

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

The Commonwealth of Massachusetts

Executive Office of Health and Human Services

Department of Public Health

Bureau of Climate and Environmental Health Division of Environmental Health Regulations and Standards

67 Forest Street, Suite # 100 Marlborough, MA 01752 Phone: 617-624-6000

KATHLEEN E. WALSH Secretary

ROBERT GOLDSTEIN, MD, PhD Commissioner

> Tel: 617-624-6000 www.mass.gov/dph

March 3, 2025

To:	Shawn Jenkins, Commissioner, Department of Corrections	(electronic copy)
	Kathleen E. Walsh, Secretary, Executive Office of Health and Human Services	(electronic copy)
	Clerk, Massachusetts House of Representatives	(electronic copy)
	Clerk, Massachusetts Senate	(electronic copy)
	Robert Raymond, Environmental Health and Safety Officer	(electronic copy)

Greetings,

Pursuant to 105 CMR 451.403, please find the inspection report for Essex County Women in Transition, the Plan of Correction (POC) from the facility and the POC acceptance letter from the Division of Environmental Health Regulations and Standards (EHRS).

Sincerely

Amy Riordan, MPH Senior Advisor, EHRS, BCEH

Cc:	Robert Goldstein, MD, PhD, Commissioner, DPH	(electronic copy)
	Terrence Reidy, Secretary, Executive Office of Public Safety and Security	(electronic copy)
	Leslie Whelan, Health Director, Salisbury Health Department	(electronic copy)
	Brianna Arruda, Director, Policy Development and Compliance Unit	(electronic copy)
	Heidi Mora, Superintendent	(electronic copy)
	Jennifer Murphy, Assistant Superintendent	(electronic copy)



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January 24, 2025

Kevin F. Coppinger, Sheriff
Essex County Sheriff's Department Headquarters
20 Manning Avenue
Middleton, MA 01949 (electronic copy)

Re: Facility Inspection – Essex County Women in Transition, Salisbury

The Massachusetts Department of Public Health (Department) Division of Environmental Health Regulations and Standards (EHRS) conducted an inspection of the Essex County Women in Transition on January 16, 2025, accompanied by Deputy Jennifer Murphy and Lieutenant Rob Raymond, in accordance with Department regulations 105 CMR 451.000: Minimum Health and Sanitation Standards and Inspection Procedures for Correctional Facilities.

The inspection identified 1 total deficiency: 0 deficiencies under the Required Standards (.100 and .200 series), 0 repeat deficiencies under the Required Standards, 0 deficiencies under the Recommended Standards (.300series), 1 repeat deficiency under the Recommended Standards, 0 deficiencies under 105 CMR 451.402(B) (other conditions that may constitute a threat to health or safety), and 0 repeat deficiencies under 105 CMR 451.402(B).

Overview

Section 1 provides details of all deficiencies, including repeat deficiencies, found during the inspection. These are categorized by Required Standards, Recommended Standards, or additional applicable regulatory standards.

Section 2 provides information on areas that EHRS found to be compliant.

Section 3 documents the areas that EHRS did not inspect.

Section 4 provides information on submitting a Plan of Correction for the identified deficiencies.

Section 5 outlines observations and recommendations related to the inspection.

SECTION 1: Health and Safety Deficiencies

Deficiencies under the Recommended Standards (.300 series)

1 repeat deficiency (indicated by an *) was found during the inspection:

1.	Dorm	105 CMR 451.322*	Cell Size: Inadequate floor space in dorm rooms
	Rooms		

SECTION 2: Areas Found to be in Compliance

EHRS inspected 21 additional areas of the facility which were found to be in compliance.

Section 3: Areas EHRS did not inspect

EHRS inspected all areas of the facility.

SECTION 4: Plan of Correction

This facility does not comply with the Department's regulations cited above. In accordance with 105 CMR 451.404, please submit a plan of correction within 10 working days of receipt of this notice which includes:

- 1. Specific corrective steps to be taken
- 2. A timetable for the corrective actions for larger projects
- 3. The date by which correction will be achieved
- 4. Any interim measures being implemented to ensure the health and safety of incarcerated individuals and facility staff
- 5. The plan should be signed by the Superintendent or Administrator and submitted to my attention, at the address listed above.

