



FY2025 Department of Industrial Accidents The Workplace Safety Training Grant Program

Submitted by:
Executive Office of Labor and Workforce Development

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Background

Massachusetts employers submit over 30,000 injury reports to the Department of Industrial Accidents (DIA) each year. The submission of these reports indicates that individual employees have sustained injuries significant enough to lose five or more days of full or partial wages as a result of their workplace injury. This loss of income can be devastating, as these individuals are suddenly deprived of the wages they rely on to support themselves and their families. However, the true cost of these workplace injuries can extend far beyond just the financial burden and can have long-lasting or life-altering consequences. Many of those injured are never able to return to their previous jobs, altering their careers and livelihoods. In the most tragic cases, some are unable to return to work entirely, their futures irrevocably changed by preventable accidents.

Many of these occupational injuries, illnesses, and even deaths are avoidable. Proper education and training for workers and employers is critical in reducing and potentially eliminating these tragedies. The DIA Office of Safety helps to provide such education.

History of the Workplace Safety Grant Program

The Workers' Compensation Act of 1985 enhanced the powers of the Department of Industrial Accidents (DIA). Pursuant to Section 3 of Chapter 23E of the General Laws, the DIA Office of Safety is responsible for establishing programs that include educating and training employees and employers in recognizing, avoiding, and preventing unsafe or unhealthy work conditions.

In 1986, the DIA created the DIA Office of Safety. The following year, the DIA Office of Safety issued its first Request for Responses (RFR) for fiscal grant year 1988. Ever since, the DIA Office of Safety has managed the Occupational Safety Training and Health Education Training Program, now called the Workplace Safety Grant Program.

The Workplace Safety Grant Program

The DIA Workplace Safety Grant program provides funding to help Massachusetts employers prevent workplace injuries and foster safe, healthy work environments. The program supports training, education, and other injury-prevention initiatives for eligible employees and employer organizations under Massachusetts Workers' Compensation Law ([G.L. c. 152](#)).

Since 1988, the DIA Workplace Safety Grant program has issued an RFR with an annual budget of \$800,000 to support individual and consortium training proposals from Massachusetts employers. Eligible applicants may receive up to \$25,000 per grant, per fiscal year.

The DIA Workplace Safety Grant program ensures that all businesses, including small, minority, and women-owned businesses have the maximum practical opportunity to access funding for training. The grant selection criteria incorporate an enhanced needs analysis, to help identify organizations that may face financial barriers preventing them from obtaining high-quality safety training services.

An Evaluation Committee appointed by the Director of DIA conducts an objective review of all complete grant applications. Each application is assessed based on its stated training goals, the number of employees to be trained, the cost effectiveness of the proposed program, and the clarity and feasibility of the training timeline.

The DIA's Workplace Safety Grant program requires that applicants either address an existing history of workplace injury or propose a training program designed to prevent future risk of injury. Great care is taken to ensure that each application demonstrates a compelling proposal consistent with the Office of Safety's evaluation of criteria and overarching program objectives.

Executive Summary

The FY25 DIA Workplace Safety Grant program received 148 applications between June 2, 2024, and June 28, 2024, requesting a total of \$2.2 million in funding against an \$800,000 budget. Ultimately, \$800,000 was awarded to 139 recipients, supporting safety training for 6,657 employees across all seven workforce regions, at an average cost of \$120.00 per participant. Nine applicants were not recommended due to non-compliance, and eleven recipients later withdrew, leaving 128 active grantees to fulfill training obligations.

Program Highlights

- Consortium Grants

In FY25, the Workplace Safety Grant program partnered with MassHire and MassBiz to help launch nine consortium grants enabling multiple organizations across the Commonwealth to train **1,350 employees** at an average cost of **\$85 per person**. The initiative invested \$115,177 in total and expanded safety training access to smaller employers through collaborative region-based partnerships. Following the close of FY25, the DIA and EOLWD began promoting the Workplace Safety Grant program to employers as part of a new initiative: SafetyWorks. In addition to other workplace safety programs under EOLWD, employers can learn more about this program by visiting www.mass.gov/safetyworks.

- Municipalities

The Workplace Safety Grant program awarded \$256,852 to 41 municipalities, including housing authorities, schools, and public utilities, delivering safety training to **1,691 municipal employees** at an average cost of **\$150 per person**. This municipal training initiative helped to build safer workplaces and a stronger, more resilient public workforce.

- City Fresh Foods

City Fresh Foods, Inc., is an employee-owned company dedicated to making fresh, healthy and culturally-relevant meals accessible to all. City Fresh Foods prepares and delivers more than 20,200 meals each day to students, seniors and food insecure communities across eastern Massachusetts. By sourcing from local farms, City Fresh nourishes vulnerable residents and strengthens the local food ecosystem.

Under the leadership of instructor Steve Saint-Laurent, City Fresh Foods utilized its \$18,000 Workplace Safety Grant to train **212 employees** across all three shifts, in both English and Spanish, at a cost of **\$85 per person**. The client-specific training program delivered targeted instruction in basic safety for kitchen hazards, burns, slips trips and falls, and driver safety and

ergonomics. By engaging both frontline staff and management, City Fresh Foods was able to create a safer, more resilient workplace.

- Worcester Housing Authority

Worcester Housing Authority (WHA), the second- largest Housing Authority in New England, is home to more than 15,000 residents across 24 developments and multiple Section 8 sites throughout Worcester. WHA's mission is to enhance the community by providing safe, affordable, and dignified housing for low-income individuals and families. A major focus of its work centers on long-term, sustainable solutions that break the cycle of poverty through workforce training professional development, and self-sufficiency programs.

With a \$9,000 Workplace Safety Grant, and under the instruction of Safety Trainers and Rick Staples, **84 employees** completed courses in De-escalation, First Aid, CPR, AED, Bloodborne Pathogens, and Hoisting at a cost of **\$107 per participant**. These training courses reinforced safe work practices, clarified responsibilities, and reduced the risk of workplace injury, strengthening the overall well-being of both employees and the residents they serve.

- Preparatory Rehabilitation for Individual Development & Employment, Inc. (PRIDE)

Based in Taunton MA, this nonprofit organization is dedicated to advancing the field of human services and supporting individuals with disabilities through a variety of innovative programs and supports. PRIDE offers adult day programs, rehabilitative services, and community-based supports funded through the Department of Developmental Services. The organization also partners with local schools through its School-to-Work program, helping students with disabilities gain meaningful employment skills and transition successfully into the workforce and operates an Adult Foster Care program, funded by MassHealth, that matches individuals with welcoming families who provide residential care in safe, supportive home environments. Their **PRIDWRX** manufacturing facility provides subcontract packaging and assembly work for individuals with disabilities, creating opportunities for paid employment and community inclusion.

With a \$5,400 Workplace Training Grant, PRIDE and East Coast Training Consultants empowered 150 employees through targeted instruction in Workplace De-Escalation techniques and Defensive Driving classes, further reinforcing a culture of safety and inclusion at **\$36 per person**.

The Grant Management System- GMS

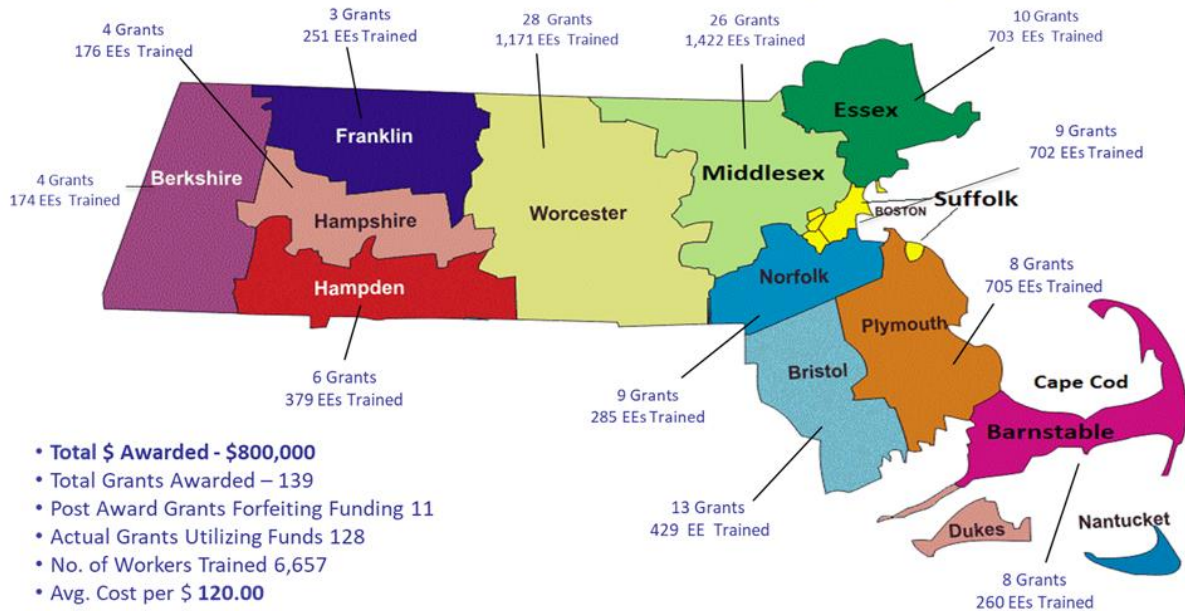
- With the launch of the DIA's Office of Safety Grants Management System (GMS) in FY24, the Workplace Safety Grant program achieved a significant advancement in both efficiency and user experience. The secure online portal allows applicants to complete and manage each stage of the grant process from application to reimbursement, saving valuable time for both applicants and administrators. Prior to the launch of the GMS,

the Office of Safety operated using index cards and paper files, making this transition a major modernization milestone.

- Since implementing the GMS, the Office of Safety has reduced overall grant processing time by more than 30% while significantly improving data accuracy across all submissions. In FY26, the GMS will undergo additional upgrades to enhance functionality and improve the end user experience, with a focus on four key areas: class submission and invoicing, reporting and post-offer withdrawals. These enhancements will allow us to better operationalize the system and strengthen our ability to track and analyze data while reducing processing time in these collective areas by approximately 40%. Looking ahead, our long-term vision includes creating an operational link between the GMS and Finance to streamline contract processing. This integration would reduce the workload for Compliance and Procurement (C & P) while increasing the overall efficiency and timeliness of contract execution and vendor payment.

With a continued focus on growth and innovation, the DIA’s Workplace Safety Grant program seeks to expand its budget and service capacity to further advance workplace safety across the Commonwealth. The program remains a proven investment in prevention— delivering broad based, cost effective, training that enhances employer capability, builds organizational resilience, and supports the Commonwealth commitment to a safe and healthy workforce.

Safety Grant Program - Grants and Workers Trained by County



FY 2025 Safety Grant Recipients

<p>18 Degrees, Inc. 480 West Street Pittsfield, MA 01201 John Cadiz (413) 448-8281 jcadiz@18degreesma.org</p>	<p>18 Degrees promotes the well-being of children, young people, adults, and families to build better communities in Western Massachusetts. They provide education, parenting support, prevention, intervention, advocacy, and life skills across four areas: Early Education and Care; Foster Care and Adoption; Child and Family Well-Being; and Youth and Community Development. 18 Degrees symbolizes the moment before sunrise, representing a mission to guide people from darkness to light. They serve over 4,000 individuals in Western Massachusetts. Most are under-resourced, living on less than \$37,000 annually. Many have been homeless, experienced violence or trauma, struggle with health issues, or are involved with the Department of Children and Families. A dedicated staff of 160 work to fulfill the 18 Degrees, Inc. mission. Guided by a strategic plan, the focus is on diversifying revenue, enhancing service quality, growing staff capabilities, and strengthening brand, led by a Board of Directors and CEO.</p>	<p>Active Shooter/Workplace Violence De-escalation, CPR/First Aid</p>	<p>\$5,071.00</p>
<p>2020 Inc. 29 Garden St. Everett, MA 02149 Samantha Mills (617) 356-8117 smills@2020onsite.com</p>	<p>20/20 Onsite provides mobile eye care services to companies across New England. A team of clinicians serves 250-350 customers per week in custom mobile eye care vans. The diverse team must be prepared for a wide range of circumstances, changing hourly. Unlike typical medical providers, who work from the comfort of their own office, clinicians are working in a small, mobile clinic. This allows patients to get customized</p>	<p>FIRST AID/CPR/AED</p>	<p>\$3,000.00</p>

	care where they are located but presents the team with a wider array of hazards to plan for and mitigate.		
<p>Adams & Beasley, Inc 25 Bedford Road Carlisle, MA 01741 Kristyn Babcock (413) 244-3854 kristyn.babcock@adamsbeasley.com</p>	<p>Adams + Beasley Associates is a remodeling company that was started by two friends in 2011 and has since grown to have 68 employees. They primarily renovate residential homes and have recently added new builds to their offerings. The team includes carpenters, construction managers, and painters who work on a wide variety of job sites and locations, primarily in the greater Boston area.</p>	<p>Lead Safe Renovator</p>	<p>\$11,300.00</p>
<p>Alpha Weatherproofing Corp 25 Washington St Somerville, MA 02143 John Danieli (617) 628-8888 johnd@weatherproofing.net</p>	<p>Established in 1981, Alpha Weatherproofing Corp. is a locally owned Massachusetts business that has 35 employees. Our company specializes in weatherproofing and masonry restoration of commercial and historical buildings.</p>	<p>Respirator Fit Testing, Silica</p>	<p>\$5,025.00</p>
<p>Alpine Environmental, Inc. 275 Billerica Road, Suite 2B Chelmsford, MA 01824 Janet O'Hara (978) 349-4345 johara@alpine-environmental.com</p>	<p>Founded in 1991, Alpine has led the industry in advancing awareness about the dangers of lead paint as well as championing the best lead paint abatement procedures. In addition, they provide mold remediation services which gets rid of the mold and corrects the source of the mold problem to avoid the mold returning. To respond to the need of many of our clients, Alpine launched its asbestos division in 2017. Their lead and mold projects strongly emphasize safe work practices and attention to detail when working with clients to craft the best possible solution to their environmental issues. All of Alpine's crews are fully licensed and trained, as well as insured for environmental liability and workers compensation.</p>	<p>Customized Safety Training: Mold, Asbestos, & Lead- OSHA 10 Spanish, OSHA 30 Spanish Customized Program</p>	<p>\$7,600.00</p>

