

# Special Commission on Correctional Consolidation & Collaboration Meeting

**March 31, 2025**

Sheriff Patrick Cahillane, *Hampshire County*

Sheriff Nicholas Cocchi, *Hampden County*

Sheriff Joseph McDonald, *Plymouth County*





HARBOR VIEW HOTEL est. 1891

# Who are the Sheriffs?

As duly elected officials, the 14 Sheriffs of Massachusetts answer to their constituents and the communities they serve

- The Sheriffs are independent Elected Offices
  - Separate from EOPSS (DOC)
- LOCAL is Best; Local Matters



# Who are the Sheriffs?

## The Sheriffs Facilities:

- Jails: Hold pre-trial individuals
- Houses of Correction: Hold sentenced individuals



# Who are the Sheriffs?

## Additional Authorities and Responsibilities of the Sheriffs include:

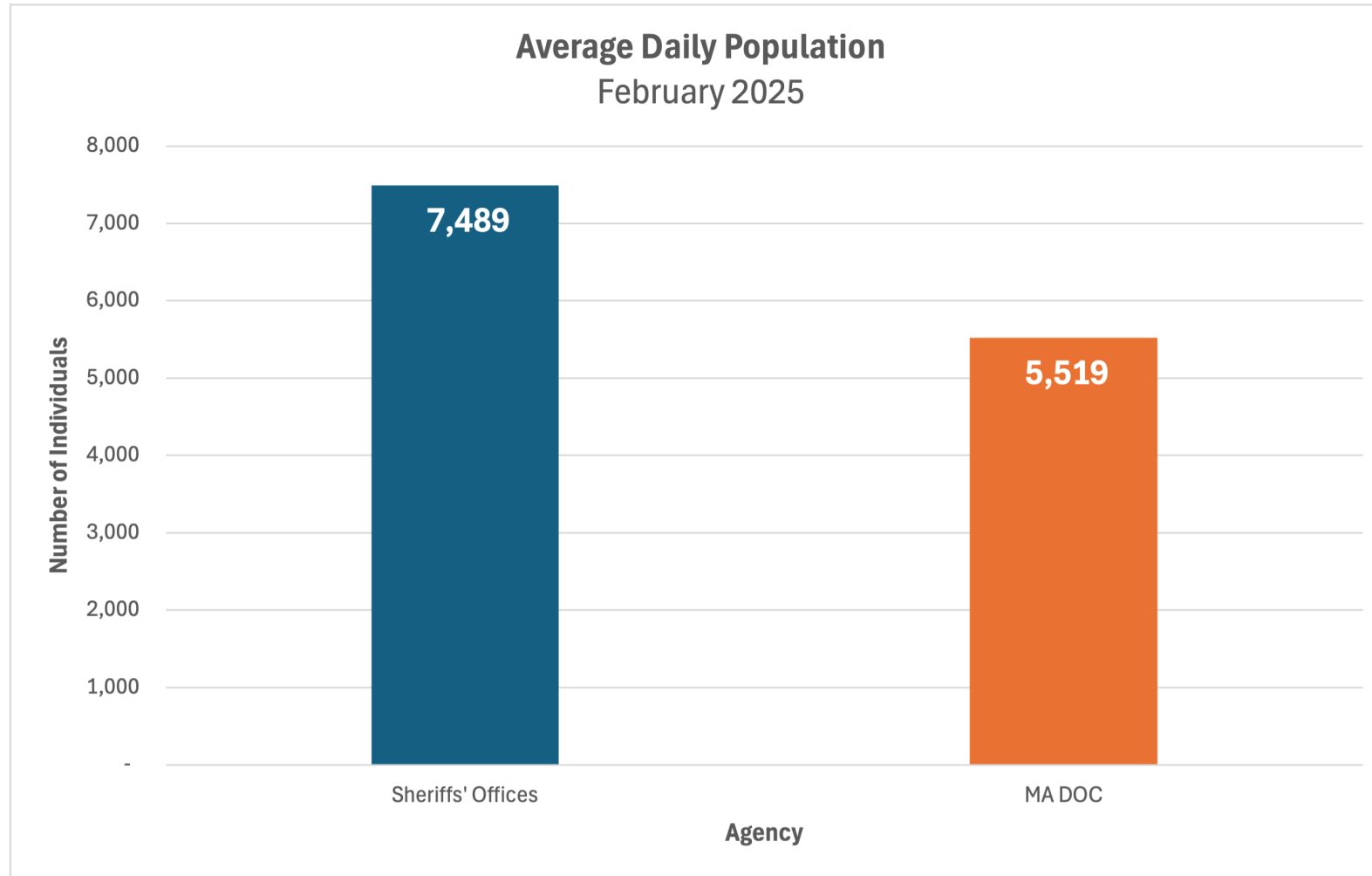
- Re-entry Centers
- Community Engagement
- Civil Process
- Triad (Seniors)
- Regional Lock Ups (SafeKeeps)
- Bureau of Criminal Investigations (Crime Lab)
- Communications-911
- Traffic Enforcement
- Law Enforcement
  - Common Law Peace Officer Authority
- School Resource Officers



