Massachusetts Sheriffs' Association

Programming & Services Report

Fiscal Year 2026

Line Items - FY27

Barnstable County Sheriff's Office Line Item 8910-8200 - excluded from this report, sent separately
Berkshire County Sheriff's Office Line Item 8910-0145
Bristol County Sheriff's Office Line Item 8910-8300
Dukes County Sheriff's Office Line Item 8910-8400
Essex County Sheriff's Department Line Item 8910-0619
Franklin County Sheriff's Office Line Item 8910-0108
Hampden County Sheriff's Office Line Item 8910-0102
Hampshire County Sheriff's Office Line Item 8910-0110
Middlesex County Sheriff's Office Line Item 8910-0107
Nantucket County Sheriff's Office Line Item 8910-8500
Norfolk County Sheriff's Office Line Item 8910-8600
Plymouth County Sheriff's Office Line Item 8910-8700
Suffolk County Sheriff's Office Line Item 8910-8800
Worcester County Sheriff's Office Line Item 8910-0105

provided further, that not later than November 2, 2026, the sheriff's office shall submit a report to executive office for administration and finance and the house and senate committees on ways and means that shall include, but not be limited to:

1) a detailed breakdown of all programs and services provided by the sheriff's office in and outside of the sheriff's office facilities - Included in this report

2) a breakdown of the cost of providing each program and service - Included in this report

3) information on the participants or customers of the program, including whether they are incarcerated persons, a public entity, a private business or a nonprofit - Included in this report

4) comprehensive quantitative analysis of the impact that the program has on said participants, including their disciplinary record while in custody, their recidivism rate after release and their employment rate after release when applicable - While the majority of this information is not currently captured in a form that supports program level analysis, the Sheriffs are developing an outcome study using a formal research design and a comparison group to measure program impact on participants. Post-release information, including employment rates, is not accessible by the Sheriffs. The study will inform future reporting on this requirement.

5) the compensation rates for participants - Included in this report

Berkshire County Sheriff's Office

Name	1) a detailed breakdown of all programs and services provided by the sheriff's office in and outside of the sheriff's office facilities FY26	2) a breakdown of the cost of providing each program and service FY26	3) information on the participants or customers of the program, including whether they are incarcerated persons, a public entity, a private business or a nonprofit FY26	5) the compensation rates for participants FY26
24/7 DAD	24/7/ Dad ia an evidenced-based fatherhood program offered to the community to improve the knowledge, behavior,and skills of the dads in the community from all backgrounds. The group meets weekly for 10 to 12 sessions that last 75 minutes and averages 10-12 dads per cycle. There is a 24/7 Dad curriculum with a workbook to address 10 core topics. This is coordinated with DCF and the trial court.	$2,631.81	DCF, Court	Individuals are not compensated to participate in programs unless eligible for earned good time.
AA Speaker Groups	AA speakers from outside the facility come in and put on a formal meeting. In order to be an AA speaker you must have at least six months of sobriety, be active in AA, and authorize security to run a criminal history. This program is a collaboration with the local Alcoholics Anonymous and the Sheriff's Office.	$5,460.72	Sentenced Male.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Addiction Education	Group sessions focusing on providing participants with comprehensive, up to date information on drugs and alcohol. This is facilitated by the Substance Abuse team.	$4,935.65	sentenced male	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Basic Education (ABE)	Adult Basic Education – lays a foundation of learning for more advanced studies such as secondary education or higher education. Subjects covered are math, science/technology, English language arts and writing, and social studies.	$124,190.22	sentenced males with testing level 1A -2A	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Secondary Education (ASE)	Adult Secondary Education – an alternative to the GED program. Learning focused on high school level subject matter. Subjects covered are math, science/technology, English language arts and writing, and social studies.	$37,322.04	sentenced males with testing level 5A-6A	Individuals are not compensated to participate in programs unless eligible for earned good time.
Advanced Manufacturing Program Grant	Second Street Second Chances, in partnership with Berkshire Community College, MassHire Berkshire Career Center, and local manufacturing employers, provides formerly incarcerated individuals with specialized workforce training in advanced manufacturing and welding. Participants gain industry-recognized credentials, including OSHA-10, MACWIC, and Hot Works Welding certifications, while developing essential workplace readiness and job-search skills. The program addresses employment barriers, creates pathways to sustainable careers, strengthens the local workforce, and supports successful reentry through economic independence	$10,264.15	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
All Recovery Groups Groups	Focus on identifying and addressing issues that may arise when reintegrating back into the community by developing an effective service plan to reduce the likelihood of future incarcerations. These groups were offered in collaboration with Mass Hire, Berkshire Works, a local entrepreneur (Big Head Books) offered an entrepreneur course, Greylock Federal Credit Union provided financial literacy classes, and Tapestry provided training on the use of Narcan.	$25,938.40	sentenced male	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	The goal of the Anger Management Program is to increase personal awareness of the nature of anger and the ways in which it can be managed in order to reduce violent and abusive behavior, learn self-control, and make healthier choices. This course will help clients: Identify their anger and explore where these feelings come from, Explore how they currently express their anger, and learn tools that can help them better control their anger	$2,625.34	sentenced male	Individuals are not compensated to participate in programs unless eligible for earned good time.
Aquaponics Greenhouse	The Sheriff's Office has a aquaponics greenhouse located on the property that was built through community donations. Over 100,000 heads of lettuce have been raised and donated to various food vulnerability projects throughout the County. In FY 20 the greenhouse became a vocational education program for inmates housed at the Berkshire County House of Correction.	$170,933.83	inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Basic Recovery	This group will discuss topics pertinent to addiction and recovery. Cognitive Behavioral Therapy will be utilized in assisting inmates to understand how they are affected by their addictive thinking. Topics discussed will include, but are not limited to, inherent vs learned behavior, high-risk situations, relapse and relapse prevention, honesty and ability to change, social responsibility as well as coping skills, relaxation, and mindfulness. This group will be utilized to assess the motivation of prospective RSAT candidates.	$7,771.02	pretrial and sentenced males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study	Bible study provided by In-House Chaplain; Multi-denominational. A class on learning the bible and exploring Christianity.	$14,491.91	Open to all	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Bridge Program	SU and MH-Inmates must be housed in the Residential Substance Abuse Treatment (RSAT) to attend. This is a highly structured group that, in order to complete, the inmates are expected to attend three sessions weekly for eight weeks without a missed session. Participants will be selected for the group based on the recommendations from the Case Manager, Mental Health Clinician and Substance Abuse Counselor, and upon the participant's completed written application and questionnaire. In addition to the three psycho-educational sessions per week, participants are also required to attend one weekly, one hour Process Group with the pod mental health clinician to discuss thoughts and feelings that result from the material presented over the course of the week. This group is facilitated by the substance abuse team.	$18,280.19	Substance abuse evaluated, male sentenced and in the RSAT unit.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Building Social Network	Evidence based behavioral change therapy group focused on connecting inmates with the right people and peer groups. This group is facilitated by a substance abuse counselor.	$1,575.21	Sentenced adult males in the RSAT unit.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Case Management, 60 day Classification reviews, Pre-Trial reviews, case consultations	The Case Manager is responsible for the case management of all of the inmates on their caseload and for helping these individuals navigate the appropriate programming necessary for successful rehabilitation, including the coordination of post-release services. For the duration of their stay, each inmate is to be met with on an as-needed basis, with no more than 60-Days between contacts. Case managers are required to ensure that clients are provided with numerous other services including, but not limited to, performing a needs assessment of through an Initial Screening and Questionnaire, completing Prison Rape Elimination Act Reviews (PREA), establishing and maintaining a counseling relationship with inmates confined to the facility; assessing and analyzing pertinent information for the purpose of developing individualized service plans, and establishing and maintaining relationships with community agencies to enhance program services. Additionally, case managers must maintain relevant information and submit reports as necessary; perform duties to promote the effective and efficient operation of the institution in accordance with prescribed policies and procedures, ensure that each inmate being released from the facility has active health insurance coverage, make referrals to Long-Term Treatment Programs, Sober Houses, Day Program Treatment Agencies, Shelters and other social service agencies as needed; ensure that inmates have their birth certificates, social security and identification cards and to provide transportation to individuals that are released from the HOC as needed.	$332,985.45	All inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Service	Full Catholic Service provided by in-house Reverend, and team of volunteer Deacons	$4,935.65	Open to all	Individuals are not compensated to participate in programs unless eligible for earned good time.
Command Center Response	When the Command Center is called out I receive a call from the Incident commander requesting the use of the Command Center for use as the command post. I then notify the chain of command. The Command Center is used for a number of different incidents, as in murder investigations, searches of missing persons, drownings or for communications to name a few. Once on scene I verify where it needs to be stationed and what they will need for the Command post. I then turn on all computers, phones lines, cameras and set up the inside the back of the command center with table and any other request they have. I also determine if any other resources are need from the Sheriffs' Department.	$12,100.18	Berkshire County	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Engagement Meetings	Sheriff's Office staff meet with community leaders, local agencies, and organizations to build trust, learn about community needs, and explore opportunities for collaboration. These partnerships help connect individuals with resources and services while sharing information about our agency, programs, and services. Our goal is to strengthen relationships, reduce stigma, and build a safer, stronger community.	$37,752.57	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community events with fingerprint and child ID program	At various community events throughout the year the Sheriff's Office volunteers (3-4 staff) set up a table and fingerprint and take pictures of youth for identification purposes.	$24,121.90	Berkshire youth	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Community Legal Aid/Sealing Records Presentation	Community Legal Aid is a vital ally for formerly incarcerated clients, offering expert assistance in record sealing. Their services navigate legal complexities, increasing opportunities by addressing housing and employment denials. Empowering individuals, the organization ensures a fresh start, fostering reintegration and breaking barriers to sustainable post-incarceration success. Program offered through SSSC.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestments/ Berkshire County Task Force	The Berkshire County Task Force. The "Task Force's" main objective is to facilitate the efficient investigation, arrest and prosecution of violators of the controlled substance laws of the Commonwealth of Massachusetts. The "Task Force" is also responsible for assisting the Berkshire State Police Detective Unit and all local municipalities with "major crime" investigations. In addition, the "Task Force" is responsible for the facilitation of information and resource sharing among Berkshire Law Enforcement Agencies through consistent and open communication among "Task Force" members.	$224,383.94	Berkshire County	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Support Groups	Focus on identifying and addressing issues that may arise when reintegrating back into the community by developing an effective service plan to reduce the likelihood of future incarcerations. These groups were offered in collaboration with Mass Hire, Berkshire Works, a local entrepreneur (Big Head Books) offered an entrepreneur course, Greylock Federal Credit Union provided financial literacy classes, and Berkshire Harm Reduction provided training on the use of Narcan.	$735.10	sentenced male	Individuals are not compensated to participate in programs unless eligible for earned good time.
DEU- Digital Evidence Unit	In recognition of the fact that digital media, digital devices and records of their use are ubiquitous and now part of all criminal investigations, the Berkshire County Sherriff's Department has invested heavily in the State Police Detective Unit's Digital Evidence Unit (DEU).	$68,485.38	Berkshire County	Individuals are not compensated to participate in programs unless eligible for earned good time.
Education Orientation	A "how to" on accessing available education programs in our facility and also works to change thinking to improve self and learning.	$11,667.80	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Environmental agriculture program - aquponics	100 Gardens has developed and aquaponics curriculum in partnership with the Aquaponics Association for selected students to earna nondegree certification in Aquaponics from the Aquaponics Association. The Program involved 8-weeks of classroom work in conjunction with 4-months of hands on learning in the Greenhouse.	$2,310.30	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Graphic Communication	Teaches printing skills, including desktop publishing, and AutoCAD.	$18,062.37	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Harm Reduction Group (re-entry)	Second Street Second Chances offers harm reduction education and support to individuals impacted by substance use, emphasizing safety, informed decision-making, and access to essential resources. The program focuses on overdose prevention, reducing substance-related risks, connecting participants with treatment and recovery services, and promoting healthier behaviors. Through a nonjudgmental, person-centered approach, participants are empowered to make positive changes while strengthening their overall well-being and community stability.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Healthy Relationships/ Relationships in Recovery	This course will help clients gain a realistic understanding of what a healthy relationship is and learn skills and tools that can help maintain a healthy relationship along with becoming familiar with basic conflict resolution skills. The following topics are addressed-Introduction: Purpose and Overview of Group; Group Guidelines and Expectations; Exploring Past Relationships — Both "Good" and" Bad"; Expectations: Are They Realistic?; "Why Are Relationships Important?"; "What Does Love Look Like"; Addiction and Addictive Relationships Discussion; Co-Dependency.	$1,680.22	pretrial and sentenced males	Individuals are not compensated to participate in programs unless eligible for earned good time.
HiSET/ GED Testing	High School Equivalency Test	$1,372.86	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inmate Individual Contacts.	These contacts are open to the needs of the inmate. They can be anything from mental health concerns to substance abuse to personal discussions relating to home, work or medical concerns.	Included in Case Management above	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Inside Out Program Williams College	Williams College provides 9 Williams College Students and 9 Berkshire Community College Students to teach an undergraduate level philosophy/psychology course to participants.	$1,488.78	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Law Enforcement Torch run	The Sheriff's Office volunteers (7-10) participate in a number of events under LETR (Law Enforcement Torch Run) to raise money for local Special Olympics athletes. These events include "Cops on Top", "Cruiser Convoy", "Humvee Push", Lee "Ugly Sweater Run", "Glow Ball Mini Golf Night" ,Lee "bucket Brigade", and Monument Mountain Summer Games.	$6,914.39	Berkshire County	Individuals are not compensated to participate in programs unless eligible for earned good time.
Law Library	How to access Westlaw and a crash course on how to use Westlaw.	$14,381.93	Open to all	Individuals are not compensated to participate in programs unless eligible for earned good time.
Library Skills (part of ABE)	Inmates learn how to catalog books and shelf books according to the Dewey decimal system.	$3,885.51	Open to all	Individuals are not compensated to participate in programs unless eligible for earned good time.
Literacy Assessment (MAPT).	Mandated RUFO literacy testing.	$15,166.99	Mandated for all inmates incarcerated for at least 30 days unless there is a signed refusal	Individuals are not compensated to participate in programs unless eligible for earned good time.
Massachusetts ID's / Social Security Cards / Birth Certificates	To insure a returning citizen has proper identification and benefit opportunities upon release.	Included in Case Management above	All inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
MassHealth Applications / Suspensions / Reactivation	To insure that each inmate has the proper insurance upon release and that the Mass Health rules are being followed.	Included in Case Management above	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
MAT Recovery Group (reentry)	Second Street Second Chances provides a supportive recovery group for individuals utilizing Medication-Assisted Treatment (MAT) as part of their substance use recovery journey. The group offers peer encouragement, education, and opportunities to discuss challenges related to recovery, medication adherence, relapse prevention, and community reintegration. By reducing stigma and promoting ongoing engagement in treatment, the program supports sustained recovery, personal accountability, and long-term stability.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medication Assisted Treatment (MAT) Program	BCSO provides all 3 forms of FDA approved medications: Suboxone, Methadone, Vivitrol. Inmates who are in custody with an existing and confirmed prescription will remain on that medication, should the individual choose to do so. Inmates requesting to be on the MOUD must be assessed/diagnosed by MH/SUD specialists, have any necessary medical assessments and lab work completed and then may be inducted if medically appropriate. Medication-assisted treatment (MAT), including opioid treatment programs (OTPs), combines behavioral therapy, education and medications to treat substance use disorders. BCSO also meets weekly to review inmates that chose the Brien Center for their outpatient clinic.	$848,000.00	Must be an opioid abuser or alcohol abuser. Offered to all inmates.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Meditation/ Mindfulness	SU and MH-Program in G- Pod (Residential Substance Abuse Treatment (RSAT)) training on how to meditate. Through meditation the group will develop more trust in each other and build trusting relationships to be able to share life issues. This group was facilitated by a Substance Abuse Counselor and a Volunteer that had been trained on the art of meditation.	$1,155.15	Sentenced Male Level Medium	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Assessments	Masters Level Mental Health Clinicians completes a MH Assessment on all new arrivals within 5 days of arrival	Included in Mental Health Services above	Everyone	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Case Note/changeover/court returns notes	MH Clinicians document every meeting with their clients under one of these categories	Included in Mental Health Services above	Everyone	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Mental Health Discharge Summaries	MH Clinicians complete a Discharge Summary on all released clients	Included in Mental Health Services above	Everyone	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Psychiatric Evaluations	BCSO contracst out for Psychiatric Services for 4 hours 2x monthly	$19,200.00	everyone with SMI, difficult to treat or diagnose	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Restrictive Housing 30 day Reviews	Any individual in Restrictive Housing for 30 days or more receives 30 day reviews for the duration of their stay in that unit	Included in Mental Health Services above	all inmates in Restrictive Housing	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Safety Plan Note	MH Clinicians utilize the Safety Plan form for all clients they see on elevated monitoring status (Active or Constant)	Included in Mental Health Services above	Everyone on elevated watch	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Services	Mental Health services provides identification, stabilization, and treatment, for individuals experiencing psychological distress, substance use issues, or severe mental illness. The Mental Health Team conducts screenings and assessments, medication management, crisis intervention, suicide prevention, and group therapy.	$199,788.87	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Suicide Prevention Screening Guidelines	Masters Level MH Clinicians complete a NY State Suicide Screening :Prevention form usually in Booking but within 24 hours of arrival	Included in Mental Health Services above	Everyone	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Weekly Team Reviews	The mental health team meets weekly to review all mental health clients currently held by the BCSO	Included in Mental Health Services above	everyone with SMI diagnoses	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health/Medical Chronic Care Reviews	MH and Medical meet weekly to review all MH clients on a rotating basis	Included in Mental Health Services above	Everyone designated as SMI	Individuals are not compensated to participate in programs unless eligible for earned good time.
MH Restrictive Housing Contacts	Individual Contacts with anyone housed in Restrictive Housing	Included in Mental Health Services above	everyone housed in Restrictive Housing Unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Muslim Service	Full Islamic service provided by the outside Imam.	$3,885.51	Open to all	Individuals are not compensated to participate in programs unless eligible for earned good time.
Narcotics Anonymous Speaker Group	Speakers from outside the facility come in and put on a formal meeting. The topics of discussion involve addiction and recovery. This is facilitated by an outside volunteer and monitored by a case manager. These groups are available in all the pods. These groups incorporate NA and NA Step group.	$3,360.44	pretrial and sentenced males	Individuals are not compensated to participate in programs unless eligible for earned good time.
North Star (Digital/Computer Literacy)	Computer Literacy 101, learning the components of a computer. From turning it on to being able to navigate, word and excel and being able to look for work and apply for employment.	$11,932.90	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Overdose Prevention Group	This group will focus primarily on Opioid prevention but will also touch on overdose situations involving mixing substances.	$840.11	Must be involved in Substance Abuse services, Offered in Pod G,H and C.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting Journey and Inside Out Dad	As parents learn about themselves and about what worked and did not work in their own experience with their parents, they draw conclusions about how to be successful parents themselves. Insight and understanding is key to their learning who to be the best parent they can be. Inside out Dad teaches specific steps towards becoming a better parent both while incarcerated and after release.	$1,785.23	Parents/Pre-Trial and Sentenced	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Perkins (BCC Manufacturing 1/ Welding)	Manufacturing 1 course by Berkshire Community College. Provides textual and hands-on teaching of Manufacturing 1 / Welding	Grant not awarded in FY26, Applying again in FY27	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pittsfield HUB	The Hub is facilitated by BCSO employees and is a team of designated staff from community and government agencies that meet weekly to address specific situations regarding clients facing elevated levels of risk, and develop immediate, coordinated and integrated responses through the mobilization of resources. The Hub is a new way of utilizing and mobilizing resources already in place in different, unified, and dynamic ways to address specific situations of elevated risk before there is an incident that requires emergency response. The Hub does not perform case management. Its purpose is to mitigate risk within 24-48 hours and connect individuals and families to services. Case management functions remain with the most appropriate agencies as determined by the Hub Situation Table.	$2,857.92	any/all community members at risk	Individuals are not compensated to participate in programs unless eligible for earned good time.
Placement at Sober Homes, Long Term Programs, and Shelters	To insure returning citizens have a safe place to reside upon returning to the Community.	Included in Case Management above	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Trial ABE	Preparing the Pre-Trial inmates educational classes to prepare them to take the High School equivalency test.	$2,813.73	Pretrial Males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Trial Substance Abuse Groups	Designed to treat opiate addicts who are not sentenced and provide as much information possible before they are released. The following groups are offered within the Pre-Trial Pods: 12 Step Program NA, Anxiety and Substance Abuse, Change Your Mind, Communication, Getting Motivated, Overdose Prevention, Relapse Prevention and Masters classes.	$18,921.48	pretrial inmates with opiate addiction	Individuals are not compensated to participate in programs unless eligible for earned good time.
PreASE (Pre-Adult Secondary Education)	Pre-Adult Secondary Education-prepares individuals for ASE level subject primary. Learning focused on middle school level subject matter.	$32,371.16	sentenced males with testing level 3A-4A	Individuals are not compensated to participate in programs unless eligible for earned good time.
Protestant Service	Full religious service provided by protestant Chaplain and volunteers every Sunday	$5,748.09	Open to all	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-Entry Aftercare Groups	Second Street Second Chances provides structured reentry aftercare groups that offer formerly incarcerated individuals a supportive environment to navigate the challenges of returning to the community. Through peer support, guided discussions, and resource sharing, participants develop coping strategies, strengthen accountability, build healthy relationships, and address barriers to successful reintegration. These groups promote long-term stability, personal growth, and reduced recidivism	$342,256.08	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-entry Assistance Obtaining Documentation	Second Street Second Chances plays a pivotal role in securing a successful reentry for formerly incarcerated clients by assisting in obtaining vital documents like birth certificates and Massachusetts Identification Cards. These documents are fundamental, removing barriers to employment, housing, and overall societal reintegration, empowering individuals on their path to a fresh start.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-entry Transportation Services	In Berkshire County, where public transportation is lacking, providing formerly incarcerated clients with transportation options is crucial. Second Street Second Chances steps in to bridge this gap, ensuring access to essential appointments like medical, mental health, substance use, and employment, thereby supporting the successful reintegration of individuals into the community. Program offered through SSSC.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Skills (reentry)	The SSSC Re-entry Self Management Life Skills group provides a supportive environment for individuals navigating life after incarceration. Through guided discussions and skill-building activities, participants develop resilience, coping strategies, and essential life skills to successfully reintegrate into society, fostering personal growth and well-being.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Reentry Planning Services, Parole Reviews, Employer Contacts, post release contacts	The reentry team consists of a Multi-Disciplinary team that includes case management, mental health clinicians, medical staff, substance abuse clinicians and outreach workers. They discuss the reentry plans for all returning citizen for up to 90 days from the discharge date.	Included in Case Management above	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Referrals for Housing, Long Term Programs, Sober Homes, Shelters, and BH-JI Aftercare Services	To insure a returning citizen has a safe living situation.	Included in Case Management above	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Relapse Prevention/ Recovery Skills	This course is designed to address relapse by exploring triggers, warning signs and other issues of early recovery.	$945.12	sentenced male	Individuals are not compensated to participate in programs unless eligible for earned good time.
Residential Substance Abuse Treatment (RSAT)	The most intensive Substance Abuse Treatment Program that the BCHC Offers. This program combines a number of evidenced based programs in order to address a wide range of underlying substance abuse issues.	$40,252.41	sentenced inmates with substance abuse concerns	Individuals are not compensated to participate in programs unless eligible for earned good time.
Residents that Encounter Christ (REC Retreat)	A religious retreat provided by the religious leaders and volunteers	$428.05	Must be a Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Rufo TABE Assessments	Pre-testing for TABE (literacy test) to assess need and to assess level placement in the ABE program. The numbers will indicate those tested and refusals.	$6,510.85	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Second Street 2nd Chances (Re-entry Services)	Our mission is to provide a central point of access where the formerly incarcerated of Berkshire County connect with the tools, programs, and support to encourage a successful re-entry into a more welcoming community with dignity and sustainable opportunities to thrive.	Included in Re-Entry Aftercare Groups listed above.	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Security staff Re-entry	M,T 12 hrs. W, Th, F 10....Dedicated security staff support the safe and welcoming operation of Second Street Second Chances by maintaining a secure environment for participants, employees, and community partners. Security personnel assist with monitoring facility activities, addressing safety concerns, de-escalating potential conflicts, and ensuring adherence to established safety protocols. Their presence promotes a structured, respectful, and supportive setting where individuals can confidently access reentry services and participate in programming.	$72,452.90	Berkshire Residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Self-Help Groups, Substance Abuse, and Behavior Change/ Values for responsible living/ Masshire/ Life Skills and Reentry group, MSR Process	The following groups where offered to supplement the already existing groups in addressing specific concerns at the time of their offering. Groups such as Life Skills, Medicated Assisted Treatment Process, Recovery Films, Recovery steps, The Con Game, Thinking outside your Cell. These groups where intended to provide additional information in conjunction with existing groups. Houses of Healing is a series of stories written in the first person by people who have experienced incarceration focusing on substance abuse and behavioral change. The readings are discussed in open forum.	$4,305.56	pretrial and sentenced male	Individuals are not compensated to participate in programs unless eligible for earned good time.
ServSafe Food Handler Program	A nationally accredited training program teaching kitchen regulations and safety. Inmates leave with a certificate in ServSafe.	$1,541.93	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Special education in institutionalized settings (SEIS)	Special education in institutionalized settings	$1,890.25	Level 1 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Transportation Services, Recovery Court Contacts, MSR Documentation	The outreach team provides transportation to any returning citizen that requires a ride to where they are going. This consists of rides to Home address, Programs, Sober living situations. A transport can last anywhere from 30 minutes to 6 hours depending on the need of the client.	Included in Case Management above	All Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.

Name	1) a detailed breakdown of all programs and services provided by the sheriff's office in and outside of the sheriff's office facilities FY26	2) a breakdown of the cost of providing each program and service FY26	3) information on the participants or customers of the program, including whether they are incarcerated persons, a public entity, a private business or a nonprofit FY26	5) the compensation rates for participants FY26
Triad/Council on Aging	To provide crime prevention, education and awareness to senior citizens throughout Berkshire County. Monthly meetings are hosted in several communities throughout the Berkshires.	$13,690.49	Berkshire Elders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Victim Impact	The offender will make amends by creating a crime impact statement, creating a restitution plan, partaking or planning to partake in community service, and/or writing a letter of accountability. Each inmate will receive a Listen and Learn Victim Impact workbook	$2,415.32	sentenced males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Western Mass Safe Streets Task Force	The Western Mass Safe Streets Task Force is a combination of federal, state, and local law enforcement agencies collaboratively addressing violent crime in our communities. Our task force pursues violent gangs through coordinated investigations to prosecute violations such as drug conspiracies and firearms violations. The FBI Safe Streets Task Force participates in anti-crime activities assisting local police departments in their efforts to stem street violence. These operations occur in areas plagued by drug trafficking and gang violence, and in doing so, the Task Force has an effect on the reduction of street level heroin distribution and violent crimes in our communities.	$68,485.38	Western MA	Individuals are not compensated to participate in programs unless eligible for earned good time.
Williams College Book Club	Security cleared students from Williams College come to the facility for a scheduled Book Club with the inmates. This class chooses books from a list of options created by the students from both places. Once a reading is selected from the list it is ordered and paid for on a rotating basis between Williams and the House of Correction. The readings are discussed and reviewed by the students. The list is approved and reviewed by the ADS of Programs. Security is provided by the Sheriff's Office.	$2,895.02	Sentenced Male Level Medium	Individuals are not compensated to participate in programs unless eligible for earned good time.
Williams College Tutoring	Peer tutoring is done with students who have a high level of competency for students with low levels of competency. Volunteers from the area willing to tutor our students.	$2,237.06	Level 2 or higher	Individuals are not compensated to participate in programs unless eligible for earned good time.
Work Release	At the Berkshire County Jail and House of Correction (BCJHC), the Work Release Program allows an inmate who is sufficiently trusted or can be sufficiently monitored to go outside of the Institution and work at a place of employment, and return to the Institution at the end of their shift.	$5,738.94	Eligible and cleared inmates.	Individuals are not compensated to participate in programs unless eligible for earned good time.

Bristol County Sheriff's Office

Name	1) a detailed breakdown of all programs and services provided by the sheriff's office in and outside of the sheriff's office facilities FY26	2) a breakdown of the cost of providing each program and service FY26	3) information on the participants or customers of the program, including whether they are incarcerated persons, a public entity, a private business or a nonprofit FY26	5) the compensation rates for participants FY26
12 Step Recovery Group	Group-based substance use program centered around the guiding principles of addiction recovery from AA, NA, and GA. Volunteers (James Waterman, John Keezer, and Michael Phillips) from Southeastern Massachusetts Area Narcotics Anonymous (1 hr a week x 3 volunteers x 52 weeks) Oversight of this by the Director of Inmate Support Stephen Thompson who coordinates services. 3 hours per week x 52 weeks x 50.65 per hour.	$7,901.40	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
ABE / Pre-ASE / ASE	DESE funding: $262,500 for 75 student seats. BCSO match and support funding: 172,590.41The Educational Programs offer adult basic and secondary education services for sentenced individuals and those awaiting trial. Curricula include reading, writing, science, history/social studies, math, and technological literacy. The goal is to support individuals furthering their education and prepare them for the HiSET.	$435,090.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	Group-based program that utilizes CBT techniques to identify triggers and learn coping skills, healthier self-expression, communiucation, and emotional regulation skills. Seven Hills Behavioral Health Contract 2 hrs a week x 52 weeks a year x $36 per hour). Oversight by Director Rui Lima (approximately 1.0 hour per week x 52 wks x $53.33 per hour)and by the Anger Management & Behavioral Programs Coordinator Nyah Thomas 2.0 hours per week x $35.82 per hour. FY27 this program will be facilitated by inhouse program facilitors.	$10,242.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Attitudinal Dynamics of Driving (Driver Reeducation)	Assists inmates who have suspended or revoked driver's license due to moving violations to rehabilitate their record and reobtain their license.	$47,904.64	All Sentenced Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Basic Life Skills	Group-based program targeting the development of valuable self-empowerment skills, such as self-esteem, communication styles, healthy vs. unhealthy relationships, health awareness, problem-solving, and decision-making. Seven Hills Behavioral Health Contract 2 hrs a week x 52 weeks a year x $36 per hour). Oversight by Director Rui Lima (approximately 1.0 hour per week x 52 wks x $53.33 per hour)and by the Anger Management & Behavioral Programs Coordinator Nyah Thomas 2.0 hours per week x $35.82 per hour. FY 27 this program will be facilitated by inhouse program facilitors.	$10,242.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
BCSO Community Work Program (Pre Release)	The Community Work Program provides labor services to all municipalities and nonprofit organizations throughout the communities of Bristol County. Ra 46 weeks in 2026. 30 hrs per week x 2 correctional officers (Kelly Viera/Ryan Souza) at 40.23 per hr.	$111,034.08	All sentenced inmates that meet classification requirements for eligibility	Individuals are not compensated to participate in programs unless eligible for earned good time.
BCSO Warrant Apprehension Team	The BCSO Warrant Apprehension team assists local, Federal and State LE Agencies with the apprehension of wanted individuals. Not operational in 2026	$0.00	Other Municipalities	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study	Bible Study/Religious Education classes. Contract with Pastor Poulin hourly rate $ 37.31 24 hours a week for x 52 weeks a year Oversight By Faciltator of Library and Religious Services 2.0 hours per week for 52 weeks	$49,879.28	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Services	Catholic services provided by volunteers. Volunteer facilitated with Oversight and scheduling by Faciltator of Library and Religious Services Kyle Duarte 5.0 hours per week for 52 weeks	$8,156.20	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Civics	Civics is offered to individuals who have a high school diploma or have earned a high school equivalency credential. The essential standards of this course are organized under three strands – Civics and Government, Personal Financial Literacy, and Economics.	$35,566.64	Sentenced Male Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
College and Career Readiness	Students meet with an advisor who provides instruction and counseling to prepare for post secondary education or employment. 702 hours funed by ABE grant reported in row 3.	$7,936.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.

12 Step Recovery Group	Group-based substance use program centered around the guiding principles of addiction recovery from AA, NA, and GA. Volunteers (James Waterman, John Keezer, and Michael Phillips) from Southeastern Massachusetts Area Narcotics Anonymous (1 hr a week x 3 volunteers x 52 weeks) Oversight of this by the Director of Inmate Support Stephen Thompson who coordinates services. 3 hours per week x 52 weeks x 50.65 per hour.	$7,901.40	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
College-Level Courses	This program is provided by Cape Cod CC, Bristol CC, Umass Amherst and offers inmates college-credit courses on a variety of topics. They can choose an educational track and continue to pursue their degree upon release	$10,943.63	All males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community: Regional Lockups	Regional Lockups (RLU) The BCSO holds in custody, at the Ash St. Jail in New Bedford, individuals arrested (mael and female) by the cities/towns in throughout Britol County communities . Police Departments and Massachusetts State Police deliver individuals at any time 24/7 to the Ash St Jail. Operations Costs are absorbed into operations budgets at Ash St. BCSO is compensated at 75.00 per prisoner per night ($138,000 per year). Addtional FY 26 costs include $350,000 for medical and mental health service, staffing costs of approximately 234,943, food and supplies wer ean additinal 36,000.	$620,943.00	Pre-arraignment Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Compulsive Behavior	Treatment for compulsive behaviors based in CBT and behavioral modification techniques. FY 27 this program has been reinstated for reentry unit population. versight by Director Rui Lima of approximately 1.5 hour per week Fy 27 the 2.0 hours per week will be facilitated by in house program facilitators and we will continue with CPC Contract 4 hours per week	$10,242.00	Sentenced inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Creative Therapy	Program utilizing creative arts as an outlet of self-expression while navigating challenging emotions and circumstances, using mindfulness techniques. Program runs 1.0 per week for 26 weeks and is faciliated by in house staff Brittni Francis. Supervisory oversight by Director Bruno Ventura .25 hours per week		Inmates involved with True Courses Parenting Program	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Violence	Participants learn about cycles of abuse and violence. Participants learn to recognize and accept responsibility, explore the causes of abusive behavior, and learn non-violent alternatives. Seven Hills Behavioral Health Contract 2 hr a week x 3 employees x 52 weeks a year Oversight by Director Rui Lima of approximately 1.0 hour per week and by the Anger Management & Behavioral Programs Coordinator Nyah Thomas 2.0 hours per week. She enters attendace an observes one group per week FY 27 this program will be facilitated by inhouse program facilitors.	$11,232.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Essential Topics in English Language Arts	Adult Education Literature	$17,799.59	All Inmates sentenced and pre-trial: Men, Women & Transgender	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	Financial literacy educational program.	$7,936.00	All females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Electrical	11,596.87 funded by Title I Vocational Exploratory support serivices. This program is to provide an overview of the opportunities that are avaialble to achieve a successful carerer in the lucrative electrical field. Particpants learn how to use trade specific tool and how to install various wire methods used in residential and commercial buildings.	$11,596.87	Sentenced Males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jehovah's Witness	Jehovah's Witness bible study and religious services	$3,268.48	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jewish Services	Jewish services. Faciliated by volunteers with Oversight and scheduling by Faciltator of Library and Religious Services Kyle Duarte 2.0 hours per week for 52 weeks	$3,268.48	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
K9 Community Events	The K9 Division assists community events and search and rescue for lost/endangered/missing persons. The K9 Division also assist various communities with parades, National Night Out, and K9 demonstrations.	$0.00	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
K9 Patrol	The K9 Division is responsible for law enforcement and perimeter security of all Bristol County Grounds. The K9 Division also is responsible for drug searches of all incoming mail and property that enters the correctional institution. Costs are included	$0.00	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.

12 Step Recovery Group	Group-based substance use program centered around the guiding principles of addiction recovery from AA, NA, and GA. Volunteers (James Waterman, John Keezer, and Michael Phillips) from Southeastern Massachusetts Area Narcotics Anonymous (1 hr a week x 3 volunteers x 52 weeks) Oversight of this by the Director of Inmate Support Stephen Thompson who coordinates services. 3 hours per week x 52 weeks x 50.65 per hour.	$7,901.40	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
K9 Training	The K9 Division is responsible for training all 9 Bristol County K9 teams as well as 10 K9 teams from police and fire agencies in Bristol County. The K9 Trainers wihin the Unit train K9 teams in Patrol, Tracking, Narcotics, Firearms, Explosives, Electronics, Bio-chem, and Covid detection.	$0.00	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
MAT/MOUD (including Vivitrol)	Medication assisted therapy services include assessment, medical screening, medication maintenance and induction, and counseling for the treatment of substance use disorders. The yearly MAT contract is $1,789,774.80. for the entrie program with a capacity of 160 incarerated persons	$1,789,774.80	Incarcerated persons with opioid use disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.
Math	Teaching Adult Basic Education Math Class that allows for both group and individualized instruction for students who want to improve their Math skills and prepare for a high school equivalency test.	$23,711.21	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Media & Journalism	funding from Title I support services for eligible ABE students Program available to the pre-trial population to offer an opportunity to improve writing skills, foster a sense of community, and create dialogue amongst the incarcerated population with staff leadership. Participants distribute a monthly newspaper throughout the facility.	$11,855.60	Pre-trial Males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Group	Group therapy program offered to all inmates to provide psychoeducation and support, address mental health needs, and teach various skills for communication, coping, stress management, and interpersonal skills. 33 (1)Hour Groups per week) X 52 Weeks (3) Dedicated Clinicians of an annual cost of $133,848.00.	$133,848.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Muslim Services	Muslim services provided by Imam. Contract with ISA Najar 60 hours per month x 12 months. Oversight By Facilitator of Library and Religious Services 2.0 hours per week for 52 weeks	$3,268.48	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Narcan Training	This course provide inmates with the information, knowledge and skills needed to respond to an overdose with Narcan. Seven Hills Behavioral Health Contract 2 hr a week x 52 weeks a year)Oversight by in house Coordinator of Substance Abuse Smanatha Corey .25 per week . FY 27 this will be faciltated by inhouse program facilitators.	$9,744.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
OSHA Safety Program	The ten (10) week OSHA safety program is designed to teach basic work safety skills for all working environments; OSHA is incorporated into various other vocational programs. OSHA is included with vocational program costs.	$0.00	All Sentenced Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting Inside Out	Evidence-based parenting skills training program developed for criminal-justice involved parents. Supplemented by parent forums for additional support and therapeutic value. Facilitated by in House staff Michael Valler 4.0 hours per week x 52 weeks with oversight by Coordiantor of Behavioral Programs Leah Voccio 1.0 hour per week 52 Weeks per year	$9,543.04	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pathways to Production	Did not run in 2026, but likely to resume in 2027. This is a 60 hour program is to prepare inmates for employment within the manufacturing industry as part of Reentry planning. As part of the program inmates will participate in the SME's Certified Manufacturing Associate training which is an industry certification focused on basic manufacturing concepts.	$0.00	Sentenced Males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Psychological Education Program (PEP)	Mental health group programming in the Special Management Unit (SMU) for male inmates who have been diagnosed with a major mental illness AND/OR present with significant functional impairment. Cost embedded in Mental Health and Medical contract with CPS. Additional Costs include BCSO medical department staff. Staff cost is 10 hrs per week at 57.00 per hour	$29,620.00	Inmates housed in Special Management Unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
R.U.L.E. (Sex Offender Treatment Program)	Program is designed for inmates who have engaged in sexually abusive or inappropriate behaviors. The program is facilitated by a licensed clinician and uses CBT to address thoughts, behaviors and reduce risk of reoffending.CPC contract for $54 237.000 and 2 hours a week X 52 weeks. Oversight by Director Rui Lima of approximately 1.0 hour per week and by the Coordiantor Nyah Thomas 1.0 hours per week. FY 27 this program will be facilitated by inhouse program facilitors.	$61,669.66	Sentenced male inmates with current and/or past sex offenses	Individuals are not compensated to participate in programs unless eligible for earned good time.

12 Step Recovery Group	Group-based substance use program centered around the guiding principles of addiction recovery from AA, NA, and GA. Volunteers (James Waterman, John Keezer, and Michael Phillips) from Southeastern Massachusetts Area Narcotics Anonymous (1 hr a week x 3 volunteers x 52 weeks) Oversight of this by the Director of Inmate Support Stephen Thompson who coordinates services. 3 hours per week x 52 weeks x 50.65 per hour.	$7,901.40	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Coach Training	Delivered by a Recovery Coach Professional Facilitator, this provides participants with an accredited recovery coach training program which is required to become a certified recovery coach in Massachusetts. This is facilitated by in house post release workers 13.0 hours per week 52 weeks with oversight by Post Release Coordinators 1.0 hours per week and Director of Post Release Director Bruno Ventura .50 per week.	$24,336.00	Eligible participants from men's RSAT program	Individuals are not compensated to participate in programs unless eligible for earned good time.
Relapse Prevention	The curriculum is designed to bring lasting change in behavior by identifying beliefs and thinking patterns that support unhealty behaviors. Individuals learn preventive methods and skills to maintain recovery. Seven Hills Behavioral Health Contract 2 hr a week 52 weeks a year with oversight by Director Rui Lima of approximately .50 hour per week and by the Coordiantor of Substance Abuse Samantha Corey .50 hours per week. She enters attendace FY 27 this program will be facilitated by inhouse program facilitors.	$3,744.00	All Inmates (sentenced and pre-trial); primarily targets those with SUD/at risk of substance use	Individuals are not compensated to participate in programs unless eligible for earned good time.
Residential Substance Abuse Treatment (RSAT) Therapeutic Community (TC)	The RSAT program is a substance use program delivered on a specialized unit in phases, following curriculum designed and delivered by a contractual vendor. Program approach uses a blend of CBT, DBT, relapse prevention, twelve step, and peer mentorship.Seven Hills Behavioral Health Contract Oversight by Director Rui Lima of approximately 5.0 hour per week and by the Coordiantor of Substance Abuse Samantha Corey 10 hours per week. FY 27 this program will be facilitated by inhouse program facilitors.	$157,902.00	Sentenced inmates deemed high-medium risk for substance use based on assessment	Individuals are not compensated to participate in programs unless eligible for earned good time.
Residents Encountering Christ (R.E.C.)	REC provides non-denominational services. Volunteer facilitated with oversight by faciltator of Library and Religious Services Kyle Duarte 1.0 hours per week for 52 weeks and Oversight By Director of volunteers Stephen Thompson 1.0 hour week	$4,264.00	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Road to Reentry (CDL Preparation Program)	Road to Reentry CDL program provides services focused on preparing students for a commercial learner's permit and introducing students to transportation careers, learning the math and vocabulary associated with commercial driving careers (MassSTEP funded)	$98,390.00	All sentenced inmates (*program can only accommodate 16 completions)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Substance Abuse/ Addiction Education	This program provides psychoeducation around substance tolerance, abuse, dependence, and addiction. In addition, it covers the various drugs of abuse and their effects, as well as insights into the scope of the substance abuse problem among individuals, families and society. Seven Hills Behavioral Health Contract 2 hr a week x 52 weeks a year Oversight by Director Rui Lima of approximately .50 hour per week and by the Coordiantor of Substance Abuse Samantha Corey 1.0 hours per week. FY 27 this program will be facilitated by inhouse program facilitors.	$101,643.75	All Inmates (sentenced and pre-trial); primarily targets those with SUD/at risk of substance use	Individuals are not compensated to participate in programs unless eligible for earned good time.
Title One Academy	Peer-Tutoring program to supplement core academic classes. It is based on building a learning team for title 1 students so that they can attain their HSE and/or GED by providing the extra support and attention to the at risk youth at the BCSO. The class integrates life skills into lessons as part of reinforcing materials covered. The ultimate goal is to increase interest amongst our Title 1 population and offer more support for them while developing a positive learning environment.	$104,960.00	Pre-trial Males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Trauma Informed Group	Psychoeducation group that uses trauma-informed care to increase understanding of the effects of trauma. Facilitated by in House Coordinator of Behavioral Programs Leah Voccio 1.0 hour per week 52 Weeks per year	$1,889.68	All Inmates (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.
True Course Program	True Course is an interactive Youth Outreach Program for individuals that have experienced the incarceration of a parent, either in the past or at the present time. The program provides servicse including outreach, intensive case management, peer mentorship, and group actvities. In house staff - Kevin/ Mike Valler... 2 employees x 4 hr a week x 26 weeks)	$9,543.04	Incarcerated parents; youth ages 1-18	Individuals are not compensated to participate in programs unless eligible for earned good time.
Umass Inside Out	The Inside-Out program brings college students (UMASS Dartmouth) together with incarcerated men and women to study as peers in a seminar behind prison walls. Cost associated with this is 150 hours of BCSO staff support and 96 security staff assignments.	$8,610.00	All sentenced inmates (with HS diploma/equivalency)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Welding	This program offers a Hot Work and D-1.1 Welding certificate. Students learn the fundamentals of blueprint reading and practice various types of welding.	$63,208.00	Sentenced Males	Individuals are not compensated to participate in programs unless eligible for earned good time.

