



MARIAN T. RYAN  
DISTRICT ATTORNEY

**The Commonwealth of Massachusetts**  
MIDDLESEX DISTRICT ATTORNEY  
15 COMMONWEALTH AVENUE WOBURN, MA 01801  
WWW.MIDDLESEXDA.COM



TEL: 781-897-8300  
FAX: 781-897-8301

**EXECUTIVE**

- ADMINISTRATION
- COMMUNICATIONS
- INTERVENTION & PREVENTION PROGRAMS
- PUBLIC POLICY
- LEGISLATION
- VICTIM WITNESS BUREAU

**TRIAL TEAMS**

- CAMBRIDGE REGION SUPERIOR COURT
- MALDEN REGION SUPERIOR COURT
- WOBURN DISTRICT COURT

**SPECIALTY UNITS**

- APPEALS & TRAINING BUREAU
- CYBER PROTECTION PROGRAM
- FAMILY PROTECTION BUREAU
- CHILD PROTECTION UNIT
- DOMESTIC VIOLENCE UNIT
- ELDER/DISABLED UNIT
- SPECIAL INVESTIGATIONS UNIT (SIU)

**STATE POLICE DETECTIVES**

- COMPUTER FORENSICS
- HOMICIDE
- SIU

**REGIONAL OFFICES**

- CAMBRIDGE
- FRAMINGHAM
- LOWELL

**DISTRICT COURT OFFICES**

- AYER
- CAMBRIDGE
- CONCORD
- FRAMINGHAM
- LOWELL
- MALDEN
- MARLBOROUGH
- NEWTON
- SOMERVILLE
- WALTHAM
- WOBURN



February 1, 2026

Office of Senator Michael Rodrigues, Chairman  
Senate Committee on Ways and Means  
State House, Room 212  
Boston, MA 02133

Office of Representative Aaron Michlewitz, Chairman  
House Committee on Ways and Means  
State House, Room 243  
Boston, MA 02133

RE: FY 2025 Middlesex (Northern) District Attorney's Office  
Report to the Senate and House Ways and Means Committees  
Regarding the **CY 2025 Community Based Juvenile Justice Program**

Dear Senator Rodrigues and Representative Michlewitz:

Pursuant to Massachusetts General Law Chapter 12, §32 [each] district attorney, "... shall submit an annual report on each program, including statistics and findings, to (the) House and Senate Committees on Ways and Means...."

On behalf of Middlesex District Attorney Marian Ryan's Office, please accept this filing, which serves as a summary of the Community Based Justice (CBJ) program activities for the 2025 calendar year.

The Middlesex District Attorney's Office actively collaborates with numerous local organizations that work daily with youth to intervene in their lives, prevent their involvement in criminal matters, and divert, remediate, and rehabilitate through programming and other services. In 2025, Community Based Justice ("CBJ") meetings were held remotely and convened school administrators, school resource officers, social workers and community partners to examine pressing issues affecting student well-being, campus safety and inclusion.

During these meetings, one key concern that emerged was the issue of insufficient access to mental health services for students. Attendees also reported an increase in antisemitic behavior, racial bias and identity-based

harassment. In response, many districts deepened partnerships with local non-profit organizations to deliver educational programming that emphasizes cultural competency, restorative practices and inclusion. To reinforce these efforts, our office hosted two Social Justice Roundtables for two different CBJ member schools. Our Social Justice Roundtable Initiative, launched as the result of discussions during a Lowell community meeting with the assistance of the Lowell Boys and Girls Club, is a four-week program during which students meet for one hour each week virtually or in person with staff from the Middlesex District Attorney's Office. Through this program, our staff encourage and help young people talk about social and racial justice issues and empower them to be leaders for change. Our 2025 Social Justice Roundtable discussions focused on immigration experiences and racial identity, offering structured dialogue to help educators and students build more equitable and safe school communities.

CBJ members were also invited to participate in sessions of the Middlesex District Attorney's Office Anti-Hate and Anti-Bias Task Force, an initiative which brings leaders and community members together to critically examine, prevent and respond to incidents of hate and bias across our county. The goal of each meeting is to bring awareness to participants of trends, current research and data regarding hate crimes and to think strategically and collaboratively about preventative measures to decrease conflicts and civil rights violations across Middlesex County. The Task Force includes lawmakers, mayors, faith leaders, educators, youth leaders, community advocates and law enforcement. In 2025, experts and community leaders provided trainings and shared resources to support youth through presentations from Children's Hospital Department of Neurology, which covered how to improve student access to mental and behavioral health services, from Quabbin Mediation, which covered bullying prevention and conflict resolution in school settings, and from attorneys specializing in immigration work who provided an overview of immigration law and guidance on connecting families to legal and community-based supports. Recording of the Anti-Hate and Anti-Bias Task Force meetings and other information relating to the Middlesex District Attorney's Office can be found at [Middlesexda.com](http://Middlesexda.com).