	<p>The organization strives to deliver superior customer service and provide peace of mind, while creating safe, healthy environments for our clients and employees. Alpine employs 48 staff: Operations, Project Managers, Field Supervisors & Technicians, Contractors and Administration.</p>		
<p>American Steel and Aluminum LLC 27 Elm Street Auburn, MA 01501 James Wilhelm (630) 885-9212 james.wilhelm@americansteelalum.com</p>	<p>Headquartered in Auburn, MA; American Steel & Aluminum is a supplier and fabricator of aluminum and steel products for private industry as well as the Department of Defense, primarily the U.S. Navy. American Steel & Aluminum has fabrication and warehouse facilities in Auburn, MA; Fremont, NH; Liverpool, NY; South Portland, ME; West Bath, ME; and Saco, ME. The Auburn facility leads the way with regard to safety and risk management programs. They have recently hired a full time Director of EHS & Risk Management, are very committed to building and maintaining our safety program.</p>	Forklift	\$5,500.00
<p>Amherst Cinema Arts Center Inc. 28 Amity St 1H Amherst, MA 01002 Angela Combest (413) 253-2547 acombest@amherstcinema.org</p>	<p>Now in their 18th year of operations, Amherst Cinema is an independent, nonprofit arts and education center presenting world-class programs. Their comfortable, fully accessible theater offers state-of-the-art projection and sound and is a welcoming crossroads for all. The organization presents over 250 programs a year on four screens in more than 35 languages to include public programming 365 days each year.</p>	FIRST AID/CPR/AED	\$4,560.00
<p>Angstrom Advanced Inc. 95 Mill St. Stoughton, MA 02072</p>	<p>Business Scope: Design, Testing and Research of Scientific Instrument and</p>	OSHA 10	\$4,500.00

<p>Kenny Zheng (781) 519-4765 kenny@angstrom-advanced.com</p>	<p>Gas Generation Equipment Business Summary: Angstrom focuses on Hydrogen Generation and Utilization equipment. Angstrom owns a number of global patents and dedicates in production & service for the entire hydrogen industrial chain. They design, integrate, operate and maintain hydrogen production and hydrogen refueling systems.</p>		
<p>Arradiance, LLC 11A Beaver Brook Rd. Littleton, MA 01460 Gargi Vaidya (508) 202-0593 gargi.vaidya@arradiance.com</p>	<p>Arradiance combines unique talents in material science, charged particle physics, equipment design, modeling, simulation, vacuum technology, and metrology providing world class Atomic Layer Deposition (ALD) and Plasma Enhanced Deposition (PEALD) systems and Foundry services solutions. Arradiance has a patented technology for electron beam lithography using an arrayed field of cold cathode emission tips and micro-channel electron amplification. The small, diverse team works with a wide range of products & materials to successfully deliver the product. The team is working with high-risk processes, so safety training is critically important. They are actively engaged in building our safety culture working with Safety Trainers and Mass MEP to enhance policies and systems.</p>	<p>Ergonomics-Repetitive Motion, First Aid, CPR, AED, BBP, General Safety Training for Employees</p>	<p>\$4,750.00</p>
<p>Ashburnham Municipal Light Plant 24 Williams Rd Ashburnham, MA 01430 Brooke Czasnowski (978) 827-4423 bczasnowski@amlp.org</p>	<p>The Ashburnham Municipal Light Plant's mission is to continuously provide customers with reliable power, affordable rates, and excellent customer service while using all resources to remain committed to community, customers, and the environment.</p>	<p>CPR/First Aid, Electrical, HazCom/Hazmat-Spill Team</p>	<p>\$3,050.00</p>

	<p>For over a century, Ashburnham Electric Light Plant has been providing dependable electrical power to the residents, businesses and institutions of our town. The AMLP was established in 1908 and provides service to over 3,200 customers. The team of nine services 41 square miles of territory with a total of 100 miles of road.</p>		
<p>Axiom Landscape and Home Improvement, LLC 40 Pine Valley Road Northampton, MA 01062 Erin Feldman (413) 586-5986 axiomlandandhome2@gmail.com</p>	<p>Axiom Landscape & Home Improvement, a fully licensed and insured woman-owned company, cares for your property, inside and out, 365 days a year. They help homeowners, landlords, HOAs, and businesses bring all their property projects to life. Known for their depth of experience in custom renovations, additions, kitchens, bathrooms, interior painting, and one-of-a-kind design installations, they also offer high quality, dependable services in all aspects of 4-season landscape maintenance, including snow removal, gardening, seasonal, and routine lawn care. The organization serves Northampton, Florence, Leeds, Haydenville, Easthampton, Westhampton, and much of the Pioneer Valley.</p>	<p>OSHA 10</p>	<p>\$3,950.00</p>
<p>Big Belly Solar LLC 150 A Street, Suite 103 Needham Heights, MA 02494 Misha Donner (617) 340-6378 mdonner@bigbelly.com</p>	<p>For over 20 years, Big Belly has been on a mission to make communities and spaces better which translates into cleaner, safer cities; beautiful, more efficient campuses; and smarter, more sustainable businesses with better guest experiences. All Together Better bins are doing just that in more than 60 countries around the world and 150</p>	<p>Active Shooter/Workplace Violence De-escalation, FIRST AID/CPR/AED, General Safety Training, Personal Protective Equipment Training</p>	<p>\$7,000.00</p>

	<p>municipalities in Massachusetts alone. They feature bins that are fully-enclosed, solar-powered, self-compacting, and technologically smart – all developed right here. The organization opened its domestic in-house manufacturing/assembly plant and in late Spring, 2023 and now has 25 team members full-time on site, with 35 more based at Big Belly’s headquarters in Needham. They take pride in their company culture and believe that their values of innovation, excellence, and teamwork are integral to an inclusive, supportive, exciting, and safe work environment for all employees.</p>		
<p>Boston Materials, Inc. 8 Federal St Ste A Billerica, MA 01821 Michael Segal (617) 306-2396 michael@bomaterials.com</p>	<p>Boston Materials, Inc. is a high-performance materials company that specializes in the development and manufacturing of innovative material solutions for the electronics and energy storage industries. Established in 2016, they have a track record of seven years in pioneering advanced materials. Their flagship product is ZRT (Z-axis Fiber™) technology, a unique material produced from 100% reclaimed carbon fiber. ZRT possesses exceptional properties, including high thermal and electrical conductivity, stiffness, impact resistance, and corrosion resistance. It is mainly used in producing various components such as bi-polar plates for hydrogen fuel cells and composite heatsinks for thermal management of chips and semiconductors. With a dedicated team of 19 employees across various functions, including engineering,</p>	<p>FIRST AID/CPR/AED/BBP</p>	<p>\$4,000.00</p>

	<p>manufacturing, sales, and business operations, Boston Materials is committed to driving innovation and sustainability in the materials industry.</p>		
<p>Boston Medical Center Corporation One Boston Medical Center Place Boston, MA 02118 Tina DaSilva (617) 414-2628 grants.admin@bmc.org</p>	<p>The largest safety net hospital in New England, Boston Medical Center (BMC) is a private, not-for-profit, 514-bed, academic medical center located in Boston's historic South End. For over 150 years, BMC has provided accessible care for everyone, not only through traditional medical care, but also through programs and services that wrap around that care to enhance overall health. All of this supports a mission to provide high-quality care to all, regardless of status or ability to pay. The organization serves more than 200,000 patients annually. Nearly three-fourths of BMC patient visits come from underserved populations, such as the low-income and elderly, who rely on government payors such as Medicaid, the Health Safety Net, and Medicare for their coverage. More than two-thirds identify with racial and ethnic minority groups, and half have incomes at or below the federal poverty level. One-third do not speak English as a primary language.</p>	<p>Disaster Response, Emergency Operations, Hazard Materials</p>	<p>\$9,600.00</p>
<p>Brockton Hospital, Inc 680 Centre Street, Brockton, MA Brockton, MA 02302 Cathy Mallinson (508) 941-7078 cmallinson@signature-healthcare.org</p>	<p>Signature Healthcare (SH) is one of southeastern Massachusetts largest integrated healthcare systems with 2,100 employees. Signature consists of Brockton Hospital (BH) (reopening in August 2024 following and electrical fire) and Signature Medical Group, a</p>	<p>Active Shooter/Workplace Violence De-escalation Tabletop - Active Shooter,</p>	<p>\$22,500.00</p>

	<p>large multispecialty, multisite physician group practice with various offices throughout the region. Founded in 1896, BH is the largest nongovernmental employer in Brockton, serving a population of approximately 418,000 in a service area of 22 communities. BH, is a private, not for profit, full service acute care provider with 216 licensed beds, including four medical surgical units (110 beds), one maternity unit (20 beds), and an emergency department with an average use of 170 patients daily.</p>		
<p>Brockton Public Schools 43 Crescent Street Brockton, MA 02301 Carmillia Jackson (508) 894-4366 carmilliajackson@bpsma.org</p>	<p>Brockton Public Schools is one of Massachusetts' largest school districts, serving over 4,300 students at Brockton High School alone. The district comprises ten K-5 elementary schools, one K-8 school, six middle schools, four alternative schools, an early childhood center, an adult education center, and a parent information center. They are a vibrant, multicultural community, with students speaking over 50 languages, and offer diverse educational programs including special education, bilingual education, and gifted programs.</p> <p>The organization's mission is to ensure student success by meeting educational, social, and emotional needs through a commitment to instructional excellence. The organization is supported by the Brockton Educator Growth and Evaluation Network and quality professional development that meets</p>	<p>Bloodborne Pathogens, Ladder Safety</p>	<p>\$13,200.00</p>

	<p>the needs of all stakeholders. The goal is for students to achieve high academic and social emotional growth, preparing them for future success in a global society.</p>		
<p>Brookline Housing Authority 90 Longwood Ave, Suite 1, Brookline, MA 02446 Sheila O'Flaherty (857) 225-0870 soflaherty@brooklinehousing.org</p>	<p>The Brookline Housing Authority provides low-income families, seniors, and people of all abilities with safe, decent, accessible, and affordable places to live in a community rich with opportunities. The BHA works in collaboration with government and civic organizations to support and encourage the well-being and economic self-sufficiency of BHA residents; to sustain a diverse population in Brookline; and to maintain attractive residential neighborhoods. The Brookline Housing Authority (BHA) is an autonomous local government agency, established under MGL Ch. 121B, which owns and operates state and federal public housing properties throughout Brookline. While not an official part of Town government, the BHA works with a variety of Town departments and commissions to serve the community and fulfill its mission. The maintenance team services 1,000 units across 11 properties. The authority was created in 1947 and currently has 54 staff members.</p>	<p>Defensive Driving</p>	<p>\$5,700.00</p>
<p>Builders Systems, Inc. 135 Southbridge Street Auburn, MA 01501 Matthew Hains (508) 798-8797 mhains@builderssystemsinc.com</p>	<p>Builders Systems, Incorporated (BSI) is a family-owned General Contractor headquartered in Auburn, Massachusetts. Incorporated in 1974, BSI has remained successful by exceeding client expectations through quality workmanship, prompt customer service</p>	<p>Hand & Power Tools, Injury Prevention Training</p>	<p>\$6,500.00</p>

	<p>and fair business practices.</p> <p>The organization takes pride in building long-lasting business relationships and keeping them over generations. BSI is fully licensed, insured and DCAMM certified to work in every major market sector; no matter the size or scope. Together, BSI's team of industry professionals take a collaborative, expertise-driven construction approach that fosters safe, successful projects completed on time and within budget. They are committed to keeping our profit margins on all projects reasonable and fair in order to stay competitive within the industry.</p>		
<p>BWT Pharma & Biotech Inc. 417-5 South St Marlborough, MA 01752 Shannon Martelock (508) 485-4291 shannon.martelock@bwt-pharma.com</p>	<p>BWT Pharma & Biotech is a manufacturer of water purification systems for the biotech and pharmaceutical industries. The organization has had steady growth over the past 10 years and has gone from 5 to 75 employees, having grown by 12 employees in just 6 months. Employee health and wellness continues to be most important to us.</p> <p>The organization is committed to providing employees the tools possible to remain safe at work, remain healthy, and to have a positive work life balance.</p>	Safety	\$5,250.00
<p>Byggmeister Associates Inc. 667A Sawmill Brook Parkway Newton Center, MA 02459 Maria Washington (617) 527-7871 maria@byggmeister.com</p>	<p>Byggmeister is design-build remodeling company located in Newton Mass which has focused on residential remodeling for the past 40 years.</p>	Fall Protection, Scaffolding Safety	\$5,700.00
<p>Carbon Composites, Inc. 12 Jytek Road Leominster, MA 01453 Coonor Mulvey (978) 840-0707 tbergeron@carboncompositesinc.com</p>	<p>Founded in 1995, Carbon Composites, Inc. has grown to become a premier supplier of custom-designed furnace insulation packages and</p>	Injury Prevention Training	\$3,000.00

