

HOUSE No. 1415

The Commonwealth of Massachusetts

PRESENTED BY:

Alice K. Wolf

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Alice K. Wolf</i>	<i>25th Middlesex</i>
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>
<i>Lori A. Ehrlich</i>	<i>8th Essex</i>
<i>Ruth B. Balsler</i>	<i>12th Middlesex</i>
<i>Denise Andrews</i>	<i>2nd Franklin</i>
<i>Patricia D. Jehlen</i>	
<i>Gloria L. Fox</i>	<i>7th Suffolk</i>
<i>Jason M. Lewis</i>	<i>31st Middlesex</i>
<i>William N. Brownsberger</i>	
<i>Kay Khan</i>	<i>11th Middlesex</i>
<i>Cory Atkins</i>	<i>14th Middlesex</i>
<i>Carl M. Sciortino, Jr.</i>	<i>34th Middlesex</i>
<i>Joyce A. Spiliotis</i>	<i>12th Essex</i>
<i>Martha M. Walz</i>	<i>8th Suffolk</i>
<i>Anne M. Gobi</i>	<i>5th Worcester</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>
<i>Ellen Story</i>	<i>3rd Hampshire</i>
<i>Ann-Margaret Ferrante</i>	<i>5th Essex</i>

HOUSE No. 1415

By Ms. Wolf of Cambridge, a petition (accompanied by bill, House, No. 1415) of Alice K. Wolf and others for legislation to further define comparable worth in the workplace. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1880 OF 2009-2010.]

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act further defining comparable work.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 105A of chapter 149 of the General Laws, as appearing in the 2008 Official
2 Edition, is hereby amended by inserting after the first sentence the following sentence:—

3 In any action brought under this section, the comparability of two positions shall be
4 solely based on whether the two positions entail comparable skill, effort, responsibility and
5 working conditions between employees of the opposite sex.