# Future of Work Commission: Digital Equity

a necessity for civic and cultural participation, employment, lifelong learning, and access to essential services

Presenter:

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Alliance for Digital Equity in Western Massachusetts
October 26, 2021



ALLIANCE for DIGITAL EQUITY



The Digital Divide and Challenges to Digital Equity

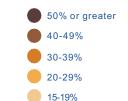
IN HAMPDEN,
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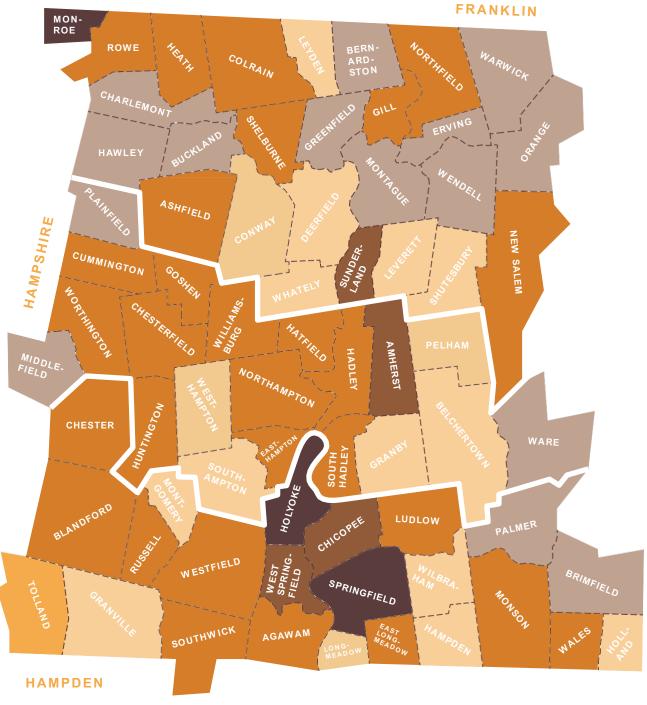
MAY 2021

#### HAMPDEN, HAMPSHIRE, AND FRANKLIN COUNTIES, MASSACHUSETTS

#### INCOME BELOW LIVING WAGE

A living wage is defined as the minimum income necessary for a household to meet their basic needs. Many households in our region do not earn a living wage. The threshold for this map is set at \$50,000, which is the approximate living wage for a two-person household in each of the three counties represented. Please see the appendix for income data for the individual municipalities.





Sources: 2014-2019 United States Census Data
MIT Living Wage Calculator

https://livingwage.mit.edu/states/25/locations

Different people experience the digital divide differently.

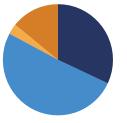
The digital divide causes people who are already impacted to be impacted more.

# Which barrier to digital equity is most encountered by each impacted group?

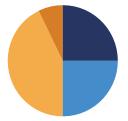
Source: 2021 Alliance for Digital Equity regional assessment



- Lack of Equipment
- Lack of Digital Literacy
- Lack of Adequate Policies



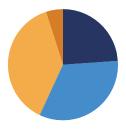
People without homes



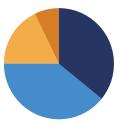
People with mental, intellectual, and developmental disabilities



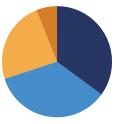
People with low income



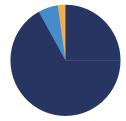
People who are English
Language
Learners



