

Joint Committee on Financial Services
The 194th General Court of the Commonwealth of Massachusetts
2025-2026
Bill Summary

Bill No: H1160

Title: An Act exempting visiting trainees from certain employment requirements.

Sponsor: Representative William C. Galvin

Hearing Date: May 13, 2025

Reporting Date: July 12, 2025

Similar Matters: N/A

Prior History:

H1012 (2023-2024) Study

Current Law:

This bill would amend M.G.L chapter 151A section 6 by adding a subsection in a section addressing services not included in “employment”.

This section explains what is considered an employee and who is exempt from this definition.

Summary:

Employees would not have to pay into unemployment and other required benefits for workers if the worker is a nonresident alien who are working legally on a temporary visa.

This bill would add language to further qualify individuals who would be exempt from employee requirements while being in the US as a “nonresident alien” and who are here temporarily as a nonimmigrant. It further adds to the definition of a “covered individual” to clarify the exemption. The section specifically mentions Family and Employment Security trust fund.