

THE COMMONWEALTH OF MASSACHUSETTS
ESSEX DISTRICT ATTORNEY

PAUL F. TUCKER
DISTRICT ATTORNEY

10 Federal Street Salem, MA 01970
WWW.MASS.GOV/ESSEXDA

TEL (978) 745-6610
FAX (978) 744-4971

January 29, 2026

Mr. Michael D. Hurley
Senate Clerk
Office of the Clerk of the Senate
24 Beacon Street, Room 335
State House
Boston, MA 02133

Re: **Essex District Attorney's Office Juvenile Justice Programs -
Essex District Attorney's Drug Diversion Program Annual Report**

Dear Senate Clerk Hurley,

Enclosed, please find a report on the Juvenile Justice and Drug Diversion activities of the Essex District Attorney's Office. I invite your review of this report but would like to highlight the following:

- The Juvenile Justice Unit is responsible for reviewing all juvenile and youthful cases to determine the appropriate response, ranging from Diversion to traditional prosecution. We continue to offer Juvenile Diversion and Youthful Diversion in all district and juvenile courts and are continuing to explore options to expand this response to all ages. This year, we increased the number of juvenile and youthful participants by twelve percent (12%).
- Our nationally recognized Drug Diversion Program offers treatment on demand for certain non-violent offenders of all ages. This year, we increased the number of participants by five percent (5%). For 2025, we are continuing to work with new service providers. Our partnership with the STAR Program run by the Essex County Sheriff's Office has been instrumental in helping our adult participants. We are continuously in the process of seeking new partners for the Drug Diversion Program, especially for our juvenile participants. We remain committed to aiding those suffering from substance use disorder.
- We offer diversion for veterans or persons who are in active service in the United States armed forces who suffer from a substance use disorder or mental illness. We have partnered with the local Veteran's Administration (VA) Medical Center's Veterans Justice Outreach Program (VJO) and the Executive Office of Veterans Services SERVE team. Most veterans avail themselves of the opportunities afforded them through the Brave Act and Veterans Court.

- We continue to respond to the needs of at-risk youth by chairing 107 Community Collaborative Initiative (CCI) meetings during 2025. These multi-disciplinary meetings are conducted pursuant to the mandate of M.G.L. c. 221 of the Acts of 2004, which authorizes the sharing of information for at-risk youth.
- In July and August of 2025, we held our Essex County Summer Day Program with the collaboration of several Essex County Police Departments. Over 400 children participated in fun-filled, educational opportunities. The Program allows youth, police, and peer leaders the opportunity to spend a week together participating in anti-drug and violence prevention lessons, educational workshops, and team-building activities.
- To further our commitment to Restorative Justice programming, our Restorative Justice Coordinator, James Runner, is enrolled at Suffolk University's Center for Restorative Justice's certificate program. We continue to offer Restorative Justice Circles to our juveniles with the assistance of The Resolution Center in Beverly. It is our hope that we can further strengthen our communities through community healing.
- Prom and graduation season brings concerns about whether students are making safe choices. Hoping to encourage safe choices, we continue to offer grants to any school in the 34 cities and towns in Essex County to support alcohol and substance-free post-prom and post-graduation events. Eight (8) communities participated.
- In an effort to address idleness on the streets that impacts the quality of life for our youth, we were able to partner with local organizations to bring programming to several communities.
 - In partnership with the Town of Danvers and City of Lynn and facilitated by RECK Fitness we hosted two (2) free flag football and sports clinics for kids during the weeks of February and April school breaks.
 - During December school break, we hosted a one-day event in Salem with Change the Play, Inc. an educational/charitable organization that creates programming for at-risk youth focusing on education, healthy lifestyle choices, and identity. They provide education in marketing, branding and entrepreneurship, music production, DJ'ing, and podcasting instruction to youth.
- Once again, our office was able to support the Gloucester Police Community Impact Unit's Kops 'N' Kids Youth Anglers Program this summer. By uniting Gloucester youngsters with police officers to share in the splendors of saltwater fishing, the hope is to break down barriers between law enforcement agencies and the communities they serve.
- We continue to support the Lynn Youth Street Outreach Advocacy, Inc. (LYSOA) through grant funding. LYSOA seeks to empower high-risk youth by guiding them in their search for a positive purpose in life. In the Lynn and Lawrence communities, LYSOA provides advocacy and outreach services to high-risk youth, young adults, and their families.

- We have implemented a few new initiatives this year as well as supported some community non-profit agencies that further our goals of helping our youth.
 - In April, the District Attorney's Office offered 100 free memberships to youth in the community for the Lynn YMCA. As an anchor in the Lynn community for 150 years, the Lynn YMCA offers programming for people at every age and stage of life. In addition to gym and swim, the Lynn YMCA offers many programs specifically targeted to youth and teens in the community – Healthy Living, Youth Enrichment, and Teen Signature Programs.
 - Due to concerns surrounding drownings in Essex County and with an emphasis on the importance of water safety, the District Attorney's Office partnered with the City of Haverhill, the Beverly Fire Department Rescue Team, the Haverhill Fire Department and the Haverhill Police Department to provide a water safety day in February at the Haverhill YMCA. Formal swimming lessons and education on water safety can help to reduce the number of drownings.
 - To expand the statewide initiative to transform lives, strengthen communities, and redefine possibilities for emerging adults, the Essex County District Attorney's Office has partnered with the Executive Office of Public Safety and Security (EOPSS) and the Department of Youth Services (DYS) to create the Essex County Roundtable to address emerging young adult issues and find resources specifically in Essex County. The District Attorney's Office hosted an Essex County Roundtable event at Peabody's Black Box Theater. I and other members of the Roundtable presented key takeaways from our collaboration at the Massachusetts 4th Annual Emerging Young Adult Statewide Summit in November. Members of my staff are active participants.
 - The District Attorney's Office rehabilitated an old City of Salem space in the Point neighborhood that was once used as a meeting place for young people. The renovated space is now being offered to host youth programs and house alternative school sessions.
 - In honor of black history month, this February, the District Attorney's Office hosted an event with S.U.R.E. Diversity, a volunteer community group that aspires to encourage, educate and collaborate in building a welcoming, nurturing, respectful and inclusive Swampscott community.

Your continued support will ensure that these worthwhile programs will remain viable and effective. For additional information, please feel free to contact Dawn Gigante-Masterson, Director of Juvenile Justice or my Chief of Staff, Sharyn Lubas.

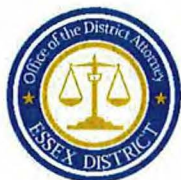
We look forward to continuing our collaborative efforts to keep our schools and communities safe.

Sincerely,



Paul F. Tucker
Essex District Attorney

Enclosure



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Senator Michael Rodrigues
Chairman of Senate Ways and Means
24 Beacon Street, Room 212
State House
Boston, MA 02133

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Sincerely,



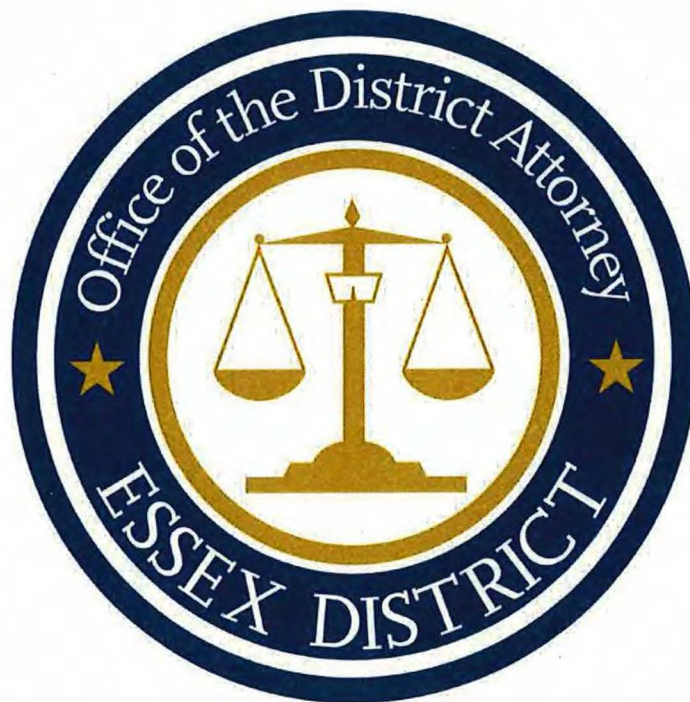
Paul F. Tucker
Essex District Attorney

Enclosure

DISTRICT ATTORNEY PAUL F. TUCKER

JUVENILE JUSTICE UNIT

2026 ANNUAL REPORT TO THE LEGISLATURE



PAUL F. TUCKER
ESSEX DISTRICT ATTORNEY
TEN FEDERAL STREET
SALEM, MA 01970

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V. Community Collaborative Initiative

The Community Collaborative Initiative meetings, as mandated by Massachusetts General Laws, Chapter 221 of the Acts of 2004, are regularly held in all school districts in Essex County. These meetings bring together schools, police, probation, and other state agencies to address youth violence and provide appropriate prevention and intervention resources.

- a. Community Collaborative Initiative Description
- b. Overview of Participating Agencies and Schools

VI. Conferences and Initiatives for Schools, Police, and Community Agencies

- a. Essex County Summer Day Camp for incoming 5th graders was coordinated by the District Attorney, Peabody Police Department and eleven (11) additional police departments during two weeks in July and August at the Higgins Middle School in Peabody. Over 400 students participated.
- b. Restorative Justice: This year, our Restorative Justice Coordinator, James Runner, is enrolled at Suffolk University's Center for Restorative Justice's certificate program. Our office continues to partner with the Resolution Center in Beverly, Massachusetts, and has held several Restorative Justice Circles.
- c. Post-Prom/Post-Grad Substance-Free Grants to encourage safe choices during this season.
- d. In partnership with the Town of Danvers and facilitated by RECK Fitness, we hosted a free flag football and sports clinics for 100 kids during the week of February school break. We also hosted the same program during the week of April school break with the City of Lynn.
- e. During the December school break, we hosted a one-day event in Salem with Change the Play, Inc, which creates programming for at-risk youth, focusing on Education, Healthy Lifestyle Choices, and Identity.
- f. In April, the District Attorney's Office offered 100 free memberships to youth in the community for the Lynn YMCA.
- g. Gloucester Police Community Impact Unit's Kops 'N' Kids Youth Anglers Program.
- h. City of Haverhill Community Water Safety Day.
- i. Lynn Youth Street Outreach Advocacy, Inc. (LYSOA), programming for youth in Lynn and Lawrence.
- j. Emerging Adult 4th Annual Statewide Summit. Partnered with the Executive Office of Public Safety and Security (EOPSS) and the Department of Youth Services (DYS) to create Essex County Roundtable addressing emerging young adult issues specifically in Essex County. Presented our collaboration at the Summit.
- k. Reopening of On-Point.
- l. In honor of black history month, this February, the District Attorney's Office hosted an event with S.U.R.E. Diversity, a volunteer community group that aspires to encourage, educate and collaborate in building a welcoming, nurturing, respectful and inclusive Swampscott community.

VII. Juvenile Justice Statistics

- a. Juvenile Diversion Statistics 2025
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The Juvenile Diversion Program



The District Attorney's Juvenile Diversion Program is a national model that works with certain first-time juvenile offenders aged 12 to 17, and their families, by offering an alternative to the juvenile court system. Started in 1981, the program has effectively addressed juvenile delinquent behavior while allowing participants a second chance. The program provides first-time nonviolent offenders the opportunity to receive services in lieu of being prosecuted through the traditional court process.

A juvenile's participation in the Juvenile Diversion Program is voluntary. If the juvenile chooses not to participate in the program, the case will go forward through the court system.

Cases are referred to the Juvenile Diversion Program before the juvenile is arraigned in court. If a juvenile is appropriate for the program, the Juvenile Justice Coordinator will meet with the juvenile and his or her parents or guardian and execute a signed agreement for their participation in the program.

Once accepted into the program, the juvenile participates in appropriate counseling, education, and community service projects. If a case involves property damage, the juvenile may also be held responsible for restitution.

The juvenile's case is monitored by the District Attorney's Juvenile Justice Staff. The Juvenile Justice Coordinator is responsible for supervising the case and monitoring counseling, community service and restitution.

If the juvenile successfully completes the program, the District Attorney will dismiss the charges, and the juvenile will not have a delinquency record. If the juvenile does not successfully complete the program or voluntarily withdraws from the program, the case will go forward in court for prosecution.

Major components of the Juvenile Diversion Program

Counseling

The Juvenile Diversion Program is designed to identify and address high-risk behavior and to prevent further involvement of a youth in the juvenile justice system.

As part of his or her involvement in the Juvenile Diversion Program, a juvenile is required to participate in a counseling program. The Diversion Program requires a juvenile to receive a counseling evaluation from a licensed professional and attend recommended individual or group counseling. If, for any reason, counseling is not warranted, the juvenile may be required to participate in an education group, which may cover important topics including decision-making, high-risk behavior, and alcohol and substance abuse education. The number of sessions that are required will be determined by the counselor.

A list of counseling agencies that work with the program will be provided to families. However, families may choose an individual counselor by speaking to their primary care physician or health insurance provider.

Once a counselor has been chosen, the family must contact this office within one week with the counselor's name, address, and phone contact information and a referral will be sent to the appropriate agency. A Juvenile Justice Coordinator will also contact the counselor and provide them with information pertinent to the Diversion Program and the program's requirements. A Juvenile Justice Coordinator will maintain contact with the counselor until the juvenile has completed the program.

Community Service

As part of the Juvenile Diversion Program, juveniles may be required to volunteer at a community agency or non-profit organization. Community service can provide juveniles with the opportunity to "give back" to the community.

Community Service has a value to the community and can also provide a juvenile with the understanding that it is important to be an active citizen.

During the intake, the Juvenile Justice Coordinator will discuss any potential volunteer experience and skills to help determine a potential community service site for the juvenile to perform their community service hours.

Juveniles are required to contact the Juvenile Justice Coordinator regarding their chosen community service site.

Restitution

The Juvenile Diversion Program follows the state guidelines and collects any out-of-pocket expenses and the replacement cost of damaged or stolen property. If applicable, the Juvenile Justice Coordinator will inform the juvenile and guardian of the amount of restitution owed, and where to send bank check or money order for payment.

Restorative Justice Circles

In appropriate cases and with agreement from the victim, the participants may engage in a restorative justice circle which seeks to address conflict, repair harm, build community, and provide support and healing.

Preparing for the future

All cases entering Juvenile Diversion are reviewed on a case-by-case basis and sometimes require additional components. These additional components or conditions may include online educational programs, enrollment in GED, technical or college programs, and access to job and career training.