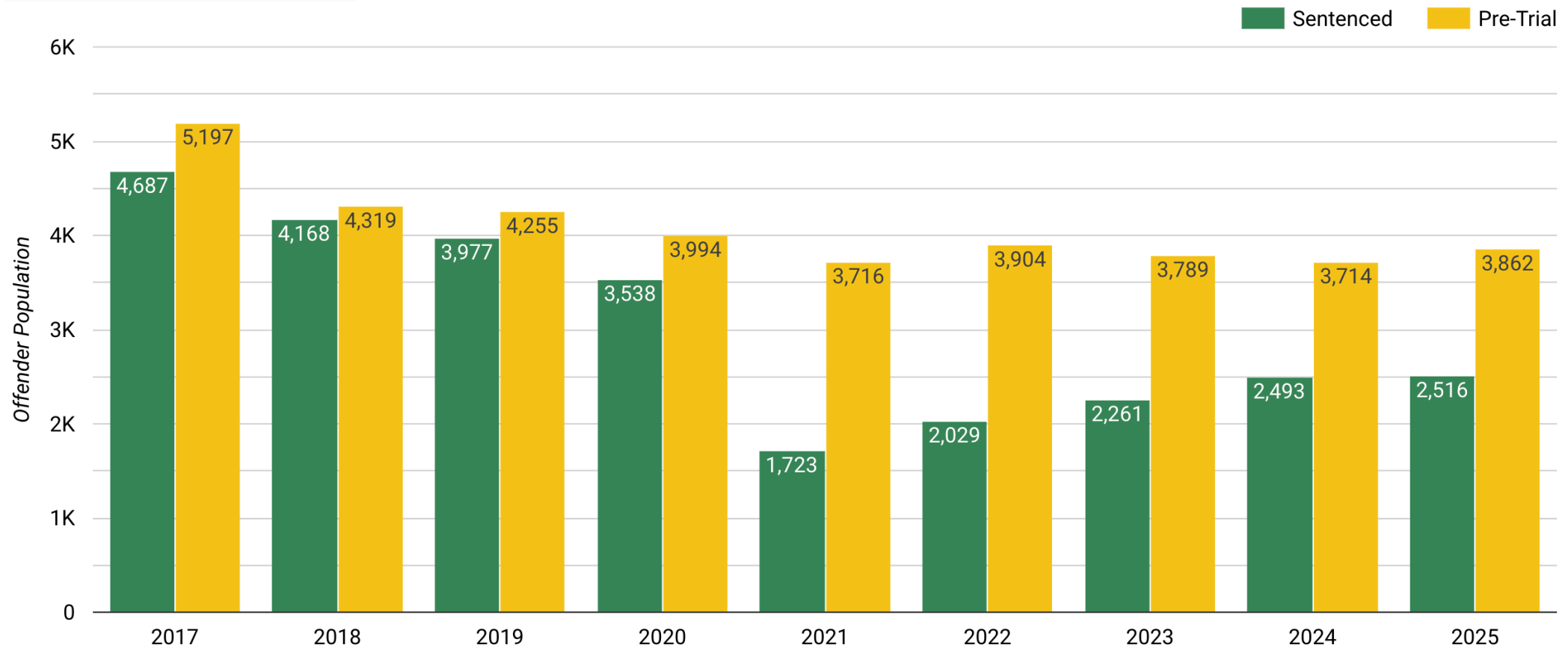
# Understanding the Populations



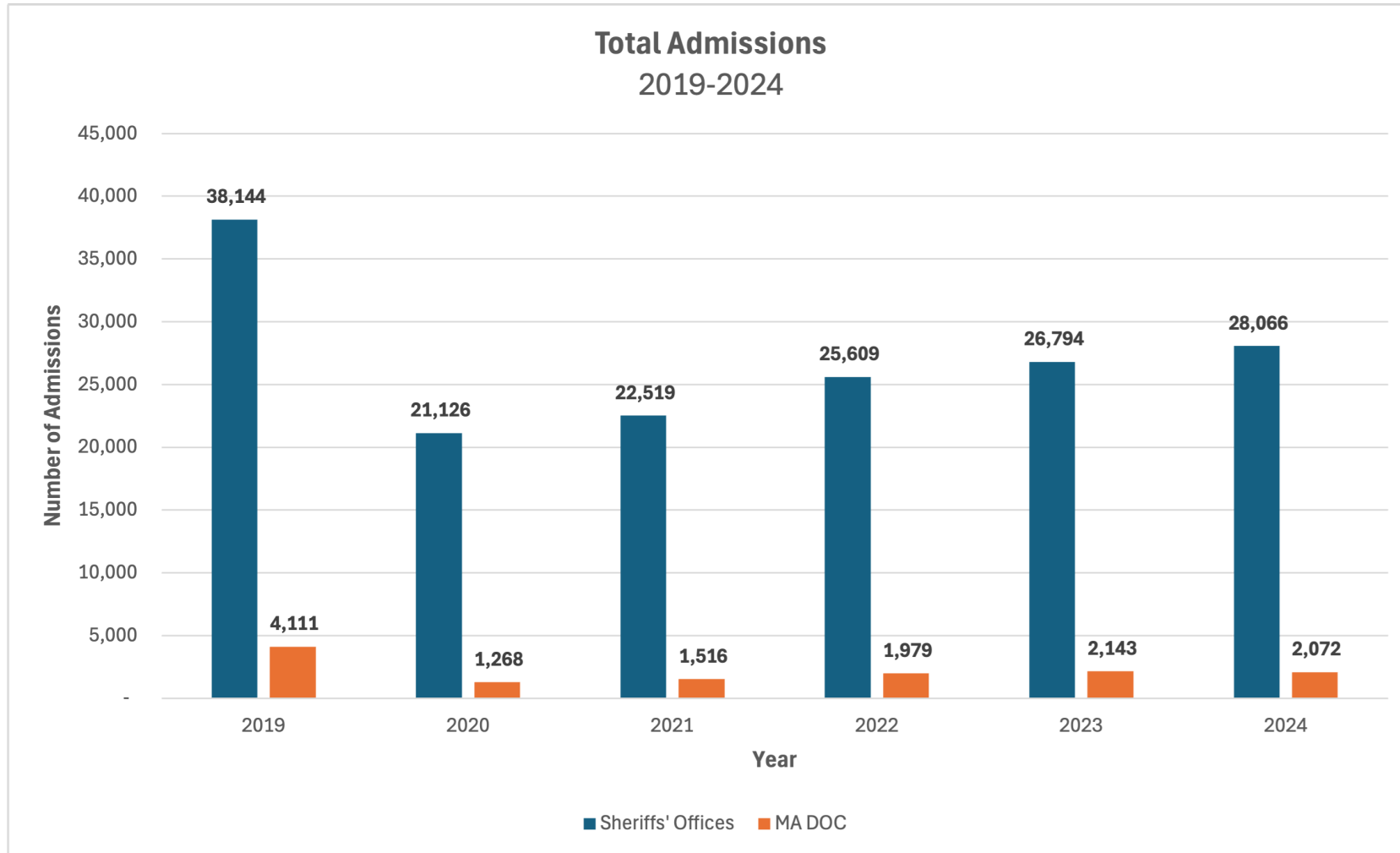
# February 2025 ADP: All Counties & MA DOC



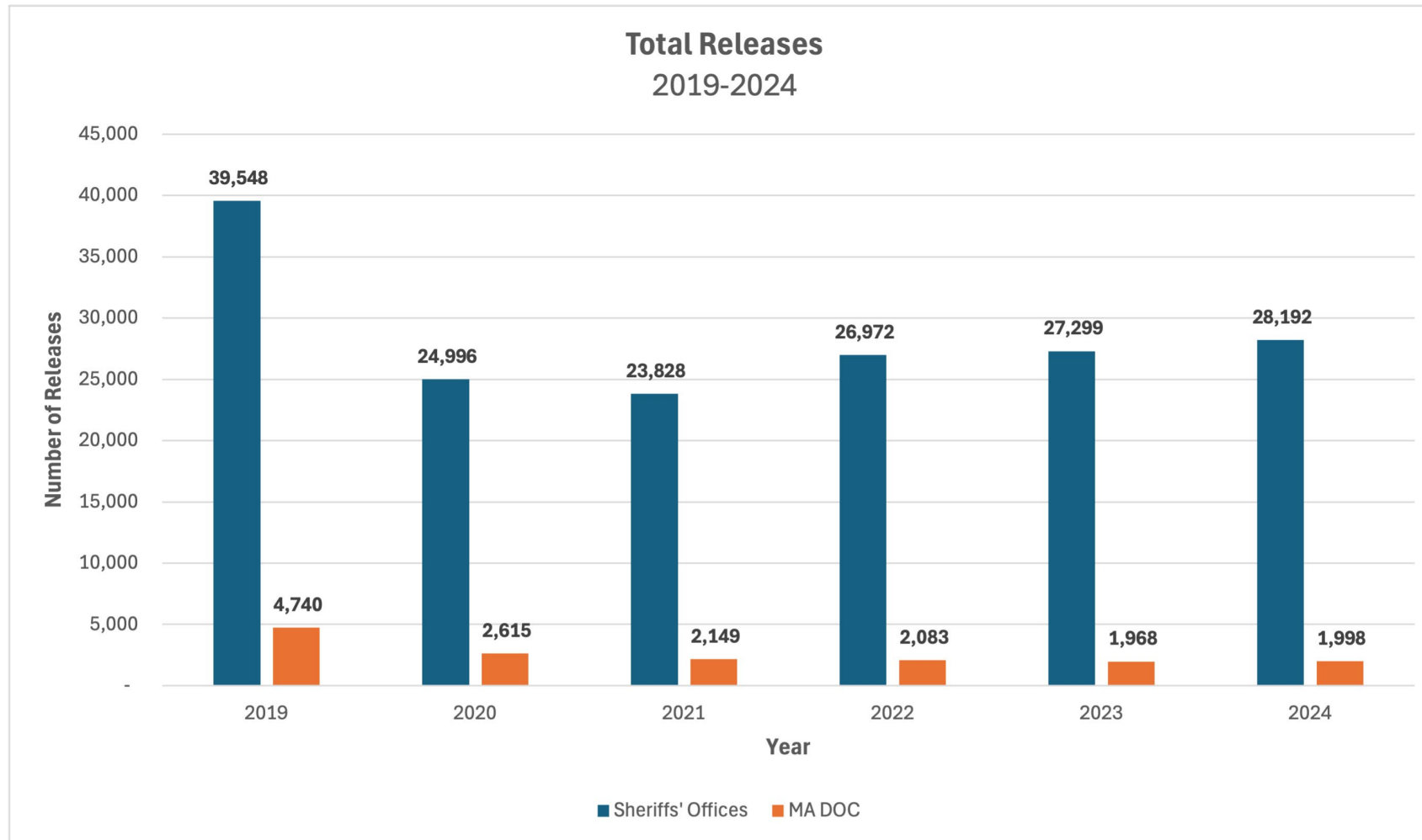
# Sheriffs' Offices Population: 2019-2025