Dukes County Sheriff's Office

Name	1) a detailed breakdown of all programs and services provided by the sheriff's office in and outside of the sheriff's office facilities FY26	2) a breakdown of the cost of providing each program and service FY26	3) information on the participants or customers of the program, including whether they are incarcerated persons, a public entity, a private business or a nonprofit FY26	5) the compensation rates for participants FY26
911 Education Class	911 Tele communicators visit elementary classrooms to provide students with information about how, when, and why to call 911.	$2,561.32	Youth	Individuals are not compensated to participate in programs unless eligible for earned good time.
A guide through the 12 Steps of Recovery	The purpose of this course is to allow you to reflect on the ways alcohol or substance use has affected your life. It provides educational material on the 12 steps of AA/NA as well as interactive reflective exercises.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adventure Based Counseling	Youth focused program offered and implemented in island middle schools, which utilizes experiential learning with engaging group adventure activities.	$47,908.75	6th - 8th Grade Students. Ages 12 -14	Individuals are not compensated to participate in programs unless eligible for earned good time.
Al-Anon	Self help for those suffering from someone else's substance abuse	$1,934.14	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alcoholics Anonymous	Twelve step self-help program	$1,934.14	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	This course will help you to learn to manage anger, stop violence or the threat of violence, develop self-control over thoughts and actions, and receive support and feedback from others.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anti-Bullying Campaign	DCSO staff wears pink and share bullying resource information in support of the national Pink Shirt Day anti-bullying campaign in collaboration with local Domestic Violence program.	$3,200.71	Youth	Individuals are not compensated to participate in programs unless eligible for earned good time.
Applying for Health Insurance	This course is an introduction to applying for health insurance. Here, you can learn the first steps you may take to enroll in health insurance. You will also learn basic information about Marketplace insurance, Medicaid, Social Security Disability Insurance, and Veterans Administration benefits.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
ART - Aggression Replacement Therapy	Aggression Replacement Training (ART) offers a comprehensive intervention program designed to teach adolescents to understand and replace aggression and antisocial behavior with positive alternatives.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Ask Ramit - Career and Personal Finance Advice	This course will take you through the career and finance advice of Ramit Sethi. His writing features ways to find your dream job, improve your finances, and succeed at every level.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Autism Awareness Initiative	Seat Belt Cover program alerting first responders that the wearer is on the Autism spectrum and may respond to aiding emergency responders with resistance.	$3,200.71	Individuals with Autism	Individuals are not compensated to participate in programs unless eligible for earned good time.
Basic Principles of Morality (multiple courses)	Introduction to Pillar III: Life in Christ Students who successfully complete this lesson should be able to explain the position of the section on morality in the Catechism of the Catholic Church, the difference between fundamental and special moral theology, the relationship between virtue and law as they are treated in pillar III, and the role of Sacred Scripture in the study of morality.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Beyond Prison, Probation, and Parole	Beyond Prison, Probation & Parole is a motivational film series that features inspiring stories told by formerly incarcerated men and women who have overcome the hurdles, stigmas and challenges associated with returning to society from prison. Men and women not only share their recipes for success, they also tell how they refused to let their past dictate their future.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

Name	1) a detailed breakdown of all programs and services provided by the sheriff's office in and outside of the sheriff's office facilities FY26	2) a breakdown of the cost of providing each program and service FY26	3) information on the participants or customers of the program, including whether they are incarcerated persons, a public entity, a private business or a nonprofit FY26	5) the compensation rates for participants FY26
Bible Study (Multiple Courses)	This Bible Correspondence Fellowship course you will go through the Introduction and the Understanding the Bible lessons, Foundations of Faith and the Romans, First and Second Corinthians, Galatians and Colossians, Thessalonians and Philemon.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study (Multiple Courses)	God is good, God is mercy, God is Love, God is Sovereign, God is Holy	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Biblical History (Multiple courses)	This course covers the period of biblical history from the crossing of the Jordan until the Exile. The scope of the course includes the period of the Judges, Samuel, and Kings. In particular, the course outlines the basic content of the Books of Judges, Samuel and Kings, explains the narrative thread which connects the history of Israel, describes the theology of the Deuteronomist and how it fits in to biblical theology and Catholic theology as a whole, lists and describes important figures from this biblical period (e.g.. Samson, David, Samuel, Elijah).	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Book of Psalms (Multiple courses)	This online independent study course will focus on the Book of Psalms as Religious Poetry and Prayer of both Jews and Christians. The Psalms will also be explored as models of communication with God using the whole range of human emotions. In addition, students will be introduced to critical methods for reading and studying the Psalter, and, interpreting and appropriating the story of the Psalter for contemporary prayer.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bottom Line Reasons to Hire the Formerly Incarcerated	Getting a job is one of the hardest challenges a formerly incarcerated citizen faces. The author of this course Bob Pelshaw refused to hire people with a criminal history, until he served time in Federal prison. While doing his time, he wondered "What would someone have needed to do to convince me to hire them?" That was the birth of the bottom-line reasons. This course teaches the seven major bottom-line reasons for hiring the formerly incarcerated so that job applicants can use these reasons as ammunition to help obtain jobs.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Breast Cancer Awareness Initiative	Raise awareness of breast cancer and support community resources through participating in pink ribbon campaign and illuminating the Jail/HOC.	$2,858.28	Supports Law Enforcement/ Court/ General Public	Individuals are not compensated to participate in programs unless eligible for earned good time.
Brian Hamilton Foundation's Starter U	The Brian Hamilton Foundation's Starter U: How to Start and Grow a Business is a free, self-paced online course teaching everything you need to know to start, run, and grow a business. Whether you live in Portland, Oregon or Portland, Maine, work 3rd shift or 1st shift, this course is designed to give you, the entrepreneur, the flexibility to learn according to your schedule. Our course covers business ideation, marketing, selling, customer service, how to overcome the biggest obstacle stopping you from starting your business: you. Through roughly twelve hours of instruction, entrepreneur stories, quizzes, and discussion topics, we distill everything you absolutely need to know to start your business tomorrow. At the end of the course, you will receive a certification proving you have successfully completed the course. So, what are you waiting for? Start today!	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Business Communications	This course is designed to help you learn how to plan, produce, and perform acts of communication that satisfy the most demanding audience: your customers. Topics: - the communication process - understanding an audience - writing and speaking to customers	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Business Law and Ethics	Introductory course to the laws and ethical standards that managers must abide by while conducting business. Explores the legal framework designed to protect both consumers and businesses and outlines the legal and ethical environment in which businesses operate. Topics: - contracts - property and employment law - business organizations and regulations - ethical theories Earning college credit:	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Career Exploration:	Multiple courses to learn about jobs in the following fields: - Manufacturing - Marketing, Sales, and Service - Construction Industry - Hospitality and Tourism - Business, Management, and Administration - Information Technology - Human Services - Health Science - The Transportation Industry	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Mass	Catholic Mass is designed to give Catholics and non-Catholic inmates an opportunity to participate in a service consistent with the Liturgical calendar of the Catholic Church.	$0.00	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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CDU Catholic Learning Guidance Pen Pal Program	The Catholic Distance University provides learning guidance through its Pen Pal Program. This is an area in which you can submit questions regarding materials contained in the CDU Courses. Correspondence with a knowledgeable member of the Catholic Church will be provided after the Request for Pen Pal Assistance has been completed and submitted.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Celebration of the Christian Mystery (multiple courses)	Christ instituted, for our justification, the seven Sacraments, which were foreshadowed in the Old Testament. This course based on Pillar Two of the Catechism of the Catholic Church, provides an overview of the Sacraments in light of their three categories: Sacraments of Initiation, Sacraments of Healing, and the Sacraments at the Service of Communion. Students who complete this course should be able to explain in detail the content of each Sacrament within the context of liturgy and Scripture, and to describe the emphasis that catechesis should place on teaching the communal dimension of the Sacraments.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Christen Prayer (multiple courses)	Students who complete these five inspiring lessons will be given new understandings to help them adapt their own way of praying so that it transforms their relationship with God. They will be able to relate prayer to living the Christian life, to explain the revelation of prayer in the Old and New Testaments, to trace the development of prayer in the Christian tradition, to identify ways of overcoming obstacles to prayer, and finally to summarize the main truths that are contained in the Our Father.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
CLI Chrismon Tree	Learn the symbols of Christmas	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Cognitive Awareness - Short	This course is for all people who may be experiencing problems in their lives associated with faulty thinking and self-defeating behaviors—which describes almost all of us. This is a self-development course designed to teach cognitive skills and help people live happier, more productive lives.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Communication: What's the Point	So much in life depends on communication skills. Learn effective communication tools and tips you can use to improve your life inside, and outside, the walls.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Computer Basics	This course will teach you basic skills on how to use a computer, explore the Internet for networking or entertainment purposes, create an email account, and use several computer programs that will be helpful in the workplace.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Computer Skills and Literacy	This course provides students with a comprehensive introduction to computers. You will explore a variety of topics in computing, such as the following: the components of a computer, common computer terminology, an introduction to the Internet, computer security and privacy, computer troubleshooting techniques, and steps to maintain the life of your computer. Through readings and videos, you will learn how to fully understand the basics of computer technology.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Concepts in Biblical interpretation Part I (BST 305.2) and II (BST 305.3)	The purpose of this course is to help students develop an understanding of principles and techniques important to the study, interpretation, and application of the Scriptures.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Conscience Formation (Multiple courses)	This online independent study course will explore the essential way to peace that requires the development of a healthy conscience open to all that Jesus has taught us through Sacred Scripture and Tradition, Participants will then consider how to receive with devotion the sacrament of Penance where a personal experience of God's mercy invites us to live a more authentic discipleship of Christ by properly exercising our conscience. Those who complete this course should be able to describe the meaning of moral conscience: how it ought to be formed, the relationship between sin and conscience, and the connection of one's moral conscience to the call of Jesus for conversion through the Sacrament of Penance.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Continuing Your Education: An Introduction to College Courses	If you have received a high school diploma or have completed your GED, we recommend taking this course to explore your options for continuing your education.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Credit Reports and Credit Scores	Your credit history is important to a lot of people: mortgage lenders, banks, utility companies, prospective employers, and more. So it's especially important that you understand your credit report, credit score, and the companies that compile that information, credit bureaus. This information, provided by the Federal Reserve Board, provides answers to some of the most common, and most important, questions about credit.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Criminal Process: The Basics	The legal process is very complicated and can be difficult to understand. In this course you will learn about the criminal process from arrest to sentencing. This course is not legal advice.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Customer Service Basics	This course covers the basics of customer service, skills that can be used in a variety of professions. It will be a useful starting point for any career that involves interacting with customers in any capacity.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Dawnland; Learning Resources	The 20-page viewer's guide is written for viewers who want to learn more about the issues behind the film, Dawnland. Community screening hosts, neighborhood groups, book clubs, faith organizations, librarians, and people who love documentary film will find helpful information and resources to enrich their viewing.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Dealing with Anger (Spanish Version available)	Handling anger is an important life skill. Christian counselors report that 50 percent of people who come in for counseling have problems dealing with anger. Anger can shatter communication and tear apart relationships, and it ruins both the joy and health of many. Sadly, people tend to justify their anger instead of accepting responsibility for it. Everyone struggles, to varying degrees, with anger. Thankfully, God's Word contains principles regarding how to handle anger in a godly manner, and how to overcome sinful anger.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Dear Georgina : Learning Resources	Dear Georgina focuses on a single example of the lifelong impact of Indigenous child removal. The companion viewer's guide helps you understand how historical and intergenerational trauma influence the emotional lives of children and young people. It also links Georgina's story to the more recent separation of children from their families at international borders.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Different Kinds of Letters	This course will teach you about the different kinds of letters: personal, persuasive, and professional. This course is meant for writers of all levels.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Violence	This course focuses on the deep, real causes of domestic violence and not just the symptoms. The course was designed for both the perpetrator and the victim. For victims, because of their lack of cognition and propensity for re-victimization. For perpetrators, because of their self-defeating thoughts and behaviors. It is a course of self-discovery that helps individuals understand the negative forces that exist in domestic violence relationships.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Violence -Short	This course focuses on the deep, real causes of domestic violence and not just the symptoms. The course was designed for both the perpetrator and the victim. For victims, because of their lack of cognition and propensity for re-victimization. For perpetrators, because of their self-defeating thoughts and behaviors. It is a course of self-discovery that helps individuals understand the negative forces that exist in domestic violence relationships.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Drawing: The Fundamentals	Drawing is a form of visual art in which a person uses various drawing instruments to mark paper or another two-dimensional medium. Instruments include graphite pencils, pen and ink, inked brushes, wax colored pencils, crayons, charcoal, chalk, pastels, various kinds of erasers, markers, styluses, various metals (such as silverpoint) and electronic drawing.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Economics 101: Principals of Microeconomics	Introductory course that provides a basic understanding of microeconomic principles. Analyzes the economic factors influencing decisions made at the individual level, after evaluating resources, costs, and tradeoffs. Topics: - consumer and producer behavior - supply and demand - different kinds of markets and how they function - welfare outcomes of consumers and producers Earning college credit:	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Education	Educational services including functional literacy classes, special interest classes, HI SET preparation and testing, and individual study opportunities	$44,575.64	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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El Lobo y La Paloma (The Wold and The Dove)	El Lobo y La Paloma tells a story about the loss of a loved one and the rebuilding of a spiritual relationship with those we have lost through the journey of exploring our grief.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Elements of a Good Lesson	This course is designed to help mentors learn how to plan a good lesson.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Elevate Your Future with Elevator Pitches	Most people in America believe in second chances. But for many formerly incarcerated citizens a criminal history is a life sentence when it comes to job applications, rental applications, sometimes even dating and re-connecting with friends or loved ones. This course shows how to communicate your criminal history, and your unique personal strengths and benefits, in a way that helps you put, and keep, your past in your past. This course teaches people with a criminal history how to use elevator pitches as a powerful persuasive tool to elevate their future in job interviews and other life situations. It teaches the fundamentals of making an elevator pitch, how to make a good one, and how to use it to better your post-release life, relationships, and to aid in getting jobs or new business.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
English as a second language (multiple courses)	Course topics include: Vocabulario, El Pasado y el Presente, Gramatica, Las Palabras Communes, Verbos y Preguntas, Practica de Leer - En el bosque, Como Aprender Ingles, Conociendo las consecuencia, El Proceso de accion penal: Lo basico, Comprension de lectura: A Reventar, En la sala de un juzgado, Las consecuencias duraderas	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
English Language Arts Foundations (Multiple course levels)	Based on the Common Core State Standards, this course will help you grow as a reader and writer of both literary and informational text. You will read a number of complex, thematically related narratives, short stories, extended informational texts, and nonfiction articles. You will learn to analyze these varied texts, to identify key ideas and details, to compare and contrast major text elements, and to distinguish between those claims supported by evidence and those that are not. In your own life, these reading and writing skills will benefit you immensely no matter what path you choose to take in your future. The goal through all of this is to help you become a reader, writer, and communicator capable of critical thinking and analysis, so that as you continue on your learning journey, you have the tools and foundation you need to succeed.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Eric the Car Guy	Multiple courses to instruct on the detection and repair of motor vehicles. The following topics are discussed: Noises, Leaks, Breaks, Idle Issues, Vibrations, Performance and drivability, electrical, transmissions, HVAC, Engine Overheating	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	Classes on recovering from bad credit, how to budget, and opportunities for investment	$7,362.63	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
First Degree Viewer Guide	"First Degree" is a documentary that takes a look at the college prison system in the Sing Correctional Facility.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
First Light: Learning Resources	This course contains the learning resources for First Light. You must watch the film "First Light" before taking this course. This course contains questions and activities to deepen your understanding of the brutal and disturbing history of settler colonialism and its impact on Native peoples, government policies that aimed to force Native people to stop being who they are, and the process of healing that accompanies a truth and reconciliation commission.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Follow the Seven Path Signs	Follow this path to eternal life	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Food Safety - Introduction to Personal Hygiene	Welcome to Introduction to Personal Hygiene! This introductory course is part of the Food Safety Knowledge Network Basic Level Program and was developed through a partnership between the Global Food Safety Initiative and Michigan State University to enhance the technical knowledge of individuals responsible for food safety, especially those working for small or less-developed businesses.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Food Safety Training - Safe Practices and Procedures	Having a good sanitation and safety program is vital to any food service operation, big or small. This is a follow-on course from our basic level requirements course and will help you understand different aspects of food safety and sanitation. It will teach you different programs that can be brought into effect within your operation. From individual cleanliness guidelines that are applicable to everyone within the sanitation and safety operation, to the imperative role the manager plays in the operation, this free online course will quickly ensure that your food service operation will have a reputation for good cleanliness and sanitation. This course will teach you what to look out for when purchasing and receiving foods from an outside supplier, how to store food in the correct environment and how to prepare foods hygienically. Learn how to prevent and avoid accidents such as burns or cuts, and food borne illnesses by learning how they are caused. This online course will be of great interest not only to a person who wishes to start their own food service operation or who is already working in one, but to anyone who wants to know more about preparing food in a sanitary manner.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Forgiveness (Spanish Version available)	Never does the Bible talk about the idea of “forgiving yourself.” We are told to forgive others when they trespass against us and seek forgiveness. When we ask for God’s forgiveness based upon Christ having already paid for our sins and our having trusted in Him as Savior and Lord, He forgives us. It is as simple as that (1 John 1:9). However, even though we are released from the bondage to sin (as spoken of in Romans chapters 6-8), we can still choose to wallow in it and act as though we are not freed from it. Likewise, with guilty feelings we can accept the fact that we are forgiven in Christ, or we can believe the devil’s lie that we are still guilty and should therefore feel guilty.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Foundations of Biblical Interpretation (BST 305.1)	The purpose of this course is to help students develop an understanding of principles and techniques important to the study, interpretation, and application of the Scriptures.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Fr. Matthew Palkowski (Multiple courses)	Over a period of four weeks, the length of the Advent Season, Fr. Matthew Palkowski, OFM Cap. will discuss the following topics: Week 1 - Who Am I; Week 2 - Who Am I to God; Week 3 - God is with Me and Week 4 - Come Lord Jesus. The course will start with the question, Who Am I? And continue with discussions that lead us to think about where we are in our relationship with God, Are we in tune with God? What can we do each day to grow closer to God? God so loved us that He gave His only Son for us……Enjoy this journey in preparing for the coming of Christ into our hearts and lives.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gaudium et spes (Multiple courses)	The Second Vatican Council (1962-1965) was the major event in the Church in the twentieth century. It is also perhaps the most misunderstood event as well. This course will examine Vatican II’s Constitution on the Church in the Modern World. This document deals with the way in which the Church carries the mission of Christ to the world. Students who complete this course should be able to better understand and exercise the mission given to them by reason of their Baptism.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
GED Checklist	This course is designed to help make the GED process easier for you to understand and follow	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Giving Good Feedback	This course is designed to help mentors learn to give helpful feedback on student work.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gods Beauty	God's Beauty can be found in unusual places	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Gods Faithfulness Video	Just how faithful is our God?	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gods Favor Video (Multiple courses)	Understanding God's Favor	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gospel of Luke (Multiple courses)	This online independent study course will provide an introduction to the Gospel of Luke. The lessons will address introductory topics such as authorship, dating, sources, literary qualities, and Luke's distinctive theology. Students will also study the ways that Luke emphasizes Jesus reaching out to the outcasts of society, shows Jesus at prayer and considers the Infancy Narrative, Twelve Apostles, Sermon on the Plain, and parables. The final lesson will treat Jesus' journey to Jerusalem (beginning in 9:51), especially the distinctive teaching of Jesus that Luke includes in the final chapters of the Gospel. Participants who complete this course should be able to identify and explain Luke's distinctive theology by making reference to particular passages of the Gospel.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gospel of St. John (multiple courses) (Spanish version available)	This online Distance Learning independent study course will provide a glimpse of the theological developments that the Fathers of the Church have discovered in St. John's Gospel. This course will focus on using Catholic principles for Scriptural interpretation to unravel the reasons the Church Fathers considered this the "spiritual gospel" with significant differences from the synoptic writers. Students who complete this course should be able to explain John's way of presenting the Trinity and the two natures of Jesus; describe John's development of Jesus as the fulfillment of the Old Testament, and analyze the importance of the sacraments and the role of Mary in this gospel often referred to as the Catholic Gospel.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gospel of St. Mark (Multiple courses)	This online independent study course will be an excursion into the least known, least popular, yet, most underrated of the four Gospels--inspired by God and written by the man who was Peter's secretary. Mark affords us an indispensable look into Jesus Christ and the true meaning of Christian discipleship. The content will explore many puzzles of this Gospel, including the reasons why Mark has so often been neglected in the history of the Church, and why Mark, despite his relative neglect in the past, is essential in his witness to the truth of Jesus Christ and the historical memory of the Lord's life and ministry. Furthermore, participants who complete the seminar should be able to give reasons why Mark is an outstanding catechetical tool for explaining the mystery of Christian discipleship.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gospel of St. Matthew (Multiple courses)	This Distance Learning with Independent study course will study the Gospel of St. Matthew using both ancient and modern insights regarding its structure and theology. Those who complete this course should be able to compare this Gospel with the other synoptic Gospels; explain how the structure reveals that Jesus is the new David and the New Moses; describe Jesus' attitude toward Pharisaic legalism; appreciate Jesus' use of parables, particularly the parable of the sower; define the way Jesus established the Church, giving special responsibilities to Peter; and address the realities of the Kingdom of God and the presence of both saints and sinners in the Church.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Great Interview & Great Jobs for the Formerly Incarcerated	Getting a job is one of the hardest challenges facing most formerly incarcerated citizens. Hard, but not impossible. This course provides powerful, solid, practical, easy to implement tips you can use to help you in job interviews.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Handling Depression	Depression is a widespread condition, affecting millions of people, Christians and non-Christians alike. Those suffering from depression can experience intense feelings of sadness, anger, hopelessness, fatigue, and a variety of other symptoms. They may begin to feel useless and even suicidal, losing interest in things and people that they once enjoyed. Depression is often triggered by life circumstances, such as a loss of job, death of a loved one, divorce, or psychological problems such as abuse or low self-esteem. Depression can also be caused by physical conditions such as chemical imbalances in the brain.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Headspace - Guided Meditation Sessions and Mindfulness Training	This course will give you an introduction to Headspace, which is a meditation program designed for the modern world. The first lesson will introduce the topic, and the second lesson will take you through Take Ten, the ten day meditation program.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health Care for Veterans	This course offers U.S. veterans information about how to access the health care benefits they may be eligible for through the Veterans Health Association (VHA). Each veteran is different, so each veteran may have different health care options. This course will help you start the process and connect with resources who can help you get VA health insurance. Disclaimer: This course is meant to introduce veterans to their health care options. The information in this course is not meant to take the place of professional medical advice	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health Imperatives	Health Educationd, STI testing, linkage to care	$4,560.69	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health Insurance Basics	In this course you will learn about health insurance and ways to get coverage for you and your family. This course was put together using information from Healthcare.gov, the Health Insurance Marketplace, and the Kaiser Family Foundation.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health Insurance Basics	In this course you will learn about health insurance and ways to get coverage for you and your family.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health Relationships in the Lord Video	Health Relationships	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Houses of Healing - A prisoner's guide to inner power and freedom	Prisoners and prison staff around the country are praising the power of "Houses of Healing: A Prisoner's Guide to Inner Power and Freedom", the groundbreaking book/curriculum for prisoner healing and rehabilitation by Robin Casarjian. This book is a guide that instructs, encourages, and speaks to prisoners, providing a path to behavioral change, dignity, and respect-for oneself and for others. We suggest you have a notebook and a pencil to help with the writing assignments.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
How to have confidence that you will be with God in heaven (Spanish Version available)	That if you confess with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. 10 For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved. 11 As the Scripture says, "Anyone who trusts in him will never be put to shame." NIV Romans 10:9-10	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
I am Series	Of all the claims of Jesus found in the Gospels, none are more dense and divisive as the I AM statements found in the Gospel of John. Paired with 8 dynamic short films, Esteban Shedd of Streetlights Bible walks through Jesus' 8 I AM statements in this one-of-a-kind multimedia devotional series. Interact, read, listen, watch and think through Jesus' powerful words.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Illegal to Legal: Business Success for the (Formerly) Incarcerated	"Illegal to Legal" is a guide by Bob Pelshaw to help ex-offenders become entrepreneurs (people who start their own businesses). There are many benefits to starting your own business, especially if you have a record. This course will take you through the "Illegal to Legal" guide and teach you what you need to know to become an entrepreneur. Once you have access, you can also visit the website illegaltolegal.org for more information	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Immune Disorders and Gluten	In this course, you will learn about immune disorders related to gluten. This course is informational, and it is not meant to serve as medical advice for people with celiac disease.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
In the Courtroom	In this course you will learn some basics about the courtroom part of the criminal process. The topics covered in this course are: courtroom etiquette; the role of a Public Defender, and how to represent yourself.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Individual Mental Health Visits	Individual mental health appointments with social workers and medical providers to address substance use and mental health concerns.	$6,749.49	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inmate Cleaner Training	According to the Occupational Safety and Health Administration, (OSHA), "Blood borne pathogens are infectious microorganisms in human blood that can cause disease in humans. These pathogens include, but are not limited to, hepatitis B (HBV), hepatitis C (HCV), and human immunodeficiency virus (HIV)."	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Intro to Scripture and the Gospel Message (Multiple Courses)	This independent study course is a basic overview of Sacred Scripture for all adult Catholics and catechists. The content will focus on the Church's principles for Biblical interpretation as explained in concrete examples drawn from the New Testament, as well as briefly address the benefits and shortcomings of both the ancient and modern approaches to the study of Sacred Scripture. Participants will reflect upon the Gospels and the Letters of St. Paul as they are the fulfillment of Israel's story in Christ. In addition, the course will conclude with the implications of this course for Christian doctrine and discipleship. Those who complete this course should be able to appreciate more fully the Biblical narrative as alive for themselves as Catholics and, consequently, for all those that will benefit from their teaching.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Carpentry	An age-old and highly skilled trade, carpentry has evolved to incorporate improved building materials and construction methods. Modern-day carpenters find themselves working on a variety of projects that span both the residential and commercial sectors. A sound knowledge of the tools, materials, and building methods is therefore an indispensable requirement of the job.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Cisco Networking	This course is a comprehensive introduction to routing and switching. It will teach the skills and knowledge to successfully install, operate, and troubleshoot a small branch office network.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Electrical Studies	Skilled electricians and engineers work behind the scenes to ensure that we receive a continuous supply of electric power. In order to do this, they need to have a thorough understanding of the basic concepts and practices of the electrical trade that enables them to install and maintain functional electrical systems. In this free online Diploma course the first section introduces the learner to the electrical trade. Topics on electrical safety, electrical circuits, and electrical theory are discussed in this section. This course was put together with information from USAID by ALISON	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Legal Studies	This course presents the learner with a basic introduction to the world of legal studies. The lessons explore the definition of law and the role it plays in society, the nuanced differences between civil and criminal law and how various laws evolve over time. The course is ideal for those who wish to acquaint themselves with the fundamentals of legal systems.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Peer Tutoring	Learn how you can help other students learn while building your own skills.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Plumbing	Plumbers are responsible for installing safe and efficient plumbing systems, which reduces the spread of diseases and improves sanitation. In order to do this, a sound understanding of plumbing pipes, tools, and materials; knowledge of the trade and the current practices it promotes is an essential requirement. This course begins with an introduction to plumbing, where a brief history of plumbing from the ancient to the modern times is discussed. This is followed by topics such as safety practices, hazard communication, plumbing tools, and drawings.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Plumbing Tools and Drawings	In this course you will review the plumbing profession, with a focus on the tools and drawings that are most commonly used.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Quakerism	Learn who Quakers are, what Quakers believe and do, and where Quakers come from. Several materials for this course are used by permission of Friends General Conference, a national Quaker organization.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Introduction to the Acts (Multiple courses)	This online independent study course is an introduction to the New Testament book: Acts of the Apostles, from which daily and Sunday Mass readings are chosen throughout the entire season of Easter each year. Students will explore introductory topics such as authorship of the book, dating, and literary qualities, and then examine the mission and challenges of the early Church in and outside of Jerusalem. Those who complete this course should be able to identify how Luke shows Jesus continuing to guide the Church from heaven in the actions of the apostles and explain how Luke has so structured Acts to make it justify baptizing Gentiles without the need for them to become Jews first.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to the Catechism of the Catholic Church (Multiple courses) (Spanish version available)	Introduction to the Catechism of the Catholic Church (Multiple courses)	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Introduction to Western Political Thought	Examination of the major texts and figures in the history of political thought, including Plato, Machiavelli, and Rousseau. Topics of analysis include: power, justice, rights, law, and other issues pertaining to governance. Topics: - history of political thought - Plato, Aristotle, Machiavelli, Hobbes, Locke, Rousseau, Tocqueville, and Marx - influence of various political theories on modern American politics Earning college credit.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Islamic Studies (Multiple Courses)	Multiple courses in Islamic Studies including: Rules of Worship, The Rights of Parents - Birr al-Walidayn, The Prohibitions of the Tongue - Maharim al-Lisan,	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jewish Learning (Multiple Courses)	Multiple courses in Judaism including: Women in the bible, FAQs about Judaism, Daily living, Chumash Themes	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Knowing the Consequences	In this course you will learn about the legal system, particularly what kinds of small infractions can lead to incarceration. This course is not legal advice and in no way replaces the advice of a licensed legal professional.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
L.E.A.D. (Law Enforcement Against Drugs	Programs that puts Social and Emotional Learning to work through fun and interactive lessons, building the self-confidence young people need to make healthy choices and achieve success.	$59,364.68	2nd - 8th Grade Students. Ages 6 -15	Individuals are not compensated to participate in programs unless eligible for earned good time.
Lasting Consequences	In this course you will continue to learn about the legal system and how small issues can eventually lead to big consequences. The topics covered are: unpaid child support; paying fees and fines; and driving on a suspended license.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Learning How to be a Better Parent	Children of Incarcerated Parents Library More than one in twenty-eight children in the United States has a parent in prison. The loss of a parent to incarceration means a crisis for that child. Concerned people in all settings are dealing with children of incarcerated parents and their caregivers daily, but in most cases without benefit of training or specific information. Children of Incarcerated Parents Library (CIPL) provides free information sheets designed for people serving children of prisoners and their caregivers.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Letter writing (Multiple courses)	This course series includes lessons in: The Outline of a Letter, Different Kinds of Letters, Letter Writing Practices, Writing Personal Letters, Writing Professional Letters, Writing Persuasive Letters	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Life in Christ (multiple courses) (Spanish version available)	This lesson will focus on the vocation of Christians to a "newness of life." Students should be able to explain the sources of all human actions, the principles of double effect, the work of the emotions and conscience, and the realities of virtue and sin. Students should be able to describe the responsibilities of man's social life being trinified, as well as to explain the moral teaching of the Church as a graced response to the creating, redeeming, and sanctifying activity of the Father, Son, and Holy Spirit. This lesson will examine the Ten Commandments within the context of the New Law of loving both God and neighbor with the Love with which God loves. Students should be able relate virtues, sins, and special moral considerations associated with each Commandment; explain the relationship between the Holy Spirit and living by the moral teaching of the Church; and describe the catechetical significance of the Church's moral teaching for the New Evangelization.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Loneliness (Spanish Version available)	Being alone and being lonely are two different things. One can be alone without being lonely, and one can be lonely in a crowded room. Loneliness is, therefore, a state of mind, an emotion brought on by feelings of separation from other human beings. The sense of isolation is very deeply felt by those who are lonely. The Hebrew word translated “desolate” or “lonely” in the Old Testament means “one alone, only; one who is solitary, forsaken, wretched.” There is no deeper sadness that ever comes over the mind than the idea that we are alone in the world, that we do not have a friend, that no one cares for us, that no one is concerned about anything that might happen to us, that no one would care if we were to die or shed a tear over our grave	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Lost and Found	This is a Listening Comprehension course. This course is designed to test the comprehension skills of the listener. This, the first book in the Bluford Series, centers on the life of Bluford sophomore Darcy Wills. Darcy contends with the return of her long-absent father, the troubling behavior of her younger sister Jamee, and the beginning of her first relationship. This audiobook was recorded by Audiobrite and features original music composed and performed by Kenyon Whittington	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Loving Yourself Video	God's Love and Loving Yourself	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Lust (Spanish Version available)	Most words in the Bible that are translated “lust” mean “a passionate desire.” Strong desire can be either good or bad, depending upon the object of that desire and the motive behind it. God created the human heart with the capacity for passionate desire so that we would long after Him and His righteousness (Psalm 42:1–2; 73:25). However, the concept of “lust” is now usually associated with a passionate desire for something God has forbidden, and the word is seen as synonymous with sexual or materialistic desire.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Make BIG Talk (Multiple courses)	Make BIG TALK is a social experiment, research project and video series started by a university student named Kalina. In this course series, you will be asked to think about deep questions, and answer questions about your life, your goals, and more. In taking this course, you will also learn how to make "big talk" with other people. Courses include: Introduction, People & Family, Values & Lessons, Digging Deeper, What if?, Time	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mary's Role in the Mystery of Christ (Multiple courses)	Using Chapter Eight of Lumen Gentium and John Paul II's encyclical, Mary Mother of the Redeemer, students who successfully complete this course should be able to explain the movement of the Church’s teachings about Mary from privilege-centered to sharing-oriented, interpret and describe the faith of Mary and her role as model and archetype of the Church, apply criteria described in these documents for an authentic devotion to Mary as Mother of our Savior and all the redeemed, and summarize the spiritual benefits of such a devotion. Course Objectives Students who complete this course should be able to summarize Church teaching about Mary as developed in Chapter Eight of Lumen Gentium and the encyclical Redemptoris Mater. (Additional objectives can be found at the beginning of each lesson.)	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Math - (Multiple courses)	The material in these courses comes from DCS GED® Prep Online. Lessons covered include addition, subtraction, multiplication, division, decimals and fractions, Interest, distance, total cost, ratio, proportions, measurements, percentages, exponents, number properties, word problems, geometry, algebra	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Medication Assisted Treatment	Education on forms of MAT. Providing Vivitrol upon re-entry to the community for qualifying offenders. In process of securing licensing and certification as an OTP to provide all 3 forms of MAT.	$53,691.64	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Memorizing Scripture	In our Christian Leadership Bible Study, you will be asked to memorize scripture. Memorizing scripture is a way of filling our minds with what it needs, so that we can be ready to use it at any moment of trial or temptation. We memorize because the Bible tells us to do so. Proverbs 7:1, 3 “keep my words and treasure my commandments within you...write them on the tablet of your heart." The only way to put God's Word on our heart is to have it committed to memory.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Michael G. Santos; Straight-A Guide	The Straight-A Guide is a video-based course made to help students learn how to pursue a law-abiding life where they can contribute to their community. It has been designed and delivered by a former prisoner, Michael G. Santos, who received a 45-year prison sentence when he was 19. He ended up serving 26 years in prison, but earned his Bachelor's degree, Master's degree, and published books during his sentence.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mindfulness	Mindfulness based emotional intelligence (MBEI) curriculum developed for at- risk populations	$2,809.66	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Music Education by Play with Your Music	Play With Your Music is an open, online music community started by individuals from NYU. They are committed to a community of discovery, growth, and openness around music. This covers some of the main concepts and structures in creating and evaluating music.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
My Money	Making the most of your money starts with five building blocks for managing and growing your money -- The My Money Five. These principles are: Earn, Save and Invest, Protect, Spend, and Borrow. Keep these five principles in mind as you make day-to-day decisions and plan your financial goals. This course was put together with information from the Federal Financial Literacy and Education Commission.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Narcotics Anonymous	Twelve step self-help program	$1,934.14	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Fathers	Program designed to teach parenting and nurturing skills to men	$2,809.66	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Offender Corrections	This course is not about the past, but the future. Each new day is a new beginning and a chance to improve and start over. However, to take new directions in life requires that we become self-aware of the thinking errors or self-defeating thoughts and behaviors that have so far hindered or diverted our progress towards a productive successful life. The objective of this course is, therefore, to focus on time tested thinking skills that have proven to help people leave behind the past and change their future.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Offender Corrections - Short	This course is not about the past, but the future. Each new day is a new beginning and a chance to improve and start over. However, to take new directions in life requires that we become self-aware of the thinking errors or self-defeating thoughts and behaviors that have so far hindered or diverted our progress towards a productive successful life. The objective of this course is, therefore, to focus on time tested thinking skills that have proven to help people leave behind the past and change their future.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Opioid Overdose Information	Learn the warning signs of opioid overdose and how naloxone and medication-assisted treatment (MAT) programs can help treat and prevent it. Information in this course is brought to you by SAMSHA, Medline Plus and the Centers for Disease Control and Prevention.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Opioid Prevention	Education on use and access to Narcan	$1,934.14	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Optional Reading (multiple courses)	Courses include the following topics: Antiquities of the Jews - Book II, Constitution on Divine Revelation, Matthew and Mark, Matthew and Genesis, Matthew and John, Christian Prayer Part I, - V	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Our Daily Bread (Multiple courses)	The Our Daily Bread devotional provides daily spiritual encouragement to people around the world. We currently distribute print copies of our devotional booklet to over 70,000 prisoners in the United States, as well as to thousands of jail/prison chaplains.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting while Incarcerated	This course will teach you important tips to help you stay involved in your children's lives while in prison. You will hear from experts on how to best support your children during this difficult time. This course features Ann Analyst-Estrin, Director of the National Resource Center on Children and Families of the Incarcerated, and Carol Burton, Executive Director of Centerforce and Director of Alameda County Children of Incarcerated Parents.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Peace Education Program	The Peace Education Program consists of 10 classes that explore the meaning of personal peace, each helping participants discover their own inner resources to live more fulfilling lives. The sessions focus on 10 different themes: Peace, Appreciation, Inner Strength, Self-Awareness, Clarity, Understanding, Dignity, Choice, Hope, and Contentment. The core material for each theme is a selection of video excerpts from Prem Rawat's international talks. Sessions also include facilitated reflection time, participant discussion, and workbook learning. The interactive, multimedia workshops are non-religious and non-sectarian, and have been proven to benefit diverse groups of people in over 80 countries.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Personal Finance	This course aims to help you learn how to spend money mindfully, how to save money for the future, how to use money safely, and how to make money. Using material from Moneythink and Khan Academy/Better Money Habits, this course will empower you to make great financial decisions for yourself.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
PMI - Path of Freedom	Fleet Maull and the Prison Mindfulness Institute (PMI) have created this video-based course to help you practice mindfulness as a tool to improve your everyday life and work towards your long-term goals. PMI is dedicated to providing the most effective, evidence-based tools for rehabilitation, self-transformation, and personal and professional development. The focus of Path of Freedom is emotional intelligence. Fleet is an author, master teacher, trainer and leader who facilitates deep transformation.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Political Science 232: American Government	American Government belongs to the Saylor.org CLEP® PREP Program. In taking this version of Political Science 232, you will master the subject of American Government and Politics. This course is also designed to prepare you to take the CLEP exam in American Government. By the end of the course, you should be able to demonstrate your knowledge of American government and politics, typical patterns of political processes and behavior, and the principles used to explain various governmental structures and behaviors.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pope Benedict (Multiple courses)	This independent study course will work systematically through the exhortation that Pope Benedict has conveniently divided into three parts: (1) The Word of God; (2) The Word in the Church; (3) The Word in the World. Those who complete this course should clearly understand and be able to explain how the Scriptures fit into the Church community and allow God to speak to them; how lay people are to use Scripture based on the Church's use of the Scriptures in various contexts; and how to integrate the Scriptures into daily life so that the fundamental values of the Bible will stimulate the transformation of culture.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Prayer (Spanish Version available)	The most basic definition of prayer is "talking to God." Prayer is not meditation or passive reflection; it is direct address to God. It is the communication of the human soul with the Lord who created the soul. Prayer is the primary way for the believer in Jesus Christ to communicate his emotions and desires with God and to fellowship with God.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
PREA: What you need to know (Also in Spanish)	In this course you will watch an informational video on the PREA, the Prison Rape Elimination Act. You will learn about your rights and the protections your facility provides.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Principals of Management	This course will illustrate the ways in which the practice of management evolves as firms grow in size. It is based upon the idea that the essential purpose of a business is to produce products and services in order to meet the needs and wants of the marketplace. A manager marshals an organization's resources (its people, finances, facilities, and equipment) toward this fundamental goal. In this course, you will explore the tasks that today's managers perform and delve into the key knowledge areas that managers need to master in order to run successful and profitable businesses.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Prison Fellowship Virtual Easter Hope Event (Spanish version available)	This has been a tough year. We know there has been loss, loneliness, and even fear. Now more than ever we need the hope that Easter brings. That Jesus came back to life after three days in a tomb reminds us there is life after death. There is spring after winter. Things that are broken can be restored. Prison Fellowship invites you to join us in celebrating Easter together through this special video event.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Prisoner Reentry Network: Part 1	No one knows about reentry like someone who has left prison. The Prisoner Reentry Network provides information about the concerns voiced by incarcerated and formerly incarcerated people. In this course you will learn tips for release from prison, and hear stories from people who have transitioned home after prison. You'll find information on adjusting to the outside, tax forms (W-4 and I-9), talking about your record during job interviews, and more. Prisoner Reentry Network is a non-profit dedicated to promoting successful transitions from incarceration to the community.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Profession of Faith (multiple courses) (Also available in Spanish)	This lesson will trace the origins of the creeds. Students who successfully complete this lesson should be able to describe the contributions of early Christian writers to the creed, explain the role of the creed for the catechumenate and baptismal liturgy, and be able to identify significant terms and phrases associated with the historical evolution of the creed.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Project Lifesaver	Providing caregivers with a program designed to protect, and when necessary, quickly locate individuals with diagnosed cognitive disorders who are prone to the life threatening behavior of wandering.	$4,109.56	At-risk individuals in the community diagnosed with various forms of dementia.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Psychology 101	A detailed introduction to the fundamental principles of psychology and to the major subjects of psychological inquiry. Topics: - history of psychology - methodology - emotion - development - memory - psychopathology Earning college credit:	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
PTSD for Veterans	Posttraumatic Stress Disorder (PTSD) is mental health condition triggered by experiencing or witnessing a traumatic event such as military combat, terrorist incidents, or life-threatening events. People with PTSD may experience flashbacks, trouble sleeping, isolation, depression, substance abuse, anger, or aggression. This course provides informational videos and text, how to find help, followed by opportunities to apply your knowledge about PTSD.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-Entry Group Programming	A 17 week group program followed by individual sessions to help identify the necessary needsfor successful reentry into your community.	$1,058.62	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-Entry Services	Comprehensive, phased delivery of a wide-range of interlocking discharge/re-entry services. Areas of re-entry service include housing, recovery treatment, halfway house residential placement, health insurance, identification documents, Parole and Probation liaising, veterans' support, and other related re-entry areas of need. Re-entry services, information, resources and referrals are delivered through individual consultation and community-based-inmate linkage.	$44,874.57	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reading Practice - Level 1, 2, 3, 4	Multiple courses that will test and improve reading and comprehension skills.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Coaching	Strengths based support for people with addiction or in recovery from alcohol, other drugs, codependency or other addictive behaviors	$1,496.38	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Reflections and Recovery	This course contains a series of lessons that involve meditation, therapeutic and reflective exercises based on addiction and recovery.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Returning Citizens Magazine	Returning Citizens Magazine: 2nd Chance Jobs, Expungement, Legal, Reentry Only Job Fairs, and so much more.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
RLA - Reading Comprehension - (Multiple course levels)	Reasoning through Language Arts education and exam practice. The material in these courses comes from DCS GED® Prep Online. DCS GED Prep Online is designed to help you continue your high school adult education by working at your own pace. For over 10 years, DCS GED® Prep Online has been helping people pass the GED®test.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Science - (Multiple courses)	In this courses you will learn about Earth science, Physical Science, Life Science. The material in this course comes from DCS GED® Prep Online. DCS GED Prep Online is designed to help you continue your high school adult education by working at your own pace. For over 10 years, DCS GED® Prep Online has been helping people pass the GED®test.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Securus Tablets	Utilizes secure tablet technology to deliver free access to educational programming and increases opportunities for rehabilitation through intensive, therapeutic and academic coursework, including **EDOVO**	$35,711.67	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Seeking Substance Abuse Treatment	The goal of drug abuse treatment is to stop drug use and allow people to lead active lives in the family, workplace, and community. One continual challenge, however, is keeping patients in treatment long enough for them to achieve this goal. That is why finding the right treatment for a person's specific needs is critical.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
ServSafe Food and Alcohol Safety Exams	In this course you will learn about proper handling of food and alcohol and prepare for the ServSafe certification exams. This certification from the National Restaurant Association is accepted nation-wide. Passing a ServSafe exam is often necessary to get a job in the food or beverage industry. Certification in several areas can certainly expand your employment possibilities in the food service field. Once you acquire any ServSafe certification, it will be good for 5 years.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Seven Strategies for Getting a Job with a Criminal History	Getting a job with a criminal history is difficult, but not impossible. Learning these strategies will help you be better prepared for job searches.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sexual Wellness: Your Health, Your Body, Your Choice (Also in Spanish)	This course focuses on information about how to prevent Sexually Transmitted Infections and unplanned pregnancy. You will also practice making decisions that are right for your sexual health and different ways to talk to your partners or doctors about your decisions.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sin (Spanish Version available)	The key to victory in our struggles with sin lies not in ourselves, but in God and His faithfulness to us: "The LORD is near to all who call on Him, to all who call on Him in truth (Psalm 145:18; see also Psalm 46:1).	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Snag a Job	This course will guide you through the entire process of finding a job. From searching for a position that suits you to nailing your interview, this course will give you tips to help you succeed! This course was put together with information from Snagajob.com and the Connecticut Department of Labor.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Social Studies - (Multiple courses)	In these courses you will learn concepts that will help you succeed on the Social Studies portion of the GED exam. Lessons include U.S. History, Geography	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Speak Etc. - Workplace Language and Social Skills	Body language is an important part of how you present yourself. This course will give you tips on how to improve your body language and help you make a good impression at work.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Special Populations and Health: Finding Care that Meets Your Needs	Different people need different kinds of healthcare. Depending on your age, medical history, gender and sexual identity, finding a healthcare plan that is right for you may seem difficult or confusing. This course will help you with the basics of finding health coverage and care that meets your particular sexual health and gender-specific needs. If you are unsure of what health insurance is, or how it can help you, refer to the Health Insurance Basics course to become more familiar with health care language and subjects.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
SquareUp - Entrepreneurship	SquareUp is a self-paced course that provides foundational knowledge for using entrepreneurial thinking to build a career, a business, or both. Assignments cover the concepts of personal development, life and career planning, and business idea development. Topics include, opportunity recognition, goal setting, and idea creation. SquareUp allows participants the opportunity to examine the basic concepts of Alexander Osterwalder's Business Model Generation – the core components of building a Business Model Canvas.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Staying Healthy	In this course you will learn basic information to help you stay healthy and effectively use the healthcare system. You will read "Staying Healthy", a healthcare guide put together by the Florida Literacy Coalition. As you go through the course, think about any issues or questions you've had with your healthcare in the past.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Staying Healthy for Beginners	In this course, you will learn basic information about health care, doctors, medicine, healthy food, and staying healthy.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Staying Healthy: Women's Health (Multiple Courses)	This is a special addition to Staying Healthy: An English Learner's Guide to Health Care and Healthy Living. It is part of a two course series called Staying Healthy: Women's Health. The courses give a broad overview of different women's health topics.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Steps to Communicating with God (Spanish Version available)	Prepare to talk with and listen to God. Get your mind and heart in a neutral position. In other words, don't have any preconceived notion of what you want God to say to you. Desire His will and His words to you.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Streetlights: Volume 1 Divine DNA (Covering Genesis 1-6 & the Gospel of John)	Streetlight's first thematic volume; exploring the truths of man's creation and fall as found in Genesis 1-6 and God's redemption plan for man in the life and death of his son Jesus, as found in the Gospel of John.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Stressful life events	Posttraumatic Stress Disorder (PTSD) is mental health condition triggered by experiencing or witnessing a traumatic event such as physical assault, sexual abuse, domestic violence, gang involvement, childhood neglect, terrorist incidents, or life-threatening events. People with PTSD may experience flashbacks, difficulty sleeping, isolation, depression, substance abuse, anger, or aggression. This course provides information about PTSD and offers tools to help overcome it.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Suicide Awareness (Spanish Version available)	In most cases, depression or depressive thought patterns reveal what we believe about the world and about God. In the darkest of moments, it is hard to believe, but the feelings are not true. So first, let us encourage you that though your thoughts are deceiving you, God has another way for you. He always has and always will.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Taming the Tongue	God desires for us to use our tongues to bring Him glory, to edify others and proclaim the gospel to everyone. The tongue can only be tamed by the power of God. We cannot purposefully choose to honor God with our words by using enough willpower. Taming the tongue only comes from the Lord. Through the enabling of the Holy Spirit, we learn to control our tongue by choosing not to talk with "unwholesome" words. Crass language, ugly humor and cuss words are not for the believer to use. It is through the Holy Spirit that we can bridle our tongue and guard the words we use. We also grow in sanctification this way by choosing to speak words that edify instead of words that reflect anger and sin.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Ten Commandments (multiple courses)	Using Pillar Three of the Catechism of the Catholic Church, Sacred Scripture, documents of the Church, and lectures of the late moral theologian, Monsignor William B. Smith, S.T.D. students who successfully complete this course should be able to describe in general the rights and duties of the first five commandments of the Decalogue as taught by the Catholic Church. It consists of four lessons and five DVD lectures that focus on the Scriptural foundations, obligations, sins, and virtues related to Commandments one through five.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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The Book of Genesis (Multiple courses)	This online independent study course examines three main themes that are developed in the Book of Genesis. Furthermore, it will examine Catholic methods for reading the text of Genesis and the Old Testament narrative in general. Participants who complete this course should have acquired an appreciation of the revelation of God in Genesis and the Creation of Man; the account of the Fall and the Promise of Redemption; and the origins of the Chosen People of God and the meaning of Covenant.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Catechetical Ministry (Multiple courses) (Spanish version available	Basic Catechetics for Discipleship introduces students to the vocation of a catechist and the most pragmatic skills needed to develop a catechetical lesson or presentation. Students will briefly explore the history, tasks, and documents related to catechetics in order to appreciate the preparation required for a catechist. Students who successfully complete this course should be able to identify the preparation they need to be a catechist, and describe the elements and underlying principles needed to create an effective and faithful catechetical lesson or presentation. Students who complete this course should understand the role of a catechist and have a basic approach for preparing a catechetical lesson or presentation. (Additional objectives can be found at the beginning of each lesson.)	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Fifth Gospel" (Multiple courses)	This online independent study course focuses on what St. John Paul II called "The Fifth Gospel," the songs of the Suffering Servant in the Old Testament book of Isaiah. This course will address the meaning of servanthood and its relationship to reverence and holiness, will focus on the meaning of self-sacrifice and atonement as Israel under these; and will address how Isaiah's servant was also the King Messiah. Students who successfully complete this course should be able to demonstrate how Isaiah's Servant was embodied in Jesus, and to specify how these Scriptures contribute to the theology of His Passion and the vocation of all Christians.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Holy Rosary of the Blessed Virgin Mary	History of the Rosary and instructions on how to pray the Rosary.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Life of Paul (Multiple courses) (Spanish version available)	This online independent study course will provide an overview of the life of St. Paul and the structure of his letters. Students will consider the missionary journeys of St. Paul as described in the Acts of the Apostles and situate his various letters within this context. They will also reflect upon the culture and issues of the Churches in Thessalonica, Galatian, Rome, and Corinth, and explore the main teachings that Paul conveyed through these letters.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Michael G. Santos Foundation: Mastermind	The Mastermind is a video-based, reentry course designed to help you return to society with your dignity intact and with opportunities to thrive. The course is inspired by the personal life of Michael Santos, a former prisoner who served 26 years in prison. While in prison, he earned his Bachelor's degree and Master's degree, published 7 books, and married the love of his life. In this course, he speaks of his prison experience and hopes to transform your life just as he transformed his.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Prophets and Morality (Multiple courses)	This online independent study course examines the Old Testament prophets as the conscience of ancient Israel and as insightful guides to moral theology for the modern Christian. This course will additionally study the prophets' perspective in regard to the causes of sin, the motives of temptation, and the remedies God applied for healing. Those who complete this course should be able to discuss the prophets both as powerful preachers against sins of idolatry and social injustice that continue into the present time, and as gifted leaders who understood human nature and the ultimate solution to sin—the Person of Jesus Christ.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Recruitment Guy - Interview and Career Advice	This course will guide you through the entire process of finding a job. From searching for a position that suits you to nailing your interview, this course will give you tips to help you succeed! This course was created with information from TheRecruitmentGuy.com and the Connecticut Department of Labor.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Reentry Times.com Educational Program	This course will give you a summary of how imprisonment affects Veteran's benefits and how imprisonment affects the incarcerated Veteran's family. Participants will gain valuable information to assist in understanding which benefits you and your family can still utilize while incarcerated. This course was put together with information from ReentryTimes.com Newspaper and the Department of Veteran's Affairs.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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The Skid Row Reader (Multiple courses)	The Skid Row Reader, written by Dan Johnson, is a book of essays and texts centered around the themes of history, perception and context. These short readings are centered around experiences that the arthur hopes his intended readers can better relate to.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Thinking for the Future - CBT	Join a group therapy session led by two experts in Cognitive Behavioral Therapy (CBT) -- Jennifer Luther and Dr. Paula Smith. CBT is a form of mental health treatment that focuses on the relationship between thoughts, feelings and behaviors. The participants are serving time at a work-release center in Indiana and have volunteered their time to share their experiences and work through the lessons with the instructors.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Transformed Discipleship	Transformed Discipleship leads men to build the strongest foundation possible. Whether building a house or stronger muscles, the effort requires time, energy, and a plan. Transformed Discipleship provides a 7-step game plan that will help men win in life and build a strong legacy for generations to come. * Prayer strengthens your relationship with God. * Persona (who you really are) is discovered through relationship. * Purity maintains unbroken relationship with God as your leader. * Purpose is discovered under God's leadership. * Priorities bring focus to live your purpose. * Perseverance pushes you to never give up. * Power is unleashed as you live out the first 6 pillars.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Tutor Training (multiple courses)	This course helps potential tutors learn more about how to teach students the following topics: Working with English as a Second Language Students, Working with Students with Disabilities, Culturally Responsive Teaching, What to Expect,	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Understanding Addiction (Available in Spanish)	Many people don't understand why or how other people become addicted to drugs. They may mistakenly think that those who use drugs lack moral principles or willpower and that they could stop their drug use simply by choosing to. In reality, drug addiction is a complex disease, and quitting usually takes more than good intentions or a strong will. Drugs change the brain in ways that make quitting hard, even for those who want to. Fortunately, researchers know more than ever about how drugs affect the brain and have found treatments that can help people recover from drug addiction and lead productive lives.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Understanding Drainage and Water Distribution Systems	Understanding Drainage and Water Distribution Systems is a course by USAID, and is designed for anyone who wants to get a better understanding of the drain, waste, vent, and water distribution systems. This course will be of great interest to all professionals who want to understand how drainage and water distribution systems work or for a newcomer looking to gain a more thorough understanding of a modern-day plumber's job.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
VAT II: The Constitution on the Church, Lumen Gentium (Multiple Courses)(Also available in Spanish)	The Second Vatican Council (1962-1965) was the major event in the Church in the twentieth century. It is also perhaps the most misunderstood event as well. This course will examine Vatican II's Constitution on the Church. The lessons explain how this Constitution deals with the way the Church works (People of God, hierarchy, laity, religious, and so on). Students who complete this course should be able to better understand one's role in the Church and be able to exercise the mission given to all by reason of one's Baptism. This lesson covers the final two chapters of The Constitution on the Church: namely, those referring to the Church as a Pilgrim Church and to Our Lady. These two chapters are connected because they start with the journey of the Church towards the glory of Heaven and the understanding of Mary, who is an example of the glorified life of the saints in Heaven, and as such, indicates the goal to which all of the Church tends.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
We Have Your Number	Red reflective address signs placed in front of difficult to locate homes throughout the island.	$13,740.25	Supports Law Enforcement/ Court/ General Public	Individuals are not compensated to participate in programs unless eligible for earned good time.
Who is God? Bible Study	God is Good! God is Mercy! God is Love! God is Sovereign! God is Holy!	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Wisdom Literature of the Old Testament (Multiple courses)	This online independent study course focuses on the Wisdom Literature of the Old Testament: Proverbs, Job, Qohelet, Sirach, and Wisdom of Solomon, with emphasis on the former three, which will be carefully read in their entirety. In addition to introducing each of these OT books, certain passages in each book will be closely examined, which will provide students with interpretive tools that will be of use in the prophetic aspect of their Christian ministry. Students who complete this course should be able to explain the Hebrew concept of Wisdom and how the wisdom books communicate inspired truth.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Witting Prompts (Multiple classes)	This course series contains lessons with fiction and personal narrative writing prompts.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Health	This course is put together using materials from Womenshealth.gov as well as the Center for Disease Control with 4 lessons. In Lesson 1, you'll learn about different conditions ranging from Ovarian Cancer to Polycystic Ovary Syndrome that could impact your health. Take a look through these to understand who may be at risk and if there are ways to prevent or treat the different conditions. The next lesson will talk more about the different screenings and tests for these conditions. In lesson 3, you can learn more about the many different birth control options that exist. Lastly in lesson 4 we talk about menstruation, premenstrual syndrome and menopause.	Included in EDOVO	Incarcerated Persons	Individuals are not compensated to participate in programs unless eligible for earned good time.

