

**JOINT COMMITTEE ON PUBLIC SERVICE**  
**2025-2026 (194<sup>th</sup>) BILL SUMMARY**

**Bill Number:** H.3003  
**Title:** *An Act relative to a COVID-19 Retirement Credit Study*  
**Sponsor(s):** Rep. Jonathan D. Zlotnik (*Gardner*)  
**Hearing Date:** June 25, 2025  
**Reporting Deadline:** August 24, 2025

**Prior History:**

New file

**Similar Matters:** S.1802 (Collins)

**SUMMARY:**

This bill creates a commission to study and report on the feasibility of awarding retirement credit to certain public employees who worked in their normal place of worked and performed their normal duties between March 13, 2020 and at least January 1, 2021. The commission will determine which employees should qualify and how the amount of the credit should be calculated. Priority will be given to employees who in the normal course of their job continued to interact with the public or performed additional duties that put them at greater risk of exposure to covid-19. Employees who primarily worked from home during this period and elected officials will not be eligible.

The commission will be composed of appointments made by the Speaker of the House and Senate President, the Governor, the Minority Leader of the House, the Minority Leader of the Senate. Additionally, three members of the commission must be mutually agreed upon by the Speaker of the House, Senate President, and Governor and they must serve in a leadership capacity in an association or union that represents the potentially eligible employees.