2025

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**

Standards and Procedures for Acceptance to the Essex District Attorney's Juvenile Diversion Program

The District Attorney's Juvenile Justice Program, established in 1981, is intended to balance appropriate prevention services with strong prosecution, thereby providing an effective response to each and every incident of juvenile crime in Essex County. Accordingly, Juvenile Justice Staff in each district court reviews all juvenile cases. In reviewing cases, all available information is taken into account including input from the arresting officer or police liaison and specific community needs and concerns. Based on a review by Juvenile Justice Coordinators and Assistant District Attorneys, juvenile cases are referred for Juvenile Diversion, Juvenile Prosecution, or Indictment as a Youthful Offender.

The Juvenile Diversion Program is offered to first-time, nonviolent juvenile offenders. Participants in the Juvenile Diversion Program are required to attend appropriate individual counseling or educational group, perform community service, and in certain cases pay restitution. Juveniles who complete the program successfully will not have a court record as a result of the incident. Those who fail to complete the program successfully will be prosecuted. The majority of cases referred to the Juvenile Diversion Program are referred at the pre-arraignment stage. However, occasionally there are cases that are accepted post-arraignment.

The ultimate decision of whether to divert a case, either at the pre-arraignment or post-arraignment level, or prosecute, shall be determined by the Juvenile Justice Coordinator in conjunction with an Assistant District Attorney ("ADA") who has prosecutorial discretion. No singular factor, in itself, is determinative of whether the juvenile is diverted, either pre-arraignment or post-arraignment, or prosecuted.

Standards for Acceptance to the Juvenile Diversion Program

- A juvenile, age **12 to 17**, may be referred.
- **First Offenses**, in most cases, may be eligible for the program. Prior involvement with the police and prior court involvement are considered and may be a basis for denial of entry into the program.
- **Delinquent acts of violence**, generally, are not referable. However, assaultive crimes may be eligible in certain circumstances. Victim input is considered in these matters. The ADA and JJ Coordinator will consult with supervisory staff regarding possible diversion.
- Crimes of a **group activity**, which may be gang related, are not referable. Crimes of a **group activity**, which are occasional, situational, and temporary, may be eligible.
- **Drug Offenses**: Referrals can be made on "possession" and "use" cases. Cases in which the District Attorney's Office would prosecute for "sale" are not eligible.

- **JOL:** Any offenses that violate the Junior Operators Law may be eligible for Juvenile Diversion but require Main Office approval.
- The following crimes will **NOT** be diverted unless there are exceptional and mitigating circumstances and **with the approval of the Main Office.**
 - Any/all major felonies
 - Any sexual assault or sexual related offense
 - Any serious drug cases alleging:
 - Possession w/intent to distribute
 - Distributing a controlled substance
 - Misdemeanors or felonies identified by the District Attorney's Office, the police, schools, or community in general, which have been determined to be of particular concern to that community.
- **Restitution** is determined pursuant to the policies and procedures of the Victim Witness Assistance Program. Indigent juveniles will not be excluded from participation in the Juvenile Diversion Program solely because of an inability to pay restitution. The program will attempt to make longer payment schedules when appropriate. The juvenile and parent(s) or guardian(s) are informed that fulfillment of the restitution component of the Juvenile Diversion Program contract does NOT render them immune from civil action.
- The juvenile must acknowledge responsibility for their behavior in the offense.
- The juvenile and parent/guardian must be **amenable to all the terms and conditions of the contract and treatment program** established by the JJ Coordinator and ADA. Juveniles who do not agree to attend counseling and complete community service projects shall be denied entry into the program.
- The juvenile and parent/guardian are informed that their **participation in the program is voluntary** and that the case may be brought forward in court at any time upon their request.

Standards for Compliance

Upon termination for non-compliance, the case will be brought forward, and the usual juvenile court process shall resume in a non-prejudiced manner. The following conditions are in violation of a juvenile's contract with the Diversion Program and may result in the termination from the program for non-compliance:

- Failure of the juvenile to attend counseling on a regular basis.
- Failure of the juvenile to complete assigned community service projects.
- Commission of a subsequent offense.
- Failure to pay restitution.

Successful Program Completion

When a client successfully completes the goals of the Juvenile Diversion Program, the termination process begins. The JJ Coordinator will monitor the follow-up procedure for each client that successfully completes the program.

- The JJ Coordinator will contact each family by letter within a sixty (60) day period after program completion.
- If additional services are requested, the JJ Coordinator will assist in securing the needed services.

Juvenile Diversion Post-Complaint Procedure

- Juvenile is arraigned on delinquent charges.
- ADA informs the court that the case may be accepted into the Juvenile Diversion Program and requests a status date. At this point, the JJ Coordinator and ADA review facts and discuss with police. Where appropriate, the Victim Witness Advocate ("VWA") becomes involved.
- If a case is to be accepted to the Juvenile Diversion Program post-arraignment, the juvenile must appear before the Court and declare their intention to enter the program.
- The ADA shall ask for a 4-month status/review date.
- At the review date, the JJ Coordinator shall report to the Court. If the juvenile has completed the program successfully, then the ADA requests that the case be dismissed.
- In the event that the JJ Coordinator requests the case be brought forward, the Coordinator will inform the juvenile by written correspondence and the case will proceed through the usual court process.

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Essex County Juvenile Diversion Program Contract

TO: Paul F. Tucker, District Attorney for the Eastern District

FROM: _____

DATE: _____

SUBJECT: Voluntary request for acceptance into Juvenile Diversion Program

1. I have been informed that the police of _____, **Essex County**, have sufficient evidence to seek a complaint against me on charges of _____.
2. I have been informed that the court process against me will be suspended if I agree to participate in and successfully complete the District Attorney's Juvenile Diversion Program. Successful completion of the Juvenile Diversion Program requires that I agree to the following:
 - A. That I acknowledge responsibility for my behavior in this offense.
 - B. That I will be truthful and cooperative with the Juvenile Diversion Program.
 - C. That I fully participate in recommended counseling services.
 - i. That I meet with a qualified counselor approved by the Juvenile Diversion Program for a specialized assessment. Based on the assessment, I will be referred to appropriate counseling.
 - ii. If, as a result of the specialized assessment, individual counseling is found not to be necessary, I will be referred to an educational group dealing with high-risk behavior.
 - iii. That I will follow through with any additional treatment recommendations made by the counselor during the course of this Program.
 - iv. The length of time involved is a minimum of 4-6 months.
 - v. I will assume all costs incurred for counseling.
 - D. That I keep all scheduled appointments. If I am unable to attend a scheduled appointment, I will contact my providers to reschedule. I will respond to all outreach communications from my providers regarding my care and appointment scheduling.
 - E. That I will not commit other offenses. In addition, any further involvement with the police, whether or not it rises to the level of a criminal offense, may result in expulsion from the Juvenile Diversion Program.

- F. That I will make appropriate restitution for any property damage.
- G. That I will participate in community service or complete an equivalent project if deemed necessary.
3. I understand that acceptance and participation in the Juvenile Diversion Program, including restitution, if deemed appropriate, does not render me immune from civil action.
4. I understand that any information I release to personnel involved in my treatment program, contract, or the Juvenile Diversion Program in general cannot be used against me in court as evidence of guilt for this offense.
5. I understand that I may be expelled from the program if I fail to complete the program successfully as determined by the District Attorney's Office or commit a subsequent offense. Additionally, I understand that I may voluntarily withdraw from the program at any time. **Should I be expelled or voluntarily withdraw, I understand it may result in prosecution of existing charges and/or new charges as deemed appropriate by the Essex County District Attorney's Office.**
6. I UNDERSTAND THAT BY REQUESTING ACCEPTANCE INTO THE JUVENILE DIVERSION PROGRAM, I WILLINGLY AND KNOWINGLY SUSPEND MY RIGHTS TO BE BROUGHT BEFORE A CLERK MAGISTRATE OR JUDGE, TO HAVE A SPEEDY TRIAL, TO CONFRONT MY ACCUSERS, AND TO HAVE MY GUILT OR INNOCENCE DETERMINED IN COURT. SUCH RIGHTS MAY BE REASSERTED AT ANY TIME BY MY VOLUNTARY WITHDRAWAL, OR IF I AM UNSUCCESSFULLY TERMINATED FROM THE PROGRAM. I ALSO UNDERSTAND THAT I HAVE THE RIGHT TO SPEAK TO AN ATTORNEY. THE JUVENILE COURT WILL APPOINT AN ATTORNEY TO ME AT NO COST OR I MAY HIRE MY OWN ATTORNEY SHOULD I DECIDE THAT I WISH TO SPEAK WITH ONE.
7. Information concerning this offense may be shared with the school.
8. If I successfully complete my contract, I understand I will not be prosecuted for the offense set out herein. **I have been advised, however, that if I am charged with a subsequent 6-month misdemeanor, this case may be used only to establish that I previously committed another offense.**
9. In consideration for my acceptance into the Juvenile Diversion Program, I agree to abide by the general provisions of the Juvenile Diversion Program outlined in paragraphs 1-8 above, in particular sub-paragraph 2, A through G, and the specific provisions of my contract.
10. Formal and final acceptance into the Juvenile Diversion Program will be granted only after an Assistant District Attorney has reviewed all intake forms, including this contract, which have been filled out and signed by the Juvenile, his/her parent or guardian, and the Juvenile Justice Program Coordinator.

Client: _____

Parent/Guardian: _____

Date: _____

Coordinator: _____

Office of the Essex District Attorney Protocol for Juvenile Fire Safety Program

All juvenile cases involving arson, burning of personal property, burning of woods and other fire-related offenses are reviewed to determine eligibility for the Fire Safety Program. The Fire Safety Program, a component of the Juvenile Diversion Program, is offered to certain first-time, non-violent juvenile offenders aged 12 to 17 charged with a fire setting offense.

Juveniles and their parent(s)/guardian(s) meet with a Juvenile Justice Coordinator for an intake. The juvenile will sign a contract to:

1. Agree to an assessment by a counseling professional specially trained in the treatment of fire setters;
2. Participate in appropriate counseling; and
3. Successfully complete a Fire Safety School targeted at juvenile fire setters.

The Juvenile Justice Coordinator will:

1. Collect restitution, if applicable;
2. Provide the referring police department with monthly updates on the progress of the juvenile; and
3. Monitor the case for six months to one year.

If a juvenile fails to complete the Fire Safety Program requirements, the case will be brought forward for prosecution.

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**



PAUL F. TUCKER
District Attorney

THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE
DISTRICT ATTORNEY FOR THE ESSEX DISTRICT
SALEM NEWBURYPORT LAWRENCE

Ten Federal Street
Salem, Massachusetts 01970

TELEPHONE
VOICE (978)745-6610
FAX (978)744-2049
TTY (978)741-3163

**Juvenile Diversion Contract
Juvenile Fire Safety Program**

TO: Paul F. Tucker, District Attorney for the Essex District

FROM: _____

DATE: _____

SUBJECT: Voluntary request for acceptance into the Juvenile Diversion/Fire Setter's Program

1. I have been informed that the police of _____, Essex County, have sufficient evidence to seek a complaint against me on charges of _____

2. I have been informed that the court process against me will be suspended if I agree to participate in and successfully complete the District Attorney's Juvenile Diversion Program. Successful completion of the Juvenile Diversion/Fire Setter's Program requires that I agree to the following:

- A. That I acknowledge responsibility for my behavior in this offense.
- B. That I will be truthful and cooperative with the Juvenile Diversion Program.
- C. That I fully participate in recommended counseling services.
 - That I meet with a qualified counselor approved by the Juvenile Diversion Program for a specialized assessment. Based on the assessment I will be referred to appropriate counseling.
 - If, as a result of the specialized assessment, individual counseling is found not to be necessary, I will be referred to an educational group dealing with high-risk behavior.
 - That I will follow through with any additional treatment recommendations made by the counselor during the course of this Program.
 - The length of time involved is 6 months to a year.
 - I will assume all costs incurred for counseling.

- D. That I keep all scheduled appointments. If I am unable to attend a scheduled appointment, I will contact my providers to reschedule. I will respond to all outreach communications from my providers regarding my care and appointment scheduling.
 - E. That I will not commit other offenses. In addition, any further involvement with the police, whether or not it rises to the level of a criminal offense, may result in expulsion from the Juvenile Diversion Program.
 - F. That I will make appropriate restitution for any property damage.
 - H. Specific conditions:
Attend Fire Safety Program at:
-

3. I understand that acceptance and participation in the Juvenile Diversion Program, including restitution, if deemed appropriate, does not render me immune from civil action.

4. I understand that any information I release to personnel involved in my treatment program, contract, or the Juvenile Diversion Program in general cannot be used against me in court as evidence of guilt for this offense.

5. I understand that I may be expelled from the program if I fail to complete the program successfully as determined by the District Attorney's Office or commit a subsequent offense. Additionally, I understand that I may voluntarily withdraw from the program at any time. **Should I be expelled or voluntarily withdraw, I understand it may result in prosecution of existing charges and/or new charges as deemed appropriate by the Essex District Attorney.**

6. I UNDERSTAND THAT BY REQUESTING ACCEPTANCE INTO THE JUVENILE DIVERSION PROGRAM/FIRESETTER'S PROGRAM, I WILLINGLY AND KNOWINGLY SUSPEND MY RIGHTS TO BE BROUGHT BEFORE A CLERK-MAGISTRATE OR JUDGE, TO HAVE A SPEEDY TRIAL, TO CONFRONT MY ACCUSERS, AND TO HAVE MY GUILT OR INNOCENCE DETERMINED IN COURT. SUCH RIGHTS MAY BE REASSERTED AT ANY TIME BY MY VOLUNARY WITHDRAWAL, OR IF I AM UNSUCCESSFULLY TERMINATED FROM THE PROGRAM. I ALSO UNDERSTAND THAT I HAVE THE RIGHT TO SPEAK TO AN ATTORNEY. THE JUVENILE COURT WILL APPOINT AN ATTORNEY TO ME AT NO COST OR I MAY HIRE MY OWN ATTORNEY SHOULD I DECIDE THAT I WISH TO SPEAK WITH ONE.

7. Information concerning this offense may be shared with the school.

8. If I successfully complete my contract, I understand I will not be prosecuted for the offense set out herein. **I have been advised, however, that if I am charged with a subsequent six (6) month misdemeanor, this case may be used only to establish that I previously committed another offense.**

9. In consideration for my acceptance into the Juvenile Diversion Program, I agree to abide by the general provisions of the Juvenile Diversion Program outlined in paragraphs 1-8 above, in particular sub-paragraph 2, A through H, and the specific provisions of my contract.

10. Formal and final acceptance into the Juvenile Diversion Program will be granted only after an Assistant District Attorney has reviewed all intake forms, including this contract, which have been filled out and signed by the youth, his/her parent or guardian and the Juvenile Justice Coordinator.