Recognizing that consistent communication with local leaders is critical to meaningful collaboration, on September 9, 2025, we hosted our annual Superintendent and Police and Fire Chiefs Breakfast at Minuteman High School in Lexington. The breakfast brings together school superintendents, police chiefs and fire chiefs to foster collaboration and communication and to provide information and updates surrounding our initiatives. Our speakers included Kent Greenfield, a Professor at Boston College Law School who discussed the laws around free speech in schools; James Hicks, the Natick Chief of Police, who spoke about the importance of communication between schools, law enforcement and first responders; and Emily Walsh, an Assistant District Attorney in our Appeals Bureau, who provided an update on recently enacted laws.



### **Empowering Girls Conference**

As the only woman serving in the role of District Attorney of the 11 elected District Attorneys in Massachusetts, District Attorney Ryan serves as an influential voice for young women and provides programming that fosters leadership and mentorship opportunities. The signature event of that mission is District Attorney Ryan's Empowering Girls Conference, a semi-annual forum that brings inspiring women leaders to Middlesex County to speak, connect with the group in an engaging way and impart practical advice on how to be an engaged citizen.

On April 30, 2025, we hosted our spring conference at Newton City Hall. Over 500 students from across Massachusetts attended the conference to hear from our impressive speakers: Dr. Robin Brooks, foreign service officer and special advisor to Vice President Kamala Harris; Kristina Rex, a reporter for WBZ-TV; Donna Levin, a co-founder of Care.com; and Jennifer Flynn, General Counsel for the Professional Women's Hockey League.

Our theme for this conference was Justice Ruth Bader Ginsburg's quote: "Women belong in all the places where decisions are being made." Our speakers and activities reinforced this message and encouraged students to be ready to use their voices when they are at a table where decisions are being made. Part of our programming included panel discussions with community advocates attending local schools, who spoke about how they have used their voice to address issues in their communities. Links to videos and photographs of the conference can be found here:

[https://www.instagram.com/reel/DJHxIJnOzT9/?utm\\_source=ig\\_web\\_copy\\_link](https://www.instagram.com/reel/DJHxIJnOzT9/?utm_source=ig_web_copy_link)  
[https://www.instagram.com/reel/DJKgfFhuSdb/?utm\\_source=ig\\_web\\_copy\\_link](https://www.instagram.com/reel/DJKgfFhuSdb/?utm_source=ig_web_copy_link)

On November 13, 2025, we hosted our fall conference at Newton City Hall. Over 300 students from across Massachusetts attended the conference to hear from our esteemed speakers: Janie Howland, scenic designer and professor at Wellesley College; Kimberly Bookman, reporter for Channel 7 News; Danielle Marmer, the General Manager of the Boston Fleet; Meredith Bergmann, a sculptor; Allison S. Cartwright, the Clerk of the Supreme Judicial Court for Suffolk County; Kristen Gowin, the Executive Manager of the National Electrical Contractors Association of Greater Boston; Jackie Riggelman, Senior Project Manager at Canopy Team; and Nina Webb, a marketing and brand consultant.

Our themes for this conference were "Building a Legacy" and "Shaping Perspective." Our speakers discussed these themes in the context of their professions and urged our attendees to think about their perspective, others' perspectives, and how they hope to be known in the future.

### **Empowering Citizens**

District Attorney Ryan believes that it is her obligation to help young people develop the tools needed to be enthusiastic and empowered leaders in their communities. As a lawyer and elected official, she believes promoting civic engagement among people is an important component of this work. To this end, District Attorney Ryan launched an "Empowering Citizens" initiative for Middlesex County students. On October 29, 2025, District Attorney Ryan gathered over 200 middle and high school students for an inaugural conference at Cary Hall in Lexington. The event invited young leaders across Middlesex County to come together to foster skills that make them better citizens and teach them how to become active participants in democracy.

