

**HOUSE . . . . . No. 1932**

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The Commonwealth of Massachusetts

PRESENTED BY:

***Bradley H. Jones, Jr.***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying resolve:

Resolve relative to teacher additional compensation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>
<i>Viriato Manuel deMacedo</i>	<i>1st Plymouth</i>
<i>Geoff Diehl</i>	<i>7th Plymouth</i>
<i>George N. Peterson, Jr.</i>	<i>9th Worcester</i>
<i>Donald H. Wong</i>	<i>9th Essex</i>

**HOUSE . . . . . No. 1932**

By Mr. Jones of North Reading, a petition (accompanied by resolve, House, No. 1932) of Bradley H. Jones, Jr. and others providing for the establishment of a special commission (including members of the General Court) to make an investigation and study relative to eliminating the tenure system and replacing it with a student performance system in the public schools. Education.

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

Resolve relative to teacher additional compensation.

1 Resolved, Notwithstanding any general or special law to the contrary, there shall be a  
2 special commission to study and report on ways to improve current methods of teacher  
3 compensation and the the tenure system, including a function to measure and reward teachers for  
4 student performance. The commission shall consist of the commissioner of education; 3  
5 members of the house of representatives, 2 of whom shall to be appointed by the speaker of the  
6 house, and 1 of whom shall be appointed by the minority leader of the house; 3 members of the  
7 senate, 2 of whom shall be appointed by the senate president, and 1 of whom shall be appointed  
8 by the senate minority leader; the Commissioner of Elementary and Secondary Education; a  
9 representative of the Massachusetts Teachers Association; and a member appointed by the  
10 Governor. The scope of the commission shall include, but shall not be limited to: researching the  
11 possibility of replacing the teacher tenure system with a system of annual bonus compensation  
12 tied to student performance; analyzing the financial impact to cities and towns of altering the  
13 compensation and the possibility of eliminating the tenure system and replacing it with a student

14 performance system and investigating possible definitions for student performance including the  
15 annual yearly performance index. The commission shall submit its report to the board of  
16 education, the joint committee on education, and the senate and house clerks no later than six  
17 months after the passage of this act.