SENATE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Michael F. Rush

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to military personnel and medical records.

PETITION OF:

NAME: Michael F. Rush DISTRICT/ADDRESS:

Norfolk and Suffolk

SENATE No.

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE SENATE, NO. 2343 OF 2023-2024.]

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court (2025-2026)

An Act relative to military personnel and medical records.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 26 of Chapter 31 of the general laws is hereby amended by striking out the third 2 paragraph and inserting in place thereof the following:- The administrator may require any 3 disabled veteran to present a certificate of a physician, approved by the administrator, that his 4 disability is not such as to incapacitate him from the performance of the duties of the position for 5 which he is eligible. The cost of a physical examination of such veteran for the purpose of 6 obtaining such certificate shall be borne by the commonwealth. Notwithstanding the 7 administrator's right to require a physician's certificate in the case of a disabled veteran, an 8 appointing authority shall not require, request or accept an individual's military medical record or 9 military personnel service record for the purpose of employment; provided, however, that an 10 appointing authority may require, request or accept the individual's DD-214 form. An appointing 11 authority shall not impose a term or condition on an individual as a condition of obtaining or

retaining employment if compliance with the term or condition would require the individual to present the individual's military medical record or military personnel service record as set forth in this paragraph; provided, however, that an appointing authority may impose a term or condition requiring the individual to present the individual's DD–214 form. Nothing in this section shall prohibit an appointing authority to require military service records if the condition stated on the individual's DD–214 form is other than honorable. This paragraph shall apply to all civil and non-civil service municipalities' hiring authorities.