	<p>Carbon/Carbon composite fixtures. The headquarters and manufacturing facility are in Massachusetts, while a network of sales offices supports North America, Asia and Europe. Carbon Composites, Inc. began by serving the vacuum heat treat industry and has expanded to support the manufacturers of semiconductor crystals, ceramics, solar cells, rare earth magnets, and titanium alloys. Our ability to listen to customers and understand their needs is the foundation of a tradition of excellence. Employees at all levels are committed to the goal of delivering quality products and on-time solutions. Pushing forward, Carbon Composites, Inc. will challenge the status quo in the pursuit of finding innovative and novel uses of carbon and graphite materials.</p>		
<p>Chapman Construction Design Company 84 Winchester Street Newton Highlands, MA 02461 Christine Spring (617) 581-2906 christines@chap-con.com</p>	<p>Chapman Construction / Design is a general contractor located in Newton, Massachusetts. A Construction Management firm of 40 years, focused on new construction and renovations. Wework across multiple industries and focus on sustainability. Our top sectors include corporate, education, healthcare, life science, and manufacturing. The organization strives to develop long-term relationships with forward-looking organizations who value quality, service and sustainability. There is a strong team atmosphere, collectively focused on exceeding the expectations of clients. Sustainability is a core focus of the organization, and meeting Carbon Neutrality by 2030. The organization provides clients with a single project</p>	<p>Boom/Scissor Lift</p>	<p>\$4,613.00</p>

	<p>management point-of-contact from concept to completion Subcontractors are treated like members of our own team and always focus on maintaining a safe jobsite for all.</p>		
<p>ChargePoint Technology Inc 1376 W Central Street, STE 130 Franklin, MA 02038 Kathleen Wentworth (508) 306-3930 kwentworth@terracon-solutions.com</p>	<p>Terracon is the expert in manufacturing plastic tanks and accessories for mixing, transferring, and storing fluids. From pre-engineered and custom storage tanks and mixers to transfer vessels, we build solutions for life science, medical, and industrial markets — and deliver them with exceptional speed and responsiveness. Our in-depth engineering and application knowledge makes Terracon the supplier of choice for customers desiring plastic tanks and mixers that optimize workflows and boost productivity. The organization currently employs 13 employees at the Franklin, MA facility and has been in business since 1976.</p>	<p>Competent Person for Safety Committee</p>	<p>\$3,500.00</p>
<p>Circe Bioscience Inc. 750 Main St. Cambridge, MA 02139 Milad Moshfeghian (857) 319-1534 milad@circebioscience.com</p>	<p>Circe Bioscience is a biotech firm transforming greenhouse gases into valuable products via gas fermentation. Originating from Harvard's Wyss Institute, Circe's engineered microbes convert CO2 and other gases into materials like fats and oils. Their technology aims to create sustainable, carbon-negative manufacturing processes, starting with food-grade fats such as cocoa butter. Circe's innovations promote a circular economy by minimizing waste and reusing resources. Their vision extends to revolutionizing industries like food, materials, and fuels with eco-friendly production methods.</p>	<p>OSHA10, FA/CPR/AED</p>	<p>\$1,500.00</p>

	<p>Recognized for its groundbreaking work, Circe has secured funding from the U.S. Department of Energy’s ARPA-E. Circe is based in Cambridge and Waltham Massachusetts and initiated its first pilot manufacturing facility in 2024.</p>		
<p>City Fresh Foods, Inc. 94 Shirley Street Roxbury, MA 02119 Rebecca Calahan Klein (510) 612-0547 rcklein@cityfresh.com</p>	<p>City Fresh Foods, Inc. is a unique Black and employee-owned company located in Roxbury, the historic home of Boston’s Black community and the City’s most diverse neighborhood. The organization’s mission: to make healthy, fresh, culturally relevant meals available to everyone. City Fresh employees make tens of thousands of meals a day for seniors, students, and food insecure people throughout Eastern Massachusetts. City Fresh Foods is a neighborhood employer of choice, providing quality jobs paying living wages, with job training, career path development and employee ownership. Their workforce has grown from a dozen employees in 1994 to 200 employees today. City Fresh is also a key part of the local food eco-system, playing a key role in purchasing ingredients from local farms and food companies. In June 2023, City Fresh Foods began operations at its new state of the art food production and distribution facility at 94 Shirley St. in Roxbury.</p>	<p>Custom Safety Training for Facilities Team, Custom Safety Training for Managers, Supervisors and Directors, Custom Safety Training for Packing Team, Custom Safety Training for Prep Team, Custom Safety Training for Production Team, Custom Safety Training for Receiving and Inventory Team, Custom Training for Logistics and Delivery Teams, Customized Safety Training for Office and Admin Teams</p>	<p>\$18,000.00</p>
<p>City of Brockton 45 School Street Brockton, MA 02301 Erin Veiga (508) 897-6860 eveiga@cobma.us</p>	<p>As the 6th largest city in Massachusetts, the City of Brockton prides itself on its diversity of cultures, award-winning public-school system, and rich sports history. Brockton officially became a city in 1881. Brockton’s economy</p>	<p>CPR/AED</p>	<p>\$8,410.00</p>

	<p>flourished for decades as a center of the shoe and textile industries, earning the nickname "Shoe City." Since those early days as the largest producer of shoes during the American Civil War, the City's economy has diversified to other industries, including healthcare, education, and manufacturing. Today, Brockton is home to a diverse, majority Black population and unique cultures, including one of the largest Cape Verdean populations in the U.S. Brockton is considered one of Massachusetts' "Gateway Cities"—a place that once played a critical role in the state's industrial economy and could again, with strategic investment, provide opportunity to its 104,826 residents.</p>		
<p>City of Holyoke (dba Holyoke Gas & Electric) 536 Dwight St Ste 17 Holyoke, MA 01040 Christopher Martin Perry (413) 563-9818 cperry@hged.com</p>	<p>For over a century, HG&E's mission has been to provide customers with competitive rates, innovative and sustainable energy solutions, reliable service, and excellent customer care. HG&E is a municipally owned utility company that supplies electric, natural gas and telecommunication services to its customer base. As a local utility, HG&E is in the unique position to make decisions based on the needs of the communities it serves to enhance the quality of life for residents while assisting in business growth and economic development. Given the range of services provided, HG&E commits itself to establishing safety as a core element across all operations through robust training programs to promote awareness, mitigate risks, maintain employee health and ensure continued safe system operations. HG&E's</p>	<p>Bucket pole top rescue, Meter Safety, enclosed space training</p>	<p>\$4,510.00</p>

	<p>greatest asset is our dedicated team of employees and HG&E is committed to providing a safe work environment, where employees have an opportunity to succeed and be productive."</p>		
<p>City of Holyoke Department of Public Works 536 Dwight Street, Room 17 Holyoke, MA 01040 Frederick King (413) 322-5645 kingf@holyoke.org</p>	<p>The Holyoke DPW provides services to the residents of Holyoke, MA. The Highways and Bridges Division maintain the city's roadways. The Parks and Forestry Division maintains the city parks and city owned trees. The Refuse and Recycling Division collects refuse and recycling for the city, and mans the DPW Recycling Bays, where customers can drop off larger items. The City's Property Division provides custodial services for City Hall and all other city buildings. The Fleet Maintenance Division provides maintenance for all city owned vehicles.</p>	<p>OSHA 10</p>	<p>\$2,500.00</p>
<p>City of Lowell 375 Merrimack Street Lowell, MA 01852 Evan Walsh (978) 674-1638 ewalsh@lowellma.gov</p>	<p>The City of Lowell is the fifth-largest city in the Commonwealth of Massachusetts, as of the most recent U.S. Census and its strategic location at the intersections of Routes 495, 93 and 3, provides excellent access to all points of interest in Massachusetts as well as New Hampshire and Maine. Commuter rail also provides an easy 40-minute ride to Boston's North Station. Residents claim Lowell's National Park as this country's greatest tribute to the Industrial Revolution and the textile industry that boomed in New England in the nineteenth century. The Lowell Regional Wastewater Utility (LRWWU) maintains and operates an ISO-14001 certified wastewater treatment facility (Duck Island) design for 32 MGD;</p>	<p>Rigging</p>	<p>\$4,250.00</p>

	<p>a large, combined sewer system dating to the 1800s; an extensive stormwater drainage system; and an US Army Corp. certified flood protection system.</p>		
<p>City of Methuen 41 Pleasant Street Methuen MA 01844 Margaret Dupray (978) 983-8515 mduprey@ci.methuen.ma.us</p>	<p>The City of Methuen is a very busy city, bordering New Hampshire and at the crossroads of many major roads. Our hardworking team provides a wide variety of services to thousands of residents and visitors each week—from customer service to maintenance and everything in between. The DPW leadership team, led by a Certified OSHA Trainer, is working hard to solidify a “culture of safety” for our entire team—including office staff and our various front-line folks in the field. These funds will help bring us onto the “same page” with safety as we move forward. Members of the DPW team will be the primary target audience. However, an invitation will be extended to the entire team.</p>	<p>Competent Person Trench & Excavation, Workplace Violence for Employees Active Shooter</p>	<p>\$5,950.00</p>
<p>City of Revere 281 Broadway Revere, MA 02151 Maria Escobar (781) 286-8202 mescobar@revere.org</p>	<p>The City of Revere provides governmental services to the public including fire and police protection. The City of Revere maintains and preserves the public records and protects the health and wellness of the community and environment. The City is responsible for compiling, maintaining, and the budget development and oversight of all financial records of the City of Revere to ensure compliance with federal, state, and local laws and regulations. The city employs over 1600 employees which include School, Fire, Police and City Hall employees. We provided services to our constituents as well as</p>	<p>Accident Avoidance, Slips, Trips and Falls</p>	<p>\$2,000.00</p>

	employees and city retirees.		
<p>City of Taunton - OECD 15 Summer Street Taunton, MA 02780 Heather Rios (508) 821-1030 hrios@taunton-ma.gov</p>	<p>Taunton is a city in Bristol County, Massachusetts, United States, located approximately 40 miles (64 km) south of Boston, 18 miles (29 km) east of Providence, 10 miles (16 km) north of Fall River, 20 miles (32 km) north of New Bedford, and 25 miles (40 km) west of Plymouth. It is also the seat of Bristol County. Taunton is situated on the Taunton River which winds its way through the city on its way to Mount Hope Bay, 10 miles (16 km) to the south.</p>	<p>Arc Flash Electrical Safety</p>	<p>\$4,500.00</p>
<p>City of Westfield Westfield Gas and Electric 100 Elm Street, PO Box 990 Westfield, MA 01085 Lisa Stowe (413) 572-0162 lstowe@wgeld.org</p>	<p>Westfield Gas and Electric Light Department (WG+E) is a municipally owned utility providing natural gas and electric distribution services in Westfield, Massachusetts, operating under the city's charter. Headquartered in Westfield, Hampden County, WG+E owns and operates 207.5 miles of main and serves over 10,500 residential, commercial, and industrial gas customers and over 18,000 electric customers in the city. Additionally, WG+E owns and operates Whip City Fiber, established in 2016 to provide gigabit fiber-optic internet service to Westfield and neighboring communities. Whip City Fiber currently serves over 17,000 customers across 20 communities. As a municipally owned utility, 140 employees strong, WG+E is committed to maintaining the highest safety standards for its employees, customers, and the community.</p>	<p>Arc Flash Electrical Safety, Pole Top Rescue, Workzone Safety</p>	<p>\$6,237.00</p>
<p>Colantonio Inc. 16 Everett St Holliston, MA 01746 Briana Colantonio</p>	<p>Established in 1978, Colantonio has carefully grown into a \$120 million firm offering preconstruction, general</p>	<p>FIRST AID/CPR/AED</p>	<p>\$8,000.00</p>

<p>(508) 282-9898 bcolantonio@colantonioinc.com</p>	<p>contracting, and construction management services. Colantonio has become a proven leader in managing complex construction and renovation projects spanning the private and public sectors with specialization in academic, affordable housing, municipal, and historical restoration. Through open communication and creative problem-solving, our team is persistent, proactive, and resourceful in helping the project team successfully accomplish their goal. Unlike many other firms, Colantonio distinguishes itself by self-performing in several trades including site work and carpentry.</p>		
<p>Columbia Construction Company 100 Riverpark Drive North Reading, MA 01864 Jennifer Broderick (603) 702-2172 jbroderick@columbiacc.com</p>	<p>This organization self-distinguishes through respectful teamwork, thorough understanding and relentless planning. Starting with the big picture they listen to clients and appreciate the client vision together with the challenges that that vision may bring. They consult with the architect, and the engineers to make informed decisions by providing critical information throughout the entire process. Combining exhaustive investigative work, constructability reviews, accurate cost estimating and our own experienced judgment, we arrive at a systematic and balanced approach to cost, schedule, buildability, sustainability, and quality. Columbia embraces a “trust in team” philosophy and empowers its teams to take ownership of projects. This protocol eliminates lengthy approvals, encourages initiative and problem solving, and allows</p>	<p>Active Shooter/Workplace Violence De-escalation, CPR/First Aid</p>	<p>\$2,000.00</p>

COMPANY	APPLICANT DESCRIPTION	TRAINING TOPICS	AMOUNT AWARDED
<p>ConServ Group, Inc. 110 State Road, Suite 7 Sagamore Beach, MA 02562 Pieter Van Slyck (508) 888-6555 pvanslyck@conservgroup.com</p>	<p>team pride to drive quality work.</p> <p>ConServ Group, Inc. began in 1993 and is a privately held local Massachusetts business with a total of 31 employees. They are a Design/Build Construction Firm operating primarily in southeastern Massachusetts in the private, commercial marketplace. While they self-perform some tasks, they typically work as a General Contractor and have overall responsibility for jobsite safety on projects ranging in size from \$300,000 to \$10,000,000. Staff are experienced and trained to handle virtually any commercial construction project, whether it is residential, or commercial and the organization takes pride in its ability to work with a client from concept to final completion and deliver results safely and on-budget.</p>	<p>Fall Protection, Hazard Communication, Respiratory Training, Silica</p>	<p>\$5,750.00</p>
<p>Consumer Product Distributors LLC 705 Meadow St Chicopee, MA 01013 Laurie Runions (413) 888-1367 lrunions@thencd.com</p>	<p>Consumer Product Distributors, LLC is a food distribution warehouse that services convenience stores, colleges and universities throughout New England.</p>	<p>Active Shooter/Workplace Violence De-escalation</p>	<p>\$8,500.00</p>
<p>Controlled Environment Systems, LLC 137 High Street Mansfield, MA 02048 Megan Davidson (508) 339-4237 mdavidson@cesweb.com</p>	<p>Controlled Environment Systems is a small specialty construction company that builds & installs insulated metal panels, as well as cold rooms, cleanrooms and specialty doors.</p>	<p>Forklift, Train the Trainer Forklift Driver Operator</p>	<p>\$4,050.00</p>