Essex County Sheriff's Office

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3R: Recovery, Reentry, Rehabilitation	3R is a 90-day program aimed at justice-involved populations at risk of alcohol and/or drug related problems. This program recognizes that substance use is an illness that affects the lives of many individuals and often influences their criminal behaviors. Substance use is multi-dimensional, meaning that all areas of the individuals' life: physical, psychological, social, legal, occupational, and quality of life, must be considered when working toward recovery. Through the 3R program, participants will have the opportunity to learn and practice core skills, pro-social attitudes, bahaviors, values, and a healthy lifestyle that will support them in all stages of their recovery.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men and those with history of substance abuse disorders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alcoholics Anonymous/Narcotics Anonymous	This self help program provides a safe environment for individuals to express their success and struggles dealing with sobriety.	$0 - Volunteers	Sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alternatives to Violence Prevention (AVP)	The Alternative to Violence is a 18-hour program designed to identify and confront negative behavior patterns, which stem from domestic violence, criminal thinking, and substance abuse.	$0 - Volunteers	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alternatives to Violence Prevention Advanced	The Alternative to Violence Prevention Advanced is a 18-hour program designed to identify and confront negative behavior patterns, which stem from domestic violence, criminal thinking, and substance abuse.	$0 - Volunteers	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alternatives to Violence Prevention Facilitators	The Alternative to Violence Prevention Facilitators is a 18-hour program designed to identify and confront negative behavior patterns, which stem from domestic violence, criminal thinking, and substance abuse.	$0 - Volunteers	Sentenced and pretrial men.	Individuals are not compensated to participate in programs unless eligible for earned good time.
America Consumer Counseling Credit (ACCC)	ACCC, in conjunction with VOA, is a nonprofit organization offering financial education workshops including, but not limited to, debt management, budgeting, bankruptcy and housing counseling. Offered twice a month. It's a series of 3-4 workshops.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Amirah-Seeking Safety and Ending the Game	A 10-week, 90 minute per week curriculum that is focused on helping women who have been involved and/or are trapped in prostitution and sex trafficking.	$0 - Volunteers	Sentenced women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	This program provides an evidence-based curriculum through Hazelden focused on having participants identify tools that effectively allow them to use when dealing with anger management. This programming is offered to inmates who are currently housed within the OARS units and are participating within our Alternative to Violence Prevention program.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anti-Graffiti Unit	The Anti-Graffiti Unit works year round providing graffiti removal services from public spaces in Essex County. The unit is operated by low-level offenders that provides rehabiliation and community service supervised by a correctional officer.	FY26 = $	Sentenced men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Behavioral Stabilization Unit (BSU)	This program focuses on building life skills, interpersonal skills, and developing re-entry plans upon release for eligible inmates in Behavioral Stabilization Unit. Treatment class that focuses on assisting the inmate to utilize the concepts and skills needed to adequately address real life problems they will face when they reintegrate into society. This culminates in the active use of Problem Solving skills on their own high risk situations and the giving and receiving of feedback from others in a healthy nonviolent way. Mental Health staff rounds are conducted three times a week.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study	Worship time with music, occasional videos and film clips, followed by a dive into God's world.	$0 - Volunteers	Sentenced women	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Book Club	This program focuses on reading and discussing books about female political activists, artists, monarchs, leaders, and survivors. This book club focuses on inspirational women that show determination and resilience that will inspire women.	$0 - Volunteers	Pre-trial and sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Building Empathy	Victimization has a “domino” or a “ripple” effect, moving beyond the actual victim to family members, co-victims, and the community. The program provides offenders with the opportunity to change their thinking and their behaviors	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Clean and Sober Existence (CASE) Male & Female Units	The program allows for direct referrals from interested court partners to include judges, probation, court clinicians, and assigned counsel. Referrals are submitted seeking treatment planning and support for addiction. Treatment plans are in accordance with conditions prescribed by the referring body. While in CASE, participants have access to case management services and group addiction-based programming. Regular communication between CASE staff and court parties occurs in developing agreeable individualized reentry/treatment plans. Participants are placed in several variations of treatment for future community-based supervision. Traditional treatment options include placement into long term residential, sober housing, ambulatory community-based services, and self-help groups. The program has received significant local and national recognition for best practice since its opening in 2015. Participants are offered an abstinence-based form of recovery.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial men and women who have quality of life offences, drug and alcohol offences and fit criteria for non-custodial supervision and conditional community-based treatment plans to support offender reentry.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Cognitive Behavioral Therapy (CBT)	Behavioral classes teach individuals to recognize and stop negative patterns of thinking and behavior.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
College & Career Readiness	This class covers basic computer fundamentals including Microsoft Office, data applications, and computer fundamentals.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced male and females based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
College Electives	Northern Essex Community college preparatory and general education classes.	Contracted Provider - See Health Services & Program Costs at bottom	Men and women who have completed their high school education or received their Hi-Set certificate	Individuals are not compensated to participate in programs unless eligible for earned good time.
College-level courses through Merrimack College	College credit courses are offered by Merrimack College for all inmates who have completed their high school education or received their HiSet certificate. Many of the courses that are offered are those that are transferable for the student upon release. Once inmates are enrolled within these classes with Merrimack College they are officially students within the college. Their completed credits can be transferred to Merrimack College or the college of choice for the student. Examples of courses that have been offered are Criminolgy and Creative Writing.	Contracted Provider - See Health Services & Program Costs at bottom	Men and women who have completed their high school education or received their Hi-Set certificate	Individuals are not compensated to participate in programs unless eligible for earned good time.
College-level courses through Northern Essex Community College	Northern Essex Community College credit classes taught included: U.S. History I &II, English Fundamentals and composition, and First Year Seminar	Contracted Provider - See Health Services & Program Costs at bottom	Men and women who have completed their high school education or received their Hi-Set certificate	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Group	Women are provided an opportunity to confront one another assertively on issues/problems that have come up in the community.	$0 - Volunteers	Sentenced women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Service	Under correctional officer supervision, inmate work crews provide services to local municipalities in Essex County.	See Essex Cost Sheet	Sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Computer Lab	Self directed and instructor supported access to computers in preparation for digital courses	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Conflict Resolution	Conflict resolution class assists the inmate in looking at ways for parties to find a peaceful solution to a disagreement among them. The disagreement may be personal, financial, or emotional.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Correctional Alternatives for Reentry (CARE), Pretrial Reentry Services	Pre-Trial diversion gives qualifying defendants the opportunity to participate in a program for self-improvement and placement into non-custodial forms of supervision. Essex County Staff actively screen newly admitted inmates for eligibility. Working in collaboration with Probation, Drug Court, Committee for Public Counsel Services, the District Attorney's Office, Defense Counsel, Veteran's Treatment Court and the U.S. Department of Veteran's Affairs, we are able to facilitate referrals and placements to community-based treatment facilities such as: Long Term Residential Programs, Sober Housing, Clinical Stabilization Services (CSS), Transitional Support Services (TSS), Intensive Outpatient Programs (IOP), and Community reentry services/STAR. Participants can continue medication assisted treatment (MAT) (buprenorphine, methadone, Vivitrol/Naloxone) while participating. Essex County provides transportation for participants who are accepted into community based residential programs.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial men and women who have quality of life offences, drug and alcohol offences that fit criteria for non-custodial supervision and conditional community-based treatment plans to support offender reentry.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Correctional Opportunity for Personal Enrichment Program (COPE)/Justice and Mental Health Collaboration Program (JMHCP)	Program receives funding through the Bureau of Justice Assistance. Unit provides individuals who are diagnosed with mental health disorders or who are managing co-occurring disorders involving mental health and addiction. Services include direct care with Vital Core mental health clinicians and aftercare planning with Volunteers of America case managers. Individuals are identified through classifications and MH screening. Services include the development of comprehensive treatment plans for individuals to be released to community forms of supervision and treatment. Treatment plans must be agreeable and supported by involved court parties to include judges, assigned counsel, district attorney's office and probation. Involvement also requires regular participation in individual and group counseling with assigned mental health staff and case managers. Counseling is mental health and addiction centered.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial men who are diagnosed with mental health disorders and co-occurring disorders involving addiction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Digital Literacy	This class covers basic computer fundamentals including Microsoft Office, data applications, and computer fundamentals.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Drug & Alcohol Program	This program delivers group sessions on the following areas: Health concerns and negative consequences of drug and alcohol use, relapse prevention, signs & symptoms, MAT, and treatment plans.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Drug Screens	Provide participants with drug screens as needed.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
English as Second Language (ESOL)	This class helps students who are speakers of languages other than English develop the language skills of reading, listening, writing, and speaking to achieve fluency.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Enhanced Case Management	Provide participants with connections to state agencies and/or community organizations to assist participants with reintegration supports.	$0 - Volunteers	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Essex County Sheriff's Department Opioid Treatment Program (ECSD-OTP)	On April 5, 2023, the Essex County Sheriff's Department was authorized by the Massachusetts Bureau of Substance Abuse Services and federal regulatory agencies (Drug Enforcement Administration/Substance Abuse and Mental Health Services Administration) to operate an independently licensed Opioid Treatment Program (OTP). The Essex County OTP continues to offer all 3 forms of FDA approved medications to treat opioid use disorders. Inmates receiving treatment are provided with comprehensive discharge planning to preserve a continuum of care when released. The Essex County Sheriff's Department has made a substantial commitment to the development and maintenance of a supportive and holistic Medication Assisted Treatment program. Our goal is to provide all inmates who seek treatment with a plan that will provide the greatest potential toward their recovery goals. The Essex County Sheriff's Department has been compliant in providing treatment for OUD as prescribed by the 2018 CARE Act since September of 2018. The ECSD-OTP is a accredited by the National Commission on Correctional Health Care (NCCHC)	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women who require continuation of treatment and sentenced inmates who are diagnosed with an OUD.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Essex Medicated Reentry Grant Expansion (EMRGE), Supplemental Aftercare Support	Essex Medicated Reentry Grant Expansion (EMRGE) is a 6-month pre-release and re-entry program aimed at targeting participants with substance use disorders and recidivism. Participants are identified by correctional case workers, CASE unit care coordinators, clinicians and self-referred as being within a 3-month release window with current or previous dependence on Opioids. Participants are screened by the EMRGE program manager, re-entry coordinator or the director and assessed with motivational interviewing techniques for their willingness and readiness for change. EMRGE participants are given the option of MAT services including Vivitrol, Methadone or Suboxone. The option of starting Vivitrol is open to participants upon discharge; and clients who would like to be inducted into the other MATs are evaluated by the MAT program and if appropriate can be started prior to release with continued EMRGE services while in-house as well as upon release. Participants report they find it helpful to have someone to contact when they find themselves against a barrier. Community Partners also assist in the retention of participants. These partners include- Advocates for Human Potential, Lynn Community Health, Middlesex Recovery, North Shore Community Health, Greater Lawrence Community Health Center, and Police Assisted Addiction and Recovery Initiative (PAARI). Some of the assistance the EMRGE team has successfully given to participants include: Mass Health reinstatement, finding and securing substance use disorder and mental health services in particularly sparse areas, assisting in transportation vouchers, communications with drug court clinicians, lawyers and probation departments, educational opportunities; both HISET and vocational trainings, and individually providing supports when participants are struggling with substance dependence issues.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women inmates who are diagnosed with an OUD.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Family & Relationships	Treatment and certificate focusing on Family Roles and Dynamics, Family, Recovery and Re-organization, Healthy Relationships, Healthy Connections, Healthy Communication Skills	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Farm Program	Each summer, under the guidance of a professional farmer, inmate splant, maintain and harvest 6 acres of crops, which provides fresh produce to the deparmtent and donations to local food pantries and meal centers. Average annual donations are in excess of 24,000 pounds of produce.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hardscape Program	Hardscaping students learn the fundamentals of masonry for construction and landscaping, including the art of laying brick, concrete block, glass block, and stone. Students also pour concrete through a series of projects. Students will have hands-on experience constructing segmented retaining walls, installing concrete pavers, designing, and installing bricks, stone facing, decorative stone, and concrete, as well as various floors and walkways. Students learn technical theory, blueprint reading, estimating and the use of appropriate power equipment.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health & Wellness Program	This program collaborates with Vital Core, Spectrum & Greater Lawrence Family Health in coordinating the testing and education of inmates for HIV and other communicable diseases (Hepatitis).	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hi-Set Math	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class covers algebraic concepts; numbers and operations on numbers; data analysis, probability, and statistics; and measurement and geometry; algebra and geometry.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Hi-Set Reading/Writing	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class assesses your ability to comprehend, interpret, and analyze information presented in both literary and informational texts.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hi-Set Science	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class provides and supports your ability to understand, interpret, and apply scientific concepts, theories and information.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hi-Set Social Studies	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class assesses your ability to comprehend, interpret, and analyze information presented in both literary and informational texts.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hi-Set Spanish	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. This class provides and supports your ability to understand, interpret, read and write Spanish.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
HIDTA/DEA Task Force	The HIDTA/DEA Task Force is a joint Memorandum of Agreement between the United States Department of Justice, Drug Enforcement Administration and the Essex County Sheriff's Department. One experienced investigator is assigned to this detail for a period of two years.	Varies - as needed	Public Entity	Individuals are not compensated to participate in programs unless eligible for earned good time.
HIV Education and Testing	Program offers testing for HIV, Hepatitis, and sexually transmitted infections. Testing and aftercare services are offered through Greater Lawrence Family Healthcare. Aftercare services and coordination of community based treatment.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Honor Guard	The Honor Guard serves as the ceremonial unit for the Department. They march in parades, participate in funerals for officers and their family members, or other functions as directed by the Sheriff.	Varies - as needed	Public Entity, Non-profit	Individuals are not compensated to participate in programs unless eligible for earned good time.
In2Work	The purpose of In2Work is to teach students how to function in a workplace setting and work as a team, which leads to an increase in public safety and a descrease in future victimization.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Interpersonal Effectiveness and Mindfulness	Pros and cons of choice, making a choice to learn, practice and receive reinforcement from others about the skills. The mindfulness of experiential therapies provide practice of self-management skills helpful in the recognition of anxiety, depression, and post-traumatic stress disorder triggers. Art therapy, visualization is used in small groups and by assignment.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jeanne Geiger Center for Domestic Violence	This group is provided through a grant to the Jeanne Geiger Center and run by one of their therapists. The leader provides education about domestic violence, healthy relationships versus abusive, the cycle of violence, and works on Safety plans and appropriate support services. She uses an art therapy approach to explore the impact of interpersonal violence and to move towards healthy relationships.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
K9 Unit	The K9 Unit ensures public safety by providing a safe environment for staff, inmates and the community. Our K-9 teams work collaboratively with other law enforcement agencies trained to assist in high-stakes situations.	Varies - as needed	Public Entity, Non-profit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Library Services/Law Library	Access to library services and legal materials	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health and Substance Use Evaluations	Provide participants with mental health and substance use evaluations as needed.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Microsoft Office Credential	The Microsoft Office Specialist course gives students a commanding competitive edge in today's academic and professional environments. Upon completion of the courses and passing a national exam, students will earn a Microsoft Certification for each one of the three programs. This is done by earning one application at the time. The Microsoft Office Specialist Expert is two additional courses at the expert level. After completion of all five courses the students will be classify as Microsoft Office Specialist Expert	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mindful Living-Mindfulness Meditation	This group is geared towards providing the participants with tools to heal in the present moment.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Moral Reconation Therapy	This program delivers weekly group sessions for both sentenced and pretrial inmate. Group sessions include information on decision-making, problem-solving, enhancing creative & critical thinking skills.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referals	Individuals are not compensated to participate in programs unless eligible for earned good time.
NEMLEC (Northeastern Massachusetts Law Enforcement Council)	The Northeastern Massachusetts Law Enforcement Council (NEMLEC) is a consortium of police and sheriffs departments in Middlesex and Essex Counties. Member agencies operate by sharing personnel and resouces to provide its member agencies with the ability to provide supplemental services to the 1.7 million people in the 925 square miles they serve.	Varies - as needed	Public Entity	Individuals are not compensated to participate in programs unless eligible for earned good time.
North Shore Gang Task Force	The NSGTF is a partnership with the Federal Bureau of Investigations and the Essex County Sheriff's Department. One experienced officer/investigator is assigned to this regional task force.	Varies - as needed	Public Entity	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Fathers	The Nuturing Program builds off the Philosphy of "reparenting"- old patterns can be replaced with new strategies focusing on nuturing interactions with your children. The Nuturing Program is a nationally recongnized program designed to build parents skills and knowledge to provide their children with safe, stable, and nuturing environments.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Occupational Safety & Health Administration (OSHA) -30	Occupational Safety & Health Administration (OSHA) 30 is available to participants enrolled in Perkins and Mass CEC grant funded programs. Serving up to 52 students annually, the program promotes workplace safety by helping participants identify hazards, understand safety practices, and prepare for safe employment.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Openng Avenues to Re-entry Success (OARS 1)	60B Programs Unit to enhance access to inhouse programming, improve access to community supports, increase collaboration with other program initiatives/funded grants to increase motivation and improve outcomes.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Openng Avenues to Re-entry Success (OARS 2)	120B Programs Unit to enhance access to inhouse programming, improve access to community supports, increase collaboration with other program initiatives/funded grants to increase motivation and improve outcomes.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting Program	Given that many inmates are also parents, we offer this crucial opportunity to participate in education and skill development in the following areas: Parenting-styles & Values, Roles of Parent vs. Children, Challenges of single and co-parenting, Finance-management, Appropriate behavior and discipline, and Stress-management.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pastoral Counseling - Individual (Buddhist, Chaplain, Rabbi, Imam or Priest)	Essex County Sheriff Department provides opportunities for formal worship, study, faith formation and spiritual development, ritual practices such as Rosary and Tefillin, and instruction and education in Christian, Jewish, Muslim, and Buddhist traditions, as well as individual Pastoral Counseling. We also seek to support those without overt religious affiliation including them when providing compassionate pastoral conversations and sincere sympathetic witness to their struggles and accomplishments. All inmates are welcome to attend all services that interest them, and engage in spiritual care, despite their personally held religious practices.	$0 - Volunteers	Pretrial and sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Plumbing Program	Tier 1 Plumbing certification program aimed to equip participants with foundational plumbing skills and industry recognized credentials before release, with continued support services to ensure successful reentry and employment. Participants will be connected post release to apprenticeship level opportunities in clean energy aligned trades.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Poetry and Journaling Group	During this group, participants have opportunities to explore themselves through poetry and journaling activities (reading and discussion). Participants may also learn various forms of journaling techniques to assist with inner healing and self-expression.	$0 - Volunteers	Sentenced women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Skills	A contextual needs assessment guides planning for reentry in areas such as housing, financial, relationships and recovery supports, mental health services. Job preparation includes resume and interview preparation, budgeting, identifying stressors and planning for them during transitions. Individual counseling, group and assignments are used.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Relapse Prevention	Relapse Prevention is a skills-based, cognitive-behavioral approach that requires inmates to identify situations that place the person at greater risk for relapse; both internal experiences and external indicators.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Religious Studies	Provides Evangelical Christian Prayer In Spanish, Individual Pastoral Counseling, Tibetan Buddhist Calm/Meditation, Catholic Mass, and Gideon Bible Study.	N/A	Sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Religious/Spiritual Worship (Catholic, Protestant, Muslim, Jewish)	Weekly worship services in Catholic, Protestant, Muslim and Jewish religions. Some of these services are offerd in Spanish.	$0 - Volunteers	Pretrial and sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
ROCA	This partnership with a well established community based organization committed to engaging young adults by providing much needed supports, transition planning, and pro-social community involvement as they transition to their communities. ROCA works with young adults from the North Shore cities/towns in Essex County.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Safe Keeps	The Sheriff's Department agreed to hold in custody any prisoner taken into custody by the cities/towns in Essex County. ECSD does reserve the right to reject any prisoner whom it believes, in its sole discretion, may be a hazard to the personnel or property in the Sheriff's Department.	Varies - as needed	Public Entity	Individuals are not compensated to participate in programs unless eligible for earned good time.
Self Esteem Boston	A course that empowers women by helping them to build self-confidence, teaching them how to set realistic goals, develop a positive attitude, act with integrity, establish a healthy lifestyle and a greater sense of self-worth.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Serv Safe/Food Handlers Certification	Classes teach basic food SUfety concepts, protect against food borne illness outbreaks, helps reduce liability risks and enables participants to demonstrate a commitment to food SUfety. Students will learn how to minimize the risk of food borne illnesses, causes of food borne illnesses, principles of food SUfety, Hazardous Analysis Critical Control Point (HACCP) system for the SUfety of food. How to establish systems for SUfe receiving, storing, preparing, cooking, holding, serving, cooling, and reheating. How to build cleaning, SUnitizing, and pest control into programs.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men and women based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Special Education Institutional Settings (SEIS)	The Department of Elementary and Secondary Education has provided special education services to eligible youth residing in facilities operated by the County Houses of Correction. The Department unit providing these services is the Special Education in Institutional Settings (SEIS) program. SEIS is responsible to ensure that each eligible student residing in the facility receives special education services according to an Individualized Education Program (IEP) developed in accordance with special education law. SEIS is the provider of the special education services as resources permit and consistent with applicable special education regulations.	Contracted Provider - See Health Services & Program Costs at bottom	Ages 18-21 Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - ROCA/UTEC	Both ROCA and UTEC assist young people between the ages of 18 years old-24 years old who are identified as being at risk and involved in gang activity. ROCA is located in the North Shore area of Essex County (Lynn, SUlem, Peabody, etc.) UTEC is located in the Merrimack Valley area of Essex County (Lawrence, Haverhill, and Methuen.) Both ROCA and UTEC offer programming to participants that includes Streetworker Outreach, Transitional Coaching, Workforce Development in Social Enterprises, Gun Prevention Training Center for Excellence, Education, and Social Justice and Civic Engagement opportunities.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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STAR Program - Adult Education	Classes providing comprehensive instruction to prepare learners for the HISET examinations and credential attainment. Using the Essential Education curriculum alongside direct teacher support, students build foundational academic skills, strenghten test readiness, and gain the knowledge and confidence needed to successfully pass all HISET subject areas.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Anger Management	A 12 week evidence-based cognitive behavioral group that guides participants to identify and understand their anger, its intensity, and triggers. Through exploring past behaviors and consequences, individuals learn cognitive restructuring and practical strategies for a better life. Offered in English and Spanish.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Bridge to College	Classes supporting students as they explore and prepare for post-secondary education. Participants learn about college pathways, fields of study, and admission processes, including application essays, interviews, advisor engagement and FAFSA completion, empowering informed decision-making and a confident transition to higher education.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Bridge to Work	Classes focused on preparing participants to enter the workforce. Topics may include resume building, cover letter writing, interview skills, interest surveys, career exploration, and job searches.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Building Empathy	A 12 week evidence-based cognitive behavioral group focused on improving ethics and decision-making through cultivating empathy for oneself and others. Key topics include distinguishing victim knowledge from victim empathy, defining who is a victim, and understanding core victim rights.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Co-Dependency	A 12 week evidence based cognitive behavioral therapy group that helps participants understand and navigate relationships where self-worth is tied to being needed or extreme sacrifices are enabled. If emphasizes boundary setting for a stress-free environment. Key areas covered are assertiveness, healing, forgiveness, self-care, healthy relationships, overcoming destructive patterns, and accepting powerlessness to change others, all contributing to a healthier and more fulfilling life.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Co-Occurring	A 12 week evidence-based cognitive behavioral therapy group designed to foster an understanding of co-occurring mental health and substance use disorders. Participants will learn to identify these disorders, seek appropriate help, and understand effective treatment approaches. The program also explores the connection between co-occurring disorders and relapse, helping participants develop a vital support network for their recovery.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Digital Literacy	Classes offering instruction in computer literacy at all skill levels, from foundational technology uses to practical digital skills that support academic successes, employment readiness, and everyday technology use in an increasingly digital world.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - English for Speakers of Other Languages Levels 1&2 (ESOL)	Classes focused on building foundational English communication skills for everyday use. Students develop basic listening, speaking, reading, and writing abilities while increasing accuracy, confidence, and independence in social language and routine interactions.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - English for Speakers of Other Languages Levels 3&4 (ESOL)	Classes focused on advancing English language proficiency for effective communication in social and academic settings. Students refine language skills to express ideas clearly, comprehend complex information, and participate independently with minimal instructional support.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Fatherhood	A 12 week group designed to improve the relationship of the father within the family system. Sessions include focus on the five principles of Fatherhood, grief counseling, custody issues, support payments, communication, impact of substance use, personal health concerns, community connections, nurturing fathers, legacy partners, and parents as teachers.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Financial Literacy	This 12 week course builds practical money management skills using the Intuit Personal Finance curriculum. Participants learn how to budget, manage bank accounts, understand credit and loans, build savings habits, and make informed financial decisions. Real-world scenarios and hands-on activities help learners apply financial concepts to everday life and support greater financial stability.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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STAR Program - Growth Mindset	A 12 week evidence-based cognitive behavioral therapy group focusing on fostering positive life transformation. This curriculum deeply explorer the change process by examining events, thoughts, feelings, and behaviors. It aims to uncover and address distorted thinking patterns that drive addictive and criminal behaviors, providing examples and encouraging participants to illustrate how assumptions fuel destructive actions. Offered in English and Spanish.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Healthy Relationships	A 12 week evidence-based cognitive behavioral therapy group designed specifically for justice-involved individuals. The program focuses on personal identity formation, and key modules include Family Dynamics, Social Skills, Self-Awareness, Personal Relationships, and Healthy Relationships.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Life Skills	A 12 week evidence-based cognitive behavioral group that teaches essential life skill strategies and techniques. Topics include problem-solving, critical thinking, effective communication, decision-making, creative thinking, interpersonal relationships, self-awareness, skill-building, empathy, and healthy coping with stress and emotions, all supported by sober living principles.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Lifestyle Balance	A 12 week evidence-based cognitive behavioral group that helps participants improve their physical, mental, and emotional well-being. Participants learn practical strategies for healthy living including nutrition, exercise, stress management, self-care, sexual health, healthy releationships and goal setting. The program helps individuals build healthy habits, oversome challenges, and create positive lifestyle changes that support successful community reintegration.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Moral Recognition Therapy	A 16 step evidence-based cognitive behavioral therapy group thaqt utilizes the "How to Escape Your Prison" criminal justice curriculum. It addresses distorted thinking, co-occurring disorders, and substance use disorders. The number of sessions required is open-ended, depending on participant commitment and level of self-reflection, with required homework assignments before each session.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Parenting	A 12 week evidence-based cognitive behavioral therapy group designed to help participants become more positive role models for their children. The curriculum covers essential topics like patience, goal setting, values, positive discipline, realistic expectations, and boundaries. Offered in English and Spanish.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Peer Mentor	Training consists of six modules preparing STAR graduates to provide support as peer mentors. Topics include the role of peer mentor, boundaries, communications, leadership, feedback, and ends with in-vivo practice scenarios. Peer mentors will provide support to individuals and the program during groups, at intakes, for center events and at community events.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Reading and Writing (English)	Classes providing foundational literacy instruction for learners who are not yet literate in English. The course develops essential reading and writing skills, supporting language acquisition, academic growth, and increased independence in daily communication.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Reading and Writing (Spanish)	Classes providing foundational literacy instruction for learners who are not yet literate in Spanish. Participants build essential reading and writing skills to strenghten communication, academic readiness, and functional literacy in their primary language.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Recovery Foundation	A 12-week evidence-based cognitive behavioral group designed to help participants maintain their connection to recovery and treatment while learning about the effects of substances on the brain, denial, grief and loss, ways to stay clean and sober, and other recovery topics. Participants discuss relapse prevention, aftercare, and the stages of change to strenghten their understanding of the recovery process and to support long-term sobriety. Offered in English and Spanish.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Recreation and Leisure	An ongoing group focused on constructive leisure time use. Participants identify activities benefiting their mental, physical, and spiritual well-being, setting goals to align free time with aspirations for positive transformation. The group incorporates activities and games for role-modeling and discussion.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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STAR Program - Reflections	An ongoing group designed to create a structured and safe space where participants can reflect on their experiences, emotions, past decisions and future aspirations. The goal is to foster self-reflection, emotional intelligence, and personal development which are essential for positive and lasting reintegration. The expected benefits from this group include improved emotional and mental well-being, reduced stress and anxiety, increased personal motivation, development of critical thinking and self-awareness, reinforcement of personal purpose and commitment to change.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Self-Esteem	A 12-16 week evidence based cognitive behavioral group focused on improving self-esteem, understanding how low self-opinion impacts life and well being. Utilizing the Self-Esteem Boston curriculum, thei group guides individuals through principles of competence and worthiness, followed by practical application. The six essential elements of healthy self-esteem - awareness, acceptance, accountability, assertiveness, intention, and integrity - are explored via group discussion, exercies and reflection.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Substance Use Impact	A 12-week evidence-based cognitive behavioral group that helps participants understand how alcohol and drug use can affect their health, relationships, finances, goals, and involvement in the legal system. Through education, discussion and self-reflection, individuals learn about addiction, decision-making, risk factors, and healthy coping skills. The program promotes personal responsbility and informed choices that support long-term success.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Teknimedia Computer Essentials	Digitial Literacy - Computer Essentials is an introductory course for adult learners who want to build basic computer skills and confidence using technology. Students learn how to use a mouse and keyboard, navigate a computer, manage files, use the internet safely, and communicate through email and other digital tools. Lessons are hands on and self-paced, allowing students to practice step by step in a supportive learning environment. By the end of the course, students are better prepared to use computers for everyday tasks, schoolwork, job searches and the workplace.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Teknimedia IC3 Certification Prep	Digitial Literacy - IC3 Certification Prep helps adult learners prepare for the industry recognized IC3 Digital Literacy Certification, a credential that shows you have essential computer and digital skills needed for jobs, school, and everyday life. This self-paced course includes three levels of instruction that follow the official certification standards, giving learners practice with key topics such as technology basics, digital citizenship, information management, content creation, communication, collaboration, and safety and security. The course aligns with the full IC3 exam objectives, building both confidence and real-world digitial skills as students get ready to earn their certification.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Teknimedia Microsoft Office Proficiency	Digitial Literacy -Microsoft Office Proficiency includes hands on lessons for Word (for writing and formatting documents), Excel (for working with spreadsheets and data), aand Power Point (for creating presentations) at beginner and intermediate levels, tools that are important for school, work, and everyday tasks. Students learn by doing with lessons that are self-paced along with practice exercises and assessments to build confience step by step. By the end of the course, students will have the skills to create, edit and manage documents, spreadsheets, and presentations with confidence.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
STAR Program - Trauma, Grief and Loss	A 12-week evidence-based cognitive behavioral group designed to help participants cope with experienced trauma and achieve an increased sense of safety. It teaches current modalities for understanding, navagating, and adapting to the complex grief process. Topics, exercises, and activities focus on strategies to enhance self-care when dealing with trauma, grief, and/or loss.	Contracted Provider - See Health Services & Program Costs at bottom	Reentry and community referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
State Highway Work Crews	Under correctional officer supervision, inmate work crews provide trash pickup on highways in Essex County.	Paid for by ISA from State	Sentenced men	Individuals are not compensated to participate in programs unless eligible for earned good time.
State House Work Crew	Under correctional officer supervision, inmate work crews provide cleaning and janitorial services to the State House and its grounds.	See Health Services & Program Costs at bottom	Sentenced men	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Substance Abuse Disorder (SUD) Recovery Skills	Programming aims to strengthen the capacity for intentional self-management. A wide range of methods are used: one to one therapy, small, focused groups, assignments, exposure to AA and NA, integrated co-occurring disorder workbooks, films, readings tailored to the woman's stage of change and learning strengths. The group formats are tailored to the population shifts. Individualized work assignments and or readings allow tailoring to increase effectiveness of these interventions.	Contracted Provider - See Health Services & Program Costs at bottom	Sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Title 1 Education	Northern Essex Community College offering tailored education to meet the diverse needs of varied educational needs in order to prepare for ultimate goal of preparing and testing for Hi-Set. Additional services offered to students between the ages of 18-21. Title I provides additional supplemental education services (i.e. Math and Reading Workshops) to help students achieve additional support and success outside of normal class hours.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Triad	Triad is a collaboration of law enforcement, senior citizens, Councils on Aging and the District Attorney's Office.	Varies - as needed	Public Entity	Individuals are not compensated to participate in programs unless eligible for earned good time.
UTEC	This partnership with a well established community based organization committed to engaging young adults by providing much needed supports, transition planning, and pro-social community involvement as they transition to their communities. UTEC's moto, Breaking Barriers to Youth Success, says it all. The engage young people 18-24, while they are incarerated and partner for community return. The assist young people offering programming to include Streetworker Outreach, Transitional Coaching, Workforce Development in Social Enterprises, Gun Prevention Training Center for Excellence, Education, and Social Justice and Civil Engagement Opportunities.	Contracted Provider - See Health Services & Program Costs at bottom	Pretrial and sentenced men based on referrals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Work Release Program	This program provides an opportunity for the re-entry of inmates through employment and the development of skills. Through strong relationships and career focused community partners, large corporations and small businesses, the Work Release Program cultivates career starting jobs for incarcerated individuals.	See Health Services & Program Costs at bottom	Sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Yoga	Certified yoga instructor offers weekly yoga groups and education for healthy forms of stress reduction.	$0 - Volunteers	Pretrial and sentenced men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Youth Leadership Academy	An non-profit educational service that provides a structured youth diversion program for at risk adolenscents 8-15 years of age.	See Health Services & Program Costs at bottom	8-15 year old at risk adolescents	Individuals are not compensated to participate in programs unless eligible for earned good time.

