitated by an LICSW.	No		No		\$6,000.00	2002	Outsourced Provider	ServiceNet Inc.	
Mental Health Treatment Services	Assessment, treatment planning, interventions and medication monitoring provided to this population on an individual basis via licensed clinicians and facility prescriber.	725	Ongoing	Moderate to high risk offenders	No	CMRs	LCSW, LICSW, LADAC, LMHC, PHD	No		No		\$282,247.00	2002	Combination of In-House & Outsourced Provider	Service Net, Inc.	
Mentorship Program	The Hampshire Sheriff's Office Mentorship Program fosters positive and supportive relationships between community mentors and current inmates (mentees) at the Hampshire County House of Correction. Our goal is to provide guidance and encouragement to help mentees successfully reintegrate into their communities.	5	Ongoing	Moderate to high risk offenders	Yes	CMRs	Not Required	No		No		\$2,506.00	2010	Combination of In-House & Outsourced Provider	Mentors are volunteers from the community.	
Mindfulness Orientated Recovery Enhancement (MORE)	Mindfulness-Oriented Recovery Enhancement (MORE) is an evidence-based therapy that unites innovative mindfulness, reappraisal, and saving techniques rooted in mindfulness meditation, cognitive-behavioral therapy, and principles from positive psychology into an integrative, unique, and sequenced mind-body treatment approach.	25	18 weeks	Moderate to high risk offenders	No	CMRs	Facilitators are trained in the curriculum and its delivery	No		No		\$3,368.00	2010	In-House Provider		
Narcan Training	In partnership with Tapestry Health, individuals who are being released from the facility within the next month attend Narcan administration and education training facilitated by staff from Tapestry Health. All individuals releasing from the facility are provided with Narcan post-release in their personalized release packet.	63	1 hour, once a month	Moderate to high risk offenders	No	CMRs	Narcan instructor training	No		No		\$1,503.84	2019	Combination of In-House & Outsourced Provider	Tapestry Health	
Narcotics Anonymous	NA is a Self-Help Support Group facilitated by volunteers in recovery to help maintain sobriety. The in-house facility groups are provided by volunteers and operational for many years. These meetings offer our residents the opportunity to engage with the greater recovery community, potentially obtain "sponsors" and potentially begin working "the 12 steps of recovery". These opportunities decrease stress that may accompany a transitioning individual as he accesses resources post release.	275	Ongoing	Moderate to high risk offenders	No	CMRs	The group does not need to be facilitated by licensed staff.	No		No		\$3,144.00	2002	Combination of In-House & Outsourced Provider	Local NA volunteers.	NA is a voluntary self-help program for individuals interested in pursuing self-help modalities to address substance abuse.
Northampton Recovery Center (NRC)	The Northampton Recovery Center (NRC) is a safe-peer-driven community that provides a positive welcoming environment for people on all pathways and in all stages of recovery from addiction, as well as for their families and allies. Support, resources and hope are offered. The Hampshire Sheriff's Office was instrumental in the closing together of the program. We continue to escort men living at the Hampshire House of Correction to and from a number of groups offered at the Northampton Recovery Center (NRC).	244	Ongoing	Moderate to high risk offenders	No	CMRs	Most groups do not need to be facilitated by licensed staff	No		No		\$62,941.38	2002	In-House Provider	The Northwestern District Attorney and HOP/Hampshire Opioid Prevention and Education)	Supporting this community based program affords the opportunity for participants, who may not otherwise engage, to experience accessing a community recovery center. That we expose individuals to this resource prior to release, we are supporting the development of relationships that may be continued post release and returned to living in the community.
Nurturing Fathers (Inside Facility)	The Nurturing Fathers Program is an evidence-based, 13-week course designed to teach parenting and nurturing skills to men. Each 2 1/2 hour class provides proven, effective skills for healthy family relationships and child development. The Hampshire Sheriff's Office Treatment Department includes the optional additional week focusing on Domestic Violence. This Curriculum is recognized by DCF, The DOR and The Probate Court Probation Department.	20	14 weeks	The program conducted inside the correctional facility targets moderate to high risk offenders.	Yes	CMRs	2 of the trained facilitators are licensed clinicians. Proof of completing the Nurturing father's program is required.	Yes	The Hampshire Sheriff's Office was recognized with The Emerging Leader Award by The Children's Trust at the annual View From All Sides statewide conference	Yes	The Hampshire Sheriff's Office treatment department's trained facilitators have offered trainings and informational workshops at a variety of conferences for The Children's Trust (A View from All Sides). Additionally, we have had staff from other correctional facilities in to observe our program, talk with staff and obtain information to support offering The Nurturing Father's Program at their respective correctional facilities.	\$8,916.00	2002	In-House Provider	The Children's Trust	
Nurturing Fathers (Community Based Program)	The Nurturing Fathers Program is an evidence-based, 13-week course designed to teach parenting and nurturing skills to men. Each 2 1/2 hour class provides proven, effective skills for healthy family relationships and child development. The Hampshire Sheriff's Office Treatment Department includes the optional additional week focusing on Domestic Violence. This Curriculum is recognized by DCF, The DOR and The Probate Court Probation Department.	21	14 weeks	The program conducted in the community targets men post release, on parole, probation or at risk for requiring outside interventions to parent.	Yes	CMRs	2 of the trained facilitators are licensed clinicians. Proof of completing the Nurturing father's program is required.	Yes	The Hampshire Sheriff's Office was recognized with The Emerging Leader Award by The Children's Trust at the annual View From All Sides statewide conference	Yes	The Hampshire Sheriff's Office treatment department's trained facilitators have offered trainings and informational workshops at a variety of conferences for The Children's Trust (A View from All Sides). Additionally, we have had staff from other correctional facilities in to observe our program, talk with staff and obtain information to support offering The Nurturing Father's Program at their respective correctional facilities.	\$15,975.00	2002	In-House Provider	The Children's Trust	
Orientation	Orientation gives explanation of the property, mail, visiting procedures, transportation options for inmate visitors, grievance procedures, services, education, programs, and eligibility requirements. Give a description of health services information and how to access medical care and communicable disease and an explanation of the Prison Rape Elimination Act (PREA).	235	1 hour, once a week.	Moderate to high risk offenders	No	CMRs	The group does not need to be facilitated by licensed staff.	No		No		\$6,136.00	2002	In-House Provider		
Parenting Story Circle	Presentation facilitated by author of "We Grow Together" bringing participants together to share personal experiences and stories about parenting inside and outside of incarceration.	10	1 Session 1.5 Hours	Moderate to high risk offenders	No	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2025	Outsourced Provider	Umas Amherst	

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Partners Empowerment Program (PEP)	PEP is a 12 week workshop program conducted by Zoom and taught by Brandeis graduate students and staff. During the 12 weeks, the workshops focus on Technology, Professionalism, Financial Literacy, Civic Reengagement, Wellness, and Education.	5	12 weeks	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2020	Outsourced Provider	Brandeis University	
Phase One Group (CARE Program)	The first phase in the CARE program requires each individual to assess the areas that brought them into this setting. This group assists participants in assessing their risk area and setting goals to help reduce those risks post release. This group on ongoing until they "phase up" to phase two of the CARE Program.	84	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$2,944.00	2023	In-House Provider		
Phase Four Group (CARE Program)	Participants of the CARE program who are in this group have completed phases 1-3. Phase 4 is the final phase in the program. This group helps to reinforce skills learned and use those skills to continue to plan for release while setting additional goals for themselves.	22	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$2,644.00	2023	In-House Provider		
Proteus Intimate Partner Violence Reduction Group	A Massachusetts Department of Public Health-certified 40-week program for persons who are working to create safe and respectful intimate partner relationships. BHN provides an initial intake assessment and offers weekly groups in Athol, Belchertown, Greenfield, Northampton, Springfield, and Ware.	1	40 Weeks	Moderate to high risk offenders.	No	DPH	Facilitated by outside providers certified in the curriculum.	No		No		Discrete Dollar Figure Not Available		Outsourced Provider	BHN	Individuals with a domestic violence history living at the Bridge and classified to a pre-release level of security are eligible to attend this group in the community from the Bridge.
Recovery Coaching	Recovery Coaching is primarily one on one work conducted with residents. A recovery coach offers mentoring and peer support to residents planning for return to the community and provides follow up one living in the community.	80	Ongoing	Moderate to high risk offenders.	No	CMRs	The recovery coach has completed "the recovery coach academy"	No		No		\$12,548.90	2002	In-House Provider		
Recreation (Required)	Daily physical activity that is required by all individuals to help with feelings of stress and anxiety and to maintain a healthy routine for their overall emotional and physical well-being.	724	Ongoing	Moderate to high risk offenders.	No	CMRs	Not Required	No		No		\$92,948.00	2002	In-House Provider		
Re-Entry Case Management	Re-entry case managers collaborate with and community agencies to assess needs and develop effective reentry plans for incarcerated individuals. Re-entry case managers coordinate support services for transitioning inmates through individual re-entry planning sessions and presentations offered by various community agencies.	724	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$305,810.79	2000	Combination of In-House & Outsourced Provider	Community partners include Tapestry Health, MassHealth, DTA, MassHire, BHJI, VA, Soldier on ETC.	
Reentry Workshop	Introducing and educating residents (due to be released within 30 - 60 days from end of sentence) with the community outreach resources available to them (men are routinely educated to these services however this particular workshop pulls community sources directly into the facility to meet with inmates regarding their education and training, the use of Narcan, outpatient counseling services (including the opportunity to complete intakes) are all included and provided.	63	Ongoing	Moderate to high risk offenders.	No	CMRs	The group does not need to be facilitated by licensed staff.	No		No		\$1,503.00	2002	Combination of In-House & Outsourced Provider	Community partners include Tapestry Health, BHJI, CHD, NRC, MassAbility, ROCA, Northampton Division of Community Care, AHS etc.	Since 2014 the Hampshire Sheriff's Office has provided a release Preparation Workshop specifically for individuals being released immediately. This workshop is an "on one's way out the door additional informational and education session to promote maintaining relationships and addressing issues that may not yet be addressed prior to release.
Rocky Hill Dialogue Group	This group is led by a licensed social worker. The group focuses on the usual risk areas which may bring an individual to a carceral setting and invites group members to share their insights, experiences and opinions with one another surrounding these topics.	11	Ongoing	Moderate to high risk offenders.	No	CMRs	This group is facilitated by an LCSW.	No		No		\$1,780.00	2025	In-House Provider		
Seeking Safety	Integrative treatment approach developed specifically addressing PTSD and substance use. Providing residents with prevalent and difficult-to-treat dual diagnosis specific tools to gain over the extreme symptoms such as dissociation and self-harm.	36	12 weeks	Some moderate however primarily high-risk offenders.	Yes	CMRs	The group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the authors of the curriculum.	No		No		\$3,760.00	2010	In-House Provider		
SMART Recovery	Cognitive Behavioral Therapy based recovery self-help group.	36	Ongoing	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$4,588.00	2002	In-House Provider		
Soldier-On	Soldier-On program provides treatment programming, mental health treatment, employment, and housing assistance to our Veteran population.	7	Ongoing	High to moderate risk offenders whom are veterans.	Yes	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2002	Outsourced Provider		
Stages of Change	Stages of Change is an eight week group program, incorporating a brief introduction into stages of change model: pre-contemplation, contemplation, preparation, action, maintenance, and relapse.	62	4 weeks	Moderate to high risk offenders.	Yes	CMRs	The group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the authors of the curriculum.	No		No		\$4,588.00	2002	In-House Provider		
Start Now	The START NOW Skills program was originally designed for use specifically in correctional facilities to treat offenders with behavioral disorders and associated behavioral problems. It was developed to meet the needs for a situationally and cognitively appropriate broad-based, manual-guided treatment for behaviorally disordered offenders.	16	10 weeks	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$2,633.00	2025	In-House Provider		This curriculum was introduced to participants of the CARE program in September of this year.
Sexual Health Education and Testing	Individual counseling pertaining to sexually transmitted diseases, safe sexual practices and STI testing is offered to all individuals incarcerated at the Hampshire County Jail and House of Correction in partnership with Tapestry Health.	156	Ongoing	Some moderate however primarily high-risk offenders.	Yes	CMRs	Tapestry Health staff trained in STI testing and counseling.	No		No		Discrete Dollar Figure Not Available	2020	Outsourced Provider	Tapestry Health	In partnership with Tapestry health, providers from Tapestry provide testing and counseling.
Thinking for a Change (TAC)	Thinking for a Change (TAC) is a cognitive-behavioral curriculum developed by the National Institute of Corrections that concentrates on changing the criminogenic thinking of offenders. TAC is a cognitive-behavioral therapy (CBT) program that includes cognitive restructuring, social skills development, and the development of problem-solving skills.	37	5 weeks	Some moderate however primarily high-risk offenders.	Yes	CMRs	The group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the authors of the curriculum.	No		No		\$5,416.00	2002	In-House Provider		
Thinking for a Change (TAC) II	Thinking for a Change (TAC) is a cognitive-behavioral curriculum developed by the National Institute of Corrections that concentrates on changing the criminogenic thinking of offenders. TAC is a cognitive-behavioral therapy (CBT) program that includes cognitive restructuring, social skills development, and the development of problem-solving skills.	26	7 weeks	Moderate to high risk offenders.	Yes	CMRs	Not Required	No		No		\$2,741.72	2002	In-House Provider		
Tobacco Awareness Group	Psycho-educational group for individuals who were using nicotine products prior to incarceration. Education surrounding health consequences of nicotine use and strategies, medications and supports to quit nicotine use post-incarceration.	31	4 weeks	Moderate to high risk offenders.	No	DPH	Not Required	No		No		\$5,416.00	2022	In-House Provider		
Veterans Affairs	Social workers from the Leeds VA campus provide in-reach to individuals incarcerated at the Hampshire Sheriff's Office who are eligible for services through the VA.	7	Ongoing	Moderate to high risk offenders who report military service.	Yes	CMRs	Licensed social workers from the VA.	No		No		Discrete Dollar Figure Not Available	2010	Outsourced Provider	Leeds VA	
Victim Impact	Victim impact addresses the emotional effects of one's crime act on the victim(s).	36	10 weeks	Moderate to high risk offenders.	Yes	CMRs	The group does not need to be facilitated by licensed staff. The staff presently facilitating are licensed and trained by the authors of the curriculum.	Not Applicable		Not Applicable		\$4,210.00	2002	In-House Provider		
Ware Recovery Center	The Ware Recovery Center (WRC) is a safe peer-driven community that provides a positive welcoming environment for people on all pathways and in all stages of recovery from addiction, as well as for their families and allies. Support, resources and hope are offered. The Hampshire Sheriff's Office was instrumental in the coming together of the program. We continue to escort men living at the Hampshire House of Correction to and from a number of groups offered at the Ware Recovery Center (WRC).	108	Ongoing	Moderate to high risk offenders.	No	CMRs	Most groups do not need to be facilitated by licensed staff.	No		No		\$9,516.64	2002	In-House Provider	The Northwestern District Attorney and HOPF (Hampshire opioid Prevention and Education)	Supporting this community based program affords the opportunity for participants, who may not otherwise engage, to experience accessing a community recovery center. That we expose individuals to this resource prior to release, we are supporting the development of relationships that may be continued post release and returned to living in the community.
Wise Mind	This group is facilitated by an LCSW. The group focuses on the DBT principle of "Wise Mind", clients who struggle with healthy decision-making, communication, impulse control, emotion regulation, or relationships benefit from the topics discussed in this group.	43	Ongoing	Moderate to high risk offenders.	Yes	CMRs	This group is facilitated by an LCSW.	No		No		\$6,000.00	2020	Outsourced Provider	Servicetel Inc.	
Young at Heart	Community group (The Young at Heart Chorus: singing group of 70-plus year olds, who perform regularly: locally, nationally and globally) to promote musical skills and development, introduce and foster pro-social relationships and activities with members of the local community. Bringing together two overlooked populations, the older and the young, through musical arts.	15	Ongoing	Moderate to high risk offenders.	No	CMRs	Not Required	Yes	The Hampshire House of Correction featured in a movie made by The Young@Heart Chorus, a special interview and presentation here at The House of Correction featured on CNN.	No		\$2,025.50	2002	Combination of In-House & Outsourced Provider	Community volunteers	The Young@Heart Chorus made a movie several years ago, featuring their performance at the Hampshire House of Correction. Since that time, the Young@Heart Chorus and the residents here collaborate and perform locally in downtown Northampton as well as performances done here in the House of Correction. This group aims to bring elderly community residents together with young men who have challenges through the use of music.
Yoga	Yoga, an ancient practice and meditation, has become increasingly popular in today's busy society. For many people, yoga provides a respite from their chaotic and busy lives. Yoga provides many other mental and physical benefits. Some of these extend to the kitchen table.	191	Ongoing	Interested, pre-trial & sentenced inmates of the Hampshire County Jail and House of Correction.	No	CMRs	Yatra Yoga certification	No		No		Discrete Dollar Figure Not Available	2023	Outsourced Provider	Volunteer & Contractor	
Bible Study	Religious group where members of a particular belief system gather to teach, practice, and gain spiritual growth.	260	Ongoing	High to moderate risk offenders.	No	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2002	Outsourced Provider		College Church Northampton, MA volunteers facilitates.

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Catholic Services	Religious Services, instruction and counseling specific to the teachings of the Catholic Church (including however not limited to weekly mass, individual counseling, and the celebration of religious holidays).	416	Ongoing	Some moderate however primarily high risk offenders.	No	CMRs	An Ordained Catholic Priest conducts services. This group does not need to be facilitated by licensed staff.	No		No		\$8,178.69	2002	In-House Provider		
Divine Mercy Rosary Group	Volunteers from the community facilitate a weekly Divine Mercy prayer group where participants learn about the Divine Mercy practice and pray using rosary beads.	168	Ongoing	Moderate to high risk offenders.	No	CMRs	Not Required	No		No		\$2,860.00	2025	Combination of In-House & Outsourced Provider	Volunteers from Saint Elizabeth Ann Seton Roman Catholic Parish in Northampton, MA	
Muslim Prayer Services	Religious group where members of a particular belief system gather to teach, practices, and gain spiritual growth in the case of Muslim services prayer services and teaching occurs weekly for those individuals interested in participating	Unknown	Ongoing	Moderate to high risk offenders	No	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2000	Outsourced Provider		HSO is currently seeking an Imam to facilitate weekly prayer group. In the meantime all individuals who identify as Muslim are provided with approved religious materials in order to observe and practice their faith.
Spanish Praise Worship	Religious group where members of a particular belief system gather to teach, practices, and gain spiritual growth. Spanish Praise and Worship is a volunteer led program conducted in Spanish	520	Ongoing	Some moderate however primarily high-risk offenders	No	CMRs	Not Required	No		No		Discrete Dollar Figure Not Available	2002	Outsourced Provider	Community volunteers	
Community Aftercare Program	Community Aftercare program helps provide resources to help transition individuals back into the community who have recently been released from jail. Gives community support that include assisting with housing, mental health, substance abuse, education, etc.	962	Ongoing	Post release individuals and community members seeking support	No	CMRs	Not Required	No		No		\$9,604.96	2002	In-House Provider		
Drug Take Back Program	The Drug Take Back Day was created by the federal Drug Enforcement Agency in 2010 to highlight the importance of removing powerful drugs from family medicine cabinets to prevent misuse. Some 60,000 pounds of legally prescribed drugs have been collected in Western Mass since the program began.	Data Not Available	Ongoing	Community members	No	CMRs	Not Required	No		No		\$3,808.00	2002	In-House Provider		
Civil Process Eviction Team	Multidisciplinary team consisting of deputies and a licensed clinician to support individuals facing eviction. Team support de-escalation and provides referrals and community resources to individuals being evicted from their homes.	89	Ongoing	Community members facing eviction	Yes	N/A	LICSW and LADAC	No		No		\$328,797.00	2021	In-House Provider		HSO multidisciplinary team often works with local criminal justice and community support agencies to provide resources and referrals to individuals facing eviction.
Facility Tours	HSD welcomes members from the community to tour the facility with prior arrangements made. We then accommodate local high schools and colleges for facility tours.	Data Not Available	Ongoing	Community members	No	N/A	Not Required	No		No		Discrete Dollar Figure Not Available	2000	In-House Provider		
Habitat for Humanity	In partnership with Habitat for Humanity, individuals from the Bridge to the Future volunteer to assist in building homes for Hampshire County based projects.	9	Ongoing	Community Members	No	N/A	Not Required	No		No		\$6,604.00	2022	Combination of In-House & Outsourced Provider		
Hampshire HOPE/OPIOID Task Force	Hampshire HOPE is a multi-sector coalition addressing the rise in prescription opioid misuse, heroin use, addiction, and overdose death in the Hampshire County region, through policy, practice, and systems change.	Data Not Available	Ongoing	Community Members	No	Not Applicable	Not Required	No		No		\$3,981.56	2002	In-House Provider		
Honor Guard	The Honor Guard is the ceremonial unit of the Hampshire Sheriff's Office. Trained officers march in parades and events, participate in funerals for officers and their family members, both within and beyond Hampshire County.	Not Applicable	Ongoing	Community Members	No	Not Applicable	Not Required	No		No		\$6,894.00	2000	In-House Provider		
Internship Placements	In partnership with local colleges (Umass Amherst, Westfield State University, Springfield College and Smith College) interns are invited to join the treatment department for semester or yearlong internship placements as bachelor's level and masters level interns.	8	Ongoing	Local College Students	Yes	Not Applicable	Masters level clinicians are supervised by an LICSW	No		No		Discrete Dollar Figure Not Available	2010	In-House Provider	Umass, Westfield State etc.	
Re-Entry Roundtable	Collaboration between local police departments, the Massachusetts State Police, the departments of parole and probation, and numerous community service providers to review transitioning offenders. This coordinated effort allows a sharing of information and resources between the many agencies involved with individuals leaving custody and returning to the community.	Not Applicable	Ongoing	Local Community Agencies	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2002	In-House Provider		
Northampton Drug Treatment Court	The Treatment Court is a special session of the Northampton District Court that promotes sobriety and recovery for individuals where substance abuse is a central factor in their court involvement and a barrier to a healthier life.	Not Applicable	Ongoing	Justice Involved indiv.	No	Not Applicable	HSO liaison is an LCSW	No		No		\$6,065.00	2002	In-House Provider	Northampton DC	
Northwestern District Attorney Anti-Crime Task Force	The Anti-Crime Task Force is comprised by law enforcement officials in the 47 communities of Hampshire and Franklin counties. The Task Force increases the ability of law enforcement officials to target crimes specific to the communities of the Northwestern District by allowing law enforcement agencies to pool resources and operate beyond a single town's jurisdiction.	Not Applicable	Ongoing	Community Members	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2002	In-House Provider		
Northwest District Attorney Sexual Predator/ Domestic Violence Task Force	The Domestic Violence and Sexual Assault Unit regularly offers training and prevention initiatives to a variety of agencies and individuals that regularly interact with survivors including law enforcement, women's advocates, rape crisis centers, community groups, and mental health and medical providers.	Not Applicable	Ongoing	Community Members	No	Not Applicable	Not Required	No		No		\$241,668.00	2002	In-House Provider	Northwestern DA	
Northwest District Attorney Veterans Justice	Western Massachusetts Veterans Treatment Court works specifically with court-involved veterans and is centrally located at Holyoke District Court to serve veterans from Hampshire, Franklin and Hampden counties. The Office of Northwestern District Attorney plays an integral role in the vision and operation of this court. The participants in the Vets Court program commit to a long term, intensive probation during which they receive services for their mental health and substance abuse needs. They also receive assistance in locating stable, long-term housing and employment.	Not Applicable	Not Applicable	Community Members	No	Not Applicable	Not Required	No		No		\$2,654.38	2002	In-House Provider	Northwestern DA	
Rocky Hill Road Re-entry Collaborative	The Rocky Hill Re-entry Collaborative, will provide a continuum of care for men who have been paroled by the Massachusetts Parole Board but are having difficulty finding permanent housing, or are waiting for a permanent placement, treatment programs and job opportunities.	52	Not Applicable	Mass Parolees	No	Not Applicable	Not Required	No		Yes	Staff from RHRC have provided tours and presentations to DDC and parole regarding program.	\$507,791.00	2002	Combination of In-House & Outsourced Provider	Mass Parole	
Community Service	Individuals housed at the Bridge to the Future program participate in community service opportunities throughout Hampshire County.	Not Applicable	Ongoing	High to moderate risk offenders	No	CMRs	Not Required	No		No		\$3,981.56	2002	In-House Provider		
The Salvation Army Partnership	The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination	Not Applicable	Ongoing	Community Members	No	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2002	In-House Provider		
TRIAD	HSO's Triad Programs and events include house numbering, community shredding, a drug take-back, safe-entry lock boxes, sand for seniors, and much more are held often to benefit the public and encourage safety. Triad also creates educational opportunities where elders can learn about home safety, banking scams, consumer fraud, elder abuse, shopping safety, and other issues which may apply to them.	Data Not Available	Ongoing	Seniors in the Community	No	Not Applicable	Not Required	No		No		\$162,835.00	1990	In-House Provider		

