

**SENATE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Lydia Edwards*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to protect the collective bargaining rights of certain administrative employees.

PETITION OF:

NAME:

*Lydia Edwards*

DISTRICT/ADDRESS:

*Third Suffolk*

**SENATE . . . . . No.**

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[Pin Slip]

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 4916 OF 2023-2024.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act to protect the collective bargaining rights of certain administrative employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           The definition of “Employee” in section 1 of chapter 150E of the General Laws, as  
2 appearing in the 2022 Official Edition, is hereby amended by inserting after the second sentence  
3 the following sentence:-

4           No person employed by the commonwealth in the Management Classification Series  
5 below the level of M-VI shall be excluded from the coverage of this chapter unless either the  
6 department of labor relations has determined that the actual duties of the particular position or  
7 positions meet the test of a managerial employee established in this definition or an agreement  
8 exists with the exclusive representative of the bargaining unit that covers similar types of work.