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**The Commonwealth of Massachusetts
Executive Office of Public Safety and Security
Municipal Police Training Committee**

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Municipal Police Training Committee (MPTC)
8200-0222 Line-Item Report for FY25/FY26

To: House and Senate Committee on Ways and Means
Cc: EOPSS Fiscal, Legal, Legislative, and Communications
From: Colonel Rick Rathbun, MPTC Executive Director
Captain Amy Fanikos, MPTC Deputy Executive Director
James H. O'Brien, MPTC General Counsel
Denise L. Mellon, MPTC Chief Financial Officer
Date: September 3rd, 2026

Dear Chairperson Rodrigues and Chairperson Michlewitz,

The FY26 budget language for retained revenue account 8200-0222 ("0222 account") specifies that the Municipal Police Training Committee ("MPTC") shall:

...submit a report on the status of recruit training, including the number of classes, start and end dates of each class, total number of recruits enrolled and graduating in each class, cost per recruit and cost per class for fiscal years 2025 and 2026; provided further, that not later than January 8, 2026, the report shall be submitted to the house and senate committees on ways and means...

I. BACKGROUND

The MPTC operates seven police academies ("MPTC-operated police academies") and authorizes seven additional police academies ("MPTC-authorized police academies") that together annually train over 1,000 recruits/student officers (used interchangeably) to become police officers. MPTC-operated academies are based in East Falmouth, Haverhill, Holyoke, Lynnfield, Marlborough, Plymouth, and Randolph. These academies are in facilities leased by the MPTC, equipped by the MPTC, staffed by MPTC employees and contract instructors, and otherwise paid for and overseen by the MPTC.

By contrast, the seven MPTC-authorized police academies are independently run by the Boston Police Department, the Cambridge Police Department, the Lowell Police Department, the MBTA Police Department, the Springfield Police Department, the Worcester Police Department, and Fitchburg State

University. MPTC-authorized academies are required to enroll their student officers through the MPTC’s online enrollment portal, meet MPTC enrollment requirements, follow the MPTC curriculum, and submit “After Action” reports that summarize key metrics and events for each academy class. While the MPTC expends resources overseeing the authorized academies, it does not pay for their facilities, their equipment, or their staff, and it does not receive any revenue from them or the student officers they train.

The focus of this Report is on revenue from recruit tuition fees that were collected and deposited into the 0222 account in FY25/FY26 to “provide training to new recruits” at MPTC-operated police academies.¹

II. MPTC-OPERATED POLICE ACADEMY CLASSES – LAST EIGHT FISCAL YEARS

The roughly five-month (22 week) program that trains a student officer to become a law enforcement officer is variously referred to as a *police academy*, *recruit officer course (ROC)*, *entry level training*, *foundational training*, or *basic training*. This report uses *police academy* to refer to the location/facility where the training takes place and *police academy class* or *basic training class* to refer to the five-month long training program.

Prior to the passage of police reform (Chapter 253 of the Acts of 2020), the scope of the MPTC’s training duties and responsibilities included roughly 14,000 municipal, UMass, environmental, and MBTA police officers. Following this landmark legislation, the MPTC’s training duties and responsibilities expanded to 438 law enforcement agencies employing over 20,000 sworn officers. Now, college police officers, hospital police officers, Massport police officers, and deputy sheriffs and constables performing police duties and functions must also meet MPTC basic training requirements to be “certified” by the Massachusetts Peace Officer Standards and Training (POST) Commission. (G.L. c. 6E, § 4(f)(1)(iii).)

Over the last eight years, the MPTC has seen a significant increase in the number of recruits attending and graduating from MPTC-operated academies. Factors contributing to this increase include: (a) more agencies whose officers must meet minimum basic training standards established by the MPTC; and (b) the MPTC expanding from five to seven operated academies.² While there has been an overall increase in graduates, the number of graduating classes in any given fiscal year is subject to an element of unpredictability based on whether the final classes graduate just before or after the end of a fiscal year.

MPTC-OPERATED ACADEMY CLASSES FROM FY2019 TO FY2026					
#	Fiscal Year	Number of Academy Classes	Recruits Enrolled	Recruits Departed	Recruits Graduating
1	2019	7	358	34	324
2	2020	5	235	23	212
3	2021	8	312	31	281
4	2022	13	539	43	496
5	2023	12	538	40	498
6	2024	12	629	73	556
7	2025	12	691	64	627
8	2026	10	569	64	505
TOTALS		79	3871	372	3499

¹ The recruit training data in this Report is based on academy classes that held their *graduation* in the applicable fiscal year.