Health Services Expenditure	**$**	**15,509,305**
Staff	$	2,055,854
Contracts	$	13,453,451
Program Services Expenditure	**$**	**9,801,150**
Staff	$	5,187,062
Contracts	$	4,306,716
Federal & State Grants	$	307,372
Total Health & Program Services Expenditure	**$**	**25,310,455**

Franklin County Sheriff's Office

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12-Step / Peer Recovery	Program for minimum and prelease clients, who are transported to a community AA meeting. Also Medium security men and women have on site speakers who come into the facility weekly.	$2,197.00	Incarcerated persons with an addiction	Individuals are not compensated to participate in programs unless eligible for earned good time.
Acceptance and Commitment Therapy	Acceptance and Commitment Training (ACT) is an evidence-based treatment developed by Steven Hayes. ACT is a contextually focused form of cognitive behavioral therapy that uses mindfulness and behavioral activation to increase a participant's psychological flexibility -- the ability to engage in values-based, positive behaviors while experiencing difficult thoughts, emotions, or sensations. ACT has been shown to increase effective action; reduce unhelpful thoughts, feelings, and behaviors; and alleviate distress for individuals with a broad range of problems. A form of ACT that we facilitate is ACTV - a curriculum that has incorporated the essential components of Acceptance and Commitment Therapy (ACT) to work with individuals who have a history of domestic violence and assault and battery offenses. ACTV seeks to expand participants' knowledge of ACT and to assist them in applying it to their daily lives. The goal is to assist participants in defining their true values in life and working with them as they move toward a life consistent with their values, particularly that of remaining nonviolent and non-abusive.	$2,460.64	Incarcerated persons	Individuals are not compensated to participate in programs unless eligible for earned good time.
ACT For Anger (Mens group)	Living with Anger is an 18 week group curriculum developed by Frank J. Gallo, PhD originally for Umass Memorial Hospital, and it is now offered at the Franklin County Sheriff's Office Reentry Center free of charge to participants. The Living with Anger group, as the name suggests, focuses on anger and behaviors associated with that emotion by diving into the six core processes that make up Acceptance and Commitment Therapy (ACT). ACT is a leading evidence-based therapy that focuses on psychological flexibility and promotes value oriented living. According to Dr. Gallo the curriculum fosters "the ability to be present, open up to what's available in the moment, and do what it takes to live life, guided by your values". Participants that successfully complete the curriculum will obtain a certificate of completion at the end of the 18 weeks, and the group is open to all those interested in learning more about ACT.	$5,800.00	All men in the community as well as men classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Basic Education | Adult Secondary Education	These classes provide learner-centered adult education with emphasis on building the skills, knowledge, and attitudes needed for success in passing HiSET tests in reading, math, writing, social studies, and science, as well as developing students' identities as life-long learners.	$50,829.12	All pre-trial and sentenced residents without a high school equivalency or those who score under an 8th grade reading level equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.
B.E.A.T.S. Bridging Emerging Adults Transitioning to Society (Emerging Adult Treatment Program)	BEATS is a specialized program within the FCSO, developed to support individuals under the age of 26. This initiative is designed to address the unique needs of this population through a comprehensive approach that integrates education, behavioral health services, and reentry support. Participants in the program are assigned a dedicated Correctional Caseworker, Population Manager and Specialist work collaboratively to guide and support their progress. The goal of BEATS is to empower young individuals with the tools, resources and personalized support necessary to successfully reintegrate into the community and build a stronger, more positive future.	$293,838.00	Men under 26 yrs old	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible and Beyond	A weekly interreligious study group offered to the non-treatment unit by a member of our staff.	N/A	All residents of C Pod	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study C	A weekly in-depth bible analysis group offered by one of our sergeants.	N/A	All residents of C Pod	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study D	A weekly in-depth bible analysis group offered by one of our sergeants to our treatment unit.	N/A	All residents of D Pod	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Bible Study w/ Deacon Leary	A weekly bible study offered to our treatment unit by Deacons from Blessed Trinity Parish.	$125.77	All residents of D Pod and the Women's Unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Building Resilance a Trauma Treatment	Building Resilience is a trauma-informed treatment group that helps men understand how trauma, stress, and difficult life experiences can affect their emotions, behavior, relationships, and decision-making. It encourages men to recognize the impact of past experiences, develop healthier ways of coping, improve emotional awareness, and build resilience.	$4,295.00	Residents of the mens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Mass	Weekly Catholic Church Mass Services provided by jail Chaplin and a team of Deacons from Blessed Trinity Parish.	$6,300.00	All	Individuals are not compensated to participate in programs unless eligible for earned good time.
Children's Literacy	Offered annually, this 10-week program offers 9 hours of instruction in the cognitive, social, and lifelong outcomes of engaging children in reading, 3 hours of instruction in the Whole Book Approach of reading with children given by educators from the Eric Carle Museum of Children's Picture-Book Art, and the opportunity to be filmed reading to the children in our residents' care. The program culminates in books and videos being sent to children at home as presents from their incarcerated caregivers.	$12,167.04	All residents in treatment	Individuals are not compensated to participate in programs unless eligible for earned good time.
Cognative Behavioral Therapy for Chronic Pain	CBT for Chronic Pain Group is a structured group treatment that teaches participants how thoughts, emotions, behaviors, and physical sensations can influence the experience of chronic pain. The group focuses on developing practical coping skills, such as relaxation, stress management, activity pacing, identifying unhelpful thought patterns, and improving daily functioning. The goal is to help participants manage pain more effectively, reduce distress, and improve overall quality of life.	$3,221.00	Elective on the treatment units	Individuals are not compensated to participate in programs unless eligible for earned good time.
College-Prep and Personal Enrichment Classes	Offered year-round, these classes introduce students to the types of skills, topics, and assignments they might encounter in college programs. Courses have included Media Literacy and Journalism, Self & Society, Reading Gilgamesh, The History of Incarceration, Reading Hamlet, Pre-Modern Philosophy, Astronomy Fundamentals, and Writing Your Story.	$29,376.00	Pre-trial and sentenced residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Health Center (CHC) Mass Health Navigator	CHC's MassHealth Navigator visits the Reentry Center each week to provide hands-on assistance with MassHealth enrollment and help clients navigate questions or concerns about their existing coverage.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Justice Support Center (CJSC)	FCSO serves as the contracted treatment provider for the Community Justice Support Center through an Interagency Service Agreement (ISA) with the Office of Community Corrections. The Support Center helps individuals involved in the criminal justice system access substance use treatment, strengthen decision-making skills, explore career opportunities, further their education, and build community connections. These services address needs associated with justice involvement and support long-term stability and community safety.	ISA Contract, plus FCSO supplements some staff salaries	All persons in the community as well as men and women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Legal Aid	Community Legal Aid offers open access hours at the Reentry Center for participants to learn about sealing or expunging criminal records (CORI) and receive guidance on denials of public or subsidized housing, professional licensure, and educational or job training opportunities, including options for appeal.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
CONNECT	C.O.N.N.E.C.T. Community Systems Response to Opioid Overdoses as program of the OTF. The program connects harm reduction resources and a behavioral health intervention with emergency response visits from drug overdoses.	$76,681.00	Individuals with OUD in Franklin County	Individuals are not compensated to participate in programs unless eligible for earned good time.
Creating Connection: Pro-social events	Throughout the year, the Reentry Center offers monthly social activities and special events, including field trips, barbecues, and holiday celebrations, to build connections, strengthen community, and promote overall well-being.	$8,517.60	All persons in the community as well as women and men classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Creative Recovery Group (Co-Ed)	Creative Recovery Group: This Reentry Center group uses art, conversation, and music to help participants express and share their recovery journeys. Through creative activities and shared experiences, participants build connections, offer encouragement, and inspire one another in recovery.	$9,842.56.	All persons in the community	Individuals are not compensated to participate in programs unless eligible for earned good time.

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DBT for Addiction	DBT for addiction focuses on breaking the cycle of substance use by helping individuals recognize triggers, manage cravings, and tolerate discomfort without using drugs or alcohol. Participants learn addiction-specific skills such as "dialectical abstinence," relapse prevention strategies, urge-surfing techniques, and ways to repair the consequences of substance use while maintaining commitment to recovery.	$3,221.00	Residents of the treatment units	Individuals are not compensated to participate in programs unless eligible for earned good time.
Dialectical Behavioral Therapy	Dialectic Behavioral Therapy is an evidence-based treatment developed by Marsha Linehan. A DBT (Dialectical Behavior Therapy) skills group teaches practical skills to help individuals manage emotions, cope with stress, improve relationships, and handle difficult situations more effectively. The group typically focuses on four core areas: mindfulness, distress tolerance, emotion regulation, and interpersonal effectiveness. The skills training group is then focused on enhancing participant capabilities by teaching specific behavioral skills within each module. The format of each group consists of the introduction of a new skill by the facilitator, followed by a discussion of the practical application of the skill, culminated by the assignment of homework asking the client to practice the skill in their everyday life. At the FCSO we offer Introductory groups, Skills groups, Brief DBT groups and Advanced DBT groups.	$32,208.00	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Digital Literacy	Offered year-round providing 15 hours of self-paced online instruction through the Ameelio program.	$16,943.04	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Employer Panels	Two times per year, in partnership with MASSHIRE, we offer employer panel sessions where the clients are able to hear direclty from local employers about positions that are open, and any advice for those with a criminal history who are pursuing employment.	Total: $668.07	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Employment Readiness	Preparation support for post-release employment through instruction in job-seeking and -retention skills, resume-creation, and mock interviewing practice.	$11,295.36	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Family Events	Staff-supported FCSO family events are designed to foster positive, healthy interactions between parents and their children. During each event, families can enjoy a variety of engaging activities such as crafts, board games, and shared experiences that encourage connection and communication. A meal is also provided, giving families the opportunity to sit down and enjoy quality time together.	$14,636.00	All eligible parents who have visitation rights with their children	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	Offered year-round providing instruction in CORI-friendly earning strategies, budgeting, personal fiscal responsibility and ethics, the establishment of credit, the banking system, and investment and retirment strategies.	$5,647.68	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Franklin County Regional Housing Authority (FCRHA)	A representative from the FCRHA visits the Reentry Center each month to assist clients with housing applications and searches for available housing.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Franklin County Technical School Vocational Program: Welding	A 6-week, 55-hour vocational training program offering students fundamental instruction in MIG, TIG, and STICK welding through classroom instruction and virtual reality simulator practice.	$6,400.00	all students	Individuals are not compensated to participate in programs unless eligible for earned good time.
Garden Program	Staff and residents work together to plant, maintain, and harvest vegetables, herbs, and flowers through the growing season.	$3,000.00	Residents of medium-security treatments units, as well as minimum and pre-release residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Greenfield Community College	The local community college has monthly open access hours at the center. the admissions coordinator is onsite to speak to potential students about the college and all the courses and trainings they offer.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Greenfield Community College	An admissions coordinator visits the Reentry Center monthly to meet with prospective applicants, answer questions, and provide guidance on the admissions process.	No Cost	Prospective applicants	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Greenfield Community College Classes	Credit-bearing college classes are offered each semester in such topics as Justice Studies, Psychology, Organic Gardening, and Food and Farm Systems.	$10,000.00	Pre-trial and sentenced residents with high school diploma or equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Greenfield Community College Vocational Training: Beauty Counter	A 5-week, 22-hour vocational training course instructing women in professional confidence and self-presentation, Microsoft Suite skills, resume preparation and interviewing skills, cosmetics and hair-styling skills, and portfolio creation.	$8,000.00	Pre-Trial and Sentenced Women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Greenfield Community College Vocational Training: Foundational Manufacturing	A 12-week, 90-hour vocational training program preparing students for entry-level work in the manufacturing field. Instruction is given in job-seeking and -retention, professional soft skills, resume-creation and interviewing, Metrology, Blueprint Reading, Mechanical mathematics, OSHA-10, and ToolingU-SME. Students recieve the industry-recognized credential MACWIC Level I certification, as well as post-release job-seeking assistance.	$49,000.00	Pre-Trial and Sentenced Men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Guitar Program	As part of our milieu-treatment model, we offer beginner, intermediate, and advanced guitar lessons to help promote resident creativity, pro-social bonding, and sober recreational activities.	$15,400.00	All residents of treatment units (male and female, pre-trial and sentenced)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Healing Trauma	Beyond Trauma is a Healing Journey for Women. The materials focus on the three core things that both staff and clients need to know: an understanding of what trauma is, its process, and its impact on both the inner self (thoughts, feelings, beliefs, values) and the outer self (behavior and relationships). The session topics include: the process of trauma, power and abuse, grounding and self-soothing, and healthy relationships. There is a strong emphasis on grounding skills. It is particularly designed for settings requiring a shorter intervention: jails, domestic violence agencies, and sexual assault services.	Salasin 1 hour per week (Cost included in Peer Advocate Support)	Residents of the womens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health and Wellness	Classes in this category are offered every quarter through the year, and include: Nutrition as Functional Medicine; Exercise and Physiology; Fitness Fundamentals; Mindful Movement; Modern Dance; etc.	$8,849.28	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Heart Rhythm Meditation	A supportive group practice that combines mindful breathing, meditation, and awareness of the heart and body. Participants are guided through breathing and relaxation techniques to promote calm, emotional balance, self-awareness and a greater sense of connection. The group provides a peaceful, welcoming space for reflection, stress reduction and personal well-being.	$125.77	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Individual counseling	Individiual psychotherapy provided by licensed or license eligble masters level clinicians.	$101,504.00	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inside Histories: The FCSO Institutional Archive Project	Offered year-round, this ongoing program works with students to review, contextualize, and make sense of the nineteenth- and early twentieth-century primary sources connected to the administration of the FCSO. Students learn to see connections between national, local, and personal threads of experience, and how together these form the narratives that comprise historiography. Student projects include writing and archival collections highlighting such topics as immigration trends, changes in criminology and incarceration, and women in the carceral system.	$14,315.52	All residents of the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jewish Services	A monthly prayer service and couseling session offered to all Jewish residents by a local Rabbi.	$125.77	All	Individuals are not compensated to participate in programs unless eligible for earned good time.
K9 Officer Services for County	Regional K9 Support: Provides assistance to regional police agencies and secure facilities through a trained detection dog used to identify the presence of illicit drugs.	$102,393.00	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
MASSABILITY	MassAbility offers monthly open access hours at the Reentry Center to support individuals with disabilities. Participants can receive one-on-one consultations, explore available services, and begin the intake process.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.

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MASSHIRE	MassHire offers monthly open access hours at the Reentry Center to assist participants with job searches, strengthen job retention skills, and connect them with training opportunities and employment programs available through the agency.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mediation/Collaborative Solutions Group	Two trained mediators facilitate quarterly mediation sessions to help individuals and those involved in their reentry address concerns related to the transition from incarceration to the community. Sessions provide space for each person to be heard, support respectful listening, and help participants reach agreements and develop shared plans for reentry.	$473.20	Men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mens & Womens weekly Reentry Groups	These drop-in support groups offer individuals recently released from incarceration and community members with a history of justice involvement a welcoming space to connect as peers, share lived experiences, and support one another through reentry and everyday challenges. Local transportation is provided to help participants attend.	$9,842.56.	Open to all community members with a shared experience of criminal justice involvement	Individuals are not compensated to participate in programs unless eligible for earned good time.
MIT Classes	Non-credit-bearing courses offered annually in such topics as Entrepreneurship, Business Ethics, Personal Finance, and Non-Violence As a Way of Life.	Provided by MIT	Pre-trial and sentenced residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Muslim Services	Weekly Muslim prayer services and Quran study offered by a local Imam.	$12,150.00	All	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Fathers	Nurturing Fathers is a structured educational program designed to help fathers develop healthy parenting skills and stronger relationships with their children. It focuses on topics such as communication, empathy, emotional awareness, discipline, responsibility, and positive father-child interactions. The goal is to help fathers become more nurturing, supportive and actively involved parents.	$6,084.00	Residents of the mens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Program for Families in Substance Abuse Treatment and Recovery	The Nurturing Program is a family skills training program designed to strengthen relationships in families. The main goal of the program is to enhance the relationship between parents and their children. This is done by skill-building and developing coping strategies for parents, increasing clients understanding of how they were parented having a direct effect on how they will parent their children and strengthens the parent-child bond so that families can heal together.	Salasin 1 hour per week (Cost included in Peer Advocate Support)	Residents of the womens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Onward & Upward Group	Onward & Upward Reentry Group: This Reentry Center group explores wellness and uses participants' experiences with the legal system as a starting point for creative approaches to home life, community involvement, and career goals. It offers a safe, welcoming space to share ideas, build connections, and support one another at every stage of the healing journey.	Salasin 1 hour per week (Cost included in Peer Advocate Support)	Reentry Center - Open to any women in the community, and women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Opioid Task Force of Franklin County and North Quabbin	Opioid Task Force of Franklin County and the North Quabbin Region (OTF): A regional coalition bringing together community members, healthcare providers, recovery organizations, public safety agencies, and other partners to strengthen substance use prevention, treatment, recovery, and overdose prevention. Through community organizing, advocacy, education, and collaborative initiatives, OTF works to improve access to care, housing, employment, and other supports that promote individual and community well-being.	$300,000.00	Franklin County and North Quabbin community	Individuals are not compensated to participate in programs unless eligible for earned good time.
OSHA-10	This course is offered year-round and provides either the general or construction Occupational Safety & Health Administration certification.	$4,000.00	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
OTP/MOUD	Medication-assisted treatment (MAT) is the use of medications, in combination with counseling and behavioral therapies, to provide a "whole-patient" approach to the treatment of substance use disorders. Research shows that a combination of medication and therapy can successfully treat these disorders, and for some people struggling with addiction, MAT can help sustain recovery. MAT is also used to prevent or reduce opioid overdose. Medication for an opioid use disorder (MOUD) is used for the treatment of addiction to opioids such as heroin and prescription pain relievers that contain opiates. MOUD includes methadone, buprenorphine and naltrexone.	$724,187.00	Incarcerated persons with opioid use disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.

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OUTRAGED	OUTTRAGED: This Reentry Center 11-week group uses collective narrative therapy to help men explore how anger, violence, masculinity, and oppression shape their experiences and relationships. Through reflection and shared storytelling in a nonjudgmental space, participants build awareness, strengthen personal agency, and develop ways of responding that align with their values, support healthier relationships, and prevent gender-based violence.	$2,082.08	Faciltated at the Reentry Center - Men classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Overdose Prevention and Response: Naloxone (Narcan) Training	Edovo Harm Reduction course assigned to all OTP participants via inmate tablets addresses issues relating to recovery and how to reduce the risk if an individual continues to use illicit substances after release. This group teaches residents to use Narcan and other life saving measures to reduce the potential for unintended death due to substance use.	Tablets	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Peer Advocate	Salasin Project Peer Advocates, contracted through grant funding, provide trauma-informed, survivor-centered support to individuals with identified substance use and mental health needs and histories of commercial sexual exploitation, domestic violence, and sexual assault. Support begins during the transition from incarceration to the community and continues after release. Through relationship-building, advocacy, and connections to treatment, recovery supports, and community resources, advocates help participants address barriers, strengthen self-advocacy, and pursue their recovery goals.	$100,000.00	Incarcerated persons, and post-release particpants	Individuals are not compensated to participate in programs unless eligible for earned good time.
Peoples Medicine Project (PMP)	PMP offers programs that increase access to holistic healthcare and plant medicine. At the Reentry Center, PMP provides monthly clinics featuring acupuncture, massage, and herbal teas intended to support nervous system relaxation.	Cost of 2 Reentry Staff to cover 2 hour session and 1 hour transporatation support, total of 6 Reentry hours $3,407.04; PMP once per month, 2 hour sessions $3,000	All persons in the community as well as women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Poetic Justice	In Poetic Justice writing workshops, participants receive encouragement and support for their writing, gain self-confidence as they strengthen their literacy and communication skills, see their work produced in printed chapbooks to be given to friends and family, and begin to imagine new possibilities for themselves.	Provided by volunteer organization	Women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Prison Mindfulness	Focus is on increasing resiliency, self-reflective capacity, confidence, and positive life outlook through mindfulness-awareness meditation and contemplative/reflective practices.	Provided by volunteer	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
QPR	QPR stands for Question, Persuade, and Refer — the 3 simple steps anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help. Each year thousands of Americans, like you, are saying "Yes" to saving the life of a friend, colleague, sibling, or neighbor.	$125.77	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Coaching	A recovery coach is available to support a client in pursuing their own goals toward recovery. While a person classified as a counselor or a therapist might diagnose addictive behavior and prescribe treatment, this is not the coach's focus. Instead, a coach will offer someone the tools and guidance needed to follow the path they've already chosen. This can include: Helping a person form a plan of action, Directing that person to the right resources, Helping them navigate the medical system, Providing accountability and support, Offering guidance in developing new behavior patterns, Helping them view their progress objectively, Assisting in harm reduction for addictive behaviors.	No Cost, information sessions, post-release release referrals, prerelease rapport building	All incarcerated persons and post-release particpants	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery WRAP	WRAP is a personalized, self-management tool that helps individuals maintain wellness, manage stress, and recover from mental health challenges. It includes daily strategies, early warning signs, and action plans for times of crisis. WRAP empowers people to take control of their well-being and build a structured plan for recovery and resilience. WRAP has been studied extensively in rigorous research projects and is listed in the National Registry of Evidence-based Programs and Practices.	$4,295.00	Residents of the treatment units	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Reentry Case Management	The Franklin County Sheriff's Office offers post-release service delivery for individuals being released from the clinical reentry program at FCSO. The services below are offered to every individual leaving the FCSO facility, namely: Sentenced individuals leaving FCSO; Pre-trial individuals leaving FCSO on Medication to treat an Opioid Use Disorder (MOUD); Pre-trial individuals mandated to FCSO on a Violation of Probation (VOP). The FCSO RCWs deliver evidence-based behavioral coaching and assertive case management within the context of a standardized, clinically focused model. RCWs treatment approach emphasizes: Case work vs. crisis resolution, On-going assessment, treatment planning and coaching/intervention, Risk assessment, crisis planning, and prevention , Collaborating with community partners in case planning, Relationship building, effectiveness or workability of behavior and values clarification, Clinical and recovery oriented service delivery, Addressing stigma through the empowerment of clients and education of community, Family engagement and peer support, Flexible and timely Service delivery, Behaviorist model and a motivational interviewing stance. Reentry Case Workers are trained in: Motivational Interviewing and Stages of Change, Dialectical Behavioral Therapy, Acceptance and Commitment Therapy, trauma, Gender Responsive Approaches to care.	$369,157 (4) Re-entry Case managers; (1) Grant Funded CHD Clinical Caseworker $84,000	All incarcerated persons and post-release particpants	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Center Employer Panels	Twice a year, the Reentry Center partners with MassHire to host employer panels where participants hear directly from local employers about available positions, hiring expectations, and advice for navigating the job search with a criminal record.	$260.26	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Center Services	The Reentry Center offers a drop-in space for individuals with a history of criminal justice involvement to access case management, outreach, essential items, such as basic needs and clothing closet, and assistance navigating community resources. Social activities and groups provide opportunities for connection, while individualized referrals and direct connections to community providers help individuals access services and ongoing support.	$61,516.00	All persons within the community who have current or past history of criminal justice involvement	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Day of Release Transportation	Reentry Case Workers provide transportation on the day of release to all individuals leaving the Franklin County House of Correction and jail who need assistance reaching their planned destinations for both sentenced and pre-trial individuals. Transportation may include stops to report to probation and/or parole, access banking services, and visit the Reentry Center for clothing and hygiene items. This support helps individuals meet immediate needs and release-related obligations while supporting a safe, smooth transition back to the community.	$21,294.00	All persons leaving the FCSO on day of release who require transportation	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Transportation Support	Reentry staff provide local transportation to and from the Reentry Center, appointments, groups, and special outings, reducing transportation barriers and supporting access to case management and community services.	$26,026.00	Post-release Reentry particpants	Individuals are not compensated to participate in programs unless eligible for earned good time.
Regional Animal Control & Shelter Services	Regional Animal Control & Shelter Services: Provides community-based animal control and shelter services in Franklin County, supporting animal welfare and public safety.	$533,928.00	Residents of Franklin County	Animal Control-$136,989 Shelter Services-$11,880
Rhymes & Beats	This course helps residents analyze song structure, write lyrics, and lay down tracks using the Audacity Digital Recoding program, aiming to improve student creativity, pro-social bonding, and digital literacy.	$7,530.24	Emerging Adults and all residents of male treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
S.P.I.R.I.T Program	Safety, Purpose, Independence, Resilience, Integrity, and Transformation (SPIRIT). Created through a partnership between FCSO Reentry and the Salasin Project the program offers behavioral health, case management and peer advocacy support services for persons affected by sexual exploitation, domestic violence and sexual assault. This program includes a team support approach that starts during incarceration and continues into the community post-release.	$85,570.00	Incarcerated persons, and Franklin County Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Safe Offender Strategies (SOS)	Safe Offender Strategies (SOS) is an evidence-based curriculum for the treatment of sexual offenders of all criminal profiles. SOS combines psycho-education about the cofactors and impact of sexual offense with units focused on helping offenders to better understand and cope with emotional, cognitive, and interpersonal dysregulation. Drawing on Dialectical Behavioral Therapy, Multi-Modal Self-Regulation Theory, and The Transtheoretical Model of Change, the SOS curriculum adopts a strengths-based approach that assists offenders in constructing satisfying lives and relationships as a principal protective factor against reoffence.	$6,442.00	Registered sex offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Salasin DV Survivor Housing Support	A representative from the Salasin Project visits the Reentry Center each month to assist clients who have experienced domestic violence with housing applications and searches for available housing.	Cost Included in Peer Advocate Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
School Officer	Provides regional support to public schools throughout Franklin County and the North Quabbin through lockdown training and student safety initiatives, helping schools strengthen emergency preparedness and maintain safe learning environments.	$112,607.00	K-12 public school students	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sexual Exploitation and Trafficking Prevention Workgroup	A working group of the FCSO and OTF - SET Prevention Workgroup promotes community awareness of human trafficking and sexual exploitation and organizes a community wide response.	$29,166.00	Persons with lived experience of human trafficking/sexual exploitation and advocates, residents, public safety and social service providers	Individuals are not compensated to participate in programs unless eligible for earned good time.
Smoking Cessation	This weekly group teaches tools, tips, skills, and strategies in a hopeful, whole-person context. With a professional background in mental health and addiction, the facilitator brings practical, positive steps towards personal behavioral change to the table.	$125.77	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Special Education Institutional Settings (SEIS)	The Department of Elementary and Secondary Education provides specialized instruction for eligible youth to ensure each incarcerated student receives an education aligning with their Individualized Education program (IEP) developed in accordance with special education law. Curriculum focusses on courses related to High School Diploma or equivalency attainment, vocational and life skills, and post-release transition.	Provided by DESE	Incarcerated students under the age of 22 who have been assessed to be eligible for special education services (I.e. students with an Individualized Education Plan or IEP)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Stages of Change	A Stages of Change group is a structured group that helps people understand where they are in the process of changing a behavior and develop strategies to move toward positive change. The group typically focuses on the five stages: 1) Precontemplation – not yet considering change; 2) Contemplation – thinking about making a change; 3) Preparation – getting ready to change; 4) Action – actively making changes; 5)Maintenance – working to sustain the change. The goal is to help participants identify their current stage, build motivation, and develop practical steps toward lasting change.	$8,589.00	Residents of the treatment units	Individuals are not compensated to participate in programs unless eligible for earned good time.
Staying Connected	Stay Connected is a group to help clients remain connected with their children to ensure healthy relationships are maintained during their time at FCSO. This will further ensure that clients being released back into the community have a better chance of having established positive support systems. The group is constantly evolving to better fit the needs of our clients and their families. Examples of some of these activities include card making, seasonal craft projects, communication starters, watching children's movies, coloring pages, games to play through the mail and video visits.	$6,084.00	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Step by Step Recovery	A recovery group that follows AA/NA principles. Each week focuses on one of the twelve steps through discussion and reflection, with guest speakers sharing their recovery experiences and insights. The group promotes connection, accountability, and long-term recovery.	$2,028.00	Residents of the mens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Strength Training	Strength training class combines gentle strength-building exercise with mindfulness and body awareness in a supportive, choice-centered environment. Participants are encouraged to work at their own pace, listen to their bodies, and develop strength, confidence, and a greater sense of connection with themselves. The class emphasizes safety, empowerment, stress reduction, and respect for individual comfort levels.	$3,900.00	Residents of the womens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
TAPESTRY Health Systems Drop-in Support	Tapestry Health Systems offers monthly drop-in hours at the Reentry Center, alternating between overdose prevention and response and sexual and reproductive health to connect participants with information, resources, and support.	No Cost	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.
TAPESTRY Health Systems Training	The Reentry Center hosts quarterly Overdose Prevention and Response training facilitated by Tapestry Health Systems. Topics include an introduction to opioids and naloxone, how the current drug supply affects overdose symptoms and response, recognizing the signs of an opioid overdose, and responding to an overdose, including administering naloxone.	$473.20	All persons in the community as well as men & women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Therapeutic Communities	The treatment communities at the FCSO stretch out across all housing units in the facility. These communities offer a space for residents to learn and grow. Their effectiveness relies on their willingness to actively take part in the treatment process. These treatment communities offer individuals an opportunity to rebuild their lives by learning skills in groups as well as practicing those skills within the community setting. The intensive treatment units use contingency management programs (Phase UP), which are designed to incentivize effective behavioral participation in the program. There are four (4) phases in the treatment program at the FCSO. This process requires participants to develop self-discipline, personal responsibility, and actively contributing to the treatment community. The treatment communities utilize a progressive accountability system - in addition to the formal disciplinary process. Programming includes access to yoga classes, guitar lessons, art classes, and other expressive therapies.	$709,598.00	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Theraputic Art	An Arts Class held in a healing space which provides a safe, supportive environment where participants can express themselves creatively while practicing relaxation and self-care. Activities encourage mindfulness, stress relief, self-expression, and connection with others. The class is designed to promote emotional well-being, creativity, and a sense of accomplishment in a welcoming, non-judgmental setting.	Salasin 1 hour per week (Cost included in Peer Advocate Support)	Residents of the womens treatment unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
Thinking for a Change	Thinking for a Change is an evidence-based, cognitive-behavior program. The focus in the group is learning about values, how we think, make decisions, and act socially. Participants receive homework after each lesson and use role plays during the social skills lessons to assist their learning.	$4,056.00	Residents of the treatment units	Individuals are not compensated to participate in programs unless eligible for earned good time.
Transition from Jail to Community Task Force	Transition from Jail to Community Task Force: This group brings together jail staff, public safety partners, social service providers, individuals with lived experience of incarceration, and community members. The task force advocates for individuals returning to the community, strengthens coordination among partners, and addresses barriers to successful reentry.	$25,000.00	Persons with lived experience of incarceration and advocates and persons involved in the criminal justice system	Individuals are not compensated to participate in programs unless eligible for earned good time.
TRIAD	TRIAD Program: Serves older adults throughout Franklin County through wellness checks and assistance with daily living needs, with particular attention to those in remote rural areas. The program helps participants stay connected, access support, and maintain their safety and well-being.	$266,458.00	Franklin County community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Uncarcerated	Weekly recovery zoom meetings in which they reach hundreds of incarcerated participants at dozens of correctional facilities nationwide. Their guest speakers include celebrities, sports figures, bestselling authors, leading entrepreneurs, and formerly incarcerated people who have transformed their lives and inspired change.	$2,028.00	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
University of Massachusetts College Classes	Credit-bearing college classes are offered annually in such topics as Archeology, Mythology, Literature and Social Justice, and Sociology.	Provided by UMASS	Pre-trial and sentenced residents with high school diploma or equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Volunteer-Led Book Clubs	Volunteers from Western Mass CORE, Greenfield Community College Office of Community Outreach, and local librarians lead book groups annually.	Provided by partner organizations	All residents	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Writing Group	FreeWrite: This Reentry Center weekly writing workshop for women encourages creative expression through the written word in a supportive, welcoming space. Participants explore their voices, share their perspectives, and build connections, with particular encouragement for those who may not always feel heard.	No cost to FCSO, community volunteers	Open to any women in the community, and women classified to minimum or prerelease status at the FCSO	Individuals are not compensated to participate in programs unless eligible for earned good time.

Hampden County Sheriff's Office

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28 Day Program	Intensive Substance Use Disorder treatment: a cognitive-based psycho-social intervention for chemically dependent inmates. Targeted interventions strengthen addiction recovery skills, address pro-social skill deficiencies, and increase accurate and credible information through psycho educational classes and group process.	See Substance use program staff $ figure below	Sentenced Men with SUD diagnosis	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Basic/Secondary Education	All levels of Adult Education classes in all content areas across each site. These include classes and services tailored for Title I students and HiSET test prep. Intended outcomes is a high school equivalency.	See education total staffing $ figure below	Pretrial & Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS - Voices From Inside	Based on the Amherst Writers and Artists model, a creative, supportive, empowering women's writing group.	See $ figure for AISS Community Center	Active AISS community members & WMRWC (women).	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS - Women's Support Group	This group features resources, peer support, and empowerment strategies to support the individual.	See $ figure for AISS Community Center	Active AISS community members & WMRWC (women).	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS Behavioral Health Support	Therapy. Through a partnership with a local agency and supplemental funding from Inmate Commissary funds, a full time licensed therapist (LICSW) provides services to both SU and MH populations at the community center. Commissary funds allow the provider to see individuals even if there are gaps in insurance coverage. Bridging prescriptions for medication continuity can be arranged. Mental Health and Substance Use evaluations required by courts or DCF occur. Early stabilization support and ongoing therapy are provided. Additional caseload capacity occurs through partnership with local colleges and universities through MSW field placements (internships). Groups and individual work using proven trauma-focused techniques occur.	See $ figure for AISS Community Center	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS Community Center	A one-stop hub of support, the All Inclusive Support Service (AISS) center brings under one roof multiple services in the three essential areas necessary for community stability: employment, housing, and social support. With walk-in Registration daily, AISS provides a la carte services such as registration for SNAP, Phones, MassHealth, support groups. As well, assigned Case Management staff assist members to navigate activities such as Wellness Plans and Rapid Service Engagement Plans; ID & ID Theft Repair; respite and crisis access; SORB Registry and reporting; alignment with Probation, Parole, or DCF mandates when applicable; behavioral health therapy; Agency access and coaching; goal setting.	$2,812,196.00	Community participants; Members can have civil or criminal or no past legal involvement - all are welcome to become a member.	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS Grief and Loss Group	The Grief & Loss Group at AISS provides opportunities for learning about the grieving process and promotes healthy ways of expressing and coping with grief and loss through guided activities and discussion. This program is a critical support for many group members who are either in recovery from substance use or coping with mental health challenges. The program serves both MH and SU populations.	See $ figure for AISS Community Center	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS Mentorship Program	The mentorship program aims to empower incarcerated individuals using the program as a recovery tool and building good rapport with participants to help them understand they have extended support upon their release to the community. It also focuses on the hows and whys regarding returning to substance use and returning to jail.	See AISS Community Center $ figure	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS Your Path Forward	This program is designed to engage clients and provide them with opportunities within the community via AISS. It is a one time informational session to introduce clients to community resources and services that AISS can help them access.	See $ figure for AISS Community Center	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS- Employment Phase II	AISS Employment Readiness. The curriculum covers communication, presentation (including interpersonal skills, resumes, job application), interviewing. CORI disclosure, job search techniques, completion of the portfolio, and employer and workplace conduct. Upon completion, participants should have developed an increased readiness for job search.	See $ figure for AISS Community Center	Community participants (voluntary, probation, parole, min)	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS- Employment Phase III	AISS Employment Search / Placement. Building upon completion of Phase II, Phase III features the actual job search. Employment Specialists and the REB (Regional Employment Board) assist job searchers establish daily itineraries leading to interviews and obtaining employment.	See $ figure for AISS Community Center	Community participants (voluntary, probation, parole, min)	Individuals are not compensated to participate in programs unless eligible for earned good time.

AISS- Employment Retention	AISS Employment Retention. Education and peer support for employment sustainability, consistency, etiquette, problem resolution, and how to succeed in workplace cultures. Enhancement of life skills for work/family balance. Integration of recovery principles for stability and success.	See $ figure for AISS Community Center	Community participants (voluntary, probation, parole, min)	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS- Sex Offender Support Group	Group allows members to express themselves in ways that they cannot do in other outside group settings. A central focus of the support group is to help individuals create a better life by developing their strengths while continuously managing risks.	See $ figure for AISS Community Center	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS-Anger and Beyond	Anger & Beyond is a community-adapted version of SAMHSA's cognitive-behavioral intervention called Anger Management for Co-Occurring Disorders. The 12 sessions are offered sequentially with room for participant dialogue and application to daily lives. Facilitator paces the content and welcomes new members any given week, since at reentry phase the importance of frequent starts cannot be over-stated. Content focuses on understanding the physiology of anger; claiming or reclaiming the power of choice; understanding and affirming peaceful strength; and using effective coping skills. Relational-cultural approach to anger with an explicit affirmation that anger, handled well, can be used for positive ends.	See $ figure for AISS Community Center	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS-Education	All levels of adult education provided by level and subject matter in smart-board equipped classroom in community	See education/AISS total $ figure	Community students (70% have no supervision).	Individuals are not compensated to participate in programs unless eligible for earned good time.
AISS-Parenting Groups	The Fathers In Trust & Nurturing Families Through Recovery Groups offered at AISS provide participants with programs for men and women that focus on parenting skills as well as family support and promoting the integration of the skills learned into daily life to enhance family functioning and develop healthy communication and stress management techniques.	See $ figure for AISS Community Center	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alcoholics Anonymous	Alcoholics Anonymous offers 12 Step Fellowship meetings (step, speaker, or tradition) led by individuals (volunteers from the outside) with lived experience of addiction to alcohol and a willingness to exchange experience, strength, and hope with others. Fellowship literature and meeting structures support focus on recovery. Also available as community NA/AA meetings for those at our lower security site that meet required criteria for community event participation.		Pretrial and Sentenced Men and Women (Main Insitution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alive & Free	A curriculum taught by MassHire staff, this program teaches residents how to assess realistic life goals, identify barriers to those goals, and how to remove those barriers and work toward personal success by building on skills in communication, self acceptance, and problem solving.	MassHire staff (other costs included in program staff $ figure below)	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management (MI) / Anger Basics (WCC) / Understanding and Reducing Angry Feelings (WMRWC)	The Anger programs are designed to help participants learn healthy ways to express their emotions, as well as reduce the emotional and physical arousal that anger can cause. These groups explore the physiology of anger, identify the emotions and events that lead to anger, increase emotional-regulation, and help to develop constructive responses to emotions. At WMRWC, a spanish version (Manejo de la Ira) is also offered.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Animal-Assisted Treatment	Through the use of Therapy Dogs and a licensed clinician, services are provided to both mental health and non-mental health clients that can help maintain program compliance, improve behavior, and promote healthier therapeutic conversations. This program aims to help further develop coping and stress management skills and learn additional ways of self-regulation while improving physical, social, emotional, and/or cognitive functioning. Offered in both individual and group settings.	See Forensic Mental Health cost at bottom of column	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Back to Basics	Back to Basics is an SUD recovery support and education program where clients will be introduced to the 12 steps of AA to give them an understanding of the recovery process.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Basic Computers and Keyboarding / Digital Literacy / Northstar Digital Literacy	The digital literacy programs offered at each site teach participants basic skills needed to use a computer in daily life, employment, and higher education including the use of Microsoft Word, Excel, and Powerpoint and email and internet basics.	See education total staffing $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Beyond Violence	This program aims to provide a place for participants to reflect and learn more about themselves, to help participants understand the relationship between their thoughts, feelings, and behaviors, and to help them understand the roles of anger and violence in their lives. It also provides participants the opportunity to learn and practice new grounding and calming techniques.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.