<p>County of Bristol 135 Center Street Dighton, MA 02715 Rick Fitzpatrick (508) 669-6744 rfitzpatrick@bcahs.com</p>	<p>A 2200-acre campus on the bank of Taunton River. Bristol Agricultural High School prepares students for today's expanding global landscape. Bristol County Agricultural High School is a public vocational agricultural high school serving residents of Bristol County and surrounding communities. They offer 6 agricultural science majors and 6 concentrations as well as academic rigor in accordance with the Department of Elementary and Secondary Education approved Chapter 74 program.</p>	<p>CPR/First Aid</p>	<p>\$1,509.00</p>
<p>Creedon and Co., Inc. 39 Jolma Rd Worcester, MA 01604 John Creedon (508) 792-3100 creedonjr@creedonandco.com</p>	<p>Creedon and Co, Inc is a catering / food service company which also provides tent and event rental equipment throughout MA and the Northeast. Founded in 1985 they are a small, family-owned and operated business with SBPP certification from the commonwealth of MA.</p>	<p>FIRST AID/CPR/AED, Injury Prevention Training</p>	<p>\$3,000.00</p>
<p>Darn It Incorporated 686 Belleville Ave. New Bedford, MA 02745 Kate Chilton (508) 799-2857 kate@safteytrainers.com</p>	<p>Darn It Incorporated, is a warehouse / distribution and refurbishment company. In the warehouse department, they serve as a brands warehouse by connecting to their website and picking / packing their orders on a daily basis. They also provide storage solutions for customers who are looking for additional or overflow storage space for their products. The refurbishment department serves many apparel, shoe and accessory brands. They provide services ranging from 100% inspection of goods and repair of goods, to steaming / pressing and re-packaging or re-ticketing of goods.</p>	<p>Competent Person, General Safety Training for Employees</p>	<p>\$6,000.00</p>

<p>Day Zero Diagnostics 40 Guest St, Suite 3300 Brighton, MA 02135 Nicole Billings (423) 920-5282 nicole@dayzerodiagnostics.com</p>	<p>Day Zero Diagnostics Inc. began in 2016 and is pioneering a new class of infectious disease diagnostics using whole-genome sequencing and machine learning to revolutionize how the world fights the growing threat of antibiotic resistance. They are developing a diagnostic system that is intended to help physicians quickly and accurately diagnose and treat life-threatening infections without the need for a culture. The system promises to help patients with severe infections receive the most effective antibiotic treatment on the first day they are admitted to the hospital. The organization’s approach integrates multiple technologies including bacterial enrichment direct from clinical samples, pathogen whole genome sequencing, and machine learning models to develop these new tests. They also provide laboratory services to aid in infectious disease outbreak investigations and offer customized whole genome sequencing research projects.</p>	<p>DOT Hazmat Training, Safety</p>	<p>\$400.00</p>
<p>Deerfield Packaging services SVCS INC 199 Industrial Blvd. Deerfield Packaging services Turners Falls, MA 01376 Andres Lopez (413) 863-4860 alopez@mayhew.com</p>	<p>The company began in 1859 and is a generation family-owned local Massachusetts business with 110 employees. Deerfield Packaging believes so strongly in the viability of American manufacturing that it has reinvested in plant equipment. The prevention of bodily injury and safeguarding of health are the first considerations in all workplace actions and are the responsibility of every employee of our company at every level. Company policy is to establish an effective and continuous safety program</p>	<p>Hazard Communication, OSHA 10</p>	<p>\$4,500.00</p>

	<p>incorporating educational and monitoring procedures to teach safety, correct deficiencies, and provide a safe working environment. They firmly believe that knowledge is essential to advance and that expertise is necessary to go to the next level, and that is why they hope that with the training program that was developed, the organization can improve the safety culture and achieve our target of zero harm in 2025.</p>		
<p>Demarc Telecom & Utilities LLC 3A Industrial Way Tyngsboro, MA 01879 Joanna Brochu 781-308-9461 AP@demarctelecom.com</p>	<p>Demarc Telecom & Utility services telecom service providers, higher education institutions, commercial businesses, and more. Services include plant design and installation of fiber optic, data, and wireless networks.</p>	<p>Electrical Safety</p>	<p>\$7,125.00</p>
<p>Dexter-Russell Cutlery Inc. 44 River St Southbridge, MA 01550 Gregory Majewski (508) 765-6551 gmajewski@dexter1818.com</p>	<p>Dexter-Russell is a manufacturer of Professional cutlery and related product solutions. Founded in 1818; 205 years of manufacturing excellence in cutlery. They process products from raw sheet and coil steel and manufacture them into over 1900 SKU items shipped from our facility directly to our customers. Another portion of manufacturing is the injection molding of handles that attach to blades. Customers consist of professional and commercial industries such as Hotels, restaurants, food service industries and red meat, poultry, pork and fish processors. The group has two facilities, one located in Southbridge, MA and the</p>	<p>Hazard Identification</p>	<p>\$17,000.00</p>

	<p>other in Sturbridge, MA. We employ approximately 300 employees. They recently restructured the two facilities to mirror and share the same safety initiatives, processes and expectations. Both buildings have employees engaging in one safety and health management system, now.</p>		
<p>Elevation3D LLC 905 Hartford Turnpike Shrewsbury, MA 01545 Jillian Karns (774) 570-5704 jkarns@elevation3d.com</p>	<p>Elevation3D is a full-service design, production, and face-to-face marketing firm. They create, build, and deliver trade show exhibits, corporate installations, retail environments, and events across North America and abroad. They consider themselves strategic thinkers, creative minds, and skilled craftsmen. As a team, they bring an abundance of industry experience and expertise to every project worked on. Founded in 2006 and privately held, they plan, design, engineer, and build on-site at the 90,000 square foot facility on the East (Shrewsbury, MA) and West Coasts. Company portfolio spans industries such as retail, technology, and healthcare, among many others. We deliver award-winning designs that not only impress but also engage audiences and produce results. Work is unique in that it is completed both in the facility but also through extensive traveling extensively. The company's team is able to adjust to changes in environment regularly.</p>	<p>Competent Person, First Aide, CPR, AED & BBP</p>	<p>\$4,250.00</p>

<p>Elite Construction & Design, Inc. 61 Sawyer Passway Fitchburg, MA 01420 Lee Laflamme (774) 696-3078 lee@eliteconstructiondesign.net</p>	<p>Since 2006 Elite Construction & Design has been offering comprehensive commercial, industrial, and residential construction services from schematic design to construction management. Led by President and Founder Matthew Fournier, their team has the expertise, experience, and resources to successfully tackle challenges that other contractors can't. Specializing in commercial construction, including full interior renovations, new construction, exterior improvements and expansions, they are eager to solve building design and construction problems of all sizes. Goal is to grow along with clients and provide the quality, flexibility, and reliability that not only meets their needs, but exceeds them. To that end, the organization is building a reputation throughout Central Massachusetts for delivering the highest standards of quality, utilizing the best industry practices, providing rigorous project management, and communicating with each and every client in a clear, concise and timely manner.</p>	<p>Competent Person, Multi-Employer Jobsite</p>	<p>\$6,500.00</p>
<p>Falmouth Scientific, Inc. P.O. Box 326, 33 Jonathan Bourne Drive Pocasset, MA 02559 John Baker (508) 564-7640 jbaker@falmouth.com</p>	<p>Based in Pocasset, MA, Falmouth Scientific, Inc. (FSI) is a 35-year-old company providing innovative and reliable sensor and survey solutions for salt and freshwater environments. FSI's sensor based standard product areas include advanced seismic, sub-bottom, and side scan sonar imaging systems; current, wave, and tide meters; electro-acoustic transducers; and acoustic relocation systems. Services include</p>	<p>Competent Person Managers</p>	<p>\$3,500.00</p>

	<p>custom design, development, integration, and production of marine technology, as well as value-added services such as prototyping, product assembly, potting, calibration, and pressure testing. Hegg Marine Solutions is a brand under the FSI umbrella for seismic sources, sub-bottom and side scan sonar system technologies as well as field support services.</p>		
<p>Franklin County Technical School 82 Industrial Boulevard Turners Falls, MA 01376 Margaret A. Nugent (413) 863-9561 mnugent@fcts.us</p>	<p>Franklin County Technical School (FCTS) is a 9-12 public high school located in Turners Falls, MA. FCTS serves approximately 650 students who are enrolled in Chapter 74-approved vocational-technical programs.</p>	<p>compressed gas</p>	<p>\$3,000.00</p>
<p>Georgetown Municipal Light Department 94 Searle Street Georgetown, MA 01833 Emmanuel Agouridis (978) 335-0412 engineer@georgetownlight.com</p>	<p>The Georgetown Light Department is a municipal electric utility that has been serving the ratepayers of the Town of Georgetown since December of 1912. Its mission is to strive diligently at providing low-cost power for residential and commercial customers, while offering superior customer service and considerable value to the community.</p>	<p>Hazard Communication, Lock Out / Tag Out, Emergency Action, Forklift Training</p>	<p>\$5,040.00</p>

<p>Gill Building Corporation P.O. Box 272 Turners Falls, MA 01376 Autumn Harris (413) 863-8316 autumn@renbuild.net</p>	<p>Renaissance Builders has been a General Contractor in Franklin County since 1976 and is owned and operated by its original founder to this day. They employ 26; 17 full-time and 2 part-time field employees who specialize in building and renovating residential, commercial, and industrial spaces. Competency in the field ranges from on-site project supervisor, to lead carpenter, independent carpenter, carpenter and apprentice. Their office is comprised of 7 staff members who perform integral roles in daily operation from project management, to administration, logistics, bookkeeping, and safety compliance. Company priorities are employee and client safety, client satisfaction, quality work, craftsmanship, and original thought. They propose all staff who enter jobsites to receive First Aid/CPR training (24 people) and select workers to receive MEWPS and PIT/Hoisting training to fulfill their duties (8 people).</p>	<p>FIRST AID/CPR/AED</p>	<p>\$4,880.00</p>
<p>Greater New Bedford Regional Refuse Management District 300 Samuel Barnett Blvd. New Bedford, MA 02745 Anthony Novelli (508) 763-5924 anthony@gnbrmdistrict.org</p>	<p>The district owns and operates the Crapo Hill Landfill and works closely with the City of New Bedford and Town of Dartmouth on their solid waste and recycling management. Operating the landfill involves the use of heavy machinery on a daily basis and presents inherent safety risks related to the waste being received. It also has a landfill gas collection system that involves digging trenches in the landfill to install pipes and using aerial lift systems to connect vertical pipes. The landfill also has a network of pipes and pumps to manage the leachate that is</p>	<p>Electrical Safety, Fire Safety, Mobile Elevated Work Platform (Mewp)</p>	<p>\$5,000.00</p>

	<p>generated, which requires knowledge of electrical safety for the maintenance of these pumps.</p>		
<p>Green Gold Group, Inc 60 Prospect Street North Brookfield, MA 01535 Erin Hebert (774) 251-9888 erin@greengold.group</p>	<p>Green Gold Group is a vertically integrated medical and recreational cannabis company with 180 employees across four locations in Massachusetts. They have a 153,000 SF production facility in North Brookfield, and retail locations in Charlton and Marlborough, and Palmer. The company was founded in 2015, as one of the original medical marijuana program licensees, and commenced operations in 2018. Across all retail sites our medical and recreational dispensaries will service approximately 1000 customers each. The production facility, in North Brookfield, houses the bulk of employees, and is where cannabis is prepared for sale prepare cannabis for sale from seed. They have cultivation teams, harvest, dry/cure/trim, flower packaging, extraction labs, lab packaging, edibles kitchen, edibles packaging, vault and inventory, and transportation across the commonwealth. Currently, the organization services approximately 40% of operating dispensaries statewide.</p>	<p>Hazard Communication, Lock Out / Tag Out</p>	<p>\$7,400.00</p>

<p>Harry R. Feldman, Inc. 152 Hampden Street Roxbury, MA 02119 Michael Feldman (617) 357-9740 mfeldman@feldmangeo.com</p>	<p>Feldman is known for delivering innovative solutions to even the most complex building challenges. The organization has a deep bench of talent with expertise across a wide range of disciplines—from land surveying to virtual design and modeling to utility engineering and data visualization. The company complements their skills with the most advanced technologies available to deliver critical insights that help reduce risk and maximize efficiency. The organization continually evaluates new technologies to expand capabilities.</p>	<p>Confined Space Entry, Mobile Elevated Work Platform (Mewp), Traffic Flagging</p>	<p>\$2,950.00</p>
<p>Holyoke Pediatric Associates LLP 150 Lower Westfield Rd Holyoke, MA 01040 Jackie Perry (413) 313-0239 perryj@holypeds.com</p>	<p>Holyoke Pediatric Associates, LLP (HPA) is the largest pediatric practice in Western Massachusetts, serving patients from Pioneer Valley communities at offices in Holyoke and South Hadley. HPA is a group medical practice consisting of Board-Certified Pediatricians, certified Nurse Practitioners, and over 75 clinical and clerical support staff. The practice has been continuously serving the health care needs of infants, children, and adolescents since 1971. In addition to primary care services, HPA provides lactation counseling, behavioral health services, and patient education. We have a convenient, medical laboratory drawing site. HPA also provides in-hospital support for new mothers and in-hospital care for newborns and established patients at Baystate Medical Center. Our physicians are also credentialed at Boston Children's Hospital and are members of the Pediatric</p>	<p>OSHA 10</p>	<p>\$4,719.00</p>