² Haverhill/NECC and East Falmouth were previously MPTC-authorized academies but are now MPTC-operated academies.

III. MPTC-OPERATED ACADEMY CLASSES GRADUATING IN FY2025

In FY25, MPTC-operated academies graduated twelve classes, with start/end dates and total number of recruits enrolled and graduating as follows:

MPTC-OPERATED ACADEMY CLASSES GRADUATING IN FY25						
#	Academy Class	Start Date	End Date	Recruits Enrolled	Recruits Departed	Recruits Graduating
1	Lynnfield 5th	02/12/24	07/29/24	80	6	74
2	Plymouth 76th	02/26/24	07/24/24	64	3	61
3	Holyoke 3rd	05/13/24	10/17/24	61	4	57
4	Randolph 20th	06/10/24	11/15/24	57	9	48
5	Boylston 34th	07/08/24	12/06/24	50	2	48
6	Haverhill/NECC 6th	08/19/24	02/14/25	47	4	43
7	Plymouth 77th	08/26/24	01/24/25	63	4	59
8	Lynnfield 6th	09/09/24	02/28/25	55	1	54
9	Holyoke 4th	12/09/24	05/09/25	57	13	44
10	Randolph 21st	01/06/25	06/13/25	61	7	54
11	East Falmouth 1st	01/13/25	06/05/25	53	4	49
12	Boylston 35th	01/21/25	06/20/25	43	7	36
	TOTALS			691	64	627

IV. MPTC-OPERATED ACADEMY CLASSES GRADUATING IN FY2026

In FY26, MPTC-operated academies graduated ten classes, with start/end dates and total number of recruits enrolled and graduating as follows:

MPTC-OPERATED ACADEMY CLASSES GRADUATING IN FY26						
#	Academy Class	Start Date	End Date	Recruits Enrolled	Recruits Departed	Recruits Graduating
1	Haverhill/NECC 7th	03/03/25	08/15/25	64	5	59
2	Plymouth 78th	04/07/25	09/05/25	58	7	51
3	Lynnfield 7th	06/02/25	11/18/25	54	11	43
4	Holyoke 5th	07/14/25	12/12/25	52	5	47
5	Randolph 22nd	08/11/25	01/16/26	59	12	47
6	Marlborough 1st	08/25/25	01/29/26	45	2	43
7	Haverhill/NECC 8th	10/14/25	04/03/26	59	4	55
8	Plymouth 79th	10/20/25	03/20/26	62	3	59
9	East Falmouth 2nd	12/01/25	05/08/26	56	10	46
10	Lynnfield 8th	01/05/26	06/22/26	60	5	55
	TOTALS			569	64	505

V. REGULARLY RECURRING COSTS WITH MPTC-OPERATED ACADEMY CLASSES

To calculate what it costs to run an MPTC-operated academy class and train a recruit, this Report examines regularly recurring costs.³ Regularly recurring costs include: (a) academy director salaries; (b) academy leases (and utility/cleaning costs, if applicable); (c) academy instructor payroll, and; (d) routine academy supplies and orientation/graduation/space expenses.

A. Academy Director Costs Per Academy Class

With the exception of East Falmouth, all MPTC-operated academies are staffed by an academy director employed by the MPTC. They run two academy classes per year. Dividing the average academy director's salary by two classes per year allocates their cost per class as follows:

ACADEMY DIRECTOR COSTS PER CLASS IN FY25-FY26			
FY25 Salary Average (100%)	FY25 Class Cost (50%)	FY26 Salary Average (100%)	FY26 Class Cost (50%)
\$ 113,608	\$ 56,804	\$ 117,687	\$ 58,844

Unlike the other academies, East Falmouth runs one academy class per year, and the academy director is on contract, not a salaried full-time employee. For that reason, his payroll is included in instructor costs.

B. Lease/Utility/Cleaning Costs Per Academy Class

Each MPTC-operated academy hosts basic recruit training and veteran officer training. While recruits are likely to use academy facilities more than veteran officers, for purposes of this Report, 50% of lease costs (and utilities/cleaning costs, if applicable) are apportioned to basic recruit training.