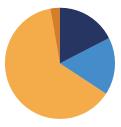
People with physical disabilities



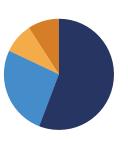
People who are recent immigrants



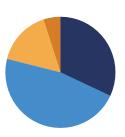
People who live in rural areas



People who are older adults



People who are children and youths

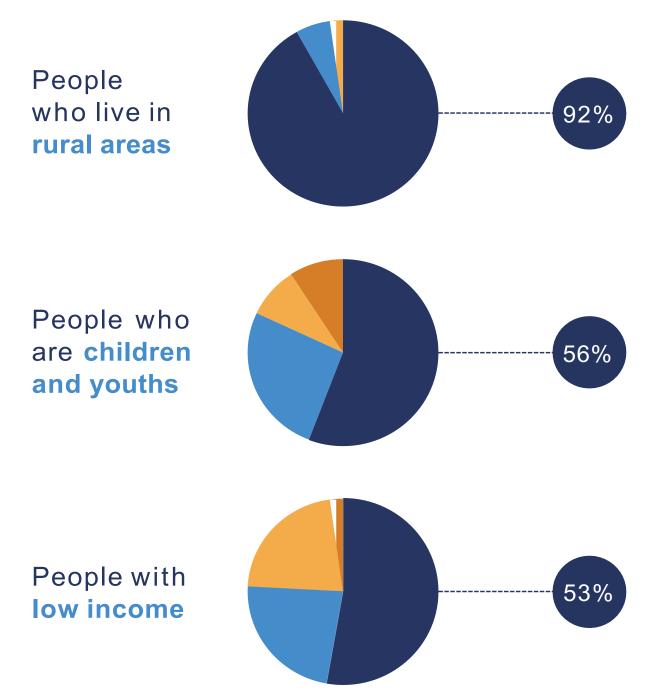


People who are Black, Indigenous, and people of color (BIPOC)

Groups whose primary barrier to digital equity is lack of connectivity

- Lack of Connectivity
- Lack of Equipment
- Lack of Digital Literacy
- Lack of Adequate Policies

Source: 2021 Alliance for Digital Equity regional assessment



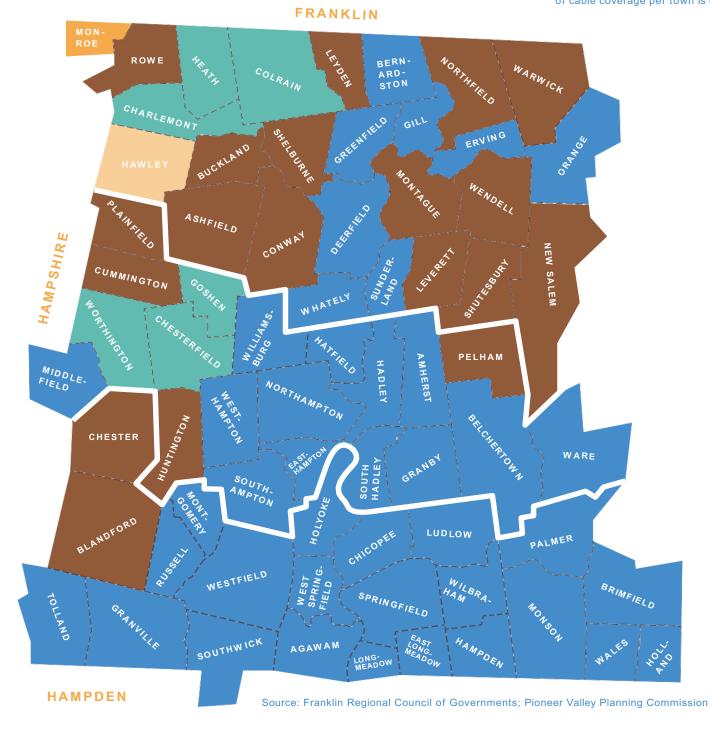
## Lack of Connectivity: Broadband Infrastructure

Progress has been made over the past two decades to bring broadband infrastructure (fiber and cable) to underserved areas, but many end users still lack connectivity. The situation is dynamic and changing. It is difficult to provide a clear coverage picture, as private cable providers are not required by federal or state regulations to publicly disclose their coverage data, as providers consider it proprietary information. As a result, gaps in their service areas are not easily identified and the broadband infrastructure coverage area is not known.