# Total Admissions: 2019-2024



# Total Releases: 2019-2024



# FY25 Budgets

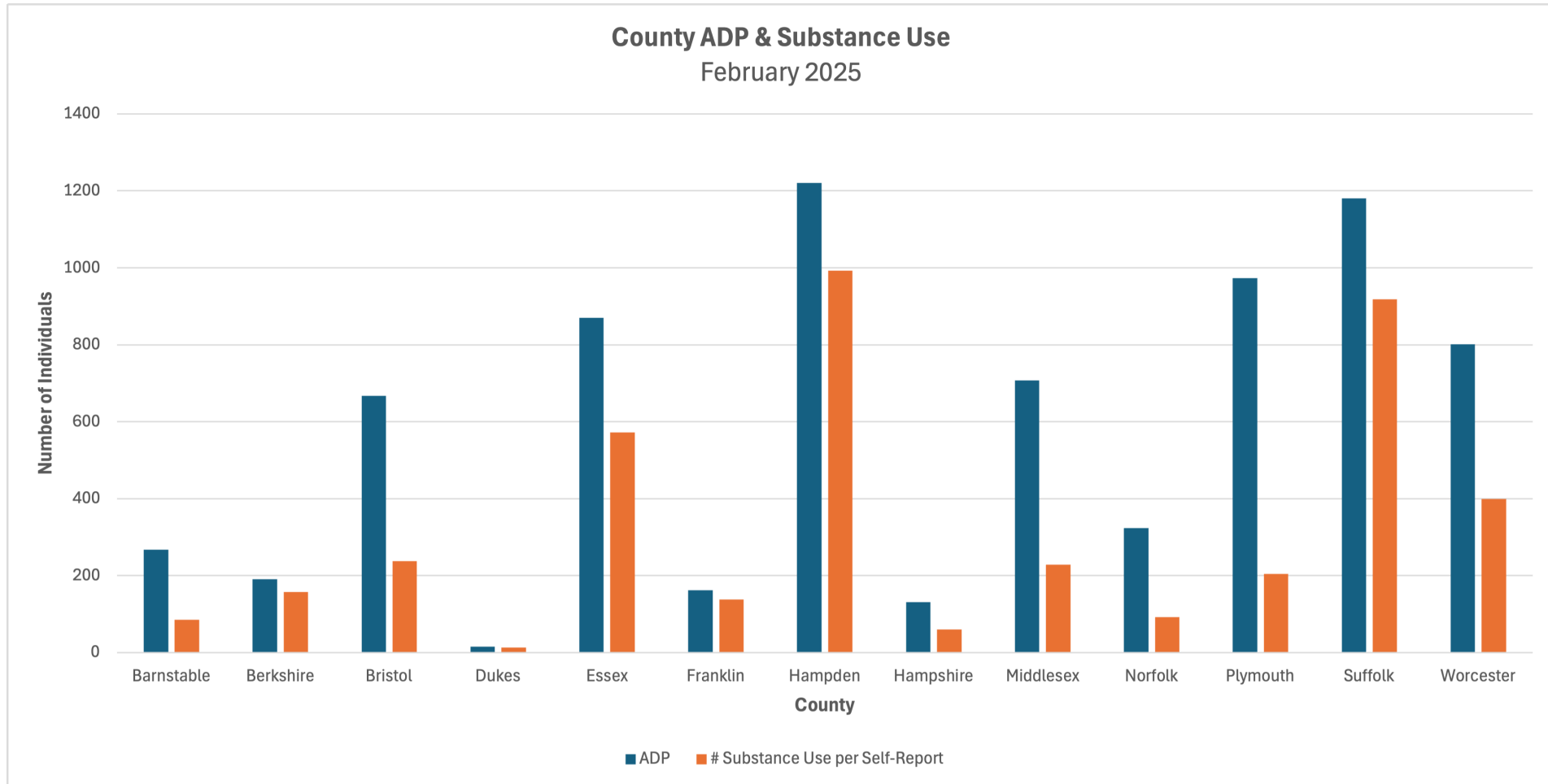
- FY25 Budgets:
  - Sheriffs' Offices: \$713,931,469
  - MA DOC: \$776,674,595



