FILED ON: 1/9/2013

## **SENATE . . . . . . . . . . . . . . . . No. 845**

The Comr	nonwealth of Massachusetts
	PRESENTED BY:
William N. Brownsberger	
To the Honorable Senate and House of Repu Court assembled:	resentatives of the Commonwealth of Massachusetts in General
The undersigned legislators and/or	citizens respectfully petition for the adoption of the accompanying bill:
An Act to prote	ect job applicants' identity and privacy.
PETITION OF:	
NAME:	DISTRICT/ADDRESS:
William N. Brownsberger	Second Suffolk and Middlesex

## **SENATE . . . . . . . . . . . . . . . . No. 845**

By Mr. Brownsberger, a petition (accompanied by bill, Senate, No. 845) of William N. Brownsberger for legislation to protect job applicants' identity and privacy. Labor and Workforce Development.

## The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act to protect job applicants' identity and privacy.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. The General Laws, as appearing in the 2010 Official Edition, are amended
- 2 by adding the following chapter:-
- 3 151G Pre-employment inquiries
- 4 Section 1. No employer or potential employer shall ask a prospective employee for the
- 5 prospective employee's Social Security Number or driver's license number unless such
- 6 information is necessary to determine a bona fide occupational qualification of the potential
- 7 employee.