The theme of the day was built around the ten obligations for good citizenship as introduced by the event's keynote speaker Dr. Richard Haass, former president of the Council on Foreign Relations and author of *The Bill of Obligations*. During his remarks Dr. Haass reminded students that obligations like being informed, staying open to compromise and supporting the teaching of civics are essential for healing divisions and safeguarding the country's future. The event featured a distinguished lineup of speakers who each offered unique perspectives on public service and civic engagement including State Senator Lydia Edwards who discussed the importance of activism in our communities and willingness to compromise in effective leadership and policymaking; Dr. Robin Brooks, a retired Foreign Service Officer, spoke about representing American democratic values abroad; First Assistant Attorney General Patrick Moore demystified the Electoral College and underscored why every vote counts; Natasha Tidwell, attorney and former federal prosecutor, emphasized that different experiences give you a wider perspective when viewing our communities and stressed the importance of the rule of law and how accountability and trust in public institutions are vital to justice; and David McCullough, CEO of the American Exchange Project, who led the students in activities encouraged to practice civility and curiosity by thinking of how we relate to each other.

At a time when trust in our institutions is being tested, this conference served as an important reminder that democracy needs participation to survive. A link to our livestream of the event can be found here: [Empowering Citizens Conference](#).



### **Middlesex Juvenile and Young Adult Diversion Program**

The Middlesex Juvenile and Young Adult Diversion Program is a creative and progressive program, which offers an alternative to formal prosecution for certain eligible young offenders. The program seeks to address root causes of youthful criminal behavior and encourage participants to work towards making better choices while also minimizing any life-altering consequences. Our diversion program has a pre-arraignment model designed to prevent young people from having, or further extending, a criminal record. Diversion provides an opportunity to participate in programming and/or counseling in lieu of prosecution. Partnering programs include Communities for Restorative Justice, the Community Dispute Settlement Center, Bridging the Gap, the Lowell High School SCORE Mediation Program, Cambridge PD/Belmont FD Fire Education, and Baystate Community Services' Good Decisions Program.

Under our diversion model, prior to arraignment, ADAs in the juvenile and district courts identify and refer diversion-eligible cases to the Diversion Team for initial review. The police may also refer a case directly prior to a complaint being issued. The Diversion Team reviews each case referred and seeks input from all relevant parties, including the police and any victims. With this input, eligibility to participate in the program and terms are determined.

Once accepted into the program, the young person, their counsel, if any, and, in the case of a person under 18, a parent or guardian, attend a confidential intake meeting to formulate an individualized diversion contract. Potential diversion conditions are case-tailored, but typically youth are given the opportunity to complete a life skill or other educational program, engage in counseling, participate in restorative justice, or explore and address substance use issues. Additionally, diversion participants may engage in community service or write letters of apology, where appropriate. Each participant is also asked to share feedback about their experience in the diversion program. If a young person satisfies all the requirements of diversion, there are no further proceedings in the court system.

Despite increasing resource demands, we consider diversion a critical component of our overall prevention efforts. The diversion program is also sustained by the on-going efforts of the Director of District Courts, multiple juvenile and district court ADAs and administrative staff. District Attorney Ryan is committed to inclusive diversion options for youth. This has been borne out not only by the expansion in age for those eligible for diversion to 26, but also by the expansion of the scope of cases that are diversion eligible. A juvenile or young adult is still eligible to be considered for diversion despite having a prior criminal record, making diversion available to those who have already had contact with the courts while preventing the further extension of criminal records.

The Diversion Team continually seeks to collaborate with existing and new community partners that offer services such as mental health counseling, life skills programming, help with substance use disorders, and youth employment training to generate

locally accessible and free or low-cost options for diversion conditions. On an ongoing basis, the Diversion Team conducts comprehensive trainings to ensure that ADAs and other Middlesex DA staff are fully aware of the program's work and engages in outside training to educate schools, police, potential community partners and other youth-involved agencies about the opportunities offered by the diversion program. In 2025, these training and outreach efforts included the following:

- May 2025 – Presented to participants in the Cambridge PD/Belmont FD Fire Education Program.
- May 2025 – Participated in peer discussion with multiple jurisdictions regarding restorative justice and diversion.
- June 2025 – Presented to the Domestic Violence Services Network (DVSN) Chiefs' Council.
- July 2025 – Presented to representatives of the King County (Seattle) Department of Public Defense.
- September 2025 – Trained members of the new ADA class on Diversion program eligibility.
- November 2025 – Presented at MCLE's 26th Annual Delinquency & Child Welfare Law Conference.
- December 2025 – Trained members of the Middlesex District Attorney's Office Victim-Witness Services Bureau.

