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August 7, 2026

Chair Aaron Michlewitz
House Committee on Ways and Means
State House
Room 243
Boston, MA 02133

Chair Michael J. Rodrigues
Senate Committee on Ways and Means
State House
Room 212
Boston, MA 02133

Chair David M. Rogers
Joint Committee on Higher Education
State House
Room 473B
Boston, MA 02133

Sen. Joanne Comerford
Joint Committee on Higher Education
State House
Room 410
Boston, MA 02133

Chair John J. Lawn, Jr.
Joint Committee on Health Care Financing
State House
Room 236
Boston, MA 02133

Sen. Cindy F. Friedman
Joint Committee on Health Care Financing
State House
Room 313
Boston, MA, 02133

Chair Marjorie C. Decker
Joint Committee on Public Health
State House
Room 130
Boston, MA, 02133

Sen. William J. Driscoll, Jr.
Joint Committee on Public Health
State House
Room 507
Boston, MA 02133

Dear Honorable Members of the House and Senate,

I write to submit a report of the expenditures from the Massachusetts Nursing and Allied Health Workforce Development Trust Fund, pursuant to line item 4000-0020, for FY2025.

Sincerely,

Kiame Mahaniah, MD, MBA
Secretary
Executive Office of Health and Human Services.

FY25 Legislative Report
Nursing and Allied Health Workforce Development Initiative
 Per the Massachusetts Nursing and Allied Health Workforce Development Trust Fund
 established in section 33 of chapter 305 of the acts of 2008
 GAA: 4000-0020; \$1,000,000 + funds held in reserve

Overview

\$893,699	Interdepartmental Service Agreement between EOHHS and University of Massachusetts Chan Medical School ForHealth Consulting for the purpose of the continued operation of the Nursing Council on Workforce Sustainability (NCWS) established jointly through the work of the Executive Office of Education, EOHHS, and the Executive Office of Labor and Workforce Development. Established in FY21, the NCWS continues to address challenges faced by the nursing workforce and make policy and practice recommendations to increase the supply of nurses in the Commonwealth. <i>See Appendix I.</i>
\$500,000	Interdepartmental Service Agreement between EOHHS and the Department of Higher Education (DHE) for the purpose of extending and expanding workforce training and clinical partnerships at MA Community Colleges with the aim to strengthen the pipeline of workers filling CNA, Medical Assistant and other allied health roles. <i>See Appendix II.</i>
\$100,000	Interdepartmental Service Agreement between EOHHS and the College of Nursing and Health Sciences at the University of Massachusetts at Dartmouth for the purpose of continuing a partnership with the Southcoast Hospitals Group, Inc. to implement innovative strategies to increase the nursing workforce pipeline. Specifically, UMass Dartmouth has partnered with Southcoast’s three nonprofit community hospitals in southeastern MA to provide incumbent associate degree (AD) RNs a pathway for bachelor’s (BS) in Nursing degree completion and career advancement. <i>See Appendix III.</i>

Appendix I: \$893,699 Interdepartmental Service Agreement between EOHHS and University of Massachusetts Chan Medical School ForHealth Consulting for the Nursing Council on Workforce Sustainability

In FY25, the Nursing Council on Workforce Sustainability (NCWS) launched a website that serves as a nursing workforce information and resources hub for the Commonwealth. Council members provided recommendations to address barriers for internationally-educated nurses to practice in Massachusetts and worked closely with the Boston Welcome Back Center. Building off recommendations from the 2024 work, NCWS continued to work on potential solutions for challenges nursing students face in securing and completing required clinical placements. This includes recommended changes to standardize and simplify the clinical placement process, reduce financial and procedural burdens on students, and eliminate unnecessary complexities. As a result of the work of the Council, The Western Massachusetts Nursing Collaborative will be piloting the standardized requirements for the Fall 2025 semester.

See enclosed reports:

Fiscal Year 2024 Annual Report on the Nursing Council on Workforce Sustainability

Fiscal Year 2025 Interim Report on the Nursing Council on Workforce Sustainability

Appendix II: \$500,000 Interagency Service Agreement between EOHHS and the Department of Higher Education to support Direct Care and Allied Health Training Programs at MA Community Colleges

EOHHS executed a \$500,000 ISA with the Department of Higher Education to supplement and further expand the impact of the \$9.7M FY25 Community College Nursing Grant and the Education and Training -Lite program, which was awarded in April 2025 to the state’s 15 public community colleges to support expansion of noncredit Certified Nurse Assistant (CNA), Medical Assistant, and other allied health training programs. All 15 of the state’s community colleges were invited to apply for approximately \$1,900,000 in supplemental grant funds through an application process administered through the Massachusetts Association of Community Colleges. It was anticipated that total supplemental

grant funds would support 1,125 students in the state during the spring and summer terms. Specifically, the \$500,000 in allocated funds from the Nursing and Allied Health Workforce Development Initiative would (a) further increase the number of individuals participating in healthcare workforce training and entering the nursing and allied health workforce pipeline and (b) increase the formal involvement of nursing and allied health clinical providers in the planning and delivery of those programs. Training programs with the largest enrollment utilizing both initial and supplemental funding included: CNA, Pharmacy Tech, EMT, Medical Interpreter, Phlebotomy, Behavioral Health Technician, and Medical Assisting. See press release: [Healey-Driscoll Administration Awards Community Colleges \\$9.7 Million to Strengthen the Massachusetts Health Care Workforce | Mass.gov](#)

Supplemental Grant recipients:

Berkshire Community College: 19 slots proposed; \$60,173 awarded
Bristol Community College: 25 slots proposed; \$122,000 awarded
Bunker Hill Community College: 10 slots proposed; \$60,000 awarded
Cape Cod Community College: 22 slots proposed; \$120,000 awarded
Greenfield Community College: 15 slots proposed; \$96,000 awarded
Holyoke Community College: 50 slots proposed; \$111,000 awarded
Massasoit Community College: *did not apply for supplemental funds*
Mass Bay Community College: 120 slots proposed; \$227,310 awarded
Middlesex Community College: 41 slots proposed; \$46,472 awarded
Mt. Wachusett Community College: *did not apply for supplemental funds*
Northern Essex Community College: 60 slots proposed; \$96,590 awarded
North Shore Community College: 33 slots proposed; \$198,000 awarded
Quinsigamond Community College: 60 slots proposed; \$450,000 awarded
Roxbury Community College: 12 slots proposed; \$66,000 awarded
Springfield Technical Community College: 65 slots proposed; \$143,753 awarded

Appendix III: \$100,000 Interagency Service Agreement between EOHHS and the University of Massachusetts at Dartmouth to support a partnership between the College of Nursing and Health Sciences and Southcoast Health Group

Allocated funds support an ongoing partnership between the University of Massachusetts Dartmouth's College of Nursing and Health Sciences and Southcoast Health Group to train a cohort of incumbent associate's degree RNs up to bachelor's degree RNs via a cohort model. Sixteen students enrolled in the first cohort with 100% successfully completing the Fall 2024 semester and enrolling in the Spring 2025 semester. A second cohort of students will begin in Fall 2025 with outcomes reporting continuing through 2026.

See enclosed report:

Fiscal year 2025 Interim Report: Advancing Clinical Staff Nurse Education-Advancing the Health of the Southcoast Community