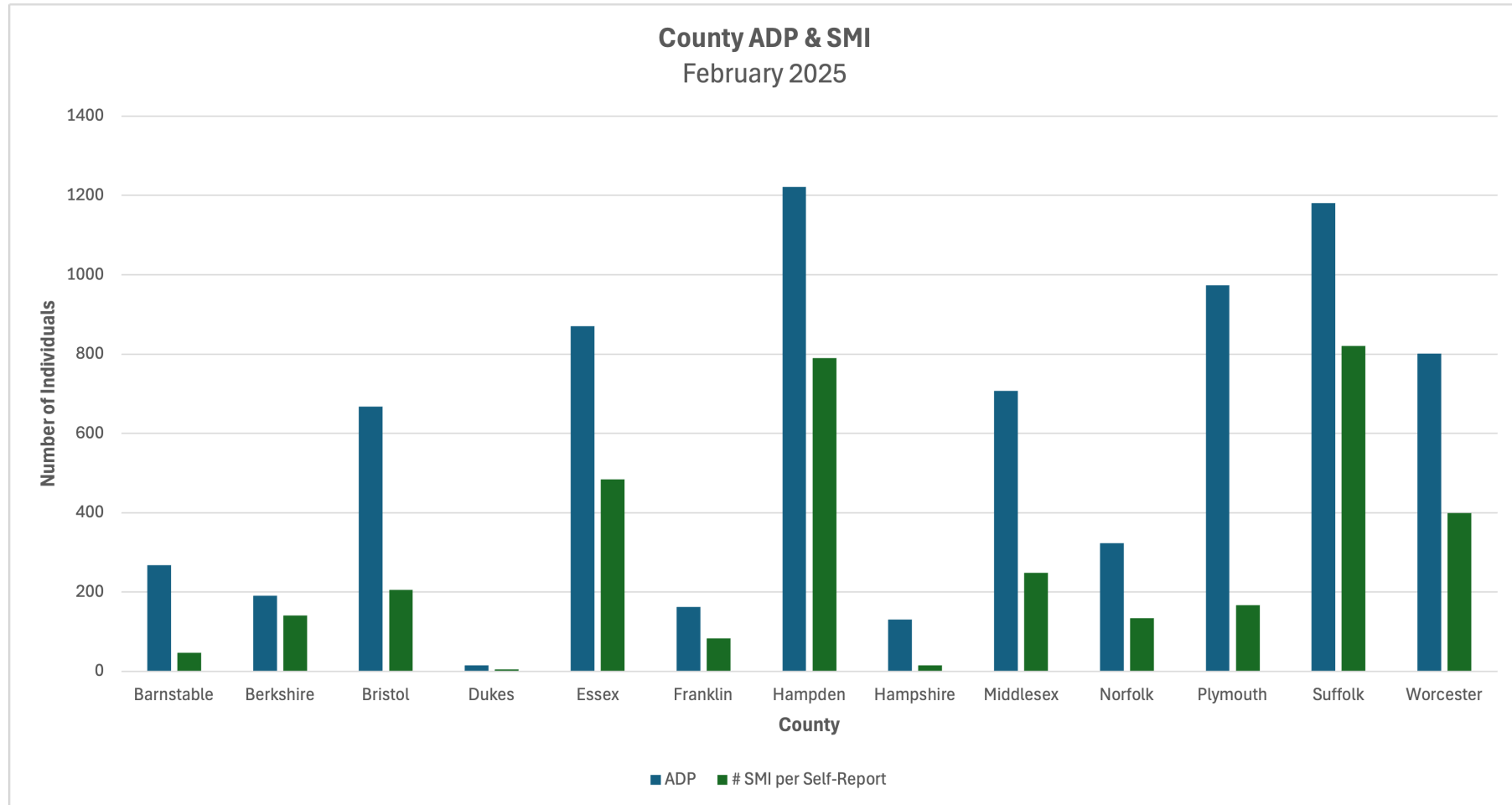
# Understanding the Needs of the Population



# Substance Use: 56% Average



# SMI: 42% Average



# Operational Capacity Data

Agency	Housing Capacity	January 2025			% Substance Use per Self-Report	# Substance Use per Self-Report	% SMI per Self-Report	# SMI per Self-Report	% Co-Occuring per Self Report	# Co-Occuring per Self Report
		ADP	Males	Females						
Barnstable	588	258	159	99	33%	85	18%	46	36%	93
Berkshire	588	185	185	-	85%	157	76%	141	77%	142
Bristol	1,574	661	606	55	36%	238	31%	205	Data not available	Data not available
Dukes	50	16	15	1	85%	14	30%	5	25%	4
Essex	1,599	880	862	18	65%	572	55%	484	Data not available	Data not available
Franklin	330	166	145	21	83%	138	50%	83	50%	83
Hampden	2,174	1,196	1,005	191	83%	993	66%	789	58%	694
Hampshire	316	123	123	-	49%	60	12%	15	48%	59
Middlesex	1,415	691	678	13	33%	228	36%	249	31%	214
Norfolk	737	327	327	-	28%	92	41%	134	24%	78
Plymouth	1,791	927	926	1	22%	204	18%	167	12%	111
Suffolk	2,487	1,193	1,029	164	77%	919	69%	820	51%	608
Worcester	1,345	798	765	33	50%	399	50%	399	Data not available	Data not available
<b>Total</b>	<b>14,994</b>	<b>7,421</b>	<b>6,825</b>	<b>596</b>	<b>56%</b>	<b>4,098</b>	<b>42%</b>	<b>3,537</b>	<b>41%</b>	<b>2,087</b>

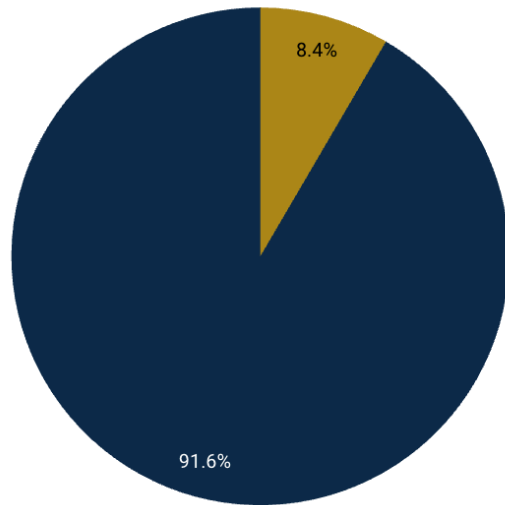
[Operational Capacity Report \(July-December 2024\) online](#)