Bible Study	These include English and Spanish Bible Study and the Hope for Today Bible Study Group.		Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Breakthru	A Substance Use education program to address addiction, denial, and pro-social skill deficiences by teaching the participants about the impact and effect of drugs on the body.	See Substance use program staff cost a bottom of column	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Building Resilience: Exploring Trauma	A six week intervention to help participants understand what trauma is, its process, and its impact on them. The program also serves to help reduce trauma-related difficulties and improve participants' capacity to cope wit the effects of trauma and build resiliency.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Building Trades	This program provides participants with advanced training and instructions in the skills neccessary to qualify for entry level positions in the Carpentry Industry	See vocations staff $ figure below	Pretrial and Sentenced Men (Main Institution)	$1-$3 per day
Career Ready 101	This program provides students up to 40 hours of computer-based instruction (using the Career Ready 101 software) on three academic areas that are tested on the Work Keys Assessment including 1) reading for information, 2) locating information, and 3) applied mathematics.	See education total staffing $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Religious Services	These include Catholic Faith Traditions, Catholic Chaplin Assistant, and Catholic Mass/Prayer Service.		Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Changing Attitudes Now	A program that utilizes a combination of Life Skills and Victim Impact curriculum to change anti-social attitudes and provide basic life skill information in a psychoeducational process. It includes 24 sessions covering topics such as effective communication, independence, victim impact, understanding values, making decisions, and knowing your feelings.	See Substance use program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Choir	Women's Choir		Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Christian Discipleship Program	Christian Discipleship Program		Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Climbing Higher	A substance use education program that builds upon concepts shared in the 28 Day program and build on their recovery foundation in areas of relationships, goals, and life skills.	See Substance use program staff cost a bottom of column	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
College Studies	Partnerships with various local colleges to offer opportunities for college eligible students to take courses and earn credits toward a certificate or degree program.	See education total staffing $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Accountability Board (CAB)	A restorative justice based program wherein participants are held accountable for their behaviors while being offered the opportunity to actively participate in making amends to the people and communities affected by their behavior. The victim, offender, and community work together in a process that fosters accountability and creates a sense of safety and empowerment.	See cost of program staff $ figure below	Sentenced Men and Women at Lower Security (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Diversion Program	The Diversion Programs, including Probation Diversion, Drug Court, and HOPE Parole, involve individuals under community corrections supervision who are experiencing instability in the community and are at risk of having their community supervision revoked and being reincarcerated. Instead, these individuals are given a short period of detainment, typically about 30-90 days, and are given a service plan to help them get back on track prior to being released back to the community.	Costs absorbed in 24/7 jail operations at	Individuals on supervision status at risk of violation of probation or parole (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Regional Lockups	Regional Lockups (RLU) / Safekeeps: The Sheriff's Department agreed to hold in custody individuals taken into custody by the cities/towns in throughout Hampden County and for women also regionally. Police Departments and Massachusetts State Police deliver individuals at any time 24/7 (men in Ludlow; women in Chicopee).	Costs absorbed in 24/7 jail operations at	Pre-arraignment Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.

Community Reinvestment: School Truancy Program	A Hampden County correctional officer and Springfield School Department attendance officer actively seek out truant students.The truancy teams also provide assistance to families who request interventions because their children have been consistently truant from school.	No Cost reimbursed by school department.	Community members and Springfield Schools (Truant students and their families)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Stonybrook Stabilization and Treatment Center	The Stonybrook Stabilization and Treatment Center (SSTC) is a DPH-approved substance use treatment center for civilly committed men under Section 35. SSTC aims to help individuals affected by substance use disorders to stabilize and gain access to treatment. Commitment is based on a clinical evaluation wherein the individual is diagnosed with an alcohol or substance use disorder and having a likelihood of serious harm to themselves or others as a result of their SUD.	$17,000,000	Civilly committed men who meet the SUD criteria per courts.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Text-A-Tip	Text-a-Tip-anonymous crime reporting	$28,000	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Therapy Dogs	Select HCSO staff are responsible for calm, friendly therapy dogs of various breeds that visit schools, nursing homes, and various community events where their services may be of assistance.	$215,000	Community members (HCSO staff, local schools, nursing homes, etc.)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Victim Services	HCSO staff provide victim and family services by providing information, assistance, and support to victims of crimes as well as the families and loved ones of those in our custody. They handle CORI notifications and address 209A concerns.	$93,000	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Youth Leadership Camp	The Youth Leadership Summer Camp serves children with an incarcerated parent through mentorship and daily cultural and educational enrichment activities and sports. It is held at the Elias Brooking School in Springfield, with enrollment priority given to children of persons in custody.	$75,000	Community members (children with at least one parent who is incarcerated)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: FOH Shelter	Partnership with Springfield Friends of Homeless shelter wherein HCSO officers are assigned to the shelter on Worthington Street in Springfield to support staff and allow the shelter to open more beds during the winter months.	Program ended; no current cost	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Forest Park Patrol	Forest Park Patrols assist Springfield Police Department in patrolling Hampden County's largest urban park during the busy summer months.	Program ended; no current cost	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Hampden County Addiction Task Force	The Hampden County Addiction Task Force (HCAT) is a collaboration of law enforcement, healthcare, service providers, schools, community coalitions, and individuals that works to respond to overdose events in the community and ensure individuals are connected to resources. HCAT helps community members navigate their treatment options, connects them to immediate services or case management based on their need, and provides harm reduction tools such as Narcan.	$155,000	Community members affected by SUD and local law enforcement	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Holyoke Safe Neighborhood Initiative	The Holyoke Safe Neighborhood Initiative (HSNI) is a comprehensive collaboration of citizens and providers in 6 Holyoke neighborhoods.	$80,000	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Law Enforcement Task Forces	Drug, Gang, and Apprehension Task Forces (Federal & Local); Homeland Security Task Force; the U.S. Attorney's Human Trafficking Committee and collaborates with MA State Police and the state-wide work of LIFT; and K9 support	$676,290	Community members and local law enforcement	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: Neighborhood Watch	Neighborhood Watch officers from the Sheriff's Department organize and lead neighborhood watch groups throughout Springfield and Holyoke	$22,000	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestment: TRIAD	HCSO staff members in the TRIAD division work to ensure the older citizens of Hampden County are safe. The division empowers older adults to age safely at home while maintaining their independence, alleviate fear and reduce criminal victimization, provide educational services, and assist older adults in identifying and accessing community resources. They produce and install reflective house numbers to assist emergency services to respond quickly and provide a daily telephone reassurance program to check on the well being of community members who live alone.	$100,000	Elderly community members	Individuals are not compensated to participate in programs unless eligible for earned good time.

Culinary Arts Vocational Skills Training	This program provides participants with the skills necessary for positions in the Culinary Arts industry including the proper care, use, and sanitation of food service tools and methods of food preparation.	See vocations staff $ figure below	Pretrial and Sentenced Men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Custodial Maintenance Program	This program provides participants with the skills needed for employment in the custodial maintenance industry including topics like cleaning of above-floor surfaces, hard floor services, the chemistry of cleaning, and customer service. Participants receive a 2 year ISSA CMI certificate upon completion.	See vocations staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
DBT Skills	A four week cognitive, behavioral program focused on integrating coping strategies utilizing the four core skills of dialectical behavioral therapy (DBT) in order to support wellness, functioning, and recovery. Participants will learn about mindfulness, interpersonal effectiveness, emotion regulation, and distress tolerance.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
DRC	The Day Reporting Program is a highly accountable community living with electronic monitoring and strategic itinerary daily available to those who meet the required criteria.	$300,000	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Education Enrichment Programs	Education Enrichment Programs (Computers, Math, Writing). Following program completion, participants should demonstrate knowledge gain in financial/digital literacy, basic computations and evaluating variable expressions, and english writing development.	See education total staffing $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Education Outreach (Restrictive Housing)	This program provides basic education assessment and academic instruction to students who do not have a high school diploma or GED who are housed in restrictive housing. Classes include reading and math assessments, academic lessons tailored toward the student's learning level, and education reintegration services.	See education total staffing $ figure below	Pretrial and Sentenced Men in Restrictive Housing (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
English for Speakers of Other Languages (ESOL)	English for Speaker of other languages classes offered across all sites to allow incarcerated participants to develop skills in speaking, listening, reading, and writing to build their confidence in using English and conversation. Class level is determined based on assessments in oral communication. Literacy levels may vary across participants.	See education total staffing $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Essential Workplace Skills Training	Program participants are expected to receive basic workplace instruction to enhance their opportunity for employment through sessions that cover release planning, communication, and thinking and personal skills.	See vocations staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Facilities Maintenance	Participants work to assist Maintenance/Support staff in cleaning and maintaining walkways and facility grounds in addition to receiving on-going training on the use and maintenance of equipment and supplies.	$35,000	Sentenced Men and Pretrial or Sentenced Women (Main Institution and WCC)	$1-$3 per day; WMRWC $3-$5 per day
Fathers In Trust	An eight week parenting program for fathers with the goal of fostering nurturing skills, effective listening skills, understanding age appropriate behaviors, and positive versus negative reinforcement. The program aims to provide participants with the skills to promote healthy reunification after incarceration.	$90,000	Pretrial and Sentenced Men (Main Institution and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy Workshops	These programs offer participants the opportunity to attend these workshops with volunteer guest speakers who work at local banks to develop a deeper understanding of money management to make more informed financial decisions. It also covers managing debt, credit reports and scores, and using credit cards.	Volunteer guest speakers (costs would be included in education staffing $ figure below)	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Fitness for Life for Women	A yoga class based program that teaches the female inmate population about the aspects of yoga through fitness to improve daily life. It includes an exercise program as well as relaxation, mediation, and stress management.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Getting Back on Track (GBOT)	This program is designed to provide structured, skills-based programming for individuals in restrictive housing. It involves a series of twelve sessions aimed at improving self-awareness, emotional regulation, and prosocial decision-making through the use of CBT principles and motivational interviewing. Participants are encouraged to examine their patterns of thinking and behavior that lead to conflict, impulsivity, and maladaptive coping.	See Forensic Mental Health cost at bottom of column	Pretrial and Sentenced Men in Restrictive Housing (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
GPS for Recovery	A peer support group that supports people's ability to gain stability and recovery from their substance use disorders. It provides a map to help participants navigate the challenges on their road to recovery including discussions of self-care, grief and loss, and triggers.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Graphic Arts Vocational Training	This work program provides participants with advanced instruction as production worker students in the skills needed for positions in the graphic arts/printing technology industry. It focuses on the operations of a print shop including desktop publishing, direct-to-plate imaging, press safety, and digital printing.	$25,000	Pretrial and Sentenced Men (Main Institution)	$1-$3 per day

Grief and Loss	A six week program that aims to reduce distressing symptoms of grief, normalize and validate participants' experiences of grief and loss, provide healthy ways for expressions of grief, and improve participants' capacity to cope with grief and build resiliency.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Group Therapy	Group sessions that deal with substance use education and dealing with recovery and problem solving. The groups should facilitate growth by providing a positive and supportive environment while allowing for self exploration through the group process.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
HAZMAT	This program is intended to provide participants appropriate training to clean, remove, and dispose of hazardous pathogens. Students must pass a CMI basic exam.	See vocations staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	$6 per job/cleaning
Healing Trauma	A six week program to help particiants gain insight and skills to better deal with the effects of trauma in their lives. It covers topics including trauma, power and abuse, self care, anger, and healthy relationships.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Helping Men Recover	Clients will develop skills and new ways of thinking to address common triggers for relapse during recovery including relationships, sexuality, self, and spirituality.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Ideas for Better Communication	This program assists individuals in developing effective communication skills form a solution-focused and strengths-based discussion addressing perceptions and obstacles that impact effective communication. It covers communication roadblocks, repairing relationships, and communication styles.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Ideas for Better Communication	This program assists individuals in developing effective communication skills form a solution-focused and strengths-based discussion addressing perceptions and obstacles that impact effective communication. It covers communication roadblocks, repairing relationships, and communication styles.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inside Out Dad	A men's parenting group facilitated by Crosspoint Clinical staff where participants will develop pro-fathering attitudes and gain knowledge and skills for communication, health, feelings, and goals to help them successfully reenter the lives of their families.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Integrated Education and Training Culinary Arts	A 15 week course in culinary training where participants are provided with training that will prepare them for work in the culinary/hospitality industry. This includes ServSafe instruction, math for chefs, career readiness, hands-on kitchen experience, and presentations from employment partners.	See vocations staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Islamic Religious Services	These include Pastoral Counseling and Quranic Studies and Jummu'a Prayer and Quranic Teachings.		Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jehovah's Witness Services	Jehovah's Witness Services		Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Kitchen Workers	Participants should learn work skills related to food preparation, sanitization methods, and proper equipment care and usage. Participants can work in the front (grille area) or back (kitchen area) of the food services building.	$45,000	Pretrial and Sentenced Men and Women (Main Institution and WCC)	MI $1-$3 per day; WCC $1-$3 per day (back) or $4 per day (front)
Laundry Workers	Institutional Laundry	See vocations staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	$1 per day
Life Is Messy	A 13 week program that provides participants with guidance for identifying and addressing trauma, self-regulation, repairing relationships, and introduces techniques for stress management.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Life Management Skills	This program is intended to assist participants with developing customer service skills and financial literacy. It covers topics such as communication and customer service skills, career exploration, goal setting, and budgeting.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Lower Security Restitution Work Assignments	Work assignments at the lower security facility in areas that include kitchen, maintenance, laundry, and community restitution work crews. These positions teach residents reciprocity in giving back to the community as well as being able to assist with the day to day tasks of the building.	See vocations staff $ figure below	Sentenced Men and Women (WMRWC)	Kitchen ($1-$8 per day); Laundry ($5 per day); Maintenance ($3-$5 per day); Community Restitution ($1-$3 per day)

MAGIC Unit (Young Adult Program Unit)	MAGIC: "Meaningful Accomplishments Gain Increased Character." Intensive intervention and specialized program unit for 18 to 24 or slightly older. Includes mentorship, youth-targeted programming, incentives and structure designed to promote success, address needs, and reduce risk of the emerging adult population.	$185,000	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Making Time Count	This program helps participants identify positive and healthy ways of managing stress and powerful emotions such as anger and grief and gain tools for healing their relationships with themselves and others. It covers topics such as identifying triggers, anger, anxiety, depression, and intergenerational cycles.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Marijuana Group	SUD Education on Cannabis. Participants will learn addiction recovery and pro-social skills specific to marijuana use.	See Substance use program staff cost a bottom of column	Pretrial and Sentenced Men in the MAGIC program (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medication Assisted Treatment Program	The Medication Assisted Treatment (MAT) program provides FDA approved medications including Buprenorphine, Methadone and Naltrexone for treatment of opioid use disorder (OUD) to any person in custody who was receiving MAT through a legally authorized treatment program or by a valid prescription immediately before incarceration. Treatment is voluntary and will only be discontinued or changed upon determination by a qualified addiction specialist. MAT is also offered to sentenced inmates deemed medically appropriate no less than 30 days prior to release. The program includes weekly psychoeducational classes, monthly clinical meetings, discharge planning and community placements with service providers.	$4,000,000	All In-Custody Individuals (All Sites)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Meditation	Early Risers Meditation program that introduces participants to a disciplined practice of meditation that focuses on breath awareness, body sensations, and habitual thought patterns.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Men's Health Class	Group based exercise class facilitated by fitness staff that teach proper exercise form and the basics on how to put together workouts concerning strength and cardiovasular training.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Men's Leadership	A program with the goal to encourage participants to become positive influences and to demonstrate how to lead effectively, how to treat others, and how to resolve conflict.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Evaluation and Stabilization Unit (ESU)	The Mental Health Evaluation and Stabilization Unit (ESU) is a regional inpatient unit that serves male patients from Hampden, Hampshire, Franklin, Berkshire and Worcester County. It is a maximum security unit that is closely monitored by mental health and security staff. Reason for admission include suicidal ideations, threats of harm to others, psychotic symptoms, bizarre behavior, inability to function in general population due to mental illness, and return from any DMH or psychiatric hospitalization. The women's correctional facility does not have a separate ESU, however, similar services are provided to women in the Emergency Stabilization Program (ESP) located in the Secure Treatment Unit at WCC.	See Forensic Mental Health cost at bottom of column	Pretrial and Sentenced Men and Women (Main Institution & WCC); Other County HOCs	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Services "Outpatient"	Outpatient mental health services are provided to men and women in the living units. Mental health clinicians assigned to living units work closely with correctional staff in recognizing, understanding and managing the mental health needs of offenders. Services include comprehensive diagnostic evaluations, emergency risk assessments, crisis intervention, ongoing supporting treatment, medication monitoring and aftercare referrals. Forensic Mental Health Services (FMHS) at the Hampden County Sheriff's Office (HCSO) supports a Trauma Informed approach. Services are available to SU and MH populations.	See Forensic Mental Health cost at bottom of column	In Custody populations Men and Women (all sites)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Unit	The Mental Health Unit (MHU) is a living unit for inmates with chronic and persistent serious mental illness. It meets the criteria for DMH level of care. The MHU allows for a step-down for patients leaving the ESU, and offers space for individuals requiring a respite from general population, which can prevent decompensation.	See Forensic Mental Health cost at bottom of column	Pretrial & Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mindfullness	Mindfullness program to provide a holistic approach for participants through guided meditation and journaling sessions. They should be able to identify one area of wellness that needs improvement.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Motivation for Change	Program aimed at helping clients think about the aspects of motivation that govern decisions to change behavior. It engages clients in discussions of motivation and the ways clients can develop it and put it into action.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.

Next Step Program	An employment readiness program that covers topics such as financial asset development, communications and interactions at work and in job training, cover letter development, resume writing, job search techniques, and job retention.	MassHire staff (other costs included in program staff $ figure below)	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Families	A program that focuses on relationship building and developing coping strategies to support recovery for parents. It addresses the impact of substance use, mental illness, and trauma on parents and children.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
O.S.H.A. 10 General and Construction	This program is intended to teach workers about their rights, employer responsibilities, and how to identify job related hazards.	See vocations staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Olde Armory Grille Workers	Participants learn work skills related to food servcies by working in the community at the Old Armory Grille		Sentenced eligible for community work (WMRWC)	$5-$8 per day
Opioid Education	The opioid treatment education program works with patients on the underlying factors of addiction, identifying effective strategies for patients. This CBT based model covers topics including internal and external motivation, criminal behaviors, and pro social behavior.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Orientation	Unit-based program that provides newly booked residents information on the facility overview, services, expectations, clearance, and sign-offs (example, Handbook)		Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Phase One (WMRWC)	Phase one at our lower security facility is a 7 week long comprehensive program model that integrates education, treatment, and recovery to form a foundation for clients as they enter the WMRWC facility. Topics include healthy living, process of change, mindful decision making, emotional wellness, recovery, and resilience.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Power Source	Facilitated by staff from Roca, young adult focused CBT based program		Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Employment Training	This is a two-part job readiness program that 1) provides instruction for resume building given by MassHire staff and 2) helps participants know where jobs are located and conducts mock interviews.	MassHire staff (other costs included in program staff $ figure below)	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Protestant & Pentecostal Religious Services	These include Protestant and Pentecostal Services, Protestant Chaplin Assistant, Bible Study, and Worship.		Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-Entry Release Program	This unit is a structured unit for individuals within 90 days from release to assist in their transition back to the community.	See cost of program staff $ figure below	Sentenced Men	Individuals are not compensated to participate in programs unless eligible for earned good time.
REC Weekend & Reunion	REC (Residents Encounter Christ) Weekend is a two day program conducted by community volunteers that consists of a series of talks presented by the volunteers on subjects related to Christian living. It includes song, prayer, sharing of inspirational stories, and encouragement. The Reunion program provides a weekly opportunity for those who have completed the Weekend program to reunite with other participants and continue the positive support.		Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Roadmaps	A program that focuses on the co-occurrence of substance use, relapse, and criminal activity. The program combines CBT, motivational interviewing, group processing, and didactic education to offer skill development in self-awareness, coping, identifying triggers, and understanding and avoiding high risk scenarios.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
REWIRE: CBT Skills for Living / Cognitive Behavioral Therapy (CBT)	This program provides opportunities for positive, pro-social behavioral change througth learning about CBT, it's skills, and how the skills can be integrated and applied in daily life. It covers topics including the "think, feel, do" cycle, brain development, and understanding how trauma impacts the brain.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Safe Exit Initiative	Previously called Living in Freedom Together (LIFT), this program aims to prevent re-victimization of women who have experienced sex trafficking and sexual exploitation. It covers the drivers of prostitution as well as recruitment and grooming techniques to prevent the re-entry of women into the sex trafficking industry.		Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.

SAVR	Stress, Anger & Violence Reduction thru Mindfulness-Based Stress Reduction. This program provides participants the opportunity to practice mindfullness based stress reduction to reduce stress, anger, and violence in their daily lives. Individuals participate in attention regulaton exercises and silent meditations to help with emotional regulation.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Sentenced Women (Main Institution and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Screenwriting for Love	A program that provides participants the opportunity to collaborate in a creative environment by writing a story together as a group. It aims to improve literacy, writing skills, and verbal communication skills. The program also works to strengthen participants' social confidence by encouraging emotional expression.	Voluneer led (any other costs included with program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Seeking Safety	This program helps residents demonstrate a greater understanding of the link between trauma and substance use, identify and apply coping skills to increase their safety in relationships, and increase their knowledge of support resources.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Self Help Groups	The goal of these programs is to provide a variety of self help groups to residents to allow them to gain tools for long-term behavioral changes and recovery. These groups include AA/NA, religious services, morning mindfullness, wellness/fitness, and meditation. Residents should choose 3 self help groups to attend a week.	See cost of program staff $ figure below	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
ServSafe Program	This program provides students with a nationally recognized and accredited food safety training and certification program that gives students the knowledge and skills to serve food in a food service establishment.	See vocations staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sex Offender Treatment Group	Individuals in this program learn the impact of their behavior, understand how their experiences have led them to this point, learn new appropriate behaviors, and practice new skills.		Sentenced Men and Women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Special Education Classes	These classes provide special education to anyone aged 17-22 to develop and implement individualized education plans together with local education agencies. Students are provided academic assistance in reading, language arts, math, life skills, and computer literacy.	See education total staffing $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
STOP Program	The STOP (Skills, Techniques, Options, and Plans for Healthy Relationships) program is an intimate partner abuse eduction program that aims to identify patterns of power and control in intimate relationships, help develop new coping and self-regulation strategies, acquire more effective emotional vocabularies, and increase communication skills to improve relationships and prevent future intimate partner violence.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution, WCC, and WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Stories for the Children	A program that allows the participants to choose a book to read for their child, niece, or nephew, receive encouraging feedback from the group as they practice reading aloud, and record themselves reading those stories. It aims to improve literacy and family engagement and attachment.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Straight Ahead	Based on a TCU CBT curriculum, participants will learn skills to address relapse prevention, contingency management, and to encourage readiness to start treatment.	See cost of program staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Tech Goes Home	Computer based skills training designed to provide digital education and communication resources to participants. Improve digital literacy, enhance workforce readiness.	Grant funded (other costs included in program staff $ figure below)	Sentenced Men and Women (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Transitional Program	A program to provide individuals information on common topics and problems including community resources, problem-solving skills, health and wellness, and goal setting.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Turning Points	Women's parenting class designed to make women more aware of their parenting experiences, increase parenting skills, and increase communication skills.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Understanding Your Grief	This group is designed for residents who would like support following the loss of a loved one. This group offers members the opportunity to share, understand their grief, realize they are not alone, and experience hope for the future. It explores the six essential needs of mourning.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.

Unit Workers	These positions include workers in Health Service/ESU, Intake, Programs,and pod areas. These jobs are aimed at strengthening pro-social work habits and self-efficacy. Jobs in select areas are paid slots (Intake, Programs, Restrictive Housing, ESU, Gym, Orientation Unit, Medical)		Pretrial and Sentenced Men and Women (Main Institution and WCC)	Gym $30/month; ESU worker $2 per day; RH worker $2-$3 per day; Medical worker $3 per day; Intake worker $3 per day; Orientation worker $3 per day
Unlock Your Thinking, Open Your Mind	This program helps residents exit their distorted thinking and irresponsible behavioral cycles while helping them work toward recovery-appropriate thoughts, actions, and habits. It covers topic such as feelings, thoughts, roadblocks to healthy thinking, and thinking and behavior cycles.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
V.O.I.C.E.S. Treatment Program	A unit-based, robust and gender-response program designed to promote learning, self-reflection, healing, recovery, and positive change. It involves classes covering CBT skills, fitness and wellness, anger managment, pathways to recovery, communication, and employment readiness.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Veterans Group	The American Veterans in Prisons Group that meets weekly to offer emotional support and educational information for incarcerated veterans. It invovles shared group discussions as well as outside speakers from the Veteran's Administration and other local veterans service agencies.		Incarcerated veterans of any classification (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Victim Awareness Program	This program challenges residents to explore how they view the rights of other people and their own tendency to depersonalize the people they injure. The curriculum covers a step by step process to change the thinking errors associated with the victim and victimizing behavior.	See cost of program staff $ figure below	Sentenced Men (WMRWC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Victim Impact Program	The Victim Impact Program aims to challenge anti-social thinking behaviors and address criminal thinking patterns and behaviors by reinforcing that being victimized is a traumatic experience and teaching individual's how to make amends for their actions. It focuses on victim awareness and how different types of criminal actions may cause harm to someone.	See cost of program staff $ figure below	Pretrial and Sentenced Men and Women (Main Institution and WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Welding	Work position in the welding workshop.	See vocations staff $ figure below	Pretrial and Sentenced Men (Main Institution)	$1-$3 per day
Welding Vocational Skills Training	Vocational skills training program where participants are taught the skills to qualify for entry level welding positions upon release.	See vocations staff $ figure below	Pretrial and Sentenced Men (Main Institution)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Peer Recovery Support Group	An ongoing weekly program that provides peer support to participants in recovery. It encourages women to learn about the stages and concepts of addiction and recovery and consider their readiness to change and their relationship with substances.	See cost of program staff $ figure below	Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Unit Librarian	Work position that provides a female resident with the primary responsibility of upkeeping the library file system, processing new books, checking out books, and recording returned books.		Pretrial and Sentenced Women (WCC)	Individuals are not compensated to participate in programs unless eligible for earned good time.
York Street Industries	Program participants learn work skills related to a range of production skills including upholstery, silkscreening, sign-making, and sewing.	$35,000	Pretrial and Sentenced Men and Women (Main Institution and WCC)	$0.75-$1.25 per hour

Costs (Salaries by Area)

Education/Program Staff $3,702,000
Industries/Vocational Staff $1,200,000
Program Security Staff $1,285,000
Substance Abuse Unit Staff: $1,512,000
Forensic Mental Health Staff: $2,700,000

Hampshire County Sheriff's Office

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Academic Enrichment	Reading Support for students with HS Diplomas or Equivalencies whose reading scores fall below 12th grade	$68,543.70	Moderate to high risk population with reading scores below 12th grade level.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Acceptance and Commitment Therapy (On Hold)	A form of psychotherapy that combines acceptance and mindfulness strategies with commitment and behavior-change strategies to enhance psychological flexibility.	$2,516.80	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Secondary Education	High School Equivalency for 9-12 grade readers to include individual with both SU and MH.	$79,710.15	Moderate to high risk population. .	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alcoholics Anonymous (Bridge)	AA is a Self-Help Support Group facilitated by volunteers in recovery to help maintain sobriety. The in-house/ facility groups are provided by volunteers and operational for many years . These meetings offer our residents the opportunity to engage with the greater recovery community, potentially obtain "sponsors" and potentially begin working "the 12 steps of recovery". These opportunities decrease stress that may accompany a transitioning individual as he accesses resources post release.	$1,892.80	High to moderate Risk population; including moderate to high risk individuals readying transition to our local communities.	Individuals are not compensated to participate in programs unless eligible for earned good time.
All Recovery Meeting	All Recovery Meetings are facilitated by a trained and certified Recovery Coach. The voluntary meeting provides social support for those seeking or maintaining recovery. The meetings are non-denominational and offer an opportunity to focus on the hope found in recovery.	$9,469.16	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	A twelve week psychoeducational and CBT based curriculum that helps clients understand anger and develop skills and awareness surrounding their own anger. Anger awareness is addressed to include calming techniques, shame and shadow materials, dysfunctional thinking patterns, conflict management, practical solutions and mindfulness.	$5,182.78	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Baking	Vocational training and education for entry-level restaurant kitchen employment.	$24,208.00	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study	Religious group where members of a particular belief system gather to teach, practices, and gain spiritual growth.	Discrete Dollar Figure Not Available	High to moderate risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bridge to the Future Porgram	The Bridge to the Future program is a 16 bed transitional step down program which houses minimum security and pre-release inmates. The program places an emphasis on planning for release and community reintegration. Increased levels of personal responsibility and conduct are expected from each participant.	$516,259.12	Moderate to high risk offenders who are deemed appropriate for a minimum security setting.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Cane Shop	Hands-on basic chair caning and weaving tutorial using old furniture in need of repair, and wooden weaving materials.	$10,518.59	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
CARE Program	The C.A.R.E unit serves both sentenced and pre-trial inmates at the Hampshire County Sheriff's Office. This treatment unit operates as a community which promotes responsibility, honesty, accountability, and participation.	$297,903.84	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Career Development	Workforce Readiness preparation offered through MassHire-Holyoke/ Re-entry & Recovery Services Department. Exploration of program offerings, wrap-around services, and employment opportunities. Taught by MassHire Re-entry & Recovery staff	Discrete Dollar Figure Not Available	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Case Management	All inmates are assigned a case manager upon entry to the Hampshire Sheriff's Office. Their case manager will assist in assessing the individuals risk/ need areas and making treatment recommendations based on each individuals circumstances.	$305,952.40	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Catholic Services	Religious Services , instruction and counseling specific to the teachings of the Catholic Church (including however not limited to weekly mass, individual counseling, and the celebration of religious holidays).	$8,505.84	Some moderate however primarily high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Civil Process Evicition Team	Multidisciplinary team consisting of deputies and a licensed clinician to support individuals facing eviction. Team support de-escalation and provides referrals and community resources to individuals being evicted from their homes.	$341,948.88	Community members facing eviction	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community AA Meetings (Bridge)	Residents of the Bridge to the future program are escorted to community based AA Meetings 3-5 times per week by HSO staff. Attending community AA meetings provides lower security inmates with an opportunity to acclimate to the structure of community based meetings while building a support network for post-release.	$20,982.50	Moderate to high risk offenders who are deemed appropriate for a minimum security setting.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Aftercare Program	In partnership with the Northampton and Ware Recovery Centers, HSO staff provides aftercare support via weekly groups and individual sessions to individuals who have a history of justice involvement.	$22,333.96	Post-release moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Aftercare Program	Community Aftercare program helps provide resources to help transition individuals back into the community who have recently been released from jail. Gives community support that include assisting with housing, mental health, substance abuse, education, etc.	$9,989.16	Post release individuals and community members seeking support	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Based Training and Certifications	In partnership with Community Action, inmates who are classed to a pre-release level of security may attend in person education and certification courses held at Holyoke Community College and Greenfield Community College. Community Action provides job placement support services specific to the certification following completion of the program. Prior certifications include Manufacturing and Culinary Arts.	Discrete Dollar Figure Not Available	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Jutice Support Center (CJSC)	The Hampshire Sheriff's Office Community Correction Center is a program (supported by The Hampshire Sheriff's Office and The Office for Community Corrections) providing supervision, education and counseling to probationers, and men living in our minimum and pre-release housing units. The program includes however is not limited to performing intakes, providing education, treatment and job readiness services.	$1,105,390.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Service	Individuals housed at the Bridge to the Future program particpate in community service opportunities throughout Hampshire County.	$4,140.83	High to moderate risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Computer Literacy (Northstar)	Basic Computer and Digital Literacy skills for all inmates receiving Education Services. Northstar curriculum supports Adult Basic Education Content Standards, including the Northstar Digital Literacy standards, College & Career Readiness Standards for Adult Education (CCRS) and the ACES Transitions Integration Framework (TIF). Standards include: Essential computer Skills, Essential Software Skills, and Using Technology in Daily Life.	$65,907.40	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Computer Literacy (Tech Goes Home)	Tech Goes Home is focused on fundamental digital skills, inclusive of Google Docs, Google Sheets, Google Slides, Banking and Finance, and Online Career Search. Upon completion, each learner receives a Chromebook, hotspot, and 12 months of free internet services.	$25,613.12	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Connecting with your Child Program/Family Event	Fathers incarcerated with the Hampshire Sheriff's Office are eligible to apply to participate in periodic events where their children come into the facility and engage in educational bonding activities with participants.	$7,458.88	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Criminal Thinking (Tru Thought)	Truthought LLC is a cognitive behavioral based problem solving curriculum founded upon the understanding that an individual develops behavior patterns to explain, support and validate one's world view. Ongoing instruction, including identifying thinking barriers, tactics and consequences as well as implementing responsible thinking are targeted.	$4,378.40	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Criminal Thinking House Block	Truthought LLC is a cognitive behavioral based problem solving curriculum founded upon the understanding that an individual develops behavior patterns to explain, support and validate one's world view. Ongoing instruction, including identifying thinking barriers, tactics and consequences as well as implementing responsible thinking are targeted. This group is offered to individuals in House Block who are declining to participate in the CARE Program.	$9,091.43	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Culinary Arts	Vocational training and education for entry-level restaurant kitchen employment.	$18,081.31	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
DBT II: Advanced Skills Practice	Dialectical Behavior Therapy (DBT) II builds off of the skills and knowledge learned in the first cycle of the curriculum to further hone and practice behavioral problem solving skills to aid in emotional awareness and regulation.	$8,788.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Decisional Training	A volunteer facilitated curriculum introducing a Five Step approach to decision making. Each resident is paired with a Decisional Training volunteer with whom they meet weekly for one hour individually. A five step decision making process is introduced supporting the development of good thinking and discernment skills. Additionally this supports developing pro-social relationships with members of the community.	$1,300.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Dialectical Behavior Therapy (DBT) Group	Dialectical Behavior Therapy (DBT) is a cognitive-behavioral treatment (CBT) approach with two key characteristics: 1) a behavioral, problem-solving focus, and 2) an acceptance-based strategy toward change. DBT emphasizes balancing behavioral change, problem-solving, and emotional regulation with validation, mindfulness, and acceptance of clients	$10,254.40	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Divine Mercy Rosary Group	Volunteers from the community facilitate a weekly Divine Mercy prayer group where participants learn about the Divine Mercy practice and pray using rosary beads.	$2,974.40	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Drug Take Back Program	The Drug Take Back Day was created by the federal Drug Enforcement Agency in 2010 to highlight the importance of removing powerful drugs from family medicine cabinets to prevent misuse. Some 60,000 pounds of legally prescribed drugs have been collected in Western Mass since the program began.	$3,960.32	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Employer Panel	In partnership with MassHire, three to four local CORI friendly employers come into the facility to present post-release employment opportunities and answer questions specific to their agencies.	Discrete Dollar Figure Not Available	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Facility Tours	HSO welcomes members from the community to tour the facility with prior arrangements made. We often accommodate local high schools and colleges for facility tours.	Discrete Dollar Figure Not Available	Community members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	Basic Consumer Economics, including Banking, Credit Cards, Budgeting, Debt and Saving, Home Ownership; Investments and Retirement; Automobile options.	$65,907.40	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy Bank of America	Basic Consumer Economics: Banking, Consumer Credit, Financial Goals, Loans and Debt, Insurance, Investments and Retirement, Scams and Fraud, Careers and Education, Taxes and Forms, Employment, Banking, Car Buying, and Housing	$790.40	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
First Generation Ensemble Performance	A multilingual physical theater performance created by Springfield's First Generation Ensemble. The piece is inspired by the experiences of ensemble members, their families and communities. The 90 minute performance weaves together theater, movement, music and dance. The piece incorporates themes of culture, identity, diaspora, language justice, hyper masculinity, transphobia, racism, the school to prison pipeline and revolution.	$780.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Habitat for Humanity	In partnership with Habitat for Humanity, individuals from the Bridge to the Future volunteer to assist in building homes for Hampshire County based projects.	$6,868.16	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Hampshire HOPE/OPIOID Task Force	Hampshire HOPE is a multi-sector coalition addressing the rise in prescription opioid misuse, heroin use, addiction, and overdose death in the Hampshire County region, through policy, practice, and systems change.	$4,140.83	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Healthy Relationships Group	Participants examine the characteristics and benefits of healthy relationships and the characteristics of unhealthy relationships. They also learn about the importance of effective communication to the development and maintenance of a healthy relationship. They examine elements and styles of communication throughout the curriculum.	$1,768.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Helping Men Recover	Helping Men Recover is a gender-responsive, trauma-informed treatment program for men. The materials are grounded in research, theory, and clinical practice. This curriculum addresses what is often missing in prevailing treatment modes: a clear understanding of the impact of male socialization on the recovery process, a consideration of the relational needs of men, and a focus on the issues of abuse and trauma. This particular curriculum is tailored to treat men in the criminal justice system.	$4,378.40	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Honor Guard	The Honor Guard is the ceremonial unit of the Hampshire Sheriff's Office. Trained officers march in parades and events, participate in funerals for officers and their family members, both within and beyond Hampshire County.	$7,169.76	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Individual Therapy (Behavioral Health Clients)	Individuals are screened and assessed by HSO behavioral health clinicians for appropriateness for individual therapy. Those who express an interest and meet appropriate criteria will meet with a clinician on a bi-weekly basis. Clinicians establish treatment plans, therapeutic goals and skill building in each individual session. These sessions are also utilized in monitoring signs and reported symptoms related to behavioral health diagnoses and ensure appropriate care throughout their incarcerations.	$77,875.20	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Individual Therapy (MOUD Clients)	Individuals are screened and assessed by HSO MOUD coordinator. All MOUD clinicians are assigned a licenses clinician who meets with clients for treatment planning, goal setting, re-entry planning and harm reduction strategies in individual sessions throughout their incarcerations.	$76,690.85	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Institutional Job Assignments	Institutional Job assignments include pod cleaners, kitchen work, trash pick up, cane/wood shop, hallway cleaners, barber shop are needed for the orderly running of the facility. Helps develop a strong work ethic and prepares them for jobs in the community.	$76,957.92	Moderate to high risk offenders.	$.50/hr
Internship Placements	In partnership with local colleges (Umass Amherst, Westfield State University, Springfield College and Smith College) interns are invited to join the treatment department for semester or yearlong internship placements as bachelor's level and masters level interns.	Discrete Dollar Figure Not Available	Local College Students	Individuals are not compensated to participate in programs unless eligible for earned good time.
Interplay Clean Energy	This certificate program offered self-directed, immersive learning in Construction and Solar Basics, Electrical Basics, Water Heating Systems, HVAC Systems, and HVAC Calculations.	$7,072.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Landscape	The classes are designed to be introductory skills training with the goal of educating individuals in the best landscape/hardscape practices necessary to gain job placement upon release.	$37,005.62	Interested pre-trial and sentenced inmates at the Hampshire County Jail or House of Correction	Individuals are not compensated to participate in programs unless eligible for earned good time.
Library Services	Regular, weekly library periods to provide inmate access to books and periodicals; Librarian support provided.	$8,350.52	All inmates of the Hampshire County Jail and House of Correction, regardless of security status.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medication for Opioid Use Disorder Treatment	At every intake, a substance use disorder assessment is completed. If an inmate reports that they are diagnosed with an opioid use disorder they will be screened for participation in the MOUD program. Anyone who enters the facility who is currently prescribed one of the 3 federally approved medications for treatment of opioid use disorder in a supervised, licensed, and certified clinic, and verified thru MASSPAT they are eligible to be maintained on those medications through the MOUD program.	$621,963.68	High to Moderate risk offenders with diagnosed opioid use disorder.	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Men's Health	Health Curriculum outlining current information on Nutrition, Health Risks, Communicable Diseases, Mental Health and Well-being, Fitness/Exercise, and Healthy Sleep Practices.	$6,240.00	The primary participant population is sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Treatment Services	Assessment, treatment planning, interventions and medication monitoring provided to this population on an individual basis via licensed clinicians and facility prescriber.	$293,536.88	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mentorship Program	The Hampshire Sheriff's Office Mentorship Program fosters positive and supportive relationships between community mentors and current inmates (mentees) at the Hampshire County House of Correction. Our goal is to provide guidance and encouragement to help mentees successfully reintegrate into their communities.	$2,606.24	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mindfulness Orientated Recovery Enhancement (MORE)	Mindfulness-Oriented Recovery Enhancement (MORE) is an evidence-based therapy that unites innovative mindfulness, reappraisal, and savoring techniques rooted in mindfulness meditation, cognitive-behavioral therapy, and principles from positive psychology into an integrative, unique, and sequenced mind-body treatment approach.	$3,502.72	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Muslim Prayer Services	Religious group where members of a particular belief system gather to teach, practices, and gain spiritual growth in the case of Muslim services prayer services and teaching occurs weekly for those individuals interested in participating	Discrete Dollar Figure Not Available	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Narcan Training	In partnership with Tapestry health, individuals who are being released from the facility within the next month attend Narcan administration and education training facilitated by staff from Tapestry Health. All individuals releasing from the facility are provided with Narcan post-release in their personalized release packet.	$1,563.99	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Narcotics Anonymous	NA is a Self-Help Support Group facilitated by volunteers in recovery to help maintain sobriety. The in-house/ facility groups are provided by volunteers and operational for many years . These meetings offer our residents the opportunity to engage with the greater recovery community, potentially obtain "sponsors" and potentially begin working "the 12 steps of recovery". These opportunities decrease stress that may accompany a transitioning individual as he accesses resources post release.	$3,269.76	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Northampton Drug Treatment Court	The Treatment Court is a special session of the Northampton District Court that promotes sobriety and recovery for individuals where substance abuse is a central factor in their court involvement and a barrier to a healthier life	$6,307.60	Justice Involved Indiv.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Northampton Recovery Center (NRC)	The Northampton Recovery Center (NRC) is a safe peer-driven community that provides a positive welcoming environment for people on all pathways and in all stages of recovery from addiction, as well as for their families and allies. Support, resources and hope are offered. The Hampshire Sheriff's Office was instrumental in the coming together of the program. We continue to escort men living at the Hampshire House of Correction to and from a number of groups offered at the Northampton Recovery Center (NRC).	$65,459.03	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Northwest District Attorney Veterans Justice	Western Massachusetts Veterans Treatment Court works specifically with court-involved veterans and is centrally located at Holyoke District Court to serve veterans from Hampshire, Franklin and Hampden counties. The Office of Northwestern District Attorney plays an integral role in the vision and operation of this court.The participants in the Vets Court program commit to a long-term, intensive probation during which they receive services for their mental health and substance abuse needs. They also receive assistance in locating stable, long-term housing and employment.	$2,760.55	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Northwest District Attorney Sexual Predator/ Domestic Violence Task Force	The Domestic Violence and Sexual Assault Unit regularly offers training and prevention initiatives to a variety of agencies and individuals that regularly interact with survivors including law enforcement, women's advocates, rape crisis centers, community groups, and mental health and medical providers.	$251,334.72	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Northwestern District Attorney Anti-Crime Task Force	The Anti-Crime Task Force is comprised by law enforcement officials in the 47 communities of Hampshire and Franklin counties.The Task Force increases the ability of law enforcement officials to target crimes specific to the communities of the Northwestern District by allowing law enforcement agencies to pool resources and operate beyond a single town's jurisdiction.	Discrete Dollar Figure Not Available	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Nurturing Fathers (Community Based Program)	The Nurturing Fathers Program is an evidence - based, 13-week course designed to teach parenting and nurturing skills to men. Each 2 ½ hour class provides proven, effective skills for healthy family relationships and child development. The Hampshire Sheriff's Office Treatment Department includes the optional additional week focusing on Domestic Violence. This Curriculum is recognized by DCF, The DOR and The Probate Court Probation Department.	$16,614.00	The program conducted in the community targets men post release, on parole, probation or at risk for requiring outside interventions to parent.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Fathers (Inside Facility)	The Nurturing Fathers Program is an evidence - based, 13-week course designed to teach parenting and nurturing skills to men. Each 2 ½ hour class provides proven, effective skills for healthy family relationships and child development. The Hampshire Sheriff's Office Treatment Department includes the optional additional week focusing on Domestic Violence. This Curriculum is recognized by DCF, The DOR and The Probate Court Probation Department.	$9,272.64	The program conducted inside the correctional facility targets moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Orientation	Orientation gives explanation of the property, mail, visiting procedures, transportation options for inmate visitors, grievance procedures, services, education, programs, and eligibility requirements. Give a description of health services information and how to access medical care and communicable disease and an explanation of the Prison Rape Elimination Act (PREA).	$6,381.44	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting Story Circle	Presentation facilitated by author of "We Grow Together" bringing participants together to share personal experiences and stories about parenting inside and outside of incarceration.	Discrete Dollar Figure Not Available	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Partakers Empowerment Program. (PEP)	PEP is a 12 week workshop program conducted by Zoom and taught by Brandeis graduate students and staff. During the 12 weeks, the workshops focus on Technology, Professionalism, Financial Literacy, Civic Reengagement, Wellness, and Education.	Discrete Dollar Figure Not Available	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Phase Four Group (CARE Program)	Participants of the CARE program who are in this group have completed phases 1-3. Phase 4 is the final phase in the program. This group helps to reinforce skills learned and use these skills to continue to plan for release while setting additional goals for themselves.	$2,749.76	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Phase One Group (CARE Program)	The first phase in the CARE program requires each individual to assess the areas that brought them into this setting. This group assists participants in assessing their risk areas and setting goals to help reduce those risks post release. This group on ongoing until they "phase up" to phase two of the CARE Program.	$3,061.76	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Adult Secondary Education	High School Equivalency for 4-8 grade readers to include individuals with both SU and MH individuals.	$65,907.40	Moderate to High Risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Apprentice Carpentry Program (PACT)	HBI's award-winning Pre-Apprenticeship Certificate Training (PACT) curriculum integrates performance-based learning in the building trades with vocational and academic skills training and includes life skills, career development, and on-the-job training. PACT curriculum aligns closely with STEM, is based on NAHB's Green Building Standard™ and National Skills Standards, and is one of only three pre-apprenticeship curricula recognized by the Department of Labor (DOL).	$3,830.19	Interested pre-trial and sentenced inmates at the Hampshire County Jail or House of Correction	Individuals are not compensated to participate in programs unless eligible for earned good time.
Proteus Intimate Partner Violence Reduction Group	A Massachusetts Department of Public Health-certified 40-week program for persons who are working to create safe and respectful intimate partner relationships. BHN provides an initial intake assessment and offers weekly groups in Athol, Belchertown, Greenfield, Northampton, Springfield, and Ware.	Discrete Dollar Figure Not Available	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-Entry Case Management	Re-entry case managers collaborate with and community agencies to assess needs and develop effective reentry plans for incarcerated individuals. Re-entry case managers coordinate support services for transitioning inmates through individual re-entry planning sessions and presentations offered by various community agencies.	$318,043.22	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Re-Entry Roundtable	Collaboration between local police departments, the Massachusetts State Police, the departments of parole and probation, and numerous community service providers to review transitioning offenders. This coordinated effort allows a sharing of information and resources between the many agencies involved with individuals leaving custody and returning to the community.	Discrete Dollar Figure Not Available	Local Community Agencies	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Recovery Coaching	Recovery Coaching is primarily one on one work conducted with residents. A recovery coach offers mentoring and peer support to residents planning for return to the community and provides follow up one living in the community	$13,050.86	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recreation (Required)	Daily physical activitiy that is required by all individuals to help with feelings of stress and anxiety and to maintine a healthy rountine for their overall emtional and physical well-being	$96,665.92	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Workshop	Introducing and educating residents (due to be released within 30 - 60 days from end of sentence) with the community outreach resources available to them (men are routinely educated to these services however this particular workshop pulls community sources directly into the facility to meet with immanently releasing individuals; overdose education and training, the use of Narcan, outpatient counseling services (including the opportunity to complete intakes) are all included and provided.	$1,563.12	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Rocky Hill Dialogue Group	This group is led by a licensed social worker. The group focuses on the usual risk areas which may bring an individual to a carceral setting and invites group members to share their insights, experiences and opinions with one another surrounding these topics.	$1,851.20	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Rocky Hill Road Re-entry Collaborative	The Rocky Hill Re-entry Collaborative. will provide a continuum of care for men who have been paroled by the Massachusetts Parole Board but are having difficulty finding permanent housing, or are waiting for a permanent placement, treatment programs and job opportunities.	$507,791.00	Mass Parolees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Seeking Safety	Integrative treatment approach developed specifically addressing PTSD and substance use. Providing residents with prevalent and difficult-to-treat dual diagnosis specific tools to gain over the extreme symptoms such as dissociation and self-harm.	$3,910.40	Some moderate however primarily high-risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Serv Safe	Vocational training and education for safe handling of food for restaurant workers.	$45,065.54	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sexual Health Education and Testing	Individual counseling pertaining to sexually transmitted diseases, safe sexual practices and STI testing is offered to all individuals incarcerated at the Hampshire County Jail and House of Correction in partnership with Tapestry Health.	Discrete Dollar Figure Not Available	Some moderate however primarily high-risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
SMART Recovery	Cognitive Behavioral Therapy based recovery self- help group.	$4,771.52	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Soldier-On	Soldier- On program provides treatment programing, mental health treatment, employment, and housing assistance to our Veteran population.	Discrete Dollar Figure Not Available	High to moderate risk offenders whom are veterans	Individuals are not compensated to participate in programs unless eligible for earned good time.
Spanish Praise Worship	Religious group where members of a particular belief system gather to teach, practices, and gain spiritual growth. Spanish Praise and Worship is a volunteer led program conducted in Spanish	Discrete Dollar Figure Not Available	Some moderate however primarily high-risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Special Education	Additional academic support for those inmates who were assessed and identified as eligible for Special Education services while still enrolled in school.	$59,522.32	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Stages of Change	Stages of Change is an eight week group program; incorporating a brief introduction into stages of change model: pre-contemplation, contemplation, preparation, action, maintenance, and relapse.	$4,771.52	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Start Now	The START NOW Skills program was originally designed for use specifically in correctional facilities to treat offenders with behavioral disorders and associated behavioral problems. It was developed to meet the needs for a situationally and cognitively appropriate broad-ranged, manual-guided treatment for behaviorally disordered offenders.	$2,738.32	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
The Salvation Army Partnership	The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination	Discrete Dollar Figure Not Available	Community Members	Individuals are not compensated to participate in programs unless eligible for earned good time.
Thinking for a Change (T4C) II	Thinking for a Change (T4C) is a cognitive–behavioral curriculum developed by the National Institute of Corrections that concentrates on changing the criminogenic thinking of offenders. T4C is a cognitive–behavioral therapy (CBT) program that includes cognitive restructuring, social skills development, and the development of problem-solving skills.	$2,851.39	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Thinking for a Change(T4C)	Thinking for a Change (T4C) is a cognitive–behavioral curriculum developed by the National Institute of Corrections that concentrates on changing the criminogenic thinking of offenders. T4C is a cognitive–behavioral therapy (CBT) program that includes cognitive restructuring, social skills development, and the development of problem-solving skills.	$5,632.64	Some moderate however primarily high-risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Title I Support Services	Additional academic support for at-risk inmates 18-21 years of age, who do not yet possess a High School Diploma or Equivalency. Including individuals with both substance abuse and mental health.	$15,942.03	The primary participant population is pre-trial and sentenced inmates with a history of substance abuse and mental health. Moderate to High Risk population.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Tobacco Awareness Group	Psycho-educational group for individuals who were using nicotine products prior to incarceration. Education surrounding health consequences of nicotine use and strategies, medications and supports to quit nicotine use post-incarceration.	$5,632.64	Moderate to high risk offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
TRIAD	HSO's Triad Programs and events include house numbering, community shredding, a drug take-back, safe-entry lock boxes, sand for seniors, and much more are held often to benefit the public and encourage safety. Triad also creates educational opportunities where elders can learn about home safety, banking scams, consumer fraud, elder abuse, shopping safety, and other issues which may apply to them.	$162,835.00	Seniors in the Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Umass Amherst Introduction to Sociology	Intro to Sociology: Theory, methods, and approaches to the study of society. The use of several key sociological perspectives such as culture, social class, social psychology, and organizational power to analyze contemporary social issues. 3-credit course.	Discrete Dollar Figure Not Available	Interested, sentenced inmates of the Hampshire County Jail and House of Correction; must possess High School Diploma or Equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.
UMASS Amherst Philosophy	PHIL180: Death and the Meaning of Life/3-credits. Contemplate the suffering and injustice that is experienced. Examine various theories regarding the purpose of existence.	Discrete Dollar Figure Not Available	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
UMASS Amherst: College Writing	ENG112: College Writing emphasizes critical thinking, communication and self-reflection.	Discrete Dollar Figure Not Available	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
UMass Amherst: Math	Math 100: Discrete Math and Statistical Probability. Fully credited college class for Hampshire County inmates alone.	Discrete Dollar Figure Not Available	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
UMASS Amherst: Teaching & Learning In Carceral Spaces	This for-credit course enrolls select students who are qualified to offer academic support to peers in the Hampshire County Jail who are working toward their HiSET diploma. The course will train students to provide quality tutoring and will include a weekly seminar focusing on educational theory and practice.	$14,251.12	Interested, sentenced inmates of the Hampshire County Jail and House of Correction; must possess High School Diploma or Equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.
UMASS Tutoring	Through the UMASS Jail Education Initiative program,, UMASS students offer one to one, tutoring assistance, during academic semesters, to those who are enrolled in Adult Education.	Discrete Dollar Figure Not Available	Interested, sentenced inmates of the Hampshire County Jail and House of Correction; must possess High School Diploma or Equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Veterens Affairs	Social workers from the Leeds VA campus provide in-reach to individuals incarcerated at the Hampshire Sheriff's Office who are eligible for services through the VA.	Discrete Dollar Figure Not Available	Moderate to high risk offenders who report military service.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Victim Impact	Victim impact addresses the emotional effects of ones crime act on the victim(s)	$4,378.40	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Ware Recovery Center (WRC)	The Ware Recovery Center (WRC) is a safe peer-driven community that provides a positive welcoming environment for people on all pathways and in all stages of recovery from addiction, as well as for their families and allies. Support, resources and hope are offered. The Hampshire Sheriff's Office was instrumental in the coming together of the program. We continue to escort men living at the Hampshire House of Correction to and from a number of groups offered at the Ware Recovery Center.	$9,897.31	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Wellness Program	The Wellness Program is an experience-based approach to greater mental, physical, emotional, and spiritual wellbeing. Program encompasses mindfulness, yoga, and labyrinth. This course focuses on clearing and stimulating the mind, calming the body, revitalizing energy and spirit, and finding peace and serenity.	$7,660.38	Moderatge to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Wise Mind	This group is facilitated by an LICSW. The group focuses on the DBT principle of "Wise Mind", clients who struggle with healthy decision-making, communication, impulse control, emotion regulation, or relationships benefit from the topics discussed in this group.	$6,240.00	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Wood Shop	This course is offered Monday-Friday for two hours each day. The Woodshop course teaches students how build, from templates, handmade children's rocking chairs, rocking horses, and cutting boards. Each piece of wood is custom cut, stained, and manually pieced together.	$22,831.33	Interested, sentenced inmates of the Hampshire County Jail and House of Correction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Work Release Program	The work release program provides an opportunity for individuals living at the Bridge to the future program, who are deemed appropriate for pre-release classification, to work in the community for local employers. Participants of the program develop skills necessary for the workforce in preparation for release.	Discrete Dollar Figure Not Available	Moderate to high risk offenders who are deemed appropriate for a pre-release level of security.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Yoga	Yoga, an ancient practice and meditation, has become increasingly popular in today's busy society. For many people, yoga provides a retreat from their chaotic and busy lives. Yoga provides many other mental and physical benefits. Some of these extend to the kitchen table.	Discrete Dollar Figure Not Available	Interested, pre-trial & sentenced inmates of the Hampshire County Jail and House of Correction.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Young at Heart	Community group (The Young at Heart Chorus: singing group of 70-plus year olds, who perform regularly: locally, nationally and globally) to promote musical skills and development, introduce and foster pro-social relationships and activities with members of the local community. Bringing together two over looked population, the older and the young, through musical arts	$2,106.52	Moderate to high risk offenders.	Individuals are not compensated to participate in programs unless eligible for earned good time.