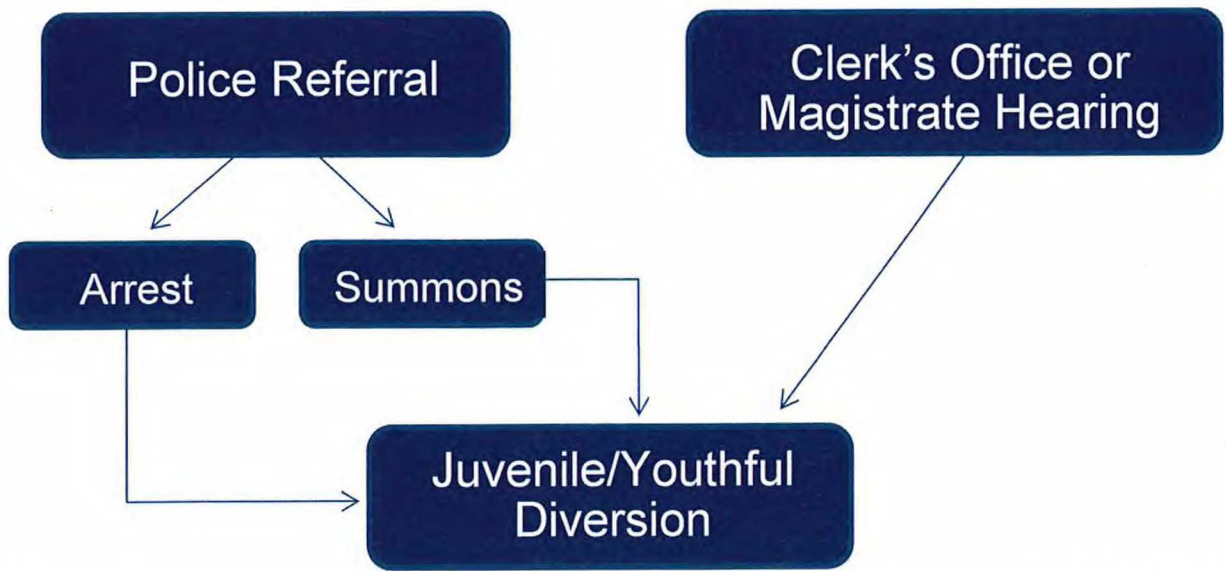
Client: _____

Parent/Guardian: _____

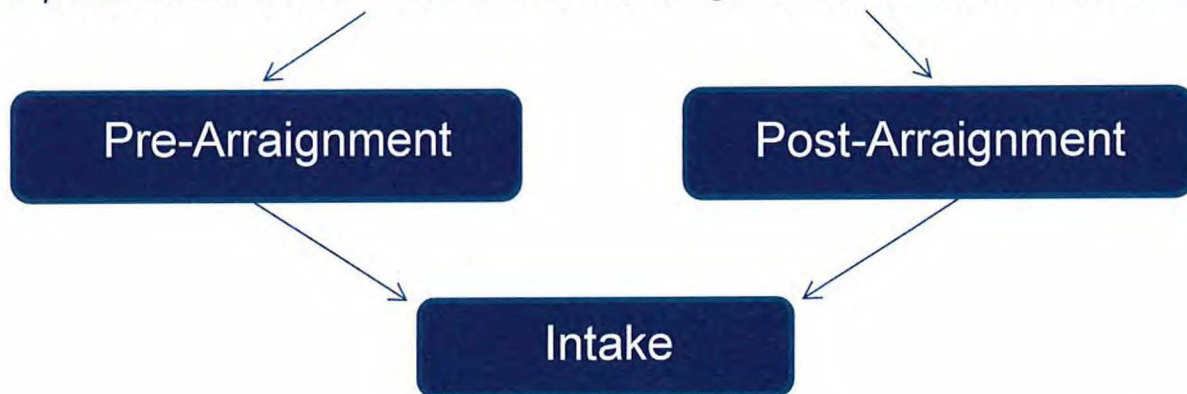
Date: _____

Coordinator: _____

Diversion Flow Chart



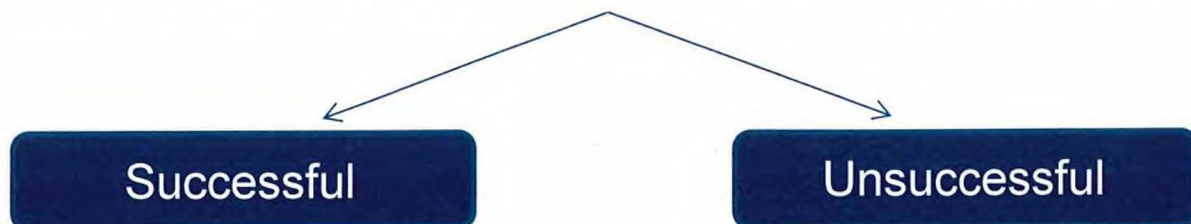
All potential Diversion cases are screened by a Juvenile Justice Coordinator.



A contract is signed by the youth and a parent (if under 18) that outlines the requirements and expectations of the Diversion Program.

Case Management

The Juvenile Justice Coordinator monitors the case and receives updates from service providers. The youth must provide documentation once requirements are complete.



Case dismissed, not prosecuted.

Case brought forward for prosecution.

Youthful Diversion Program



The District Attorney's Youthful Diversion Program offers first-time nonviolent offenders aged 18 to 21 services in lieu of being prosecuted through the traditional court process. Started in 1995, the Youthful Diversion program is based on the same principles of our Juvenile Diversion Program. On a case by case basis, the program has expanded to accept individuals beyond the original age parameters.

Cases are referred to the Youthful Diversion Program before the youth is arraigned in court. If a youth is appropriate for the program, the Juvenile Justice Coordinator will meet with the youth and execute a signed agreement for their participation in the Program. Participation in the Youthful Diversion Program is voluntary. If the youth chooses not to participate in the program, the case will go forward through the court system.

Once accepted into the Program, the youth participates in appropriate counseling/education and community service projects. If a case involves property damage or theft, the youth may also be held responsible for restitution.

Each case is supervised by the District Attorney's Juvenile Justice Staff. The Juvenile Justice Staff is responsible for monitoring counseling, community service, and restitution.

If the youth successfully completes the program, the District Attorney will dismiss the charges, and the youth will not have a court record. If the youth does not successfully complete the program or voluntarily withdraws from the program, the case will go forward in court for prosecution.

Major Components of the Youthful Diversion Program

Counseling

The Youthful Diversion Program is designed to identify and address high-risk behavior and to prevent further involvement of a youth in the criminal justice system.

As part of the involvement in the Youthful Diversion Program, a youth is required to participate in a counseling program. The Diversion Program requires a youth to receive a counseling evaluation from a licensed professional and attend recommended individual or group counseling. If, for any reason, counseling is not warranted, the youth may be required to participate in an education group, which may cover important topics including decision-making, high-risk behavior, and alcohol and substance abuse education. The number of sessions that are required will be determined by the counselor.

A list of counseling agencies that work with the program will be provided to the youth. However, the youth may choose an individual counselor by speaking to their primary care physician or health insurance provider.

Once a counselor has been chosen, the youth must contact the District Attorney's Office with the counselor's name, address, and phone contact information and a referral will be sent to the appropriate agency. A Juvenile Justice Coordinator will also contact the counselor and provide them with information pertinent to the Diversion Program and the program's requirements. A Juvenile Justice Coordinator will maintain contact with the counselor until the youth has completed the program.

Community Service

As part of the Youthful Diversion Program, participants are required to volunteer at a community agency or non-profit organization. Community service provides participants with the opportunity to "give back" to the community.

A list of community service sites will be offered. However, the youth may choose another site or project, subject to approval by the Juvenile Justice Coordinator.

Restitution

The Youthful Diversion Program follows the state guidelines and collects any out-of-pocket expenses and/or replacement cost of damaged or stolen property. If applicable, the Juvenile Justice Coordinator will inform the youth of the amount of restitution owed, and where to send the bank check or money order for payment.

Preparing for the future

All cases entering Youthful Diversion are reviewed on a case-by-case basis and sometimes require additional components. These additional components or conditions may include online educational programs, enrollment in GED, technical or college programs and access to job and career training.

2025

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**

Standards for Acceptance to the Essex District Attorney's Youthful Diversion Program

In 1995, the District Attorney's Office expanded the diversion concept to include youth aged 18 to 21. After review by Juvenile Justice ("JJ") Coordinators to determine eligibility, young people who have committed non-violent offenses are offered a second chance. By intervening and providing services the first time a young person is charged, it is hoped that they will have no further involvement in the criminal justice system. Given the success of the program with young adults, the program may now be offered to those over 21 years of age when deemed appropriate by a JJ Coordinator.

Youthful Diversion requires first-time offenders to participate in an educational group and/or counseling, perform community service, and pay any applicable restitution in lieu of going through the court system. Successful completion of the Program will result in the youth not having a court record for the offense which brought the youth to the attention of the court.

Most participants in the Youthful Diversion Program are referred pre-arraignment by a police officer, a Clerk Magistrate, or a probation officer. The program also accepts cases referred post-arraignment. Eligibility is determined by a JJ Coordinator on a case-by-case basis following certain basic criteria. However, the ultimate decision of whether or not to divert a case at the pre-complaint level shall be determined by the Assistant District Attorney. No singular factor in itself is determinative of whether the youth is prosecuted or diverted.

Standards for Acceptance

- A first-time offender, aged 18 to 21, may be referred.
- Eligible offenses to the Youthful Diversion Program may include:
 - Minor in possession of alcohol
 - Disorderly conduct
 - Public drinking
 - Disturbing the peace
 - Minor purchasing or attempting to purchase alcoholic beverages
 - Shoplifting
 - Trespassing
- Drug Offenses: Referrals can be made on "possession" and "use" cases. Participants in these instances may be referred to the Drug Diversion Program. Cases in which the District Attorney's Office would prosecute for "sale" are not eligible.
- Youth charged with OUI are NOT eligible for the program. These cases must be docketed and go through the regular court process.
- The youth must acknowledge responsibility for his/her behavior in the offense. The youth must successfully complete counseling and perform community service.
- The youth is informed that participation in the program is voluntary and that the case may be brought forward in court at any time at the youth's request.

Standards for Compliance

Upon termination for non-compliance or voluntary withdrawal, the complaint will be issued against the youth and the usual court process shall resume. The following conditions are in violation of the client's contract with the Youthful Diversion Program and may result in termination from the Program for non-compliance:

- Failure to attend educational groups and/or counseling.
- Failure to complete assigned community service projects.
- Commission of a subsequent offense.

Successful Program Completion

When a youth successfully completes the requirements of the Youthful Diversion Program, the case will be closed and not prosecuted.

2025

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE
DISTRICT ATTORNEY FOR THE ESSEX DISTRICT
SALEM NEWBURYPORT LAWRENCE

PAUL F. TUCKER
District Attorney

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TTY (978)741-3163

Essex County Youthful Diversion Program Contract

TO: Paul F. Tucker, District Attorney for the Eastern District

FROM: _____

DATE: _____

SUBJECT: Voluntary request for acceptance into the Youthful Diversion Program

1. I have been informed that the police of _____, Essex County, have sufficient evidence to seek a complaint against me on the charges of _____.
2. I have been informed that if I do not wish to go through the court process, the District Attorney's Youthful Diversion Program requires that I agree to the following:
 - A. That I acknowledge responsibility for my behavior in this offense.
 - B. That I meet with a qualified counselor for an initial assessment. Based on that assessment, I will be referred to an educational group and/or appropriate counseling services. I agree to follow through with any additional treatment recommendations made by the counselor during the course of this program.
 - C. The length of time involved is a minimum of 4-6 months.
 - D. That I keep all scheduled appointments. If I am unable to attend a scheduled appointment, I will contact my providers to reschedule. I will respond to all outreach communications from my providers regarding my care and appointment scheduling.
 - E. That I will not commit other offenses. In addition, any further involvement with the police, whether or not it rises to the level of a criminal offense, may result in expulsion from the Youthful Diversion Program.
 - F. That I will make appropriate restitution for any property damage.
 - G. That I will participate in community service.
3. I understand that acceptance and participation in the Youthful Diversion Program, including restitution, if deemed appropriate, does not render me immune from civil action.

4. I understand that any information I release to personnel involved in my treatment program, contract, or the Youthful Diversion Program in general cannot be used against me in court as evidence of guilt for this offense.
5. I understand that I may voluntarily withdraw from the program at any time, and that I may be expelled from the program if I fail to complete the program successfully or commit a subsequent offense. Should I voluntarily withdraw or be expelled, I understand that the District Attorney's Office may seek to have the case brought forward in court, and may prosecute me for the offense specified herein, and, if deemed appropriate, on additional charges.
6. I UNDERSTAND THAT BY REQUESTING ACCEPTANCE INTO THE YOUTHFUL DIVERSION PROGRAM, I WILLINGLY AND KNOWINGLY SUSPEND MY RIGHTS TO BE BROUGHT BEFORE A MAGISTRATE OR JUDGE, TO HAVE A SPEEDY TRIAL, TO CONFRONT MY ACCUSERS, AND TO HAVE MY GUILT OR INNOCENCE DETERMINED IN COURT. SUCH RIGHTS MAY BE REASSERTED AT ANY TIME BY MY VOLUNTARY WITHDRAWAL, OR IF I AM UNSUCCESSFULLY TERMINATED FROM THE PROGRAM.
7. Information concerning this offense may be shared with the school.
8. If I successfully complete my contract, I understand I will not be prosecuted for the offense set out herein.
9. In consideration for my acceptance into the Youthful Diversion Program, I agree to abide by the general provisions of the Youthful Diversion Program outlined in paragraphs 1-6 above, in particular sub-paragraph 2, A through G, and the specific provisions of my contract.
10. Formal and final acceptance into the Youthful Diversion Program will be granted only after an Assistant District Attorney has reviewed all intake forms, including this contract, which have been filled out and signed by the Youth and the Juvenile Justice Program Coordinator.

Youth: _____

Date: _____

Juvenile Justice Coordinator: _____

The Drug Diversion Program



Established in 2006, the Essex District Attorney's Drug Diversion Program is designed for non-violent offenders with substance use disorder. This program seeks to address substance use and improve public safety by offering evaluation, treatment, and intensive case management. This program is currently operating in all Essex County District Courts

The program provides eligible candidates the opportunity to receive comprehensive substance abuse treatment services in lieu of being prosecuted through the traditional court process.

A clinician from one of several agencies conduct all evaluations develop and manage individualized treatment plans. Treatment options include a range of inpatient and outpatient services, and support designed to help participants maintain sobriety. No one is denied services based on an inability to pay. When available, a participant's insurance will be billed.

Offenders identified by the District Attorney's Office as eligible to enter the Essex County Drug Diversion Program will:

- Obtain a clinical evaluation followed by immediate access to treatment.
- Receive intensive treatment planning and treatment options, based on the clinical evaluation.
- Be subject to strong case management and follow up.