Because each academy (except East Falmouth) hosts two academy classes per year, the 50% facility usage attributed to basic recruit training is again divided in half. The chart below attributes 25% of lease costs (50% for East Falmouth) to each academy class at that facility:

LEASE/UTILITY/CLEANING COSTS PER ACADEMY CLASS IN FY25-FY26				
Academy Location	FY25 Lease Total (100%)	FY25 Class Cost (25%)	FY26 Lease Total (100%)	FY26 Class Cost (25%*)
Boylston	\$ 105,647	\$ 26,412	\$ -	\$ -
East Falmouth*	\$ 283,333	\$ 141,667	\$ 868,550	\$ 434,275
Haverhill	\$ 75,000	\$ 18,750	\$ 75,000	\$ 18,750
Holyoke	\$ 751,941	\$ 187,985	\$ 766,964	\$ 191,741
Lynnfield	\$ 2,286,416	\$ 571,604	\$ 2,260,739	\$ 565,185
Marlborough	\$ -	\$ -	\$ 1,912,500	\$ 478,125
Plymouth	\$ 61,801	\$ 15,450	\$ 61,801	\$ 15,450
Randolph	\$ 1,066,969	\$ 266,742	\$ 1,070,921	\$ 267,730
TOTAL	\$ 4,631,107	\$ 1,228,610	\$ 7,016,474	\$ 1,971,256
*50% of East Falmouth lease payments				

³ Capital expenditures are not included. Although they are essential to the operation of a police academy, they cannot be attributed to a single class. Capital expenditures include things like hand-held radios, simulation equipment, simunitions equipment, gym equipment, floor mats, CPR mannequins, and other first aid training supplies.

C. Instructor Costs Per Academy Class

The daily operation of MPTC Academies is heavily supported by contract instructors who fulfill two distinct roles. *Staff instructors* oversee the recruits' attendance, health, fitness, decorum, mentoring, and overall wellbeing and development. *Subject matter instructors* provide classroom instruction to recruits on topics like constitutional law, criminal law, motor vehicle law, interviews and interrogations, and hands-on training in firearms, emergency vehicle operation ("EVOC"), defensive tactics ("DT"), use of force ("UoF"), and applied patrol procedures ("APP").

Staff instructors and subject matter instructors make \$60/hour. Instructor costs are paid by MPTC's recruit retained revenue account (8200-0222). When that is exhausted, they are paid by the MPTC's main appropriation (8200-0200), or the Municipal Police Training Fund ("MPTF") (8000-1328). The MPTF is a source of last resort because instructor costs paid from it are subject to an additional 10% indirect cost. Instructor costs increase to \$66/hour if paid by the MPTF.

The MPTC estimates that a class of 48 recruits requires 5,384 instructor hours totaling \$323,040 for the class and \$6,730 per recruit. The estimate for a class of 60 recruits is 6,050 instructor hours totaling \$363,000 for the class and \$6,050 per recruit.

While estimates are useful, there are variables that can't always be predicted. The reality is that instructor costs fluctuate significantly from one academy location to another and one academy class to another. At some academies, local departments compensate their officers when they are instructing for the academy. At other academies, the MPTC is largely responsible for compensating instructors. This variable has a significant impact on instructor costs. Another significant variable is academy class size. Larger classes require more instructors for things like: (a) covering an increased number of rotations for skills training exercises; and (b) maintaining instructor-student ratios. In combination, these variables help explain the fluctuations in instructor costs reflected in the charts below:

INSTRUCTOR COSTS FOR ACADEMY CLASSES GRADUATING IN FY25			
Academy Class	Graduation Date	Recruits Graduating	Instructor Costs
Lynnfield 5th	07/29/24	74	\$ 463,995
Plymouth 76th	07/24/24	61	\$ 281,450
Holyoke 3rd	10/17/24	57	\$ 301,923
Randolph 20th	11/15/24	48	\$ 308,025
Boylston 34th	12/06/24	48	\$ 281,774
Haverhill/NECC 6th	02/14/25	43	\$ 138,675
Plymouth 77th	01/24/25	59	\$ 190,857
Lynnfield 6th	02/28/25	54	\$ 265,050
Holyoke 4th	05/09/25	44	\$ 216,000
Randolph 21st	06/13/25	54	\$ 266,024
East Falmouth 1st	06/05/25	49	\$ 310,141
Boylston 35th	06/20/25	36	\$ 238,224
TOTALS		627	\$ 3,262,138

INSTRUCTOR COSTS FOR ACADEMY CLASSES GRADUATING IN FY26*			
Academy Class	Graduation Date	Recruits Graduating	Instructor Costs
Haverhill/NECC 7th	08/15/25	59	\$252,465
Plymouth 78th	09/05/25	51	\$135,249
Lynnfield 7th	11/18/25	43	\$265,428
Holyoke 5th	12/12/25	47	\$287,178
Randolph 22nd	01/16/26	47	\$340,793
Marlborough 1st	01/29/26	43	\$264,136
Haverhill/NECC 8th*	04/03/26	55	\$211,260
Plymouth 79th*	03/20/26	59	\$187,875
East Falmouth 2nd*	05/08/26	46	\$144,413
Lynnfield 8th*	06/22/26	55	\$75,120
TOTALS		505	\$2,163,918
* Instructor costs after 2/7/2026 are currently not available to query through the Commonwealth Information Warehouse due to the transition to Mosaic, the state's new financial system.			