### **Restorative Justice**

District Attorney Ryan has been a leader in expanding the use of Restorative Justice programming across Middlesex County and across the Commonwealth. She championed the legislation that established the use of Restorative Justice in the courts and has worked to increase the use of Restorative Justice as a tool in resolving a wide range of cases. Our Office is committed to utilizing Restorative Justice partnerships to further the goals of intervening in the lives of at-risk youth to prevent crime, to reduce juvenile delinquency, and to provide youth with opportunities for positive change, driven by the belief that Restorative Justice is a process that seeks to truly repair the harm caused by crime. We have diligently forged Restorative Justice partnerships across the county to further these goals. Through our partnership with Communities for Restorative Justice (C4RJ), we collaborate to identify and offer opportunities for Restorative Justice for both cases that are not arraigned and handled by our diversion team and cases that are arraigned and handled by our trial teams.

On October 24, 2025, District Attorney Ryan presented at the National Association of Women Judges Annual Conference at the Hilton Boston Park Plaza in Boston advocating for broader use of Restorative Justice. As part of her presentation, she shared the following video that highlights personal experiences with Restorative Justice:  
<https://youtu.be/0qTruYKby3I>.

### **Pre-Arrestment Drug Diversion and Treatment Program**

The Middlesex District Attorney's Office Pre- Arrestment Drug Diversion and Treatment program is intended to provide critical intervention to individuals with substance use disorders at the earliest point in their intersection with the criminal system. Prior to arrestment, an Assistant District Attorney identifies and refers an eligible participant to one of the organizations with whom we partner to provide substance use disorder treatment, including Riverbend, formerly the Lowell House, Inc. A standard treatment program lasts 16 weeks. If a participant successfully completes the program, any criminal charges are dismissed prior to arrestment.

This model reflects our collaborative approach to addressing substance misuse in our communities. By bringing multiple organizations to the table to help identify participants for this program, we can connect a larger number of individuals with treatment programs. The goal of the program is to provide a psycho-educational experience related to alcohol and drug use and its effect on a participant's life. By raising awareness and influencing behavioral changes, the ultimate goal of the program is to lower participants risk for any future substance-related problems, including related criminal activity.

In addition to our pre-arrestment drug diversion program, we have also established pre-arrestment mental health diversion and veteran diversion programs, in accordance with *An Act relative to criminal justice reform*, signed by Governor Charles Baker on April 13, 2018. For these initiatives, we partner with Eliot Human Services, which provides counseling and treatment.

### **Opioid Task Forces**

District Attorney Ryan continues to host monthly meetings of the Opioid Task Force. As referenced in prior reports, District Attorney Ryan started these meetings in 2012, motivated by information that underscored a disturbing trend of opioid use disorder and broader misuse of prescription medication. She worked with community partners to establish Opioid Task Forces throughout Middlesex County, meeting in conference rooms of local community hospitals throughout Middlesex. The meetings unite community stakeholders to address opioid use disorder with the goals of mobilizing resources and developing a comprehensive approach to address this public health crisis. The meetings have also expanded a focus on the intersection of behavioral health and substance use disorder and the implications for our communities: financial, social, and personal. Task Force members include law enforcement, fire and EMS, the medical community, local community service providers, community public health, and school leaders.

Since March of 2020, we have hosted virtual, county-wide Opioid Task Force meetings each month, bringing together between 50-85 Task Force members at each meeting. In addition to providing an update on the latest real-time data on overdose deaths in Middlesex County, District Attorney Ryan brings in guest presenters to speak about timely issues, the latest research to inform our proactive response, and community resources that exist through Middlesex County. Each Opioid Task Force meeting aims to foster continued collaboration across the 54 cities and towns of Middlesex County to ensure the sharing of information, the maximization of resources and the identification of areas for legislative action, community-based programs and integrated public policy. For example, at the conclusion of every meeting, District Attorney Ryan emphasizes the importance of spreading awareness about the increased need for Narcan which she has made widely available for cities, towns and schools.

The speakers at these meetings cover a wide array of crucial topics including the availability of adequate resources for all community members and efforts to combat adverse health outcomes. In 2025, topics covered at these meetings included an overview of Boston Children's Hospital's partnership with the Massachusetts Child Psychiatry Access Program, Riverbend Recovery Services' partnership with Lowell High School to provide substance use prevention programming to students, a research study on polysubstance-involved opioid overdoses among youth conducted by Boston University, the Massachusetts School-Based Telebehavioral Health Program and other strategies to bolster youth prevention and intervention efforts, and the Institute for Health and Recovery's youth programs.

