

**JOINT COMMITTEE ON THE JUDICIARY  
EXECUTIVE BILL SUMMARY**

**BILL NO.** H1921

**TITLE:** An Act relative to sexual harassment

**SPONSOR:** Rep. Tram T. Nguyen

**COSPONSOR(S):** Rep. Samantha Montaña Rep. Steven Owens  
Rep. Lindsay Sabadosa Rep. Danillo Sena  
Senator Bruce Tarr Rep. Natalie M. Higgins  
Sen. James B. Eldridge

**HEARING DATE:** June 17, 2025

**PRIOR HISTORY:** H1708 (2023-2024)

**SENATE BILL:** S1118 (Friedman)

**CURRENT LAW:** Section 4 of Chapter 93A of the General Laws gives the Attorney General the ability to sue groups and persons who are engaged in unfair commerce or trade practices.

Chapters 151 to 151F of the General Laws govern workplace discrimination, employment healthcare, and other worker protections.

Section 4 of Chapter 151B makes certain actions and practices in the workplace unlawful, including prohibiting employers personally or through its agents, from sexually harassing any employee.

**BILL SUMMARY:** Section 1 – Adds a new Chapter 151G to the General Laws entitled “Protections Against Sexual Harassment” which bans professional investors doing business in the Commonwealth from making sexual advances or requesting sexual favors when: (i) submission to or rejection of such conduct is a basis for business investment transaction decisions; or (ii) when such conduct creates a hostile work environment. A person harmed by a violation of this section may bring a court action against the unlawful actor and liability shall include compensatory damages and reasonable attorneys’ fees. The AGO may investigate potential violations and may bring enforcement actions against the unlawful actors. Actions under this section are limited by a 3-year statute of limitation.