Middlesex County Sheriff's Office

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5 Love Languages	Outlines five general ways that partners express and experience love, which are called "love languages". Questions are asked to help identify their own primary and secondary love languages as well as others. 5 Love Languages teaches participants to identify their own love languages and the love languages of others to better develop relationships	$766.26	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
AA/NA	Alcoholics Anonymous and Narcotics Anonymous. This program aims to achieve and maintain abstinence from substances.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
American Credit Counseling	This program offers confidential credit counseling, housing counseling, bankruptcy counseling, a debt management program, and educational resources. This groups offers tool that can be used to organize finances and gain an understanding how money is being spent. Through the use of the Personal Financial Workbook, the worksheets assist in painting a clear picture of personal financial situations and make better decisions for the future.	Volunteers	Male veteran inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	An eight week program for inmates to learn how to manage their anger in an effort to end the cycle of violence. Participants learn the concept of anger as a secondary emotion. They also learn new approaches to change existing attitudes, behaviors, beliefs and triggers surrounding personal anger and emotions.	$3,831.30	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anti-Graffiti Unit	The Anti-Graffiti Unit provides graffiti removal services to Middlesex County municipalities. This community service allows participants to gain self-confidence by giving back to their communities and learning skills they can use post-release.	Cost Unavailable	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Artist's Way	The basic assumption of these workshops is that creativity in all forms is basic to one's true nature. When one is supported in this creative process in a safe, structured, and confidential environment, many personal changes can occur. This workshop will be a condensed, 4-week adaptation of this workshop format, whereby participants meet for weekly two-hour sessions to discuss topics and exercises from the book. On their own time, participants will engage in daily journaling and sketching.	$6,000.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
ATF Task Force	The MSO maintains equitable sharing agreements with Department of Justice (DOJ) agencies for task force assistance (when needed) with the Bureau of Alcohol, Tobacco, and Firearms and Explosives.	Cost Unavailable	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Beyond Co-Dependency	Defines co-dependency and how it fosters dysfunctional and unhealthy relationships. Patterns from childhood and unhealthy role models are also examined. This program aims To identify what it means to be co-dependent; to recognize the people, places, and things that make one's lives unmanageable; to reflect upon the negative consequences of co-dependency; to learn healthy coping skills; to learn about self-care; to attain skills in order to help navigate pressures and unsafe situations.	$681.68	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Changing Lives Through Literature	Changing Lives Through Literature is a 10-week program co-facilitated by a District Court judge and a correctional administrator in which participants read, examine, and discuss short stories, poems, plays, and essays. The goal of the program is to use literature to reflect on one's own life; to identify personal strengths and weaknesses; to explore past choices while considering alternative options; and to contemplate one's purpose and place in the world.	$934.18	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Work Program (CWP)	Program designed to begin process of reintegrating inmates back into community in a supervisory, limited manner; crews provide manual labor and cleanup efforts on public property and private buildings	Cost Unavailable	Minimum security inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Connecting Through Conversation	Facilitated by a licensed Speech Therapist. This group works on cognitive development by engaging individuals through conversation. Each week a new individual is responsible in choosing the topic to be discussed and leading the group discussion.	$1,149.76	Inmates and detainees in the Older Adult Reentry Unit	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Criminal Thinking	This group was collaboratively developed by Dr. Paul Gendreau, an expert in the field of criminal thinking, and Spectrum Health Systems. It includes a set of psycho-educational materials that address how the offender thinks and how this thinking influences their feelings and behaviors. Spectrum's Criminal Addictive Thinking (cognitive restructuring) group targets specific cognitive deficits and teaches cognitive skills that foster the development of pro-social thinking patterns. Information, exercises, and activities help offenders see that criminality and addiction are thinking problems before they become behavior problems.	$20,912.85 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Culinary Arts	A course designed to prepare students for employment in the foodservice industry. Student go through hands on training in a kitchen setting where they learn food preparation, cooking, and presentation.	$177,704.83	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Daddy Read to Me	A program that teaches individuals how to be active readers of age-appropriate books for their children. Individuals are recorded reading a book that they select; a recording of the reading is then provided to the child along with a copy of the book.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Violence/Intimate Partner Abuse	This curriculum, created by Emerge, serves as a vital educational tool for men seeking to understand and address domestic abuse. Participants will learn the various forms of abuse (physical, psychological, sexual, and economic) to help them recognize harmful behaviors. The program explores how abuse affects both adult victims and children who witness violence, focusing on the emotional, psychological, and social consequences. The facilitators encourage participants to acknowledge that violence is not a product of uncontrollable circumstances but a deliberate choice, offering a pathway to personal responsibility and change.	$7,662.60	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Electronic Monitoring Program	Reintegration program allowing inmates to demonstrate the ability to live independently while being monitored under strict conditions of accountability, including GPS tracking.	Cost Unavailable	Eligibility and suitability standard	Individuals are not compensated to participate in programs unless eligible for earned good time.
Entrepreneurship	A critical entrepreneurial skill, business planning courses teach students how to write business plans that consider marketing, competition, and management	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
ESOL	Equips students for whom English is not their primary language with English proficiency skills. Students learn the basics of speaking, reading, and writing English in order to progress into other academic classes. Students also learn basic mathematics.	$4,960.00	Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Exercise Group	Facilitated by a licensed physical therapist from Boston University, individuals participate in Thai Chi, yoga and cross fit group exercises.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Expressive Digital Imaging	Expressive Digital Imagery programs promote healing, connection, and self-expression	$927.39	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Family Member Counseling Sessions	Counseling sessions for family members of inmates and detainees suffering from substance use disorder (SUD).	Grant Funded	Inmates, detainees, and their families	Individuals are not compensated to participate in programs unless eligible for earned good time.
Family Member Support Groups	Support groups for family members of inmates and detainees suffering from substance use disorder (SUD). These sessions are designed to provide help to family members of soon to be released inmates and detainees so they may better prepare for reentry of their loved ones suffering from an SUD.	Grant Funded	Inmates, detainees, and their families	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Family Support Services Unit	A dedicated unit to address the needs and concerns of family members impacted by incarceration through a multipronged, family-centered approach. Provides a standard avenue for communicating with family members of inmates; offers support and resources to families impacted by incarceration; strengthens families and promotes pro-social bonding; develops family-focused reentry plans that support families impacted by incarceration.	$225,411.67	Inmates, detainees, and their families	Individuals are not compensated to participate in programs unless eligible for earned good time.
Fatherhood Support	A support group for fathers who have taken the Daddy Read to Me group. Instructors continue to teach valuable lesson on pro-social bonding with their children and developing meaningful relationships.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
FIG Class	Utilizing Washington State University's book Seed to Harvest, students learn about horticulture. Learning everything for seed to harvest will prepare them for a career in the green industry	$1,219.92	Minimum security inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	The purpose of this program is to help participants gain an ability to understand and effectively use various financial skills, including personal financial management, budgeting, and investing. When participants are financially literate, they have the foundation of a relationship with money, which empowers them to become lifelong learners.	$2,383.92	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Framingham State Inside Out	The Inside-Out Prison Exchange Program represents a partnership between educational institutions and correctional facilities. Inside-Out brings together FSU students, (referred to as Inside students) with students who reside at Billerica Jail and House of Corrections (referred to as outside students) to study together over the course of one semester. Inside Out provides opportunities for both inside and outside students to be classmates, broadening their perspectives and understandings of themselves, one another and the institutions in which they live and work. As classmates, inside and outside students co-construct knowledge, challenge one another's ideas and collaborate.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Frederick Douglass Project (FDP)	The Douglass Project offers a multi-state Prison Visitation Program that enables community members around the country to visit local correctional facilities and engage in open, face-to-face conversations with incarcerated people.	$14,364.64	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Healing Through Art	A program where students learn to draw comics that will depict their life stories as a way of healing. Students have the option to draw other aspects of their life, including hopes for the future, if they are uncomfortable with their life story. The overall outcome is to develop stories using comics as a way of self-expression and communication.	$575.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health & Wellness	Health & Wellness addresses health issues particularly relevant to substance abusing offenders. Examples of topic areas include HIV education, infectious disease, sexually transmitted diseases and behavior, fetal alcohol spectrum disorders, nicotine addiction/cessation and overdose prevention.	$70,638.96 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Healthy Relationships	Healthy Relationships utilizes the Family and Other Relationships Journal from the Change Companies. This group explores key aspects of relationships with a focus on families. Participants consider the differences between unhealthy and healthy relationships; the effect of substance use on relationships and the importance of effective communication in relationships.	$70,638.96 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Helping Men Recover	Helping Men Recover programming focuses on the psychologically and culturally relevant factors that facilitate fundamental and lasting recovery. Program materials offer a course of treatment for chronic addiction and aggression resulting from untreated trauma, by transforming recovery to relational recovery.	$118,970.88 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
High School Equivalency (HSE)	The HSE programs are specifically geared toward preparing a student to successfully take his or her High School Equivalency Exam. The classes focus on math, writing skills, social studies, reading and science, as well as reading comprehension and study skills. The Pre-HSE programs are designed to prepare intermediate level students for entrance into the HSE program.	$18,000.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Hindi	Learning how to speak and write basic words of the Hindi language. Intended for cognitive exercise. Learning and recalling vocabulary, grammar, and sentence structures in multiple languages strengthens short-term and long-term memory. Switching between languages and adapting to different grammatical rules enhances executive functions such as problem-solving, decision-making, and multitasking.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Honor Guard	The Honor Guard serves as the ceremonial unit for the MSO. They participate in funerals for officers and their family members, as well as other areas needed.	Cost Unavailable	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Houses of Healing	A rehabilitative, trauma-informed curriculum designed for incarcerated individuals. The program focuses on self-awareness, personal responsibility, emotional regulation, relationships, trauma, anger, forgiveness, empathy, and developing healthier behaviors. The intended outcomes are increased self-awareness, accountability, empathy, and personal responsibility. It allows individuals to improve emotional regulation and coping skills, while assisting in development of self-worth and healthier decision-making. Healing from trauma, grief, and past experiences which can reduce destructive behaviors and risk of recidivism.	$1,954.14	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Housing Unit for Military Veterans (HUMV)	HUMV is a unique housing and treatment unit comprised of former military servicemen. Many will have experienced substance use as self-medication, mental health issues, and problems within their important relationships. The goal of HUMV is for veterans to regain their sense of purpose and community through camaraderie, self-discovery, and achievement. HUMV offers a comprehensive and whole-person approach to recovery and growth. The foundation of HUMV is its strong ties with community partners, including the Veteran Affairs (VA), Vet Centers, Department of Veteran Services, and other veteran support organizations. These partnerships are important in establishing a bridge for community reintegration – whether it is through continued treatment, transitional sober living, or connecting to resources to meet individual needs. Individualized re-entry plans are developed with our partners the moment veterans are identified. HUMV programming is delivered by individuals and organizations that specialize in working with the veteran population. HUMV offers evidence-based treatments to address issues such as post-traumatic stress disorder and substance use disorders. Skill-based programming may focus on issues such as anger management, financial health, employment, and parenting. Additionally, HUMV views complementary and integrative health as an important piece to recovery and wellness.	$349,593.00	Veteran inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hydroponics	They gain the fundamentals of a hydroponic operation utilizing a curriculum from Tufts University. This is includes hands on activities with the hydroponic unit to grasp the basic concepts from seedling to harvest.	$1,079.16	Veteran inmates and detainees, female Pre-Release inmates, Male CWP inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inmate Legal Services	A dedicated attorney regularly meets with inmates and answers a variety of legal/resource-related questions; the attorney provides advice, support and referrals upon request.	$109,636.80	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Library Services	Full service library where books and other reading material are available to be check out. Pro Se' inmates are scheduled for library time to research and work on their open cases with support from the library Officer.	$94,328.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Life and Literature	A facilitated book group that explores modernist literature. Incarcerated individual are introduced to classic novels written by American modernist authors, including Sherwood Anderson, William Faulkner, F. Scott Fitzgerald, Ernest Hemingway, Gertrude Stein, and John Steinbeck. Each session reviews and discusses chapters assigned for that week. Through literature, the program fosters introspection by encouraging participants to reflect on their own lives, particularly by examining the choices they make and what they desire in the future. The length of the program is dependent on the novel being read and may range anywhere from 8-16 weeks. Sessions are 1.5 hours.	$1,437.20	Older Adult Male inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mandatory Enrichment	Encourages an individual's socialization by engaging them in structured board game tournaments, trivia and word games.	$2,213.64	Older Adult Male inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Medication Assisted Treatment and Directed Opioid Recovery (MATADOR) Program	The MATADOR (Medication Assisted Treatment and Directed Opioid Recovery) Program was implemented for the MSO to provide for the capacity to possess, dispense and administer all drugs approved by the federal Food and Drug Administration for use in medication-assisted treatment for our patients suffering from opioid use disorder. Program participants will have access to the MATADOR Qualified Addiction Specialist and MATADOR nursing for ongoing and follow-up medication care questions, issues, and/or medication adjustments or change requests. Program participants will be required to participate in behavioral health individual and group counseling sessions consistent with current therapeutic standards for these therapies in a community setting & have access to behavioral health clinical staff as needed. Program participants will be allowed to participate in non-MAT related facility education, treatment, work, & minimum security programming. Program participants will also be provided with re-entry services, post-release planning, as well as post-release navigation & aftercare referrals & resources as a means of achieving the ultimate goal of the individual successfully maintaining a healthy lifestyle & rejoining society in a positive way.	$2,836,871.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Merrimack College	Students are instructed on-site by a professor from the college. Inmates enrolled in these classes earn college credits that can be transferred to other colleges upon release	$66,375.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Middlesex Community College	Upon completion of the program, students will be able to: Understand the role of entrepreneurship in any discipline. Identify areas of innovation in their field where business opportunities can be developed. Develop practical strategies to implement and launch viable businesses. Identify a target market and develop strategies to reach it. Present oneself and one's ideas (and/or business opportunities) effectively and with conviction. Effectively prepare a business plan.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
MSO Gun Buy Back Program	MSO Gun Buy Backs with Local PDs to take unwanted firearms off the streets	Cost Unavailable	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
MSO Mobile Training Center	MSO Mobile Training Center assist Local PDs with firearms training with the trailer, located at the PDs area so Officers do not have to travel off site	$217,459.31	Local Law Enforcement Agencies	Individuals are not compensated to participate in programs unless eligible for earned good time.
Music Therapy	Individuals use instruments as well as vocal/body percussions. This group works to improve cognitive function, enhance emotional and mental health, support physical activity, and aid in communication and social engagement.	$2,500.00	Older Adult Male inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Naloxone Vending Machine	Vending machines accessible by anyone visiting the Middlesex Jail and House of Corrections. These machines provide trainings on the use of Naloxone kits and dispense Naloxone free of charge	Grant Funded	Public visitors or recently released inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
North Eastern Massachusetts Law Enforcement Counsel (NEMLEC)	MSO SWAT assigned to North East Massachusetts Law Enforcement Council (NEMLEC); assist Local PDs with High Risk Warrant service, Missing persons, barricaded subjects and high risk activity	Cost Unavailable	The MSO provides resources to assist NEMLEC with support in local communities.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Occupational Therapy	Occupation therapy works with an individual's executive functioning, making better choices, self-reflection and goal setting.	Volunteers	Older Adult Male inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Older Adult Reentry Unit (OAR)	The OAR Unit is a dedicated housing unit for incarcerated individuals 55+, offering age appropriate care and comprehensive services to older adults in preparation for re-entry. The goal of the OAR Unit is to prepare older adults for a successful re-entry through specialized, mandatory on unit programming for re-entry planning.	$615,406.00	Older Adult Male inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Origami	Intended to promote hand eye coordination in older adults. The individuals create different shapes with origami paper as instructed by the facilitators.	$681.12	Older Adult Male inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.

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OSHA10	This program covers the various aspects of construction safety, PPEs (Personal Protection Equipment), scaffolding and ladders, use of power tools, materials handling, excavation and various other safety topics. OSHA cards are required on all construction sites receiving State or Federal funds and are required by Massachusetts State law for anyone working on a prevailing wage job site. Most private General Contractors also require an OSHA card be on file for all employees on site, including all sub-contracted employees. An OSHA Construction Safety Card will be issued to each student who successfully completes the exam.	$9,730.00	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Overdose Prevention Training and Naloxone Distribution	Provides in-person and virtual training for releasing inmates and their family members on the prevention of overdoses and use of Naloxone	Grant Funded	Inmates and detainees, families of inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting and Partnering Tablets	An ongoing parenting program designed to nurture healthy, supportive relationships between incarcerated parents and their children. The program recognizes that strong family connections and further communication between parent and child can play a key role in reducing recidivism, promoting emotional stability, and fostering positive child development. Through a combination of parental education, guided communication activities, and visitation opportunities, participants learn effective parenting skills that can be applied both during and after incarceration. This portion of the program uses a curriculum centered on readings, videos and writing prompts to explore key themes such as positive communication, understanding a child's emotions and supporting a child's growth.	$516.84	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting Helping Parents	Support group to help individuals learn and understand common stressors faced by parents and to discuss ways to stay connected, nurture, and love their children while incarcerated.	$3,608.00	Veteran inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parole Prep & Reentry	A program to assist inmates in understanding the parole process. They will learn skills on how to advocate for themselves at the hearing and to collect documentation that show their commitment to behavior change.	$553.41	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pathways to Parenting	An ongoing parenting program designed to nurture healthy, supportive relationships between incarcerated parents and their children. The program recognizes that strong family connections and further communication between parent and child can play a key role in reducing recidivism, promoting emotional stability, and fostering positive child development. Through a combination of parental education, guided communication activities, and visitation opportunities, participants learn effective parenting skills that can be applied both during and after incarceration. This portion of the program uses a curriculum centered on readings, videos and writing prompts to explore key themes such as positive communication, understanding a child's emotions and supporting a child's growth.	$344.56	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Peace Education	The goals of the program are for participants to understand the possibility of personal peace. Also to become aware of their inner resources such as peace, appreciation and inner strength. It's a personal development workshop series that helps people discover transformative resources for wellbeing and personal growth.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
People Achieving Change Together (PACT)	An initiative serving inmates ages 18-24. A wide variety of needs are met including educational, vocational, substance abuse and life skills. Uniformed officers and program services staff work collaboratively to help this population make positive and meaningful life changes. The mission of the P.A.C.T. Unit is to improve the quality of life of young offenders by providing a healthier living environment while incarcerated. This mission is accomplished by empowering young offenders to participate in various group activities, outside agency classes, various educational and vocational opportunities. They are also encouraged to engage in positive and healthy relationships with those who can help them succeed once they are released. By helping young offenders transform their lives, the P.A.C.T. Unit strives to end the cycle of incarceration for these young individuals.	The PACT unit is combined with HUMV because they share a housing unit; all costs are included under HUMV.	Emerging Adult inmate and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Phoenix Physical Fitness	Fitness groups taught by instructors for wellness as well as to understand the sober community available upon release.	Grant Funded	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Positive Self-esteem	Substance use disorder often stems from low-self esteem, past traumas, and not having the right coping skills to deal with difficult feelings. Substance Use disorder can be a learned behavior from former family generations. Group facilitators that are licensed in the addiction field can help teach better coping skills, CBT Therapy, and journaling exercises to help group participants feel better about themselves and help break the cycle of substance use disorder for future family generations.	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Release	A program where incarcerated women step-down from the medium security level to begin to prepare for reentry. The women live at a reentry house on the grounds of the Billerica Jail & House of Correction. Participants are either on minimum security or pre-release status.	$826,920.00	Female Inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Principles of Recovery	This group is intended to provide inmates with a set of concepts for pro-social behavior. The Principle of Recovery groups consist of fourteen simple tenets for daily living and are grounded upon current theories of addiction and recovery. As a mode of cognitive treatment, the principles serve as counters to the mental blueprints of anti-social and anti-recovery thinking.	$67,385.85 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Project Education and Rehabilitation Through Horticulture (Project EARTH)	Project EARTH (Education and Rehabilitation Through Horticulture) was launched in 2023 on the grounds of the Middlesex Jail & HOC. Project EARTH provides incarcerated individuals an opportunity to work in a hands-on, therapeutic farm environment. Incarcerated men and women who participate in Project EARTH take part in classes focused on the maintenance and care of animals, plants, and crops. Participants tend to and harvest fresh fruits, vegetables, flowers, and herbs from garden beds, an orchard, and a greenhouse. They also have the opportunity to work with chickens, hens, and bees. A portion of items harvested may be donated to local food pantries, while others are used on the grounds of the Middlesex Jail & HOC.	$211,106.19, some program expenses come from different accounts	Inmates and detainees held in the Older Adult Reentry Unit	Individuals are not compensated to participate in programs unless eligible for earned good time.
QPR Training	A suicide prevention class to understand other veterans and service members. They learn to recognize warning signs of suicide, how to ask the “suicide” question, ways to offer hope, persuade individuals to seek help, and understand the referral process for those in need to save a life.	Volunteers	Veteran inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reach One, Teach One	Health education program on infectious disease	Volunteers	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Religious Services	Weekly worship services in Catholic, Protestant, Muslim and Jewish religions. Some of these services are offered in Spanish. Provides opportunities for formal worship, study, faith formation and spiritual development, as well as individual Pastoral Counseling. We also seek to support those without overt religious affiliation including them when providing compassionate pastoral conversations and sincere sympathetic witness to their struggles and accomplishments. All inmates are welcome to attend all services that interest them, and engage in spiritual care, despite their personally held religious practices.	$293,015.23	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Residential Substance Abuse Treatment (RSAT)	The RSAT program provides a structured daily schedule of cognitive behavioral groups, individual counseling, case management, and recovery planning delivered by licensed clinicians through MSO's contract provider, Spectrum Health Services. Participants complete a minimum 90-day treatment dosage, with most remaining six months or longer, and receive routine urinalysis, progress monitoring, and incentives for pre-social behavior. Reentry planning begins at intake and culminates in coordinated warm handoffs to approved aftercare providers, sober housing, community recovery supports, and supervision partners. Continuation funding will preserve treatment capacity, reduce criminogenic need factors, and strengthen linkages that support sustained recovery and reduced recidivism	Grant Funded	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Responsible Fatherhood	A psychoeducational educational / skills-based learning parenting program	$4,176.70	Fathers	Individuals are not compensated to participate in programs unless eligible for earned good time.
Restorative Justice	Designed to introduce inmates to the historical roots and principles of restorative justice, and what is meant by accountability, responsibility, and making amends.	Volunteers	Inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.

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ROCA	ROCA's theory is to disrupt the cycle of incarceration and poverty by helping young people transform their lives. Case management is provided in the prison and then followed up upon release. ROCA facilitates a weekly CBT group in the PACT Unit.	Volunteers	Emerging Adult inmate and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Safekeep Program	Regional Pre-Arraignment Safekeep Holding Facility (MSORS) designed to support other law enforcement agencies in MA.	Cost Unavailable	Arrestees/pre-arraignment individuals at local Police Departments	Individuals are not compensated to participate in programs unless eligible for earned good time.
Securus No Cost Telecommunications	For the costs of providing voice communication services, including phone calls and other communication services free of charge to the person initiating and the person receiving the communication pursuant to section 87A of chapter 127 of the General Laws; provided that no funds in this item shall be expended from the AA or DD object classes; provided further, that beginning November 2, 2026 the Middlesex sheriff's office shall submit quarterly reports to the executive office for administration and finance and to the house of ways and senate committees on ways and means on documentation of communication services provided free of charge including, but not limited to: (i) amount expended for communication services, delineated by facility; (ii) a breakdown of the cost of each call by minute, delineated by facility; (iii) a breakdown of the cost of each other communication service offered by minute, delineated by facility; (iv) the number of phone calls, video communications, electronic communications, and other communications services, delineated by facility; and (v) any changes in contract for voice communication services, including any progress in maximizing purchasing power and consolidating contracts between the sheriffs and the department of correction; and provided further, that the executive office for administration and finance may require additional documentation as deemed necessary by the secretary.	$1,497,921.73	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Seeking Safety	A group that defines safety, learning to cope with Post Traumatic Stress Disorder (PTSD) and substance use simultaneously.	$2,181.36	Female Inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Short Story Discussion	A discussion-based literature course that explores a diverse selection of short fiction from a range of authors and perspectives. Students will be asked to perform a close reading of each assigned story and consider the ways in which authors construct entire worlds in just a few pages. This course provides participants with: Opportunities to strengthen reading comprehension and analytical thinking skills. A structured environment for intellectual engagement and discussion. Development of communication and critical reasoning skills. Meaningful educational enrichment through a college-style learning experience.	$431.16	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Speaker Series	A monthly series where individuals speak about their lived experience with the criminal justice system, both behind the wall and the reentry process in the community. The goal is to teach those currently incarcerated that treatment is powerful and there are avenues to succeed post release.	$242.83	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Spectrum Programming	Spectrum Packets with lessons similar to those taught in groups for those that can't attend programming or it is not offered in specific units.	$7,205.25 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Substance Use Disorder Education Sessions	Provides education to family members of releasing inmates and detainees on the nature of substance use disorder to better prepare the inmate/detainee and their family member for reentry.	Grant Funded	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Substance Use Education	This group provides inmates with a basic understanding of the physical, psychological, and sociological effects of alcohol and other drug use, including related concepts and terminology. In addition, inmates are immersed in treatment education that catered towards the association between substance use, personal health, and family dysfunctionality.	$82,721.94 *This program is part of a larger vendor cost that includes multiple programs; the amount listed is the best estimate for this specific program	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Tobacco Cessation	The purpose of this program is to help participants discover a new understanding about their relationship with tobacco and identify barriers to quitting. We will be exploring the dangers behind tobacco use for individual users as well as secondhand and thirdhand exposure risks. The goal is to identify triggers and assess participants readiness for change, in doing this we will be able to also detect different methods one can implement in order to prepare for change and introduce new thinking and insight. We will discuss different methods to sustain abstinence post incarceration with community supports and coping skills.	$2,213.64	Inmates & detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
UTEC	A program committed to breaking barriers to youth success. Their mission is to ignite and nurture the ambition of our most disconnected young people to trade violence and poverty for social and economic success.	Volunteers	Emerging Adult inmate and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
VA Employment Services	Quarterly workshop providing employment services specifically for veterans and incarcerated veterans	Volunteers	Veteran inmates and detainees	Individuals are not compensated to participate in programs unless eligible for earned good time.
Warrant Apprehension Unit (WAU)	The primary function of the Warrant Apprehension Unit (W.A.U.) is to locate and apprehend fugitives wanted on outstanding felony warrants issued within Middlesex County. The unit also regularly receives requests for assistance from local, state and federal law enforcement agencies.	Cost Unavailable	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Work Release Program	Program that connects pre-release inmates to jobs in the community.	Cost Unavailable	Pre-Release inmates and detainees on GPS bracelet	Individuals are not compensated to participate in programs unless eligible for earned good time.
Youth Public Safety Academy	Each summer, the Middlesex Sheriff's Office (MSO) hosts the Youth Public Safety Academy (YPSA) for 8-12 year-olds from communities across the county. YPSA is a week-long summer program designed to expose our youngest citizens to role models in public safety – namely Sheriff Deputies, and their local police, fire, and emergency medical services (EMS) personnel, as well as to teach them valuable life and safety lessons.	Cost Unavailable	Children, 8-12 years old. Families in financial need	Individuals are not compensated to participate in programs unless eligible for earned good time.

Nantucket County Sheriff's Office

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Annual Elder Expo Participants	Outreach providing the elderly with support and information such as anti-fraud material	$746.43	50 yrs +	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bicycle Safety	Helmets and bicycle locks	$1.538.20	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
CPR Certified	All NSD employees are CPR certified	2 year cetificate,	NSD Employees	Individuals are not compensated to participate in programs unless eligible for earned good time.
File of Life Program	Magnetic Cards that provide accurate and vital medical information to first responders. Usually on patient's refrigerator for quick access	$50.00	65 yrs +	Individuals are not compensated to participate in programs unless eligible for earned good time.
Gun Locks	NSD provides free gun locks to the community	$20.00 each	Adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
Isle Return Program	A voluntary program that benefits residents and visitors with Alzheimer's, Autism or other conditions who are at risk for wondering off. NSD also pays for first year of Lo-Jac safety bracelet, which is worn at all times for people at risk for wandering. The information is shared confidentially with all first responders	$99.00 1x per person	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Meals on Wheels	Elder Services	$1,250.00	70 yrs +	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nantucket Court System	Fill-in court security	paid by time needed	NSD Employees	regular pay rate
Providing Funeral Details	This is a service that the Sheriff does as a courtesy to the Community	courtesy for community	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Providing Safety Crosswalk Signs	Safety precautions for the Schools	N/A past year	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reading to Nantucket's Elementary School Children	Sheriff and Special Sheriff have been invited to the School to read students ,	$975.00	Children	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sheriff "Bucket Brigade"	Locals and our Office go out and collect trash in the core area of Nantucket	N/A	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sponsor of Nantucket Safe Place	Collaboration to eliminate domestic violence and sexual assault for adults and children of the Island	$2,500.00	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Supporter of Fairwinds Counseling Center	Mental health counseling, addiction and recovery treatment	$2,500.00	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Supporter of Nantucket Little League	Help with up-grade in field, uniforms, equiptment	$3,050.00	4 years to 12 years	Individuals are not compensated to participate in programs unless eligible for earned good time.
Supporter of Nantucket's Alliance for Substance Abuse Prevention	Another program responsible for drug, alcohol addiction and counseling	$652.50	All Ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Supporter of the Nantucket Boys and Girls Club	Sports, games, and learning for the children of Nantucket / after school care	$1,750.00	K-8th grade	Individuals are not compensated to participate in programs unless eligible for earned good time.