# February 2025 ADP: All Counties' Demographics

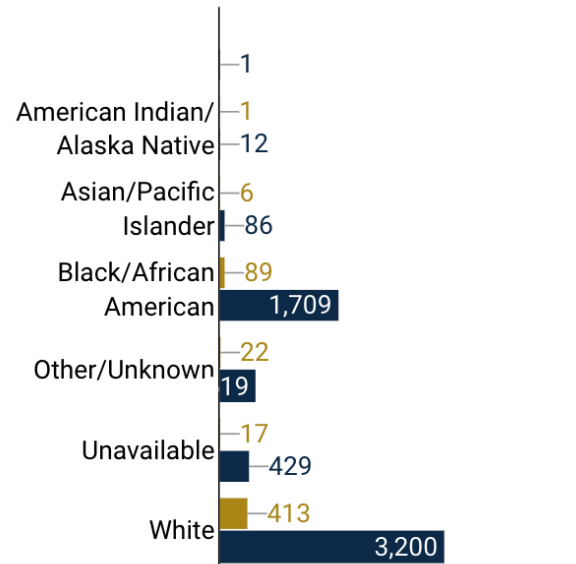
Population by Sex

Female Male



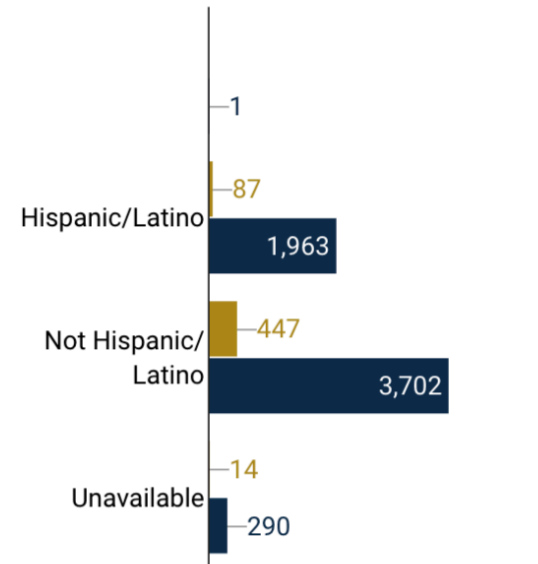
Population by Race

Female Male



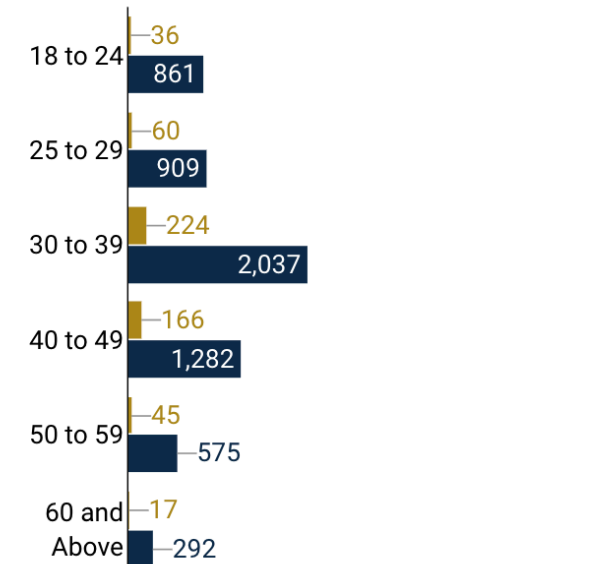
Population by Ethnicity

Female Male



Population by Age (at Snapshot date)

Female Male



# Summary of Sheriffs' Populations and Budgets

- 173% more admissions;
- 174% more releases;
- @2,000 more incarcerated individuals;
- With an 8.5% smaller budget than the DOC;
- Of that population, 56% have an identified substance use disorder;
- 42% are self reporting to be experiencing mental illness; with an estimated 42% having co-occurring disorders



# Programming, Services, & Interventions Provided to Meet the Needs of the Population



# Criminal Justice Cross-Tracking System

## Links to the Cross-Tracking System Dashboards & Datasets

[Correctional Populations →](#)

[Recidivism →](#)

[Programs →](#)

[Charges and Convictions for  
Sentenced Offenders →](#)

[Charges and Convictions for  
Pre-Trial Offenders →](#)

[Risk and Needs Assessment →](#)

## Link to the Cross-Tracking System Query Builder API

[Custodial Data Query Builder  
API →](#)



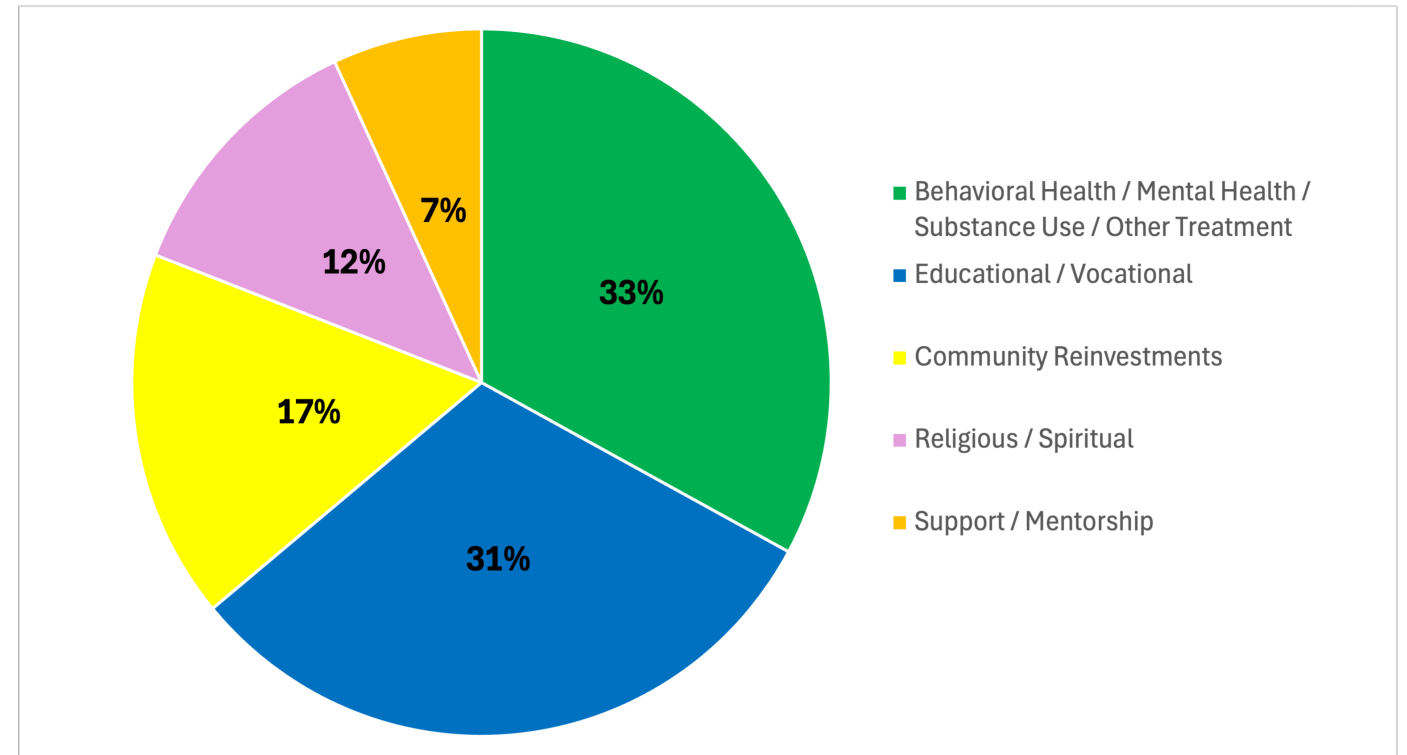
# Programming

- The Program Dashboard was created in response to the CJR of 2018 to display participation and completion of evidence-based and rehabilitative programming
  - Additionally, each Sheriff's line item requires a comprehensive inventory of all current programs and practice
- The MSA expanded on these mandates, creating a **matrix** of Comprehensive Programs, Services, Interventions, and Community Reinvestments (PSI)
  - This annual matrix includes detailed descriptions of these programs, intended outcomes, persons served, data collected, strategic partners, costs, and more



# 2024 Program Category Summary

Program Category	Total Programs Offered in 2024
Behavioral Health / Mental Health / Substance Use / Other Treatment	415
Educational / Vocational	391
Community Reinvestments	213
Religious / Spiritual	154
Support / Mentorship	87
<b>Total</b>	<b>1,260</b>



Between 2017 and 2023, **over 63,000 unique individuals** participated in programming within the Sheriffs' facilities



# Answering the Commission Charges



# I – What is the Sheriffs' Plan for Long-Term Fiscal Sustainability of Their Facilities & Cost Reduction to Taxpayers in Maintaining & Operating Facilities Below Capacity?