D. Routine Operating Costs Per Academy Class

All academy classes have regularly recurring operating costs that are not capital expenditures, including:

Routine Operating Costs in FY25-FY26	
Description	Amount
Orientation (folders/MPTC patches)	\$ 500.00
Day One (meals in lieu of payment)	\$ 250.00
Breath Test/SFST (mouthpieces/manuals)	\$ 800.00
Firing Range (targets/backers)	\$ 3,500.00
Other Space Needs (APP/miscellaneous)	\$ 1,500.00
Graduation (venue/invitations/plaques/programs)	\$ 3,100.00
TOTAL	\$ 9,650.00

E. Total Academy Class/Recruit Officer Costs

The charts below aggregate information from the charts above to reflect academy class and recruit officer costs for each class that graduated in FY25 and the first seven months of FY26:

MPTC POLICE ACADEMY CLASS AND RECRUIT OFFICER COSTS IN FY25									
#	Academy Class	Graduation Date	Acad. Director Costs	Lease Costs	Instructor Costs	Routine Operating Costs	Total Academy Class Costs	Recruits Graduating	Cost Per Recruit
1	Lynnfield 5th	07/29/24	\$ 56,804.00	\$ 571,604.00	\$ 463,995.00	\$ 9,650.00	\$ 1,102,053.00	74	\$ 14,893.00
2	Plymouth 76th	07/24/24	\$ 56,804.00	\$ 15,450.00	\$ 281,450.00	\$ 9,650.00	\$ 363,354.00	61	\$ 5,957.00
3	Holyoke 3rd	10/17/24	\$ 56,804.00	\$ 187,985.00	\$ 301,923.00	\$ 9,650.00	\$ 556,362.00	57	\$ 9,761.00
4	Randolph 20th	11/15/24	\$ 56,804.00	\$ 266,742.00	\$ 308,025.00	\$ 9,650.00	\$ 641,221.00	48	\$ 13,359.00
5	Boylston 34th	12/06/24	\$ 56,804.00	\$ 26,412.00	\$ 281,774.00	\$ 9,650.00	\$ 374,640.00	48	\$ 7,805.00
6	Haverhill/NECC 6th	02/14/25	\$ 56,804.00	\$ 18,750.00	\$ 138,675.00	\$ 9,650.00	\$ 223,879.00	43	\$ 5,206.00
7	Plymouth 77th	01/24/25	\$ 56,804.00	\$ 15,450.00	\$ 190,857.00	\$ 9,650.00	\$ 272,761.00	59	\$ 4,623.00
8	Lynnfield 6th	02/28/25	\$ 56,804.00	\$ 571,604.00	\$ 265,050.00	\$ 9,650.00	\$ 903,108.00	54	\$ 16,724.00
9	Holyoke 4th	05/09/25	\$ 56,804.00	\$ 187,985.00	\$ 216,000.00	\$ 9,650.00	\$ 470,439.00	44	\$ 10,692.00
10	Randolph 21st	06/13/25	\$ 56,804.00	\$ 266,742.00	\$ 266,024.00	\$ 9,650.00	\$ 599,220.00	54	\$ 11,097.00
11	East Falmouth 1st	06/05/25	\$ -	\$ 141,667.00	\$ 310,141.00	\$ 9,650.00	\$ 461,458.00	49	\$ 9,418.00
12	Boylston 35th	06/20/25	\$ 56,804.00	\$ 26,412.00	\$ 238,224.00	\$ 9,650.00	\$ 331,090.00	36	\$ 9,197.00
TOTALS			\$ 624,844.00	\$ 2,296,803.00	\$ 3,262,138.00	\$ 115,800.00	\$ 6,299,585.00	627	\$ 9,894.33