Norfolk County Sheriff's Office

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AA 12 Step (AWOL)	Groups work in the A.A. philosophy and utilize the big book and work book. 12 Steps is adapted from the original 12 Steps of Alcoholics Anonymous and is intended for general use for any addictive or dysfunctional behavior.	$13,075	Pretrial detainees and Sentenced inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Basic Education Programs (Pre-Hi SET)	The program enhances the basic mathematics and English skills of individuals interested in attaining their High School Equivalency. NSO staff members are certified as Massachusetts Test Examiners, and the facility is an official testing site, recognized by the Massachusetts Department of Education. This recognition means the High School Equivalency Testing can occur at the facility with no disruption of service.	$29,636	Offenders who, when tested, have not achieved a level necessary for successful High School Equivalency program completion.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adventure Day Programs	Adventure based team-building programs focus on problem-solving, setting goals, anti-bullying, making good decisions, and developing self-confidence. These one day programs are available to Norfolk County Schools, youth sports teams and community organizations and take place at the high and low ropes challenge course at our Braintree Public Safety Complex. NOTE: This program will be phased out in the Spring of 2027	$41,614	Teachers, coaches, youth groups and certain non-profits	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alcoholics Anonymous	The program coordinates the work of individual A.A. members and groups who are interested in supporting the message of recovery to incarcerated individuals.	$6,528	Offenders with Substance abuse disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.
Anger Management	The program utilizes the SAMHSA CBT manual, which is designed to help participants learn ways to control their anger and explore their actions and behaviors involving violent situations. Participants learn about ways to control abusive outbursts and aggressive behavior.	$10,806	Offenders with anger issues	Individuals are not compensated to participate in programs unless eligible for earned good time.
Are You OK	The "Are You Ok?" program is a daily telephone reassurance program offered Monday through Friday by the Sheriff's Office. Each weekday morning, enrolled seniors receive a call to check on their wellbeing. If an individual fails to respond or requires assistance, staff notifies their family, and if necessary, local police and/or emergency services. Over more than two decades of this program, RUOK calls have saved the lives of a number of seniors. NOTE: The full time position for this and other programming was eliminated in FY26. The Program which has been added to duties of current staff is in the process of being phased out.	$61,464	Senior Citizens	Individuals are not compensated to participate in programs unless eligible for earned good time.
Blood Borne	Specialized, in-depth education and training focused on blood borne pathogens and how to avoid exposure. Participants also learn how to implement an exposure control plan. Participants receive an industry recognized blood borne Pathogens Exposure Control Certificate upon completion of the program.	$16,394	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Braintree Youth Leadership Academy	This is a five day summer program with open enrollment for youth aged 10 to 14 years old. The goal is to develop youth leaders for the community. A separate Peer Leader program is available for youths age 15 and older. The curriculum includes problem-solving, goal setting, anti-bullying, making good decisions, and developing self-confidence. NOTE: This program was suspended in the FY26-27 summer, after operating for more than 20 years and serving thousands of children.	$230,028	Community Youth	Individuals are not compensated to participate in programs unless eligible for earned good time.
Civics	The program educates participants on theoretical, political, and practical aspects of citizenship, while focusing on the rights and responsibilities of citizens and a structured government.	$29,636	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Commercial Driver's License (CDL) Prep Course	The program help individuals attain their Commercial Driver's License (CDL). The curriculum educates individuals on the requirements of a CDL and prepares them with practice tests and quizzes to successfully complete RMV's CDL exam. A CDL opens doors to careers as a commercial truck driver.	$13,907	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Community Outreach	Building on the pillar of prevention in the NCSO's mission, our various community outreach efforts allow the NCSO to engage with residents of all ages to provide public safety information and materials. These programs and materials are provided across Norfolk County through events like community days, workshops in schools, Senior Centers, and other locations. These outreach efforts are frequently in partnership with local government and public safety officials and include Autism awareness seatbelt cover distribution, child ID kit distribution, File of Life distribution, as well as summer safety fests, scam prevention seminars and sand buckets for seniors.	$309,318	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Computer Applications	Understanding the basic functions and operation of computers by familiarizing individuals with word processing, spreadsheets, and databases. The course introduces students to Excel and Word. Students learn to edit, format, and create presentation-type documents. This course is the basis of expanding the user's knowledge of Microsoft programs.	$36,933	Students who participate should possess more than the basic knowledge of a personal computer. A high school diploma or high school equivalency is recommended.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Coping Skills	This evidence-based curriculum utilizes structured techniques to assist individuals with stress management, impulse control, and reducing behavioral conflicts. The Coping Skills curriculum includes ten ways to build resilience. Participants learn to problem solve; keep calm; take ownership; be proud of surviving; develop insight; use humor; be realistic; get support; don't look for blame; do something.	$24,177	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Counseling (Education Based)	Education-based counseling involving individuals, focused on academic, career, personal, and professional goals. Counseling includes one on one sessions that help build foundational skills and learning.	$37,338	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Creative Writing	The program provides individuals with structured outlets for self-expression, emotional processing, and personal growth. Course benefits include emotional relief, the processing of trauma or remorse, and better communication with family.	$7,626	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Credit Debt Recovery	Helps individuals understand their finances and how to manage them. The course provides participants with the skills to budget, pay bills, organize expenses, and how to pay off debt.	$19,732	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Culinary Arts	Provides individuals with essential culinary skills, industry recognized certifications and practical experience. Participants benefit from hands-on training, mentorship and job placement support, helping them build careers in the food service industry.	$6,528	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Relations Program	This program is designed to help participants examine, evaluate, and explore the thoughts and beliefs that play out in their domestic relationships (partner, family, and children). It also provides them with the education to develop alternative, non-abusive, non-controlling, and non-violent behaviors.	$13,887	Not specified	Individuals are not compensated to participate in programs unless eligible for earned good time.
Emotional Health	The purpose of this course is to reduce mental health-related stigma and anxiety and to improve management skills for individuals that are experiencing mental health challenges.	$30,147	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
English as a Second Language	English as a Second Language is offered to individuals who wish to improve their command and fluency of the English language. This class combines the 4 skills of English: listening, speaking, reading, and writing to help improve the everyday life and activities of the student. It focuses on listening comprehension, speaking practice, extensive reading, and general vocabulary development.	$16,198	Offenders who wish to improve their command of the English language.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Entrepreneurship	This class encourages entrepreneurial thinking, problem-solving, and work skills, as well as an understanding of business and the importance of a professional demeanor. An entrepreneurial mindset may provide a viable pathway for future economic opportunities including the skills needed to succeed in securing employment or creating one's own entrepreneurial pathway. Participants focus on the values needed to be successful entrepreneurs.	$7,626	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Family Ties	A support group that offers fathers the ability to discuss topics regarding an individual's children and family. Topics include relationships with children and their mother, challenges face by individuals once they are released, and how to work with the Department of Children and Families.	$30,147	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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FBI Task Force	A P.O.S.T. certified officer from the Norfolk County Sheriff's Office assists the FBI Task Force with federal narcotics investigations, FBI surveillance, search warrants, and arrest warrants related to high-level narcotics trafficking and distribution cases.	$97,410	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	Prepares individuals to make appropriate decisions for managing their personal finances and enhancing their money management skills.	$29,636	Those offenders who wish to improve their financial literacy.	Individuals are not compensated to participate in programs unless eligible for earned good time.
H.O.P.E. Center	The H.O.P.E. Center offers support and guidance to individuals after incarceration, and to at risk populations. It is a welcoming environment where anyone can find help and hope for their future. Working with our staff, each client receives a personalized plan for success and the support to achieve their goals. From assistance in obtaining basic needs, to peer support groups, to education and employment assistance, the H.O.P.E. Center is ready to guide you. The center's services are free and also available to anyone in the community who needs assistance and guidance. FY26 also saw the expansion of H.O.P.E. Center services through the opening of a Quincy satellite office, increasing accessibility to reentry, post-incarceration, and community support services. This expansion broadened the H.O.P.E. Center's reach and enhanced its ability to serve individuals and families throughout Norfolk County.	$502,771	Incarcerated/Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Harm Reduction	The harm reduction curriculum balances the reality of substance use by recognizing high-risk reentry periods, and utilizing evidence-based practices. The core principles of Harm Reduction include De-Stigmatization, Overdose Prevention & Response, Infectious Diseases, Medication-Assisted Treatment (MAT) Literacy, and Community Connection to better understand options.	$17,627	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Hazmat	This OSHA-approved certificate program is focused on body fluid cleanup. Participants learn how to identify and control hazardous areas and how to appropriately and safely hazardous material. That includes the proper use of tools, supplies, and the disposal of hazardous materials. Participants receive an industry recognized certificate upon completion of the program.	$16,394	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
HiSET Prep	Offered to individuals who wish to receive high school equivalency credential studies while confined in the facility. the Program consists of formal mathematics and English classes eventually building up to the administration of the high school equivalency examination. With staff certified as proctors, individuals are able to take the HiSET test as soon as they are ready.	$37,338	Offenders who wish to receive high school equivalency.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Horticulture	The horticulture course covers basic health and safety regulations, fundamentals of turf grass and lawn maintenance, selection and proper use of hand and power tools, pruning of trees and woody shrubs, and advanced procedures for lawn, turf grass, and sports field maintenance. The second phase of the horticulture course directly focuses on pertinent concepts of grounds work including gardening. This program also introduces basic knowledge of irrigation systems and lawn renovations.	$41,321	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jail Tours	The Sheriff's Office, working in partnership with local schools and local police departments, offers jail tours to area students. Students are given the opportunity to learn about the day to day operations of the sheriff's office, the average day for an individual in custody, and the programs offered by the sheriff's office. After touring the jail, students are able to speak with incarcerated individuals who share the personal stories of the poor choices and bad decisions that led to their incarceration. Inmates frequently encourage students to make positive choices in their lives and avoid following a path which leads to incarceration.	$7,067	Community Youth	Individuals are not compensated to participate in programs unless eligible for earned good time.
Job Boot Camp	The course is designed to help individuals develop the skills to facilitate a stronger job search with more positive outcomes. This program stresses the importance of being highly motivated and able to identify and work through challenges and setbacks by utilizing effective efforts and job search resilience. Participants learn to identify their skills, strengths, and competencies.	$19,732	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Job Club	This job search support group offers individuals the opportunity to support one another by sharing job leads, boosting confidence, and providing encouragement and connection during what can be a difficult time. Classes may include: Progress updates from participants, a focused discussion topic, guest speakers, industry research sharing, goal setting, such as a targeted number of applications, networking, or cold calls. Members benefit from accountability, shared learning, and mutual encouragement.	$19,732	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Leadership	This course provides participants with foundational knowledge of leadership theories and approaches to support self-management, and the leadership of others. The curriculum covers concepts such as leadership traits and behaviors, self-awareness and self- management, and developing leadership capacities. It emphasizes practical application and builds skills for personal and career success.	$36,933	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medway Youth Leadership Academy	In an effort to expand the reach of the successful Braintree Youth Leadership Academy, the NCSO partnered with the Town of Medway for a pilot program of its five day, summer program for youth aged 10 to 14 years old to develop youth leaders for the community and a Peer Leader program for youths age 15 and older The curriculum includes problem-solving, goal setting, anti-bullying, making good decisions, and developing self-confidence. NOTE: This program concluded in FY26.	$29,958	Community Youth	Individuals are not compensated to participate in programs unless eligible for earned good time.
MetroLEC	Public safety reaches beyond the walls of the correctional center, and the NCSO has partnered with the Metropolitan Law Enforcement Council. MetroLEC provides 43 southeastern Massachusetts towns with highly-specialized law enforcement services, including K9 teams, a computer crime unit, a special weapons and tactics team (SWAT), and a crisis negotiation team. The following Norfolk Sheriff's Office Law Enforcement Units participate in MetroLEC deployments. SWAT, K-9, Search & Rescue, Command Center & Drone Unit.	$50,867	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mindfulness	This eight week course explores the learning of Behavioral Therapy for Mindfulness, Interpersonal Effectiveness, Emotion Regulation and Distress Tolerance.	$12,838	Special housing unit offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
MOUD/Medication Assistance Treatment	NCSO, part of the original MAT pilot program, provides all three forms of FDA approved medications: Suboxone, Methadone, Vivitrol. Individuals who are in custody with an existing and confirmed prescription will remain on that medication, should the individual choose to do so. Any individual requesting to be on the MOUD must be assessed/diagnosed by addiction specialists, have any necessary medical assessments and lab work completed and then may be inducted if medically appropriate. Medication-assisted treatment (MAT), including opioid treatment programs (OTPs), combines behavioral therapy, education and medications to treat substance use disorders.	$1,159,368	Male Pretrial detainees and Sentenced inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Fathers	An evidence-based twelve week course designed to teach parenting and nurturing skills to men. Each class provides proven, effective skills for healthy family relationships and child development. A graduation ceremony includes the presentation of certificates, an the reading of a vision statement to the individual's family.	$13,287	Inmates who are parents	Individuals are not compensated to participate in programs unless eligible for earned good time.
OSHA 10 Certification	The program is focused on safety standards mandated by the Occupational Safety and Health Administration. Individuals receive an industry recognized OSHA-10 certification upon completion of the program.	$16,394	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Painting	Participants learn the keys to industrial painting, surface preparation, and protective coatings to help skills that can be utilized in post release employment. This program is offered to Vocational Unit participants. The NCSO is looking to expand the program's reach to the general population, including RSAT as an incentive.	$11,527	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Post Secondary College	The NCSO, in partnership with MIT, have offered a variety of classes, including AI Basics, Psychology, and Sociology. Earning a college degree, or accumulating college credits, while incarcerated can significantly affect an individual's rehabilitation and reentry. Valuable skills and knowledge are gained and may lead to a reduction in recidivism rates by fostering a sense of purpose.	$6,528	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Public Speaking	This course helps participants build public speaking skills and confidence. Individuals learn about verbal and nonverbal aspects of communication and the different methods of presentation. Participants will also critique and apply constructive criticism to future work, improving overall speech and communication quality.	$19,732	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Recovery Coaching	Recovery Coaching supports individuals dealing with substance use disorders through mentoring, peer support, and emotional encouragement. The coaching helps individuals map out their post-release goals, connect with community resources, and bridge the high-risk gap immediately following release, when overdose rates peak.	$25,822	Male Pretrial detainees and Sentenced inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry	The transition of an individual from incarceration to the community requires the commitment of a significant number of resources. The transition and step-down of an individual begins on Day One with Reentry Services. Casework staff initiate a Transition Plan by gathering information on newly committed individuals. The Transition Plan is a working document that provides objective assessments, staff input, and self-reported data that will guide individuals towards a goal of successful reentry into the community. The Reentry Services Team, including the Coordinator, Caseworkers, Discharge Planner, and a Community Case Manager provide an ongoing support system for each individual as they move through the system.	$445,333	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Relapse Prevention	The program us designed for individuals with a history of substance use disorder. The goals is to maintain long term sobriety by identifying triggers and to develop long term sobriety strategies.	$9,707	Offenders with Substance abuse disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.
Religious Services	Catholic, Protestant, Jewish, Jehovah's Witness, Legion of Mary Prayer Group, Baptist and Muslim clergy conduct regularly scheduled weekly religious services for individuals.	$34,137	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Residential Substance Use Treatment/Intensive Re-entry Program (RSAT-IRP)	A twelve week program that assists individuals in their scheduled returns to the community. Comprehensive Cognitive Behavioral and Addiction-related courses include: Addiction Basics, Beyond Jail, High Risks, House of Healing, Making Time Count, Mentorship, Public Speaking, Smart Recovery, Soft Skills, Staying Sober, and Transition to Community. The program addresses social, cognitive, behavioral, and vocational aspects of recovery and reentry.	$19,732	Sentenced offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Resume Development	This program provides participants with the necessary tools to create a professional resume. Individuals focus on formatting, learning how to write a concise summary, and highlighting their most admirable and marketable skills.	$19,732	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Smart Recovery	Evidenced-informed recovery method grounded in Rational Emotive Behavioral Therapy (REBT) and Cognitive Behavioral Therapy (CBT), that supports people with substance dependencies or problem behaviors to: Build and maintain motivation, cope with urges and cravings, manage thoughts, feelings and behaviors, and live a balanced life.	$24,177	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Soft Skills	The Workplace Success and Soft Skills course emphasizes work ethic, attitude, communication skills, emotional intelligence, personal attributes, and skills crucial for employment and career success.	$19,732	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Special Education	The Special Education program provides special education services to individuals 18-22 years of age with a current Individual Education Plan (IEP).	$6,528	Intended for those inmates (18-22 y/o) who possess neither a high school diploma nor high school equivalency credential.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Substance Use Program (SUP)	This eight week program that utilizes a cognitive behavioral approach to address issues of addiction to drugs and alcohol. Comprehensive Cognitive Behavioral and Addiction-related courses include: A New Direction, Addiction Basics, Beyond Jail, Making Time Count, Overdose Prevention, Public Speaking, Smart Recovery, Staying Sober, Transition to Community.	$12,451	Offenders with Substance abuse disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.
Thinking for Change	This eight week course is a cognitive behavioral program designed for individuals who may recognize that they have repeatedly behaved in ways that were not in their own best interests, yet seem to fall back into them again and again. Participants pay attention to their thoughts, feelings, attitudes, and beliefs, and how these connect to their problematic behaviors.	$20,934	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Tutor	Tutoring provide one on one support to assist individuals with basic learning and developing new skills.	$90,853	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Veteran Services	The veterans' group program focuses on important topics related to the benefits available to veterans and their families. The program also provides advocacy on an individual basis and reviews of various benefits available in the community for post-release life. This direct outreach can provide reentry services on mental health care, housing pathways, and stability support.	$6,528	Veterans	Individuals are not compensated to participate in programs unless eligible for earned good time.
Veterans Outreach	Veterans are one of our most vulnerable and at-risk populations. Through our successful House to House for Heroes outreach program, which is run in partnership with Norfolk County Veteran Service Officers (VSO), our community engagement team works with volunteers to recognize, thank, and support veterans in Norfolk County. Volunteers distribute informational packets to veterans that contain valuable resources, including guidance on applying for Veterans Affairs assistance and health benefits, information on housing and employment opportunities, details about newly available state benefits, and contact information for numerous veteran-serving agencies. The initiative connect veterans with essential services, support, and resources available to them, including the Sheriff's H.O.P.E. Center. The program also allows the NCSO to create a wider network for veterans who have found themselves involved in the justice system.	$89,157	Veterans	Individuals are not compensated to participate in programs unless eligible for earned good time.
Victim Services	Victim Services operates as a dedicated unit providing comprehensive assistance and support to survivors of crime from arraignment and the pre-trial process, through post-conviction and beyond. The unit provides trauma-informed, survivor-centered advocacy to ensure that victims understand and are able to exercise their rights throughout the criminal justice process. Services include crisis intervention, safety planning, and referrals to resources tailored to the individual needs of each survivor, as well as continuous communication and relationship building to provide ongoing support. Victim Services also maintains strong collaborative relationships with District Attorneys' Offices, courts, law enforcement agencies, and state agencies to facilitate coordinated services and support. The NCSO Victim Services Unit works directly with survivors of crime throughout all stages of the criminal justice process, from pre-trial through post-conviction and beyond.	$78,245	Offender Victims	Individuals are not compensated to participate in programs unless eligible for earned good time.
Wellness and Health	This course teaches participants how to make healthy choices and develop habits that promote physical, mental, and emotional health.	$13,277	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Year and a Day	This program focuses on the effects of incarceration on an individuals' family. Participants are provided with resources to help them regain independence and economic growth. The program also provides mentoring on social and cultural growth.	$18,182	Offenders with Substance abuse disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.
Yoga Meditation	The Yoga/Meditation course is designed to introduce safe and accessible basic postures, breathing techniques, and relaxation methods of yoga.	$6,528	All offenders	Individuals are not compensated to participate in programs unless eligible for earned good time.
Youth Programming	This program is targeted toward middle and high school students. It is focused on developing youth leaders. The curriculum includes problem-solving, setting goals, anti-bullying, making good decisions, and developing self-confidence. The multi-week curriculum is based on Massachusetts Department of Education standards.	$85,207	Community Youth	Individuals are not compensated to participate in programs unless eligible for earned good time.

Plymouth County Sheriff's Office

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AA/NA, Refuge Recovery, and Smart Recovery Meetings	These groups are community volunteers and are offered in multiple programs and units in the facility.	Community Volunteers	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
CDL Prep Program	This program focuses on academic preparation for a CDL licensure. This preparatory class focuses on training entry level truck drivers in all areas of the job. Parker Driving school will work with the students when released	$1,200 each cohort and offered 2-3x times per year Estimated $2,400-$3,600	This program is offered to both our sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reentry Outreach Specialist Services	A Community Reentry Outreach Specialist works out of Brockton City Hall three days a week to assist post incarcerated and justice involved individuals with reentry services after release. Services offered include CORI friendly job/resource fairs, obtaining birth certificates, identification, and assisting with employment and training opportunities available in the community.	Staff	Returning citizens and those individuals who are justice involved	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reinvestments	Communication Center for County-wide Fire Mutual Aid and Ambulance Dispatch Safe Keep for Police Departments Warrants Unit K9 Unit Deputies Division Honor Guard Community Farm Horticultural Center Farm grows produce for donations to our food banks Bureau of Criminal Investigation Community Outreach Services - Senior Safety, Fraud Prevention, Senior ID's, Fingerprinting Victim Services Plymouth County Drug Task Force Grandparents Raising Grandchildren Support Safe Streets Community Partner Participating member of HEALS study through NIH Community Partner for RIZE Reentry Specialist and Community Liaison for justice involved people returning to the City of Brockton Both Brockton HEALS and the Plymouth County Outreach partnered with the Sheriff's Department to provide opioid overdose prevention, harm reduction, educate on Narcan administration and coordinate Narcan distribution.	Staff	Not Applicable	Individuals are not compensated to participate in programs unless eligible for earned good time.
Conflict Resolution Program	The Conflict Resolution Program is a 3-month cognitive behavioral, psycho-educational program. This program is offered to both he sentenced and trial populations. Groups include Anger Management, Parenting from The Nurturing Program, Life skills, Victim Impact, inter-personal skills, Motivation & Inspiration. There are lectures on the impact of trauma, empathy, connecting with others, overcoming adversity and fear.	Staff and Speakers	Medium to high risk sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Culinary Program	While working in the institutional kitchen participants are taught meal preparation, food safety, serving skills.	Staff	Sentenced and/or pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Edovo Tablet Services	Self paced learning and certificate courses.	State Funded	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Education Department Programs	The Education Department administers the HiSET exam along with providing a curriculum that includes GED and Pre-GED classes, ESOL, ServSafe and OSHA 10; other classes, which change quarterly. Other offering are Aquaponics; AutoCAD, Brain Games; Computer Applications; Meteorology, History, Book club, and Sociology.	Osha certification $795 plus $10 each card Servefase books every 3 month	Sentenced and pre-trial individuals - all ages	Individuals are not compensated to participate in programs unless eligible for earned good time.
Every Day Boston Services	Every Day Boston provided a "Curiosity & Connections" workshop to help participants practice and develop listening and interviewing skills. These life skills/communication skills help break down barriers, help to keep an open mind, and help people feel less alone.	Diversion to Care Grant Funded by the City of Brockton	The target population is both pre-trial and sentenced individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Health Imperatives Services	Clinicians from Health Imperatives present health and wellness classes several times a year throughout the facility. Topic include sexually transmitted infections, contraception, HIV and Hepatitis C, and overdose education and naloxone distribution.	Contracted Clinical Staff with Medical	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Industrial Cleaning Program	This custodial cleaning program is provided to the sentenced population who are work assigned to keep the facility clean. They are supervised (while working) and trained by facility housekeeping staff on the following equipment: E20 Floor Scrubbing Machine; Eagle Floor Burnishing Machine; Floor Sweeper; Mercury Burnishing Machine; Mercury Slow Speed Floor Stripping Machine; Kaivac Complete Bathroom Cleaning Machine; Pacifica Floor Scrubbing Machine; and Carpet Cleaning Machine. This training provides them with experience on industrial cleaning machines they can use for employment post-release.	Staff	Open to all sentenced individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Industrial Print Shop Program	This program is designed to provide training in layout, direct fabric printing, Adobe Illustrator, digital printing, silkscreen, and embroidery. The goal is to learn the various aspects of a printing business.	Staff	Moderate to low risk sentenced individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inside-Out Program with Bridgewater State University Dept. of Criminal Justice	Behind the Walls: Crime & Justice Peacemaking Criminology is the Inside-Out Program course offered with Bridgewater State University. Students from inside and outside explore contemporary issues of criminal justice: crime, justice, and victimization. There is classroom discussions, required reading, writing assignments, and a final paper. The students all earn college credit at the completion of the semester.	Staff	Sentenced and/or pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Institutional Greenhouse and Horticulture Program/Farm and the Community Crew	This vocational training program is designed to teach basic horticulture skills including the care of livestock and the greenhouse. The community crew teaches participants basic construction , landscaping, and painting skills.	Aquaponics Contract $28,000	Sentenced individuals classified to lower security	Individuals are not compensated to participate in programs unless eligible for earned good time.
Ithirst	This is a catholic based individual counseling session for those seeking recovery and spirituality.	Volunteer	Sentenced and Pre-trial population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Legal/Law library and legal services	This services offer access to the courts and assistance filing court documents.	Staff Contractor $83,281.25 Legal Service $12,757.17	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Loneliness and Trauma	The class was offered as a lecture and followed by 6 voluntary groups. The discussion was around the book “The Four Season Of Loneliness”	Diversion to Care Grant Funded by the City of Brockton	Sentenced and pre-trial population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Making Changes Reentry Program	The Making Changes Program is a 3-month Reentry program designed to provide services to our sentenced population preparing to leave. Groups include Life skills, Parenting Skills, Resume Preparation, Finances, Relapse Prevention, Meditation, Motivation & Inspiration, Coping Skills, and reentry planning	Staff	Moderate to high risk sentenced individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
MOUD Program and Services	Plymouth County Sheriff's Office partners with Correctional Psychiatric Services (CPS) to provide Opioid Treatment which is Bureau of Addictions Services (BSAS) approved. Patients are screened for eligibility upon intake. This is a comprehensive treatment program requires individual counseling, group work, and MOUD medications.	$1,196,853.73	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parents Helping Parents	This peer designed program discuss ways to stay connected, nurture, and love their children while incarcerated.	Volunteer	Sentenced and pre trial population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pathways to Recovery - Pretrial Program	This Substance use treatment program is for our pre-trial population and is designed the same at the sentenced program. Some of the offering include Opiate Overdose Prevention, Narcan training and Harm Reduction; Parenting & Recovery; Relapse Prevention; Life Skills/Coping Skills/Interpersonal Relationships; Reentry Planning; Process Group; AA/NA meetings; Refuge Recovery; Houses of Healing/Trauma/PTSD/Dual Diagnosis. Voluntary groups: Mindfulness/Forgiveness; Recovery and Spirituality.	Staff	High to moderate risk pre-trial individuals who have self-identified or who have been referred to the program via classification process due to substance use disorder	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Pathways to Recovery Sentenced Program	The Pathways to Recovery Program is a 4-month substance use treatment program that utilizes a trauma-informed programmatic approach to introduce and support the recovery from drugs and alcohol. The program is structured around trauma informed, cognitive behavioral and didactical behavioral methods and facilitates harm reduction strategies, opiate overdose education, community resources for recovery and reentry support. The Department of Public Health Bureau of Substance Addiction Services (BSAS) funds the RSAT program to ensure current and effective treatment services. The program is available to the sentenced population. The participation is ideally within 6 to 9 months from end of sentence. The program participants are housed together in a designated unit and classes are held in the unit classroom.	Staff and Clinical Supervisor and material and training. $33,550	Sentenced individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Peace Education Program	This is a media-based education program designed by the Prem Rawat Foundation. The goal is to help participants tap into their inner resources and develop an understanding of the following: peace, appreciation, inner strength, self-awareness, clarity, understanding, dignity, choice, hope, and contentment, to try and lead a more personal peaceful life.	Volunteers	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Plymouth County Outreach (PCO) Services	Plymouth County Outreach provides PCSO with harm reduction kits and Narcan for our free public vending machines. They provide training to our staff on opiate overdose prevention, and Narcan education. They also share data on the overdoses in our county and drug trends. Narcan/harm reduction kits are offered to all individuals releasing from our facility.	Community volunteer	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Services	This service offers LSCMI based program referrals an reentry services. Initial and exit interviews are done with all sentenced individuals in our facility. Housing and transportation issues are addressed and connections to community to treatment are provided. connection to Department of Mental Health, Department of Revenue visit monthly to see clients. Brockton Neighborhood Health does weekly in reach and makes primary care appointments along with other services.	Staff		Individuals are not compensated to participate in programs unless eligible for earned good time.
Religious Services	We provide access to organized religious groups and services including but not limited to : Catholic, Protestant, and Spanish Chapel services; Muslim prayer services; Protestant, Portuguese and Spanish Bible study; Jehovah Witness services; Jewish services; Rosary service; Spiritual Growth class; Catholic discussion groups.	Community Volunteers	Services are open to all sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Restorative Justice Workshop	This 6-session workshop includes discussion on community & values: memories & experiences; anger & grief (forgive self); forgiving others & vulnerability; trusting self; change w/o fear; roles/expectations/polarity; balance & living in right relation; safer selves & communities; and speak your truth and share your story. The classes are held in circle style, including check-in, topic specific and reflection/debriefing rounds.	Bridgewater State University Funded	Sentenced and pre-trial individuals	Individuals are not compensated to participate in programs unless eligible for earned good time.
Veterans Services Programs	This program provides services to our incarcerated veterans population. Our Veteran staff provides education and assistance regarding Chapter 115 benefits, disability claims, and housing information on an individual basis. In-house staff and a VOA representative also provide one-on-one counseling if requested. We partner with the Veteran's Court in Plymouth. They provide us with two representatives who assist with qualifying men for the Veteran's Court process and with homeless outreach.	Staff	Incarcerated Veterans (sentenced and pre-trial)	Individuals are not compensated to participate in programs unless eligible for earned good time.

Suffolk County Sheriff's Office

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Adult Basic Education Literacy 1 and 2 / Pre-ASE (Adult Secondary Ed)	These courses are for students who test between 4th-8th grade reading level. Teachers work with students to strengthen basic skills in reading, lang arts and math. The majority in this class are preparing to go on to an ASE program. LIT II is designed to refresh students' minds about basic skills and help students develop good study habits.	$87,993.36	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Basic Education ASE (Adult Secondary Education) HSE High School Equivalency	The Adult Secondary Education/High School Equivalency program prepares students assessed at a reading level of 8th grade or higher to earn their high school equivalency diploma or HiSET. Working together as a class and as individuals, students are prepared for the five (5) areas of the HiSET test: language arts reading, language arts writing, science, social sciences, and mathematics. The HiSET test is administered at the facility as students are prepared to sit for the test . This course is offered on an on-going basis and is open enrollment.	$83,755.88	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Boston University Arts Workshop	The Boston University Workshop is a program led by students and professors from Boston University School of Arts. Various art forms are used to assist the participant with telling their narrative through art.	$136,578.00	Any Sentenced Inmate at the HOC Any pre trial detainee at the SCJ	Individuals are not compensated to participate in programs unless eligible for earned good time.
Common Ground Institute	10 week vocational/skill based program divided into two 5-week modules incl: Academics, Financial Lit, Workforce Dev, Discharge Planning, Bldg Maint, Painting, Carpentry, Landscaping, Gardening, OSHA 30 training and Community Works Program.	$128,832.60	eligible men and women	Individuals are not compensated to participate in programs unless eligible for earned good time.
Urban Farm/Garden	Teaches participants the process of growing vegetables /flowers from seedlings, transplanting into larger beds through full bloom. Vegetables are used in our Culinary Arts program, kitchen and donation to local orgs.	$96,087.42	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	Participants learn to be better equipped to make sound financial decisions. Classes cover a range of financial lit/planning topics.	$91,228.80	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Personal Finance	Three workshop series that touches personal finance. Topics include Budgeting, Credit Scores, Investments, and Debt.	$47,389.00	SCJ Pretrial Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Digital Literacy (Technology goes Home)	A tablet based digitial literacy program which provided a basic introduction into topics such as Navigating the internet, Communicating online, Google suite including Docs, slides, and sheets. Additional topics include banking and personal finance and applying for jobs online. Students who complete the program receive a device and one year of free internet connectivity.	$169,133.12	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Reentry for Women (CREW)	CREW prepares women for reentry through the delivery of life skills instruction and job readiness training.	$258,193 (contracted partner)	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Job Readiness Support	Workshops included as part of 2-week orientation program for women. Familiarizes participants with Project Place, CREW, and general support with employment.	$258,193 (contracted partner)	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Creative Writing/Making Sense of Media	Creative Writing participants discuss and analyze college-level lit by classic and contemporary American and European authors. Participants learn to interpret lit and introduced to the three forms: poetry, fiction and non-fiction (memoir). Such knowledge is then used to both inspire their own writing and model writing techniques. Making Sense of Media will empower students to become literate, critical consumers of different types of contemporary American media. We will consider how media constructs meaning and explore its relationships to profit and power.	$9,000.00	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Jails To Jobs Pipeline Workshops	The Jails to Jobs Pipeline is an initiative at Northeastern University School of Law that aims to provide support to justice-impacted individuals re-entering the workforce. Throughout these five workshops, students will get support with building their resumes and restorative records, learn how to navigate conversations about their criminal record with employers, discover the power of networking, and get clarity on CORI and workplace discrimination laws. On the last day of class, students will receive a packet filled with reentry organizations, job readiness resources, and a master-list of CORI-friendly employers	$63,000.00	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Legal Research and Procedure	Weekley workshops that touch on various areas of criminal law, procedure, and legal research	$136,578.00	SCJ Pretrial Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mindfulness Training	6-Week Mindfulness & Transformation Class - A premium small-group experience blending mindset coaching, RTT®-informed methods, Reiki energy healing, and practical mindfulness to help high performers release blocks, reclaim clarity, and lead with purpose.	$74,458.28	All females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Services	Comprehensive, phased delivery of a wide-range of interlocking discharge/reentry services. Areas of reentry service include housing, substance use treatment, residential placement, health insurance, identification documents, child support, Parole and Probation liaising, benefits and entitlements, veterans' support, and other related reentry areas of need. Reentry services, information, resources and referrals are delivered through individual consultation, group workshops, community-based linkage, discharge panels, classes and presentations, as well as through virtual technology tools.	$128,832.60	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Educational Testing & Assessment: Intake Testing Assessment	Intake assessment consists of testing individuals for performance in reading and math using the Massachusetts Adult Proficiency Test (MAPT). A brief survey is also administered to inquire about past education history.	$102,940.76	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Boston Medical Center and SCSD's Project Evolve	Project Evolve was created to address the mental health and substance use needs of individuals awaiting trial through a unique partnership between Boston Medical Center and SCSD. This program aims to provide comprehensive support and interventions that are culturally tailored, trauma informed, and holistic.	$2,397,748.61	SUD/MH - currently pretrial men housed at the jail facility	Individuals are not compensated to participate in programs unless eligible for earned good time.
Educational Testing & Assessment: High School Equivalency Testing	High School Equivalent Testing (HiSET) program administers the official HiSET test. As an official HiSET Test Center, SCSD Education Division is involved in all aspects of administration including registration and data management.	$105,060.00	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Massasoit Community College	Massasoit Community College	Volunteer partner	Any individual eligible for college classes	Individuals are not compensated to participate in programs unless eligible for earned good time.
PSED (Post-Secondary Education) Requires High School Credential	Boston College, MIT, Roxbury and Massasoit Community Colleges offer college credited classes in computer science, entrepreneurship, personal finance, social science, philosophy, writing and literature.	Volunteer partner & SCSD staff already listed	Any sentenced or detained Individuals with an earned high school diploma	Individuals are not compensated to participate in programs unless eligible for earned good time.
Educational Support Programs: Special Education (SPED)	The Special Education Program helps inmates who are between the ages of eighteen (18) and twenty-one (21). One must also have a history, or make a request for Special Education and/or have a current and valid Special Education Plan from a public high school.	$105,060.00	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Religious Services	All inmates/detainees have the right to practice their religious beliefs. Department Chaplains and volunteers provide many different religious services. Anyone can request his/her own clergy to visit them. Additionally, outside clergy may request to visit inmates/detainees as long as the outside clergy can provide the proper credentialling.	$103,318 & other SCSD religious staff already listed	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Spectrum Treatment Groups	Spectrum provides multiple substance use treatment groups across both facilities and all populations as well as 1:1 sessions to those living with SUD and/or MH disorders. Spectrum works with each individual based upon their specific needs. Staff will assist with their treatment plan, coordinate with Department staff as well as assist with their discharge plan. Over 15 groups w/ unique curricula are offered.	$652,548 (contracted vendor & SCSD staff already included)	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Illustrator and Press Operations	This is a 4 week continuing program designed to teach the students in, using a offset two color press and high output digital press production.	$95,174.04	Any Sentenced Male	Individuals are not compensated to participate in programs unless eligible for earned good time.
ReNewHER	Bi-weekly group led by peer leaders. Discuss needs, fears, barriers, and opportunities for release. Learn about the supports NSCS has to offer. 1on1 services also provided	$9,840 (contracted partner & SCSD staff already listed)	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Library	The library has more than 20,000 volumes of books for recreational reading; over 50 newspaper and magazine subscriptions; computers; multimedia collections; and a large legal collection of state and federal law. Special programs including film class, book club, poetry class/poetry slam, and education/career counseling are occasionally offered through the library. The library brings deliveries of books to units without access	$175,986.72	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
NORTH METRO SWAT team	SWAT Officers assist in elevated threat responses which are generally beyond the resolution of first responders.	Any assistance requested by SCSD to respond, SCSD uniformed staff are paid through the operational budget	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
Urban League PEACE	The aim of our reentry initiative is to provide high quality services for returning citizens within the BIPOC community. We acheive this objective by providing intensive coaching and intervention starting while the men are still in custody and continuing with our local offices once they are released.	Community partner & SCSD staff already included	Male pretrial and sentenced emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
PEACE Strive	Workforce Readiness program	$91,213.34	Male pretrial and sentenced emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
Radical Reversal/Writers Without Margins PEACE	Radical Reversal is a program based in music creation in every aspect. The population will learn how to produce, engineer, mix, master, arrange, and record a musical project for ever genre of music. Writers Without Margins is the creative writing program in the PEACE unit. The purpose of this program is to get the population to understand everything and different styles of writing. They will learn poetry, story telling, play writing, tv and movies script writing techniques. They will also learn the art of public and motivational speaking.	Community partner & SCSD staff already included	Male pretrial and sentenced emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
ROAD TO SUCCESS/MONEY MARKET PEACE	Program design to educate the population in the areas of Financial Literacy, Life skills, and mens health.	Community partner & SCSD staff already included	Male pretrial and sentenced emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
T.R.I.M (The Route Into Music) PEACE	TRIM is all about giving students the tools and knowledge to create music with industry-level quality. By guiding them to create clean content music, we want to show them that sucess doesn;n have to come at the cost of their values. This program is more than just music. Its about changing mindset and behaviors to produce a positive outcome. "if we can get them to think about their lyrics differently, maybe they will think differently about decisions in their lives"	Community partner & SCSD staff already included	Emerging Adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
CDL Training: Keep On Trucking	Keep on Trucking paves pathways for people's prosperity through preparing them for living-wage careers as licensed drivers of commercial motor vehicles and equipment.	$2,920 (contracted partner)	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
STRIVE PEACE	Workforce Readiness and Development program that provides job training, coaching, and employment services.	Community partner & SCSD staff already included	Emerging Adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Violence/Survivors of Abuse Feeling Empowered for Reentry (SAFER) Program	Support in both individual and group settings for all victims of domestic abuse before and after release from custody.	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Commercial Sex Exploitation Counseling and Support	Provides peer support to individuals with current or previous CSE with services and linkages to community supports, alongside the court system.	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.