### **Adaptive Water Safety Training**

According to a 2017 study in the American Journal of Public Health, children with autism are 160 times more likely to drown than neurotypical children. Tragically, over the last few summers in Massachusetts, there have been several cases where children with autism have drowned in bodies of water near their homes. In response, on March 29, 2025, District Attorney Ryan hosted an Adaptive Water Safety Day in partnership with Swim Angelfish and supported by dive team members from the Massachusetts State Police at the Thoreau Club of Concord. Lifeguards from the Thoreau Club also received education on adaptive swim and helped families practice the new skills in the pool. This training was the second Adaptive Swim Day hosted by the District Attorney's Office since the program was launched last summer. In total, the events alone have educated 40 families, police partners, local legislative leaders, lifeguards and members of the community all with the goal of connecting more people with resources to save lives.



### **Child Protection Initiatives**

District Attorney Ryan is always seeking innovative ways to engage parents and the broader community with critical reminders about the hazards of water, the danger of hot cars and sexting. In response, District Attorney Ryan partnered with the Children's Advocacy Center to launch a public awareness campaign, which ran through the month of May, designed to promote child safety. As part of the campaign, drivers on Interstate 95 North in Woburn will see billboards with important safety messages about summer safety hazards.

This campaign followed the official launch of the Middlesex District Attorney Office's free online training for youth entitled "Cyber-Education: The Dangers of Sexting, the Law and Resources for Teenagers and Young Adults." The training focuses on the recent changes in Massachusetts law, including the passage of juvenile sexting and revenge pornography laws. It aims to teach users about the potential consequences of such behaviors, the dangers of sexting, steps to protect themselves online and available resources. Participants are encouraged to share the information they learn with their friends. Parents are urged to speak openly with their teens about these dangers and the potential long-term consequences of sexting. The training is free and can be accessed here: <https://cyber-ed.middlesexcac.org/>.

### **Programing Update**

#### **Child Health and Safety Initiatives**

##### Summer Safety Jeopardy

When school is out for the summer, kids face different safety issues as they spend more time outside and near water. District Attorney Ryan's summer safety program teaches children, grades K-5, about the best ways to stay safe during the summer. She addresses safety related to water, bicycles, fireworks, windows, and cars. Afterwards, students play a game of Jeopardy to review the material.

##### Give-Kids-A-Smile

Children suffering from poor oral health often behave inappropriately in school. District Attorney Ryan partners with Middlesex Community College and Regis College to provide free oral health care to underserved children in an effort to solve this issue. Elementary-age children receive dental exams and sealants from dental hygiene students. The goal of the program is to keep students focused on academics, instead of pain or inadequate eating or sleeping.

##### Smart Choices Program

As children get older, they encounter complex situations and must make independent decisions. During the Smart Choices program,

District Attorney Ryan leads students, grades 6-9, in an exercise designed to help young people think critically about their decision-making and to encourage them to make healthy choices. Students are provided with various scenarios involving cyberbullying, sexting, and substance use. Students analyze how they would handle each situation, which leads to an engaging discussion of the possible consequences of their choices.

#### Cyber Education Training

Sexting is a widespread issue, but its consequences are not always understood. To solve this, the District Attorney's Office, in collaboration with the Middlesex Children's Advocacy Center, continues to offer youth an online cyber education training focused on sexting and the law. During the training, students learn about Massachusetts child pornography laws, the consequences of sexting, and strategies to use when asked for sexually explicit pictures.

#### Book and Clothing Drive for More than Words

To foster our ongoing commitment to partnership with organizations that serve system involved youth we again engaged our staff to donate used books and clothing to benefit More Than Words, a nonprofit social enterprise that empowers system-involved youth to take charge of their lives by taking charge of a business.

#### Therapy Dog Program

In October of 2022, Bear, our office Comfort Dog, achieved a therapy dog certification through the Alliance of Therapy Dogs. Since that time, he has been available to work in his official capacity to assist victims of crime and juveniles who interact with the criminal system. Bear also responds to schools following critical incidents including the death of a student.