Middlesex County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Artist's Way	The basic assumption of these workshops is that creativity in all forms is basic to one's true nature. When one is supported in this creative process in a safe, structured, and confidential environment, many personal changes can occur. This workshop will be a condensed, 4-week adaptation of this workshop format, whereby participants meet for weekly two-hour sessions to discuss topics and exercises from the book. On their own time, participants will engage in daily journaling and sketching.	34	8 hours	Inmates & detainees	Yes	Not Applicable	Certified Life Coach	No		No		\$7,499.82	2023	Outsourced Provider	Sheila Duffy	
CDL Training	A Tech-powered Commercial Driver's License training program	23	40 Hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		Yes	Received support from Emerge Career and training on process	Discrete Dollar Figure Not Available	2024	Combination of In-House & Outsourced Provider	Emerge Career	
Community Work to Release Program (CWP)	Program designed to begin process of reintegrating inmates back into community in a supervisory, limited manner; crews provide manual labor and cleanup efforts on public property and private buildings	137	Ongoing	Minimum security inmates	Yes	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available		In-House Provider		
Culinary Arts	A course designed to prepare students for employment in the foodservice industry. Student go through hands on training in a kitchen setting where they learn food preparation, cooking, and presentation.	9	360 hours	Inmates & detainees	Not Applicable	SERV Safe National Restaurant Association	SERV Safe National Restaurant Association	No		Not Applicable		\$27,948.00	2024	In-House Provider	SERV Safe National Restaurant Association	
Entrepreneurship	A critical entrepreneurial skill, business planning courses teach students how to write business plans that consider marketing, competition, and management	23	12 hours	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		Volunteers		Outsourced Provider	Volunteer with Collaborative/SEIS	
ESOL	Equips students for whom English is not their primary language with English proficiency skills. Students learn the basics of speaking, reading, and writing English in order to progress into other academic classes. Students also learn basic mathematics.	21	Ongoing	Inmates	No	DSE	DESE	No		Not Applicable		\$7,920.00	2023	In-House Provider		
Fatherhood Support	A support group for fathers who have taken the Daddy Read to Me group. Instructors continue to teach valuable lesson on pro-social bonding with their children and developing meaningful relationships.	10	12 hours	Inmates & detainees	No	Not Applicable	Not Applicable	No		Yes	Concord Prison Outreach, trained staff how to utilize playkits to better enhance inmates play with their children during contact visits	Volunteers	2025	Combination of In-House & Outsourced Provider	Concord Prison Outreach	
High School Equivalency (HSE)	The HSE programs are specifically geared toward preparing a student to successfully take his or her High School Equivalency Exam. The classes focus on math, writing skills, social studies, reading and science, as well as reading comprehension and study skills. The Pre-HSE programs are designed to prepare intermediate level students for entrance into the HSE program.	83	Ongoing	Inmates & detainees	Not Applicable	Massachusetts Department of Education	DESE	No		No		\$18,520.00	1999	In-House Provider		
Library Services	Full service library where books and other reading material are available to be checked out. Pro Se inmates are scheduled for library time to research and work on their open cases with support from the library officer.	Data Not Available	Not Applicable	Inmates & detainees	No	Not Applicable	Not Applicable	No		Yes	MSO staff visited Barnstable County Sheriff's Office Library and modeled layout based on their design. Partnered with Salem State Library program to implement book cataloging system. Work with several local libraries for programs and donations.	\$90,000.00	2025	In-House Provider		
Merrimack College	Students are instructed on-site by a professor from the college. Inmates enrolled in these classes earn college credits that can be transferred to other colleges upon release	102	32 hours	Inmates & detainees	No	Collegiate Requirements	Not Applicable	No		Yes	Received from Merrimack College	\$59,251.62	2019	In-House Provider	Merrimack College	
Middlesex Community College	Upon completion of the program, students will be able to: Understand the role of entrepreneurship in any discipline. Identify areas of innovation in their field where business opportunities can be developed. Develop practical strategies to implement and launch viable businesses. Identify a target market and develop strategies to reach it. Present oneself and one's ideas (and/or business opportunities) effectively and with conviction. Effectively prepare a business plan.	15	144 Hours	Inmates & detainees	No	Collegiate Requirements	Not Required	No		Yes	The MSO is a satellite campus for Middlesex Community College.	Discrete Dollar Figure Not Available	2025	Outsourced Provider	Middlesex Community College	
OSHA10	This program covers the various aspects of construction safety, PPEs (Personal Protection Equipment), scaffolding and ladders, use of power tools, materials handling, excavation and various other safety topics. OSHA cards are required on all construction sites receiving State or Federal funds and are required by Massachusetts State law for anyone working on a prevailing wage job site. Most private General Contractors also require an OSHA card be on file for all employees on site, including all sub-contracted employees. An OSHA Construction Safety Card will be issued to each student who successfully completes the exam.	36	10 Hours	Inmates & detainees	Yes	OSHA	Instructors are OSHA certified and permitted to train others.	No		Yes	OSHA provides assistance as needed.	\$16,819.01	2015	In-House Provider	OSHA	
Reach One, Teach One	Health education program on infectious disease	100	4 Hours	Inmates & detainees	Yes	Not Applicable	Not Required	No		No		\$15,365.38		In-House Provider	Cambridge Health Alliance	
Restorative Justice	Designed to introduce inmates to the historical roots and principles of restorative justice, and what is meant by accountability, responsibility, and making amends.	4	12 Hours	Inmates	Yes	Training Standards	Not Applicable	No		No		Volunteers	2024	Outsourced Provider	Concord Prison Outreach	
ROCA	ROCA's theory is to disrupt the cycle of incarceration and poverty by helping young people transform their lives. Case management is provided in the prison and then followed up upon release. ROCA facilitates a weekly CBT group in the PACT Unit.	85	Ongoing	Emerging Adult inmates and detainees	Not Applicable	Not Applicable	Not Required	No		No		Volunteers	2018	Outsourced Provider	ROCA	
UTEC	A program committed to breaking barriers to youth success. Their mission is to ignite and nurture the ambition of our most disconnected young people to trade violence and poverty for social and economic success.	81	Ongoing	Emerging Adult inmate and detainees	Not Applicable	Not Applicable	Not Required	No		No		Volunteers	2018	Outsourced Provider	UTEC	
Work Release Program	Program that connects pre-release inmates to jobs in the community.	34	Ongoing	Pre-Release inmates and detainees on GPS bracelet	Yes	CMR	Not Applicable	No		No		Discrete Dollar Figure Not Available		In-House Provider		
Yoga	A meditation program to increase self-awareness, improve emotional well-being, stress management, immunity, foster greater empathy for others, lower blood pressure, reduce anxiety, reduce sleep disorders, high blood pressure, decrease pain, ease symptoms of depression, and improve sleep patterns. Gentle and regular practice eventually becomes sustaining, supportive, and enjoyable.	12	12 Hours	Inmates & detainees	Yes	Certified Yoga Instructor	Certified Yoga Instructor	No		No		Volunteers	2021	Outsourced Provider	Concord Prison Outreach	
5 Love Languages	Outlines five general ways that partners express and experience love, which are called "love languages". Questions are asked to help identify their own primary and secondary love languages as well as others. 5 Love Languages teaches participants to identify their own love languages and the love languages of others to better develop relationships	78	10 Hours	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		\$3,945.36	2025	In-House Provider		
Anger Management	An eight week program for inmates to learn how to manage their anger in an effort to end the cycle of violence. Participants learn the concept of anger as a secondary emotion. They also learn new approaches to change existing attitudes, behaviors, beliefs and triggers surrounding personal anger and emotions.	261	8 hours	Inmates & detainees	Yes	Substance Abuse and Mental Health Services Administration (SAMSHA)	Not Applicable	No		Yes		\$48,309.38	2019	In-House Provider		
Art Enrichment	This course looks to develop improved communication and self-expression skills, while learning new ways to apply artistic techniques. There will be an encouraged social and intellectual interexchange of thoughts and ideas. This class will allow for artistic freedom and expression while following group rules and expectations.	23	16 hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		No		\$734.92	2023	In-House Provider		
Beyond Co-Dependency	Defines co-dependency and how it fosters dysfunctional and unhealthy relationships. Patterns from childhood and unhealthy role models are also examined. This program aims to identify what it means to be co-dependent, to recognize the people, places, and things that make one's lives unmanageable to reflect upon the negative consequences of co-dependency; to learn healthy coping skills; to learn about self-care; to attain skills in order to help navigate pressures and unsafe situations.	6	8 hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		Yes	Utilizing book "Codependent No More" by Melody Beattie	\$1,218.74	2006	In-House Provider		

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Criminal Thinking	This group was collaboratively developed by Dr. Paul Gendreau, an expert in the field of criminal thinking, and Spectrum Health Systems. It includes a set of psycho-educational materials that address how the offender thinks and how this thinking influences their feelings and behaviors. Spectrum's <i>Criminal Addictive Thinking</i> (cognitive restructuring) group targets specific cognitive deficits and teaches cognitive skills that foster the development of pro-social thinking patterns. Information, exercises, and activities help offenders see that criminality and addiction are thinking problems before they become behavior problems.	120	24 hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		No		\$21,453.01	2023	Outsourced Provider	Spectrum Health Services	
Domestic Violence	This curriculum, created by Emerge, serves as a vital educational tool for men seeking to understand and address domestic abuse. Participants will learn the various forms of abuse (physical, psychological, sexual, and economic) to help them recognize harmful behaviors. The program explores how abuse affects both adult victims and children who witness violence, focusing on the emotional, psychological, and social consequences. The facilitators encourage participants to acknowledge that violence is not a product of uncontrollable circumstances but a deliberate choice, offering a pathway to personal responsibility and change.	290	8 hours	Inmates & detainees	Yes	Not Applicable	IPAP Certification	No		Yes	Emerge provided training and certification	\$16,129.56	2024	In-House Provider	Emerge	
Exercise Group	Facilitated by a licensed physical therapist from Boston University, individuals participate in Thai Chi, yoga and cross fit group exercises.	59	Ongoing	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available	2024	Outsourced Provider	Boston University	
Expressive Digital Imaging	Expressive Digital Imagery programs promote healing, connection, and self-expression	60	Ongoing	Inmates & detainees	Yes	Training Standards	Not Applicable	No		Yes	Offered as needed through the eDI Institute	\$562.92	2022	In-House Provider	EDI Institute	
Financial Literacy	The purpose of this program is to help participants gain an ability to understand and effectively use various financial skills, including personal financial management, budgeting, and investing. When participants are financially literate, they have the foundation of a relationship with money, which empowers them to become lifelong learners.	191	10 Hours	Inmates & detainees	No	Not Applicable	Not Applicable	No		No	Consumer Financial Protection Board, provided staff with a training. MSO partook in a webinar, where Sheriff Koutoujian spoke about the positive effects of the training CFPB provided. Staff also worked with the Vermont DOC and State Treasurer's Office, to help them strategize implementation in their facility.	Discrete Dollar Figure Not Available	2024	In-House Provider	Consumer Financial Protection Board	
Frederick Douglass Project (FDP)	The Douglass Project offers a multi-state Prison Visitation Program that enables community members around the country to visit local correctional facilities and engage in open, face-to-face conversations with incarcerated people.	Data Not Available	18 Hours	Inmates & detainees	No	Not Applicable	Not Applicable	Yes	FDP was presented on at the 2025 National Sheriff's Association Conference	Yes	The Frederick Douglas Project	Discrete Dollar Figure Not Available	2023	Combination of In-House & Outsourced Provider	The Frederick Douglas Project	
Healing Through Art	A program where students learn to draw comics that will depict their life stories as a way of healing. Students have the option to draw other aspects of their life, including hopes for the future, if they are uncomfortable with their life story. The overall outcome is to develop stories using comics as a way of self-expression and communication.	2	12 Hours	Inmates & detainees	No	Not Applicable	Professional Illustrator	No		No		Discrete Dollar Figure Not Available	2022	Outsourced Provider		
Healthy Relationships	Healthy Relationships utilizes the Family and Other Relationships Journal from the Change Companies. This group explores key aspects of relationships with a focus on families. Participants consider the differences between unhealthy and healthy relationships; the effect of substance use on relationships and the importance of effective communication in relationships.	374	24 Hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		No		\$250,449.07	2023	Outsourced Provider	Spectrum Health Services	
Helping Men Recover	Helping Men Recover programming focuses on the psychologically and culturally relevant factors that facilitate fundamental and lasting recovery. Program materials offer a course of treatment for chronic addiction and aggression resulting from untreated trauma, by transforming recovery to relational recovery.	184	24 Hours	Inmates & detainees	Yes	Not Applicable	Not Required	No		No		\$61,624.48	2023	Outsourced Provider	Spectrum Health Services	
Housing Unit for Military Veterans (HUMV)	HUMV is a unique housing and treatment unit comprised of former military servicemen. Many will have experienced substance use as self-medication, mental health issues, and problems within their important relationships. The goal of HUMV is for veterans to regain their sense of purpose and community through camaraderie, self-discovery, and achievement. HUMV offers a comprehensive and whole-person approach to recovery and growth. The foundation of HUMV is its strong ties with community partners, including the Veteran Affairs (VA), Vet Centers, Department of Veteran Services, and other veteran support organizations. These partnerships are important in establishing a bridge for community reintegration – whether it is through continued treatment, transitional sober living, or connecting to resources to meet individual needs. Individualized re-entry plans are developed with our partners the moment veterans are identified. HUMV programming is delivered by individuals and organizations that specialize in working with the veteran population. HUMV offers evidence-based treatments to address issues such as post-traumatic stress disorder and substance use disorders. Skill-based programming may focus on issues such as anger management, financial health, employment, and parenting. Additionally, HUMV views complementary and integrative health as an important piece to recovery and wellness.	21	Ongoing	Veteran inmates and detainees	Yes	Department of Mental Health (DMH)		No		Yes	The MSO recently hosted the Sheriff and other leaders from Penal County, Arizona. Penal County replicated this unit and Middlesex Sheriff Peter Koutoujian has been invited to a number of jurisdictions across the country to tout the success and challenges associated with this program. Community members that provide mental health, substance use, and co-occurring treatment to military veterans have visited the unit learned from the services provided. By providing specialized programming, leadership, and housing arrangements, the program continues to provide an excellent opportunity for incarcerated veterans. Correctional Facilities from across the country, including bipartisan representation, have sought to replicate or duplicate the work of this particular unit.	\$349,593.00	2016	Combination of In-House & Outsourced Provider	VA Medical Center - Bedford, MA; Lowell Vet Center; Operation Delta Dog; Home-based, Montachusett Veterans Outreach Center (MVOC - Gardner); Vets Inc.; New England Center and Home for Veterans	Costs include correctional supervision staff who operate the HUMV housing unit
Interactive Skills Training (Core Skills)	Interactive Skill Training Programing curriculum is intended to help participants learn and develop skills to help combat everyday challenges. Throughout this curriculum participants will learn the importance of self-affirmation and assertive behavior, as well as learning how to look at challenges from different perspectives. Participants will be challenged with brainstorming exercises, prioritizing, active listening, and view switching. Just to name a few. Participants learn fourteen core skills including affirming, negotiating, handling conflicts, how to meet new people, recognizing dangerous situations, and seeing a situation from another perspective (view-switching) while learning how to apply these skills to their everyday activities through role-playing	56	24 Hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		Not Applicable		\$2,819.89	2023	Outsourced Provider	Spectrum Health Services	
Life and Literature	A facilitated book group that explores modernist literature. Incarcerated individuals are introduced to classic novels written by American modernist authors, including Sherwood Anderson, William Faulkner, F. Scott Fitzgerald, Ernest Hemingway, Gertrude Stein, and John Steinbeck. Each session reviews and discusses chapters assigned for that week. Through literature, the program fosters introspection by encouraging participants to reflect on their own lives, particularly by examining the choices they make and what they desire in the future. The length of the program is dependent on the novel being read and may range anywhere from 8-16 weeks. Sessions are 1.5 hours.	78	24 Hours	Older Adult Male inmates and detainees	No	Not Applicable	Not Applicable	No		No		\$2,183.95	2025	In-House Provider		
Living with PTSD	This group focuses on how to manage and live with PTSD so individuals can live a happy and productive life. Topics such as, signs and symptoms, treatment, education, and resources are discussed. Participants are encouraged to share skills and resources that have worked for them.	14	Ongoing	Veteran inmates and detainees	No	Not Applicable	Not Applicable	No		No		\$2,437.47	2024	In-House Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (if of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Medication Assisted Treatment and Directed Opioid Recovery (MATADOR) Program	The MATADOR (Medication Assisted Treatment and Directed Opioid Recover) Program was implemented for the MSO to provide for the capacity to possess, dispense and administer all drugs approved by the Federal Food and Drug Administration for use in medication-assisted treatment for our patients suffering from opioid use disorder. Program participants will have access to the MATADOR Qualified Addiction Specialist and MATADOR nursing for ongoing and follow-up medication care questions, issues, and/or medication adjustments or change requests. Program participants will be required to participate in behavioral health individual and group counseling sessions consistent with current therapeutic standards for these therapies in a community setting & have access to behavioral health clinical staff as needed. Program participants will be allowed to participate in non-MAT related facility education, treatment, work, & minimum security programming. Program participants will also be provided with re-entry services, post-release planning, as well as post-release navigation & aftercare referrals & resources as a means of achieving the ultimate goal of the individual successfully maintaining a healthy lifestyle & rejoining society in a positive way.	587	Ongoing	Inmates & detainees	Yes	Department of Public Health (DPH), Bureau of Substance Addiction Services (BSAS)	Yes, our methadone providers need to have OTP license through the DPH/BSAS. Our buprenorphine prescriber must be a licensed Qualified Addiction Specialist. Also, the MSO is licensed to provide MAT for OUD pursuant to Chapter 208 of the Acts of 2018 ("Care Act").	Yes	The MATADOR Program is nationally recognized for best practices by the NCHC.	Yes	The MSO is a leader in providing MAT/MOUD in a correctional setting. The training & technical assistance provided by Sheriff Koutoujian & staff have been ongoing since 2016 & include (but is not limited to) the following engagements: 1) Worked with UMass Medical in an implementation science publication & presentation at an NCHC conference, 2) Presented at the White House's Office of National Drug Control Policy (ONDCP) on multiple occasions to show effectiveness of the MATADOR program & how correctional agencies can implement their own programs; 3) Working with the National Institute on Drug Abuse (NIDA) as part of a nationwide Justice Community Opioid Innovation Network (JCIN) project to evaluate the efficacy of using all 3 forms of MOUD in a correctional setting; 4) Working with Brandeis Univ. to publish public health & public safety outcome measures using 4 years of collected data; 5) Presented to 60 Sheriffs at the annual meeting of the Indiana Sheriff's Assoc. on how to implement & finance MOUD in a correctional setting; 6) During COVID-19, presenting to stakeholders & community about the multi-layered approach to dealing with elevated rates of mental illness & substance use disorders caused by the pandemic & finding ways to mitigate the effects as best as possible; 7) Presented to sheriffs & other law enforcement leaders at meeting hosted by the NC Dept. of Public Safety on how to implement & finance MOUD in a correctional setting; 8) Presented at the 2022 PARR Summit on MATADOR.	\$2,872,582.25	2015	Combination of In-House & Outsourced Provider	Our MAT vendor is CPS for overall care. They subcontract with Spectrum Health Systems who provide OTP services & licensing with BSAS.	The primary goal of the MSO's Medication Assisted Treatment program is to save lives through overdose prevention & harm reduction. In a joint publication by NSA & NCHC, the MSO's MATADOR Program was highlighted as one of only five national best practices for providing MAT in jails. Three years after the MATADOR's launch, 95% of its 412 program participants - regardless of their success or failure in the program - had not succumbed to a fatal overdose after being released. MATADOR participants also have been classified at a 90% risk of reoffending - as determined by a risk assessment tool - demonstrating that the 23% recidivism rate among participants is clear evidence it is saving lives & reducing crime. There are multiple components of the MAT program that have driven successes; however, one area that particularly stands out is the use of post-release MAT navigators that provide individual patient care & community follow-up that has drastically increased program retention following release from the Jail/HOC.
Motivational Enhancement Therapy	This group educates offenders about motivation and how it governs decisions to change behavior. Treatment mapping exercises and related cognitive strategies are used to engage participants in discussions of motivation. Information is explored from a strength-based perspective that encourages offenders to consider goals they are willing to pursue.	115	16 Hours	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		No		\$12,275.50	2023	Outsourced Provider	Spectrum Health Services	
Music Therapy	Individuals use instruments as well as vocal/body percussions. This group works to improve cognitive function, enhance emotional and mental health, support physical activity, and aid in communication and social engagement.	22	192 Hours	Older Adult Male inmates and detainees	Yes	Collegiate Requirements and music therapy certification per Berklee College of Music	Licensed Music Therapist	No		Yes	Berklee College of Music provides assistance as needed and works with MSO staff on program development.	\$2,500.00	2025	Outsourced Provider	Berklee College of Music	
Naloxone Vending Machine	Vending machines accessible by anyone visiting the Middlesex Jail and House of Corrections. These machines provide trainings on the use of Naloxone kits and dispense Naloxone free of charge.	194	Not Applicable	Public visitors or recently released inmates and detainees	Not Applicable	Not Applicable	Not Applicable	No		No		\$20,063.32	2023	In-House Provider		Paid for out of grant funding
Older Adult Reentry Unit (OAR)	The OAR Unit is a dedicated housing unit for incarcerated individuals 55+, offering age appropriate care and comprehensive services to older adults in preparation for re-entry. The goal of the OAR Unit is to prepare older adults for a successful re-entry through specialized, mandatory on unit programming for re-entry planning.	61	Ongoing	Older Adult Male inmates and detainees	Yes	5 Pillars for OAR Programming	Not Applicable	Yes	OAR Unit was recently recognized at the MSA Awards & was awarded the Innovation of the Year	Yes	Boston University is collecting data on the effectiveness of this type of unit. Tours are conducted regularly in this unit for outside stakeholders and other agencies.	\$615,406.00	2024	In-House Provider	Boston University	Costs include correctional supervision staff who operate the OAR housing unit
Occupational Therapy	Occupation therapy works with an individual's executive functioning, making better choices, self-reflection and goal setting.	62	Ongoing	Older Adult Male inmates and detainees	Not Applicable	Collegiate requirements and Boston University standards	Not Required	No		Yes	Boston University provides assistance as needed with a certified OT staff on site once per week.	Discrete Dollar Figure Not Available	2024	Outsourced Provider	Boston University	
People Achieving Change Together (PACT)	An initiative serving inmates ages 18-24. A wide variety of needs are met including educational, vocational, substance abuse and life skills. Uniformed officers and program services staff work collaboratively to help this population make positive and meaningful life changes. The mission of the P.A.C.T. Unit is to improve the quality of life of young offenders by providing a healthier living environment while incarcerated. This mission is accomplished by empowering young offenders to participate in various group activities, outside agency classes, various educational and vocational opportunities. They are also encouraged to engage in positive and healthy relationships with those who can help them succeed once they are released. By helping young offenders transform their lives, the P.A.C.T. Unit strives to end the cycle of incarceration for these young individuals.	48	Ongoing	Emerging Adult inmate and detainees	Yes	DPH, BSAS, ACA, CMR's, DEA	Mental Health Clinical	Not Applicable		Yes	Tour are provided regularly to showcase the PACT unit for stakeholders and other agencies. Information was shared with Franklin County and their plan to look at an emerging adult program.	\$363,135.00	2018	In-House Provider	ROCA, UTEC, the Phoenix National Active Sobriety Community, McLean Hospital, Middlesex Community College, Merrimack College	Costs include correctional supervision staff who operate the PACT housing unit
Parenting and Partnering Tablets	An ongoing parenting program designed to nurture healthy, supportive relationships between incarcerated parents and their children. The program recognizes that strong family connections and further communication between parent and child can play a key role in reducing recidivism, promoting emotional stability, and fostering positive child development. Through a combination of parental education, guided communication activities, and visitation opportunities, participants learn effective parenting skills that can be applied both during and after incarceration. This portion of the program uses a curriculum centered on readings, videos and writing prompts to explore key themes such as positive communication, understanding a child's emotions and supporting a child's growth.	21	Ongoing	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		\$184.71	2025	In-House Provider		
Phoenix Physical Fitness	Fitness groups taught by instructors for wellness as well as to understand the other community available upon release	33	Ongoing	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		\$13,165.75	2024	Outsourced Provider	The Phoenix	Paid for out of grant funding
Principles of Recovery	This group is intended to provide inmates with a set of concepts for pro-social behavior. The Principle of Recovery groups consist of fourteen simple tenets for daily living and are grounded upon current theories of addiction and recovery. As a mode of cognitive treatment, the principles serve as counters to the mental blueprints of anti-social and anti-recovery thinking.	221	16 Hours	Inmates & detainees	Yes	Not Applicable	Not Required	No		No		\$82,621.76	2023	Outsourced Provider	Spectrum Health Services	
QPR Training	A suicide prevention class to understand other veterans and service members. They learn to recognize warning signs of suicide, how to ask the "suicide" question, ways to offer hope, persuade individuals to seek help, and understand the referral process for those in need to save a life.	10	3 Hours	Veteran inmates and detainees	Yes	Not Applicable	Master of Arts in Organizational Psychology	No		No		Volunteers	2024	Outsourced Provider	Eagle Eye Consulting and Training	
Residential Substance Abuse Treatment (RSAT)	The RSAT program provides a structured daily schedule of cognitive behavioral groups, individual counseling, case management, and recovery planning delivered by licensed clinicians through MSO's contract provider, Spectrum Health Services. Participants complete a minimum 90-day treatment dosage, with most remaining six months or longer, and receive routine urinalysis, progress monitoring, and incentives for pro-social behavior. Reentry planning begins at intake and culminates in coordinated warm handoffs to approved aftercare providers, sober housing, community recovery supports, and supervision partners. Continuation funding will preserve treatment capacity, reduce criminogenic need factors, and strengthen linkages that support sustained recovery and reduced recidivism	80	Ongoing	Inmates & detainees	Yes	Not Applicable	Not Applicable	No		No		Grant Funded	2019	Outsourced Provider	Massachusetts Office of Grants and Research (OGR), Department of Justice (DOJ), Spectrum Health Services	
Resilient Warrior	Resilient Warrior is a series of educational, mind-body courses that help veterans manage their stress more effectively.	18	10 Hours	Veteran inmates and detainees	Yes	Not Applicable	Master of Science Certified Strength and Conditioning Specialist	No		No		Volunteers	2019	Outsourced Provider	Home Base	
Responsible Fatherhood	A psychoeducational educational / skills-based learning parenting program	89	10 Hours	Fathers	Yes	Training Standards	Not Applicable	No		Yes	Emerge provides technical assistance & consultation, as needed	\$2,784.96	2022	In-House Provider	Emerge	
Seeking Safety	A group that defines safety, learning to cope with Post Traumatic Stress Disorder (PTSD) and substance use simultaneously.	27	8 Hours	Female inmates and detainees	Yes	Not Applicable	Not Required	No		Yes	Utilize the book "Seeking Safety" by Guilford Substance Abuse Series.	\$967.00	2006	In-House Provider		
Spectrum Programming	Spectrum Packets with lessons similar to those taught in groups for those that can't attend programming or it is not offered in specific units.	332	Ongoing	Inmates & detainees	Yes	Not Applicable	Not Required	No		No		\$165,188.18	2023	Outsourced Provider	Spectrum Health Services	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Substance Use Education	This group provides inmates with a basic understanding of the physical, psychological, and sociological effects of alcohol and other drug use, including related concepts and terminology. In addition, inmates are immersed in treatment education that catered towards the association between substance use, personal health, and family dysfunctionality.	124	24 Hours	Inmates & detainees	Yes	Not Applicable	Not Required	No		No		\$28,612.74	2023	Outsourced Provider	Spectrum Health Services	
Tobacco Cessation	The purpose of this program is to help participants discover a new understanding about their relationship with tobacco and identify barriers to quitting. We will be exploring the dangers behind tobacco use for individual users as well as secondhand and thirdhand exposure risks. The goal is to identify triggers and assess participants' readiness for change, in doing this we will be able to also detect different methods one can implement in order to prepare for change and introduce new thinking and insight. We will discuss different methods to sustain abstinence post incarceration with community supports and coping skills.	114	8 Hours	Inmates & detainees	Yes	Training Standards	Tobacco Cessation Specialist Certification	No		No		\$618.88	2023	In-House Provider		
VA Employment Services	Quarterly workshop providing employment services specifically for veterans and incarcerated veterans	20	Ongoing	Veteran inmates and detainees	Not Applicable	Not Applicable	Not Required	No		No		Volunteers	2016	Outsourced Provider	Bedford Veteran's Affairs	
Pre-Release	A program where incarcerated women step-down from the medium security level to begin to prepare for reentry. The women live at a reentry house on the grounds of the Billerica Jail & House of Correction. Participants are either on minimum security or pre-release status.	7	Ongoing	Female inmates and detainees	Not Applicable	Not Applicable	Not Required	No		No		\$826,920.00	2021	Combination of In-House & Outsourced Provider		Costs includes correctional supervision staff who operate the Pre-Release Unit
Purpose Driven Life Book Group	A guide to a 40-day spiritual journey that will enable you to discover the answers to life's most important questions such as, "What on earth am I here for?" By the end of this journey you will know God's purpose for your life and understand the big picture—how all the pieces of your life fit together. Having this perspective will reduce your stress, simplify your decisions, your satisfaction, and, most important, prepare you for eternity.	4	10 Hours	Inmates & detainees	No	Not Applicable	Not Required	No		No		Volunteers	2025	Outsourced Provider	Volunteer	
Religious Services	Weekly worship services in Catholic, Protestant, Muslim and Jewish religions. Some of these services are offered in Spanish. Provides opportunities for formal worship, study, faith formation and spiritual development, as well as individual Pastoral Counseling. We also seek to support those without overt religious affiliation including them when providing compassionate pastoral conversations and sincere sympathetic witness to their struggles and accomplishments. All inmates are welcome to attend all services that interest them, and engage in spiritual care, despite their personally held religious practices.	Data Not Available	Ongoing	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		\$213,409.51		Combination of In-House & Outsourced Provider		
AA/NA	Alcoholics Anonymous and Narcotics Anonymous. This program aims to achieve and maintain abstinence from substances.	65	Ongoing	Inmates & detainees	Yes	12- Step Model	Not Applicable	No		Not Applicable		Volunteers	2023	Combination of In-House & Outsourced Provider	AA/NA District 22	
Connecting Through Conversation	Facilitated by a licensed Speech Therapist. This group works on cognitive development by engaging individuals through conversation. Each week a new individual is responsible in choosing the topic to be discussed and leading the group discussion.	30	Ongoing	Inmates and detainees in the Older Adult Reentry Unit	No	Standards of a licensed Speech Therapist, and the standards of teaching for Boston University	PhD in Speech Therapy	No		Yes	Received assistance from Boston University to help design and operate the program	Discrete Dollar Figure Not Available	2025	Outsourced Provider	Boston University	
Electronic Monitoring Program	Reintegration program allowing inmates to demonstrate the ability to live independently while being monitored under strict conditions of accountability, including GPS tracking.	10	Not Applicable	Eligibility and suitability standard	Yes	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available		In-House Provider		
Family Support Services Unit	A dedicated unit to address the needs and concerns of family members impacted by incarceration through a multipronged, family-centered approach. Provides a standard avenue for communicating with family members of inmates; offers support and resources to families impacted by incarceration; strengthens families and promotes pro-social bonding; develops family-focused reentry plans that support families impacted by incarceration.	2882	Not Applicable	Inmates, detainees, and their families.	Yes	Not Applicable	Not Applicable	Yes	FSSU was recently awarded the Program of the Year from NSA			\$278,032.00	2020	In-House Provider		
Inmate Legal Services	A dedicated attorney regularly meets with inmates and answers a variety of legal/resource-related questions; the attorney provides advice, support and referrals upon request.	Data Not Available	Not Applicable	Inmates & detainees	Not Applicable	Not Applicable	Not Applicable	No		No		\$108,000.00		In-House Provider		
Mandatory Enrichment	Encourages an individual's socialization by engaging them in structured board game tournaments, trivia and word games.	77	Ongoing	Older Adult Male inmates and detainees	Not Applicable	Not Applicable	Not Applicable	No		No		\$1,972.68	2024	In-House Provider		
Origami	Intended to promote hand eye coordination in older adults. The individuals create different shapes with origami paper as instructed by the facilitators.	25	8 Hours	Older Adult Male inmates and detainees	No	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available	2025	In-House Provider		
Project Education and Rehabilitation Through Horticulture (Project EARTH)	They gain the fundamentals of a hydroponic operation utilizing a curriculum from Tufts University. This includes hands on activities with the hydroponic unit to grasp the basic concepts from seedling to harvest.	20	9 Hours	Inmates and detainees held in the Older Adult Reentry Unit	No	Tufts University Hydroponics Course	Not Applicable	No		No		\$448.40	2026	In-House Provider		
Parenting Helping Parents	Support group to help individuals learn and understand common stressors faced by parents and to discuss ways to stay connected, nurture, and love their children while incarcerated.	19	Ongoing	Veteran inmates and detainees	Not Applicable	Not Applicable	Not Applicable	No		No		\$2,788.00	2016	In-House Provider	Parents Helping Parents	
Peace Education	The goals of the program are for participants to understand the possibility of personal peace. Also to become aware of their inner resources such as peace, appreciation and inner strength. It's a personal development workshop series that helps people discover transformative resources for wellbeing and personal growth.	33	10 Hours	Inmates & detainees	Not Applicable	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available	2025	Outsourced Provider	The Prem Rawat Foundation	
Enrichment Activities	The Activities and Enrichment Facilitator works throughout the facility to provide organized programming. This includes sports tournaments, outdoor recreation, arts and crafts, boards games, and trivia. The intended outcome is to provide a safe and healthy atmosphere beyond traditional treatment programming.	Data Not Available	Ongoing	Inmates & detainees	Not Applicable	Not Applicable	Not Required	No		No		Discrete Dollar Figure Not Available	2024	In-House Provider		
Warrant Apprehension Unit (WAU)	The primary function of the Warrant Apprehension Unit (WAU) is to locate and apprehend fugitives wanted on outstanding felony warrants issued within Middlesex County. The unit also regularly receives requests for assistance from local, state and federal law enforcement agencies.	Data Not Available	Not Applicable	Not Applicable	Not Applicable	Annual In-Service Training	Not Applicable	Yes	WAU received a certificate of appreciation from the FBI for their apprehension of an armed and dangerous fugitive	Not Applicable		Discrete Dollar Figure Not Available	2000	In-House Provider	State, Local, Federal Law Enforcement Agencies, DA's Office	
Youth Public Safety Academy	Each summer, the Middlesex Sheriff's Office (MSO) hosts the Youth Public Safety Academy (YPSA) for 8-12 year-olds from communities across the county. YPSA is a week-long summer program designed to expose our youngest citizens to role models in public safety—namely Sheriff's Deputies, and their local police, fire, and emergency medical services (EMS) personnel, as well as to teach them valuable life and safety lessons.	556	40 Hours	Children, 8-12 years old. Families in financial need	Not Applicable		MGL and Serve Safe Certification	No		No		Discrete Dollar Figure Not Available	2000	In-House Provider	Local Police and Fire Departments, Mass. Dept. Fire Safety, MEMA, Mass. State Police, Boys and Girls Clubs, Social Service Agencies and Organizations, Local Park and Rec Departments,	A large proportion of the target children are from cities and towns with high crime rates and historically negative images of law enforcement, courts, schools, and/or government agencies. There are also many children at the YPSA with mental and physical challenges who are welcomed each summer and most importantly, all are encouraged to participate as a team during the week. By including staff that are specifically trained to work with children with special needs, the YPSA program provides an all-inclusive summer experience that may not be available otherwise.