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ReImagining Democracy Circles	Reflection circles to learn about civics and politics A space to read, write about, and reflect on major challenges in US democracy and to share freedom dreams for building a more inclusive democracy.	Community partner & SCSD staff already included	All populations- male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Teen Empowerment PEACE	To provide emerging adults returning to the community , the support they need to navigate challenges, re-adjust to social norms and access employment opportunties; thereby reducing the likelihood of recidvism. Services include mentoring, restorative, justice circles, community building circles, community engagement, job training, skilled labor force, emotional support, community support, and community partnering.	Community partner & SCSD staff already included	Male pretrial and sentenced emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
Northeastern University Career Design Workshop (Pilot)	Professional development workshop series that focused on building personal narrative, resume and cover letter construction, and networking.	Community partner & SCSD staff already included	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Boston HealthCare for the Homeless Program	The BHCHP team works closely with multiple SCSD divisions for MAT/MOUD, HID/ID and reentry discharge planning. Weekly treatment groups facilitated by a BHCHP social worker and recovery coach.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Massachusetts General Hospital Bridge Clinic	The Massachusetts General Hospital has been partnering with the SCSD for many years. The MGH team works closely with the MAT/MOUD and medical teams. Referrals are made to MGH by SCSD staff as well as self-referrals by those in custody. MGH hired a recovery coach specifically to work with those in SCSD custody. Those individuals interested in MAT/MOUD will have a phone screen with the recovery coach and an MGH addiction specialist for approriateness of MAT. The Recovery Coach works inside the facility alongside the MAT/MOUD team and social service staff to assist referred individuals prepare for their release. Most of the participants are pretrial detainees, thus extremely transient. The Recovery Coach facilites groups for those interested in MAT/MOUD as well as others that have substance use disorder interested in recovery and post-release support from MGH. As participants are preparing for release, the recovery coach and MAT/MOUD will work closely to complete the discharge plan. This plan will include a prescription order and pick up at the MGH Bridge Clinic as well as meeting them in the lobby of the facility to bring them to a program or home.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Plymouth County Reentry Services	Plymouth Cty Reentry Specialist describes services provided and answers questions for those returning to area	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Of Awareness	This group will cover self-awareness topics such as identifying and understanding criminal activity, unresolved trauma, and the impact of incarceration.	$102,940.76	Sentenced and Pretrial males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Restorative Justice- CARE Healing	A circle approach to discuss basic principles of conflict resolution strategies, the role of restorative justice, and an understanding of the root causes of harmful behavior, trauma and resiliency.	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Level of Service: Revised	The LSIR is a self-report risk/need/responsivity assessment tool that identifies problem areas in an incarcerated person's life and predicts risk for recidivism	$186,578.00	Sentenced individuals longer than 30 days/Pretrial individuals here longer than 45 days	Individuals are not compensated to participate in programs unless eligible for earned good time.
Unlocking Prison Doors	Unlocking the Prison Doors is a 12-week enrichment series designed to support incarcerated women in self-discovery, healing, and reentry preparation. The program combines personal storytelling, trauma-informed care, and restorative practices to address the root causes of incarceration and promote personal transformation. Women are guided through weekly sessions focused on identity, forgiveness, resilience, and building the foundation for a purposeful, productive life post-release	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Delivering Reentry Through Employment Education for Men (DREEM)	DREEM prepares men for reentry through the delivery of life skills instruction, job readiness training and placement and health care services	$363,889 (contracted partner)	Sentenced and pretrial men	Individuals are not compensated to participate in programs unless eligible for earned good time.
Building Resilient Families	Parenting groups that focuses on regulation, connection, and intentional parenting. Topics include self-awareness, empathy, communication skills, and tools to build relationships with children and co-parents.	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
TLE Beauty Workshops	Workshops to teach the fundamentals for those interested in future education in the beauty profession. Skills were taught in make-up application, braiding, and barbering.	Community partner & SCSD staff already included	All populations- male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Crimson Care Collaborative	The Crimson Care Collaborative is to provide an enriching clinical, research, and interprofessional educational environment for health professional students exposing them to the practice of primary care in diverse communities around Boston.CCC has developed a partnership with one of the Suffolk County facilities near MGH, where we have established a weekly student-faculty collaborative jail-based clinic.	$136,578.00	Male pretrial detainees housed at the jail location	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Work Services: Culinary Arts	Vocational training Culinary Arts Program for interested and eligible individuals. The program will consist of eight weeks Culinary Arts Classes and Graduation inside the prison and Post-release follow-up by CWS for job placement/assistance.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medical and Mental Health Discharge Planning	Suffolk County contracts with CPS for all comprehensive medical and mental health services. Medical and Mental Health discharge planners (hereafter DCP) are charged with ensuring all men and women in SCSD custody have active insurance or MassHealth prior to their release from custody. The DCP's must also meet with each individual to assist with their discharge plan in order to make any medical, mental health, MAT and other necessary medical/MH appointments with their community providers prior to their release. They work with both SU and MH.	$396,469.24	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medication Assistance Treatment (MAT) / Medication for Opioid Use Disorder (MOUD)	MAT/MOUD is for those living with Substance Use Disorder (SUD). The SCSD provides all three (3) forms of FDA approved medications, including injectable buprenorphine. Incarcerated Invididuals who enter custody with a current/ confirmed prescription will be maintained on that medication, should the individual choose to do so. Any Incarcerated Invidiual requesting MAT initiation must be assessed/diagnosed by addiction specialists, including medical assessments prior to induction. All participants must regularly attend SUD treatment programming, counseling, and all other programmatic requirements. The MAT team collaborates regularly with medical /MH teams to discuss current and potential program participants. Works with both SUD and MH.	$1,999,562.11	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Services and Groups	Suffolk County contracts with CPS for all comprehensive medical and mental health services. The MH team provides individual/1:1 treatment, groups, acute triage for compromised or declining patients, daily medical unit rounds on all MH patients, multidisciplinary meetings with all SCSD Divisions, as well as court ordered hospitalizations and any other legally required assistance. They work with both MH and SUD. Mental Health Clinicians (hereafter MHC) meet with all individuals who are screened at intake that present with a diagnosis, MH history or prescribed psychiatric medications. Psychiatrists/psychiatric nurse practitioners meet with all individuals prescribed medication, requesting medical and/or referred to them.	$2,465,677.76 (contracted vendor)	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
NECAT: Culinary Arts	Vocational training Culinary Arts Program for interested and eligible individuals. The program will consist of eight weeks Culinary Arts Classes and Graduation inside the prison and Post-release follow-up by NECAT for job placement/assistance.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Opioid and Addiction Services Inside South Bay (OASIS) Program	Treatment unit for male sentenced and pretrial individuals suffering with addiction. Group and 1:1 treatment.	$243,591.40	male pretrial and sentenced	Individuals are not compensated to participate in programs unless eligible for earned good time.
STRIVE	Workforce Readiness and Development program that provides job training, coaching, and employment services.	Community partner & SCSD staff already included	Sentenced males and females	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Charlestown Adult Education	Charlestown Adult Education (CAE) is a full-service educational, career, reentry center, and MassHire Access Point with a mission to provide essential ancillary services to all at-risk and underserved populations, such as English Language Learners, returning citizens, and young adults who leave high school prior to completion.	Community partner & SCSD staff already included	sentenced males and females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Life After Prison	My Successful Blueprint (MSB) is our financial literacy program designed to introduce participants to business terminology and fundamentals through weekly training sessions. Each course is delivered in 2-hour sessions	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
RISE	The Reentry Initiatives for Support and Empowerment team at BHCHP/Barbara McInnis Health Group is running a weekly group for people interested in learning about: Substance use disorders, treatment, and recovery. Mental health, mindfulness, and recovery. Harm reduction and overdose prevention.	Community partner & SCSD staff already included	Sentenced and Pretrial males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Awareness NA/AA - Open Discussion	Our program philosophy at the Suffolk County Jail is based on the understanding that the disease of addiction affects the entire person: encompassing the body, mind, and spirit. Because of this, treatment must address each of these areas to be successful in the recovery of the whole person. Treatment Methods & Curriculums: "The Way Out" & CBT Study Guide.	$30,485.00	Pretrial detainees and Sentenced inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health and Recovery	Workshop included as part of 2-week orientation program for women. General discussion on healthcare, recovery and needs of women upon reentry, including services with BHCHP.	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Overdose Prevention and Narcan Training	A weekly program designed to inform and help participants learn about opiate overdose and prevention.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pathways to Recovery (MISSION Program) and BHJI-Gavin Foundation	Individuals with co-occurring mental illness and substance use disorders participate in the pre and post release programming as well as reentry preparedness.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
HIV/ID Services	This program coordinates and provides all HIV/ID and STI services which include prevention, education, counseling, testing and HIV/HCV/Prep primary care case management and aftercare and reintegration planning.	$76,500.00	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Services Over Sentencing (SOS)	The SOS program, run by the Suffolk Cty DA in conjunction with North Suffolk Community Services and other partners, works with referred participants on establishing a source of income, ensuring safe and stable housing, developing skills and educational training, ensuring access to healthy food and access to healthcare, detox and sobriety services.	Community partner & SCSD staff already included	Any pretrial men and women with Suffolk County pending cases	Individuals are not compensated to participate in programs unless eligible for earned good time.
Opioid addiction Prevention	education around opioid use, including stigma, biology, treatments, preventing relapse, overdose, harm reduction and community resources.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
BLU Foundation	A wrap around reentry services and service navigators. BLU Foundations specializes in helping LGBTQ+ people of color but they will work with any demographic that is in need of assistance. During the intake, BLU's coordinator will put together a comprehensive highly individualized reentry plan. The organization is also providing a stipend workforce development program as well as individual therapy sessions with their on-staff clinician.	Community partner & SCSD staff already included	Sentenced male and females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recognizing Abusive Behaviors	Workshop included as part of 2-week orientation program for women. Defines abuse and domestic violence, helps participants to recognize behaviors, warning signs, and the abuse cycle.	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Inner City Weightlifting	Instruction in physical exercises/training and maitenance standars within the health industry.	$87,993.36	Sentenced Male Population	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Canine Therapy	Recovery Court Clinician and therapy dog meet with small groups of women for emotional regulation and discussion about release	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Transformational Prison Project: Restorative Justice Program	The Restorative Justice Circle is a round-table conversation between the inmates and the instructors. The aim is to change subjects' mind frame in order for them to successfully reenter the world post-incarceration. This program is designed for 18-24 emerging adults	Community partner & SCSD staff already included	Sentenced Male/Female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Phoenix	The Phoenix model leverages the transformational power of connection and human resilience to build a sober movement. It is a combination of fitness and movement, along with discussion for pathways to a more fulfilling life upon release. No gym experience necessary.	Community partner & SCSD staff already included	All females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Financial Literacy	My Successful Blueprint (MSB) is our financial literacy program designed to introduce participants to business terminology and fundamentals through weekly training sessions. Each course is delivered in 2-hour sessions.	Community partner & SCSD staff already included	Sentenced Males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study - Protestant	Bible study is a spiritual development course using confessional readings of Sacred Scripture. This study is meant to provide practical ways to apply scripture to everyday life. Those studying the text are not seminarians but individuals interested in how the scriptures relate to them and see the scriptures as sacred. In Bible Study, A chapter or a few verses of a pericope are read, reflected on, and discussed.	$37,835.00	Pretrial Population SCJ	Individuals are not compensated to participate in programs unless eligible for earned good time.
ROCA, Inc.	ROCA's goal is to establish a relationship with incarcerated to assist them in their reintegration to the community. The agency provides resources which include: ESOL, pre-GED, GED and job preparation, peacemaking circles, and leadership development	Community partner & SCSD staff already included	Emerging adult population - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Quran Studies	Quran study is the study of the Quran and other Muslim literature by ordinary people as a personal religious or spiritual practice. This group is run by the department Imam. A chapter or a few verses of the Quran are read, reflected on it, and discussed. Other Islamic literature, audio, and videos are also utilized.	$25,568.00	Pretrial Population SCJ	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mediation Services	Group information sessions, followed by opportunity for individuals to take advantage of mediation services between themselves and a loved one.	Community partner & SCSD staff already included	All populations- male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Conflict Management	Designed to help confront and respond to conflict in a positive and productive way. Including avoiding escalation, better communication skills and calming behavior.	Community partner & SCSD staff already included	Male population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alpha Course	A Christian based recovery course to introduce the basics of faith and recovery through a series of videos and discussions.	$96,087.42	Female population with SUD	Individuals are not compensated to participate in programs unless eligible for earned good time.
Boston Public Library Cards	The BPL offers library cards and access to programs for all of our population, including their families.	Community partner & SCSD staff already included	All populations	Individuals are not compensated to participate in programs unless eligible for earned good time.
MassID's	Reentry assists residents in obtaining their Mass IDs. Our recent partnership with Registry of Motor Vehicles allows eligible participants to receive their government identification before they leave the facility.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Lives Are Meant To Be Changed	At Lives Are Meant to Be Changed, we envision a world where every individual has the opportunity and support to overcome personal challenges and thrive. Our dream is to see communities transformed through the power of compassion, education, and sustained support, ensuring that no one is left behind because of past mistakes, substance abuse, or socioeconomic barriers.	$71,020.56	Pretrial and sentenced males - emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
Discharge and Recovery Panel	The Discharge/Recovery panel is a collaboration between the SCSD and multiple community partners to strengthen the continuum of service delivery for individuals returning to the community after incarceration.	$98,500.00	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.

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STRIVE	STRIVE Boston is a Workforce Readiness and Development program that provides job training, coaching, and employment services. Topics include professional development, attitudes, perceptions and stereotypes, writing resumes and thank-you notes, interviewing techniques, how to search for employment, coping with rejection, professional dress, and financial literacy.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
VA Services	Any in-house veteran can request to meet with the VA representative to find out what kinds of benefits and services they are eligible for. This includes healthcare, housing support, and various other resources.	Community partner & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Probation Department Initative	The probation department has office hours available to discuss topics related to entry and release, such as probation conditions, reporting locations and times, court-approved programs and any other special conditions ordered by the court.	Community partner & SCSD staff already included	Men and Women sentenced to post-release Probation Supervision	Individuals are not compensated to participate in programs unless eligible for earned good time.
First 24 Hours after Release	Workshop included as part of 2-week orientation program for women. Provides resources and shared experiences for needs at time of release, including health, education, substance use, interpersonal, and financial.	$87,993.36	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Effective Communication	Workshop included as part of 2-week orientation program for women. Compares styles of communication. Discussion around time, energy and communication in various situations.	$68,840.98	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Support and Sustainability for Women	Workshop included as part of 2-week orientation program for women. Introduces participants to services at Rosie's place and allows discussion on needs for release.	$102,940.76	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parents Helping Parents	A place to discuss parenting, relationships and families, share strategies and problem-solve family issues, including ways to connect to children and families positively.	$3,954.28 (contracted partner & SCSD staff already listed)	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
TIMBo	Trauma-informed, mind-body program that helps participants to understand and manage stress, engage in mindful movement, and learn to better handle feelings, thoughts, actions, and reactions	Community partner & SCSD staff already included	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
MJE Support	Workshop included as part of 2-week orientation program for women. Introduces participants to services at MJE and allows discussion on needs for release	$9,999 (contracted partner & SCSD staff already listed)	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Emotional Intelligence	Workshop included as part of 2-week orientation program for women. Identifies triggers and understanding for wide range of emotions, with a focus on anger.	Contract partner already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Spanish Support Group	Bi-weekly group led in Spanish and covers a variety of topics including self-esteem, interpersonal relationships, and other areas that will lead to successful re-entry to the community.	$71,594.90	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Addiction and Substance Use Medical Services	Suffolk County contracts with CPS for all comprehensive medical and mental health services. The addiction medicine/provider team consists of Nurse Practitioners, Physicians Assistants and Medical Doctors. The medical team oversees the medical services and needs of the inmate/detainee population. Among their many roles, the team assesses all newly committed individuals. One of their assessments is to confirm/verify an active MAT/MOUD prescription. They meet each individual patient to continue or discontinue the prescription. They also work with all the men and women mandated to custody who require a medically managed withdrawal. They oversee the nursing staff and prescribing of comfort medications or MAT/MOUD as part of the withdrawal. The medical team conducts a substance use screen on all inmate/detainees in custody. They will conduct further assessments and screen for those that present with a substance/opioid/alcohol use disorder and refer to further treatment. The providers also meet with each MAT/MOUD patient monthly for a chronic care appointment as well as dosing increases or decreases. For those individuals interested in Methadone, they will make a referral to the local OTP (opioid treatment program) for methadone treatment. The provider team meets regularly with the SCSD Treatment Coordinator to discuss current and potential program participants.	Contract partners & SCSD staff already listed	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mothers For Justice and Equality PEACE	MJE will provide the men with personal development, trauma informed workshops, YOU matter, career readiness workshops, college and trade school infomation. Individuals will better understand who they are and learn how to utilize the knowledge and tools provided to reshape their identity to have a better future upon returning to their communities.	Contract partners & SCSD staff already listed	Emerging Adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
CWS: Building Maintenance & Commercial Cleaning Training.	Classes provide instruction in: Soft skills in the workplace, resume development, Job/employment search techniques and skills,Job interview role-play, Industrial/commercial cleaning, On-site training in use of hand-held and electric power cleaning equip, Use of green cleaning care products and environmental technician skills, Bloodborne pathogens, disinfection, and bio-hazardous waste removal, Inventory mgmt, Use of warehouse machinery, OSHA General Industry Work Safety Certification, Industrial Cleaning Technician Certificate	Contract partners & SCSD staff already listed	Sentenced Male Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Opening Doors to Self-esteem	Peer led group to discuss self-esteem and confidence. The focus is to learn from past and find ways to build more positive self-esteem, esp while incarcerated.	$98,500.00	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Relapse Prevention	Weekly group for those who have histories of long stretches of sobriety. Helps women to establish supports and resources to maintain sobriety.	Contract partners & SCSD staff already listed	Female population with a history of sobriety	Individuals are not compensated to participate in programs unless eligible for earned good time.
Vibez 'n Tingz	Support group that utilizes games to decompress while discussing challenges in life and conflict management.	$74,458.28	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Nurturing Fathers	The main focus of the program is to help men realize and acknowledge that being a father is their most important job. This program also teaches men how to understand children's patterns of growth and development from birth to teen years, and the father's role in this development.	$87,993.36	Sentenced Male Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Educational Support Programs: Educational and Career Counseling/Advising	Individual and group counseling services. 1:1 counseling allows explanations/interpretations of ed test and career inventory results to be explained and detailed individual educational, college and career plans to be developed. Group counseling focusing on life skills development. These experiences provide an opportunity for inmates to explore career, and educational issues within a group context allowing for role-playing and constructive feedback by all involved in the process.	Education Staff already listed	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Fathers Uplift	Designed to help men understand their issues of fatherhood and family unity.	$91,228.80	Pretrial and sentenced males - emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Educational Support Programs: Financial Literacy	Allows students to become financially responsible and stable, disciplined economic agents, and successful in life. After completion, participants are expected to: a) increase their understanding of how the economy works, and what needs to take place to ensure its integrity, stability, and prosperity are safeguarded; b) recognize current and future economic roles; c) ensure the soundness of economic decisions: also ensure ability to manage money and credit, as well as negotiate any financial opportunities and/or threats they may encounter and; d) illustrate why and how economic factors should be incorporated in their decision-making process.	Education Staff already listed	Male population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Educational Support Programs: Personal Leadership	To assist incarcerated individuals to self assess, take personal responsibility for actions and plan for release	Education Staff already listed	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Educational Support Programs: Volunteer Tutorial Program	Volunteers from Boston College and Harvard University tutor inmates in a variety of subjects such as basic literacy and numeracy. In addition, they prepare students for HiSET testing.	Education Staff already listed	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Recovery Awareness NA/AA - Community Speaker	The facilitator in this program uses community guest speakers who carry the message of hope, and success in recovery. Speaker have dealt with addiction themselves and have attained at least six months sobriety.	SCSD contract staff already listed	Pretrial detainees housed at the jail facility	Individuals are not compensated to participate in programs unless eligible for earned good time.
Bible Study Different Christian Denomination	Bible study is the study of the Bible (Gods Word) by ordinary people as a personal religious or spiritual practice. Studying the ward is considered a message from god which has a direct relevance to there daily life. A chapter or a few verses of the of the bible are read, reflected on it, and discussed. Religious videos are also utilized in this program. This group is provided in English and Spanish	SCSD contract staff already listed	Pretrial Population SCJ	Individuals are not compensated to participate in programs unless eligible for earned good time.
PEACE ROCA	ROCA's goal is to establish a relationship with incarcerated to assist them in their reintegration to the community. The agency provides resources which include: ESOL, pre-GED, GED and job preparation, peacemaking circles, and leadership development	$94,213.34	Pretrial and sentenced males - emerging adults	Individuals are not compensated to participate in programs unless eligible for earned good time.
Breakthrough Parenting	Breakthrough Parenting is a 6-week, two-hour session curriculum-based course about how to make relationships work, especially with children. It is one of the best personal development courses around. The goal is to strengthen families with the knowledge, skills and insight that can move parents and their children forward in actualizing their full potential moving from struggle to cooperation.	SCSD contract staff already listed	Pretrial and sentenced Females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Bar Foundation Informational Sessions	Monthly workshops on civil legal issues and various areas of law including family, guardianship, public benefits, CORI sealing, immigration and education.	SCSD Staff already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Employment Support	Workshop included as part of 2-week orientation program for women. Participants identify strengths and interests, learn CORI sealing and how to present record in employment search.	SCSD Staff already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
HiSet/GED Tutoring (J)	Provide 1 on 1 and or small group tutoring for the HiSet and GED examinations	SCSD Staff already listed	SCJ Pretrial Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Indesign & Screen Print	This is a 4 week continuing program designed to teach the students in graphic design, create publications, printing projects, sign manufacturing, web site design, printing on clothing and vehicles.	SCSD Staff already listed	Any Sentenced Male	Individuals are not compensated to participate in programs unless eligible for earned good time.
Workforce Development	Workforce Development programming/services offers employment prep, skills-building and assistance to those releasing preparing for post-release employment. Emphasis is placed on vocational instruction, counseling and training; career development; resume writing; viable job leads; employment retention skills; addressing CORI-related issues; improving communication expertise and fostering good "work culture" habits. Workforce Development also maintains ongoing partnerships with a repertoire of area businesses, private companies and employment-assistance agencies and job fairs that can offer hiring opportunities to inmates returning to their communities.	SCSD Staff already listed	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Introduction To Podcasting	This is a course designed to provide both high-level insights and hands-on experience in the world of podcasting.. The introductory class will give participants the foundational knowledge of podcasting, followed by practical, hands-on activities to bring their learning to life.	SCSD Staff already listed	sentenced males and females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Treatment Coordinator and Wellness Navigator Team	The Treatment Coordinator (hereafter TC) and Wellness Navigators (hereafter WN) work with all MAT participants as well as anyone with a substance use disorder interested in more intensive treatment as well as those with co-occuring disorders. The TC and WN team work with each individual to create a thoughtful and comprehensive treatment plan for their incarceration while simultaneously creating their discharge treatment plan. The team assists in residential treatment program placement, court and/or probation information requests, treatment and recovery options in the community, treatment groups, 1:1 check ins, as well as collaborating with other divisions in the Department to assist in their individualized treatment and release plans. The team also ensures that everyone has prescriptions upon release for all their medications. Works with SU and MH.	SCSD Staff already listed	All populations - male/female.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Risk Reduction Group: Health Me	This group discusses risk reduction about STI's, substance use and harm reduction practices.	SCSD Staff already listed	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Health Education	This group facilitiated education around health and mental health education. Topics include Dental hygiene, Infectious desease, Sexually transmitted desease, Fitness and Dietary issues, Depression and copying skills, meditiation and midfulness skills.	SCSD Staff already listed	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
United We Stand	Support group for women facing murder and manslaughter charges. Discuss emotional and logistical challenges that come with facing long-term incarceration	SCSD Staff already listed	Pretrial Females with pending serious offenses likely to be sentenced longterm and/or life	Individuals are not compensated to participate in programs unless eligible for earned good time.
Boston Public Library resource	A bi monthly informational and education program that provides students with the opportunity to sign up for a Libarary card, provides information regarding BPL programs and services that could benifit students up release. The program is also tailored as a book/reading club. Each session a short story, article or poem is read and discussed.	SCSD Staff already listed	SCJ Pretrial Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medication Assisted Treatment - Discussion	Treatment is based on the understanding that the disease of addiction affects the entire person: encompassing the body, mind, and spirit. Individuals entering custody on a verified MAT/MOUD medication will remain on their therapy should they consent to treatment. Individuals that would like to be initiated may refer themselves for an evaluation, assessments and appropriateness. Individuals must participate in the treatment and programming.	SCSD Staff already listed	All populations - male/female (OUD & AUD)	Individuals are not compensated to participate in programs unless eligible for earned good time.
FBI Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	$101,664.94	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
DEA Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	$107,984.76	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
US Marshalls Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	$107,984.76	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
ATF Task Force	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	$338,482.30	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
Revere PD	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	$119,201.16	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Boston PD	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders.	$365,649.96	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Health and Risk Reduction	Workshop included as part of 2-week orientation program for women. Includes introductory knowledge of STIs, women's health, substance use and risk reduction	SCSD Staff already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Winthrop PD / Harbor Master	Task Force members assist in investigating violations of state and federal law regarding narcotics and other controlled substances, firearms, outstanding warrants, gang related crimes and violent offenders. In addition, this staff patrol the waterway.	$209,649.70	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
CHOICE Program	CHOICE officers serve as role models, teachers and advocates for students, faculty and staff. Curriculm topics include but are not limited to bullying, sexual harassment, peer pressure and desionmaking.	$19,217.48	N/A	Individuals are not compensated to participate in programs unless eligible for earned good time.
You Matter	Personal development for individuals to be change makers in their communities. Topics include establishing ones values, an action plan, and tangible goals. The second half of the class focuses on Financial Literacy or Healthy Relationships.	SCSD Staff already listed	All populations- male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Women's Empowerment	This program is facilitated by two women who were both sentenced to life at MCI-Framingham. Facilitators share their stories, what they learned during their incarceration, and how their lives have changed since. The facilitators will encourage participants to share their own stories, confront past and current traumas, and develop strategies to successfully re-enter society. Some discussion topics may include: how to react to life situations, working beyond pain and trauma, ways to change old behaviors, changing the narrative of how formally incarcerated women are viewed by society, and gaining control over your life in a positive and productive way.	SCSD Staff already listed	All females	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reentry Book Club	Leb by reentry staff - Using the book “Letters to My Younger Self” that explores the journey leading to incarceration and engage in meaningful discussion. Culminating in each participant writing to their younger selves (or whomever they choose).	SCSD Staff already listed	Sentenced and Pretrial males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Birth Certificates	Reentry will request BC from the Registry & then pick up a copy. Must be born in Massachusetts.	SCSD Staff already listed	All populations- male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Changing Lives Through Literature (CLTL)	CLTL is premised on a belief in the transformative power of literature, and the value of sharing ideas in a group setting.	SCSD Staff already listed	Male population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Creative Communication	This program is taught by a Professor at Bentley University. The learning objectives are as follows. Students will be able to identify significant creative writing techniques and develop as a creative writer; participate constructively in a collaborative writing community; edit and revise your writing; develop live storytelling and public speaking skills; practice live readings of your work with a supportive audience	SCSD Staff already listed	Male (SHU population)	Individuals are not compensated to participate in programs unless eligible for earned good time.
My Story	Presentations given by formerly incarcerated females to share their stories, including their pathway to jail, barriers, successes, accomplishments and words of hope for current population.	SCSD Staff already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Winthrop CLEAR	The Winthrop CLEAR (Community & Law Enforcement Assisted Recovery) Program works to ensure that individuals seeking support, a path to recovery, and access to services for mental health and substance use disorders are connected to community-based service providers. The CLEAR Program consists of a network of Recovery Coaches, a Clinical Social Worker, the Winthrop Police Department, the Winthrop Public Health Department and community partners to help individuals through the early recovery process and build a successful network of support in the neighborhood where they live. The team responds to overdoses as well as residents/families in need of support and services to include SU treatment, mental and physical health support/connections as well as any other resource they may need. CLEAR staff will meet with incarcerated individuals who are Winthrop residents or returning to Winthrop.	Volunteer community program & SCSD staff already listed	All populations - Male/Female (Residents of Winthrop or anyone returning to the town)	Individuals are not compensated to participate in programs unless eligible for earned good time.
AA/NA	Alcohol and Narcotics Anonymous program	Volunteer partner & SCSD staff already listed	Sentenced and Pretrial males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Village of Recovery	Village of Recovery has a mission to bridge the gap between familty, children and people who struggle with addiction and incarceration.	Volunteer partner & SCSD staff already listed	Sentenced and Pretrial males	Individuals are not compensated to participate in programs unless eligible for earned good time.
Yoga/Prison Yoga Project	Weekly yoga group that provides trauma-informed yoga and mindfulness practices as a means of self-empowerment and self-rehabilitation	Volunteer partner & SCSD staff already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Life Lessons	A faith based group to discover healthy habits and disrupt harmful cycles. This 8 week segment uses self-discovery and reflection along with practical tools for rehabilitation.	Volunteer partner & SCSD staff already listed	all populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.
Art & Spirituality	This weekly class provides a space for women to reflect on their spirituality while making cards to send to loved ones.	Volunteer partner & SCSD staff already listed	Female population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Narcotics and Alcoholics Anonymous	12-step model presented for people with varied substance use disorders. Volunteers come in and facilitate the meetings on a weekly basis.	Volunteers & SCSD staff already included	All populations - male/female	Individuals are not compensated to participate in programs unless eligible for earned good time.

**Please note that all the above programs require custody staff to monitor and oversee. These costs are not quantifiable in most instances and must be considered.*

Worcester County Sheriff's Office

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7th Day Adventist	Local 7th Day Adventist Pastor volunteers who provides a sermon and leads worship -1 services per week	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
AA Meetings Main Jail	Alcoholics Anonymous (AA) meetings are peer-led support gatherings designed to help individuals recover from alcohol use disorder through mutual aid and shared experience. Meetings typically follow a structured yet welcoming format that may include readings from AA literature, personal sharing, and discussion of the Twelve Steps. Participation is voluntary, and confidential, fostering a safe environment where members can seek guidance, accountability, and encouragement from others pursuing sobriety.	Volunteer lead, no cost to Sheriff's Office	Sentenced population in Lower Maxi-C and FJD	Individuals are not compensated to participate in programs unless eligible for earned good time.
Adult Basic Education	Improve education functioning level to advance to attain high school credential. Students will be co-enrolled in: Learning Lab to learn how to find, evaluate, organize, create, and communicate information through technology; Math Boot Camp to enhance foundations, concepts, procedural skill, and fluency; Writing Boot Camp to hone contextual and grammatical skills; and Career Readiness is embedded into the curriculum to develop hard and soft skills, resumes, and assess employment compatibility. An electrical wiring component and pneumatic/hydraulic class has also been imbedded into the ASE class.	ABE grant/Title 1 grant and state budget. $468,000.00	Sentenced inmates/pretrial inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Alternatives to Violence Program (AVP)	Volunteer Services to council on preventative alternatives to violence 3 services per week	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Annual Coat Drive	Sheriff's Annual Coat Drive- Provides brand new winter coats to those less fortunate in Worcester County	N/A (donations and fundraising)	All	Individuals are not compensated to participate in programs unless eligible for earned good time.
Baptisms	By request, inmates can be baptized according to the Protestant or Catholic tradition and by pouring or a adapted form of immersion by the in-house chaplain or one of the volunteer chaplains.	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Be Love Ministries Music	Local volunteers who provide counseling with music - two services per week	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Holy Day	Christmas Mass provided by In-House Chaplain, Local Catholic Bishop, and Local Jesuit Priest	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Catholic Service	Two Masses provided each week by in-house priest/chaplain, Six Communion Services provided each week by outside volunteers, two additional biweekly rosary services, and a biweekly Bible study in Spanish	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Chaplain Office Hours	Weekly visits by the in-house chaplain to each of the housing units to offer religious guidance and teachings.	$63,935.00	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Civil Process Division	Serve and enforce all civil process throughout the cities and towns of Worcester County.	self funded through Civil Process services, no WCSO funds	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
College Placement	College placement bootcamp classes in english, writing, and math. Taught by Quinsigamond Community College	ABE Grant included in the $468,000 above	Sentenced/pretrial inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Comfort K9	Highy-Trained K9s are used in various settings throughout Worcester County and the WCJHOC as comfort K9's. Attend CISM (Critical Incident Stress Management) meetings, community outreach, and tour the facility as needed.	Handler salary, vet bills, and supplies. $102,581.88	Community & Facility	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Justice Support Center Office Hours	Chaplain visits each of 3 community justice support centers affiliated with the Sheriff's Office on an as-requested basis to offer guidance on the spiritual journey, answer religious questions, provide a listening ear, and occassionally dispense the sacrament of reconciliation (confession)	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Justice Support Centers (Fitchburg)	The Centers implement an evidence -based Cognitive Behavioral Therapy curriculum for state and federal probationers, parolees, and pre-trial defendants. Centers are also able to offer treatment services to voluntary pariticipants through the Gants Initiative. Other services include drug testing, HiSET instruction and testing, transportation, case management, career development, and community service.	OCC Grant Funded $954,104	Anyone with former or current criminal-legal involvement	Individuals are not compensated to participate in programs unless eligible for earned good time.
Community Justice Support Centers (Worcester)	The Centers implement an evidence -based Cognitive Behavioral Therapy curriculum for state and federal probationers, parolees, and pre-trial defendants. Centers are also able to offer treatment services to voluntary pariticipants through the Gants Initiative. Other services include drug testing, HiSET instruction and testing, transportation, case management, career development, and community service.	OCC Grant Funded $954,103	Anyone with former or current criminal-legal involvement	Individuals are not compensated to participate in programs unless eligible for earned good time.
Culinary	180 Culinary course provides instruction on food prep, culinary skills. Includes FEAST certifications, Allergen Certificate, ServSafe Food Handler and Fresh Start certificates. Taught by QCC	$43,120/year	Sentenced inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Domestic Violence Awareness/ Anger Management	This course consists of a completion of a workbook, positive participation, and full attendance. It gives an understanding of patterns of behavior that are used to gain power and control of another person through fear of another person, often including the threat and use of violence. Domestic Violence Awareness / Anger Management teaches participants skills to maintain healthy relationships and to communicate in a non-aggressive manner.	4 counselors 4 hrs per week. $30,451.20/year	Sentenced Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Files for Life	Distribution of 1st Responder cards containing emergency information	N/A (volunteer lead)	Seniors & Caregivers	Individuals are not compensated to participate in programs unless eligible for earned good time.
Graffiti Removal	Remove graffiti from community property and public spaces	N/A (volunteer lead)	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Holiday Food Drive	Sheriff's Office Holiday Food Drive - Provides food and non perishable items to those less fortunate in Worcester County during the holidays	N/A (donations and fundraising)	All	Individuals are not compensated to participate in programs unless eligible for earned good time.
House Numbers for Seniors	Specially designed reflective, over-sized house numbers for when minutes can make the difference in an emergency.	N/A (volunteer lead)	Senior	Individuals are not compensated to participate in programs unless eligible for earned good time.
Industrial Readiness Training	An outside provide (M. Hurley) provides print reading, quality systems, and contextualized reading, writing, and math instruction to prepare for employment in the plastice manufacturing field. Class also includes an OSHA 10 General Industry card upon completion of the course.	4 hours/week for 6 weeks twice a year. $1,784.16	Sentenced inmates/pretrial inmates. Also teaches this course in the community justice centers	Individuals are not compensated to participate in programs unless eligible for earned good time.
Jehovah's Witness Bible Study	Bible Study, 2 Conducted in Spanish and 1 in English, by members of a local Kingdom Hall of the Jehovah's Witnesses	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
K9 Officer Services for County	Highly-trained K9s are used by regional police agencies and other secure settings for drug detection.	handler salary, vet bills, & supplies. $121,352.00	Community & Facility	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Meals on Wheels	St. John's Food for the Poor Senior Centers - Meals on Wheels St. John's Food for the Poor Senior Centers - Meals on Wheels Programs	N/A (volunteer lead)	Homeless & Seniors Meals on Wheels Program	Individuals are not compensated to participate in programs unless eligible for earned good time.
Medication Assisted Treatment	Subcontracted with Comprehensive Treatment Center to continue prescriptions for substance use disorders to inmates who choose to continue treatment once incarcerated. Mental health provides evaluations, individual therapy, groups, re-enry planning and psychoeducation on substance use disorders as well as for comorbid mental health concerns.	MAT Contract $1,284,000/year	Inmates with substance use disorder (SUD)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Memorial Day Flags	Placing 5,000 US Flags on Veteran's Graves at largest Veteran Cemetary in Central Massachusetts yearly	N/A (donations and fundraising)	All	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Services and Suicide Prevention	The Mental Health team works collaboratively with healthcare and correctional personnel to ensure that the mental health needs of inmates are identified, assessed and appropriately treated within the facility. Services provided included mental health screening, evaluations, risk assessment and management of acutely suicidal or decompensated inmates, detection and treatment of mental illness, individual therapy, case management, psychopharmacological interventions and treatment, consultation and training of staff. The MH team is also responsible for helping successful reintegration into the community for justice involved individuals.	Mental Health Contract $2,036,328/year	Incarcerated w/ history of or current mental health treatment, history of suicidality, and/or interest in working with mental health in treatment.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mental Health Unit	Mental Health Unit: The purpose of the mental health unit (MHU) is to provide quality mental health treatment to incarcerated individuals living with severe and persistent mental illness. Utilizing a holistic approach, inmates will be offered a variety of group therapy in addition to individual treatment to maintain stability of symptoms while developing skills to enhance overall wellness. The mental health unit will resemble a community-like milieu and emphasize transferable skills to promote successful reintegration back into society.	Officers for the building labor cost $174,707.00, the rest of programming is included in the above Mental Health contract.	Inmates with serious mental illness (SMI)	Individuals are not compensated to participate in programs unless eligible for earned good time.
Mobile Command Unit	To assist Local PDs and communities with any major incident. The MCU is utilized to help with any major event (Fireworks, parade, large concert or gathering, Pan Mass Challenge) to help alleviate the radio traffic of their dispatch. MCU is also utilized for CEMLEC and any call out they have.	500 hrs x 2 employees. $44,730.00	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Muslim Service	Study, prayer, and discussion in the Islamic Tradition. Two outside volunteer teams lead 7 groups on a biweekly basis and the in-house Imam facilitates a weekly group. Thirty two services per month - Imam hired 16 hr per week 12-9-24	$14,085.00	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Office Hour Follow Up	Research and provide religious and spiritual resources requested during office hours including information about religious belief and practice, holy books, and religious objects like prayer beads and send by in-house mail	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Office of Special Education in Institutional Settings	Inmates 18 to 22 years of age are screened if they have been on an Individual Education Plan, and if eligible receive weekly tutoring.	Discrete Dollar figure not available	18-22 eligible special ed students. Sentenced and pretrial	Individuals are not compensated to participate in programs unless eligible for earned good time.
OpporTUNEity Music	12 week music class which rotates between songwriting, history of Hip Hop, beatmaking	$45,000.00	Sentenced/pretrial inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Organic farm	Provides 25,000 lbs of fresh vegetables to community food pantries	$2,575.00	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Parenting for the Future	a structured 10-week educational group designed to help fathers and father figures develop healthier parenting skills, understand the impact of their choices on children, strengthen family relationships, and prepare for positive parenting during and after incarceration.	two staff members, programming 1 hour per week each, 10 weeks. $732.00/year	Lower Maxi C and Deignan Building inmates.	Individuals are not compensated to participate in programs unless eligible for earned good time.

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Pentacostal Service	Local Pentacostal Pastor provides a sermon and leads worship in Spanish - thirty two services per month	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Post Secondary Preparation	Classes such as writing, literature, critical thinking, public speaking, life skills, financial literacy, and math for students with a high school equivalency.	ABE grant/Title 1 grant and state budget included in the $468,000 above	Sentenced/pretrial inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Post-Release Reentry Services	The Post Release Counselor at the Regional Reentry Center provides case management services to facilitate access to substance abuse treatment, social and health services, employment, housing, health insurance, and needed documents.	$760,249.72	All sentenced inmates upon release	Individuals are not compensated to participate in programs unless eligible for earned good time.
Pre-Release Reentry Services	An inmate upon sentencing is assigned an Inmate Support Counselor. This counselor assists with classification, conducts a psych-social, completes an orientation and completes other basic needs that must be addressed. Throughout the sentence the counselor will work with an individual on a reentry plan to include at least housing, transportation, and re-instatement of health insurance. This progress continues to be monitored and must be finalized at intervals of 30 and 10 days prior to release. After The inmate releases he will continue with his reentry plan/services with his assigned Post Release Counselor at the Regional Reentry Center	$1,327,013.95	All sentenced and paroling inmates	Individuals are not compensated to participate in programs unless eligible for earned good time.
Protestant Service	Bible study, lecture, and discussion led by volunteer chaplains twelve services/month	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
REC Retreat	A religious retreat provided by the religious volunteers	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Regional Lockups / Safekeeps	WCSO will hold in safekeep, any prisoner taken into custody by the cities/towns in Worcester County. WCSO reserves the right to reject any prisoner whom it believes, in its sole discretion, may be a hazard to the personnel or property in the Sheriff's Department.	Discrete Dollar figure not available	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Reintegration Clinician	The reintegration clinician is responsible for identifying inmates that can benefit from ongoing treatment upon release, and providing counseling at the Regional Reentry Center. They are also responsible for networking with community mental health providers to transition care upon end of incarceration, and outreach to those served in the CJS who may benefit from connection to services.	Included in the Mental Health yearly contract	Inmates nearing end of sentence.	Individuals are not compensated to participate in programs unless eligible for earned good time.
Restorative Justice	Local Volunteers who provide guidance on life after incarceration - 1 program per week	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Self-Defense Course	Vanessa T. Marcotte Foundation / Self Defense- Self Defense Courses provided throughout 2026	N/A (volunteer lead)	Women in the Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Sheriff's Presentations	Sheriff's Presentations - Presented at various senior centers and agencies throughout Worcester County	$0.00	Seniors & Caregivers	Individuals are not compensated to participate in programs unless eligible for earned good time.
SHORT STOP: Substance Abuse Treatment Opportunity Program	SHORT STOP is voluntary, 3-month treatment certificate program, which is designed to provide substance use disorder (SUD) education to individuals who have a minimum of three months remaining on their sentence. The unit is housed in a separate therapeutic community setting. The program offers a highly structured schedule, based on cognitive behavioral modeling and motivational interviewing that targets substance use issues, along with criminogenic attitudes, behaviors, and values. Two substance abuse counselors implement the program.	2 full time counselors 40 hrs per week. (We are provided with a grant to fund this program $31,000) Counselor cost: $152,263.28/year	Sentenced inmates with a Substance Use Disorder or a Desire to stop using	Individuals are not compensated to participate in programs unless eligible for earned good time.

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STOP-Substance Abuse Treatment Opportunity Program	Intensive 6-month minimum substance misuse treatment program provided in a therapeutic community. Offers a highly structured schedule, based on cognitive behavioral therapy. Includes indivudal treatment planning, group therapy, and specialty classes such as Yoga, AA / NA Meetings, Music Program, Therapy Dog Services, Victim Impact, and Parenting classes. Works in collaboration with the Mental Health, Education, and Re-Entry departments for a person-centered approach to ensuring all need areas are met to assist with reintegration and continued treatment in the community.	1 full time counselor 40 hrs per week. $76,161.00/year	Sentenced Inmates with a Substance Use Disorder or a Desire to stop using	Individuals are not compensated to participate in programs unless eligible for earned good time.
Stress Reduction	Local Volunteers who provide Stress Reduction techniques to reduce Stress - 1 program per week	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Substance Use Disorder Education	Substance Use Disorder focuses on the disease model of addiction by using different types of evidence-based treatment modalities to educate participants such as psychoeducational, skill development, cognitive behavioral, problem solving, support groups, and interpersonal process groups. Substance Use Disorder provides focus on a number of areas including correcting criminal and addictive thinking errors, relapse prevention and management, coping skills, triggers, and healthy communication skills.	4 counselors 4.5 hrs/week. $34,257.60/year	Sentenced Population	Individuals are not compensated to participate in programs unless eligible for earned good time.
Toy Drive	Toys for Three Programs in Worcester County for underserved children	N/A (donations and fundraising)	Children	Individuals are not compensated to participate in programs unless eligible for earned good time.
Turning Point	Turning Point is a group designed for men who want to break negative patterns, make better decisions, and work toward positive change. The group focuses on practical skills and accountability in a supportive, respectful environment. The group emphasizes open discussion, practical tools, and skills participants can apply to their daily lives.	4 hours per week, 3 staff facilitating. $22,838.20/year	Inmates in I, K, and L Blocks.	Individuals are not compensated to participate in programs unless eligible for earned good time.
URFIC - Ministries of Hope	Local Minitries of Hope Pastor provides a sermon and leads worship 2 times per week	Included in Chaplain salary above.	No restrictions	Individuals are not compensated to participate in programs unless eligible for earned good time.
Veterans Cell Phone Program	Triad - Cell phone program	N/A (volunteer lead)	Seniors & Caregivers	Individuals are not compensated to participate in programs unless eligible for earned good time.
WCSO CEMLEC SWAT and RIDS Unit	The Central Massachusetts Law Enforcement Council (CEMLEC) is a consortium of police and sheriffs departments in Worcester County. Member agencies operate by sharing personnel and resouces to provide its member agencies with the ability to provide supplemental services to the communities they serve. Two Special Services Department Officers are assigned to CEMLEC SWAT - RIDS UNIT (Robot Intelligence Drone Surveillance). They assist cities in towns in Worcester County with any type of law enforcement function where a sUAS (small unmanned aircraft system) may be applicable.	330 hrs of services. $14,760.90	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
WCSO Drone Unit	Two Special Services Department officers are assigned to The WCSO Drone Unit. They assist cities in towns in Worcester County with any type of law enforcement function where a sUAS (small unmanned aircraft system) may be applicable to successfully locate missing persons or to provide aerial pictures and videos of events such as accidents, crowd control and fires.	195 hrs of services and cost of materials. $26,286.88	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
WCSO Gang Unit	The WCSO monitors, and documents any individual in custody, and classifies them according to Federal Standards. They also assist all other outside Law Enforcement Agencies with identification.	One dedicated Leuitenent working approximately 16 hrs per week on this program. $42,054.00	WCSO, Community State Federal	Individuals are not compensated to participate in programs unless eligible for earned good time.
WCSO Intelligence Analyst	Compile, and analyze criminal, and intelligence data to locate and identify patterns and trends of crimes, criminals, and criminal organizations tracked by Special Services. Collect raw information from investigations for analysis to assist with ongoing criminal cases. Manage data base, electronic documentation, and files on incarcerated individuals tracked by the Special Services Department. Aid in the investigative process by creating link charts, and other visual displays. Produce and review intelligence reports, and monthly facility climate reports.	Salary of analyst $56,100.00	WCSO, Community, State, Federal	Individuals are not compensated to participate in programs unless eligible for earned good time.

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WCSO SOG	WCSO Cell Extraction Teams (Move teams); Corrections Officers who help remove people from cells in Local Pds or Courts	18 (8) Hour trainings for 25 SOG members and supplies. $183,880.00	WCSO & Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
WCSO Task Force	WCSO Task Force Officer assigned to the DEA-Worcester HIDTA Central Mass Initiative. One experienced Detective Lieutenant is assigned to this Task Force.	Grant funded $2,500.00 and then Employee salary: $101,321.93	Community	Individuals are not compensated to participate in programs unless eligible for earned good time.
Webster Regional Resource Center (Southern Worcester County)	Provides/Offers case management, recovery support referrals, assistance with Masshealth applications, drug testing, on site education, on site DCF visits and support groups offered to those in the community. Assist with obtaining birth certificates, Mass ID's, career advising, and digital literacy. Transportation is offered to probationers and community. Our center takes part in the Blackstone Valley Opioid Taskforce. The Center also actively supports the Dudley, East Brookfield, Milford, and Uxbridge District Courts.	$730,330.30	Individuals in South Worcester County (justice involved and general public)	Individuals are not compensated to participate in programs unless eligible for earned good time.