Compliance is recognized as consistent and confirmed participation in appropriate treatment modalities, weekly case management with a Diversion Clinical Case Manager, and the consistent maintenance of sobriety from all illicit, non-prescribed substances and alcohol. If a participant fails to adhere to their treatment plan, they will be prosecuted. However, in the event of a relapse, the participant is offered an amended treatment plan that provides needed support to allow them to continue in recovery.

2025

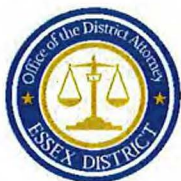
**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**

Standards for Acceptance to the Essex District Attorney's Drug Diversion Program

- A non-violent offender of any age may be referred. A full review of an offender's criminal history will be necessary to determine potential eligibility.
- Crimes of a group activity that may be gang related are not referable.
- Crimes of violence are not referable.
- Sexual assaults are not referable.
- Operating under the influence of alcohol or drugs is not referable.
- Drug Offenses: Referrals can be made on "possession" and "use" cases. Distribution or intent to distribute and/or trafficking are not referable.
- Offenders who have cases still pending in court or in diversion or have lengthy records must be sent to the Main Office for referral.
- The ultimate decision and approval of a candidate for the Essex District Attorney's Diversion Program rests within the sole discretion of the Essex District Attorney's Office.
- The offender must be amenable to all the terms and conditions of the contract and treatment program established by the District Attorney's Office.
- The offender is informed that their participation in the program is voluntary and that the case may be brought forward in court at any time upon their request.
- Upon termination due to failure to successfully complete the program, or voluntary withdrawal, the complaint will be issued, and the offender will be prosecuted.

2025

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**



THE COMMONWEALTH OF MASSACHUSETTS
ESSEX DISTRICT ATTORNEY

PAUL F. TUCKER
DISTRICT ATTORNEY

10 Federal Street Salem, MA 01970
WWW.MASS.GOV/ESSEXDA

TEL (978) 745-6610
FAX (978) 744-4971

Essex County Drug Diversion Program Contract

TO: Paul F. Tucker, District Attorney for the Eastern District

FROM: _____

DATE: _____

SUBJECT: Voluntary request for acceptance into the Drug Diversion Program

1. I have been informed that the police of _____, **Essex County**, have sufficient evidence and have obtained a complaint against me on the charges of: _____.
2. I have been informed that if I do not wish to go through the court process, the District Attorney's Drug Diversion Program requires that I agree to the following:
 - A. That I acknowledge responsibility for my behavior in this offense.
 - B. That I meet with a qualified Case Manager from _____ for an initial assessment. Based on that assessment, I will be referred for appropriate treatment and counseling services which may include random testing for drugs and alcohol, and inpatient and/or outpatient treatment. The type and length of treatment will be determined by the Case Manager. I agree to follow through with any additional treatment recommendations made by the Case Manager during the course of this program.
 - C. That I keep all scheduled appointments. If I am unable to attend a scheduled appointment, I will contact my providers to reschedule. I will respond to all outreach communications from my providers regarding my care and appointment scheduling.
 - D. That I will not commit other offenses.
 - E. That I will make appropriate restitution for any property damage.
 - F. The length of time involved is a minimum of 6 months.
3. I understand that acceptance and participation in the Drug Diversion Program, including restitution, if deemed appropriate, does not render me immune from civil action.
4. I understand that any information I release to personnel involved in my treatment program, contract, or the Drug Diversion Program in general cannot be used against me in court as evidence of guilt for this offense.

5. I understand that I may voluntarily withdraw from the program at any time. Further, I understand I may be expelled from the program if I fail to complete the program successfully, or commit a subsequent offense, as determined by the District Attorney's Office.

Should I voluntarily withdraw or be expelled, I understand that the District Attorney's Office will seek to have a complaint brought forward in court and will prosecute me for the offense specified herein, and, if deemed appropriate, on additional charges. If I have already been arraigned (formally charged before the court), I understand that the prosecution of my case will continue.

6. I UNDERSTAND THAT BY REQUESTING ACCEPTANCE INTO THE DRUG DIVERSION PROGRAM, I WILLINGLY AND KNOWINGLY SUSPEND MY RIGHTS TO BE BROUGHT BEFORE A MAGISTRATE OR JUDGE, TO HAVE A SPEEDY TRIAL, TO CONFRONT MY ACCUSERS, AND TO HAVE MY GUILT OR INNOCENCE DETERMINED IN COURT. SUCH RIGHTS MAY BE REASSERTED AT ANY TIME BY MY VOLUNTARY WITHDRAWAL, OR IF I AM TERMINATED DUE TO MY FAILURE TO SUCCESSFULLY COMPLETE THE PROGRAM.
7. If I successfully complete my contract obligations, I understand I will not be prosecuted for the offense set out herein and/or the District Attorney's Office may seek to have the charges against me dismissed.

Special Conditions: **Comply with** _____

8. In consideration for my acceptance into the Drug Diversion Program, I agree to abide by the general provisions of the Drug Diversion Program outlined in paragraphs 1-6 above, in particular sub-paragraph 2, A through F, and the specific provisions of my contract.

Client:

Juvenile Justice Coordinator: _____

Parent/Guardian (if applicant is under 18): _____

Date:



About STAR

Providing justice-involved participants the support, supervision, and services to thrive in our communities, relying on the use of validated risk-assessments and enhanced relationships with our community services network.

PHONE

978-681-4747

Press 1 for Lawrence

Press 2 for Lynn

EMAIL

STARPROGRAM@ESSEXSHERIFFMA.ORG

Stacie Bloxham, LMHC

Director of STAR

sbloxham@essexsheriffma.org

(978) 750-1900 ext. 3701

Jessica Oljey

Assistant Superintendent IV Programs, Reentry, STAR Division

joljey@essexsheriffma.org

(978) 750-1900 ext. 3751



Who we are

The Essex County Sheriff's Department is a team, working under the leadership of Sheriff Kevin F. Coppinger. We are volunteers, vendors and subcontractors. We work together to provide care and custody for the individuals remanded to us and to serve the 34 communities and 800,000 people of Essex County.

Sheriff Coppinger is 31st elected Sheriff of Essex County. He is committed to bring positive change to the Sheriff's Department by improving staff skills, training and accountability; expanding mental health services and detox treatment to confront the opioid epidemic; improving the re-entry programs and community follow-up; and by strengthening collaboration with municipal public safety leaders and community groups and organizations.

STAR

Supporting Transitions and Reentry Program



A community-based program to support a lifetime of success

LOCATIONS

Lynn STAR
100 Willow St.
Lynn MA 01902

Lawrence STAR
360 Merrimack St.
Entrance G, 4th floor
Lawrence, MA 01843

Follow Us: www.essexsheriffma.org



@EssexCountySheriffsDepartment



@EssexSheriff



ESSEX COUNTY
SHERIFF'S DEPARTMENT

SHERIFF KEVIN F. COPPINGER

SUPPORTING TRANSITIONS AND REENTRY

STAR

ESSEX COUNTY SHERIFF'S DEPARTMENT



Our Vision

To reduce recidivism by streamlining access to community resources, reducing barriers, and connecting individuals in pro-social ways that enhance lives.

STAR Team

STAR Navigators serve as primary point for assigned participants, community partners, case plan/management, meetings, schedule and compliance.

Supporting the STAR Navigators are:

- **STAR Clinicians**
- **Learning Specialists**
- **Education and Career Advisors**
- **STAR Life and Career Navigators**

Who it helps

STAR serves all of Essex County. It is for individuals living in the community with current or past justice-involvement that would benefit from enhanced case management, accountability, and reentry/transition support. Referrals come from:

- **Courts** – Including pre-trial and those sentenced to probation; may be a condition of probation or parole.
- **Corrections** – Any individual leaving a county jail or state prison and returning to Essex County.
- **Community** – Individuals with current or a history of justice involvement living in the community. Often referred by community partners, police, parole, family, friends, and self-referrals.

What it does

- STAR provides individualized, community-based programming to help justice-involved individuals achieve success.
- STAR leverages a person's strengths, passions and interests.
- Objectives are designed in smaller 30-day "steps" to help reach goals.
- Schedules are flexible to help achieve more in the community.
- Navigators pay particular attention to factors that could impede progress such as lack of transportation, unstable housing, poor self-esteem, etc. and works to address these needs.
- Connections to services and supports in the participants community.

How it helps

All participants will engage in center-based programming. The centers provide the following programming:

Clinical:

MRT, Anger Management, Parenting, Relapse Prevention, Seeking Safety, Drugs & Alcohol, Thinking Errors, Victim Empathy.

Vocational:

Holland Inventory, digital literacy and equity, Bridge to Work, connection to career centers, connection to vocational training programs including funding, and individual advising.

Educational:

Adult education, HiSet preparation, HiSet testing, Bridge to College, English as a Second Language (ESOL), connection to community education, individual and small group instruction.



MASSACHUSETTS SHERIFF'S ASSOCIATION PROGRAM OF THE YEAR 2023



Veterans Diversion Program



In accordance with Massachusetts General Laws, Chapter 12, Section 34, the Essex County District Attorney's Office has developed a Pre-Arrest Diversion Program for veterans or persons who are in active service in the United States armed forces, who suffer from a substance use disorder or mental illness and are charged with an offense or offenses against the Commonwealth. Consideration may also be given to those who served in the National Guard.

Section 34 was enacted with the expectation that veterans or persons who are active in the United States armed forces may receive proper treatment and support services that address underlying issues in lieu of being prosecuted through the traditional court process. The program focuses on rehabilitation and support rather than punishment.

Participants in the Veterans Diversion Program, generally, are referred by the probation department who make the referral to the local Veteran's Administration (hereinafter "VA") Medical Center's Veterans Justice Outreach Program (hereinafter "VJO") to verify military history. The VJO Program will determine whether the participant is eligible to receive their evaluation and recommended treatment through the VA or whether the participant will need to obtain their evaluation and treatment outside of VA, in which case the VJO will forward the referral to the Executive Office of Veterans Services SERVE (hereinafter "SERVE") team for further assistance.

Once it has been determined that the individual qualifies for services, eligibility in the diversion program is determined by a Juvenile Justice Coordinator on a case-by-case basis following certain basic criteria. The ultimate decision of whether to divert a case is solely within the discretion of the Essex County District Attorney's Office and may be based on additional factors not specifically included within these guidelines. No singular factor is determinative of whether the candidate is prosecuted or diverted.

Cases are referred to the Veterans Diversion Program before the candidate is arraigned in court. If a candidate is appropriate for the program, the Juvenile Justice Coordinator will meet with the candidate and execute a signed agreement for their participation in the Program. Participation in the Veterans Diversion Program is voluntary. If the participant chooses not to participate in the program, the case will go forward through the court system.

Once accepted into the Program, the participant meets with either VJO or SERVE staff to determine appropriate treatment and services. If a case involves property damage or theft, the participant may also be held responsible for restitution.

Each case is supervised by the District Attorney's Juvenile Justice Staff. The Juvenile Justice Staff is responsible for monitoring restitution and services that have been recommended by VJO or SERVE.

If the participant successfully completes the program, the District Attorney will dismiss the charges, and the participant will not have a court record. If the participant does not successfully complete the program or voluntarily withdraws from the program, the case will go forward in court for prosecution.

Components of the Veterans Diversion Program

Counseling and Services

The Veterans Diversion Program is designed to identify and address those who have a history of United States military service and suffer from substance use disorder and/or mental illness.

As part of the involvement in the Veterans Diversion Program, a participant is required to participate in any treatment and services recommended by VJO or SERVE staff. The Diversion Program requires a participant to receive a clinical evaluation from a licensed professional and attend recommended treatment as directed by VJO or SERVE. The number of sessions that are required will be determined by the licensed professionals involved in the participant's treatment.

A Juvenile Justice Coordinator will remain in contact with VJO or SERVE to follow the treatment and services pertinent to the Diversion Program's requirements. A Juvenile Justice Coordinator will maintain contact with VJO or SERVE until the participant has completed the program.

Restitution

The Veterans Diversion Program follows the state guidelines and collects any out-of-pocket expenses and/or replacement costs of damaged or stolen property. If applicable, the Juvenile Justice Coordinator will inform the participant of the amount of restitution owed, and where to send the bank check or money order for payment.

2025

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**

Standards for Acceptance to the Essex District Attorney's Veterans Diversion Program

In accordance with Massachusetts General Laws, Chapter 12, Section 34, the Essex County District Attorney's Office has developed a Pre-Arrest Diversion Program for veterans or persons who are in active service in the United States ("US") armed forces, who suffer from a substance use disorder or mental illness and are charged with an offense or offenses against the Commonwealth. Consideration may also be given to those who served in the National Guard.

Section 34 was enacted with the expectation that veterans or persons who are active in the US armed forces may receive proper treatment and support services that address underlying issues in lieu of being prosecuted through the traditional court process. The program focuses on rehabilitation and support rather than punishment.

Participants in the Veterans Diversion Program, generally, are referred by the probation and/or police departments. Eligibility is determined by a Juvenile Justice Coordinator on a case-by-case basis following certain basic criteria. The ultimate decision of whether to divert a case is solely within the discretion of the Essex County District Attorney's Office and may be based on additional factors not specifically included within these guidelines. No singular factor is determinative of whether the candidate is prosecuted or diverted.

Standards for Acceptance

- The candidate must have a history of US military service and be willing to undergo an assessment coordinated by the local Veterans Administration ("VA") Medical Center's Veterans Justice Outreach Program ("VJO") and/or by the Executive Office of Veterans Services SERVE Team ("SERVE") and participate in recommended services.
- The candidate must suffer from a substance use disorder or a mental illness.
- The candidate must have no significant prior criminal involvement.
- Eligible offenses to the Veterans Diversion Program may include:
 - Disorderly conduct
 - Public drinking
 - Disturbing the peace
 - Shoplifting
 - Trespass
 - Drug Offenses: Referrals can be made on "possession" and "use" cases. Cases for which the District Attorney's Office would prosecute for "sale" are not eligible.
 - Certain Minor Motor Vehicle offenses
- Ineligible offenses to the Veterans Diversion Program include:
 - Minimum mandatory offenses
 - Intimate partner domestic violence cases
 - School-based threats
 - Cases involving the possession or use of firearms (any weapons?)
 - Cases with serious assaultive or threatening behavior, serious bodily injury, sexual offenses or conduct, or gang-related activity.
 - Those charged with OUI are NOT eligible for the program. These cases must be docketed and continue through the regular court process where the individual may obtain services through the Brave Act.

- The participants must acknowledge responsibility for their behavior in the offense. The participant must agree to all the terms and conditions of the Veterans Program contract.
- Participation in the program is voluntary and that the case may be brought forward in court at any time at the request of the participant.