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	#Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
American Credit Counseling	This program offers confidential credit counseling, housing counseling, bankruptcy counseling, a debt management program, and educational resources. This groups offers tool that can be used to organize finances and gain an understanding how money is being spent. Through the use of the Personal Financial Workbook, the worksheets assist in painting a clear picture of personal financial situations and make better decisions for the future.	24	Ongoing	Male veteran inmates and detainees	Not Applicable	Not Applicable	Not Applicable	No		No		Volunteers	2019	Outsourced Provider	Hanscomb Federal Credit Union	
Anti-Graffiti Unit	The Anti-Graffiti Unit works year round providing graffiti removal services to all Essex County municipalities and nonprofits. The unit is based at the Essex County Pre-release and Re-entry Center in Lawrence. It is operated by two low level offenders and supervised by a correctional officer. This community service allows participants to gain self-confidence by giving back to society and learning skills they can use post-release, all while saving taxpayers money.	Data Not Available	Not Applicable	Not Applicable	No	Not Applicable	Not Applicable	No		Not Applicable		Discrete Dollar Figure Not Available	2000	In-House Provider		
Substance Use Disorder Education Sessions	Provides education to family members of releasing inmates and detainees on the nature of substance use disorder to better prepare the inmate/detainee and their family member for reentry.	94	Not Applicable	Inmates and detainees, family members of inmates and detainees	Yes	Not Applicable	Not Applicable	No		Yes	Funded through the Comprehensive Opioid Stimulant and Substance Abuse Program (COSSAP) provided by SAMHSA	Grant Funded	2021	Outsourced Provider	SAMHSA	
Safekeep Program	Regional Re-Arrangement Safekeep Holding Facility (MSORS) designed to support other law enforcement agencies in MA.	768	Not Applicable	Arrestees/pre-arrestment individuals at local Police Departments	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2019	In-House Provider	Local PDs primarily in Middlesex County	
SafetyNet	SafetyNet formed in 2010 to help public safety agencies bring individuals with cognitive disabilities who wander home safely.	Data Not Available	Not Applicable	Individuals with cognitive disabilities	Not Applicable	SafetyNet guidelines and protocols	All MSO Staff that participate must take the 4 hour SafetyNet course.	No		Yes	Technical assistance is offered through SafetyNet	Discrete Dollar Figure Not Available	2010	In-House Provider	Police and Fire Departments throughout Middlesex County	The service utilizes proven Radio Frequency technology and works directly with law enforcement and other public safety agencies to help rescue individuals with autism, Alzheimer's, dementia and other similar cognitive conditions who have wandered and become lost.
North Eastern Massachusetts Law Enforcement Counsel (NEMLEC)	MSO SWAT assigned to North East Massachusetts Law Enforcement Council (NEMLEC); assist Local PDs with High Risk Warrant service, Missing persons, barricaded subjects and high risk activity	Data Not Available	Not Applicable	The MSO provides resources to assist NEMLEC with support in local communities.	Not Applicable	NEMLEC Training Standards	SWAT Training and Recertifications	No		Not Applicable		Discrete Dollar Figure Not Available		In-House Provider	Local Police Departments	This also includes NEMLEC negotiators, MSO Command Center, Motorcycle Unit, K9 Unit, Mountain Bike Unit
Overdose Prevention Training and Naloxone Distribution	Provides in-person and virtual training for releasing inmates and their family members on the prevention of overdoses and use of Naloxone	43	Not Applicable	Inmates and detainees, families of inmates and detainees	Yes	Not Applicable	Not Applicable	No		Yes	Funded through the Comprehensive Opioid Stimulant and Substance Abuse Program (COSSAP) provided by SAMHSA	Grant Funded	2021	Outsourced Provider	SAMHSA	
MSO Gun Buy Back Program	MSO Gun Buy Backs with Local PDs to take unwanted firearms off the streets	118	Not Applicable	Not Applicable	Yes	Firearms instruction	Firearms instructors	No		No		Discrete Dollar Figure Not Available		In-House Provider	Local Police Departments	
MSO Mobile Training Center	MSO Mobile Training Center (Gun Truck); assist Local PDs with firearms training with the trailer, located at the PDs area so Officers do not have to travel off site	Data Not Available	Not Applicable	Local Law Enforcement Agencies	Yes	Firearms instruction	Firearms instructors and Part Time Driver is Class ADL	No		No		\$211,344.00		In-House Provider	Local Police Departments	
HIDTA/DEA Task Force	The HIDTA/DEA Task Force is a joint Memorandum of Agreement between the United States Department of Justice, Drug Enforcement Administration and the Essex County Sheriff's Department. One experienced investigator is assigned to this detail for a period of two years.	Data Not Available	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available	2000	In-House Provider	HIDTA, DEA, DOI	
Honor Guard	The Honor Guard serves as the ceremonial unit for the MSO. They participate in funerals for officers and their family members, as well as other areas needed.	Data Not Available	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No		Not Applicable		Discrete Dollar Figure Not Available	1991	In-House Provider		
Hydroponics	They gain the fundamentals of a hydroponic operation utilizing a curriculum from Tufts University. This includes hands on activities with the hydroponic unit to grasp the basic concepts from seedling to harvest.	57	9 Hours	Veteran inmates and detainees, female Pre-Release inmates, Male CWP inmates	No	Tufts University Hydroponics Course	Not Applicable	No		No		\$1,770.62	2025	In-House Provider		
Family Member Counseling Sessions	Counseling sessions for family members of inmates and detainees suffering from substance use disorder (SUD).	87	Not Applicable	Inmates, detainees, and their families.	Yes	Not Applicable	Not Applicable	No		Yes	Funded through the Comprehensive Opioid Stimulant and Substance Abuse Program (COSSAP) provided by SAMHSA	Grant Funded	2021	Outsourced Provider	SAMHSA	
Family Member Support Groups	Support groups for family members of inmates and detainees suffering from substance use disorder (SUD). These sessions are designed to provide help to family members of soon to be released inmates and detainees so they may better prepare for reentry of their loved ones suffering from an SUD.	84	Not Applicable	Inmates, detainees, and their families	Yes	Not Applicable	Not Applicable	No		Yes	Funded through the Comprehensive Opioid Stimulant and Substance Abuse Program (COSSAP) provided by SAMHSA	Grant Funded	2021	Outsourced Provider	SAMHSA	
PIG Class	Utilizing Wishing State University's book Seed to Harvest, students learn about horticulture. Learning everything for seed to harvest will prepare them for a career in the green industry	19	10 Hours	Minimum security inmates	No	Not Applicable	Not Applicable	No		No		\$4,782.96	2023	In-House Provider		
Changing Lives Through Literature	Changing Lives Through Literature is a 10-week program co-facilitated by a District Court Judge and a correctional administrator in which participants read, examine, and discuss short stories, poems, plays, and essays. The goal of the program is to use literature to reflect on one's own life; to identify personal strengths and weaknesses; to explore past choices while considering alternative options; and to contemplate one's purpose and place in the world.	13	10 hours	Inmates & detainees	No	Not Applicable	Not Applicable	No		No		Discrete Dollar Figure Not Available	2025	In-House Provider		

Nantucket County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor
Annual Elder Expo Participants	Outreach providing the elderly with support and information such as anti-fraud material	250-300	1-Day Event	50 yrs +	No	Educational	Not Required	No		No		Volunteer	2012	Combination of In-House & Outsourced Provider	M.Health, First Resp.
Bicycle Safety	Helmets and bicycle locks	700	1-2 encounters per person served	All Ages	No	Not Applicable	Not Required	No		No		Not Applicable	2014	In-House Provider	Local Police
File of Life Program	Magnetic Cards that provide accurate and vital medical information to first responders. Usually on patient's refrigerator for quick access	100	1-2 encounters per person served	65 yrs +	No	HIPAA	Not Required	No		No		Not Applicable	2011	In-House Provider	First Responders
Gun Locks	NSD provides free gun locks to the community	80	1-2 encounters per person served	Adults	No	Not Applicable	Not Required	No		No		Not Applicable	2011	In-House Provider	Law enforcement / shooting range
Idle Return Program	A voluntary program that benefits residents and visitors with Alzheimer's, Autism or other conditions who are at risk for wandering off. NSD also pays for first year of Lo-Jac safety bracelet, which is worn at all times for people at risk for wandering. The information is shared confidentially with all first responders	40	Initiation + Follow-up as needed	All Ages	No	Confidentiality	Not Required	No		No		Not Applicable	2014	Combination of In-House & Outsourced Provider	First Resp. Police
Meals on Wheels	Elder Services	600	Year-round	70 yrs +	No	Confidentiality	Not Required	No		No		Not Applicable	2016	Combination of In-House & Outsourced Provider	Elder Services of Ack
Providing Funeral Details	This is a service that the Sheriff does as a courtesy to the Community	approx 35	As needed	All Ages	No	Not Applicable	Not Required	No		No		Volunteer	2012	Combination of In-House & Outsourced Provider	Religious Community
Providing Safety Crosswalk Signs	Safety precautions for the Schools	Data Not available	Weekdays 2x / day	All Ages	No	Not Applicable	Not Required	No		No		Not Applicable	2017	Combination of In-House & Outsourced Provider	Public Schools
Reading to Nantucket's Elementary School Children	Sheriff and Special Sheriff have been invited to the School to read students	25	Visits upon request	Children	No	Educational	Not Required	No		No		Volunteer	2018	Combination of In-House & Outsourced Provider	Schools
Sheriff "Bucket Brigade"	Locals and our Office go out and collect trash in the core area of Nantucket	50	Day-long events scheduled periodically	All Ages	No	Not Applicable	Not Required	No		No		Volunteer	2021	Combination of In-House & Outsourced Provider	Not Applicable
Sponsor of Nantucket Safe Place	Collaboration to eliminate domestic violence and sexual assault for adults and children of the Island	50+	Crisis and residential stabilization	All Ages	No	Not Applicable	Not Required	No		No		Not Applicable	2011	Outsourced Provider	Safe Place
Supporter of Fairwinds Counseling Center	Mental health counseling, addiction and recovery treatment	50+	Individualized based on treatment needs	All Ages	No	Not Applicable	Not Required	No		No		Not Applicable	2011	Outsourced Provider	Fairwinds
Supporter of Nantucket's Alliance for Substance Abuse Prevention	Another program responsible for drug, alcohol addiction and counseling	50+	Individualized based on treatment needs	All Ages	No	Not Applicable	Not Required	No		No		Not Applicable	2011	Outsourced Provider	A.S.A.P.
Supporter of Nantucket Little League	Help with up-grade in field, uniforms, equipment	250	6 months	4 years to 12 years	No	Team manship	Not required	No		No		Not Applicable	2023	Outsourced Provider	N.L.L.
Supporter of the Nantucket Boys and Girls Club	Sports, games, and learning for the children of Nantucket / after school care	750+	Varies	K-8th grade	No	Not Applicable	Not Required	No		No		Not Applicable	2012	Outsourced Provider	Nantucket Boys & Girls Club
CPR Certified	All NSD employees are CPR certified	4	Per curriculum	NSD Employees	No	American Heart Association	CPR Certification	No		No		Not Applicable	2012	Outsourced Provider	Nantucket Community School
Nantucket Court System	Fill-in court security	3	Varies	NSD Employees	No	Nantucket Court	Security training	No		No		Not Applicable	2017	Outsourced Provider	Nantucket Court System

