

SENATE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Ryan C. Fattman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act encouraging employer integrity in hiring.

PETITION OF:

NAME:

Ryan C. Fattman

DISTRICT/ADDRESS:

Worcester and Hampden

SENATE No.

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1167 OF 2023-2024.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act encouraging employer integrity in hiring.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 149 of the General Laws, as appearing in the 2022 Official Edition, is hereby
2 amended by inserting after section 19C the following section:-

3 Section 19D. It shall be unlawful for an employer to knowingly falsify employment or
4 citizenship documents of any alien in the commonwealth. Any employer who violates this
5 section shall be punished by a fine of not more than \$1,000 or by imprisonment in jail for not
6 more than 30 days, or both.

7 If the employer has been previously convicted by a court of the commonwealth or any
8 other jurisdiction of a like offense preceding the date of the commission of the offense for which
9 the employer is convicted, the employer shall be punished by a fine of not less than \$1,000 nor
10 more than \$2,500 or by imprisonment in jail for not more than 3 months, or both.

11 If the employer has been previously convicted by a court of the commonwealth or any
12 other jurisdiction of a like offense two times preceding the date of the commission of the offense
13 for which the employer is convicted, the employer shall be punished by a fine of not less than
14 \$2,500 nor more than \$5,000 and by imprisonment in jail for not less than 6 months, or both.