Standards for Compliance

Upon termination for non-compliance or voluntary withdrawal, the complaint will be issued against the participant and the usual court process shall resume. The following conditions are in violation of the contract with the Veterans Diversion Program and may result in termination from the Program for non-compliance:

- Failure to follow through with the treatment plan suggested by VJO or SERVE.
- Commission of a subsequent offense.

Successful Program Completion

When a participant successfully completes the requirements of the Veterans Diversion Program, the case will be closed and not prosecuted.

**Office of Paul F. Tucker
Essex District Attorney
10 Federal Street
Salem, MA 01970**



THE COMMONWEALTH OF MASSACHUSETTS
ESSEX DISTRICT ATTORNEY

PAUL F. TUCKER
DISTRICT ATTORNEY

10 Federal Street Salem, MA 01970
WWW.MASS.GOV/ESSEXDA

TEL (978) 745-6610
FAX (978) 744-4971

Essex County Veterans Diversion Program Contract

TO: Paul F. Tucker, District Attorney for the Eastern District

FROM: _____

DATE: _____

SUBJECT: Voluntary request for acceptance into the Veterans Diversion Program

1. I have been informed that the police of _____, **Essex County**, have sufficient evidence to seek a complaint against me on the charges of _____.
2. I have been informed that if I do not wish to go through the court process, the District Attorney's Veterans Diversion Program requires that I agree to the following:
 - A. That I acknowledge responsibility for my behavior in this offense.
 - B. That I work with the local Veterans Administration ("VA") Medical Center's Veterans Justice Outreach ("VJO") Program or the Executive Office of Veterans Services SERVE Team ("SERVE") to complete an initial clinical assessment. Based on that assessment, I will be referred to the appropriate treatment programs and any additional services recommended by either VJO or SERVE. I agree to follow through with any additional treatment recommendations made by the treatment providers involved in my care during the course of this program.
 - C. The length of time involved is a minimum of 4-6 months.
 - D. That I keep all scheduled appointments. If I am unable to attend a scheduled appointment, I will contact my providers to reschedule. I will respond to all outreach communications from my providers regarding my care and appointment scheduling.
 - E. That I will not commit other offenses. In addition, any further involvement with the police, whether or not it rises to the level of a criminal offense, may result in expulsion from the Veterans Diversion Program.
 - F. That I will make appropriate restitution for any property damage.
3. I understand that acceptance and participation in the Veterans Diversion Program, including restitution, if deemed appropriate, does not render me immune from civil action.

4. I understand that any information I release to personnel involved in my treatment program, contract, or the Veterans Diversion Program in general cannot be used against me in court as evidence of guilt for this offense.
5. I understand that I may voluntarily withdraw from the program at any time, and that I may be expelled from the program if I fail to complete the program successfully or commit a subsequent offense. Should I voluntarily withdraw or be expelled, I understand that the Police Department or the District Attorney may seek to have a complaint issued, and may prosecute me for the offense specified herein, and on new charges, as deemed appropriate.
6. I UNDERSTAND THAT BY REQUESTING ACCEPTANCE INTO THE VETERANS DIVERSION PROGRAM, I WILLINGLY AND KNOWINGLY SUSPEND MY RIGHTS TO BE BROUGHT BEFORE A MAGISTRATE OR JUDGE, TO HAVE A SPEEDY TRIAL, TO CONFRONT MY ACCUSERS, AND TO HAVE MY GUILT OR INNOCENCE DETERMINED IN COURT. SUCH RIGHTS MAY BE REASSERTED AT ANY TIME BY MY VOLUNTARY WITHDRAWAL, OR IF I AM UNSUCCESSFULLY TERMINATED FROM THE PROGRAM.
7. If I successfully complete my contract, I understand I will not be prosecuted for the offense set out herein.
8. In consideration for my acceptance into the Veterans Diversion Program, I agree to abide by the general provisions of the Veterans Diversion Program outlined in paragraphs 1-5 above, in particular sub-paragraph 2, A through F, and the specific provisions of my contract.
9. Formal and final acceptance into the Veterans Diversion Program will be granted only after an Assistant District Attorney has reviewed all intake forms, including this contract, which have been filled out and signed by the participant and the Juvenile Justice Program Coordinator.

Participant: _____

Date: _____

Juvenile Justice Coordinator: _____

Target Population

The VJO program outreaches VA eligible Justice-involved Veterans with known or suspected service related mental-health condition (s) that demonstrates some correlation with their current and/or most recent criminal behavior

Justice-involved Veterans who could benefit from being diverted from the criminal justice system to mental health and/or substance abuse treatment .

A justice-involved Veteran is any Veteran who has contact with the judicial system, law enforcement, or the jail system.

Healthcare services may include:

- ◇ Hospital and outpatient medical care
- ◇ Domiciliary and nursing home
- ◇ Sexual trauma counseling
- ◇ Specialized healthcare for women Veterans
- ◇ Homeless programs
- ◇ Readjustment counseling
- ◇ Mental health services

Massachusetts VJO Contacts

Bristol and Barnstable Counties

Whitney Conrad, LCSW Providence VAMC

c: 401-528-7945

f: 401-525-2557

e: Whitney.Conrad@va.gov

Essex County

Emily Forbes LICSW, Bedford VAMC

c: 781-825-3913

f: 781-687-3422

e: Emily.Forbes1@va.gov

Norfolk County

Carly Wilson, LICSW, Bedford VAMC

c: 781-860-2374

f: 781-687-3422

e: Carly.Wilson@va.gov

Middlesex County

Amy Booxbaum, LICSW, Bedford VAMC

c: 781-382-5544

f: 781-687-3422

e: Amy.Booxbaum@va.gov

Hampden County

Marie Demarey, LICSW, Central Western VAMC

c: 413-588-2274

f: 413-582-3071

e: Marie.Demarey@va.gov

Berkshire, Franklin, & Hampshire Counties

Regina Grant, LCSW, Central Western VAMC

c: 413-207-2709

e: Regina.Grant2@va.gov

Worcester County

Melissa Barillaro, LICSW, Central Western VAMC

c: 413-949-2589

e: Melissa.Barillaro@va.gov

Suffolk County

Thomas Palladino, LICSW, LADC1, Jamaica Plain VAMC

c: 617-483-3859

f: 617-248-1282

e: Thomas.Palladino@va.gov

Plymouth County

Nina Soares, LICSW, Brockton VAMC

c: 781-825-3816

f: 774-826-3177

e: Nina.Soares@va.gov



Veterans Justice Outreach Program

VA New England

200 Springs Road
Bedford MA 01730



Veterans Justice Outreach

The Department of Veterans Affairs (VA) has committed to preventing incarceration and reducing recidivism among Veterans through the development of the Veterans Justice Outreach (VJO) Program.

VJO Initiative

“The purpose of the VJO initiative is to avoid unnecessary criminalization of mental illness and extended incarceration among Veterans by ensuring that eligible Veterans in contact with the criminal justice system have access to Veterans Health Administration (VHA) mental health and substance services.”

Source: Department of Veterans Affairs, April 30, 2009, Under Secretary For Health's information Letter

VA New England Healthcare Veterans Justice Programs Coordinator

Katherine Nicholas Malvey, LICSW
c. 413-992-7326
fax: 781-687-3965
email: Katherine.NicholasMalvey@va.gov

VJO Community Partnerships

A mission of the VJO program is to build relationships with criminal justice entities including :

Courts and Attorneys

Provide information and education about Veterans' issues to include PTSD, depression, traumatic brain injury and services available.

Law Enforcement

Provide training to local law enforcement on Veterans' issues and strategies to help work with Veterans.

County and State Corrections

Develop communication with local jails and prisons to identify incarcerated Veterans and offer diversion or post release planning services



What a VJO Can Do:

- ◇ Assess Veteran's health care needs, identify appropriate VA and non-VA services
- ◇ Refer and link Veteran to comprehensive health care services
- ◇ With Veteran consent, communicate essentials (attendance, progress, treatment testing, discharge planning) to the courts and related personnel
- ◇ Function as a VA liaison with the local court system and law enforcement
- ◇ Provide evidence based-treatment for court-monitored Veterans

What a VJO Cannot Do:

- ◇ Perform forensic psychiatric/psychological evaluations for the court
- ◇ Accept custody
- ◇ Guarantee program acceptance
- ◇ Write lengthy court reports
- ◇ Advocate for legislation
- ◇ Serve VHA ineligible Veterans
- ◇ Determine criminal justice criteria for specialty courts to include Veterans, Drug, or Mental health courts



MILITARY SERVICE EVALUATION & REFERRAL SYSTEM

ASK

Does an individual identify as having a history of military service?

Screen

Prior criminal history (**TRIPLE-I**)? Potentially eligible under the Brave Act/Pre-Arrestment Diversion?

Refer

Forward signed referral form with screened information.

Goals

To bridge the gap for justice-involved Veterans & Service Members through comprehensive services & resource connections to empower their path towards improved well-being.



S.E.R.V.E.
SUPPORTING AND EMPOWERING
REINTEGRATION FOR VETERANS
EQUALITY

FREQUENTLY ASKED QUESTIONS

WHY WOULD YOU REFER SOMEONE WHO'S ALLEGED OFFENSES DO NOT QUALIFY FOR THE BRAVE ACT?

The goal is to identify individuals that could potentially qualify for the Brave Act, but also to identify Veterans & Service Members that could benefit from mental health services and/or additional resources like education, employment, peer support, housing and other basic needs.

WHY WOULD YOU REFER SOMEONE THAT SAYS THEY HAD AN OTHER THAN HONORABLE DISCHARGE?

EOVS will work with anyone with a history of military service regardless of their character of service. We will attempt to connect them to any benefits related to their military service and/or to community resources to try to meet their needs.

WHAT HAPPENS WHEN A REFERRAL GETS SENT AND SOMEONE ISN'T "VA ELIGIBLE"?

EOVS and the VA both work to connect justice-involved Veterans & Service Members to appropriate resources. If an individual is Veterans Health Administration (VHA) eligible, then a VA Veterans Justice Outreach (VJO) coordinator will connect with them. If an individual is non-VA eligible, then an EOVS SERVE Team peer advocate will connect with them.

WHY IS THE BRAVE ACT LEGISLATION PRE-ARRESTMENT IN MASSACHUSETTS?

This piece of legislation is designed for pre-arrestment intervention to allow Veterans access to mental health care, substance abuse treatment, and additional supports at a critical time. It's a proactive approach leading to better outcomes preventing challenges associated with an arrestment and potential conviction.

CONTACT US

617-624-0021

SERVE@mass.gov
MASS.GOV/VETERANS

Chapter 221 of the Acts of 2004

Notwithstanding any general or special law to the contrary, there shall be a pilot program in Essex and Hampshire counties, subject to appropriation, to establish a community based juvenile/youthful justice program for the purposes of insuring the safety and security of the public and private schools of said counties, addressing the problems of juvenile and youthful violence, improving the services available to school-aged youth, insuring the effective use of resources by state and local law enforcement and social service agencies, and promoting collaboration among schools, local and state law enforcement agencies, private industry, municipalities, the probation department, and the departments of social services*, youth services, mental health and public health. Said program shall assist in the development of school and community based programs that are designed to prevent violence and delinquency, develop techniques for the early identification of at-risk youth, divert non-violent youthful offenders from the juvenile or criminal justice system, and insure the availability of and access to community based rehabilitative services including, but not limited to, substance abuse services for youthful offenders when appropriate.

Notwithstanding any general or special law to the contrary, for the purpose of establishing, implementing, or carrying out said pilot program, employees and representatives of the following agencies and departments may discuss and exchange information concerning court records, investigations, court proceedings, and care, custody, education and treatment plans of juveniles and school-aged persons under the age of 21 who attend elementary, junior high, or high schools in Essex or Hampshire county, public or private school systems designated by the superintendent of schools including but not limited to registered nurses employed by the schools, the probation department, the office of the district attorney, state or local police departments, the office of the sheriff, the department of youth services, the department of social services, the department of mental health, the department of public health, and other social service providers. In no instance shall any aspect of an individual's confidential communications with a sexual assault counselor, as defined in section 20J of chapter 233 of the General Laws or otherwise, be shared among the aforementioned parties. Employees and representatives of the department of social services, the department of mental health, and the department of public health may share information regarding the existence of services, treatment plans, and the identity of providers; but said employees and representatives shall share privileged information only when authorized by order of the juvenile court in requests involving a child under the age of 18* and the district court for requests concerning adults. Finally, any privileged communication made to a psychotherapist, as defined in section 20B of said chapter 233, or the results of a court-

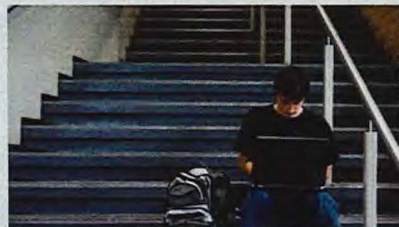
ordered psychiatric examination shall be shared only when authorized by order of the juvenile court in requests involving a child under the age of 17** and the district court for requests concerning adults. The appropriate court shall notify the parent or guardian of a person whose privileged information is requested of his right to appear at the hearing regarding the request for access to said privileged information. Any agency or employee or representative thereof who, without authority, discloses or disseminates such information or uses such information for purposes not described in this section shall be punished by a fine of not more than \$5000.

*In 2008, the Department of Social Services was renamed the Department of Children and Families.

**Effective September 18, 2013, the Legislature extended the jurisdiction of the Juvenile Court to include those up to their eighteenth (18th) birthday.

School Districts...

Amesbury	Lawrence	Peabody
Andover	Lynn	Pentucket
Beverly	Lynnfield	Rockport
Danvers	Manchester-	Salem
Georgetown	Essex	Saugus
Gloucester	Marblehead	Swampscott/
Hamilton-	Masconomet	Nahant
Wenham	Methuen	Triton
Haverhill	Newburyport	Whittier
Ipswich	N. Andover	



COMMUNITY COLLABORATIVE INITIATIVE (CCI)

Massachusetts General Laws Chapter 221 of the Acts of 2004

Reducing youth violence and crime requires a multifaceted, multidisciplinary, and coordinated approach that views prevention and early intervention as critical components.

A partnership comprised of schools, police and state agencies, whose function is to address violence prevention and school violence, is mandated by MGL Chapter 221 of the Acts of 2004.

The Juvenile Justice Staff from the District Attorney's Office coordinate this Community Collaborative Initiative and facilitate meetings in all school districts in Essex County.

Paul F. Tucker
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Ten Federal Street
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The Mission...

- To facilitate communication among agencies concerning at-risk youth as well as those youth currently involved with the court system.
- To develop a clear understanding of the roles and responsibilities of all collaborating agencies.
- To develop innovative strategies for violence prevention and early intervention.
- To promote and implement intervention tools aimed at addressing and enhancing public safety.

