



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
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Lieutenant Governor

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Secretary

April 7, 2021

The Honorable Michael J. Rodrigues, Chair
Senate Committee on Ways and Means
State House, Room 212
Boston, MA 02133

The Honorable Aaron Michlewitz, Chair
House Committee on Ways and Means
State House, Room 243
Boston, MA 02133

Secretary Michael Heffernan
Executive Office for Administration and Finance
State House, Room 373
Boston, MA 02133

Dear Chair Rodrigues, Chair Michlewitz, and Secretary Heffernan:

Section 1, line item 1599-6903 of Chapter 227 of the Acts of 2020 requires that the Executive Office of Health and Services report to the Senate and House Committees on Ways and Means and the Executive Office for Administration and Finance on the (a) provider data on payroll, median salary and compensation, and average employee vacancy rates; (b) a summary of said data and analysis of trends in median salary and compensation information in the preceding two state fiscal years and the current fiscal year for direct care and front-line staff, medical and clinical staff, and management and executive staff; and (c) a summary of implemented and proposed initiatives among providers that increase the hourly wages and compensation of the direct care human service workforce and workforce retention.

Attached for your review is our report covering fiscal years 2019, 2020, and 2021. Please feel to contact me should you have any questions regarding the data contained in the report.

Sincerely,

A handwritten signature in blue ink that reads "Alda Rego".

Alda Rego
Assistant Secretary for Administration and Finance