#### Child Fatality Review Meetings

We consistently staff and conduct Child Fatality Review Team meetings. Local Child Fatality Review Teams are charged with collecting and reviewing information on individual cases in an effort to understand the causes and incidence of child fatalities and near fatalities in the county. The teams are not looking to assign blame for a child's death. Rather, they are trying to identify factors that may have contributed to the child's death or near death so as to prevent future, similar incidents. The Local Teams advise the State Team by making recommendations for changes in law, policy or practice, which may prevent future child deaths and near deaths.

#### The TRACE Program

The TRACE (Team Response Against Child Exploitation) Program is a multidisciplinary team response to commercial exploitation of children ("CSEC") in Middlesex County. TRACE's mission is to improve information sharing and build stronger collaboration within and between agencies so we can respond more effectively to CSEC cases, develop community understanding and identification of CSEC-involved youth and enhance efforts to identify and hold exploiters accountable.

### **Relationship Safety Initiatives**

#### Cut It Out Middlesex

Salon professionals are uniquely suited to identifying early signs of abuse because they can easily observe physical injuries on their clients' heads, faces, and arms and often serve as confidants. Based on the national Cut It Out training program, Cut It Out Middlesex teaches students from vocational high schools how to spot signs of domestic violence and how to safely refer clients to local service providers. A representative from the local police department and a community-based domestic violence advocate also discuss resources available within the community.

#### Healthy Heart Matters

As teens enter romantic relationships, they need to understand the distinctions between healthy and unhealthy relationships to protect themselves against abuse. District Attorney Ryan, with the help of Middlesex County high school students, launched a mobile application called *Healthy Heart Matters* to help young people identify when a relationship may be unhealthy or potentially abusive. Users are given scenarios and must evaluate whether the behavior described is cause for concern. The app also provides tips and resources about healthy dating.

### **Racial Justice Initiatives**

#### Hate/Bias Reporting Form

Following an increase of hateful and biased incidents in Middlesex County, the District Attorney's Office launched an online form for community members to report incidents motivated by hate and/or bias. With the form in place, the District Attorney's Anti-Hate Anti-Bias Task Force will be able to respond more quickly to reported incidents and recognize trends to inform their other work.



#### Social Justice Roundtables

Young people provide an important perspective on equity and racial justice issues, and the District Attorney's Office is committed to encouraging young people to engage in these important conversations. Director of Racial Justice Initiatives Antonia Thompson leads discussions approximately 1 hour a week for 4 weeks with groups of young people. These conversations are designed to empower young people to examine social issues, including racial justice, and lead as advocates for change in their community.

#### **Child-Focused Adult Programs**

##### Social Host Liability

Teens may want to host social gatherings, especially around prom and graduation. However, especially when these gatherings involve underage drinking, parents may run into trouble with the law. In this presentation, District Attorney Ryan educates parents about the social host law and the potential liabilities associated with hosting social gatherings with minors, particularly when teens engage in underage drinking.

##### Train-the-Trainer Training

Bullying, especially cyber-bullying, affects many children. The adults working in school settings must be equipped with the skills to respond to instances of bullying in order to reduce harm as much as possible. The District Attorney's Office partners with the Massachusetts Aggression Reduction Center of Bridgewater University to host this workshop for administrators, teachers and other school personnel. During the training, educators learn research-based techniques to prevent and address bullying, including cyberbullying. The Center also provides free and low-cost bullying prevention research and resources to schools.

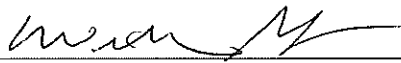
##### Mandated Reporter Training

Many professionals in Middlesex County are designated as mandated reporters. The District Attorney's Office, in collaboration with the Middlesex Children's Advocacy Center, continues to offer an online mandated reporter training to help mandated reporters complete their training easily. This program is designed to help mandated reporters who work in Middlesex County understand their legal obligations, recognize possible signs and symptoms of child abuse and neglect, know how to respond to a child who discloses abuse, know how to file a 51A Report, and understand what happens after a 51A Report is filed.

Thank you for allowing us to share this update on our programming and other intervention and prevention initiatives. This report demonstrates our Office's commitment and dedication to improving and expanding these important programs in this county.

If you have any questions regarding this program or our Office generally, please contact me directly at 781-897-8456.

Sincerely,

  
\_\_\_\_\_  
William Green, Chief Fiscal Officer

cc: District Attorney Marian Ryan  
Steve Loughlin, First Assistant District Attorney, MDAO  
Alice Casey, ADA, MDAO