At each meeting, CCI participants may provide suggestions and feedback on an appropriate course of action.

Who Attends...

The District Attorney's Office

Juvenile Justice Coordinators facilitate the CCI meetings on behalf of the District Attorney's Office. The Juvenile Justice Coordinators provide information regarding ongoing cases of concern to the school and community and help coordinate prevention efforts.

Essex County Juvenile Probation

Certain youth discussed at CCI meetings are involved in the Juvenile Court system either through Child Requiring Assistance petitions or delinquency cases. A juvenile probation officer attends the CCI meetings on behalf of the Juvenile Court system.

Department of Children and Families

The Department of Children and Families (DCF) representative handles information or inquiries about specific cases, forwards that information to the proper caseworker, and then provides follow-up information at the next CCI meeting. The representative also informs CCI participants about available resources and programs in addition to instructing how to file 51A Reports, the investigation process, and possible outcomes.

Department of Youth Services

The Department of Youth Services (DYS) sends a representative to CCI meetings in the communities where youth have been committed to their custody. The DYS representative attends the CCI to share information with the other agencies in an effort to provide coordinated services to families of committed youth.

Department of Mental Health

The Department of Mental Health (DMH) sends a staff person to attend the CCI meetings. If mental health concerns about a youth are raised, the representative will explain the voluntary application process, eligibility criteria, and additional services available.

Police

The police representative attending CCI meetings may be a juvenile officer, a school resource officer, a truancy officer, or a court liaison. The police provide updates on serious cases and address any concerns raised at the meeting. In addition, the police provide information regarding community concerns such as group related activities, crime trends among youth, and safety issues.

Schools

Representatives consist of elementary, middle, and high school administrators, and guidance counselors. Concerns raised range from truancy issues, possible criminal conduct, substance abuse, family issues, and behavioral matters.



Overview of Participating Agencies and Schools

M.G.L. Ch.12, §32 mandates that District Attorney's Offices establish, implement and coordinate a partnership of schools, police and state agencies to address violence prevention and school violence. This initiative in Essex County is called the Community Collaborative Initiative (CCI). The following agencies participate in these meetings by sharing information to provide better services for youth. The goal of these meetings is for all agencies, schools and police to build stronger communities by fostering better communication and relationships. Agency representation, and the information shared, varies depending on the needs of the CCI participants and the community.

The District Attorney's Office

Juvenile Justice Coordinators facilitate the CCI meetings on behalf of the District Attorney's Office. The Juvenile Justice Coordinators provide information regarding ongoing priority prosecution cases and diversion cases involving school-based incidents. Coordinators provide an overview of the court system and help plan prevention efforts.

Essex County Juvenile Probation

Many youth discussed at CCI meetings are involved in the Juvenile Court system either through CRA applications or delinquency cases. A juvenile probation officer attends the CCI meetings on behalf of the Juvenile Court system. Often, the representative attending the meeting is assigned to that community and is familiar with the youth population and their families. In addition, probation officers provide information for interventions or about available resources in the community.

Department of Children and Families

A supervisor or caseworker represents the Department of Children and Families (DCF) at the CCI meeting. The DCF representative records information or inquiries about specific cases, forwards that information to the proper caseworker, and then provides follow-up information at the next CCI meeting. The representative also informs CCI participants about available resources and intervention information in addition to instructing on when and how to file 51A Reports, the investigation process, and possible outcomes.

Department of Youth Services

The Department of Youth Services (DYS) sends a representative to CCI meetings in the communities where youth have been committed to their custody. While the DYS representative typically communicates with the school department on a regular basis, it is important that they attend the CCI to share information with the other agencies in an effort to provide better services to families of committed youth. Oftentimes, a family may be involved with DCF or DMH, there may be younger siblings in surrounding school systems, or the police may have community concerns related to a committed youth.

Department of Mental Health

Representatives from the Department of Mental Health (DMH) are invited to attend CCI meetings. If a name is raised with mental health concerns, the representative will explain the voluntary application process and eligibility criteria.

Police

The police representative attending CCI meetings may be a juvenile officer, a school resource officer, a truancy officer, or a court liaison. The police representative is able to provide information regarding community concerns such as group related activities, crime trends among youth, and safety issues. The police serve in a reactive capacity when concerns may arise that lead to a criminal investigation.

Schools

School representation at CCI meetings varies depending on the needs of the community. Representatives usually consist of elementary, middle and high school administrators, and sometimes guidance counselors. The majority of names raised at the meetings are by school representatives. Concerns range from truancy issues, possible criminal conduct, substance abuse, family issues, and behavioral matters. Depending on the issue, other participants are able to then provide feedback on a course of action, whether there is an ongoing matter with the youth, or whether any of the agencies present have any involvement with the youth or family.

Summer Day Program

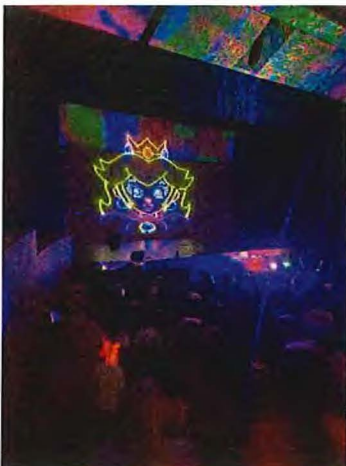
For over thirty years, the Essex District Attorney's Office, in conjunction with several local police departments, has participated in a summer program for in-coming fifth grade students. The twelve (12) participating police departments and the District Attorney have provided staff and support for the program.

The purpose of the Essex County Summer Day Program is to allow youth, police and peer leaders the opportunity to spend a week together engaging in anti-drug and violence prevention lessons, educational workshops and team-building activities. This year, over 400 students participated in the camp held at Higgins Middle School in Peabody. The two (2) one-week sessions were July 21st – July 25th and July 28th – August 1st.

The workshops provide education regarding decision-making and goal setting. Activities consist of field trips and presentations that focus on appropriate alternatives to drugs and violence. Highlights include a K-9 demonstration, a fire safety presentation by the Peabody Fire Department, and a laser show addressing bullying and the importance of teamwork. We, again, offered two (2) educational programs addressing increased concerns over mental health and anti-semitic and racist ideologies. Changing Minds: Stories Over Stigma was presented by the non-profit mental health foundation, Minding your Mind to further enhance mental health education. Additionally, the Melrose High School Peer Leaders Program worked to engage campers in inclusivity exercises which aim to strive for a more just society.

The importance of the camp is paramount; not only do youth learn important life skills, but they also develop positive relationships with police officers from their community and engage with high school mentors.

Participating police departments include Beverly, Danvers, Georgetown, Gloucester, Ipswich, Lynn, Lynnfield, Marblehead, Peabody, Salem, Saugus, and Swampscott.





SUFFOLK UNIVERSITY

Center for Restorative Justice

The Center for Restorative Justice at Suffolk University's Professional Certificate in Restorative Justice Practices (PCRJP) is a fully remote, four-course program for those seeking to deepen their understanding of restorative justice and strengthen their ability to practice it across educational, community, medical, and criminal-legal settings.

Completed part-time over one academic year beginning in the summer, the program brings together incarcerated learners, community practitioners, and professionals from a range of fields into a fully-remote, shared circle learning environment cohort rooted in relationship and mutual accountability.

Restorative justice is both a practice and a way of understanding justice as relational and collective. The program integrates practical skill-building with cultural, ethical, and theoretical foundations, while engaging questions of power, trauma, identity, and systems change. Highlights of our program are the inside-outside learning model that intentionally bridges lived experience of those currently incarcerated and professional roles supporting learning across differences, and a three-month, supervised practicum supporting application, reflection, and continued growth within a scaffolded learning community.

Program Overview

- Designed for those with a background in restorative justice who have a desire to further engage in restorative justice practices
- Expand and deepen knowledge of cultural, historical, and spiritual roots of restorative justice
- Participate in an experiential program designed to support strengthening understanding of the practices and adapting restorative approaches to community and work
- Learn alongside experienced restorative justice practitioners and educators who bring both lived experience and long-term engagement in the field
- Explore what it takes to practice and sustain restorative justice within and alongside schools, courts, medical institutions and community-based settings
- Complete a supervised practicum that offers real-world experience within your current role or setting
- Engage in ongoing reflection on racial and social justice as essential to restorative justice practice, with attention to power, equity, and accountability



Finding common ground
through mediation

The Resolution Center (TRC) is a non-profit organization that has been providing conflict resolution and training services locally since 1994. The Essex County District Attorney's Office, in partnership with TRC, is offering people who are involved in the Diversion Program an option to participate in a Restorative Justice Session. **Restorative Justice** is a philosophy and a theory of justice that emphasizes bringing together everyone affected by an incident to address everyone's needs and responsibilities, provide accountability, and heal the impact of the incident on all involved.

What is a Restorative Justice Session?

Restorative Justice Sessions are led by trained, neutral facilitators who create a safe, confidential space for participants to discuss the effects of a young person's action and opportunities for repair. These sessions allow people to speak face-to-face about the impact of an incident in their community. The goal of these sessions is not to blame or shame anyone. The purpose is to offer an opportunity for the responsible person to take accountability while providing a high level of support to everyone who has been impacted. These sessions center around impact and moving forward by identifying: the needs and responsibilities of all impacted, discussing accountability, and what is needed to repair the impact and heal from the incident. All individuals have a role in repairing the impact and working toward positive outcomes.

Referral Process

Restorative sessions are voluntary for all participants. Cases that the DA's Office determines are appropriate for Restorative Justice Sessions will be sent to TRC for "intake" conversations. We conduct intake calls with the impacted person/people to hear about the situation, and separately with the young person who is responsible for the impact. In these calls we describe the process and answer any questions, as well as identify any support people that those most directly involved would like to bring to the session so that they can also participate in intake calls and be included in the session.

Location: Restorative Sessions will happen at Essex County DA's office at 51 Federal Street, 5th floor, Salem, MA at a date/time that works for everyone involved.

Contact Information: Please contact Anya McDavitt at The Resolution Center for scheduling and/or any questions you may have regarding participation in a Restorative Justice Session. She can be reached at 978-232-0002 or anya@resolutionnorthshore.org.



2025 ESSEX COUNTY SUBSTANCE-FREE GRANT

Prom and graduation season brings concerns about whether students are making safe choices. Keeping that as a goal in mind, the Essex County District Attorney's Office offered a total of \$25,000 in grants in the spring of 2025 to support alcohol and substance-free post-prom and post-graduation events.

The grants were aimed at underwriting or boosting programs designed to keep students safe following these landmark high school events.

Any school or school-sanctioned group in the 34 cities and towns in Essex County, Massachusetts, were invited to apply.

District Attorney Tucker personally reviewed and approved all grant requests.

Grants were awarded to all applicants:

1. Andover High – \$3,000
2. Gloucester High – \$2,000
3. Haverhill High – \$3,000
4. Pentucket Regional High – \$3,000
5. St. Mary's of Lynn - \$2,500
6. Salem High – \$3,000
7. Salem – Saltonstall Middle School - \$250
8. Support our Seniors - \$3,000
9. Tri-Town Council – Masconomet High School- \$3,000



To address idle street time which can impact the quality of life for young people, the District Attorney's Office partnered with local organizations to engage kids with active and creative activities to boost development.

Flag Football Camp & Sports Clinic

In partnership with the Town of Danvers and facilitated by RECK Fitness, we hosted a free flag football and sports clinics for kids during the week of February school break. We also hosted the same program, in partnership with the City of Lynn during the week of April school break. The kids engaged in skills and drills sessions, that included custom flags and uniform shirts. They were treated to custom water bottles, a daily snack, and lunch. A great time was had by all participants.



Change the Play, Inc.

During December school break, we hosted a one-day event in Salem with Change the Play, Inc., an Educational/Charitable Organization that creates programming for at-risk youth focusing on Education, Healthy Lifestyle Choices, and Identity. They provide education in marketing, branding and entrepreneurship, music production, DJ'ing, and podcasting instruction to youth through hands-on workshops. Through teaching the Arts and promoting alternative careers/entrepreneurial options in sports, music, fashion, and entertainment, they seek to help youth become leaders and positive agents for change in their communities.





FREE Feb School BREAK Flag Football & Sports Clinic

Sponsored by

**February
19th-21st
9am-2pm**



**Highlands Elementary
School
190 Hobart St
DANVERS, MA**



**Come enjoy a few days of February Break with
a flag football & sports clinic program
sponsored by the Essex County District
Attorney's Office and facilitated by the
staff and coaches from RECK Fitness.**

**OPEN TO DANVERS & LOCAL RESIDENTS AGES 10-17
Lunch & snack Included**



SIGN UP HERE -->

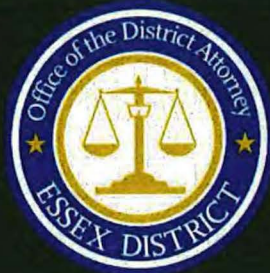
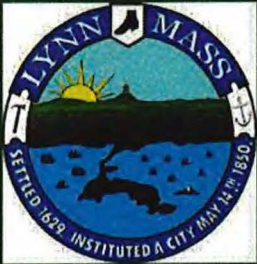
Be sure to sign up for each day separately

ESSEX COUNTY DISTRICT ATTORNEY

YOUTH

FLAG FOOTBALL & SPORTS

CAMP



DATE

**22-25
APRIL**

SCAN ME



FREE

**Boys & Girls
8-17 Years Old**

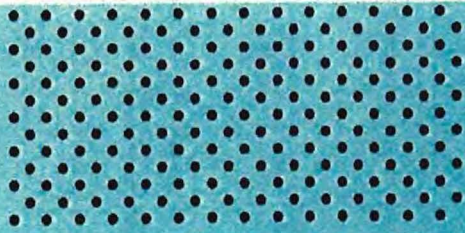
Camp Venue

MANNING FIELD

76 Locust Street Lynn, MA 01904

Registration Link

<https://essexcountyda.myrec.com>

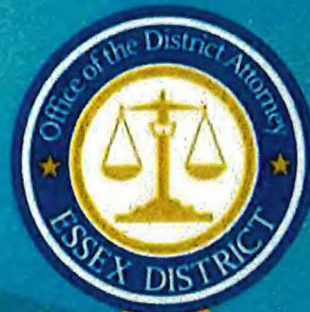


FREE CLINIC
GRADES 6-12

CHANGE THE PLAY

SPONSORED BY:

FEATURING DJ LUS



DECEMBER 30TH

1:00 - 3:00P.M.

50 LEAVITT STREET SALEM, MA

Come learn about alternative careers & entrepreneurial options through an Intro to Nail Tech and an Intro to Music, covering music production, music recording, and DJing



**SCAN TO
REGISTER!**



Lynn YMCA

In April, the District Attorney's Office offered 100 free memberships to youth in the community for the Lynn YMCA. As an anchor in the Lynn community for 150 years, the Lynn YMCA offers programming for people at every age and stage of life. In addition to gym and swim, the Lynn YMCA provides many programs specifically targeted to youth and teens in the community – Healthy Living, Youth Enrichment, and Teen Signature Programs.



