

**JOINT COMMITTEE ON PUBLIC SERVICE**  
**2025-2026 (194<sup>th</sup>) BILL SUMMARY**

**Bill Number:** H.2779

**Title:** *An Act relative to chapter 32 of the Massachusetts general laws*

**Sponsor(s):** Rep. Tackey Chan (*Quincy*)

**Hearing Date:** July 9, 2025

**Reporting Deadline:** September 7, 2025

**Prior History:**

2023-24 (H.2464): Ordered to a House Study  
2021-22 (H.2592): Ordered to a House Study  
2019-20 (HD.4075): Referred to House Rules; Referred to Joint Rules; Referred to Joint Committee on Public Service  
2017-18 (H.3696): Ordered to a House Study

**CURRENT LAW:**

Section one of chapter 32 contains terms and their definitions used throughout the chapter. Specifically, the term “regular compensation” has multiple definitions depending on the year. During any period subsequent to December 31, 1945 through June 30, 2009, “regular compensation means the salary, wages, or other compensation lawfully determined for the individuals service of the employee by their appointing authority. This does not include bonuses, overtime, severance pay for any and all unused sick leave, early retirement incentives, or any other payments made as a result of giving notice to retirement. For any period subsequent to June 30, 2009, “regular compensation” means compensation received exclusively as wages by an employee for services performed in the course of employment for his employer. In the case of police officers, firefighters, and employees of a municipal department who are employed as fire alarm signal operators signal maintenance repairmen, money paid for holidays will be considered as regular compensation rather than overtime and will be included in the salary on which deductions are to be paid to the annuity savings fund.

**SUMMARY:**

This bill adds to the definition of “regular compensation” that employees of the Massachusetts Water Resources Authority will be included in the list of employees whose money paid for holidays shall be regarded as regular compensation rather than as overtime and shall be included in the salary on which deductions are to be paid to the annuity savings fund.