

**Joint Committee on Financial Services**  
**The 194th General Court of the Commonwealth of Massachusetts**  
**2025-2026**  
**Bill Summary**

**Bill No:** H1180

**Title:** An Act ensuring life insurance coverage while taking Paid Family and Medical Leave

**Sponsor:** Rep. Kenneth I. Gordon

**Hearing Date:** November 4, 2025

**Reporting Date:** January 3, 2026

**Similar Matters:** N/A

**Prior History:**

**Current Law:**

Chapter 175M Sec. 2 deals with Family Leave requirements

Requirements include managing a serious illness, caring for a newly born child, manage affairs while a family member is serving in the military, or caring for a family member who has a serious health condition. MA employees are eligible for 26 weeks of paid family and medical leave when combined.

**Summary:**

Employers would still contribute into life insurance while employee is on family or medical leave.