Essex County District Attorney Paul Tucker met with Lynn Mayor Jared Nicholson, Demakes Family YMCA, and kids from the Y to donate 100 youth memberships to Lynn middle schoolers on Tuesday. (Shutterstock)

DA Tucker sponsors 100 Y memberships for Lynn students

April 15, 2025 by [For the Item](#)

LYNN — At a presentation at the Demakes Family YMCA in Lynn on Monday afternoon, Essex County District Attorney Paul F. Tucker presented the YMCA of Metro North with a sponsorship equating to 100 free YMCA memberships for middle school students in Lynn, the Office of the Essex County District Attorney and the YMCA of Metro North announced.

“We are deeply grateful to District Attorney Tucker for his support of the YMCA’s free memberships for middle schoolers in Lynn,” YMCA of Metro North CEO Kathleen Walsh said. “Middle school years are a crucial time in our kids’ lives. We want to make sure they have a safe space to go after school—a place where they can have fun in a positive environment with their peers. We are able to create that space for any middle school child in Lynn who wants to come to the YMCA because of the generosity of our donors and supporters like DA Tucker.”

At the sponsorship presentation, which was also attended by Lynn Mayor C. Jared Nicholson, Tucker praised the work of the YMCA and connected its youth development mission to the work of ensuring justice and public safety in Essex County.

“The YMCA’s work is immensely valuable, and we are proud to support it. Providing these memberships is one small part of our ongoing strategy to help foster positive youth development and help keep young people in the community safe,” said Tucker. “We know that far fewer young people become involved in the justice system when they have opportunities to participate in more structured activities with their peers and can access resources that facilities such as the Demakes YMCA offer.”

Dozens of current youth YMCA members participated in the presentation and shared thoughts on the value of the YMCA’s programs, including Kalea, a 14-year-old student, who said, “It gives me something to look forward to every day, like fun activities and people who actually care. The YMCA is somewhere I can come to when I feel down, and I like hanging out with my friends.”

COMMUNITY WATER SAFETY DAY

AT THE HAVERHILL YMCA

SPONSORED BY DISTRICT ATTORNEY PAUL TUCKER

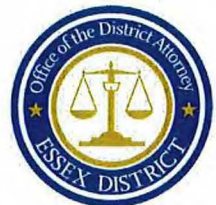


FREE EVENT OPEN TO THE COMMUNITY

- Open swim time
- Safety demonstrations
- Arts & crafts

PARTNERS:

City of Haverhill, Beverly Fire Department Rescue Team,
Haverhill Fire Department, and Haverhill Police Department



Location: Haverhill YMCA - 81 Winter Street Haverhill, MA 01830

Date: Wednesday, February 19th

Time: 2 - 5 pm

For more information, contact Tracy Fuller
at fullert@northshoreymca.org or (978) 374-0506

COMUNIDAD AGUA DÍA DE LA SEGURIDAD

EN EL YMCA DE HAVERHILL

PATROCINADO POR EL FISCAL DE DISTRITO PAUL TUCKER

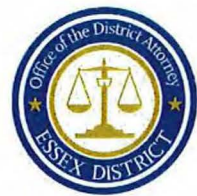


EVENTO GRATUITO ABIERTO A LA COMUNIDAD

- Tiempo abierto para nadar
- Demostraciones de seguridad
- Artes y manualidades

FOGONADURA:

Ciudad de Haverhill, Equipo de Rescate del Departamento de Bomberos de Beverly, Departamento de Bomberos de Haverhill y Departamento de Policía de Haverhill



Ubicación: Haverhill YMCA - 81 Winter Street Haverhill, MA 01830

Fecha: Wednesday, February 19th

Tiempo: 2 - 5 pm

Para obtener más información, comuníquese con Tracy Fuller
en fullert@northshoreymca.org o (978) 374-0506



Gloucester Police Community Impact Unit Kops 'N' Kids Youth Angler Program

This Summer, the DA's Office supported the Kops 'N' Kids Youth Angler Program lead by the Gloucester Police Community Impact Unit.

By uniting Gloucester youngsters with police officers to share in the splendors of saltwater fishing, the hope is to break down barriers between law enforcement agencies and the communities they serve.



Water Safety Day

Due to concerns surrounding drownings in Essex County and with an emphasis on the importance of water safety, the District Attorney's Office partnered with the City of Haverhill, the Beverly Fire Department Rescue Team, the Haverhill Fire Department and the Haverhill Police Department to provide a water safety day in February at the Haverhill YMCA. Formal swimming lessons and education on water safety can help to reduce the number of drownings.



COMMUNITY WATER SAFETY DAY

AT THE HAVERHILL YMCA

SPONSORED BY DISTRICT ATTORNEY PAUL TUCKER



FREE EVENT OPEN TO THE COMMUNITY

- Open swim time
- Safety demonstrations
- Arts & crafts

PARTNERS:

City of Haverhill, Beverly Fire Department Rescue Team,
Haverhill Fire Department, and Haverhill Police Department



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COMUNIDAD AGUA DÍA DE LA SEGURIDAD

EN EL YMCA DE HAVERHILL

PATROCINADO POR EL FISCAL DE DISTRITO PAUL TUCKER

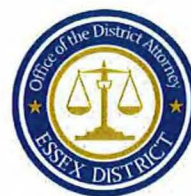


EVENTO GRATUITO ABIERTO A LA COMUNIDAD

- Tiempo abierto para nadar
- Demostraciones de seguridad
- Artes y manualidades

FOGONADURA:

Ciudad de Haverhill, Equipo de Rescate del Departamento de Bomberos de Beverly, Departamento de Bomberos de Haverhill y Departamento de Policía de Haverhill



Ubicación: Haverhill YMCA - 81 Winter Street Haverhill, MA 01830

Fecha: Wednesday, February 19th

Tiempo: 2 - 5 pm

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LYSOA, Inc.

Lynn Youth Street Outreach Advocacy, Inc.

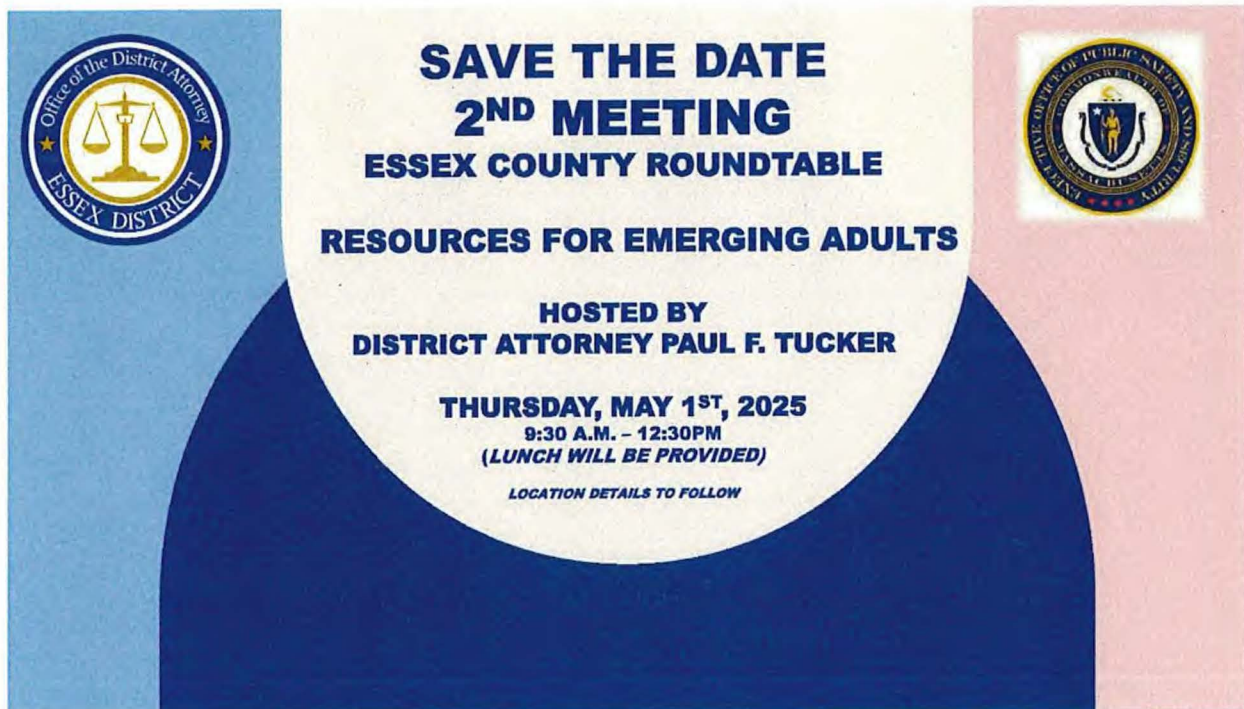
In the communities of Lynn and Lawrence, Lynn Youth Street Outreach Advocacy, Inc. (LYSOA) seeks to empower high-risk youth by guiding them in their search for a positive purpose in life. LYSOA provides advocacy and outreach services to high-risk youth, young adults, and their families. In an effort to attain the goal of helping high-risk youth avoid violence, LYSOA encourages involvement in community development, assists with job searches, and provides case management and guidance through the juvenile court system. In 2024, our office granted funds for a mental health clinician and outreach worker in Lawrence. We continue to support LYSOA's mission.

Juveniles involved in our diversion program engage in LYSOA's services.



Emerging Adults

To expand the statewide initiative to transform lives, strengthen communities, and redefine possibilities for emerging adults, the Essex County District Attorney's Office partnered with the Executive Office of Public Safety and Security (EOPSS) and the Department of Youth Services (DYS) to create the Essex County Roundtable to address emerging young adult issues and find resources specifically in Essex County. The District Attorney and other members of the Roundtable presented key takeaways from our collaboration at the Emerging Young Adult Statewide Summit.





4th Annual Massachusetts Emerging Adult Summit

– Transforming Futures Together –

*Be part of the statewide
movement to transform
lives, strengthen
communities,
and redefine possibilities
for emerging adults*

**Space is limited,
secure your spot today!
Register at the link or
QR code below:**

bit.ly/EASummit-2025



November 5-6, 2025

**Four Points Sheraton
Norwood, MA**

- **Connect with Experts:** Explore strategies with Justice System Partners, Massachusetts Department of Correction, community partners and education leaders.
- **Lived Experience in Action:** A powerful presentation from the Department of Correction's PEACE Unit, an innovative program at MCI-Framingham helping incarcerated women prepare for successful reentry.
- **Collaborate for Impact:** Join dynamic sessions driving towards statewide outcomes.
- **Inspiring Voices:** Hear directly from Emerging Adult Leadership Academy (EALA) participants.

A room block is available at the Four Points Sheraton | Please call (781) 769 - 7900 and reference EA Summit.

Hosted by:



**Executive Office of Public Safety &
Security**



**Municipal Police
Training Committee**



forHealth[®]
CONSULTING

at UMass Chan
Medical School



Questions? Contact Sarah Bakanosky at sarah.bakanosky@umassmed.edu

On-Point

District Attorney Paul Tucker is working to enhance resources for the community. The District Attorney's Office rehabilitated an old City of Salem space in the Point neighborhood that was once used as a meeting place for young people. The renovated space is now being offered to host youth programs and house alternative school sessions.



S.U.R.E. Diversity

In honor of black history month, this February, the District Attorney's Office hosted an event with S.U.R.E. Diversity, a volunteer community group that aspires to encourage, educate and collaborate in building a welcoming, nurturing, respectful and inclusive Swampscott community.



Juvenile Diversion 2025 Yearly Statistics

Males (Age)	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Salem*	Total
Twelve	1	1	3	3		3	11
Thirteen	6	1	13	4	2	7	33
Fourteen	7	1	9	3	3	7	30
Fifteen	11		16	8	4	17	56
Sixteen	14	1	18	6	1	6	46
Seventeen	7	1	14	6	4	6	38
Total	46	5	73	30	14	46	214

*Salem Juvenile Court includes juveniles from the jurisdictions of Gloucester and Peabody

Females (Age)	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Salem	Total
Twelve	2		1	2		4	9
Thirteen	3		2	1		6	12
Fourteen	3	1	1	2	1	1	9
Fifteen	2		10	2	1	9	24
Sixteen	3		14	1	1	6	25
Seventeen	1		8	5	3	5	22
Total	14	1	36	13	6	31	101

Opted Not to Answer Gender	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Salem	Total
Twelve				1			1
Thirteen						2	2
Seventeen					1	2	3
Total	0	0	0	1	1	4	6

Month of Intake	Haverhill**	Ipswich	Lawrence***	Lynn	Newburyport	Salem	Total
January	6		12	7		8	33
February	1		7	2		10	20
March	2		5	8	6	6	27
April	6	1	8	4		5	24
May	11		6	3		7	27
June	8	2	7	4	1	15	37
July	6	1	9	2	5	7	30
August	1		14	3	3	7	28
September	13		11	3		4	31
October	2	1	11	2		3	19
November	0		12	4		1	17
December	5	1	9	2	6	8	31
Total	61	6	111	44	21	81	324

**One (1) juvenile from Haverhill Juvenile Court entered diversion with two (2) cases from different police jurisdictions.

***Two (2) juveniles from Lawrence Juvenile Court entered diversion with two (2) cases from different police jurisdictions.