MPTC POLICE ACADEMY CLASS AND RECRUIT OFFICER COSTS IN FY26									
#	Academy Class	Graduation Date	Acad. Director Costs	Lease Costs	Instructor Costs	Routine Operating Costs	Total Academy Class Costs	Recruits Graduating	Cost Per Recruit
1	Haverhill/NECC 7th	08/15/25	\$ 58,844.00	\$ 18,750.00	\$ 252,465.00	\$ 9,650.00	\$ 339,709.00	59	\$ 5,758.00
2	Plymouth 78th	09/05/25	\$ 58,844.00	\$ 15,450.00	\$ 135,249.00	\$ 9,650.00	\$ 219,193.00	51	\$ 4,298.00
3	Lynnfield 7th	11/18/25	\$ 58,844.00	\$ 565,185.00	\$ 265,428.00	\$ 9,650.00	\$ 899,107.00	43	\$ 20,909.00
4	Holyoke 5th	12/12/25	\$ 58,844.00	\$ 191,741.00	\$ 287,178.00	\$ 9,650.00	\$ 547,413.00	47	\$ 11,647.00
5	Randolph 22nd	01/16/26	\$ 58,844.00	\$ 267,730.00	\$ 340,793.00	\$ 9,650.00	\$ 677,017.00	47	\$ 14,405.00
6	Marlborough 1st	01/29/26	\$ 58,844.00	\$ 478,125.00	\$ 264,136.00	\$ 9,650.00	\$ 810,755.00	43	\$ 18,855.00
7	Haverhill/NECC 8th*	04/03/26	\$ 58,844.00	\$ 18,750.00	\$ 211,260.00	\$ 9,650.00	\$ -	55	
8	Plymouth 79th*	03/20/26	\$ 58,844.00	\$ 15,450.00	\$ 187,875.00	\$ 9,650.00	\$ -	59	
9	East Falmouth 2nd*	05/08/26	\$ -	\$ 434,275.00	\$ 144,413.00	\$ 9,650.00	\$ -	46	
10	Lynnfield 8th*	06/22/26	\$ 58,844.00	\$ 565,185.00	\$ 75,120.00	\$ 9,650.00	\$ -	55	
TOTALS			\$529,596.00	\$2,570,641.00	\$2,163,917.00	\$ 96,500.00	\$3,493,194.00	505	\$12,645.33
*Instructor costs after 2/7/2026 are currently not available to query through the Commonwealth Information Warehouse due to the transition to Mosaic, the state's new financial system.									

MPTC takeaways from the data include:

- The cost of training a recruit fluctuated considerably in FY25-FY26, from a low of \$4,298/recruit (Plymouth 78th) to a high of \$20,909/recruit (Lynnfield 7th).
- The biggest variables impacting the cost of training a recruit are: (a) lease costs and (b) instructor costs divided by (c) the number of recruits in a class.
- Lease costs per academy class fluctuated from a low of \$15,450/class (Plymouth) to a high of \$571,604/class (Lynnfield).
- Instructor costs per academy fluctuated from a low of \$135,249 (Plymouth 78th) to a high of \$463,995 (Lynnfield 5th). (Lynnfield 5th was essentially two academies combined into one due to high demand. Excluding it, the high was Randolph 22nd at \$340,793.)
- Recruit graduation numbers fluctuated from a low of 43 to a high of 61 (not counting Lynnfield 5th). Smaller classes increase cost per recruit, but increasing class size for more efficiency erodes training quality. Accordingly, the MPTC's fifteen-member oversight Committee has capped enrollment in MPTC-operated academies at 60 recruits.
- The average cost per recruit increased from \$9,894.33 in FY25 to \$12,645.33 during the first seven months of FY26. The increase was primarily because the MPTC replaced its most antiquated facility (Boylston) with its newest facility (Marlborough). Looking ahead, the MPTC expects average cost to remain over \$12,000/recruit.

- Training costs would be even higher if capital/miscellaneous expenditures were included. For example, this Report does not include expenses like: (a) the licensing fee for an indoor firing range used by recruits at the Holyoke Academy; and (b) operating expenses at the Fort Devens EVOC training facility where the Massachusetts State Police train the majority of recruits.

VI. FUNDING TO COVER ACADEMY CLASS/RECRUIT OFFICER COSTS

The 8200-0222 account is funded by a tuition fee that is typically paid by the recruit's appointing or sponsoring law enforcement agency. FY25-FY26 tuition was capped at \$3,200/recruit and total revenue collection was capped at \$2.8 million, above which any funds collected revert to the General Fund.

