

**JOINT COMMITTEE ON TELECOMMUNICATIONS, UTILITIES, AND ENERGY**

**BILL SUMMARY**

**BILL NO.** H.3470

**TITLE:** An Act protecting transportation network driver data privacy and integrity

**SPONSOR:** Representative Mark J. Cusack

**COMMITTEE:** Telecommunications, Utilities, and Energy

**HEARING DATE:** May 6, 2025

**PRIOR HISTORY:** New bill

**CURRENT LAW:**

Chapter 150F of the Massachusetts General Laws establishes guidelines for Transportation Network Drivers (TNDs) to unionize and collectively bargaining with Transportation Network Companies (TNCs). This chapter applies to the right for ride-share drivers to unionize, while recognizing and maintaining their unique status as independent contractors. It allows drivers to organize, select representatives, and engage in collective bargaining, establishes dispute resolution procedures, and sets forth minimum labor standards and unfair work practices.

**SUMMARY:**

Section 1 is a technical fix to section 4 of chapter 150F clarifying that it is an unfair work practice for a certified or recognized transportation network driver organization to refuse to provide information requested by a transportation network company that is relevant to the bargaining process.

Section 2 creates a new section to Chapter 150F related to confidentiality of driver records. Any record furnished to the board or other state agency by a Transportation Network Company pursuant to chapter 150, including transportation network driver records, would not be considered a public record as defined in clause twenty-sixth of section 7 of Chapter 4 or Chapter 66. Such records would be confidential and would not be disclosed by the board.

Section 3 requires the Commonwealth Employment Relations Board (as defined in section 2 of chapter 150) to promulgate regulations to implement Chapter 150F no later than December 31, 2025, and to implement such regulations no later than June 30, 2026. Chapter 150F would only take effect upon the board's implementation of the regulations required by this section.