# Sheriffs Provide Community-Centered, Cost-Effective Treatment

- Sheriffs' facilities were designed and constructed during an era that prioritized detention over rehabilitation
  - 1990s: Carceral Environment – Tough on Crime
  - 2018: Criminal Justice Reform Act
- As the societal model has shifted, Sheriffs have been innovators in repurposing formerly crowded and chaotic housing areas into restorative and programming-focused environments
  - **Intersection of Public Safety and Public Health Model**



# Sheriffs Provide Community-Centered, Cost-Effective Treatment

Sheriffs have established:

- Health focused Intake & Reception Units
- Substance Use Treatment and Cognitive Behavioral Health Care
- Substance Withdrawal Treatment
- Behavioral Health Support Centers
- Evaluation and Stabilization Units
- Reentry & Reintegration Centers
- Collaborative partnerships with Community-Based Healthcare Providers



# Spotlight: Suffolk County's Project Evolve

- A first in the nation approach to treatment-focused detention, supported by a partnership with Boston Medical Center to prioritize care and treatment
- **Emergency room and teaching hospital model**
- This partnership has transformed the carceral model to one of community-based treatment and support
- Addresses the increasing acuity of the population afflicted with substance use disorders, mental health, and trauma
- A National Model for Peer-to-Peer Learning



## II – How do the Sheriffs Ensure That They Provide Safe & Humane Facilities for Incarcerated Persons?



# Sheriffs are State, Local, & National leaders in Providing Safe & Humane Facilities to Those in Our Care

- Sheriffs' facilities reflect their communities
  - Deliver community-centered supports for those in our care
- **Sheriffs are on the cutting-edge of promising practices and serve as mentor sites for other Sheriffs and national partners**
- Our facilities are known as best practice providers in creating safe and humane environments for those in our care



# Sheriffs' Safe & Humane Facilities are Regularly Audited by Gold Standard Leaders in Corrections

## Federal/National:

- U.S. Department of Homeland Security
- U.S. Department of Justice (Prison Rape Elimination Act)
- U.S. Drug Enforcement Administration
- U.S. Marshals Service
- U.S. Department of Health and Human Services: Substance Abuse and Mental Health Services Administration (SAMHSA)
- American Correctional Association
- National Commission on Correctional Health Care

## State/Local:

- MA Bureau of Substance Abuse Services
- MA Department of Corrections
- MA Department of Education
- MA Department of Public Health
- MA Executive Office for Administration & Finance
- MA State Auditor
- MA State Building Inspector
- MA Legislature
- State Office of Pharmacy Services
- Local Fire, Water, & Sewer Departments
- Private entities



# III – How do the Sheriffs Preserve Flexibility to Respond in a Cost-Effective Manner to Changes in Incarceration Levels?



# Sheriffs Continually Maintain a Nimble Response Based on Societal & Environmental Priorities

- **Population level is not primary driver of fixed costs**
  - Needs of the population
  - Programming
  - Food, electricity, gas, payroll (+20% in 5 years)
- Not only have Sheriffs continually adapted to shifting landscapes within an evolving public safety environment, but they have also been instrumental in shaping **reductions in levels of incarceration**
  - Turning housing units into public safety/public health models
  - Two regional Evaluation and Stabilization Units for increased mental health needs (Middlesex & Hampden)
  - Suffolk dedicating 25%+ of usable space to behavioral health



# Sheriffs Continually Maintain a Nimble Response Based on Societal & Environmental Priorities

## COVID-19 Impact

- Within 48 hours, **Hampden** stood up a Personal Protective Equipment (PPE) manufacturing facility providing masking and safety garments to facilities across the state
  - First Responder Recovery Center
- Hard work prevented severe loss of life as seen in other areas
- Courts closed, requiring Sheriffs' facilities to set up virtual court houses
- Dedicating housing units for quarantine and triage
- Continued mental health treatments and maintained family ties (via Zoom)



## IV – How do the Sheriffs Recognize the Importance of Evidence-Based Rehabilitative Programming for Incarcerated Persons?



# Evidence-Based Rehabilitative Programming Begins on Day One in Sheriffs' Facilities

- Evidence-based rehabilitative programming begins on Day One to improve outcomes
  - Program fidelity equals an allegiance to success
  - Full transparency of program offerings available in PSI Matrix as displayed on the [Cross-Tracking Program Dashboard](#)
- **Sheriffs are national leaders on Medication-Assisted Treatment (MAT) for Substance Use Disorder**
  - We are the first state where all Sheriffs' Offices provide all forms of Medicated Assisted Treatment (MAT) where available combined with Behavioral Health Treatment
  - Barnstable County: First in MA and 2nd in US to provide Injectable Naltrexone
  - Franklin County: First in MA and US for rural as an OTP provider
  - Middlesex County: Recognized by DOJ as a Center of Innovation for MAT
  - Essex, Hampden, Franklin, Middlesex all Peer-to-Peer Learning Sites for DOJ
  - And the list of firsts goes on and on.....



# Sheriffs Provide Tailored Programming Based on Populations' Needs

- Sheriffs provide gender-specific, evidence-based, and trauma-informed programming for:
  - Men
  - Women
  - Emerging Adults
  - Older Adults (age 55+)
  - Veterans
  - LGBTQI+
  - ...and more
- Sheriffs have become an important factor in education (HiSET, College Courses) by providing opportunity to continue learning
- Standardized risk/needs intake instruments and assessments to determine programming for successful reentry and outcome improvement