	Physicians' Organization at Children's (PPOC).		
<p>Hoppe Technologies, Inc 107 1st Avenue Chicopee, MA 01020 Marlene Woods (413) 331-3834 mwoods@hoppetech.com</p>	<p>Hoppe Technologies, Inc was established in 1941 and currently has 52 employees. The organization is looking to increase headcount to fill some open positions throughout the course of the year. Hoppe Technologies is a leading diversified manufacturer of high tolerance precision machined components and assemblies that offers a single source solution for precise, high quality, flexible and on time manufacturing to top tier customers.</p>	<p>First Aid, Hazard Communication, Hazard Communication</p>	<p>\$4,500.00</p>
<p>Hudson Lock, LLC 81 Apsley St. Hudson, MA 01749 Lynn Spencer (978) 562-3481 lynn.spencer@hudsonlock.com</p>	<p>Hudson Lock, LLC was founded in 1963 with a mission to provide security locks to customers. Throughout the decades Hudson Lock, LLC has acquired HPC & ESP lock products, with the goal of becoming the most versatile manufacturer of security products. With the emergence of technology in the locksmith market Hudson Lock, LLC has invested in state-of-the-art equipment and highly skilled employees. The brand names of Hudson Lock, LLC, HPC and ESP lock products are recognized as a global leader of security products. The organization wants to be the one stop key and locksmith equipment provider committed to providing an expansive selection of locking products and services. Sharing the same mission and values, HPC/ESP operates as a unit</p>	<p>Hot Works, Lock Out / Tag Out</p>	<p>\$9,000.00</p>

	<p>of Hudson Lock LLC, and has become a name that can be trusted and count on for all your security needs.</p>		
<p>Hydration Labs Inc 529 Main Street, Suite 216 Charlestown, MA 02129 Matt Gannon (802) 373-5781 matt.gannon@bevi.co</p>	<p>The organization's mission is centered around sustainability. They manufacture flavored water dispensing machines, which are leased to workspaces nationwide to help reduce the carbon footprint of companies everywhere.</p>	<p>OSHA 30</p>	<p>\$8,200.00</p>
<p>Industrial Packaging Supply, Inc. 5 Cudworth Road Webster, MA 01570 Macarena Cardozo (508) 499-1612 macarena.cardozo@industrialpackaging.com</p>	<p>Established in 1953, Industrial Packaging has over 65 years of experience strong supplier relationships. Packaging Solutions Specialists work to save costs through minimizing downtime, improving package appearance, and right-sizing packaging through one-on-one, dedicated support. Supply chain service teams can source clean, industrial warehouse space, or bring your process into our 175,000+ square foot facility. The company specializes in packaging of dry foods, snacks, and candy in primary & secondary packaging, and are a SQF (Safe Quality Foods), AIB Pandemic Prepared and Kosher certified facility. Industrial Packaging Supply,</p>	<p>OSHA 10</p>	<p>\$6,000.00</p>

	<p>Inc. offers kitting, display builds, and rework and manages from shipment to shelf, or to the consumer's door.</p>		
<p>Level Five Painting, LLC 958 Watertown St, Floor 1 West Newton, MA 02465 Jorge Aurichi (617) 682-6657 level5pntg@levelfivepaintingllc.com</p>	<p>The organization is a company that does interior and exterior painting, and we have 18 people working with us, between employees and subs.</p>	<p>Lead Safe Renovator</p>	<p>\$4,000.00</p>
<p>MAK Electric 350 Faunce Corner Road North Dartmouth, MA 02747 Chelsey Frey (774) 473-0886 cfrey@makelectricma.com</p>	<p>MAK Electric is a growing electrical business that has been serving the state of Massachusetts for 10 years now. (this coming September) MAK Electric prides itself for its meticulous work and hardworking dedicated employees. MAK Electric has a total of twenty-eight employees (some being vocational co-op students) that are currently working. They are the heart of our business and what makes MAK Electric so successful. MAK Electrical completes jobs as small as switching out receptacles to full on multimillion dollar Fire Stations and Schools. Growth is upon MAK Electric, and the more employees MAK Electric takes on the more safety hazards can arise which is</p>	<p>CPR/First Aid</p>	<p>\$1,600.00</p>

	<p>why safety trainings are so important! The more knowledge we can give employees on safer practices the safer they can be in the field.</p>		
<p>Massachusetts Manufacturing Extension Partnership Inc. 27A Midstate Drive Auburn, MA 01501 Kimberly Hunter (774) 370-8171 kimberlyh@massmep.org</p>	<p>MassMEP is one of 51 MEP Centers throughout the United States and Puerto Rico that operates through a cooperative agreement between the Hollings Manufacturing Extension Partnership (MEP) of the National Institute of Standards and Technology (NIST) under the Department of Commerce for Massachusetts. MassMEP was established as a non-profit in 1996 to provide training and consulting services to small and medium-sized manufacturers, as part of the MEP National Network and its' 1300 manufacturing experts at over 400 service locations.</p>	<p>OSHA 10, FA/CPR, Fire Safety, Hazard Identification, Hot Works, Lock Out Tag Out, Electrical Safety, PPE, De-escalation, Ergonomics, Hazard Communication</p>	<p>\$24,527.00</p>
<p>Massachusetts Water Resources Authority Deer Island 33 Taft's Ave East Boston, MA 02128 Aryn C Sopariwalla (857) 300-3125 amyn.sopariwalla@mwra.com</p>	<p>The Massachusetts Water Resources Authority (MWRA) is a public authority in the Commonwealth of Massachusetts that provides wholesale drinking water and sewage services to 3.1 million people in sixty-one municipalities and more than 5,500 large industrial users in the eastern and central parts of the state, primarily in the Boston area. The authority receives water from the Quabbin and Wachusett Reservoirs and the Ware River in central and</p>	<p>Lock Out / Tag Out, Workzone Safety,</p>	<p>\$7,700.00</p>

	<p>western Massachusetts. For sewage, it operates a large treatment center on Deer Island at the mouth of Boston Harbor, among other properties. The authority employees approximately 1,100 workers. The residents and business owners rely on the authority to provide water and wastewater services to the community. In serving the community, the authority regularly provides service offerings to all including vulnerable populations.</p>		
<p>McKendall Restoration LLC 10 Pullman Street, Suite E Worcester, MA 01606 Terri Falcone (508) 757-7885 tfalcone@servproworcester.com</p>	<p>SERVPRO of Worcester is a fire, water, and mold damage remediation company. Daily operations revolve around restoration with a goal being to minimize the disruption in client's lives and to expedite the recovery process. A diverse team must not only be skilled construction technicians, but also kind, compassionate folks who serve clients in a time of great need. A team of 31 employees face unique challenges with each job. Unlike other contractors who have months to plan and execute their work, the company is in new places every day managing emergencies. The organization's team needs to manage a variety of changing safety issues and challenges. They must also be ready to manage emergencies wherever they go.</p>	<p>OSHA 10, Respirator Fit Testing</p>	<p>\$6,250.00</p>
<p>McLane Research Laboratories, Inc. 121 Bernard Saint Jean Drive East Falmouth, MA 02536 Shanna Rowitz (508) 495-4000 srowitz@mclanelabs.com</p>	<p>McLane Research Laboratories, Inc. was founded in 1983 to provide advanced time-series samplers and engineering design services to the international oceanographic community. Our product lines include a range of bio-geochemical/physical</p>	<p>FIRST AID/CPR/AED</p>	<p>\$4,000.00</p>

	<p>oceanography sampling and profiling instruments for use in oceanographic research and environmental monitoring. The objective of McLane Research laboratories is to enable worldwide investigators to achieve research and scientific goals by providing advanced, cost-effective instrumentations. McLane manufactures its instruments on Cape Cod, MA and employs 20 people.</p>		
<p>Merrimack Valley Regional Transit Authority 85 Railroad Avenue Haverhill, MA 01835 Bonnie Mahoney (978) 469-6878 bmahoney@mevatransit.com</p>	<p>The Merrimack Valley Regional Transit Authority (MeVa) is the regional transit authority for northeast Essex County. Started in 1976, MeVa serves 16 cities and towns (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Methuen, Merrimac, Newbury, Newburyport, North Andover, North Reading, Rowley, Salisbury, and West Newbury) with fixed route bus and on-demand paratransit van service. The bulk of MeVa's fixed route service is based in the 3 Gateway Cities of Lawrence, Methuen, and Haverhill, with service stretching through our rural communities to the seacoast. MeVa also runs bus service to Lowell, and van service to Peabody, Boston, and Bedford. MeVa's been fare free since March 2022 resulting in all-time high ridership across both services. In the FY2024 budget, transit authorities received a significant bump in operating dollars allowing MeVa to operate later in the evenings on weeknights and to bring back Sunday service for the first time in many years.</p>	<p>In Control Crash Prevention</p>	<p>\$15,600.00</p>

<p>Methuen Housing Authority 24 Mystic St. Methuen, MA 01844 Anne-Marie Moglia (978) 682-8607 amoglia@methuenhousing.org</p>	<p>Methuen Housing Authority serves 434 units directly and manages 516 Section 8 housing units. The MHA provides service to hundreds of clients each week and is working to solidify a “culture of safety” across the board— including office and front-line staff.</p>	<p>Competent Person, De-escalation, Ergonomics, Safety</p>	<p>\$9,250.00</p>
<p>Metrica Interior Inc 209 Earle St Northampton, MA 01060 Patty Lent (413) 587-2750 lent@metrica.com</p>	<p>Metrica Interior, Inc. is a growing company located in Western Massachusetts, who creates very high-end residential interiors and unique furniture for clients around the world. They specialize (and excel) in custom architectural millwork and one-of-a-kind furniture for discerning architects, designers, general contractors and owners. The organization collaborates with artists and artisans both locally and globally. No finish or material challenge is too much for us, be it wood, metal, custom glass, parchments, lacquers and paints, or stone. They take pride in maintaining the highest standards of craftsmanship and quality. The company values collaboration, commitment to craft and high-quality results. They respect the input and efforts of everyone involved in the creative process. The company emphasizes attention to every aspect of production and strive for excellence on each project we complete.</p>	<p>CPR/AED, OSHA 40, Respirator Fit Testing</p>	<p>\$2,875.00</p>

<p>Mettler-Toledo Thornton, Inc. 900 Middlesex Turnpike, Building 8 Billerica, MA 01821 Carl Philip (781) 301-8611 carl.philip@mt.com</p>	<p>As a global manufacturer of analytical instruments, sensor, and systems used in various industries to measure and control critical parameters such as pH, dissolved oxygen, conductivity and total organic carbon in Pure and Ultrapure water applications. The team includes members with a wide variety of skills including production workers; scientists; engineers; marketing professionals; and many others. Many employees use chemicals as part of their daily work and must understand how to safely interact with the chemicals to ensure their own safety and their coworker's safety. Safe interaction not only includes chemical usage but also includes storage & compatibility of chemicals as well as management of hazardous waste that is generated. Teams must understand Safety Data Sheets, & how to quickly and safely respond to spills and other emergencies. Safety is a key part of company culture and effective training will help ensure we are able to support this as a priority.</p>	<p>Hazardous Materials, Hazardous Waste, Emergency Response, Ergonomic, Fire Safety and Chemical Storage</p>	<p>\$23,250.00</p>
<p>Michael S Coffin LLC 85 Main Street Hopkinton, MA 01748 Christopher Macia (508) 308-6741 cmacia@michaelscoffin.com</p>	<p>Established in 2014, MSC's growth into one of New England's most trusted site work, masonry and landscape companies is a testament to the dedicated team of professionals constantly ensuring quality of process and product from each project's kickoff through completion. . The vision is the beginning; we define company success by being a valued member of the team that achieves this vision. MSC takes great pride in our ability to coordinate and complete all aspects of complex site</p>	<p>Competent Person</p>	<p>\$3,900.00</p>

	<p>work, masonry, and landscape with great detail</p>		
<p>Micron Products Inc 25 Sawyer Passway Fitchburg, MA 01420 Brittany Jencks (978) 602-1462 bjencks@micronsolutions.com</p>	<p>Micron Solutions, Inc. through its wholly owned subsidiary, Micron Products, Inc. is a diversified contract manufacturer that produces highly engineered, innovative medical device components requiring precision machining and plastic injection molding. It also manufactures components, devices and equipment for military, law enforcement, automotive and consumer product applications. The machining operations produce quick-turn, high volume patient-specific and off-the-shelf orthopedic implants and instruments. Micron's machining operations also include laser marking, automated polishing, passivation and coating. It has thermoplastic injection molding capabilities as well, and provides a full array of design, engineering, production services and management. Micron is a global market leader in the production and sale of silver/silver chloride coated and conductive resin sensors used as consumable component parts in the manufacture of integrated</p>	<p>Safety</p>	<p>\$6,750.00</p>

	disposable electrophysiological sensors.		
<p>New Bedford Housing Authority 128 Union Street, 4th floor New Bedford, MA 02741 Wendy Mendoza-Rivera (508) 997-4829 wendy.rivera@nbha-ma.org</p>	<p>The New Bedford Housing Authority was established in 1938. The NBHA services close to 1650 federal public housing units and 850 state aided units housing over 6,000 people. In addition, the NBHA administers rental vouchers through the department of Housing and Urban Development (HUD) Voucher Choice Program. Funding for the NBHA is primarily from HUD, the Executive Office of Housing and Livable Communities (EOHLC) and the collection of resident rents. The mission of the Housing Authority is to professionally and proactively provide safe, quality, and affordable housing options while promoting self-sufficiency, fostering leadership among residents and staff, and cultivating sustainable, healthy communities.</p>	Lead Safe Renovator	\$5,600.00
<p>New England Disposal Technologies, Inc. 83 Gilmore Dr. Sutton, MA 01590 Patrick O'Toole (508) 234-4440 potoole@nedtinc.com</p>	<p>New England Disposal Technologies, Inc. is an environmental service company that performs a wide range of environmental services to its diverse client base that includes 24 - hour emergency chemical spill response, hazardous and chemical waste disposal, contaminated site remediation & cleanup, local & long haul hazardous & regulated waste transportation, above ground and underground tank cleaning and removal,</p>	Confined Space Rescue	\$3,500.00