BROADBAND COVERAGE (AS OF JANUARY 2021):

- Coverage widely available 96% or greater
- Coverage less than 90%
- Coverage pending/ under construction

  Dynamic status can be 0-96%
- Data not available/
  proprietary
  Coverage data proprietary to
  service provider (statewide average
  of cable coverage per town is 96%)

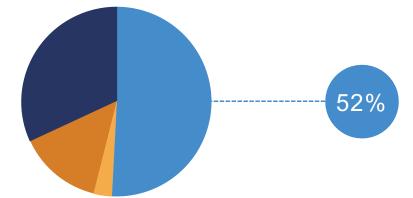


Groups whose primary barrier to digital equity is lack of equipment

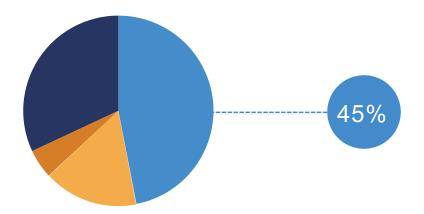
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Source: 2021 Alliance for Digital Equity regional assessment

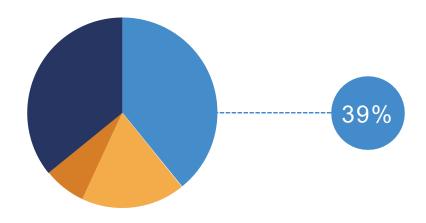
### People without homes



People with physical disabilities



People who are Black, Indigenous and people of color (BIPOC)

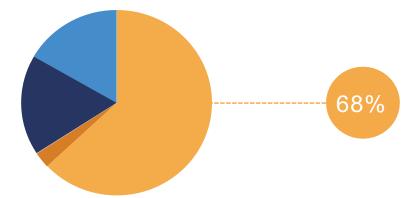


Groups whose primary barrier to digital equity is lack of digital literacy

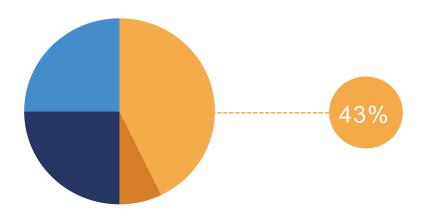
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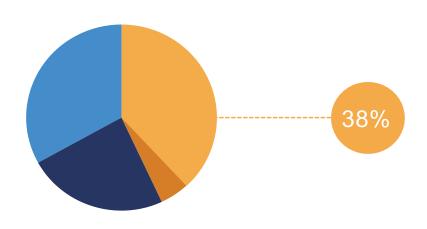




People with mental, intellectual, and developmental disabilities



People who are English Language Learners





SECTION 4

# A Framework for Taking Action



The Alliance for Digital Equity's framework focuses on three categories of action that organizations and communities can take to help everyone use the internet.







#### 1. Access

- Available
- ▶ Affordable
- Designed for Inclusion

#### 2. Adoption

- ► It Matters to Community Members
- ► They Know How to Use It
- ▶ They Feel Safe and Comfortable Using it

#### 3. Application

► Equitable Design Centered on Users

#### "Hub & Spoke" Model



#### **Community Anchor Organizations**

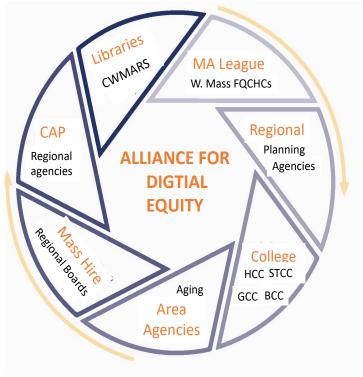
 Plan, administers and coordinates the digital community network

#### **Regional Consumer Support Center**

- Helpdesk as a virtual service
- Clearinghouse that supports access to digital resources

#### "Hub & Spoke" Model

#### Alliance for Digital Equity in Western Massachusetts



- HUB (Clearinghouse and Helpdesk)
  - Resource Partners
    - Tech Foundry
    - baytech IT
    - · Springfield Public Schools
    - Holyoke Community College
- Spokes (Well-defined Populations and Networks)
  - Public Health Institute of W. Massachusetts
  - Public Libraries
  - United Ways
  - · MassHire, Regional Boards
  - Regional Planning Agencies
  - · Ma League of Community Health Centers
  - Public Housing Authorities
  - Regional Housing Providers
  - Community Colleges
  - · Area Agencies on Aging
  - Community Action Programs

#### **Networks of trusted brokers**

- Shared agenda and goals
- Mutually reinforcing strategies that braid together resources
- Shared measures of success