SECTION 5: Observations and Recommendations

1. The inmate population was 17 at the time of inspection.

To review the specific regulatory requirements please visit our website at www.mass.gov/dph/dcs and click on "Correctional Facilities" 105 CMR 451.000 is available in both PDF and RTF formats. For more specific information about the food standards, you can download the merged food code, which can be found here.

An inspection may also include observations of other conditions which could constitute a threat to the health or safety of inmates or employees, including but not limited to the standards set forth by the Department as follows, and report on such pursuant to 451.402(B). You can use these links below to review these standards:

- 105 CMR 205.000: Minimum Standards Governing Medical Records and Conduct of Physical Examinations in Correctional Facilities
- 105 CMR 480.000: Minimum requirements for the Management of Medical or Biological Waste
- 105 CMR 500.000: Good Manufacturing Practices for Food

This inspection report is true and accurate to the best of my knowledge.

Sincerely.

Amy Riordan, MPH Senior Advisor, EHRS, BCEH



Essex County Sheriff's Department

197 Elm Street Rear Salisbury, MA 01952



Kevin F. Coppinger Sheriff

Heidi Mora Superintendent Telephone 978-750-1900 www.essexsheriffma.org

January 27, 2025

Amy Riordan, Environmental Health Inspector, MPH, BCEH, EHRS, Senior Advisor Department of Public Health 67 Forest Street, Suite #100 Marlborough, MA 01752

Re: Women In Transition-Plan of Correction

Dear Ms. Riordan,

This letter is in response to your correspondence regarding the Department of Public Health's January 16, 2025 inspection of the Women in Transition (WIT) Facility in Salisbury, MA and the follow-up response received on January 24, 2025 requesting further action. Enclosed you will find a copy of your report, as well as the facility's updated corrective action plan

I hope that we have satisfactorily addressed your concerns. Thank you for your time and consideration.

Sincerely,

Jennifer Murphy

Assistant Superintendent

Sheriff Kevin F. Coppinger

(electronic copy)

Heidi Mora, Superintendent

(electronic copy)

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SECTION 5: Observations and Recommendations

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To review the specific regulatory requirements please visit our website at www.mass.gov/dph/dcs and click on "Correctional Facilities" 105 CMR 451.000 is available in both PDF and RTF formats. For more specific information about the food standards, you can download the merged food code, which can be found here.

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- 105 CMR 480.000: Minimum requirements for the Management of Medical or Biological Waste
- 105 CMR 500.000: Good Manufacturing Practices for Food

This inspection report is true and accurate to the best of my knowledge.

Sincerely,

Amy Riordan, MPH

Senior Advisor, EHRS, BCEH

HEALTH AND SAFETY VIOLATIONS

(* indicates conditions documented on previous inspection reports)

Hallway

No Violations Noted

Control Office (# 2)

No Violations Noted

Program Coordinator's Office (# 3)

No Violations Noted

Deputy Superintendent's Office (# 4)

No Violations Noted

Laundry/Therapy Room (# 5)

No Violations Noted

Staff Bathroom (# 6)

No Violations Noted

Copy/Storage Room (# 7)

No Violations Noted

Hot Water Heater Room (# 8)

No Violations Noted

HSU (#9)

No Violations Noted

Communication Closet (# 10)

No Violations Noted

Visitor's Bathroom (# 12)

No Violations Noted

Dorm Rooms

105 CMR 451.322*

Cell Size: Inadequate floor space in all dorm rooms

103 CMR 920.08 Multiple Occupancy approved waiver on file.

Dorm Room (#11)

No Violations Noted

Dorm Room (# 13)

No Violations Noted

Dorm Room (# 14)

Dorm Room (# 15)

No Violations Noted

Dorm Room (# 16)

No Violations Noted

Dorm Room (# 17)

No Violations Noted

Shower Room (# 18)

No Violations Noted

Kitchen (# 19)

Handwash Sink

No Violations Noted

3 Compartment Sink

No Violations Noted

Preparation Area

No Violations Noted

Community and Dining Room (# 20)



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February 19, 2025

Kevin F. Coppinger, Sheriff Essex County Sheriff's Department Headquarters 20 Manning Avenue Middleton, MA 01949 (electronic copy)

Re: Plan of Correction - Essex County Women in Transition, Salisbury

Dear Sheriff Coppinger:

The Massachusetts Department of Public Health, Division of Environmental Health Regulations and Standards (EHRS) has received your Plan of Correction in response to my inspection on January 16, 2025. Your Plan of Correction indicates you have an approved overcrowding waiver on file in accordance with 103 CMR 920.08. Please be advised that EHRS cannot accept this waiver as a means of compliance.