	<p>industrial cleaning and maintenance, laboratory clean outs, vacuum truck services, roll-off rental & transportation and contaminated soil recycling.</p>		
<p>New England Infrastructure, Inc. 16 Brent Drive Hudson, MA 01749 Lorrie Stewart (978) 293-3535 lstewart@neinfrastructure.com</p>	<p>New England Infrastructure, Inc. is a growing company with a long and proud history as a leader in the New England construction industry. Established in 2002, the organization has a multi-disciplined heavy/civil contractor specializing in bridge and dam construction and provide engineered solutions to complex projects of all sizes. The organization's expert team of qualified management and skilled craftsmen ensure that all work is completed to the highest quality standards and is performed safely, on time, on budget, and up to each client's expectations.</p>	<p>Mobile Elevated Work Platform (Mewp), Roadside worker, train the trainer</p>	<p>\$5,900.00</p>
<p>Northeast Automatic Sprinkler Co, Inc. 25 Marion Drive Kingston, MA 02364 Valerie Odell (781) 582-2222 valerie@northeastautomaticsprinkler.com</p>	<p>Northeast Automatic Sprinkler Company specializes in design, construction, repairs, renovations, maintenance, and testing of all types of fire suppression systems. Known for unparalleled reputation as an expert in the industry - we have over 55 years of history plus constant raining on safety issues as well as the newest innovations in the industry. The organization does work for commercial, institutional, industrial, and residential customers. They pride themselves on delivering the highest level of expertise, quality, and customer service in the fire protection business.</p>	<p>CPR/First Aid</p>	<p>\$4,000.00</p>

<p>Nova Leap Health MA 415 Boston Turnpike, Suite 215 Shrewsbury, MA 01545 Melissa Anderson (413) 561-5686 melissa@yourhomehealthsolution.com</p>	<p>This organization is comprised of a group of private home care agencies in Massachusetts that provide direct personal care and companion care to elders to allow them to remain home safely. The organization has 4 separate agencies that are located in Holyoke, Deerfield, Shrewsbury and Boston Massachusetts.</p>	<p>Workplace De-Escalation</p>	<p>\$15,000.00</p>
<p>Outerland Holdings, LLC 28 Nicoletta's Way Mashpee, MA 02649 Carolyn Garland (508) 916-0104 cgarland@outerland.co</p>	<p>Outerland is a full-service landscaping company that was established in 2017 and currently employees roughly 85 people at any given time. Outerland offers the following services: garden maintenance, landscape maintenance, masonry services, irrigation services, landscape design and construction, pool design and construction, lawn care, snow removal, lighting and more.</p>	<p>Hand & Power Tools</p>	<p>\$4,900.00</p>
<p>Phillips Enterprises Inc. 149 Easthampton Road Northampton, MA 01060 Julee Clement (413) 586-5860 julee@phillipsenterprises.com</p>	<p>Phillips Enterprises is a designer and manufacturer of point of purchase displays since 1974. Using such materials as wood, metal, plastic, and printed materials. Phillips manufacturers point of purchase displays on site as well as providing warehousing and drop shipping services to our customers. They currently employ 15 full time employees.</p>	<p>Fire Safety, Forklift, Hazard Communication, Job Hazard Analysis, Personal Protective Equipment Training, Slips, Trips and Falls</p>	<p>\$4,370.00</p>
<p>Phoenix Tailings, Inc. 8 Henshaw Street, Suite B Woburn, MA 01801 Tony Melo (781) 510-0713 tony.melo@phoenixtailings.com</p>	<p>Each year the mining industry discards over 200 billion tons of waste (tailings), producing more than 7% of the world's carbon emissions. Phoenix Tailings is on a mission to be the world's first clean mining and metals production company, eliminating this harmful waste from the environment while sustainably creating valuable materials. As a</p>	<p>Safety</p>	<p>\$3,500.00</p>

	<p>growing startup, based in Woburn, MA, the organization continues to expand, we have been working with the Mass MEP and Safety Trainers to build out our Safety Program. As with any startup, we are always balancing research and development with manufacturing.</p>		
<p>Photonis Scientific, Inc. 660 Main Street Fiskdale, MA 01518 Christopher E. Flynn (508) 347-4018 c.flynn@exosens.com</p>	<p>Based in the Fiskdale section of Sturbridge, MA, Photonis brand of Exosens, offers a wide range of products in defense & surveillance, life science & environment, Industrial control and nuclear. Photonis brand is a leading manufacturer of electro-optical technologies used in the detection and amplification of ions, neutrons, electrons, and photons across various sectors. Photonis brand focuses on mission-critical components for highly demanding customers, including night vision, machine vision, mass spectrometry, semiconductor inspection, and more. Photonis designs and manufactures in several facilities across the globe and works with its customers to continually improve and innovate their products. Photonis is the most widely deployed night vision tube globally, leads the mass spectrometer detector market, and has products installed in most space telescopes and high-energy physics experiments in laboratories around the world.</p>	<p>Bloodborne Pathogens, DOT Reasonable Suspicion, FIRST AID/CPR/AED</p>	<p>\$4,250.00</p>

<p>Piping Systems Installations LLC 32 Mill Street, P.O. Box 409 Assonet, MA 02702 Sharron Furtado (508) 644-7300 sfurtado@pipingystemsins.com</p>	<p>Piping Systems Installations LLC specializes in the installation of various types of piping systems in commercial, industrial and institutional sectors, such as those used in plumbing, HVAC (heating, ventilation, and air conditioning), industrial processes, and more. They offer a wide range of services related to piping systems, including installation, repair, maintenance, and design consultation. We have a team of skilled professionals with expertise in various aspects of piping systems, including different materials, techniques, and safety regulations. They prioritize quality workmanship and compliance with relevant codes and standards while leveraging technology and innovation to improve efficiency, accuracy, and safety in our operations. Safety is paramount in all of our work, and we have robust safety protocols in place to protect both our employees and clients' assets.</p>	<p>CPR/AED</p>	<p>\$3,900.00</p>
<p>Pittsfield Housing Authority 65 Columbus Avenue Pittsfield, MA 01201 Tina Danzy (413) 344-9017 tinadanzy@pittsfieldhousing.org</p>	<p>Pittsfield Housing Authority is the largest housing authority in Western Mass serving a diverse population of seniors, families, DMH, DMR residents. The majority of staff is relatively new and less than 3 years of employment most of which have little to no proper safety training and would like to change that. By educating staff, we can better serve residents. Today, they employ 35 people and provide services to low/ no income residents of 744 units. The organization has up to 15 maintenance full-time employees. However, we hire numerous sub-contractors for a variety of</p>	<p>Fire Safety, CPR/FA, Fall Protection, OSHA 30 and OSHA 10</p>	<p>\$15,900.00</p>

	<p>work: painting to capital improvements the state or federal funding or grants. We oversee every project. In addition, they are partnering with our other local housing authorities to offer training to their teams as well.</p>		
<p>Platt Builders Inc. 109 Central Ave Ayer, MA 01432 Michael Morton (978) 857-7071 mmorton@plattbuilders.com</p>	<p>Platt Builders Inc. is a high-end residential remodeler and builder typically on the route 2 corridor. The company coins themselves as the expert craftsmanship from our field carpenters. They have an extensive in-house custom cabinetry shop at their facility. These cabinets often find themselves in homes that we are remodeling, and sometimes the cabinet shop will have stand-alone projects.</p>	<p>Hoisting, OSHA 10</p>	<p>\$5,028.00</p>
<p>Preparatory Rehabilitation for Individual Development & Employment, Inc. 3 Maple Street Taunton, MA 02780 Sarah Campbell (508) 823-7134 scampbell@pride-inc.org</p>	<p>PRIDE is a non-profit located in Taunton, MA. Currently celebrating our 55th Anniversary, our mission is "Improving the Quality of Life for All". The organization provides various programming options to adults with disabilities. They offer day programs: Day Habilitation (MA Health funded) and Community-Based Day Supports (DDS funded). They work with individuals to search for and acquire meaningful work, including our school-to-work program where they partner with the local school system to help students prepare for employment. The organization also provides Adult Foster Care (AFC) which is MA Health funded and matches individuals</p>	<p>Active Shooter/Workplace Violence De-escalation, Defensive Driving</p>	<p>\$5,400.00</p>

	<p>with families to live within a family setting residentially. PRIDEWRX is the manufacturing facility within Maple Street, where subcontracted packaging and assembly work is completed. It is a diversified workforce where individuals from the community work alongside some of our members served. PRIDE is a small workforce, with big hearts, doing meaningful work in human services.</p>		
<p>PSC Group Inc. PO Box 1087, 146-148 State Road Sagamore Beach, MA 02562 Sean Cody (508) 493-9069 scody@pscgroup-inc.com</p>	<p>PSC Group, Inc. provides construction services in the civil site contracting industry. Services include traditional site development, road construction, utility installation, solar field construction, demolition, portable crushing and screening operations, septic system installation, landscape construction, coastal stabilization (sea walls and other means of stabilization), erosion controls and wetland/coastal replication. PSC Group, Inc. was formed in 2014 and has grown to include 19 full time, and 2 part time employees. Of those employees, 5 are Hispanic/Latino and 5 are women. PSC Group, Inc. invests in little to no marketing but has thrived due to a strong referral basis and repeat business. As opportunities continue to arise, they have focused on systems-based operations to support the controlled growth. The organization views systems (safety and otherwise) as being critical to our ongoing success.</p>	<p>OSHA 10</p>	<p>\$4,400.00</p>

<p>R.H. White Companies, Inc R.H. White Construction Auburn, MA 01501 Christopher Mayen (508) 864-8059 cmayen@rhwhite.com</p>	<p>R.H. White Companies, Inc. has been providing design, construction, and management services for commercial, industrial, manufacturing, and institutional facilities as well as energy, power, utility, and water/wastewater facilities for more than 100 years. The company is comprised of five operating divisions: Building, Mechanical, and Energy/Utility construction groups as well as a Service division and its Water Utility Management subsidiary – WhiteWater.</p> <p>R.H. White espouses a Safety 24/7 philosophy as a core principle of our culture. Our top Safety 6 focus items are daily safety plans, personal protective equipment, safe driving, fall protection, rigging, and excavation. While these are the Top 6, they are, by no means, the only area of concentration. The main goal is that every individual on the job goes home safely after every shift. Over the past 14 years R.H. White has applied for and been awarded six Platinum achievement, five gold achievement and three silver achievement awards</p>	<p>Spotter Training (29 CFR 1926.1.), Spotter Training (29 CFR 1926.1.)</p>	<p>\$3,200.00</p>
<p>RCL Mechanical INC 167R S St W, Suite 3 Raynham, MA 02767 Kayla Leon (508) 440-9197 kayla@rclmechanical.com</p>	<p>RCL Mechanical is seeking the Workplace Safety Grant to train its field staff with general safety classes. Despite the inherent risks associated with mechanical construction and maintenance, RCL Mechanical has consistently demonstrated a commitment to safety, as evidenced by its low incident rates and proactive safety protocols. However, with the increasing complexity of</p>	<p>Fall Protection, First Aid/CPR, Hot Works, Rigging</p>	<p>\$5,548.00</p>

	<p>projects, evolving safety regulations, and a recent increase in staff, providing comprehensive safety training will empower our workforce with advanced knowledge and skills, ensuring we can identify and mitigate hazards effectively. This grant will not only enhance individual competencies but also fortify the company's overall safety culture, leading to safer job sites and improved operational efficiency.</p>		
<p>Sea-Dar Enterprises, Inc. 580 Harrison Ave, Suite 4W Boston, MA 02118 Martha Makkas (857) 244-2568 mmakkas@seadar.com</p>	<p>Sea-Dar is committed to developing trusting relationships with the clients that last long after the project has been completed. For the past 30 years, Sea-Dar Construction has been building a wide range of construction projects: from luxury urban residences and fine suburban custom homes, to large, technically complex institutional and commercial structures, each is managed with the same commitment to quality and customer service. Whether it is new construction, conversion, renovation, or restoration, the company consistently exceed the expectations of our clients. Clients place an enormous value on honor and reputation, and we are proud to have developed and maintained a name as a firm that customers rely on. The organization's core purpose is to build challenging projects. They strive to continually improve and take care of our employees.</p>	<p>Fall Protection</p>	<p>\$2,500.00</p>

<p>Sealcoating Inc DBA Indus 825 Granite Street Braintree, MA 02184 John Travis (781) 664-7546 john.travis@indusinc.com</p>	<p>Family owned, Bridge, Airport, and Pavement maintenance and repair company with Union field laborers. For 65 years, Indus has helped communities in the Northeast use the right treatment on the right road at the right time. Servicing roads, bridges, and airports - Indus is your total-curve partner for sustainable pavement preservation and recycling treatments.</p>	<p>CPR/AED/FIRST AID, Hot Works</p>	<p>\$4,400.00</p>
<p>Skinner Services, Inc. 5 Cabot Place, STE 1 Stoughton, MA 02072 Michele Forrester (508) 559-0123 mforrester@skinnerdemo.com</p>	<p>Skinner Services is a second-generation family-owned local Massachusetts business with a current total of 59 employees. The organization is experienced and trained to handle a variety of demolition project, whether it is residential, commercial or industrial.</p>	<p>Lead Safe Renovator</p>	<p>\$4,000.00</p>
<p>Slideways, Inc. 705 Plantation Street, Slideways, Inc. Worcester, MA 01605 Mary Papageorge (508) 580-3388 mpapageorge@slideways.com</p>	<p>Since 1994, Slideways has been making standard and custom designed plastic parts and components – bearings, conveyor chain and belt guides, simple and complex custom designed plastic parts, plastic extrusions, Sidetraxs and more – for packaging equipment, conveyor systems, process equipment, bottling and canning and power transmission applications. The small, hard-working team of 27 is engaged in a variety of tasks, facing an array of hazards, to complete the work. The organization is actively engaged in building a safety culture working with Safety Trainers and Mass MEP to enhance policies and systems.</p>	<p>General Safety Training for Employees, Train the Trainer Forklift Operator</p>	<p>\$4,500.00</p>