Excluding capital expenditures, recruit tuition fees covered about 36% of academy class operating costs in FY25 and dipped to about 30% for the first six classes graduating in FY26. The MPTC funds the difference from its 8200-0200 main appropriation, the MPTF, and a small amount of federal Highway Safety grant funding.

FY25-FY26 ACADEMY CLASS COSTS COVERED/NOT COVERED BY RECRUIT TUITION							
FY	TOTAL CLASSES*	TOTAL CLASS COSTS	RECRUITS ENROLLED	RECRUIT TUITION FEE	TUITION COLLECTED**	AMOUNT OF CLASS COSTS NOT COVERED BY TUITION	PERCENT OF CLASS COSTS NOT COVERED BY TUITION
2025	12	\$ 6,299,585.00	691	\$ 3,200.00	\$ 2,163,200.00	\$ 4,136,385.00	65.66%
2026	6	\$ 3,493,194.00	332	\$ 3,200.00	\$ 1,040,800.00	\$ 2,452,394.00	70.20%
*Includes classes with complete data. Excludes the last 4 academy classes graduating in FY26.							
**Includes tuition collected in FY24-FY25 and FY25-FY26 for classes that graduated in FY25 and FY26, minus statutory refunds for recruits who withdrew.							

Instructor costs, standing alone, exceed tuition collected. For the twelve classes graduating in FY25, instructor costs exceeded tuition fees by \$1,098,938. For the first six classes graduating in FY26, instructor costs exceeded tuition fees by \$504,450.

TUITION COLLECTED/INSTRUCTOR COSTS INCURRED IN FY25				
Academy Class	Graduation Date	Tuition Collected	Instructor Costs	Difference
Lynnfield 5th	07/29/24	\$ 253,600	\$ 463,995	\$ (210,395)
Plymouth 76th	07/24/24	\$ 200,000	\$ 281,450	\$ (81,450)
Holyoke 3rd	10/17/24	\$ 196,000	\$ 301,923	\$ (105,923)
Randolph 20th	11/15/24	\$ 176,000	\$ 308,025	\$ (132,025)
Boylston 34th	12/06/24	\$ 157,600	\$ 281,774	\$ (124,174)
Haverhill/NECC 6th	02/14/25	\$ 148,000	\$ 138,675	\$ 9,325
Plymouth 77th	01/24/25	\$ 200,800	\$ 190,857	\$ 9,943
Lynnfield 6th	02/28/25	\$ 176,000	\$ 265,050	\$ (89,050)
Holyoke 4th	05/09/25	\$ 164,000	\$ 216,000	\$ (52,000)
Randolph 21st	06/13/25	\$ 191,200	\$ 266,024	\$ (74,824)
East Falmouth 1st	06/05/25	\$ 164,800	\$ 310,141	\$ (145,341)
Boylston 35th	06/20/25	\$ 135,200	\$ 238,224	\$ (103,024)
TOTALS		\$ 2,163,200	\$ 3,262,138	\$ (1,098,938)

TUITION COLLECTED/INSTRUCTOR COSTS INCURRED IN FY26				
Academy Class	Graduation Date	Tuition Collected	Instuctor Costs	Difference
Haverhill/NECC 7th	08/15/25	\$ 202,400	\$ 252,465	\$ (50,065)
Plymouth 78th	09/05/25	\$ 181,600	\$ 135,249	\$ 46,351
Lynnfield 7th	11/18/25	\$ 168,000	\$ 265,428	\$ (97,428)
Holyoke 5th	12/12/25	\$ 162,400	\$ 287,178	\$ (124,778)
Randolph 22nd	01/16/26	\$ 185,600	\$ 340,793	\$ (155,193)
Marlborough 1st	01/29/26	\$ 140,800	\$ 264,136	\$ (123,336)
Haverhill/NECC 8th*	04/03/26			
Plymouth 79th*	03/20/26			
East Falmouth 2nd*	05/08/26			
Lynnfield 8th*	06/22/26			
TOTALS		\$ 1,040,800	\$ 1,545,250	\$ (504,450)
*Instructor costs after 2/7/2026 are currently not available to query through the Commonwealth Information Warehouse due to the transition to Mosaic, the state's new financial system.				

The MPTC is proud to provide world-class training for tomorrow's police officers and appreciates the strong support from the Legislature in helping achieve this important mission. I hope this Report is useful in understanding the significant increase in recruit training being done by the MPTC since the passage of police reform and the corresponding expense associated with meeting this increased demand. If either I or my staff can provide further assistance, we would be pleased to do so.

Respectfully,



Colonel Rick Rathbun (Ret.)
Executive Director