Norfolk County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Adult Basic Education Programs (Pre-HI SET)	Emphasis is spent on attempting to raise the basic mathematics and English skills of inmates on an individual basis	160	Based on the need of the individual	Offenders who, when tested, have not achieved a level necessary for successful High School Equivalency program completion.	Yes	Evidence Based Best Practices Curriculum	MA Teacher License	Not Applicable		Not Applicable		\$29,939.42	Pre-2020	In-House Provider		
Blood Borne	The Blood borne Pathogens Exposure Control Certificate course provides specialized and in-depth training for learning about Blood borne Pathogens and how to avoid exposure. Participants will also learn how to implement an exposure control plan.	49	4x1 hour	All offenders	Yes	Evidence Based Best Practices Curriculum	Yes	Not Applicable		Not Applicable		\$10,791.98	2024	Outsourced Provider	Massasoit	
Civics	Course is designed to educate participants on theoretical, political and practical aspects of citizenship focusing on the rights and responsibilities of citizens and a structured government.	163	8-Weeks	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$29,939.42	2025	In-House Provider		
Commercial Drivers License (CDL) Prep Course	This course helps to prepare one to get their CLP. It focused on a curriculum that prepares one through practice tests and quizzes that are very similar to what you will find on the actual DMV exam. This course allows one to obtain the knowledge and practice you need to succeed on the DMV exam and begin your journey of becoming a commercial truck driver.	80	11 Weeks	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$14,287.98	2023	Outsourced Provider		
Computer Applications	This course of study highlights the basic functions and operation of computers by familiarizing offenders with word processing, spreadsheets and databases. The course will introduce students to Excel and Word. Students will learn to edit, format and create presentation-type documents. This course will be the basis of expanding the user's knowledge of Microsoft programs.	239	Ongoing	Students who participate should possess more than the basic knowledge of a personal computer. A high school diploma or high school equivalency is recommended.	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$17,021.27	Pre-2020	In-House Provider		
Counseling (Education Based)	Education based counseling involves NSO Teachers guiding the population, on an as needed basis, in academic, career, personal and professional goals through one to one counseling that help build foundational skills and learning	214	Ongoing	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$96,647.12	2025	In-House Provider		
Creative Writing	Program with a focus on short stories, poetry, movies and the interpretation of song lyrics	92	Six Weeks	All offenders	Yes	Not Applicable	Yes	Not Applicable		Not Applicable		\$14,743.98	Pre-2020	Outsourced Provider		Volunteer
Credit Debt Recovery	The Credit/Debt Recovery program works with offenders to better understand their finances and how to manage them. This course provides participants with the skills to budget, pay bills, and organize expenses. How to pay off debt. Offenders will be prepared for financial obligations post-release.	136	8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,375.53	2024	In-House Provider		
Culinary Arts	This workforce initiative provides individuals with essential culinary skills, industry recognized certifications and practical experience. Participants benefit from hands-on training, mentorship and job placement support, helping them build careers in the food service industry.	50	10+	All offenders	Yes	Evidence Based Best Practices Curriculum	Culinary Degree	Not Applicable		Not Applicable		\$6,391.98	2024	Outsourced Provider	Snapchef Foundation	No Cost
English as a Second Language	The ESL program is offered to offenders who wish to improve their command of the English language.	149	Ongoing	Offenders who wish to improve their command of the English language.	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$34,518.48	Pre-2020	Outsourced Provider		
Entrepreneurship	Entrepreneurship class encourages entrepreneurial thinking, problem-solving, and work skills, as well as an understanding of business and professional demeanor. An entrepreneurial mindset can provide a viable pathway for offenders toward future economic opportunities including the skills needed to succeed in securing employment or creating one's own entrepreneurial pathway. Participants will focus on the values they'll need to be successful entrepreneurs.	46	8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$6,391.98	2024	Outsourced Provider		Volunteer
Extended Adult Education	The programs are design to enhance basic skills, prepare for higher education and gain personnel development	25	Ongoing	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$26,004.82	2025	In-House Provider		
Financial Literacy	Prepares individuals to make appropriate decisions in managing their personal finances and enhancing their money management skills.	276	8 Weeks	Those offenders who wish to improve their financial literacy.	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$38,414.95	Pre-2020	In-House Provider		
Hazmat	This OSHA-approved certification for premium body fluid cleanup includes several safety workplace steps. Participants will learn how to identify and control hazardous areas as well as how to appropriately and safely handle them. Proper use of appropriate tools and supplies as well as the disposal process of hazardous materials will be covered.	48	2x1 hour	All offenders	Yes	Evidence Based Best Practices Curriculum	Yes	Not Applicable		Not Applicable		\$10,791.98	2024	Outsourced Provider	Massasoit	
HiSET Prep	Offered to offenders who wish to receive high school equivalency credential studies while confined in the facility. Consists of formal mathematics and English classes eventually building up to the administration of the high school equivalency examination.	42	Ongoing	Offenders who wish to receive high school equivalency.	Yes	Evidence Based Best Practices Curriculum	Yes	Not Applicable		Not Applicable		\$53,486.84	Pre-2020	In-House Provider		Students moved up from Adult Basic Education are not considered new students and thus not included in "of persons served" column. So despite listing only 10 students served, 24 earned their HS equivalency during 2024.
Job Boot Camp	The Job Prep Boot Camp course is designed to help offenders develop the skills to facilitate a strong job search with positive outcomes. This program stresses the importance of being highly motivated and able to identify and learn to deal with challenges and setbacks by utilizing effective efforts and job search resilience. Offenders will learn to identify their skills, strengths, and competencies based on appropriate transferability to targeted jobs.	61	8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,375.53	2024	In-House Provider		
Mindfulness	An 8 week course that looks at the learning of Behavioral Therapy for Mindfulness, Interpersonal Effectiveness, Emotion Regulation and Distress Tolerance	77	8 Weeks	Special housing unit offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,768.48	Pre-2020	Outsourced Provider		
OSHA 10 Certification	Teaches inmates safety standards set forth by the Occupational Safety and Health Administration.	74	Ten-hour course	All offenders	Yes	Evidence Based Best Practices Curriculum	Yes	Not Applicable		Not Applicable		\$10,791.98	Pre-2020	Outsourced Provider	Massasoit	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Post Secondary College	Earning a college degree, or accumulating college credits, while incarcerated can significantly impact an offender's rehabilitation and reentry into society. Not only are valuable skills gained and knowledge learned, but this accomplishment helps reduce recidivism rates by fostering a sense of purpose.	58	Varies	All offenders	Yes	Evidence Based Best Practices Curriculum	Tenured professor	Not Applicable		Not Applicable		\$6,391.98	2024	Outsourced Provider	MIT	No Cost MIT Program
Public Speaking	The Public Speaking and Communication course helps participants build public speaking skills and confidence. Offenders will learn about verbal and nonverbal aspects of communication and different methods of presentation. Participants will also critique and apply constructive criticism to future work, improving overall speech and communication quality	168	8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,375.53	2024	In-House Provider		
Resume Development	The Resume Building program provides offenders with the necessary tools to create a professional resume. Such tools include formatting, learning how to write a concise summary, and picking out one's most admirable and marketable skills. This program is aimed to aid offenders post-release in the educational and professional world	118	8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,375.53	2024	In-House Provider		
Soft Skills	The Workplace Success and Soft Skills course emphasizes work ethic, attitude, communication skills, emotional intelligence, and a whole host of other personal attributes and skills crucial for employment and career success.	180	8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,375.53	2024	In-House Provider		
Special Education	Provides special education services to offenders between 18-22 years of age with a current Individual Education Plan (IEP).	20	Based on the need of the individual	Intended for those inmates (18-22 y/o) who possess neither a high school diploma nor high school equivalency credential.	Yes	Evidence Based Best Practices Curriculum	Yes	Not Applicable		Not Applicable		\$17,021.27	Pre-2020	In-House Provider		
Tutor	Tutoring helps provide one to one support to assist individuals with their basic learning and help develop new skills	30	Ongoing	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$17,021.27	2025	Combination of In-House & Outsourced Provider		
Veteran Services	Groups review topics of concern of the participants including general Veteran benefits that help Vets and their families. Advocacy on an individual basis and reviews of various benefits available in the community for post release life.	97	Ongoing	Veterans	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$6,391.98	2025	Outsourced Provider		Volunteer Program
Anger Management	By using SAMHSA CBT manual, this program is designed to help participants learn the ways to control their anger and explore their actions and behaviors involving violent situations. Participants may learn to control abusive outbursts and aggressive behavior.	200	8 Weeks	Offenders with anger issues.	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$19,971.33	Pre-2020	In-House Provider		
Coping Skills	Curriculum includes the Ten ways to build the resilience to deal with whatever life problems are: Problem solve; Keep calm; Take Ownership of Your Life; Be proud of surviving; Develop insight; Use Humor; Be realistic; Get support; Don't look for blame; Do something;	308	6-8 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$35,657.33	Pre-2020	Combination of In-House & Outsourced Provider		
Domestic Relations Program	This program is designed to help offenders examine, evaluate, and explore their thoughts and beliefs that play out in their domestic relationships (partner, family, and children) while giving them the education to develop alternative, non-abusive, non-controlling, and non-violent behaviors.	151	8 Weeks	Not specified	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$14,071.98	Pre-2020	Outsourced Provider		
Emotional Health	The purpose of this course is to reduce mental health-related stigma and anxiety as to improve management skills for individuals that are experiencing mental health challenges.	148	Once a week	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$19,971.33	2024	In-House Provider		
Harm Reduction	The goal of the Four Pillars of Drug Strategy is to reduce harm to individuals and communities from the sale and use of both legal and illegal substances. The principles of harm reduction require that we do no harm to those suffering from substance addiction, and that we focus on the harm caused by problematic substance use, rather than substance use per se. Harm reduction involves an achievable, pragmatic approach to drug issues.	95	Once a week	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,180.00	2024	Outsourced Provider	Safe Coalition	
Medication Assistance Treatment	Provides all 3 forms of FDA approved medications: Suboxone, Methadone, Vivitrol. Offenders who are in custody with an existing and confirmed prescription will remain on that medication, should the individual choose to do so. Any offender requesting to be on the MOUD must be assessed/diagnosed by addiction specialists, have any necessary medical assessments and lab work completed and then may be inducted if medically appropriate. Medication-assisted treatment (MAT), including opioid treatment programs (OTPs), combines behavioral therapy, education and medications to treat substance use disorders.	448	Ongoing	Male Pretrial detainees and Sentenced inmates	Yes	BSAS,OTP	DPH and DEA; nursing and mental health staff employed by the facility maintain their required licensing	Not Applicable		Not Applicable		\$1,232,927.00	2020	Combination of In-House & Outsourced Provider	Spectrum Health Systems provide all OBAT services	
Nurturing Fathers	An evidence-based course designed to teach parenting and nurturing skills to men. Each class provides proven, effective skills for healthy family relationships and child development.	65	Ongoing	Inmates who are parents	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$22,927.98	2023	Outsourced Provider		
Recovery Coaching	For all MAT participants as well as anyone with a substance/alcohol/opioid use disorders that are interested in more intensive treatment as well as those with co-occurring disorders. Works with each individual to create realistic, thoughtful and comprehensive treatment plan for their incarceration while also creating the treatment plan.	43	Entire incarceration period	Male Pretrial detainees and Sentenced inmates	Yes	Evidence Based Best Practices Curriculum	No, but all staff are licensed social workers, recovery coaches, and certified LADC and CADC counselors	Not Applicable		Not Applicable		\$44,739.98	Pre-2020	Outsourced Provider	Yes: NISO coordinates with multiple community social service agencies, health organizations across Commonwealth, MATrial Courts, Probation, Parole, other Sheriff's Dept.'s. Monthly recovery panel that includes 25+ community agencies	
Residential Substance Use Treatment/Intensive Re-entry Program (RSAT-IRP)	12-week program that assists offenders in returning to the community. Comprehensive Cognitive Behavioral and Addiction-related courses include: Addiction Basics, Beyond Jail, High Risks, House of Healing, Making Time Count, Mentorship, Public Speaking, Smart Recovery, Soft Skills, Staying Sober, Transition to Community. The program addresses social, cognitive, behavioral, and vocational aspects of recovery and re-entry.	110	90 day program	Sentenced offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$28,954.88	Pre-2020	Combination of In-House & Outsourced Provider	Yes: depending on the needs of the offender. Some include medical, mental health, housing, etc.	
Smart Recovery	Evidenced-informed recovery method grounded in Rational Emotive Behavioral Therapy (REBT) and Cognitive Behavioral Therapy (CBT), that supports people with substance dependencies or problem behaviors to: Build and maintain motivation, Cope with urges and cravings, Manage thoughts, feelings and behaviors, and Live a balanced life;	88	Once a week	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$56,661.98	2024	Outsourced Provider		

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Substance Use Program (SUP)	Addiction is an eight week program that utilizes a cognitive behavioral approach to address issues of addiction to drugs and alcohol. Comprehensive Cognitive Behavioral and Addiction-related courses include: A New Direction, Addiction Basics, Beyond Jail, Making Time Count, Overdose Prevention, Public Speaking, Smart Recovery, Staying Sober, Transition to Community.	92	8 weeks	Offenders with Substance abuse disorder	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$28,954.88	Pre-2020	Combination of In-House & Outsourced Provider		
Thinking for Change	This eight week course is a cognitive behavioral program designed for offenders who may recognize that they have repeatedly behaved in ways that were not in their own best interests, yet seem to fall back into them again and again. Participants pay attention to their thoughts, feelings, attitudes, and beliefs, and how these connect to their problematic behaviors.	268	8 weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$28,323.07	Pre-2020	In-House Provider		
Wellness and Health	Teach participants how to make healthy choices and develop habits that promote physical, mental, and emotional health	56	4 Weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$15,391.98	2024	Outsourced Provider	South Shore YMCA	
Yoga Meditation	Course is designed to introduce safe and accessible basic postures, breathing techniques, and relaxation methods of yoga.	104	8-12 weeks	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$12,439.98	Pre-2020	Outsourced Provider	Yoga Prison Systems	
Religious Services	Catholic, Protestant, Jewish, Jehovah's Witness, Legion of Mary Prayer Group, Baptist and Muslim clergy conduct regularly scheduled weekly religious services for offenders through unit sign up.	592	Ongoing	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$64,999.38	Pre-2020	Outsourced Provider		
AA 12 Step (AWOL)	Group works in the AA philosophy and utilizes the big book and work book. 12 Steps is adapted from the original 12 Steps of Alcoholics Anonymous and is intended for general use for any addictive or dysfunctional behavior.	120	Ongoing	Pretrial detainees and Sentenced inmates	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$11,686.98	Pre-2020	Outsourced Provider		
Alcoholics Anonymous	Coordinate the work of individual A.A. members and groups who are interested in carrying our message of recovery to incarcerated alcoholics	266	Ongoing	Offenders with Substance abuse disorder	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$11,686.98	Pre-2020	Outsourced Provider	AA Central Services	
Recreational Services	Offender recreation activities are permitted and encouraged in each module yard on a daily basis	400+	Ongoing	All offenders	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$6,391.98	Pre-2020	In-House Provider		Recreation-Operational
Relapse Prevention	Designed to help individuals with a history of substance use disorder maintain long term sobriety by identifying triggers and develop a long term sobriety strategies.	173	8-Weeks	Offenders with Substance abuse disorder	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$12,079.98	2025	Outsourced Provider		
Year and a Day	Focuses on the effects of incarceration on a persons family. Resources and information to assist individuals on regaining their independence and economic growth. Mentoring social and cultural growth.	91	10-Weeks	Offenders with Substance abuse disorder	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$6,391.98	2025	Outsourced Provider	Year and a Day Foundation	
Are You OK	The "Are You Ok?" program is a daily telephone reassurance program offered by the Sheriff's Office in partnership with Fallon Ambulance. Each morning, enrolled seniors receive a call to check on their well-being. If an individual fails to respond or requires assistance, staff notifies their family, and if necessary, local police and/or emergency services. This program is offered free of charge to Norfolk County residents and has saved the lives of a number of seniors.	85	Ongoing	Senior Citizens	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$66,361.89	Pre-2020	In-House Provider		
Adventure Day Programs	Adventure based team-building programs at its high and low ropes challenge course at our Braintree and Medway locations. These programs are available free of charge to Norfolk County schools, teachers, coaches, youth groups and certain non-profits for one day visits, during the spring and fall.	1,400	1 day x 50	Teachers, coaches, youth groups and certain non-profits	No	Not Applicable	Yes	Not Applicable		Not Applicable		\$47,574.70	Pre-2020	In-House Provider		
Autism Seatbelts	Informs first responders in an emergency that a person may have difficulty communicating.	Not Applicable	Not Applicable	Individuals w/Autism	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	2024	In-House Provider		
Blood Drive	Collaboration with the American Red Cross Blood Drive is hosted by the Norfolk County Sheriff's office. Trained professionals from the Red Cross set up on the grounds of the Sheriff's Office Braintree location.	100	1 day x 5	Community	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$0.00	2024	Outsourced Provider	American Red Cross	
Braintree Youth Leadership Academy	This is a 5-day, open enrollment summer program for youth aged 10 to 14 years old to develop youth leaders for the community. Peer Leader program for youth 15 and older The curriculum includes problem-solving, setting goals, anti-bullying, making good decisions, and developing self-confidence. This program is more than a recreational summer camp; it is a youth academy that the kids graduate. Graduates receive a T-shirt and certificate. Public safety training on fire safety, K-9 demonstration. The sheriff makes a keynote speech at graduation for kids and parents (noon to 12:30 every Friday)	900	5 days x 9 weeks	Community Youth	No	Not Applicable	Yes	Not Applicable		Not Applicable		\$377,574.70	Pre-2020	In-House Provider		
In School Youth Programming	Program for middle and high school students to develop youth leaders for the community. The curriculum includes problem-solving, setting goals, anti-bullying, making good decisions, and developing self-confidence.	1,200	1 day x 10	Community Youth	No	Not Applicable	Yes	Not Applicable		Not Applicable		\$47,574.70	2025	In-House Provider		
Buckets For Seniors	Initiative to prevent seniors from falling on ice and dangerous slippery conditions	150	Not Applicable	Senior Citizens	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	2024	In-House Provider	Local Towns	
Child ID Kits	These kits prove to be instrumental to law enforcement and provide updated information about your loved one.	Not Applicable	Not Applicable	Community	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	2024	In-House Provider		
Distacted Driving	The Norfolk Sheriff Office's distracted driver program is focused on the dangers behind the wheel of an automobile. The program uses goggled and obstacle mats to simulate driving under the influence. This program is available free.	90	1 day x 3	Community Youth	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	Pre-2020	In-House Provider		
Files of Life	Files of Life consist of an information card listing all medications a person uses and any special health conditions they may have. The card is kept inside a bright red vinyl sleeve marked "FILE OF LIFE," which is posted on their refrigerator or in some other highly visible place. In the event of a medical emergency, a File of Life allows paramedics and EMTs to quickly administer the proper treatment. Files of Life are available free of charge at local senior centers or by calling the Norfolk County Sheriff's Office.	Not Applicable	Not Applicable	Senior Citizens	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	Pre-2020	In-House Provider		
Flags of Our Families	A memorial service typically held near Memorial Day. Honor Guard are present, speeches are made surrounding the heroism of these men and women, and music is played to honor and remember them and their sacrifice.	25	1 day	Veterans	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	2024	In-House Provider		
Jail Tours	The Sheriff's Office, working in partnership with local schools and local police departments, offers jail tours to area students. Students are given the opportunity to learn about the day to day operations of the sheriff's office, the average day for an inmate, and the programs offered to inmates by the sheriff's office. After touring the jail, students are able to speak with inmates who share their personal stories of the poor choices and bad decisions that led to their incarceration. Inmates frequently encourage students to make positive choices in their lives and avoid following a path which leads to incarceration.	690	1 day	Community Youth	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$10,000.00	Pre-2020	In-House Provider		
House to House for Heroes	Staff and volunteers go door to door to the veteran homes in the community and provide them with a robust packet of information pertaining to benefit information, contact numbers, discounts, and more.	3,500	1 day x 5	Veterans	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	2024	In-House Provider	Local Towns	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Medway Youth Leadership Academy	This is a 5-day, open enrollment summer program for youth aged 10 to 14 years old to develop youth leaders for the community. Peer Leader program for youth 15 and older. The curriculum includes problem-solving, setting goals, anti-bullying, making good decisions, and developing self-confidence. This program is more than a recreational summer camp; it is a youth academy that the kids graduate. Graduates receive a T-shirt and certificate. Public safety training on fire safety, K-9 demonstration. The sheriff makes a keynote speech at graduation for kids and parents (noon to 12:30 every Friday)	65	5 days x 4 weeks	Community Youth	No	Not Applicable	Yes	Not Applicable		Not Applicable		\$77,574.70	2023	In-House Provider	Town of Medway	
Scam Prevention Seminars	Speakers including the Sheriff and Sheriff's Office staff are available to local Councils on Aging and other civic groups, free of charge. Speakers provide information on a variety of public safety, health and general interest topics, including how to recognize and avoid common scams targeting seniors.	75	1 day x 6	Senior Citizens	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	Pre-2020	In-House Provider		
Sheriff Safety Fests	Provides a safe and fun atmosphere where community members of all ages can learn about summer safety through activities, resources, informational handouts, and demonstrations.	1,600	1 day x 2	Community	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	2024	In-House Provider	Local Towns	
Yellow DOT	Yellow Dot is a free program which provides first responders with quick access to critical medical information about the occupants of an automobile in the event of an accident or health emergency. Participants place a Yellow Dot Decal on the driver's side rear windshield of their cars. In the event of an emergency or accident, the Yellow Dot alerts emergency responders that inside the glove compartment there is an envelope containing the operator's medical information inside the car's glove compartment. The envelope has the operator's medical conditions, allergies, recent surgeries, medications and emergency contact information.	75	1 day x 6	Senior Citizens	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$47,574.70	Pre-2020	In-House Provider		
MetroLEC	The Norfolk Sheriff's Office realizes that public safety reaches beyond the walls of the jail, and has joined forces with the Metropolitan Law Enforcement Council (MetroLEC). The agency provides 43 southeastern Massachusetts towns with highly specialized law enforcement services, including K9 teams, a computer crime unit, a special weapons and tactics (SWAT) team, and a crisis negotiation team. The following Norfolk Sheriff's Office Law Enforcement Units participate in MetroLEC deployments. SWAT, K-9, Search & Rescue, Command Center & Drone Unit.	312 Unit Deployments	Not Applicable	Not Applicable	No	Not Applicable	Yes	Not Applicable		Not Applicable		\$300,000.00	Pre-2020	In-House Provider	43 Southeastern Massachusetts Towns	Law Enforcement activities supporting 43 Southeastern Massachusetts Communities
Hope	The H.O.P.E. Center is a welcoming environment where anyone can find help and hope for their future. Working with our staff, each client will receive a personalized plan for success and the support to achieve their goals. From assistance in obtaining basic needs to peer support groups to education and employment assistance, the H.O.P.E. Center is here to guide you. A program of the Norfolk County Sheriff's Office, the center's services are free and available to anyone who needs assistance and guidance, regardless of race, ethnicity, sexual orientation, religion, gender, age, economic status, or background.	439	Not Applicable	Community	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$380,420.00	2024	In-House Provider		
Re-Entry	The transition of an offender from jail to community requires a large commitment with a significant number of resources. The transition and step-down of the offender begins on Day One with Re-Entry Services commencing on that day. Casework staff initiates the Transition Plan by beginning to gather and assemble information on a newly committed offender. The Transition Plan is a working document that objectively provides assessments, staff input and self-reported data that will guide the offender towards the goal of successful Re-entry to the community. The Re-entry Services Team of the Coordinator, Caseworkers, Discharge Planner and Community Case Manager provide an on-going support system for each and every offender as they move throughout the system.	1,004	Not Applicable	All offenders	Yes	Evidence Based Best Practices Curriculum	Not Required	Not Applicable		Not Applicable		\$500,410.34	2024	In-House Provider		