<p>Smart Enterprises Inc 1 Walker Drive Upton, MA 01568 Rebecca Strait (508) 529-4505 rstrait@craftechrestoration.com</p>	<p>The organization is a locally owned and operated fire and water damage restoration company with a rich history of service dating back to 1972. With a team of 15 employees, they specialize in providing expert restoration services to help homeowners and businesses recover from fire and water-related disasters. Decades of experience and commitment to excellence make us a highly trusted choice for restoration needs.</p>	<p>Demolition Safety Renovation, Ergonomics, Lead RRP</p>	<p>\$5,750.00</p>
<p>SMG DCU Center 50 Foster Street Worcester, MA 01608 Melissa Day (508) 929-0112 mday@dcucenter.com</p>	<p>ASM Global/DCU Center is one of the most successful entertainment and convention facilities in the world. The arena was opened in 1982 and due to its high success, the convention center opened in 1997 which added over 50,000 square feet of exhibit space. The complex combined the new convention center and the original arena for 100,310 square feet of exhibit space. The DCU Center is owned by Worcester and managed by SMG, the world's largest leading private management and developing firm for public assembly facilities. The DCU Center has 578 part time employees and 38 full time employees. SMG/DCU Center employees are covered by Massachusetts Workers' Compensation Insurance.</p>	<p>De-escalation</p>	<p>\$4,500.00</p>
<p>Spinal Technology, LLC 191 Mid Tech Drive West Yarmouth, MA 02673 Devon Kiernan (508) 957-8353 devon_k@spinaltech.com</p>	<p>Spinal Technology, based in West Yarmouth, is the global leader in the design and custom fabrication of Spinal Orthoses, for the stabilization, immobilization, and the correction of various abnormalities of the spine. Specializing in the treatment of Adolescent Idiopathic Scoliosis, we employ the latest</p>	<p>Active Shooter/Workplace Violence De-escalation, Active Shooter Practicum</p>	<p>\$5,000.00</p>

	<p>technologies and methods for treating every patient. Medical experts around the world depend on our expertise for the assessment of patient curvature, the blueprinting of x-rays, the design of each orthosis, and the x-ray evaluation of patients in-brace. They continuously maintain expertise in various scoliosis bracing methodologies and remain on the forefront of research and development. A diverse team is engaged in research and development, manufacturing, customer service and education.</p>		
<p>Sterling Precision 99 Lawrence St Clinton, MA 01510 Lisa Andrade (978) 434-6653 lisa.andrade@vitesse.com</p>	<p>Sterling Precision is a leading manufacturer of aluminum components for military and defense that did not have a formal safety training program until October 2023. Acting as a “mom and pop” shop for many years, they have since been acquired by a national company and are working to formalize and solidify a safety program. Currently working with Safety Trainers to develop systems and identify safety needs while increasing skills and knowledge.</p>	<p>FIRST AID/CPR/AED, Train the Trainer: Forklift</p>	<p>\$2,750.00</p>
<p>STI Precast Inc 60 Lanides Lane Leominster, MA 01453 Jodi Barnaby (978) 537-9784 jodi@stiprecast.com</p>	<p>We are a precast manufacturer located in Leominster with 15 employees. We make retaining wall block, catch basins, drain manholes, sewer manholes, septic tanks, light pole bases, and other heavy concrete structures needed for both commercial and residential projects.</p>	<p>Overhead Crane</p>	<p>\$4,550.00</p>

<p>T&K Asphalt Services 7 Industrial Way Whitman, MA 02382 Kylie Coffey (781) 252-9013 kcoffey@tkasphalt.com</p>	<p>T & K Asphalt is the largest parking lot maintenance company in New England. Serving commercial property owners and property managers with a full range of services that include paving, sealcoating, line striping, construction and repair.</p> <p>For residential homeowners, the organization also provides driveway sealcoating in southeastern Massachusetts including the South Shore, Cape Cod, and Metro West. Based in Whitman, MA, our company has grown to over 125 employees since its founding in 1987.</p>	<p>In Control, In Control Crash Prevention</p>	<p>\$10,800.00</p>
<p>The Trustees of Reservations 200 High Street, 4th Floor Boston, MA 02110 Annika Burgess (978) 338-1175 aburgess@thetrustees.org</p>	<p>The Trustees have been preserving Massachusetts' scenic, natural, and historic assets for public use and enjoyment since 1891. Founded by Charles Eliot, the organization was created to benefit the public health of Massachusetts residents by preserving and caring for natural and cultural resources of statewide significance in perpetuity. Today, The Trustees owns and manages over 120 properties across the state, spanning more than 27,000 acres and 75 communities—from working farms, landscaped and urban gardens, and parks, to barrier beaches, forests, campgrounds, inns and a dozen historic houses. The Trustees welcomes more than 2 million visitors to its properties each year. To ensure access to our reservations in perpetuity, The Trustees employs 75 full-time stewardship staff who provide careful stewardship for each reservation, ensuring a balance between superior visitor experience and the</p>	<p>Chain Saw Safety, OSHA 10</p>	<p>\$8,955.00</p>

	protection of our historical buildings and ecologically valuable landscapes.		
<p>Town of Charlton 37 Main Street Charlton, MA 01507 Lynn Dyer (508) 248-2243 lynn.dyer@townofcharlton.net</p>	<p>The Town of Charlton is a municipality in central MA.</p>	<p>Roadside Worker Train the Trainer, Safety</p>	<p>\$4,000.00</p>
<p>Town of Chelmsford 50 Billerica Road Chelmsford, MA 01824 Christine Clancy (978) 250-5228 cclancy@chelmsfordma.gov</p>	<p>The Town of Chelmsford is a municipality located approximately 24 miles from Boston. It has a population of approximately 37,000. The services provided by the Town include municipal administration, schooling, public works, library, senior services, fire, and police. The Department of Public Works (DPW) is a group within this organization that is seeking training through this grant. The DPW has a staff of 66 employees and includes the Engineering, Highway, Facilities/Parks, Solid Waste & Recycling, Sewer and Stormwater Divisions.</p>	<p>Asbestos, Bloodborne Pathogens, Chain Saw Safety</p>	<p>\$6,000.00</p>

<p>Town of Danvers 1 Sylvan St Danvers, MA 01923 Tanya Jenkins (978) 774-0005 tjenkins@danversma.gov</p>	<p>Danvers Electric is committed to providing high quality, reliable and affordable electricity and other related services to its customers. The town strives for operational and customer service excellence through the efforts of town officials, and the dedicated employees. The Town of Danvers is one of select few agencies who have a Smart Grid system which services over 13,000 customers spreading over 13.6 square miles. The Electric Division maintains more than 6,000 utility poles while ensuring they provide top electrical service to the residents of Danvers.</p>	<p>Bucket Truck, Signal Person Training</p>	<p>\$4,860.00</p>
<p>Town of Dennis 685 Route 134 South Dennis, MA 02660 Greg Rounseville (508) 760-6164 grounseville@town.dennis.ma.us</p>	<p>The Department of Public Works provides a myriad of professional services to the public. The Department maintains the Town's sanitation, highway, grounds, cemeteries, and facilities. In addition, it supports all other municipal departments with their endeavors.</p> <p>The organization's goal is to provide the public with the highest quality service within our resources. The Department is committed to providing a professional staff that is responsive to the needs of the Town as a whole. From the occasional downed tree limb, snow removal, or natural disasters, staff members are many times the first to respond in the event of emergencies and are on-call 24 hours a day, 365 days a year.</p> <p>Departmental staff have obtained a wealth of experience and knowledge over many years of service. Many staff members have commercial driver's</p>	<p>FIRST AID/CPR/AED</p>	<p>\$3,600.00</p>

	licenses, are hazardous waste-site certified, construction supervisors, or have many other specialized talents and/or licenses.		
<p>Town of Essex 30 Martin Street Essex, MA 01929 Erin Kirchner (978) 768-2503 ekirchner@essexma.org</p>	<p>The Towns of Essex and Manchester are both located on the North Shore. As the two towns with the smallest population of the 4 Cape Ann communities, they have a long-standing partnership and history of collaboration, including successfully operating a regional school district. Residents and municipal departments alike understand the importance of sharing resources as a way to ensure safe and efficient compliance.</p>	<p>Accident Avoidance, Traffic Control</p>	<p>\$4,800.00</p>
<p>Town of Hudson Department of Public Works 1 Municipal Dr. Hudson, MA 01749 Rajitha Purimetla 978-562-9333 ext. 331 rpurimetla@townofhudson.org</p>	<p>The Town of Hudson's Department of Public Works serves the community exclusively by maintaining and upgrading the Town's roadways, water, sewer and drain infrastructure along with maintaining parks, cemeteries and forestry's. Hudson DPW has 51 employees and additional summer help interns.</p>	<p>Hoisting</p>	<p>\$2,100.00</p>
<p>Town of Lee 32 Main St. Lee, MA 01238 R. Christopher Brittain (413) 409-5976 christopher.brittain@lee.ma.us</p>	<p>The Town of Lee is in western Massachusetts, centrally located in Berkshire County. The small team provides a wide variety of services to thousands of residents and visitors each week—from customer service to maintenance and everything in between. The Town leadership team is working hard to solidify a “culture of safety” for the entire team—including office staff and our various front-line folks in the field. These funds will help bring</p>	<p>FIRST AID/CPR/AED, Forklift, LOTO Affected, Electrical Safety, Hand & Power Tools</p>	<p>\$4,500.00</p>

	the team together on the same wavelength.		
<p>Town of Littleton Littleton Electric Light and Water 39 Ayer Road Littleton, MA 01460 David Ketchen (978) 540-2254 dketchen@lelwd.com</p>	<p>The Littleton Electric Light and Water Departments have been providing reliable power to the towns of Littleton and Boxborough, Massachusetts, and clean drinking water to the town of Littleton, Massachusetts for over a century. Beyond the core missions, they are committed to supporting projects and programs that improve our collective quality of life and enrich the communities served. The company was established in 1912 and currently has 46 employees.</p>	<p>Confined Space Rescue, Fall Protection</p>	<p>\$4,000.00</p>
<p>Town of Marblehead 3 Tower Way Marblehead, MA 01945 Anaeli Lopez (781) 631-0000 lopeza@marblehead.org</p>	<p>The Department of Public Works (DPW) of the Town of Marblehead plays a pivotal role in enhancing our community in myriad ways. Through their diligent efforts, DPW ensures the infrastructure remains reliable and well-maintained, from roads and sidewalks to bridges and street lighting. Their commitment to environmental stewardship is evident in their management of recycling programs, maintenance of parks, and promotion of sustainable practices, preserving Marblehead's natural beauty. Essential services like water treatment and sewer management are handled with precision, guaranteeing residents access to clean water and efficient sewer systems. DPW also actively engages with the community through educational</p>	<p>Bucket Truck</p>	<p>\$8,500.00</p>

	<p>initiatives and collaborative projects, fostering a sense of civic responsibility among Marblehead's residents. Furthermore, DPW prioritizes employee safety through training programs funded by grants.</p>		
<p>Town of Marion 2 Spring Street Marion, MA 02738 Emily Miller (508) 748-3546 emiller@marionma.gov</p>	<p>Marion is a small, rural town with an elected Select Board as the principal administrative officers. A Town Administrator manages a functional organizational structure of Town Officials, Departments (including the Department of Public Works) and Committees.</p>	<p>Active Shooter/ workplace violence de-escalation</p>	<p>\$3,000.00</p>
<p>Town of Mattapoissett 5 Mendell RD, P.O. Box 424 Mattapoissett, MA 02739 Garrett Bauer (508) 209-4383 gbauer@mattapoissett.net</p>	<p>The Mattapoissett Highway department is responsible for many different tasks throughout the year. The Highway Department is comprised of 10 employees with 8 working in the field. They maintain 45 miles of town paved road and are first responders during storm events. The busiest seasons are spring and fall and are responsible for snow and ice operations. All employees have OSHA 10 certificate and as a supervisor I am hoping to further educate my employees to prevent injury.</p>	<p>Defensive Driving, Fall Protection, Fire Safety, Lock Out / Tag Out</p>	<p>\$15,700.00</p>

<p style="text-align: center;">Town of Middleton (Electric Light Department) 197 North Main Street Middleton, MA 01949 Emmanuel Agouridis (978) 774-4313 eagouridis@middletonelectric.org</p>	<p>For over a century, Middleton Electric Light Dept. has been providing dependable electrical power to the residents, businesses and institutions of our town. Because the organization belongs to the people they serve, the community's goals and the organization's goals are one in the same low rates, dependable service and people they know.</p> <p>Five local citizens, elected by Middleton voters, serve on our Light Commission. Commissioners set utility policy and oversee operations through MELD's Manager, Michael Cloutier. Decisions are guided by the traditional municipal utility values of outstanding community service and low, competitive rates. MELD was organized in 1918 and currently employs 14 employees. MELD's employees are its most valuable assets and those it strives to protect day in and day out. Given the hazards of electricity and the dangerous weather conditions for which many of MELD's employees continue to operate under, safety is of the utmost importance. Annual safety training keeps many topics fresh for the team.</p>	<p>Arc Flash Electrical Safety, Bucket and Pole Top Rescue, Enclosed and Confined Spaces, Hazard Communication</p>	<p style="text-align: right;">\$4,463.00</p>
<p style="text-align: center;">Town of Needham 1471 Highland Avenue Needham, MA 02492 Shane Mark (781) 455-7550 smark@needhamma.gov</p>	<p>Needham, incorporated in 1711, has undergone significant changes and steady growth over the centuries. The construction of Route 128, the development of one of the nation's earliest industrial parks, improved access to Boston, and a robust school system and public services have transformed Needham into a thriving residential community. This grant application seeks supplemental funding for the Needham DPW, which includes six operational</p>	<p style="text-align: center;">OSHA 10</p>	<p style="text-align: right;">\$7,000.00</p>