Juvenile Diversion 2025 Yearly Statistics

Offense	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Salem	Total
Affray	14		3				17
Assault			8			2	10
Assault and Battery	23	1	55	15		42	136
Assault and Battery Household Family Member						1	1
Assault and Battery on Police Officer	3	2	8	4		2	19
Assault and Battery on Public Employee	5	4					9
Assault and Battery on +60/Disabled Person						2	2
Assault and Battery Serious Bodily Injury	1						1
Assault and Battery w/ Dangerous Weapon	7		17	1		12	37
Assault w/ Dangerous Weapon	2		6	2	1	6	17
Attempt to Commit a Crime			4	1			5
Bomb Threat			1		1	1	3
Breaking and Entering	4		48	2	5	2	61
Burning Building Contents				3			3
Burning Personal Property				1			1
Burning Woods			2				2
Carrying Dangerous Weapon on School Grounds	2	1	7	1			11
Conspiracy to Commit Crime			2				2
Criminal Harassment		1				2	3
Disorderly Conduct					2		2
Disseminate Photo Unsuspecting Person in Nude	2		1				3
Distribution of Material Child in Nude	1		1				2
Distribution of Material Child in Sexual Act				1			1
Distribution of Obscene Matter			2				2
Disturbing the Peace	2			1			3
Disturbing Religious Service				1			1
Furnish False ID to Police			1				1
Furnishing Alcohol to Person Under 21			4				4
Harassment Prevention Order Violation				1			1
Interfere with Police Officer			2				2
Larceny from a Building					3	3	6
Larceny of Credit Card						1	1
Larceny of a Motor Vehicle						1	1
Larceny Over \$1,200			1	1		3	5
Larceny Under \$1,200	7	1	4	6	2	2	22
Leaving the Scene of Personal Injury	1						1
Leaving the Scene of Property Damage			2	2	1	1	6
Malicious Dest of Motor Vehicle	2						2
Malicious Dest of Prop Over \$1,200	6		1	1	1		9
Malicious Dest of Prop Under \$1,200	7	1	8	1		2	19

Juvenile Diversion 2025 Yearly Statistics

Minor in Possession of Alcohol					1		1
Motor Vehicle Offenses	2		6	2			10
Negligent Operation of Motor Vehicle	2		3		1	1	7
Photographing Unsuspecting Person in Nude			2				2
Pose/Exhibit Child in Sexual Act	1						1
Possession Burglarious Tools						1	1
Possession of Child Pornography	1			1			2
Receiving Stolen Motor Vehicle			3	2			5
Receiving Stolen Property Over \$1200						1	1
Receiving Stolen Property Under \$1,200					3		3
Reckless Operation of Motor Vehicle	1		1	1		2	5
Resisting Arrest			5	1		1	7
Set Fire on Another's Land						2	2
Shoplifting			2			9	11
Tagging/Defacing Property	5						5
Threat to Commit Crime	2		1				3
Trespassing	1			1	4		6
Unauthorized Use of Motor Vehicle	1		3	1			5
Unlawful Removal of Theft Device				1			1
Unlicensed Operation of Motor Vehicle						2	2
Vandalism	2		1	8	7	4	22
Withholding Evidence			1				1
Total	107	11	216	63	32	108	537

Juvenile Diversion 2025 Yearly Statistics

City of Referral	Haverhill**	Ipswich	Lawrence***	Lynn	Newburyport	Salem	Total
Amesbury					10		10
Andover			11				11
Beverly						8	8
Boxford							0
Danvers						10	10
Essex							0
Georgetown	1						1
Gloucester						7	7
Groveland	4						4
Hamilton		1					1
Haverhill	56		67				123
Ipswich		5					5
Lawrence							0
Lynn				26			26
Lynnfield							0
Manchester							0
Marblehead				5			5
Merrimac					1		1
Methuen			27				27
Middleton							0
Nahant							0
Newbury					4		4
Newburyport					1		1
North Andover			3				3
Peabody						24	24
Rockport						1	1
Rowley							0
Salem						30	30
Salisbury					4		4
Saugus				6			6
Swampscott				5			5
Topsfield							0
Wenham							0
West Newbury					1		1
State Police			3	2			5
Merrimack College							0
Salem State University						1	1
Total	61	6	111	44	21	81	324

**One (1) juvenile from Haverhill Juvenile Court entered diversion with two (2) cases from different police jurisdictions.

***Two (2) juveniles from Lawrence Juvenile Court entered diversion with two (2) cases from different police jurisdictions.

Juvenile Diversion 2025 Yearly Statistics

City of Residence	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Salem	Total
Amesbury			1		9		10
Andover			6				6
Beverly						7	7
Boxford	1						1
Byfield							0
Danvers				1		7	8
Essex							0
Georgetown	1						1
Gloucester		1				7	8
Groveland	1						1
Hamilton		1					1
Haverhill	51		3		3		57
Ipswich		4			2		6
Lawrence	1		63				64
Lynn				25		5	30
Lynnfield							0
Manchester							0
Marblehead				4		2	6
Merrimac					1		1
Methuen			25			1	26
Middleton							0
Nahant				1			1
Newbury							0
Newburyport					1		1
North Andover			4			1	5
Peabody	1					19	20
Rockport						1	1
Rowley					1		1
Salem						23	23
Salisbury	1				2		3
Saugus				2		1	3
Swampscott				4			4
Topsfield							0
Wenham							0
West Newbury							0
Out of County	1		7	7	1	4	20
Out of State	2				1	3	6
Total	60	6	109	44	21	81	321

Youthful Diversion 2025 Yearly Statistics

Males (Age)	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Eighteen	3	2		10	6	2			23
Nineteen	1	1		4	3	1			10
Twenty		1		2	2			4	9
Twenty-One				5	1			1	7
Twenty-Two				1	2			1	4
Twenty-Three*				1	1			1	3
Twenty-Six*		1							1
Twenty-Seven*								1	1
Twenty-Eight*									0
Thirty-Six*								1	1
Forty-Seven*				1				1	2
Total	4	5	0	24	15	3	0	10	61

Females (Age)	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Eighteen		1		6	1	4			12
Nineteen	1	3		3	1				8
Twenty					1			1	2
Twenty-One				2					2
Twenty-Two*				1					1
Twenty-Three*			1	4		1			6
Twenty-Four*				2					2
Twenty-Five*					2			1	3
Twenty-Six*				1	1				2
Twenty-Seven*				1					1
Thirty-Two*								1	1
Thirty-Five*								2	2
Forty-Seven*				2					2
Fifty-Four*								1	1
Sixty-Four					1				1
Total	1	4	1	22	7	5	0	6	46

*Expanding eligibility to ages beyond the 18 to 21 year age bracket on a case-by-case basis.

Youthful Diversion 2025 Yearly Statistics

Month of Intake	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
January		1		7	4			2	14
February				2	6			4	12
March		1		3	3	3		3	13
April	1		1	4				0	6
May				4				0	4
June		1		2	2	3		0	8
July		1		10	2	1		0	14
August	1			5	2			0	8
September				1				2	3
October	1	4		5	2			0	12
November		1		2		1		4	8
December	2			1	1			1	5
Total	5	9	1	46	22	8	0	16	107

Offense	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Ammunition w/o FID		1							1
Assault				1					1
Assault and Battery	1	1	1	9	11	1		2	26
Assault and Battery Dang Weapon			1						1
Assault and Battery on Police Officer		1		2				1	4
Assault and Battery on Public Employ		1							1
Assault Dangerous Weapon					3				3
Attempt to Commit Crime				1					1
Bomb Threat				1					1
Breaking and Entering				6	1			1	8
Carrying Dangerous Weapon-School		1							1
Destruction of Property				1					1
Disturbing the Peace	1					2			3
Disorderly Conduct		2		10				1	13
Distribution Child in the Nude				1					1
Failure to Stop for Police				1					1
Forgery of Check				1					1
Furnish Alcohol to Person Under 21		1							1
Identity Fraud				1					1
Improper Use of Credit Card					1				1
Keeping Noisy/Disorderly House				1					1
Larceny by Check				1					1

Youthful Diversion 2025 Yearly Statistics

Larceny of Credit Card					1				1
Larceny Over \$1,200				2					2
Larceny Under \$1,200				1	2			2	5
Larceny from a Building					1				1
Leaving Scene of Property Damage				2	2				4
Leaving Scene Personl Injury		1							1
Malicious Damage to Motor Vehicle				1	1				2
Malicious Dest of Prop Under \$1,200					2				2
Misc. Common Law/Ordinance				3					3
Minor in Possession of Alcohol	2	3		1		5			11
Misc. Motor Vehicle Infractions				5	2				7
Negligent Operation Motor Vehicle				1		1		1	3
Operating MV with Suspended license								1	1
Possess Burglariious Instrument								1	1
Procuring Alcohol for Minor	1								1
Receiving Stolen Motor Vehicle					1				1
Reckless Operation of Motor Vehicle				1					1
Refusing to Identify Self				1					1
Shoplifting	2	3		1	2	1		11	20
Tagging/Defacing Property		1		2					3
Threats		1		1					2
Trespassing	1			12		3			16
Unauthorized Use of Motor Vehicle		1							1
Uninsured Motor Vehicle				1					1
Unlicensed Operation		2		3		1			6
Utter False Check				1					1
Vandalize Property				3					3
Witness Intimidation		2							2
Total	8	22	2	79	30	14	0	21	176

Youthful Diversion 2025 Yearly Statistics

City of Referral	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Amesbury						1			1
Andover				3					3
Beverly								1	1
Boxford									0
Danvers								10	10
Essex									0
Georgetown									0
Gloucester	5								5
Groveland									0
Hamilton									0
Haverhill		9							9
Ipswich			1						1
Lawrence				22					22
Lynn					15				15
Lynnfield									0
Manchester									0
Marblehead									0
Merrimac									0
Methuen				9					9
Middleton									0
Nahant									0
Newbury									0
Newburyport						3			3
North Andover				11		3			14
Peabody									0
Rockport									0
Rowley						1			1
Salem								4	4
Salisbury									0
Saugus					4				4
Swampscott					1				1
Topsfield									0
Wenham									0
West Newbury									0
State Police					2				2
Merrimack College				1					1
Salem State University								1	1
Total	5	9	1	46	22	8	0	16	107

Youthful Diversion 2025 Yearly Statistics

City of Residence	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Amesbury						1			1
Andover				2					2
Beverly								6	6
Boxford									0
Byfield									0
Danvers									0
Essex									0
Georgetown									0
Gloucester	5								5
Groveland									0
Hamilton									0
Haverhill		7		3					10
Ipswich								1	1
Lawrence				14		1			15
Lynn					14			4	18
Lynnfield				1					1
Manchester									0
Marblehead									0
Merrimac									0
Methuen				4					4
Middleton									0
Nahant									0
Newbury						4			4
Newburyport						1			1
North Andover				5					5
Peabody									0
Rockport									0
Rowley						1			1
Salem					1				1
Salisbury									0
Saugus				1	2				3
Swampscott					1				1
Topsfield									0
Wenham								1	1
West Newbury									0
Out of County		2		11	3			2	18
Out of State			1	5	1			1	8
Homeless								1	1
Total	5	9	1	46	22	8	0	16	107

Drug Diversion 2025 Yearly Statistics

Males (Age)	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
13-17								1	1
18-21		3				1	1		5
22-30	1	1		1		2		3	8
31-40	1	1				1			3
41-50		1		1					2
51-64		1		2		1			4
65 and older									0
Total	2	7	0	4	0	5	1	4	23

Females (Age)	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
13-17									0
18-21									0
22-30				1					1
31-40	1	1		3		1	1	1	8
41-50	1			2					3
51-64		1				1			2
65 and older									0
Total	2	2	0	6	0	2	1	1	14

Opted Not to Answer Gender	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
51-64								0	0

Month of Intake	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
January	1	1		1				1	4
February		1		2				0	3
March				1				0	1
April		3		3		1		1	8
May	1							0	1
June		2		1		1		0	4
July				1				0	1
August	1	1				1		0	3
September		1				1		0	2
October				1		2	1	1	5
November								2	2
December	1					1	1	0	3
Total	4	9	0	10	0	7	2	5	37

Drug Diversion 2025 Yearly Statistics

Offense	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Assault and Battery								1	1
Assault and Battery - Ambulance Worker								2	2
Assault and Battery on a Police Officer						1			
Conspiracy to Violate Drug Laws		4							4
Disorderly Conduct	1								1
Inhale toxic substance						1			1
Larceny Under \$1200								2	2
Motor Vehicle Violation		2		3				4	9
Operating with suspended license						1			1
Possession of Class A Substance	1	3		2		1	2		9
Possession of Class B Substance	3	4		10		3		1	21
Possession of Class C Substance		2				2	2		6
Possession of Class E Substance		1				1	1		3
Possess w/Intent to Distribute - Class D		2							2
Possess liquor under 21							1		1
Possession of marijuana 1 ounce or less with marijuana concentrate							1		1
Receiving Stolen Motor Vehicle				1					1
Shoplifting								1	1
Total	5	18	0	16	0	10	7	11	66

Drug Diversion 2025 Yearly Statistics

Status	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Completed Successfully	2	1		1		1		0	5
Ongoing	1	4		6		4	1	2	18
Prosecuted - Opted Out		1							1
Prosecuted - New Arrest				1		1			2
Prosecuted - Continued Use	1	1		1					3
Prosecuted - Noncompliance		2		1		1	1	3	8
Total	4	9	0	10	0	7	2	5	37

Defendants Refused Program									0
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Cases Continued from 2024 through 2025*	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Completed Successfully	1			7				0	8
Ongoing								0	0
Prosecuted - Opted Out								0	0
Prosecuted - New Arrest								0	0
Prosecuted - Continued Use								0	0
Prosecuted - Noncompliance				1				0	1
Total	1	0	0	8	0	0	0	0	9

* Intakes from 2024. Additionally, some cases are extended beyond the 6 month period in order to allow the participant to succeed in the program.

Drug Diversion 2025 Yearly Statistics

City of Referral	Gloucester	Haverhill**	Ipswich	Lawrence***	Lynn	Newburyport	Peabody	Salem	Total
Amesbury						2			2
Andover				2					2
Beverly								1	1
Boxford									0
Danvers								1	1
Essex									0
Georgetown		1							1
Gloucester	4								4
Groveland									0
Hamilton									0
Haverhill		5							5
Ipswich									0
Lawrence				6					6
Lynn									0
Lynnfield									0
Manchester									0
Marblehead									0
Merrimac									0
Methuen				1					1
Middleton									0
Nahant									0
Newbury									0
Newburyport						3			3
North Andover									0
Peabody							2		2
Rockport									0
Rowley									0
Salem								3	3
Salisbury									0
Saugus									0
Swampscott									0
Topsfield									0
Wenham									0
West Newbury						2			2
State Police		4		3					7
Merrimack College									0
Salem State College									0
Total	4	10	0	12	0	7	2	5	40

**One (1) participant from Haverhill District Court entered Drug Diversion with two(2) cases.

***Two (2) participants from Lawrence District Court entered Drug Diversion with two(2) cases.

Drug Diversion 2025 Yearly Statistics

City of Residence	Gloucester	Haverhill	Ipswich	Lawrence	Lynn	Newburyport	Peabody	Salem	Total
Amesbury									0
Andover				1					1
Beverly									0
Boxford									0
Danvers									0
Essex									0
Georgetown									0
Gloucester	4								4
Groveland									0
Hamilton									0
Haverhill		6		1		1			8
Ipswich									0
Lawrence				3					3
Lynn								1	1
Lynnfield									0
Manchester									0
Marblehead									0
Merrimac		1							1
Methuen									0
Middleton									0
Nahant									0
Newbury		1				2			3
Newburyport						1			1
North Andover				1					1
Peabody							2		2
Rockport									0
Rowley									0
Salem									0
Salisbury									0
Saugus									0
Swampscott									0
Topsfield									0
Wenham									0
West Newbury						1			1
Out of County				1		1		2	4
Out of State		1		3		1			5
Homeless								2	2
Total	4	9	0	10	0	7	2	5	37