Plymouth County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
CDL Prep Class	This program focuses on academic preparation for a well-trained entry level truck driver; having the tools to get through CDL training; deciding if the CDL license is the best career choice; the privilege of having the CDL license. This program was designed for students enrolled in a professional driving school who were experiencing difficulty passing the CDL exam. It is used in our facility to give men an understanding of the amount of studying and work involved in obtaining a CDL license prior to release if that is their goal.	36	10 weeks	This program is offered to both our sentenced and pre-trial individuals	Yes	ACA and CMRs	Facilitator is instructor at Parker Professional Driving School	Not Applicable		Not Applicable		\$5,400.00	2022	Outsourced Provider	Parker Prof. Driving School	Facilitator is a returning citizen who obtained his CDL license post-release/drove for many years and now instructs
Community Reentry Preparation Program	This group discussion program uses a series of topics to instill confidence, analyze past behavior, and embrace ways of positive lifestyle changes. Topics include: Pride vs. Humility; Dangers of Addiction; Desires vs. Needs; A Look at Spirituality; Changing the Thought Process; Iron Sharpens Iron (focus group overview).	22	6 months	Moderate to high risk individuals sentenced and pre-trial	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$3,000.00	2004	Outsourced Provider		The Community Reentry Prep Group began in 2004 - the facilitator is a returning citizen.
*Industrial Cleaning Course	This custodial cleaning program is provided to the sentenced men who are work assigned to keep the facility clean. They are supervised (while working) and trained by facility Housekeeping staff on the following equipment: E20 Floor Scrubbing Machine; Eagle Floor Burnishing Machine; Floor Sweeper; Mercury Burnishing Machine; Mercury Slow Speed Floor Stripping Machine; Kavac Complete Bathroom Cleaning Machine; Pacifica Floor Scrubbing Machine; and Carpet Cleaning Machine. This training provides them with experience on industrial cleaning machines they can use for employment post-release.	16	Cohorts are approximately 8 weeks each	Open to all sentenced individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$404,725.29	2016	In-House Provider		In 2016 staff trained with the Durkin Company and we purchased the equipment and sentenced men participated in the Industrial Cleaning Course; we then partnered with RD Station. Post pandemic the Sheriff's Office Housekeeping staff facilitate the training and oversee the cleaning of the facility.
*Industrial Print Shop	This program is designed to provide low risk sentenced men with entry level skills in digital printing, silkscreen, and embroidery.	1	The work is ongoing and sentenced individuals usually have at least a year remaining on their sentence to work and learn the job	Moderate to low risk sentenced individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$313,275.56	1994	In-House Provider		The average number of incarcerated men working in the Print Shop on a monthly basis was 5.
Institutional Greenhouse and Horticulture Program/Farm and the Community Crew	This vocational training program is designed to teach basic horticulture and the community crew teaches participants basic construction skills.	5	Ongoing	Sentenced individuals classified to lower security	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$1,215,678.59	1912	Combination of In-House & Outsourced Provider	100 Gardens; Mass Audubon; Terra Curra; Mass Beekeepers Assoc.; BID Plymouth	This is the oldest active working farm in the Commonwealth
Future Hope Pre-Apprenticeship & Recovery Program	This is a Pre-Apprenticeship program designed to develop and enhance workforce development skills in the building trades. Topics include basic carpentry, painting, taping, roofing, drywall, etc. we are not able to do the hands-on training. Reverend Hutcherson offers the academic part of the program along with some valuable life-skills and employment advice. He is also a Recovery Coach and is well versed on how SUD can impact employment. The goal is to have the participants follow up with him in the community to complete the hands-on part of the program. He can then assist with job placement through his ties to the Trades Unions.	18	6 weeks	This program was offered to pre-trial individuals. If offered again we will offer it to sentenced individuals.	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$7,000.00	2023	Outsourced Provider	Reverend Emanuel L. Hutcherson, CEO in accordance with the Div. of Apprenticeship Training under the provisions of MGL.	Reverend Hutcherson is committed to improving employment outcomes for those returning to their communities from prison. He is a Recovery Coach, has a background in the building trades, and has experience with court involved in youth and others in the prison system in Massachusetts and other states. He brings a lot to the table.
Education Department	The Education Department administers the HSET exam along with providing a curriculum that includes GEO and Pre-GED classes, ESOL, ServSafe and OSHA 10; other classes, which change quarterly, are also offered to assist incarcerated individuals in furthering their education. e.g., Aquaponics; AutoCAD, Brain Games, Computer Applications; Meteorology, and Sociology. Lists of class offerings can be provided.	556	3 months	Sentenced and pre-trial individuals - all ages	Yes	DESE and ACA and CMRs	MA teaching licenses; certified ServSafe Instructor & Proctor	Not Applicable		Not Applicable		\$117,933.00	1994	In-House Provider	Strategic partners have included: Quincy College, Massachusetts Community College, and the Inside-Out Program with Eastern Nazarene College and in 2023 with Bridgewater State University	
Inside-Out Program with Eastern Nazarene College	The Inside-Out Program is a nationally known program that brings the college experience into prison settings - college students and incarcerated students - in the same classroom setting. Eastern Nazarene College comes in for the spring semester. The course title is: Sustainable Justice and the students explore the fundamental concepts of building a sustainable approach to social, ecological, criminal justice. Texts books are supplied and students work on a class project. The most recent class project involved outside students (Eastern Nazarene students) doing fundraising and purchasing backpacks and filling them with items needed for young children at the Home for Little Wanderers. The inside students (men in our custody) chose positive words of inspiration and drew pictures to accompany the words and it was put into a paper booklet for the children.	Not Applicable	3 months	Sentenced and/or pre-trial individuals	Yes	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2012	Outsourced Provider	Eastern Nazarene College	The Inside-Out Program, which is a nationally known program, is provided to our participants at no cost. College Closed 2025
Inside-Out Program with Bridgewater State University Dept. of Criminal Justice	Behind the Walls: Crime & Justice Peacemaking Criminology is the Inside-Out Program course with Bridgewater State University. Students explore contemporary issues of criminal justice: crime, justice, victimization. There is conversation, writing assignments, theoretical knowledge, and lived experience shared in the class. The group project had teams of inside-outside students design their own community based programs to address employment, education, and reentry for returning citizens.	18	3 months	Sentenced and/or pre-trial individuals	Yes	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2023	Outsourced Provider	Bridgewater State University	This program is offered at no cost. See above.
*Clean Slate	Staff from Clean Slate provide presentations to the participants in the Substance Use Programs (Pathways) and other housing units in the facility. Clean Slate offers outpatient addiction treatment solutions specifically designed for opioid use disorder and alcohol use disorder. They also offer outpatient behavioral healthcare and specialize in addiction care, Hepatitis C treatment, poly-substance treatment, and they work with a host of community partners that aid in housing, employment, food, and transportation.	Not Applicable	Not Applicable	Sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2018	Outsourced Provider	Clean Slate Plymouth	These presentations were not made available due to staffing at Clean Slate. They did not provide outreach
MOUD	Plymouth County Sheriff's Office partners with Correctional Psychiatric Services (CPS) to provide Opioid Treatment which is Bureau of Addictions Services (BSAS) approved. Patients are screened for eligibility upon intake and once eligibility is determined they received a separate MOUD intake, labs are drawn, they meet with the Director and the clinical requirements are followed.	269	Varies due to sentence or pre-trial status	Sentenced and pre-trial individuals	Yes	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$693,748.25 (PCSO)	2022	Combination of In-House & Outsourced Provider	Correctional Psychiatric Services (CPS)	
Plymouth County Outreach (PCO)	Plymouth County Outreach provides PCSO with harm reduction kits. Our staff provided, opiate overdose prevention, and Narcan education to both pre-trial and sentenced individuals Narcan/harm reduction kits to all individuals releasing from our facility.	137	Not Applicable	Sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2023	Outsourced Provider	Plymouth County Outreach	
Health Imperatives	Staff from Health Imperatives come into the facility several times a year to offer classes on sexually transmitted infections, contraception, HIV and Hepatitis C, and overdose education and naloxone distribution.	53	Not Applicable	Sentenced and pre-trial individuals	Yes	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2023	Outsourced Provider	The service provider is Health Imperatives	
*Pathways to Recovery Sentenced	The Pathways to Recovery Program is a 3 month substance use treatment program that utilizes a trauma-informed programmatic approach to introduce and support the recovery from drugs and alcohol. The program is structured around cognitive behavioral and didactical behavioral methods and facilitates harm reduction strategies, opiate-overdose education, community resources for recovery and reentry support. The Department of Public Health Bureau of Substance Addiction Services (BSAS) funds the RSAT program in order to ensure current and effective treatment services. The program is available to the sentenced population. The participation is ideally within 6 to 9 months from end of sentence. The program participants are housed together in a designated unit and classes are held in the unit classroom. There are mandatory groups that all participants must attend as well as a number of optional groups to attend according to interest.	59	4 months	Sentenced individuals	Yes	ACA and CMRs	The SUD Program Managers holds MS, AIBD	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	1990	Combination of In-House & Outsourced Provider	Dept. of Public Health/BSAS	Plymouth County Sheriff's Office has provided SUD programming since the early 1990's. The program was called the Substance Abuse Treatment Program. To support and acknowledge the shift in the SUD treatment field the name of the program was changed to Pathways to Recovery.
Pathways to Recovery - Pre-trial	This program is for our pre-trial population and offers the following mandatory groups: Opiate Overdose Prevention, Narcan training and Harm Reduction; Parenting & Recovery; Relapse Prevention; Life Skills/Coping Skills/Interpersonal Relationships; Reentry Planning Process Group; AA/NA meetings; Refuge Recovery; Houses of Healing/Trauma/PTSD/Dual Diagnosis. Voluntary groups: Mindfulness/ forgiveness; Recovery and Spirituality.	66	Open enrollment	High to moderate risk pre-trial individuals who have self-identified or who have been referred to the program via classification process due to substance use disorder	Yes	ACA and CMRs	Program Manager holds MS/MS and Asst. Program Manager has BA in Communications	Yes	9/22/23 from Chief Magistrate Page Kelley	Yes	9/22/23 from Chief Magistrate Page Kelley	\$159,749.08	2019	Combination of In-House & Outsourced Provider	Dept. of Public Health/BSAS	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served In 2025	Program Duration (If of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Introduction to Buddhism-Principles, Philosophy and Everyday Life	This course is intended to introduce Buddhist concepts and philosophy to those seeking a new way to deal with life's stresses, disappointments, and pain. Participants are introduced to practical tools to break the cycle of pain and fulfill their life's purpose. This course uses the text Buddhism Plain and Simple: The Practice of Being Aware, Right Now, Everyday.	81	Ongoing	Pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2019	Outsourced Provider	Sean Baggett/Volunteer	Mr. Baggett is a graduate of Mass Maritime with a BS in Marine Transport. He has experience in Info Technology and Cyber Security. He has been practicing and teaching Buddhism for over 12 years.
Peace Education Program	This is a media-based education program designed by the Prem Rawat Foundation. The goal is to help participants tap into their inner resources and develop an understanding of the following: peace, appreciation, inner strength, self-awareness, clarity, understanding, dignity, choice, hope, and contentment, to try and lead a more personal peaceful life. The videos focus on the above core themes and participants have a personal workbook to use for reflection and note taking.	67	10 weeks	Sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2016	Outsourced Provider	Prem Rawat Foundation	This program is provided at no cost and began in 2016 - provided by two facilitators trained by the Prem Rawat Foundation.
Louis D. Brown Peace Institute- Peace From Within Program	*This program did not take place during FY24. The Louis D. Brown Peace Institute facilitates a 6-week mindfulness and peace-building program with the focus on developing lifestyle changes. The workbook is provided by the Peace Institute and the curriculum includes a discussion of multicultural guidelines for productive groups and interaction; the 7 principles of peace, the feelings wheel to help identify and learn strategies to manage feelings; begin to practice self-awareness, self-expression, and to listen and support fellow participants; begin to understand peace as a lifelong process that starts within and to make a personal commitment toward continuing the journey towards peace. The Peace Institute also provides reentry services for men returning to the Boston area.	Not Applicable	6 weeks	Gang-involved and/or high-risk sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$9,166.00	2013	Outsourced Provider	Louis D. Brown Peace Institute	Program began in 2013 after recognizing the work they were doing in their community to support victims and survivors of gun violence.
Making Changes Program	The Making Changes Program is a 3-month program designed to provide services to our sentenced population that meet the criteria. Groups include Lifeskills, GED and Education classes, Parenting Skills, Resume Preparation, Finances, Release Prevention, Meditation, Motivation & Inspiration, Coping Skills, AA meetings, CDT Prep class and the Peace Education Program are offered on rotating basis.	67	3 months	Moderate to high risk sentenced individuals	Yes	ACA and CMRs	Reentry Program Manager has Masters Criminal Justice.	Not Applicable		Not Applicable		\$308,171.55	2022	Combination of In-House & Outsourced Provider	Reentry Advocates; program staff outside providers	This Program developed out of our Reintegration Program post-pandemic, due to the changing demographic and low number of sentenced individuals
Conflict Resolution	The Conflict Resolution Program was implemented post-pandemic due to the changes in our demographic. Staff offer this program in a minimum of two housing units per quarter. It is a three to four-month cognitive behavioral, psycho-educational program and has serviced both our pre-trial and sentenced population. Groups include Anger Management, Parenting from The Nurturing Program, Lifeskills, Victim Impact, and Motivation & Inspiration. Motivation & Inspiration combines videos, handouts, and lectures on empathy, connecting with others, overcoming adversity and fear among others. The Lifeskills class provides the opportunity for participants to make a pre-release handbook called "Living on the Outside."	124	12 weeks	Medium to high risk sentenced and pre-trial individuals	Yes	ACA and CMRs	The Program Manager is a LMHC w/Masters in Clinical Psychology	Not Applicable		Not Applicable		\$257,853.80	2022	In-House Provider		This Program developed out of our S.A.V.E Program Unit (Sheriff's Anti-Violence Effort) post-pandemic due to the changing demographic, low number of sentenced individual, and housing unit changes.
Veterans Services Programs	This program provides services to our incarcerated veterans population. While no longer able to co-mingle men from different units for group sessions, staff provides education and assistance regarding Chapter 115 benefits, disability claims, and housing information on an individual basis. In-house staff and a VOA representative also provide one-on-one counseling if requested. We also partner with the Veteran's Court in Plymouth. They provide us with two representatives who assist with qualifying men for the Veteran's Court process and with homeless outreach. Staff work with all incarcerated Veterans who request services.	179	Ongoing	Incarcerated Veterans (sentenced and pre-trial)	No	ACA and CMRs	The Veteran's Program Coordinator has certifications in Batterers Intervention; Anger Management; Victim Impact; Violence Prevention	Not Applicable		Not Applicable		\$87,110.00	2016	Combination of In-House & Outsourced Provider	PCCF Veterans Program Coordinator; Veterans Administration; Volunteers of America; Plymouth County Veteran's Court	
*Restorative Justice Workshop	This 6 session workshop includes discussion on community & values; memories & experiences; anger & grief (forgive self); forgiving others & vulnerability; trusting self; change w/o fear; roles/expectations/polarity; balance & living in right relation; safer selves & communities; and speak your truth/share your story. The class is held in circle style, including check-in, topic specific and reflection/debriefing rounds.	12	8 weeks	Sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2024	Outsourced Provider	Jill Fagerberg - Restoratively Speaking, Inc.	This program is provided by Jill Fagerberg at no cost to PCSO via a grant that she was awarded
Business Legacy Impact Project	Dr Ellie Paris. This group is for those who have their GED or High School Diploma and want to develop a business ideas and plan. This class is designed to explore the idea of opening your own business and developing plans, and identifying what is need to run your own company.	24	10 weeks	Sentenced and Pre trial individuals	No	ACA and CMRs	Not required	Not Applicable		Not Applicable		Grant Funded	2025	Outsourced Provider	Dr Ellie Paris	
Ithirst	This is a catholic based individual counseling session for those seeking recovery and spirituality.	20	3-12 weeks	Sentenced and Pre-trial population	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	2025	Outsourced Provider	Paul Kasimatis	
Parents Helping Parents	This program began in September 2025. This program discuss ways to stay connected, nurture, and love their children while incarcerated. Trauma-informed, mutual aid group model.	11	6 Weeks	Sentenced and pre-trial population	No	ACA and CMRs	Trained volunteer through the program	Not Applicable		Not Applicable		\$0.00	2025	Outsourced Provider	Kimberlee Wollman	
Loneliness and Trauma	The class was offered as a lecture and followed by 6 voluntary groups. The discussion was around the book he wrote The Four Seasons Of Loneliness.	13	4 weeks	Sentenced and pre-trial population	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$2,500.00	2025	Outsourced Provider	Dr Walter Freiberg	
AA Meetings	AA meetings are offered by members of the AA community. Part of the AA mission is to provide service to those in need. During FY25 we had AA volunteers going into 4 housing units and meetings were held weekly at bi-weekly in each unit.	371	Ongoing	Sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$0.00	1994	Outsourced Provider	AA volunteers	
Religious Services	To provide inmate access to organized religious groups and services: Catholic, Protestant, and Spanish Chapel services; Muslim prayer services; Protestant, Portuguese and Spanish Bible study; Jehovah Witness services; Jewish services; Rosary service; Spiritual Growth class; Catholic discussion class; and counseling services.	3,216	Services and classes are open ended and on-going	Services are open to all sentenced and pre-trial individuals	No	ACA and CMRs	Clinical pastoral education or equivalent training and endorsement by the appropriate religious certifying body.	Not Applicable		Not Applicable		\$15,000.00	Data Not Available	In-House Provider	Department Chaplains	
Every Day Boston	This program did not take place during FY25 based on EDB staff availability. Every Day Boston provided a "Curiosity & Connectinos" workshop to help participants practice and develop listening and interviewing skills. These life skills/communication skills help break down barriers, help to keep an open mind, and help people feel less alone. Good communication skills help participants learn how important listening is and to recognize how they felt during the story share knowing the other person was listening to them. These workshops are also offered in the community and returning citizens can participate post release.	Not Applicable	4 weeks	The target population is both pre-trial and sentenced individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$1,000.00	2019	Outsourced Provider	EveryDay Boston	Returning citizens can volunteer with EveryDay Boston in the community and help organize story shares, assist with interviews, and other events.
Writing Recovery	This writing recovery group is facilitated by the same vendor who facilitated the Mindfulness/Goal-setting group. Writing Recovery began in FY24 in the Pathways to Recovery Program for pre-trial individuals.	178	Ongoing	Pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$16,250.00	2016	Outsourced Provider	Steve Sweeney	Steve Sweeney has a Master's Degree and has taught at U/Mass Boston, Suffolk University, and Quincy College. He has also been involved in the recovery field for over 25 years.
*Mindfulness/ Goal-setting	*This program did not take place in FY25. During FY23 this group included instruction/education on breathing meditation and goal setting as tools to aid in recovery, relapse prevention, concentration, and identifying and setting up proper support systems. The facilitator provided this service in the Pathways to Recovery Program long term and the also in one other housing unit for approximately 3 mos per cohort.	Not Applicable	12 weeks	Moderate to high risk sentenced and pre-trial individuals	No	ACA and CMRs	Not Required	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	2016	Outsourced Provider	Steve Sweeney	
Community Reentry Outreach Specialist	The Sheriff's Department has a Community Reentry Outreach Specialist who works out of Brockton City Hall via the Mayor's Office three days a week to assist post incarcerated and justice involved individuals with reentry services; also develops community partners and organizes CORI friendly job/resource fairs in the City of Brockton in partnership with the District Attorney's Office, Probation, and Massasoit Community College who offers space on their Brockton campus. This person also works two days inside the facility assisting those close to release with obtaining birth certificates, identification, and assisting with employment and training opportunities available in the community.	165 individuals post release	Ongoing	Returning citizens and those individuals who are justice involved	Yes	ACA and CMRs	Not Required	Not Applicable		Not Applicable		\$82,715.08	2019	In-House Provider	The Kraft Group; Massasoit Community College; IBEW Local 223	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (if of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Community Reinvestments	<p>Communication Center for County-wide Fire Mutual Aid and Ambulance Dispatch</p> <p>Safe Keep for Police Departments</p> <p>Warrants Unit</p> <p>K9 Unit</p> <p>Deputies Division</p> <p>Honor Guard</p> <p>Mounted Unit</p> <p>Community Farm</p> <p>Horticultural Center Farm grow food donations to our food banks</p> <p>Bureau of Criminal Investigation</p> <p>Community Outreach Services- Senior Safety, Fraud Prevention, Senior ID's, Fingerprinting</p> <p>Victim Services</p> <p>Plymouth County Drug Task Force</p> <p>Grandparents Raising Grandchildren Support</p> <p>Safe Streets Community Partner</p> <p>Participating member of HEALS study through NIH Community Partner for RIZE</p> <p>Reentry Specialist and Community Liaison for justice involved people returning to the City of Brockton Both Brockton HEALS and the Plymouth County Outreach partnered with the Sheriff's Department to provide opioid overdose prevention, harm reduction, educate on Narcan administration and coordinate Narcan distribution. Plymouth County Outreach (via their grant) provided in-reach services (see above) to 314 pre-trial men in FY23.</p>	Data Not Available	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		Discrete Dollar Figure Not Available	Data Not Available	Combination of In-House & Outsourced Provider		

Suffolk County Sheriff's Office

Name of Program, Service, Intervention, or Community Reinforcement	Description & Intended Outcomes	#Persons Served In 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
Adult Basic Education Literacy 2 / Pre-ASE (Adult Secondary Ed) / HSE (HS Equivalency)	This course is for students who test between 4th-8th grade reading level. Teachers work with students to strengthen basic skills in reading, lang arts and math. The majority in this class are preparing to go on to an ASE program. LIT1 is designed to refresh students' minds about basic skills and help students develop good study habits.	60	12 months	All populations - male/female	Yes	DESE program standards	Not Required	No	No	No		\$486,872.58	1992	In-House Provider	DESE	
Adult Basic Education ASE (Adult Secondary Education) HSE High School Equivalency	The Adult Secondary Education/High School Equivalency program prepares students assessed at a reading level of 8th grade or higher to earn their high school equivalency diploma or HSET. Working together as a class and as individuals, students are prepared for the five (5) areas of the HSET test: language arts reading, language arts writing, science, social sciences, and mathematics. The HSET test is given times a year here at the facility. This course is offered on an on going basis and is open enrollment.	60	12 months	All populations - male/female	Yes	DESE program standards	Not Required	No	No	No		See 4M	1992	In-House Provider	DESE	
Adult Basic Education Literacy I	This course is for beginning readers who read at or below the fourth (4th) grade level. Most LIT1 students have had difficulty in the past learning how to read, spell, and write. This course is designed for them to successfully develop basic skills such as decoding, phonics, and fluency.	45	12 months	all populations - male/female	Yes	DESE program standards	Not Required	No	No	No		See 4M	1992	In-House Provider	DESE	
Boston University Arts Workshop	The Boston University Workshop is a program led by students and professors from Boston University School of Arts. Various art forms are used to assist the participant with telling their narrative through art.	55	1.5 hours/ Week	Any Sentenced Inmate at the HOC Any pretrial detainee at the SCJ	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$7,442 (See 4m)	2018	Outsourced Provider	Boston University Professor Andre De Quadrio	
Common Ground Institute	10 week vocational/skill based program divided into two 5-week modules incl.: Academics, Financial Lit, Workforce Dev, Discharge Planning, Bldg Maint, Painting, Carpentry, Landscaping, Gardening, OSHA 30 training and Community Works Program.	60	10 weeks	eligible sentenced men	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$216,185.84	2010	Combination of In-House & Outsourced Provider	OSHA	
Urban Farm/Garden	Teaches participants the process of growing vegetables/flowers from seedlings, transplanting into larger beds through full bloom. Vegetables are used in our Culinary Arts program, kitchen and donation to local orgs.	40	Ongoing	pretrial and sentenced women	Yes	Not Applicable	Not Required	No	No	Not Applicable		See 8M	2018	In-House Provider	The New Garden Society	
Financial Literacy	Participants learn to be better equipped to make sound financial decisions. Classes cover a range of financial planning topics.	108	4 weeks	All populations - male/female	No	Not Applicable	Not Required	No	No	No		Volunteer with SCSD staff support (see 98M)	2022	Outsourced Provider	Boston Estate Planning Committee (BEPC) and Representative R. Holmes	NSI - 1 cycle, WP-4 cycles for 16 weeks total
Personal Finance	Three workshop series that touches personal finance. Topics include Budgeting, Credit Scores, Investments, and Debt.	24	3 weeks	SCJ Pretrial Population	No	Not Applicable	Not Required	No	No	No		Volunteer with SCSD staff support (592,356.16)	2025	Outsourced Provider	MIT - The Educational Justice Institute	
Digital Literacy (Technology goes Home)	This is tablet based digital literacy program which provided a basic introduction into topics such as Navigating the internet, Communicating online, Google suite including Docs, slides, and sheets. Additional topics include banking and personal finance and applying for jobs online.	80	15 Hours	All populations - male/female	No	Not Applicable	Not Required	No		Yes	Technical Assistance & training received from Technology goes home programming for department instructors.	5 Department instructors (See 4M)	2025	Combination of In-House & Outsourced Provider	Technology Goes Home	
Community Reentry for Women (CREW)	CREW prepares women for reentry through the delivery of life skills instruction and job readiness training.	123	6 weeks prerelease. Post-release = Up to two years	Sentenced and pretrial women	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$231,259 (see 98M)	2005	Outsourced Provider	Project Place	From April- Sept, all service was 1 on 1 rather than in groups due to restricted movement
Job Readiness Support	Workshops included as part of 2-week orientation program for women. Familiarizes participants with Project Place, CREW, and general support with employment.	196	6 weeks prerelease. Post-release = Up to two years	Sentenced and pretrial women	No	Not Applicable	Not Required	No	No	No		See 98M	2024	Outsourced Provider	Project Place	
Delivering Reentry Through Employment Education for Men (DREEM)	DREEM prepares men for reentry through the delivery of life skills instruction, job readiness training and placement and health care services.	30	6 weeks prerelease. Post-release = Up to two years	Sentenced and pretrial men	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$396,639.00	2023	Outsourced Provider	Project Place	
Women's Bar Foundation Informational Sessions	Monthly workshops on civil legal issues and various areas of law including family, guardianship, public benefits, CORI sealing, immigration and education.	135	Ongoing	Sentenced and Pretrial women	No	Not Applicable	Licensed/Practicing Attorney	No	No	No		Vendor with SCSD staff support (see 98M)	2018	Outsourced Provider	Women's Bar Foundation	
Legal Research and Procedure	Weekly workshops that touch on various areas of criminal law, procedure, and legal research	20	8 weeks	SCJ Pretrial Population	No	Not Applicable	Licensed/Practicing Attorney	No	No	No		Volunteer with SCSD staff support (See 11M)	2025	Outsourced Provider	Boston University School of Law - Criminal Law Clinic	
Employment Support	Workshop included as part of 2-week orientation program for women. Participants identify strengths and interests, learn CORI sealing and how to present record in employment search.	330	1 week	Sentenced and Pretrial women	No	Not Applicable	Not Required	No	No	No		Vendor with SCSD staff support (see 98M)	2024	Outsourced Provider	MaxHire	
Creative Writing/Making Sense of Media	Creative Writing participants discuss and analyze college-level lit by classic and contemporary American and European authors. Participants learn to interpret lit and introduced to the three forms: poetry, fiction and non-fiction (memoir). Such knowledge is then used to both inspire their own writing and model writing techniques	115	10-12 weeks	All populations - male/female	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$9,000.00	2014	In-House Provider	Emerson College professor Sasha Cohen; Crimson Collaborative and other community partner	
Educational Testing & Assessment: Intake Testing Assessment	Intake assessment consists of testing individuals for performance in reading and math using the Massachusetts Adult Proficiency Test (MAPT). A brief survey is also administered to inquire about past education history.	2000	12 months	All populations - male/female	Yes	DESE	Not Required	No	No	Not Applicable		See 4M	1986	In-House Provider	DESE	
Educational Support Programs: Educational and Career Counseling/Advising	Individual and group counseling services. 1:1 counseling allows explanations/interpretations of test and career inventory results to be explained and detailed individual educational, college and career plans to be developed. Group counseling focusing on life skills development. These experiences provide an opportunity for inmates to explore career, and educational issues within a group context allowing for role-playing and constructive feedback by all involved in the process.	200	12 months	All populations - male/female	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		See 4M	1992	In-House Provider	DESE	
Educational Testing & Assessment: High School Equivalency Testing	High School Equivalent Testing (HSET) program administers the official HSET test. As an official HSET Test Center, SCSD Education Division is involved in all aspects of administration including registration and data management.	48	12 months	all populations - male/female	Yes	DESE program standards	Not Required	Not Applicable		Yes		See 4M	2014	In-House Provider	DESE	
Educational Support Programs: Financial Literacy	Allows students to become financially responsible and stable, disciplined economic agents, and successful in life. After completion, participants are expected to: a) increase their understanding of how the economy works, and what needs to take place to ensure its integrity, stability, and prosperity are safeguarded; b) recognize current and future economic roles; c) ensure the soundness of economic decisions; also ensure ability to manage money and credit, as well as negotiate any financial opportunities and/or threats they may encounter and; d) illustrate why and how economic factors should be incorporated in their decision-making process.	300	4 week cycles	all populations - male/female	No	Not Applicable	Not Required	Not Applicable		Not Applicable		See 4M	Data Not Available	In-House Provider	Mother's for Justice and Equality	
Educational Support Programs: Personal Leadership	To assist incarcerated individuals to self assess, take personal responsibility for actions and plan for release	80	4 week cycles	all populations - male/female	No	Not Applicable	Not Required	No	No	Not Applicable		\$9,999 (Plus see 4M)	2015	In-House Provider	Mother's for Justice and Equality	
Educational Support Programs: Special Education (SPED)	The Special Education Program helps inmates who are between the ages of eighteen (18) and twenty-one (21). One must also have a history, or make a request for Special Education and/or have a current and valid Special Education Plan from a public high school.	21	9 months	all populations - male/female	Yes	Special Education Law	Teaching Credentials	No	No	Not Applicable		1 SPED teacher paid through SEIS (see 4M)	1992	Outsourced Provider	DESE	
Educational Support Programs: Volunteer Tutorial Program	Volunteers from Boston College and Harvard University tutor inmates in a variety of subjects such as basic literacy and numeracy. In addition, they prepare students for HSET testing.	50	9 months	all populations - male/female	No	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSD staff support (see 4M)	1993	Combination of In-House & Outsourced Provider	Boston College, Harvard University	
HSEt/GED Tutoring (J)	Provide 1 on 1 and or small group tutoring for the HSEt and GED examinations	15	Varies	SCJ Pretrial Population	No	Not Applicable	Not required	No	No	Not Applicable		Volunteer with SCSD staff support (See 11M)	2019	Combination of In-House & Outsourced Provider	Petey Greene organization	
Illustrator and Press Operations	This is a 4 week continuing program designed to teach the students in, using a offset two color press and high output digital press production.	30	4 weeks	Any Sentenced Male	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$91,478.66	Data Not Available	In-House Provider		
Indesign & Screen Print	This is a 4 week continuing program designed to teach the students in graphic design, create publications, printing projects, sign manufacturing, web site design, printing on clothing and vehicles.	30	4 weeks	Any Sentenced Male	No	Not Applicable	Not Required	Not Applicable		Not Applicable		see 28M	Data Not Available	In-House Provider		
Inside Expressions (Pilot)	Creative expression and writing workshop that culminated in public reading, annual publication, and featured (2) renowned authors as virtual guest speakers.	20	(5) weeks, (1.5) hours per session, (2) sessions per week	Sentenced or pretrial individuals with enough time to participate.	No	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSD staff support	2019	Combination of In-House & Outsourced Provider	Writers Without Margins	
Library	The library has more than 20,000 volumes of books for recreational reading; over 50 newspaper and magazine subscriptions; computers, multimedia collections; and a large legal collection of state and federal law. Special programs including film clas, book club, poetry class/poetry slam, and education/career counseling are occasionally offered through the library. The library brings deliveries of books to units without access	1000+	12 months	all populations - male/female	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		\$169,153.40	Data Not Available	In-House Provider	Simmons University, Mass Board of Library Commissioner	
Boston Public Library resource	A bi monthly informational and education program that provides students with the opportunity to sign up for a library card, provides information regarding BPL programs and services that could benefit students up release. The program is also tailored as a book/reading club. Each session a short story, article or poem is read and discussed.	25	Ongoing	SCJ Pretrial Population	No	Not Applicable	Not Required	No	No	No		Volunteer with SCSD staff support (See 11M)	2025	Outsourced Provider	Boston Public Library staff	