	<p>divisions (Building Maintenance, Highway, Parks & Forestry, Recycling & Solid Waste, Water, Sewer) and three support divisions (Administration, Engineering, Fleet). The DPW staff is responsible for maintaining and enhancing the town's expanding infrastructure, including roads, bridges, sidewalks, sewer and water systems, stormwater management, waste disposal, parks, trees, athletic fields, and all municipal and school buildings.</p>		
<p>Town of Plymouth Plymouth Town Hall 26 Court Street Plymouth, MA 02360 Michelle Newell (508) 287-1253 mnewell@plymouth-ma.gov</p>	<p>Established in 1620 and located 40 miles south of Boston, the Town of Plymouth is a Massachusetts municipal corporation that is responsible for the local governance and functional operation of the community that exists within its 103 square mile land area.</p> <p>Plymouth's municipal workforce is distributed between its "Town" operations and the Plymouth Public School System. Within its Town operations, Plymouth currently employs 545 active, full-time employees across 12 departments, covering Police, Fire, Public Works, Health & Human Services, Planning & Economic Development, Energy & Environment, Finance, I.T., Inspectional Services, Human Resources, Town Clerk, and Administration. The Town seeks to provide two tracks of safety training: Snow & Ice Operations training for its Public Works employees (front-line and supervisor), and Adult CPR/AED training for its administrative employees who work at the Town's public administrative facilities.</p>	<p>CPR/AED/FIRST AID, Snow & Ice Removal Operations - Front Line, Snow & Ice Removal Operations - Supervisors</p>	<p>\$8,425.00</p>

<p>Town of Reading 230 Ash St Reading, MA 01867 Benjamin Bloomenthal (781) 942-6523 bbloomenthal@rmlm.com</p>	<p>Established in 1894, Reading Municipal Light Department (RMLD) is a municipal electric utility serving over 70,000 residents in Reading, North Reading, Wilmington, and Lynnfield Center. RMLD has over 30,000-meter connections within its service territory. Residential customers account for approximately one-third of RMLD's electricity sales while commercial, industrial, and municipal customers account for about two-thirds of sales. There are over 3,000 commercial and industrial customers in the communities RMLD serves. RMLD is the largest of Massachusetts's 41 municipal light departments about electricity load, is not-for-profit, and is locally owned and controlled. RMLD is governed by a 5-member Board of Commissioners elected by Reading voters. Mission Statement: RMLD's team mission is to serve our customers with reliable, low-cost, and increasingly non-carbon energy.</p>	<p>Arc Flash Electrical Safety</p>	<p>\$3,400.00</p>
<p>Town of Rockport 34 Broadway Rockport, MA 01966 Robert Craig (978) 546-3525 rcraig@rockportma.gov</p>	<p>The Town of Rockport DPW and IS/T department manage and maintain all Town utilities, public spaces, and technology infrastructure and often require equipment to complete this work</p>	<p>Bucket Truck</p>	<p>\$4,500.00</p>

<p>Town of Sharon 90 South Main Street Sharon, MA 02067 Sonal Pai (781) 784-1525 spai@townofsharon.org</p>	<p>The Town of Sharon is a 258-year municipality in Massachusetts with a department group of about 34 workers in the maintenance garage, forestry & Grounds, water department and construction field of the public works. The services that are provided to the town include but are not limited to basin repair, street sweeping, field mowing, field painting, roadside trimming, paving needs, mechanic repairs, running of large equipment, trucks, mowers, tree trimming & removal, repair and replace water mains, and other needs that arise for the residents.</p>	<p>Confined Space Entry and Rescue, Hazard Communication and Tool Safety Class</p>	<p>\$4,400.00</p>
<p>Town of Tyngsborough 25 Bryants Lane Tyngsboro, MA 01879 Colin Loiselle (978) 649-2300 cloiselle@tyngsboroughma.gov</p>	<p>The Town of Tyngsborough is a growing community north of Boston on the New Hampshire border. Over the last 10 years, our organization has grown in order to meet the needs of the community and provide exceptional public services. The Town has recently created a Department of Public works that is made up of several divisions. These divisions include highway, cemetery, parks and grounds, sewer, engineering, and facilities.</p>	<p>10</p>	<p>\$4,500.00</p>
<p>Town of Weymouth 182 Green Street North Weymouth, MA 02191 Caroline Rose LaCroix (781) 682-3596 clacroix@weymouth.ma.us</p>	<p>The Town of Weymouth administers the fiscal, prudential and municipal affairs of Weymouth, with the government thereof, vested in an executive/administrative branch headed by a mayor and a legislative branch to consist of a town council (excerpt from Town charter). The municipal government consists of 14 municipal departments and their respective divisions (where applicable), the Town Council Office and the Weymouth School Department. The mayor</p>	<p>Defensive Driving,</p>	<p>\$11,400.00</p>

	<p>appoints members to multi-member board, committee and commissions with the ratification by the Town Council. The members perform a variety of roles associated with the functions of municipal government established by statute or ordinance for the betterment of the inhabitants of the Town.</p>		
<p>Town of Williamstown 31 North St Williamstown, MA 01267 Craig Clough (413) 597-8363 cclough@williamstownma.gov</p>	<p>The Town of Williamstown is a small hill town located in the Northwest corner of Massachusetts. It is home to Williams College and the Clark Art Museum. It is a busy town that sees numerous visitors year-round due to the college and museum.</p>	<p>Trailer Training</p>	<p>\$10,200.00</p>
<p>Tree House Brewing Company Inc. 129 Sturbridge Road Charlton, MA 01507 Rebekah McDuffee (774) 407-0718 rebekah@treehousebrew.com</p>	<p>Tree House Brewing Company is a brewery, coffee roastery, and distillery primarily located in Charlton, Massachusetts. They take great pride in making our products from start to finish and believe our customers can taste the difference that this makes. They maintain a brewery in Monson, Massachusetts, a Farm Fermentory in Woodstock Connecticut, a brewery in Deerfield MA, a taproom and brewery on Cape Cod MA, and a golf course and taproom in Tewksbury MA. The team is driven to achieve a clearly defined set of goals. The organization works hard and works work with purpose and intent. At Tree House they value an enterprising mindset -they do not see obstacles, only opportunities. The company thrives through the diversity of backgrounds, experiences, and ideas of each member of our organization. Employees shape who we</p>	<p>De-escalation</p>	<p>\$6,300.00</p>

	are, through creating our product and memorable guest experiences.		
<p>Tri State Truck Center, LLC DBA Advantage Truck Group 411 Hartford Tpke, Shrewsbury, MA 01545 Daniel Lacroix (508) 277-6540 danlacroix@advantagetruckne.com</p>	<p>Advantage Truck Group, Inc. is headquartered in Shrewsbury, with locations in Westfield and Raynham, MA. The company is a a full-service commercial truck dealership that sells and services Freightliner, Western Star and Autocar trucks, as well as parts and service to customers all over the country. The company is open for parts and service 24 hours a day, 5 days a week and offer road service 24/7 and has been around since 1984 and employ approximately 400 employees throughout New England.</p>	<p>Workplace De- Escalation</p>	<p>\$5,700.00</p>
<p>TrueBounce Inc. 56 Conduit Street New Bedford, MA 02745 Wayne Newton (508) 999-3020 wnewton@truebounce.com</p>	<p>TrueBounce believes that performance matters-the performance of players and the performance of equipment. The organization developed a patented technology to create a perforated basketball backboard that is durable and unique. Custom-engineered backboards release some of the ball's energy upon impact-resulting in a better bounce and often leading to increased rebounding and scoring. Their board features many properties that enable it to withstand wear and tear from weather, graffiti, and heavy use in an outdoor setting, and make it the ideal backboard for indoor use due to its sleek appearance</p>	<p>Competent Person Supervisor, FA CPR AED BBP</p>	<p>\$4,250.00</p>

	<p>and option to customize colors. They consider themselves as a small and mighty team of 9 people, based in New Bedford.</p>		
<p>UFP Technologies Inc. 100 Hale Street Newburyport, MA 01950 Paul Sweeney (978) 234-0964 psweeney@ufpt.com</p>	<p>UFP Technologies is a designer and custom manufacturer of comprehensive solutions for medical devices, sterile packaging, and other highly engineered custom products. UFP is an important link in the medical device supply chain and a valued outsource partner to many of the top medical device manufacturers in the world. The Company's single-use and single-patient devices and components are used in a wide range of medical devices and packaging for minimally invasive surgery, infection prevention, wound care, wearables, orthopedic soft goods, and orthopedic implants. UFP Technologies has a second Massachusetts location that would benefit greatly from the training provided from the grant.</p>	<p>Ergonomics, Ergonomics - Office</p>	<p>\$16,500.00</p>

<p>Upper Blackstone Water Pollution Abatement District 50 US-20 Millbury, MA 01527 Denise Descheneau (774) 262-4711 ddescheneau@ubcleanwater.org</p>	<p>Upper Blackstone Clean Water owns and operates an advanced wastewater treatment facility (WWTF) designed to treat an average daily flow of 45 million gallons per day (MGD), a maximum daily flow of 80 MGD, and a peak hourly flow of 160 MGD. Upper Blackstone treats wastewater from domestic, commercial and industrial sources from the City of Worcester, the Towns of Auburn, Holden, Millbury, Rutland, and West Boylston, and the Cherry Valley Sewer District in the Town of Leicester. Upper Blackstone also serves portions of the Towns of Oxford, Paxton, Shrewsbury and Sutton. In addition, Upper Blackstone accepts septage from nearby communities and liquid sludge from many facilities throughout Massachusetts.</p>	<p>Confined Space Entry</p>	<p>\$5,000.00</p>
<p>USS Massachusetts Memorial Committee, Inc. Battleship Cove, 5 Water St Fall River, MA 02721 Christopher Nardi (508) 678-1100 chrisn@battleshipcove.org</p>	<p>The USS Massachusetts Memorial Committee, Inc. was formed in 1964 to save battleship MASSACHUSETTS from the scrap heap and bring her back to her namesake state and place of building. She opened for public visitation in August 1965 and since then has been joined by submarine LIONFISH, destroyer JOSEPH P. KENNEDY, JR., PT Boats 617 and 796, landing craft 56, two Vietnam-era combat-tested helicopters, and the Maritime Museum of Fall River to form what is now called "Battleship Cove." Their mission is to honor our veterans, preserve military history, and to educate the public, especially young people. We generate revenue through daily visitation sales, our overnight camping program, and special events. Capital</p>	<p>Lead Safe Renovator, Respirator Fit Testing</p>	<p>\$8,250.00</p>

	<p>projects are generally funded through grants and private donations. The organization is open year-round and welcome approximately 70,000 visitors per year.</p>		
<p>Willow Tree Poultry Farm, Inc 997 South Main St. Attleboro, MA 02703 David Krzyzek (508) 222-2479 cdelgado@willowtreefarm.com</p>	<p>Founded in 1954 as a neighborhood chicken farm, Willow Tree is now a leading provider of freshly prepared, delicious all-white meat Chicken Pies, Deli Salads, Chicken Dips, Turkey Pies, and Poultry Gravies. While over the years the organization has grown, their mission has remained the same, providing families with wholesome meals they can enjoy at home.</p>	<p>Fire Extinguisher Training, First Aid CPR AED BBP</p>	<p>\$2,600.00</p>
<p>Worcester Envelope 22 Millbury Street Auburn, MA 01501 Tammy Waterhouse (774) 221-1345 twaterhouse@wearemoore.com</p>	<p>Worcester Envelope Company is a trusted custom envelope manufacturing company that operates out of a 180,000 square foot facility in Auburn, Massachusetts. Founded in 1893, the 125-year company thrives by focusing on the customer and coupling the hard work of employees with the most advanced technology available. Today, Worcester Envelope continues to focus on its customers and provide envelopes, as well as print and mail solutions, to help customers grow. The organization is a division of Moore Envelope.</p>	<p>WP Violence - Active Shooter</p>	<p>\$3,750.00</p>

<p>Worcester Housing Authority 630A Plantation Street Worcester, MA 01605 Erin Jansky (508) 635-3157 jansky@worcesterha.org</p>	<p>As the second largest housing authority in New England, Worcester Housing Authority (WHA) is home to over 15,000 residents living in approximately 24 developments with several Section 8 sites located throughout Worcester. The mission of WHA is to enhance the Worcester community by advancing safe, affordable, and decent housing for low-income individuals and families. A large part of work focuses on long-term and sustainable solutions to ending the cycle of poverty, including our programs based around training, workforce development, and other self-sufficiency programs. Established in 1946, WHA continues to grow our comprehensive programs to help residents and the community thrive.</p>	<p>De-escalation</p>	<p>\$9,000.00</p>
<p>Yarmouth Chamber of Commerce 424 Route 28 West Yarmouth, MA 02673 Mary Vilbon (508) 778-1008 director@yarmouthcapecod.com</p>	<p>The Yarmouth Chamber of Commerce includes 400 members from the town and surrounding communities dedicated to building a strong local economy and preserving the character and charm of Cape Cod's second-oldest town. Through the Chamber, since 1963, the organization brings together members from each of Yarmouth's three villages – West Yarmouth, Yarmouth Port, and South Yarmouth – as one cohesive community. The organization invites the public to support member businesses and organizations and to consider becoming a chamber member. Together, we can continue the spirit and tradition that has characterized Yarmouth for nearly four centuries.</p>	<p>CPR/First Aid, Workplace De- Escalation</p>	<p>\$8,000.00</p>

			\$800,000.00
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