Sincerely,

Amy Riordan, MPH Senior Advisor, EHRS, BCEH

Cc: Heidi Mora, Superintendent

Jennifer Murphy, Assistant Superintendent

Robert Raymond, EHSO

(electronic copy) (electronic copy) (electronic copy)



Essex County Sheriff's Department

197 Elm Street Rear Salisbury, MA 01952



Kevin F. Coppinger Sheriff

Heidi Mora Superintendent Telephone 978-750-1900 www.essexsheriffma.org

February 24, 2025

Amy Riordan, Environmental Health Inspector, MPH, BCEH, EHRS, Senior Advisor Department of Public Health 67 Forest Street, Suite #100 Marlborough, MA 01752

Re: Women In Transition-Plan of Correction

Dear Ms. Riordan,

This letter is in response to your correspondence regarding the Department of Public Health's January 16, 2025 inspection of the Women in Transition (WIT) Facility in Salisbury, MA and the follow-up response received on January 24, 2025 and February 19, 2025 requesting further action. Enclosed you will find a copy of your report, as well as the facility's updated corrective action plan

I hope that we have satisfactorily addressed your concerns. Thank you for your time and consideration.

Sincerely,

Jennifer Murphy

Assistant Superintendent

Sheriff Kevin F. Coppinger

Heidi Mora, Superintendent

(electronic copy)

(electronic copy)

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HEALTH AND SAFETY VIOLATIONS

(* indicates conditions documented on previous inspection reports)

Hallway

No Violations Noted

Control Office (# 2)

No Violations Noted

Program Coordinator's Office (# 3)

No Violations Noted

Deputy Superintendent's Office (# 4)

No Violations Noted

Laundry/Therapy Room (# 5)

No Violations Noted

Staff Bathroom (# 6)

No Violations Noted

Copy/Storage Room (# 7)

No Violations Noted

Hot Water Heater Room (# 8)

No Violations Noted

HSU (#9)

No Violations Noted

Communication Closet (# 10)

No Violations Noted

Visitor's Bathroom (# 12)

No Violations Noted

Dorm Rooms

105 CMR 451.322*

Cell Size: Inadequate floor space in all dorm rooms

103 CMR 920.08 Multiple Occupancy approved waiver on file. While dorm rooms have 4 bunks to a room the Women in Transition currently only has 14 inmates with majority of rooms only

having 2 inmates to a room.

Dorm Room (#11)

No Violations Noted

Dorm Room (# 13)

Dorm Room (# 14)

No Violations Noted

Dorm Room (# 15)

No Violations Noted

Dorm Room (# 16)

No Violations Noted

Dorm Room (# 17)

No Violations Noted

Shower Room (# 18)

No Violations Noted

Kitchen (# 19)

Handwash Sink

No Violations Noted

3 Compartment Sink

No Violations Noted

Preparation Area

No Violations Noted

Community and Dining Room (# 20)



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March 3, 2025

Kevin F. Coppinger, Sheriff Essex County Sheriff's Department Headquarters 20 Manning Avenue Middleton, MA 01949 (electronic copy)

Re: Plan of Correction – Essex County Women in Transition, Salisbury

Dear Sheriff Coppinger:

The Massachusetts Department of Public Health, Division of Environmental Health Regulations and Standards (EHRS) has received your Plan of Correction dated February 24, 2025. After review, the EHRS finds the plan addresses all the deficiencies noted.

Thank you for your prompt attention to this matter, should you have any questions please contact me at the address listed above.

Sincerely.

Senior Advisor, EHRS, BCEH

Cc: Heidi Mora, Superintendent

Jennifer Murphy, Assistant Superintendent

Robert Raymond, EHSO

(electronic copy) (electronic copy)

(electronic copy)