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Northeastern University Career Design Workshop (Pilot)	Professional development workshop series that focused on building personal narrative, resume and cover letter construction, and networking.	60	3(+) weeks, (2) hours per week, (1) session per week	All populations - male/female	Yes	Not Applicable	Not Required	No		No		See 4M	2019	Combination of In-House & Outsourced Provider	Northeastern University	only provided this service to men in 2025 but will be expanding to the women in 2026.
PEACE Strive	Workforce Readiness program	67	1 year	Male pretrial and sentenced emerging adults	Yes	Not Applicable	Not Required	No		No		See 120M	2018	Outsourced Provider	STRIVE	
PSD (Post-Secondary Education) Requires High School Credential	Boston College, MIT, U Mass Boston and Brandeis University offer college credited classes in computer science, entrepreneurship, personal finance, social science, philosophy, writing and literature.	60	12 months or per Fall & Spring semester	Any sentenced or detained individuals with an earned high school diploma	Yes	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (See 4M)	2019	Outsourced Provider	BC, MIT, UMass Boston, Brandeis	
Massasoit Community College	Massasoit Community College	15	Semester	Any individual eligible for college classes	No	Not Applicable	Teaching Credentials	No		No		Vendor with SCSD staff support (See 4M)	2024	Outsourced Provider	Community Colleges	
Workforce Development	Workforce Development programming/services offers employment prep, skills building and assistance to those releasing preparing for post-release employment. Emphasis is placed on vocational instruction, counseling and training, career development, resume writing, viable job leads, employment retention skills, addressing COR-related issues, improving communication expertise and fostering good "work culture" habits. Workforce Development also maintains ongoing partnerships with a repertoire of area businesses, private companies and employment assistance agencies and job fairs that can offer hiring opportunities to inmates returning to their communities.	665	Ongoing throughout the participants term of incarceration and post-release.	All populations - male/female	No	Not Applicable	Not Required	No		No		See 94M	2018	Outsourced Provider	Mass Hire, Community Works Services, Project Place, Dorchester Bay	
CDL Training: Keep On Trucking	Keep on Trucking saves pathways for people's prosperity through preparing them for living-wage careers as licensed drivers of commercial motor vehicles and equipment.	88	10 weeks	male and female population	Yes	Not Applicable	Not Required	No		No		See 94M	2023	Combination of In-House & Outsourced Provider	Inside The Sun	
CWS: Building Maintenance & Commercial Cleaning Training.	Classes provide instruction in: Soft skills in the workplace, resume development, job/employment search techniques and skills, job interview role-play, industrial/commercial cleaning, On-site training in use of hand-held and electric power cleaning equip, Use of green cleaning care products and environmental technician skills, Bloodborne pathogens, disinfection, and bio-hazardous waste removal, Inventory mgmt, Use of warehouse machinery, OSHA General Industry Work Safety Certification, Industrial Cleaning Technician Certificate	97	8 weeks	Sentenced Male Population	Yes	Not Applicable	Not Required	No		No		See 94M	2022	Combination of In-House & Outsourced Provider	Community Work Services	
Community Work Services: Culinary Arts	Vocational training Culinary Arts Program for interested and eligible individuals. The program will consist of eight weeks Culinary Arts Classes and Graduation inside the prison and Post-Release follow-up by CWS for job placement/assistance.	56	8 weeks	women	Yes	Not Applicable	Not Required	Yes	2022, CWS	Yes		See 94M	2022	Combination of In-House & Outsourced Provider	Community Work Services	
NECAT: Culinary Arts	Vocational training Culinary Arts Program for interested and eligible individuals. The program will consist of eight weeks Culinary Arts Classes and Graduation inside the prison and Post-release follow-up by NECAT for job placement/assistance.	44	12 weeks	Male Population	Yes	Not Applicable	Not Required	Yes	2023, MSA	Not Applicable		vendor with SCSD staff support (See 94M)	2021	Combination of In-House & Outsourced Provider	New England Culinary Arts Technology	
STRIVE	Workforce Readiness and Development program that provides job training, coaching, and employment services.	158	10 weeks	Sentenced Male and women	Yes	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2021	Combination of In-House & Outsourced Provider	Strive	
Introduction To Podcasting	This is a course designed to provide both high-level insights and hands-on experience in the world of podcasting. The introductory class will give participants the foundational knowledge of podcasting, followed by practical, hands-on activities to bring their learning to life.	16	6 weeks	sentenced men and women	No	Not Applicable	Not Required	No		Yes		See 94M	2025	In-House Provider	Media/External Affairs	
Charlestown Adult Education	Charlestown Adult Education (CAE) is a full-service educational, career, reentry center, and MassHire Access Point with a mission to provide essential ancillary services to all at-risk and underserved populations, such as English Language Learners, returning citizens, and young adults who leave high school prior to completion.	200	Not Applicable	sentenced men and women	No	Not Applicable	Hi-Set	No		No		See 94M	2022	Combination of In-House & Outsourced Provider	Charlestown Adult Education	
Life After Prison	My Successful Blueprint (MSB) is our financial literacy program designed to introduce participants to business terminology and fundamentals through weekly training sessions. Each course is delivered in 2-hour sessions	88	8 weeks	Men & women	No	Not Applicable	Not Required	No		No		See 94M	2020	Outsourced Provider		
RISE	The Reentry Initiatives for Support and Empowerment team at BHCHP/Barbara McInnis Health Group is running a weekly group for people interested in learning about: Substance use disorders, treatment, and recovery. Mental health, mindfulness, and recovery. Harm reduction and overdose prevention.	123	6 weeks	Sentenced and Pretrial males	No	Not Applicable	Not Required	No		No		\$384,860.16	2025	Outsourced Provider	Boston Health Care for the Homeless/Barbara McInnis Health Group	Men's Program Services
AA/NA	Alcohol and Narcotics Anonymous program	382	Not Applicable	Sentenced and Pretrial males	No	Not Applicable	Not Required	No		No		See 53M	2025	Outsourced Provider	James Taylor	
Recovery Of Awareness	This group will cover self-awareness topics such as identifying and understanding criminal activity, unresolved trauma, and the process of incarceration.	117	8 weeks	Sentenced and Pretrial males	No	Not Applicable	Not Required	No		No		See 53M	2025	Outsourced Provider	James Taylor	
Village of Recovery	Village of Recovery has a mission to bridge the gap between family, children and people who struggle with addiction and incarceration.	55	Not Applicable	Sentenced and Pretrial males	No	Not Applicable	Not Required	No		No		See 53M	2025	Outsourced Provider	Darrell Howard	
Level of Service: Revised	The LSIR is a self-report risk/need/responsivity assessment tool that identifies problem areas in an offender's life and predicts risk for recidivism.	100	Assessment takes approximately 15 minutes to complete	Sentenced individuals longer than 30 days/Pretrial individuals here longer than 45 days	Yes	This is an evidenced based evaluative tool	Not Required	No		No		\$74,429.94	2017	In-House Provider		
Spectrum Treatment Groups	Spectrum provides multiple substance use treatment groups across both facilities and all populations as well as 1:1 sessions to those living with SUD and/or MHI disorders. Spectrum works with each individual based upon their specific needs. Staff will assist with their treatment plan, coordinate with Department staff as well as assist with their discharge plan. Over 15 groups w/ unique curricula are offered.	13,647	Ongoing	All populations - male/female	Yes	evidence based treatment programming	They do not require licensing, however all staff have extensive treatment experience.	Not Applicable		Not Applicable		\$681,336.00	2019	Outsourced Provider	Spectrum, Inc	Groups include: Emotional Intelligence, Weekly Reflections, Core Skills, Recovering Minds, Family Roles and Dynamics, Recovery & Relationships, Rec. Building Blocks
Addiction and Substance Use Medical Services	Suffolk County contracts with CPS for all comprehensive medical and mental health services. The addiction medicine/provider team consists of Nurse Practitioners, Physicians Assistants and Medical Doctors. The medical team oversees the medical services and needs of the inmate/detainee population. Among the many medical hats they wear, the team assesses all newly committed individuals. One of their assessments is to confirm/verify an active MAT/MOUD prescription. They meet each individual patient to continue or discontinue the prescription. They also work with all the men and women mandated to custody who require a medical detoxification. They oversee the nursing staff and prescribing of comfort medications or MAT/MOUD as part of the detox. The medical team conducts a substance use screen on all inmate/detainees in custody. They will conduct further assessments and screen for those that present with a substance use disorder and refer to further treatment. The providers also meet with each MAT/MOUD patient monthly for a chronic care appointment as well as dosing/increases or decreases. For those individuals interested in Methadone, they will make a referral to the local OTP (opioid treatment program) for methadone treatment. The provider team meets regularly with the SCSD Treatment Coordinator to discuss current and potential program participants.	950	Ongoing	All populations - male/female	Yes	Medical and prescribing Standards	The medical and nursing staff are licensed/credentialed nurses, NP, PA or MD's.	Not Applicable		Not Applicable		\$8,868,099 Plus SCSD See 68M	2000	Outsourced Provider	SCSD, BMC, MGH, BHCHP, HCR, CPS	
Boston HealthCare for the Homeless Program	The BHCHP team works closely with multiple SCSD divisions for MAT/MOUD, HIV/ID and reentry/discharge planning. Weekly treatment groups facilitated by a BHCHP social worker and recovery coach.	230	Ongoing	All populations - male/female	Yes	Medical and prescribing Standards	Those that are physicians or clinical social workers are required to have licenses.	Not Applicable		Not Applicable		Vendor with SCSD staff support (\$74, 429.94)	2019	Outsourced Provider	BHCHP	
Health and Recovery	Workshop included as part of 2-week orientation program for women. General discussion on healthcare, recovery and needs of women upon reentry, including services with BHCHP.	180	1 week	Sentenced and pretrial women	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2024	Outsourced Provider	BHCHP	
Crimson Care Collaborative	The Crimson Care Collaborative is to provide an enriching clinical, research, and interprofessional educational environment for health professional students exposing them to the practice of primary care in diverse communities around Boston. CCC has developed a partnership with one of the Suffolk County facilities near MGH, where we have established a weekly student-faculty collaborative/jail-based clinic.	500	Ongoing	Male pretrial detainees housed at the jail location	Yes	Medical, behavioral health and Dental Standards	DEA, Federal and State licensing boards.	Not Applicable		Not Applicable		Vendor with SCSD staff support (11M)	2015	Outsourced Provider	MGH/Harvard	

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Massachusetts General Hospital Bridge Clinic	The Massachusetts General Hospital has been partnering with the SCSO for many years. The MH team works closely with the MAT/MOUD and medical teams. Referrals are made to MGH by SCSO staff as well as self-referrals by those in custody. MGH hired a recovery coach specifically to work with those in SCSO custody. Those individuals interested in MAT/MOUD will have a phone screen with the recovery coach and an MGH addiction specialist for appropriateness of MAT. The Recovery Coach works inside the facility alongside the MAT/MOUD team and social service staff to assist referred individuals prepare for their release. Most of the participants are pretrial detainees, thus extremely transient. The Recovery Coach facilitates group for those interested in MAT/MOUD as well as others that have substance use disorder interested in recovery and post-release support from MGH. As participants are preparing for release, the recovery coach and MAT/MOUD will work closely to complete the discharge plan. This plan will include a prescription order and pick up at the MGH Bridge Clinic as well as meeting them in the lobby of the facility to bring them to a program or home.	100	Ongoing	All populations - male/female	Yes	Medical and prescribing Standards	Those that are physicians or nurses are required to have licenses.	Not Applicable		Not Applicable		Vendor with SCSO staff support	2019	Outsourced Provider	MGH	
Medical and Mental Health Discharge Planning	Suffolk County contracts with CPS for all comprehensive medical and mental health services. Medical and Mental Health discharge planners (hereafter DCP) are charged with ensuring all men and women in SCSO custody have active insurance or MassHealth prior to their release from custody. The DCP's must also meet with each individual to assist with their discharge plan in order to make any medical, mental health, MAT and other necessary medical/MH appointments with their community providers prior to their release. They work with both SU and MH.	600	Ongoing	All populations - male/female	No	Not Applicable	Not Required	Not Applicable		Not Applicable		See \$2M	2000	Outsourced Provider	CPS	
Medication Assistance Treatment (MAT) / Medication for Opioid Use Disorder (MOUD)	MAT/MOUD is for those living with Substance Use Disorder (SUD). The SCSO provides all three (3) forms of FDA approved medications, including injectable buprenorphine. Incarcerated individuals who enter custody with a current/confirmed prescription will be maintained on that medication, should the individual choose to do so. Any incarcerated individual requesting MAT initiation must be assessed/diagnosed by addiction specialists, including medical assessments prior to induction. All participants must regularly attend SUD treatment programming, counseling, and all other programmatic requirements. The MAT team collaborates regularly with medical/MH teams to discuss current and potential program participants. Works with both SUD and MH.	800	Ongoing	All populations - male/female	Yes	Medical and prescribing Standards	SCSO's medical/mental health staff are employed by a contracted medical vendor. The Department does employ program staff that are licensed clinical social workers, recovery coaches, and certified LADC and CADC counselors.	Not Applicable		Yes	DPH/BSAS	See \$2M	2019	Combination of In-House & Outsourced Provider	CPS & HCRC	
Mental Health Services and Groups	Suffolk County contracts with CPS for all comprehensive medical and mental health services. The MH team provides individual/1:1 treatment, groups, acute triage for compromised or declining patients, daily medical unit rounds on all MH patients, multidisciplinary meetings with all SCSO Divisions, as well as court ordered hospitalizations and any other legally required assistance. They work with both MH and SUD. Mental Health Clinicians (hereafter MHC) meet with all individuals who are screened at intake that present with a diagnosis, MH history or prescribed psychiatric medications. Psychiatrists/psychiatric nurse practitioners meet with all individuals prescribed medication, requesting medical and/or referred to them.	20,129	Ongoing	All populations - male/female	Yes	evidence based treatment programming	The MH staff are licensed (or credentialed) mental health clinicians, psychiatrists and psychiatric nurse practitioners.	Not Applicable		Not Applicable		\$621,088	2000	Outsourced Provider	CPS	
Narcotics and Alcoholics Anonymous	12-step model presented for people with varied substance use disorders. Volunteers come in and facilitate the meetings on a weekly basis.	150	Ongoing	All populations - male/female	Yes	12 step	We collaborate with the local Narcotics Anonymous group for provision of speakers	Not Applicable		No		Volunteer staff with SCSO support (\$92,356.16)	2000	Outsourced Provider	NA/AA Volunteer	
Opioid and Addiction Services Inside South Bay (OASIS) Program	Treatment unit for male sentenced and pretrial individuals suffering with addiction. Group and 1:1 treatment.	700	90 days	male pretrial and sentenced	Yes	evidence based treatment programming	The staff meets the standards and policies required by the CAMH's of the institution. Each caseworker and staff member are trained to work with the Substance Use Disorder community.	Not Applicable		Not Applicable		\$115,152 (SCSO) and \$681,336 Spectrum (see \$1M)	2017	Combination of In-House & Outsourced Provider	Spectrum, Inc and SCSO	
Overdose Prevention and Naloxone Training	A weekly program designed to inform and help participants learn about opiate overdose and prevention.	24	Ongoing	All populations - male/female	Yes	Treatment standards	Not Required	No		No		Vendor with SCSO staff support	2018	Outsourced Provider	Boston Public Health Commission	Restarted in November
Pathways to Recovery (MISSION Program) and BHU-Gavin Foundation	Individuals with co-occurring mental illness and substance use disorders participate in the pre and post release programming as well as reentry preparedness.	60	Ongoing	All populations - male/female	Yes	evidence based/Mission treatment programming	Services will be provided by clinicians and peer-support specialists from the Gavin Foundation.	Not Applicable		Not Applicable		Vendor with SCSO staff support (all divisions)	2017	Outsourced Provider	The Gavin Foundation/BHU	
Relapse Prevention	Weekly group for those who have histories of long stretches of sobriety. Helps women to establish supports and resources to maintain sobriety.	58	8 weeks	Sentenced and pretrial women who have a history of sobriety	Yes	evidence based treatment programming	Licensing is not required for staff however all staff have extensive backgrounds in substance use treatment and lived experience.	Not Applicable		Not Applicable		\$6,560 (see 98M)	2018	Outsourced Provider	North Suffolk Community Services	restarted in Spring
Services Over Sentencing (SOS)	The SOS program, run by the Suffolk City DA in conjunction with North Suffolk Community Services and other partners, works with referred participants on establishing a source of income, ensuring safe and stable housing, developing skills and educational training, ensuring access to healthy food and access to healthcare, detox and sobriety services.	20	Ongoing	All pretrial men and women in Suffolk County	No	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSO staff support (see 98M)	Data Not Available	Outsourced Provider	Suffolk County DA and North Suffolk Community Services	
Recovery Awareness NA/AA - Open Discussion	Our program philosophy at the Suffolk County Jail is based on the understanding that the disease of addiction affects the entire person- encompassing the body, mind, and spirit. Because of this, treatment must address each of these areas to be successful in the recovery of the whole person. Treatment Methods & Curriculums: "The Way Out" & CBT Study Guide.	780	Ongoing	Pretrial detainees and sentenced inmates	Yes	Not Applicable	Not Required	No		No		\$74,429.94 (See 11M)	2004	In-House Provider	Department Contract employee	
Recovery Awareness NA/AA - Community Speaker	The facilitator in this program uses community guest speakers who carry the message of hope and success in recovery. Speaker have dealt with addiction themselves and have attained at least six months sobriety.	1,240	Ongoing	Pretrial detainees housed at the jail facility	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		See 11M	2014	In-House Provider	Department Contractor and community volunteers	
Treatment Coordinator and Wellness Navigator Team	The Treatment Coordinator (hereafter TC) and Wellness Navigators (hereafter WN) work with all MAT participants as well as anyone with a substance use disorder interested in more intensive treatment as well as those with co-occurring disorders. The TC and WN team work with each individual to create a thoughtful and comprehensive treatment plan for their incarceration while simultaneously creating their discharge treatment plan. The team assists in residential treatment program placement, court and/or probation information requests, treatment and recovery options in the community, treatment groups, 1:1 check ins, as well as collaborating with other divisions in the Department to assist in their individualized treatment and release plans. The team also ensures that everyone has prescriptions upon release for all their medications. Works with SU and MH.	500	Ongoing	All populations - male/female.	Yes	Not Applicable	All program staff are licensed clinical social workers, recovery coaches, and certified LADC and CADC counselors.	Not Applicable		Not Applicable		\$385,518.00	2017	In-House Provider	The team coordinates with multiple community social service agencies, health organizations across the Commonwealth, Massachusetts Trial Courts, Probation, Parole, other Sheriff's Departments as well as other Department Divisions.	
Winthrop CLEAR	The Winthrop CLEAR (Community & Law Enforcement Assisted Recovery) Program works to ensure that individuals seeking support, a path to recovery, and access to services for mental health and substance use disorders are connected to community-based service providers. The CLEAR Program consists of a network of Recovery Coaches, a Clinical Social Worker, the Winthrop Police Department, the Winthrop Public Health Department and community partners to help individuals through the early recovery process and build a successful network of support in the neighborhood where they live. The team responds to overdoses as well as residents/families in need of support and services to include SU treatment, mental and physical health support/connections as well as any other resource they may need. CLEAR staff will meet with incarcerated individuals who are Winthrop residents or returning to Winthrop.	25	Ongoing	All populations - Male/Female (Residents of Winthrop or anyone returning to the town)	Yes	Not Applicable	The licensing bodies or authorities for each discipline.	Not Applicable		Not Applicable		Vendor with SCSO staff support	2017	Outsourced Provider	Winthrop Police and Winthrop Department of Public Health	
HIV/ID Services	This program coordinates and provides all HIV/ID and STI services which include prevention, education, counseling, testing and HIV/NCV (Pre) primary care case management and aftercare and reintegration planning.	983	Ongoing	All populations - male/female	Yes	Phlebotomy and STI Certification	Coordinators have extensive knowledge about public health practices, clinical care and harm reduction. In addition, staff assisting in HIV coordination attends the necessary trainings to keep them current with the most recent information.	No		No		\$75,000	2000	In-House Provider	Department of Public Health and CPS medical vendor	
Tufts Medical School: Phoenix Program	Students from Tufts Medical School provide programming on health related issues to increase awareness.	152 (140 men and 12 women)	8 weeks, may repeat class as space allows	All populations - male/female	No	Not Applicable	Not Required	No		No		\$7,442 (98M)	2019	Outsourced Provider	Tufts Medical School	Classes through end of Spring semester