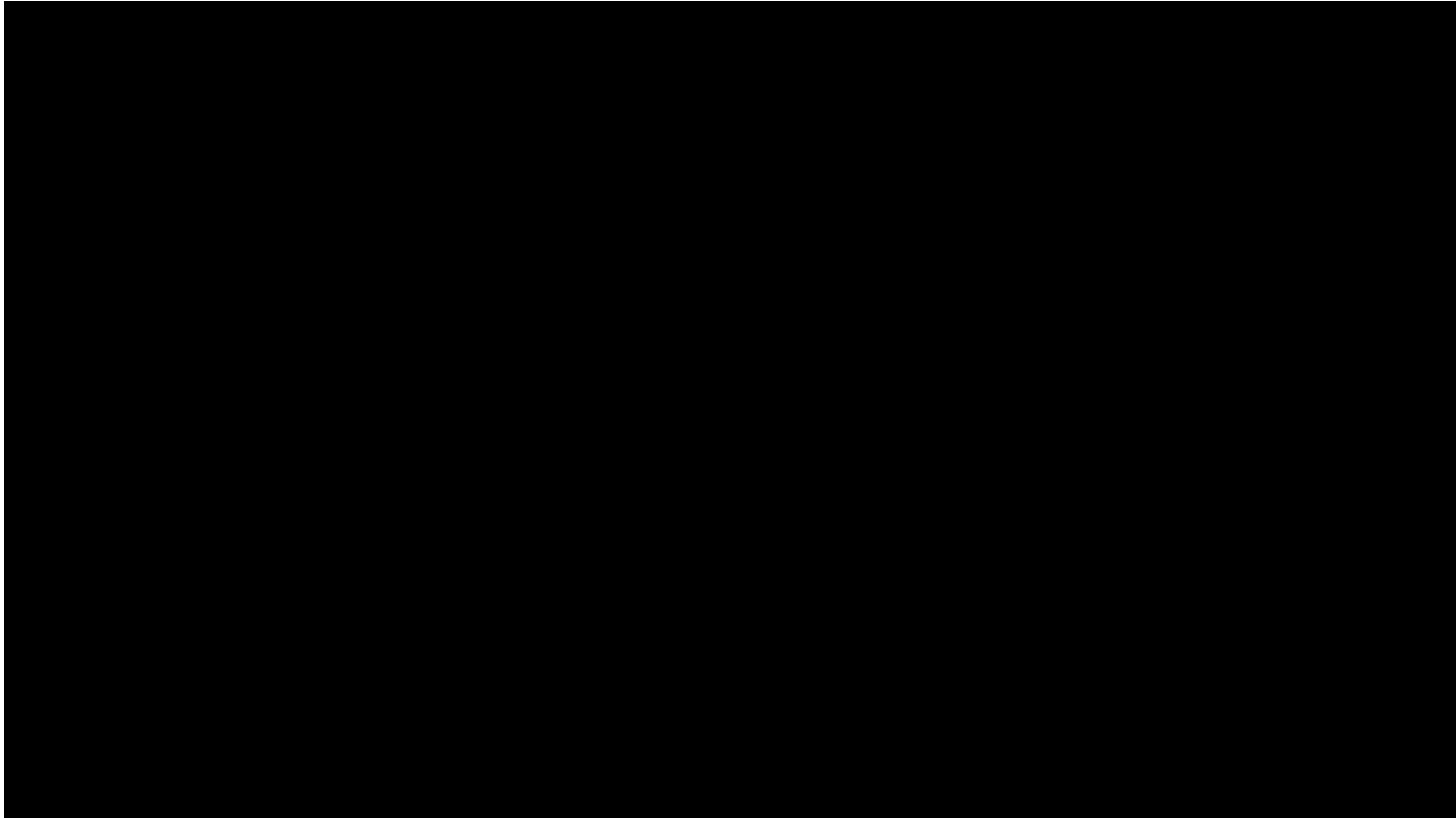


# Spotlight: Middlesex Older Adult Re-Entry (OAR) Unit

- Launched March 21, 2025
- With assistance from academic partners from Boston University and UMass Boston, extensive research and planning paved the way to create this **first-in-the-nation unit** developed to support incarcerated men ages 55 and older
  - In Middlesex, approximately 10% of people incarcerated are 55+, an increase of nearly 5% over a one-decade timespan
- Specialized and mandatory treatment programs are focused on the specific needs of this aging population, including cognitive behavioral treatment, education, social enrichment, and occupational therapy
  - The dorm-style layout for the OAR unit is also customized with those 55+ in mind



# Spotlight: Middlesex Older Adult Re-Entry (OAR) Unit



# Hampshire County's Young at Heart Chorus





# Spotlight: Dedicated Emerging Adult Units & Programming

- **Hampden County's Meaningful Accomplishments Gain Increased Character (M.A.G.I.C.) Unit**
  - Intensive intervention and specialized program unit for ages 18-24
  - Includes mentorship, youth-targeted programming, incentives and structure designed to promote success, address needs, and reduce risk of the emerging adult population
- **Middlesex County's People Achieving Change Together (P.A.C.T.) Unit**
  - First-of-its-kind unit in the nation with programming designed to reduce recidivism among incarcerated young adults aged 18-24
- **Suffolk County's Positive Energy that Always Creates Elevation (P.E.A.C.E.) Unit**
  - Specialized treatment housing program focused on providing a therapeutic space for incarcerated men ages 18-25



# Hampden County's Meaningful Accomplishments Gain Increased Character (M.A.G.I.C.) Unit

  
M EANINGFUL  
A CCOMPLISHMENTS  
G AIN  
I NCREASED   
C HARACTERI



# Middlesex County's People Achieving Change Together (P.A.C.T.) Unit

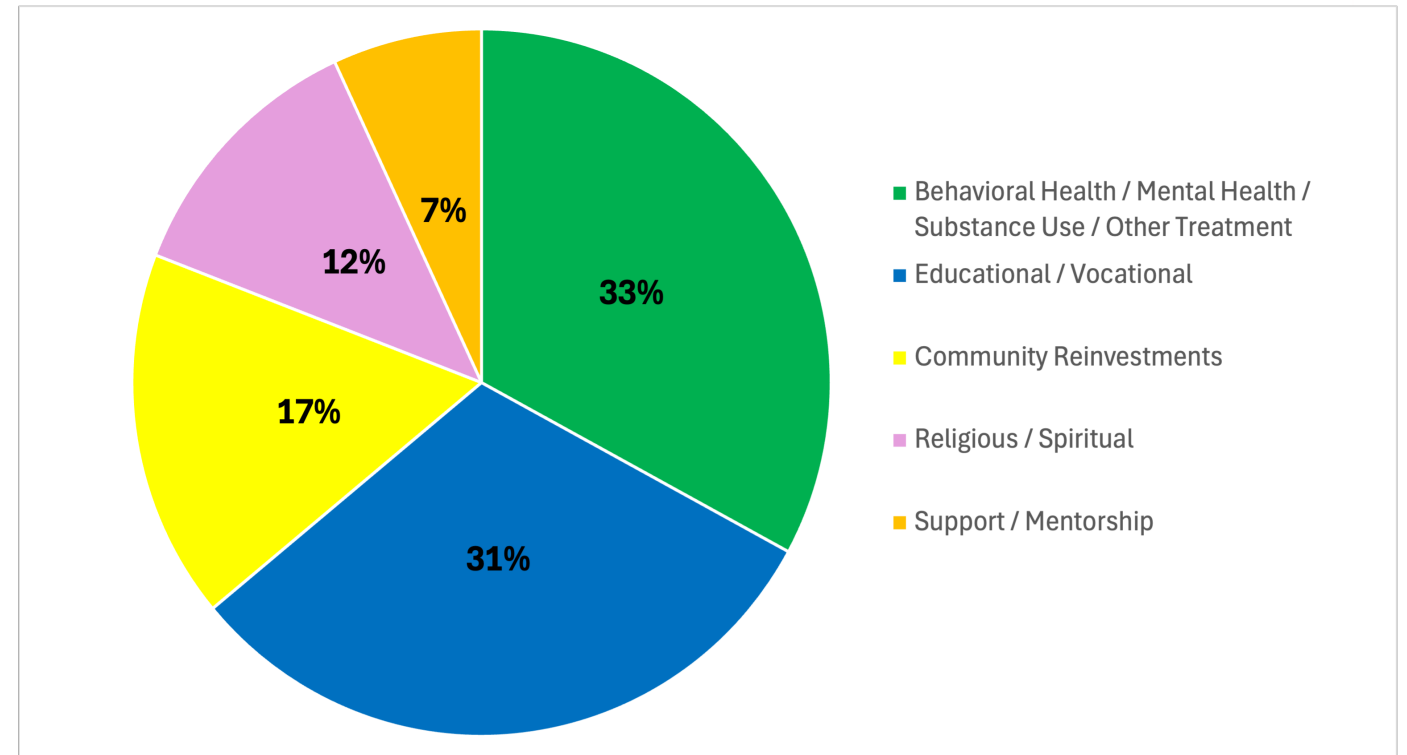


# Suffolk County's P.E.A.C.E. Unit



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# Behavioral Health / Mental Health / Substance Use Treatment Programming