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Medication Assisted Treatment - Discussion	Treatment is based on the understanding that the disease of addiction affects the entire person: encompassing the body, mind, and spirit. Individuals entering custody on a verified MAT/MOUD medication will remain on their therapy should they consent to treatment. Individuals that would like to be initiated may refer themselves for an evaluation, assessments and appropriateness. Individuals must participate in the treatment and programming.	464	Ongoing	All populations - male/female (OUD & AUD)	Yes	Medical and substance use standards	Not Required	No		No		See 68M	2014	In-House Provider		
Risk Reduction Group: Health Me	This group discusses risk reduction about STI's, substance use and harm reduction practices.	166	6 weeks	All populations - male/female	No	Not Applicable	Biology, public health and harm reduction background	No		No		See 70M	2022	Combination of In-House & Outsourced Provider	Department of Public Health	
Women's Health and Risk Reduction	Workshop included as part of 2-week orientation program for women. Includes introductory knowledge of STIs, women's health, substance use and risk reduction	254	2 weeks	Sentenced and pretrial women	No	Not Applicable	Biology, public health and harm reduction background	No		No		See 70M	2024	In-House Provider	Department of Public Health/Community Resource Initiative	
Emotional Intelligence	Workshop included as part of 2-week orientation program for women. Identifies triggers and understanding for wide ranged of emotions, with a focus on anger.	310	1 week	Sentenced and pretrial women	No	Not Applicable	clinical license	No		No		Vendor with SCSD staff support	2024	In-House Provider	Spectrum	
All Pathways	Workshop included as part of 2-week orientation program for women. Addresses substance use, risk-taking behavior, and support systems in the community. Facilitator also available for individual meetings	52	1 week	Sentenced and pretrial women	No	Not Applicable	Provider has lived experience	No		No		Vendor with SCSD staff support (see 98M)	2024	Outsourced Provider	The Phoenix	program ended in March
Inner City Weightlifting	Instruction in physical exercises/training and maintenance standards within the health industry.	30	10 weeks	Sentenced Male Population	Yes	Not Applicable	Not Required	No		Yes		See 94M	2019	Combination of In-House & Outsourced Provider	Inner City Weightlifting	
Opioid addiction Prevention	education around opioid use, including stigma, biology, treatments, preventing relapse, overdose, harm reduction and community resources.	145	6 - 8 Week Program	All populations - male/female	No	Not Applicable	Not Required	No		No		Volunteer with SCSD Support (See 98M and 11M)	2017	Outsourced Provider	Harvard Crimson Volunteers	
ReNewHER	Bi-weekly group led by peer leaders. Discuss needs, fears, barriers, and opportunities for release. Learn about the supports NCS has to offer. 1-on-1 services also provided	60	Ongoing (90 days before release)	sentenced and detained females	No	Not Applicable	Peer Leaders w/ lived experience	No		No		See 98M	2025	Outsourced Provider	North Suffolk Community Services	
Health Education	This group facilitated education around health and mental health education. Topics include Dental hygiene, Infectious disease, Sexually transmitted disease, Fitness and Dietary issues, Depression and coping skills, meditation and mindfulness skills.	92	4 weeks	All populations - male/female	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2017	Outsourced Provider	Harvard Crimson	
Seeking Hope	Targets PTSD and Substance Use Disorders for women who have been sexually exploited and working in the sex trade. Participants are guided in establishing safety and the first steps of healing.	12	10 weeks	Sentenced and pretrial women	Yes	Not Applicable	Licensing is not required for staff however all staff have extensive backgrounds in substance use treatment and life experience with sexual exploitation.	No		No		\$7,442.01 (See 98M)	2023	Outsourced Provider	Jasmine Grace Outreach	Program facilitated through March 2025.
Yoga/Prison Yoga Project	Weekly yoga group that provides trauma-informed yoga and mindfulness practices as a means of self-empowerment and self-rehabilitation	86	Ongoing	Sentenced and pretrial women	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2018	Outsourced Provider	Prison Yoga Project	
Bible Study - Protestant	Bible study is a spiritual development course using confessional readings of Sacred Scripture. This study is meant to provide practical ways to apply scripture to everyday life. Those studying the text are not seminarians but individuals interested in how the scriptures relate to them and see the scriptures as sacred. In Bible Study, A chapter or a few verses of a pericope are read, reflected on, and discussed.	157	Ongoing	Pretrial Population SCJ	No	Not Applicable	Not Required	No		No		\$40, 775	2000	In-House Provider		
Bible Study Different Christian Denomination	Bible study is the study of the Bible (Gods Word) by ordinary people as a personal religious or spiritual practice. Studying the word is considered a message from god which has a direct relevance to their daily life. A chapter or a few verses of the bible are read, reflected on it, and discussed. Religious videos are also utilized in this program. This group is provided in English and Spanish	220	Ongoing	Pretrial Population SCJ	No	Not Applicable	Not Required	No		No		Volunteer with SCSD staff support (\$92, 356.16)	2005, 2007, 2007, 2018, 2005	Outsourced Provider	Roxbury Presbyterian, New Vision Church, Vida Real Church, Greater Life Baptist, Communit volunteers	
Quran Studies	Quran study is the study of the Quran and other Muslim literature by ordinary people as a personal religious or spiritual practice. This group is run by the department imam. A chapter or a few verses of the Quran are read, reflected on it, and discussed. Other Islamic literature, audio, and videos are also utilized.	275	Ongoing	Pretrial Population SCJ	No	Not Applicable	Not Required	No		No		\$30, 752	2018	In-House Provider		
Religious Services	All inmates/detainees have the right to practice their religious beliefs. Department Chaplains and volunteers provide many different religious services. Anyone can request his/her own clergy to visit them. Additionally, outside clergy may request to visit inmates/detainees as long as the outside clergy can provide the proper credentialialling.	600+	Not Applicable	all populations - male/female	No	Not Applicable	Not Required	Not Applicable	No			See 83M plus \$107,900	1991	Ion of In-House & Outsource	Facility Chaplains and community religious partners	
Life Lessons	A faith based group to discover healthy habits and disrupt harmful cycles. This 8 week segment uses self-discovery and reflection along with practical tools for rehabilitation.	82	Ongoing	all populations - male/female	No	Not Applicable	Not Required	No		No		Volunteer with SCSD staff support	2024	Outsourced Provider	Innovation Prison Ministry	
Bible Basics	Non-denominational series to explore the Bible and faith. Topics have included Women in the Bible and Keys to Freedom. The sessions include reading, video, and discussion	25	Ongoing	sentenced and detained females	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2023	Outsourced Provider	Jasmine Grace Outreach	class was discontinued after 3/31/25
Alpha Course	A Christian based recovery course to introduce the basics of faith and recovery through a series of videos and discussions.	48	10-12 weeks	Sentenced and pretrial women with SUD	Yes	Not Applicable	Licensing is not required for staff however all staff have extensive backgrounds in substance use treatment and lived experience.	No		No		Vendor with SCSD staff support (see 98M)	2018	In-House Provider		
Art & Spirituality	This weekly class provides a space for women to reflect on their spirituality while making cards to send to loved ones.	86	Ongoing	Sentenced and pretrial women	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2016	Outsourced Provider	Lesley University	
BLU Foundation	A wrap around reentry services and service navigators. BLU Foundations specializes in helping LGBTQ+ people of color but they will work with any demographic that is in need of assistance. During the intake, BLU's coordinator will put together a comprehensive highly individualized reentry plan. The organization is also providing a stipend workforce development program as well as individual therapy sessions with their on-staff clinician.	45	4 weeks	Sentenced	No	Not Applicable	Not Required	No		Not Applicable		See 94M	2025	Combination of In-House & Outsourced Provider	BLU Foundation	
Lives Are Meant To Be Changed	At Lives Are Meant to Be Changed, we envision a world where every individual has the opportunity and support to overcome personal challenges and thrive. Our dream is to see communities transformed through the power of compassion, education, and sustained support, ensuring that no one is left behind because of past mistakes, substance abuse, or socioeconomic barriers.	33	8 weeks	pre-sentenced, sentenced & released	No	Not Applicable	Not Required	No		Not Applicable		See 94M	2025	Combination of In-House & Outsourced Provider	Lives	
Discharge and Recovery Panel	The Discharge/Recovery panel is a collaboration between the SCSD and multiple community partners to strengthen the continuum of service delivery for individuals returning to the community after incarceration.	900	Monthly	All populations - male/female	No	Not Applicable	Not Required	No		No		See 94M	2016	Combination of In-House & Outsourced Provider	We have community partners that provide an array of reentry services. Partners include: US Defense Attaché Office, Addiction Treatment Center of New England, Arbor Hospital/ Arbor Counseling, Benjamin Franklin Institute of Tech, Boston ABCD, Boston Area Rape Crisis Center, Boston Health Care for the Homeless Program, Boston Justice Coalition, Boston Medical Center (BMC), Boston Medical Center (BMC) Office-Based Addiction Treatment (OBAT), Boston Office of Community Corrections, Boston Police Dept, Boston Public Health Commission (BPHC), Boston Public Health Commission (BPHC)- PAAHHS Program, Bridgwell, Brockton Neighborhood Health, Casa Esperanza, CATALYST Clinic- Boston Medical Center, Charlestown Coalition, City of Revere- Substance Use Disorder Initiatives Office, College Bound, Community Resources for Justice (CRJ), Community Work Services, Dept of Revenue, DOC at MassHire, Dorchester Bay, Dress for Success Boston, Express Employment, Family Nurturing Center, Gavin Foundation, Habit OPKO - Boston Comprehensive Treatment Center, Health Care Resource Centers, Healthy Baby Healthy Child Program - Boston Public Health Commission, Hope House Boston, Justice Resource Institute (JRI), K & B Associates, Louis B Peace Institute, MGH, Mass Hire Department of Career Services (Veteran), MA Organization for Addiction Recovery (MOAR), Mass. Rehabilitation Commission, MassHire Boston Career Center, Mayor's Office of Recovery Services/Boston Public Health Commission, Mayor's Office of Returning Citizens, New England Culinary Arts training (NECAT), NewMarket Business Assoc., North Suffolk Mental Health Association, Office of the Commissioner of Probation, Operation ABLE, PeopleReady, Plymouth County Sheriff's Dept, Project Place, Respond Inc., Rosie's Place, Ruth's Way for Women, Spectrum Health Systems - Boston Pre-Release, The Phoenix, The Police Assisted Addiction & Recovery Initiative, Urban League of MA, Victory Programs, Volunteers of America, Whitlister Street Health Center, Work Inc. Wyman Recovery Home - Boston Public Health Commission, Youth Options Unlimited YouthBuild Boston	
Reentry Services	Comprehensive, phased delivery of a wide-range of interlocking discharge/reentry services. Areas of reentry service include housing, substance use treatment, residential placement, health insurance, identification documents, child support, Parole and Probation liaising, benefits and entitlements, veterans' support, and other related reentry areas of need. Reentry services, information, resources and referrals are delivered through individual consultation, group workshops, community-based linkage, discharge panels, classes and presentations, as well as through virtual technology tools.	850	Ongoing	All populations - male/female	Yes	Not Applicable	Not Required	No		No		\$436,459.68	2000	Combination of In-House & Outsourced Provider	Over 100 community partners: Gavin Foundation, Casa Esperanza, Urban League, Out For Good, EMERGE, CGI, MassHire, DOR, SNAP, 12th Baptist, AA, NA, Peace Institute, Catholic Charities, Father Bill's, Charleston Adult Education, Northeastern University, Trade Unions, TPP, BPH Commission, Massasoit Community College, Ben Franklin Institute, Roxbury Community College, VA, BioPower	Reentry Services Division
Support and Accountability	the Support and Accountability class is a course that discusses essential life skills for incarcerated males that are housed within the Special Housing Unit. The class addresses decision making skills, understanding emotions, and other skills that help individuals integrate into successfully.	65	8 Weeks	Male Population	No	Not Applicable	Not Required	No		Not Applicable		\$64,444.00	2023	In-House Provider		

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Domestic Violence/Survivors of Abuse Feeling Empowered for Reentry (SAFER) Program	Support in both individual and group settings for all victims of domestic abuse before and after release from custody.	259	4 weeks	Sentenced and pretrial women	Yes	Not Applicable	Certified Domestic Violence Counselors	Not Applicable		Not Applicable		\$25,000 Also See 98M	2013	Combination of In-House & Outsourced Provider	RESPOND Inc.		
Recognizing Abusive Behaviors	Workshop included as part of 2-week orientation program for women. Defines abuse and domestic violence, helps participants to recognize behaviors, warning signs, and the abuse cycle.	345	1 week	Sentenced and pretrial women	Yes	Not Applicable	Certified DV Counselors	No		No		See 98M	2024	Combination of In-House & Outsourced Provider	RESPOND, Inc		
First 24 Hours after Release	Workshop included as part of 2-week orientation program for women. Provides resources and shared experiences for needs at time of release, including health, education, substance use, interpersonal, and financial.	310	1 week	Sentenced and pretrial women	No	Not Applicable	Not Required	No		No		\$607,459.68	2024	In-House Provider		Women's Program Services Division	
Effective Communication	Workshop included as part of 2-week orientation program for women. Compares styles of communication. Discussion around time, energy and communication in various situations.	354	1 week	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		See 98M	2024	In-House Provider			
Support and Sustainability for Women	Workshop included as part of 2-week orientation program for women. Introduces participants to services at Rosie's place and allows discussion on needs for release.	178	1 week	Sentenced and pretrial females	No	Not Applicable	Not Required	No		No		See 98M	2024	Outsourced Provider	Rosie's Place		
Parents Helping Parents	A place to discuss parenting, relationships and families, share strategies and problem-solve family issues, including ways to connect to children and families positively.	72	1 week	Sentenced and pretrial Females	No	Not Applicable	All facilitators are parents	No		No		\$9,990 (see 98M)	2013	Outsourced Provider	Parents Helping Parents		
You Matter	Personal development for individuals to be change makers in their communities. Topics include establishing one's values, an action plan, and tangible goals. The second half of the class focuses on Financial Literacy or Healthy Relationships.	52	8 weeks	All populations- male and female	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2024	Outsourced Provider	Mothers for Justice and Equality		
MJE Support	Workshop included as part of 2-week orientation program for women. Introduces participants to services at MJE and allows discussion on needs for release	56	1 week	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2025	Outsourced Provider	Mothers for Justice and Equality	Began in Sept	
Commercial Sex Exploitation Counseling and Support	Provides peer support to individuals with current or previous CSE with services and linkages to community supports, alongside the court system.	68	Ongoing	Sentenced and pretrial Females	Yes	Not Applicable	All providers have training and lived experience	Not Applicable		Not Applicable		Vendor with SCSD staff support (see 98M)	2019	Outsourced Provider	Dee Kennedy Project/Massachusetts Trial Court		
Spanish Support Group	Bi-weekly group led in Spanish and covers a variety of topics including self-esteem, interpersonal relationships, and other areas that will lead to successful re-entry to the community.	24	Ongoing - Rolling Basis	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		See 98M	2024	In-House Provider			
Canine Therapy	Recovery Court Clinician and therapy dog meet with small groups of women for emotional regulation and discussion about release	55	Ongoing - Rolling Basis	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2025	Outsourced Provider	Malden Recovery Court	Began in July	
Plymouth County Reentry Services	Plymouth City Reentry Specialist describes services provided and answers questions for those returning to area	52	Ongoing - Rolling Basis	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		PCSD with SCSD support (see 98M)	2025	Outsourced Provider	Plymouth County Sheriff's Office	Began in July	
Restorative Justice - CARE Healing	A circle approach to discuss basic principles of conflict resolution strategies, the role of restorative justice, and an understanding of the root causes of harmful behavior, trauma and resiliency.	28	8 weeks	Sentenced and pretrial Females	Yes	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 98M)	2025	Outsourced Provider	CARE Healing Community	Began in summer. Second cohort underway	
Opening Doors to Self-esteem	Peer led group to discuss self-esteem and confidence. The focus is to learn from past and find ways to build more positive self-esteem, esp while incarcerated.	30	Ongoing - Rolling Basis	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		See 98M	2025	In-House Provider		Began in Sept	
United We Stand	Support group for women facing murder and manslaughter charges. Discuss emotional and logistical challenges that come with facing long-term incarceration	8	Ongoing - Rolling Basis	Pretrial Women with Murder / Manslaughter Charges	No	Not Applicable	Not Required	No		No		See 98M	2024	In-House Provider			
Vibes 'n' Tings	Support group that utilizes games to decompress while discussing challenges in life and conflict management.	25	Ongoing - Rolling Basis	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		See 98M	2024	In-House Provider			
Nurturing Fathers	The main focus of the program is to help men realize and acknowledge that being a father is their most important job. This program also teaches men how to understand children's patterns of growth and development from birth to teen years, and the father's role in this development.	37	8 weeks	Sentenced Male Population	Yes	Not Applicable	Curriculum training	No	Yes	2019	Vendor with SCSD staff support (see 94M)	2016	Outsourced Provider		Nurturing Center		
Breakthrough Parenting	Breakthrough Parenting is a 6-week, two-hour session curriculum-based course about how to make relationships work, especially with children. It is one of the best personal development courses around. The goal is to strengthen families with the knowledge, skills and insight that can move parents and their children forward in actualizing their full potential moving from struggle to cooperation.	19	6 weeks	Pretrial and sentenced Female Population	Yes	Not Applicable	Curriculum training	Yes	2022	Yes	2023	See 94M	2022	Outsourced Provider		Nurturing Center	
Fathers Uplift	Designed to help men understand their issues of fatherhood and family unity.	73	10 weeks	Pretrial and sentenced men & SHU population	Yes	Not Applicable	Not Required	No		Yes	2019	See 94M	2018	Outsourced Provider	Fathers Uplift		
Transformational Prison Project: Restorative Justice Program	The Restorative Justice Circle is a round-table conversation between the inmates and the instructors. The aim is to change subjects' mind frame in order for them to successfully reenter the world post-incarceration. This program is designed for 18-24 emerging adults	55	8 weeks	Sentenced Male Population	Yes	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 94M)	2023	Combination of In-House & Outsourced Provider	Transformational Prison Project		
Employment Core Curriculum	Designed to hone out participants' job searching skills. All participants finish the course with a completed resume.	43	5 weeks	Sentenced Male Population	No	Not Applicable	Not Required	No		No		See 94M	2023	In-House Provider			
Phoenix	The Phoenix model leverages the transformational power of connection and human resilience to build a sober movement. It is a combination of fitness and movement, along with discussion for pathways to a more fulfilling life upon release. No gym experience necessary.	112	Ongoing - Rolling Basis	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 94M)	2024	Combination of In-House & Outsourced Provider	Phoenix		
Financial Literacy	My Successful Blueprint (MSB) is our financial literacy program designed to introduce participants to business terminology and fundamentals through weekly training sessions. Each course is delivered in 2-hour sessions.	8	10 weeks	Sentenced Men	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 94M)	2024	Combination of In-House & Outsourced Provider	Life After Prison		
Women's Empowerment	This program is facilitated by two women who were both sentenced to life at MC-Framingham. Facilitators share their stories, what they learned during their incarceration, and how their lives have changed since. The facilitators will encourage participants to share their own stories, confront past and current traumas, and develop strategies to successfully re-enter society. Some discussion topics may include how to react to life situations, working beyond pain and trauma, ways to change old behaviors, changing the narrative of how formerly incarcerated women are viewed by society, and gaining control over your life in a positive and productive way.	10	6 weeks	Sentenced and pretrial Females	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 94M)	2024	In-House Provider	Teen Empowerment and Families for Justice AS Healing		
ROCA Book Club	Co-facilitators from Reentry & ROCA - Using the book "Letters to My Younger Self" that explores the journey leading to incarceration and engage in meaningful discussion. Culminating in each participant writing to their younger selves (or whomever they choose).	12	8 weeks	Sentenced and Pretrial males	No	Not Applicable	Not Required	No		No		Vendor with SCSD staff support (see 94M)	2024	Outsourced Provider	Roca		
PEACE ROCA	ROCA's goal is to establish a relationship with incarcerated to assist them in their reintegration to the community. The agency provides resources which include: ESOL, pre-GED, GED and job preparation, peacemaking circles, and leadership development	114	1 year	Pretrial and sentenced males- emerging adults	Yes	Not Applicable	Not Required	Yes		No		Vendor with SCSD staff support (See 126M)	2019	Outsourced Provider	Roca		
ROCA, Inc.	ROCA's goal is to establish a relationship with incarcerated to assist them in their reintegration to the community. The agency provides resources which include: ESOL, pre-GED, GED and job preparation, peacemaking circles, and leadership development	180	Ongoing	Emerging adult population - male and female	Yes	CBT	Not Required	Yes		No		Vendor with SCSD staff support (see 94M; 98M)	2015	Outsourced Provider	ROCA, Inc		
Mediation Services	Group information sessions, followed by opportunity for individuals to take advantage of mediation services between themselves and a loved one.	67	Varies	All populations- male and female	Not Applicable	Not Applicable	Not Required	No		No		See 94M and 96M	2018	Outsourced Provider	Metro Mediation Services		
Conflict Management	Designed to help confront and respond to conflict in a positive and productive way. Including avoiding escalation, better communication skills and calming behavior.	71	8 weeks	All populations- male and female	No	Not Applicable	Not Required	No		No		See 98M	2025	Outsourced Provider	Metro Mediation Services	WP has held 2 cohorts thus far	
Reimagining Democracy Circles	Reflection circles to learn about civics and politics A space to read, write about, and reflect on major challenges in US democracy and to share freedom dreams for building a more inclusive democracy.	299	Ongoing - Rolling Basis	All populations- male and female	No	Not Applicable	Not Required	No		No		multiple divisions	2025	Outsourced Provider	Mobile Ballot Box Initiative/HOLI, Inc		
Teen Empowerment PEACE	To provide emerging adults returning to the community, the support they need to navigate challenges, re-adjust to social norms and access employment opportunities, thereby reducing the likelihood of recidivism. Services include mentoring, restorative, justice circles, community building circles, community engagement, job training, skilled labor force, emotional support, community support, and community partnering.	63	Ongoing	Male pretrial and sentenced emerging adults	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSD staff support (See 129M)	2023	Combination of In-House & Outsourced Provider	Teen Empowerment		
Urban League PEACE	The aim of our reentry initiative is to provide high quality services for returning citizens within the BIPOC community. We achieve this objective by providing intensive coaching and intervention starting while the men are still in custody and continuing with our local offices once they are released.	146	Ongoing	Male pretrial and sentenced emerging adults	Yes	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSD staff support (See 129M)	2023	Outsourced Provider	Urban League		
Radical Reversal/Writers Without Margins PEACE	Radical Reversal is a program based in music creation in every aspect. The population will learn how to produce, engineer, mix, master, arrange, and record a musical project for ever genre of music. Writers Without Margins is the creative writing program in the PEACE unit. The purpose of this program is to get the population to understand everything and different styles of writing. They will learn poetry, story telling, play writing, tv and movies script writing techniques. They will also learn the art of public and motivational speaking.	146	12 weeks	Male pretrial and sentenced emerging adults	No	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSD staff support (See 129M)	2023	Outsourced Provider	Writers Without Margins/Radical Reversal		
ROAD TO SUCCESS/MONEY MARKET PEACE	Program design to educate the population in the areas of Financial Literacy, Life skills, and mens health.	146	Ongoing	Male pretrial and sentenced emerging adults	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$364,187.32	2023	In-House Provider		PEACE unit	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (# of weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
T.R.I.M (The Route into Music) PEACE	TRIM is all about giving students the tools and knowledge to create music with industry-level quality. By guiding them to create clean content music, we want to show them that success doesn't have to come at the cost of their values. This program is more than just music. Its about changing mindset and behaviors to produce a positive outcome. "If we can get them to think about their lyrics differently, maybe they will think differently about decisions in their lives"	63	10 weeks	Emerging Adults	No	Not Applicable	Not Required	Not Applicable		Not Applicable		\$9,999.00	Data Not Available	Outsourced Provider	Prof. Roy Studmire/Berklee College of Music	
STRIVE PEACE	Workforce Readiness and Development program that provides job training, coaching, and employment services.	146	10 weeks	Emerging Adults	No	Not Applicable	Not Required	Not Applicable		Not Applicable		Vendor with SCSD staff support (See L29M)	Data Not Available	Outsourced Provider	STRIVE Boston	
Mothers For Justice and Equality PEACE	MFJ will provide the men with personal development, trauma informed workshops, YOU matter, career readiness workshops, college and trade school information. Individuals will better understand who they are and learn how to utilize the knowledge and tools provided to reshape their identity to have a better future upon returning to their communities.	146	10 weeks	Emerging Adults	No	Not Applicable	Not Required	Yes	Graduation Certificate	Not Applicable		Vendor with SCSD staff support(See L29M)	2022	Outsourced Provider	Mother For Justice and Equality	
MassID	We are able to assist residents in obtaining their Mass IDs. Our recent partnership with Registry of Motor Vehicles allows eligible participants to receive their government identification before they leave the facility. This is currently a pilot service for the sentenced population only as the process can take up to 8 weeks. The person requesting a MassID must have \$25 in their canteen and born in Massachusetts (we have to obtain their birth certificate). Contact Anastasia for details.	106	Not Applicable	pre-trial and sentenced (men and women)	No	Not Applicable	Not Required	No		No		See 94M	2025	Combination of In-House & Outsourced Provider	Registry of Motor Vehicles	
Birth Certificates	Reentry will request BC from the Registry & then pick up a copy. Must be born in Massachusetts.	225	Not Applicable	pre-trial and sentenced (men and women)	No	Not Applicable	Not Required	No		No		See 94M	unsure	Combination of In-House & Outsourced Provider	Office of Vital Records	
Boston Medical Center and SCSD's Project Evolve	Project Evolve was created to address the mental health and substance use needs of individuals awaiting trial through a unique partnership between Boston Medical Center and SCSD. This program aims to provide comprehensive support and interventions that are culturally tailored and holistic.	125	up to 90 days	SUD/MH- currently pretrial men housed at the jail facility	Yes	Yes- clinical staff require proper licensure	depending on discipline- MD, LICSW, MHW, NP, PA	Not Applicable		Not Applicable		\$2,165,157.65	2024	Outsourced Provider	Boston Medical Center	
FBI Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$97,717.36	Data Not Available	Outsourced Provider	FBI Task Force	
DEA Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$207,583.48	Data Not Available	Combination of In-House & Outsourced Provider	DEA Task Force	
US Marshalls Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$103,791.74	Data Not Available	Outsourced Provider	US MARSHALLS Task Force	
ATF Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$322,338.78	Data Not Available	Outsourced Provider	ATF Task Force	
Revere PD	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$114,572.38	Data Not Available	Outsourced Provider	Revere Police Department	
Boston PD	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$351,451.10	Data Not Available	Outsourced Provider	Boston Police Department	
NORTH METRO SWAT Team	SWAT Officers assist in elevated threat responses which are generally beyond the resolution of first responders.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$344,267.04	Data Not Available	Outsourced Provider	NORTH METRO SWAT Team	
Winthrop PD / Harbor Master	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders. In addition, this staff patrol the waterway.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		\$196,148.10	Data Not Available	Outsourced Provider	Winthrop PD/Harbor Master	
Community Reinvestments	CHOICE officers serve as role models, teachers and advocates for students, faculty and staff. Curriculum topics include but are not limited to bullying, sexual harassment, peer pressure and desmoking.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Required	Not Applicable		Not Applicable		All ranks participate. Approx 35 uniformed staff participate throughout the school year.	Data Not Available	Outsourced Provider	Community schools within Suffolk County	

Worcester County Sheriff's Office

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Adult Basic Education	Improve education functioning level to advance to attain high school credential. Students will be co-enrolled in: Learning Lab to learn how to find, evaluate, organize, create, and communicate information through technology; Math Boot Camp to enhance foundations, concepts, procedural skill, and fluency; Writing Boot Camp to hone contextual and grammatical skills; and Career Readiness is embedded into the curriculum to develop hard and soft skills, resumes, and assess employment compatibility. An electrical wiring component and pneumatic/hydraulic class has also been imbedded into the ASE class.	250	50 weeks	Sentenced inmates	Yes	DESE	Teaching Credentials	Not Applicable		Not Applicable		\$450,000.00	Data Not Available	In-House Provider	DESE, ACA, DOC, CMRS, PREA	partially funded by DESE
Office of Special Education in Institutional Settings	Inmates 18 to 22 years of age are screened if they have been on an Individual Education Plan, and if eligible receive weekly tutoring.	15	as long as student is incarcerated or until his 22 bday	\$	No	SEIS Standards	MA teacher certification	Not Applicable		Not Applicable		Discrete Dollar Figure not available	Data Not Available	Outsourced Provider	SEIS	
Plastic Manufacturing	An outside provide (M. Hurley) provides print reading, quality systems, and contextualized reading, writing, and math instruction to prepare for employment in the plastic manufacturing field. Class also includes an OSHA 10 General Industry card upon completion of the course.	0	6 weeks	Sentenced inmates	No	Not Specified	Not Required	No		Not Applicable		\$3,000/class	2014	Outsourced Provider	Michael Hurley	did not run program in house in 2025
Post Secondary Preparation	Classes such as writing, literature, critical thinking, public speaking, life skills, financial literacy, and math for students with a high school equivalency.	Data Not Available	15 weeks	Sentenced inmate with high school equivalency or diploma	No	Not Specified	MA teacher certification	Not Applicable		Not Applicable		\$88,832.64	Data Not Available	In-House Provider	WCSC	SEE ABE
College Placement	College placement bootcamp classes in english, writing, and math	10	20 weeks	Sentenced inmates with high school equivalency or diploma	No	QCC curriculum	QCC hires instructors	Not Applicable		Not Applicable		\$30,000.00	2018	Outsourced Provider	QCC, DESE	Inmate receives QCC certificate completion
Opportunity Music	12 week songwriting class. Students work on original pieces and put them to music. Class culminates with a concert with family	15	12 weeks	Sentenced inmates	No	Vendor Curriculum	College instructors and interns	Not Applicable		Not Applicable		\$101,905.92	2020	Combination of In-House & Outsourced Provider	Anna Maria College	Cost of officer time and program
Culinary	180 Culinary course provides instruction on food prep, culinary skills. Includes FEAST certifications, Allergen Certificate, ServSafe Food Handler and Fresh Start certificates.	10	15 weeks	Sentenced inmate with high school equivalency or diploma	Yes	QCC Curriculum	Instructor college professor in culinary	Not Applicable		Not Applicable		\$45,000.00	2020	Outsourced Provider	Quinsigamond Community College	Inmate receives Allergen, Food Handler, FEAST certificates
STOP-Substance Abuse Treatment Opportunity Program	Intensive 6-month minimum substance misuse treatment program provided in a therapeutic community. Offers a highly structured schedule, based on cognitive behavioral therapy. Includes individual treatment planning, group therapy, and specialty classes such as Yoga, AA/NA Meetings, Music Program, Therapy Dog Services, Victim Impact, and Parenting classes. Works in collaboration with the Mental Health, Education, and Re-Entry departments for a person-centered approach to ensuring all need areas are met to assist with reintegration and continued treatment in the community.	30	6 Months; 26 weeks	Male Sentenced Inmates with a Substance Use Disorder or a Desire to stop using	Yes	Not Applicable	Not Required	Yes	National Sheriffs' Association Program of the Year Award 2024	No		\$131,015.12	2006	Combination of In-House & Outsourced Provider	WCSC, Advocates, Pernet Family Services, AATS, AA	RSAT funded
Domestic Violence Awareness/ Anger Management	This course consists of a completion of a workbook, positive participation, and full attendance. It gives an understanding of patterns of behavior that are used to gain power and control of another person through fear of another person, often including the threat and use of violence. Domestic Violence Awareness / Anger Management teaches participants skills to maintain healthy relationships and to communicate in a non-aggressive manner.	Approx. 1,217	Varies	Male Sentenced Population	Yes	Not Applicable	Not Required	No		No		\$41,795.70	2016	In-House Provider	WCSC	See DPH JRS Grant
Substance Use Disorder Education	Substance Use Disorder focuses on the disease model of addiction by using different types of evidence-based treatment modalities to educate participants such as psychoeducational, skill development, cognitive behavioral, problem solving, support groups, and interpersonal process groups. Substance Use Disorder provides focus on a number of areas including correcting criminal and addictive thinking errors, relapse prevention and management, coping skills, triggers, and healthy communication skills.	Approx. 1,217	Varies	Male Sentenced Population	Yes	Not Applicable	Not Required	No		No		\$23,398.83	2010	In-House Provider	WCSC	DPH Grant
SHORT STOP: Substance Abuse Treatment Opportunity Program	SHORT STOP is voluntary, 3-month treatment certificate program, which is designed to provide substance use disorder (SUD) education to individuals who have a minimum of three months remaining on their sentence. The unit is housed in a separate therapeutic community setting. The program offers a highly structured schedule, based on cognitive behavioral modeling and motivational interviewing that targets substance use issues, along with criminogenic attitudes, behaviors, and values. Two substance abuse counselors implement the program.	8	16 weeks	Male Sentenced Inmates with a Substance Use Disorder or a Desire to stop using	Yes	Not Applicable	Not Required	No		No		\$173,270.00	2018	Combination of In-House & Outsourced Provider	WCSC, Advocates, Pernet Family Services, AATS, AA	Funding: Justice Reinvestment Initiative
AA Meetings Main Jail	Alcoholics Anonymous (AA) meetings are peer-led support gatherings designed to help individuals recover from alcohol use disorder through mutual aid and shared experience. Meetings typically follow a structured yet welcoming format that may include readings from AA literature, personal sharing, and discussion of the Twelve Steps. Participation is voluntary, and confidential, fostering a safe environment where members can seek guidance, accountability, and encouragement from others pursuing sobriety.	90	Varies	Male sentenced population in Lower Maxi-C and FID	Yes	Not Applicable	Hospitals and Institution Committee Members Through Alcoholics Anonymous	No		No		\$0.00	2021	Outsourced Provider	Alcoholics Anonymous	
Mental Health Services and Suicide Prevention	The Mental Health team works collaboratively with healthcare and correctional personnel to ensure that the mental health needs of inmates are identified, assessed and appropriately treated within the facility. Services provided included mental health screening, evaluations, risk assessment and management of acutely suicidal or decompensated inmates, detection and treatment of mental illness, individual therapy, case management, psychopharmacological interventions and treatment, consultation and training of staff. The MHT team is also responsible for helping successful reintegration into the community for justice involved individuals.	5,664	As needed, typically throughout course of incarceration	Incarcerated w/ History of or current mental health treatment, history of suicidality, and/or interest in working with mental health in treatment.	Yes	CMRS, DOC, PREA, ACA, DPH	LCSW, LICSW, LMHC, Psy.D., or Ph.D. for clinicians.	Not Applicable		Not Applicable		\$1,996,690.00	Data Not Available	Outsourced Provider	Advocates	
Mental Health Unit	Mental Health Unit: The purpose of the mental health unit (MHU) is to provide quality mental health treatment to incarcerated individuals living with severe and persistent mental illness. Utilizing a holistic approach, inmates will be offered a variety of group therapy in addition to individual treatment to maintain stability of symptoms while developing skills to enhance overall wellness. The mental health unit will resemble a community-like milieu and emphasize transferable skills to promote successful reintegration back into society.	61	Typically throughout incarceration	SMI	Yes	CMRS, DOC, PREA, ACA, DPH	LCSW, LICSW, LMHC, Psy.D., or Ph.D. for clinicians.	Not Applicable		Not Applicable		encompassed in 4M	2021	Outsourced Provider	Advocates	
Medication Assisted Treatment	Subcontracted with Comprehensive Treatment Center to continue prescriptions for substance use disorders to inmates who choose to continue treatment once incarcerated. Mental health provides evaluations, individual therapy, groups, re-entry planning and psychoeducation on substance use disorders as well as for comorbid mental health concerns.	948	Throughout incarceration	SUD	Yes	CMRS, DOC, PREA, ACA, DPH	LCSW, LICSW, LMHC, Psy.D., or Ph.D. for clinicians.	Not Applicable		Not Applicable		\$1,006,262.84	2022	Outsourced Provider	Comprehensive Treatment Center, Advocates	
Reintegration Clinician	The reintegration clinician is responsible for identifying inmates that can benefit from ongoing treatment upon release, and providing counseling at the Regional Reentry Center. They are also responsible for networking with community mental health providers to transition care upon end of incarceration, and outreach to those served in the CIS who may benefit from connection to services.	77	As clinically indicated	History of incarceration	Yes	CMRS, DOC, PREA, ACA, DPH	LCSW, LICSW, LMHC, Psy.D., or Ph.D. for clinicians.	Not Applicable		Not Applicable		encompassed in 4M	2022	Outsourced Provider	Advocates	
Community Justice Support Centers - Worcester	The Centers implement an evidence-based Cognitive Behavioral Therapy curriculum for state and federal probationers, parolees, and pre-trial defendants. Centers are also able to offer treatment services to voluntary participants through the Gants Initiative. Other services include drug testing, HSET instruction and testing, transportation, case management, career development, and community service.	5,082	Individualized – Ongoing until dosage hours and Goals for Transition Items are met	Anyone with former or current criminal-legal involvement	Yes	Evidence-based practices	Not Required	No		Not Applicable		\$930,250.00	1990's	In-House Provider	Courts within Worcester county, parole, community based organizations within Worcester.	

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Community Justice Support Centers (Pittsburg)	The Centers implement an evidence-based Cognitive Behavioral Therapy curriculum for state and federal probationers, parolees, and pre-trial defendants. Centers are also able to offer treatment services to voluntary participants through the Gants Initiative. Other services include drug testing, HSET instruction and testing, transportation, case management, career development, and community service.	8,880	Individualized – Ongoing until dosage hours and Goals for Transition Items are met	Adults (including male and female) with previous or current criminal justice involvement	Yes	Not Applicable	Not Required	No		Not Applicable		\$930,250.00	1990's	In-House Provider	Courts within Worcester county, parole, community based organizations within Worcester.	
Chaplain Office Hours	Weekly visits by the in-house chaplain to each of the	3,120	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		\$61,452.67	2023	In-House Provider	Coordination with internal and external partners as needed	Staff Chaplain provided direct service. Cost for this program includes all other religious services except where designated.
Office Hour Follow Up	Research and provide religious and spiritual resources requested during office hours including information about religious belief and practice, holy books, and religious objects like prayer beads and send by in-house mail	1,248	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2023	In-House Provider	Donors of Bibles and Qur'ans and other religious books and materials, Advisors with expertise in other faiths	
Community Justice Support Center Office Hours	Chaplain visits each of 3 community justice support centers affiliated with the Sheriff's Office on an as-requested basis to offer guidance on the spiritual journey, answer religious questions, provide a listening ear, and occasionally dispense the sacrament of reconciliation (confession)	3	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2023	In-House Provider	Re-entry Programs and Community Justice Center	
Protestant Service	Bible study, lecture, and discussion led by volunteer chaplains twelve services/month	624	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	Data Not Available	Outsourced Provider	Volunteers from multiple local churches	Staff Chaplain provides administrative support
Muslim Service	Study, prayer, and discussion in the Islamic Tradition. Two outside volunteer teams lead 7 groups on a biweekly basis and the in-house Imam facilitates a weekly group. Thirty two services per month - Imam hired 16 hr per week 12-9-24	1,936	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		\$24,960.00	2023	Combination of In-House & Outsourced Provider	Volunteers from multiple local mosques and staff Imam	Some services offered previously, expanded significantly in 2023 in response to need
Catholic Service	Two Masses provided each week by in-house priest/chaplain, Six Communion Services provided each week by outside volunteers, two additional biweekly rosary services, and a biweekly Bible study in Spanish	5,243	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	Data Not Available	Combination of In-House & Outsourced Provider	Volunteers from multiple local churches	Staff Chaplain provides direct service and administrative support
Catholic Holy Day	Christmas Mass provided by In-House Chaplain, Local Catholic Bishop, and Local Jesuit Priest	20	Christmas	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	Data Not Available	Combination of In-House & Outsourced Provider	Roman Catholic Bishop of Worcester, College of the Holy Cross	Staff Chaplain provides direct service and administrative support
Pentacostal Service	Local Pentacostal Pastor provides a sermon and leads worship in Spanish - thirty two services per month	1,672	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	Data Not Available	Outsourced Provider	Volunteer from a local church	Staff Chaplain provides administrative support
Jehovah's Witness Bible Study	Bible Study, 2 Conducted in Spanish and 1 in English, by members of a local Kingdom Hall of the Jehovah's Witnesses	418	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2023	Outsourced Provider	Volunteers from a local Kingdom Hall	Staff Chaplain provides administrative support
Baptisms	By request, inmates can be baptized according to the Protestant or Catholic tradition and by pouring or a adapted form of immersion by the in-house chaplain or one of the volunteer chaplains.	23	As Requested	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2023	Combination of In-House & Outsourced Provider	Volunteer from a local church	Staff Chaplain provides administrative support
REC Retreat	A religious retreat provided by the religious volunteers	17	One time/Year	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	Data Not Available	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
Alternatives to Violence Program (AVP)	Volunteer Services to council on preventative alternatives to violence 3 services per week	785	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2025	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
URFIC - Ministries of Hope	Local Ministries of Hope Pastor provides a sermon and leads worship 2 times per week	492	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2025	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
Be Love Ministries Music	Local volunteers who provide counseling with music - two services per week	336	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2025	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
7th Day Adventist	Local 7th Day Adventist Pastor provides a sermon and leads worship -1 services per week	104	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2024	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
Restorative Justice	Local Volunteers who provide guidance on life after incarceration - 1 program per week	312	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2025	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
Stress Reduction	Local Volunteers who provide Stress Reduction techniques to reduce Stress - 1 program per week	224	Ongoing	No restrictions	No	CMR, DOC, ACA, PREA	Ordination, MA in Theology	No		Not Applicable		included with chaplain salary above	2025	Outsourced Provider	Volunteers	Staff Chaplain provides administrative support
Post-Release Reentry Services	The Post Release Counselor at the Regional Reentry Center provides case management services to facilitate access to substance abuse treatment, social and health services, employment, housing, health insurance, and needed documents.	4,247	Not Applicable	All sentenced inmates upon release	No	Not Applicable	Not Required	Yes	National Organization for Human Services Community Activism Award 2025. The Regional Reentry Center was recognized for its holistic, person-centered approach to supporting successful reentry and long-term stability for individuals involved in the criminal justice system and returning to Worcester County communities.	No		\$705,779.30	Data Not Available	In-House Provider	WCSO	ID's & BC's = 952
Webster Regional Resource Center (Southern Worcester County)	Provides/Offeres case management, recovery support referrals, assistance with Mashealth applications, drug testing, on site education, on site DCF visits and support groups offered to those in the community. Assist with obtaining birth certificates, Mass ID's, career advising, and digital literacy. Transportation is offered to probationers and community. Our center takes part in the Blackstone Valley Opioid Taskforce. The Center also actively supports the Dudley, East Brookfield, Milford, and Uxbridge District Courts.	7,550	education varies / Support group 8 wks / Case Management - Open Ended	Individuals in South Worcester County (justice involved and general public)	Not Applicable	ACA and CMR's	Not Required	No		No		\$612,107.12	2015	In-House Provider	Harrington-UMASS Behavioral services, Dudley, E. Brookfield, Uxbridge and Milford District Courts, Webster and Dudley Police Departments, Nichols College, community based organizations within Webster	Drug Testing and office supplies
Pre-Release Reentry Services	An inmate upon sentencing is assigned an Inmate Support Counselor. This counselor assists with classification, conducts a psych-social, completes an orientation and completes other basic needs that must be addressed. Throughout the sentence the counselor will work with an individual on a reentry plan to include at least housing, transportation, and re-instatement of health insurance. This program continues to be monitored and must be finalized at intervals of 30 and 10 days prior to release. After the inmate releases he will continue with his reentry plan/services with his assigned Post Release Counselor at the Regional Reentry Center	527 released end of sentence inmates with 107 being Paroling inmates (who leave with a reentry plan as well)	Varies	All sentenced inmates and Paroling inmates	No	CMR's, DOC, PREA, ACA, DPH	BA Degree	Not Applicable		Not Applicable		\$1,228,124.38	Data Not Available	In-House Provider	Inmate Support counselors are the providers of the program services. ISC's work with an inmate throughout their incarceration creating a reentry plan.	The Inmate Support Counselors are Certified Application Counselor certified through Mashealth. The ISC's assist their inmate with filling out a Mashealth application.
Comfort K9	Highly-Trained K9s are used in various settings throughout Worcester County and the WCIHOC as comfort K9's. Attend CISM (Critical Incident Stress Management) meetings, community outreach, and tour the facility as needed.	Data Not Available	Ongoing	Community & Facility	Not Applicable	Not Applicable	Certification	Not Applicable		Yes	See Description	\$84,230.18	2025	In-House Provider		The comfort K9 program is new this year and has been to 31 scheduled events since its inception in April. K9 Milo regularly tours the jail (daily duties) and attends community outreach events.
Regional Lockups / Safekeeps	WCSO will hold in safekeep, any prisoner taken into custody by the cities/towns in Worcester County. WCSO reserves the right to reject any prisoner whom it believes, in its sole discretion, may be a hazard to the personnel or property in the Sheriff's Department.	508	Until inmates court date or release	Community	No	CMR's, DOC, PREA, ACA	Not Required	Not Applicable		Yes	Services delivered to local PD's with limited resources to house detainees until their court date or release.	Discrete Dollar Figure Not Available	2021	In-House Provider	Local PD's	

Name of Program, Service, Intervention, or Community Reinvestment	Description & Intended Outcomes	# Persons Served in 2025	Program Duration (if weeks for an individual to complete or dosage hours)	Primary Participant / Target Population	Evidence-Based Program (drop-down)	Professional Standards Program Follows (Beyond Policies & Procedures)	Licenses or Certifications Required to Deliver Program	Awards / Recognition Received for Program (drop-down)	If Yes, Please Detail	Technical Assistance Received or Delivered (drop-down)	If Yes, Please Detail	Total Cost to Deliver Program in 2025	Start Year	Program Delivery (drop-down)	Name of Strategic Partner / Vendor	Comments
WCSO CEMLEC	The Central Massachusetts Law Enforcement Council (CEMLEC) is a consortium of police and sheriffs departments in Worcester County. Member agencies operate by sharing personnel and resources to provide its member agencies with the ability to provide supplemental services to the communities they serve.	30	Not Applicable	Community	Not Applicable	Not Applicable	Certifications	Not Applicable		Yes	WCSO offers resources to any police force that needs supplemental services.	\$29,306.88	Data Not Available	In-House Provider	Worcester County Law Enforcement	
CEMLEC Drone	The CEMLEC Drone Unit is a regional team covering Worcester County made up of 35 active PDs, along with the WCSO. The team consists of trained personnel who work together to successfully locate missing persons or to provide aerial pictures and videos of events such as accidents, crowd control and fires.	600 calls/year for the entire CEMLEC Drone Council	Not Applicable	Community	Not Applicable	Federal Aviation Administration Guidelines	FAA Certificate of Authorization (COA), Pilot License	Not Applicable		Yes	WCSO offers resources to any police force that needs supplemental services.	\$43,094.40	2021	In-House Provider	35 Active Worcester County PDs	WCSO doesn't respond to each call out, but our activations aren't tracked specifically.
WCSO Drone Unit	Two Special Services Department officers are assigned to CEMLEC Drone Unit. They assist cities in towns in Worcester County with any type of law enforcement function where a sUAS (small unmanned aircraft system) may be applicable.	35 scheduled events, 10 SWAT activation	Not Applicable	Community	Not Applicable	Federal Aviation Administration Guidelines	FAA Certificate of Authorization (COA), Pilot License	Yes	11/01/2024 - Letter of Recognition from the Oakham Police Chief - Frederick J. Gehring	Yes	WCSO offers resources to any police force that needs supplemental services.	\$212,443.64	2018	In-House Provider	35 Active Worcester County PDs	WCSO Drone Unit, CEMLEC Drone, and CEMLEC SWAT-RIDS Unit share equipment.
CEMLEC SWAT - RIDS Unit	Two Special Services Department Officers are assigned to CEMLEC SWAT - RIDS Unit (Robot Intelligence Drone Surveillance). They assist cities in towns in Worcester County with any type of law enforcement function where a sUAS (small unmanned aircraft system) may be applicable.	15+ activations	Not Applicable	Community	Not Applicable	Federal Aviation Administration Guidelines	FAA Certificate of Authorization (COA), Pilot License	Yes	11/01/2024 - Letter of Recognition from the Oakham Police Chief - Frederick J. Gehring	Yes	WCSO offers resources to any police force that needs supplemental services.	\$5,745.92	2021	In-House Provider	20 Active Worcester County PDs	
WCSO Intelligence Analyst	Compile, and analyze criminal, and intelligence data to locate and identify patterns and trends of crimes, criminals, and criminal organizations tracked by Special Services. Collect raw information from investigations for analysts to assist with ongoing criminal cases. Manage data base, electronic documentation, and files on incarcerated individuals tracked by the Special Services Department. Aid in the investigative process by creating link charts, and other visual displays. Produce and review intelligence reports, and monthly facility climate reports.	60 Cities/Towns receive a daily report of releases and intelligence	Not Applicable	WCSO, Community State Federal	No	Not Applicable	Not Required	Not Applicable		Yes	Intelligence information is shared with all cities and towns in Worcester County on a daily basis.	\$55,000.00	2024	In-House Provider	WCSO	60 Cities/Towns receive a daily report of releases and intelligence
Mobile Command Unit	To assist Local PDs and communities with any major incident. The MCU is utilized to help with any major event (Fireworks, parade, large concert or gathering, Pan Mass Challenge) to help alleviate the radio traffic of their dispatch. MCU is also utilized for CEMLEC and any call out they have.	35 scheduled events, 10 SWAT activation	Not Applicable	Community	Not Applicable	Not Applicable	Training	Not Applicable		Yes	WCSO offers resources to any police force that needs supplemental services.	\$42,931.95	Data Not Available	In-House Provider	Community Law Enforcement	35 scheduled events, 10 SWAT activation. It is difficult to calculate the specific number of people served throughout the year.
WCSO Gang Unit	The WCSO monitors, and documents any individual in custody, and classifies them according to Federal Standards. They also assist all other outside Law Enforcement Agencies with identification.	9 cities/Town benefit	Not Applicable	WCSO, Community State Federal	Not Applicable	Not Applicable	Training	Not Applicable		Yes	The Gang Unit has assisted numerous agencies in identification and training. The WCSO has instructed police agencies with a class in Leicester made up of various departments. They also instructed the Rutland Citizens Academy. They work close with the Worcester Police and Mass State Police Gang Units. The assisted Leominster Police with a large event in a plain clothes capacity.	\$23,592.40	Data Not Available	In-House Provider	WCSO	
WCSO Task Force	WCSO Task Force Officer assigned to the DEA-Worcester HIDTA Central Mass Initiative. One experienced Detective Lieutenant is assigned to this Task Force.	60 Cities/Towns	Not Applicable	Community	No	Not Applicable	Not Required	No		Yes	DEA Task force helps any municipality with a need. The task force has been instrumental in Worcester, Fitchburg, Leominster, Spencer, Gardner, Webster, Southbridge, and other cities and towns.	\$98,154.68	Data Not Available	In-House Provider	WCSO	
Civil Process Division	Serve and enforce all civil process throughout the cities and towns of Worcester County.	Data Not Available	Not Applicable	Community	No	Not Applicable	Not Required	No		No		Not Applicable	Data Not Available	In-House Provider	WCSO	18,052 services were completed from January 1, 2025 to November 24, 2025. Number of individuals are not tracked, only number of services.
WCSO SOG	WCSO Cell Extraction Teams (Move teams): Corrections Officers who help remove people from cells in Local PDs or Courts	278	Not Applicable	WCSO & Community	Not Applicable	DOC, ACA, PREA	SOG Training	Not Applicable		Not Applicable		\$537,554.92	Data Not Available	In-House Provider	Trained Correctional Officers	
K9 Officer Services for County	Highly-trained K9s are used by regional police agencies and other secure settings for drug detection.	247	Ongoing	Community & Facility	Not Applicable	Not Applicable	Certification	Not Applicable		Yes	See description of program	\$109,203.70	Data Not Available	In-House Provider	Local PDs	
Self-Defense Course	Vanesa T. Marcotte Foundation / Self Defense - Six Self Defense Courses provided throughout 2025	150	Not Applicable	Women in the Community	No	Not Applicable	Not Required	Not Applicable		No		N/A	2018	Combination of In-House & Outsourced Provider	VMT Foundation	
Meals on Wheels	St. John's Food for the Poor Senior Centers - Meals on Wheels St. John's Food for the Poor Senior Centers - Meals on Wheels Programs Organic Garden - Distribute over 30,000 pounds of fresh organic vegetables to those less fortunate in our community during 2025 growing season	15,000	Seasonal	Homeless & Seniors Meals on Wheels Program	No	Not Applicable	Not Required	Not Applicable		No		N/A	Data Not Available	In-House Provider	St. John's Food for the Poor	
Sheriff's Presentations	Sheriff's Presentations - Presented at various senior centers and agencies throughout Worcester County	450	Not Applicable	Seniors & Caregivers	No	Not Applicable	Not Required	Not Applicable		No		N/A	2011	Combination of In-House & Outsourced Provider	Community Senior Centers and Community Based Organizations	
Files for Life	Distribution of 1st Responder cards containing emergency information	1,000	Not Applicable	Seniors & Caregivers	No	Not Applicable	Not Required	Not Applicable		No		N/A	2004	Combination of In-House & Outsourced Provider	WCSO	
House Numbers for Seniors	Specially designed reflective, over-sized house numbers for when minutes can make the difference in an emergency.	98	Unlimited	Senior	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	2011	In-House Provider	WCSO	
Veterans Cell Phone Program	Triad - Cell phone program	40	Unlimited	Seniors & Caregivers	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	2011	In-House Provider	WCSO	
Organic farm	Provides 25,000 lbs of fresh vegetables to community food pantries	25,000	Seasonal	Community	Not Applicable	Not Applicable	Not Required	Not Applicable		No		\$2,500.00	Data Not Available	In-House Provider	WCSO	
Graffiti Removal	Remove graffiti from community property and public spaces	1	Seasonal	Community	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	2015	In-House Provider	WCSO	
Annual Coat Drive	Sheriff's Annual Coat Drive- Provides brand new winter coats to those less fortunate in Worcester County	4,000	Yearly	All	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	Data Not Available	In-House Provider	WCSO	
Holiday Food Drive	Sheriff's Office Holiday Food Drive - Provides food and non perishable items to those less fortunate in Worcester County during the holidays	600	Yearly	All	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	Data Not Available	In-House Provider	WCSO Employee contributions	
Memorial Day Flags	Placing 5,000 US Flags on Veteran's Graves at largest Veteran Cemetery in Central Massachusetts yearly	4,500	1 Day	All	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	2020	In-House Provider	American Legion/ Community Contributions	
Toy Drive	Toys for Three Programs in Worcester County for underserved children \$10,000	3,000	Yearly	Children	Not Applicable	Not Applicable	Not Required	Not Applicable		No		N/A	2016	In-House Provider	WCSO Employee contributions	