- 12 Steps
- Addiction Education
- Anger Management
- Cognitive Behavioral Therapy
- Conflict Resolution
- Coping Skills
- Criminal Addictive Thinking
- Dialectical Behavior Therapy
- Healthy Relationships
- Helping Men/Women Recover
- Houses of Healing
- Inside Out
- Life Skills
- Mindfulness and Meditation
- Parenting
- Pathways to Recovery
- Relapse Prevention
- Residential Substance Abuse Treatment
- Risk Reduction
- Seeking Safety
- Stages of Change
- Thinking for a Change



# Educational Programming: University Partnerships

- Amherst College
- Anna Maria College
- Berkshire Community College
- Boston College
- Boston University
- Brandeis University
- Bridgewater State University
- Framingham State University
- Greenfield Community College
- Harvard University
- Holyoke Community College
- Massachusetts Institute of Technology
- Merrimack College
- Northern Essex Community College
- Massasoit Community College
- Merrimack College
- Middlesex Community College
- Mount Wachusett Community College
- Northeastern University
- Northern Essex Community College
- Quincy College
- Quinsigamond Community College
- Springfield Technical Community College
- University of Massachusetts
- Westfield State University
- Williams College



# Educational Programming

## ■ **Berkshire County's Aquaponics facility**

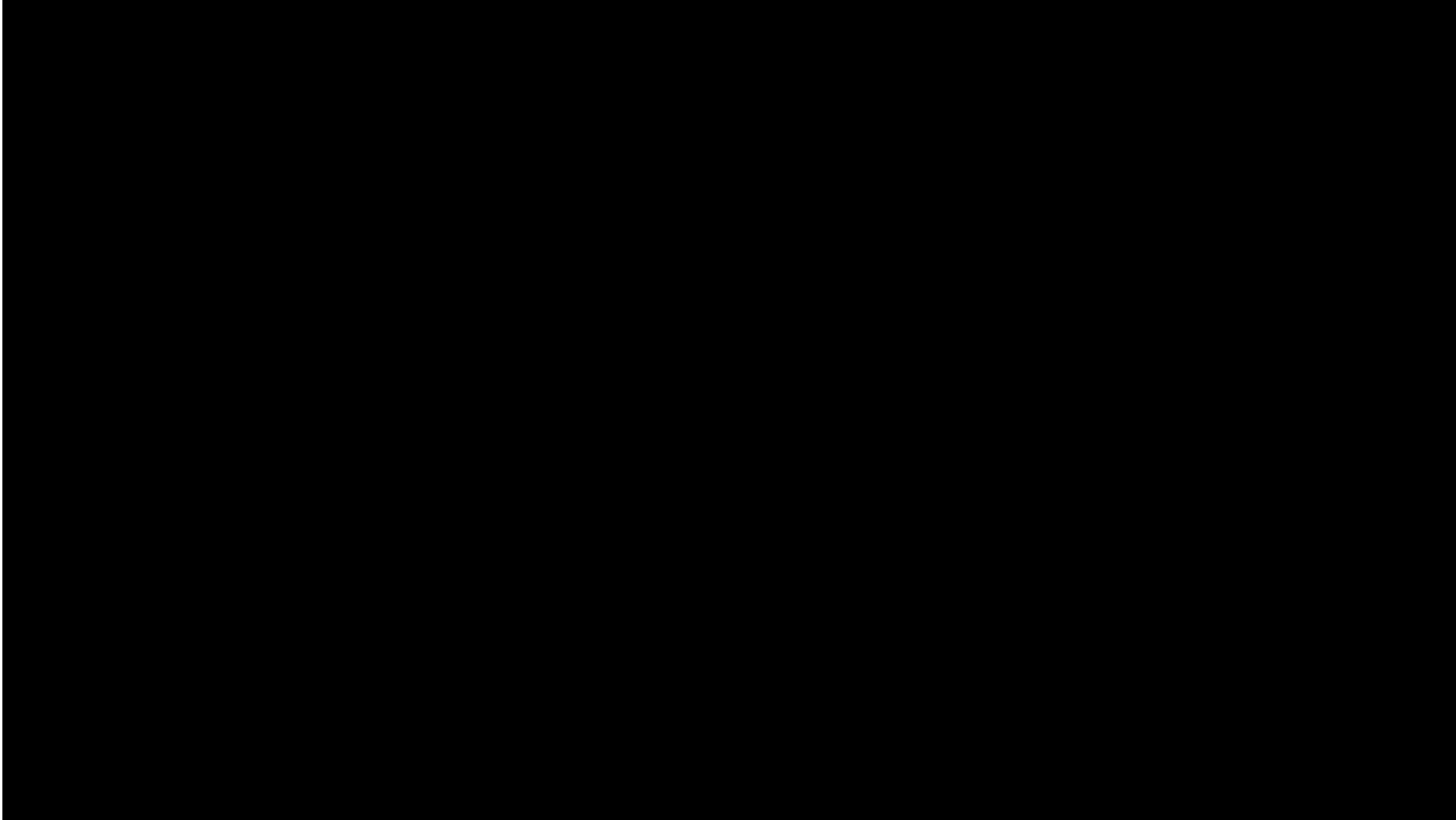
- Northeast of the correctional facility is a first-of-its-kind aquaponics lab that focuses on the science of raising fish and plants in a symbiotic ecosystem
  - It combines an educational curriculum with hands-on vocational experience in running the facility
- Since its inception, hundreds of thousands of fully organic lettuce has been donated back to the community

## ■ **Bristol County's Expansion of Educational Services**

- Partnerships with local colleges to offer credit toward a general education Bachelor's Degree
- Students who earn a B+ or better are eligible for automatic admission to UMass (tuition-free for families earning \$75k or less)
  - Courses include Math, Biology, Sociology, Anthropology, Literature and Social Justice, Journalism, Greek Mythology, Archaeology, Imagining Justice, and College Writing



# Bristol County Educational & Vocational Programming



# Vocational Programming

- **Barnstable County's Baking Course**

- A 4-week course where incarcerated individuals are taught the basics of baking breads and pastries. The course teaches marketable skills that can help the students earn income and rebuild their lives upon release.

- **Worcester County's OpporTUNEity Music Connections**

- Music program with in-person family visit at end of session concert

- **Bristol County's Commercial Driver's License (CDL) Course**

- Incarcerated individuals attend CDL Driving School in the community where they study to obtain CDL permits, participate in parking lot and on-the-road driving lessons, and the road test to obtain their CDL license

- **Hampden County's Arborist Apprenticeship Program (AAP)**

- Designed to develop members of minimum-security population into job-ready Tree Care Specialist candidates, using a combination of technical knowledge, hands-on training, and industry-specific job readiness preparation



# V – What is the Value of Community-Integrated Reentry Support Services?



# The Frederick Douglass Project for Justice



The project connects community members with incarcerated individuals to talk and learn from each other during structured conversations. It fosters learning and ignites a mutual transformation that enriches lives and reshapes our broader community. The Project is currently offered at 22 jails and prisons in 15 states.

- 3 hour program
- Dinner provided
- Jail visit
- Group discussions



# Sheriffs' Re-Entry Centers

Agency
Barnstable's The B.R.I.D.G.E. Center
Berkshire's Second Street Second Chances
Essex's Supporting Transitions & Reentry (STAR) Program
Franklin's Criminal Justice Support Center
Hampden's AISS
Hampshire's Re-Entry Center / Bridge to Future (OCC) / Rocky Hill Re-Entry Collaborative
Middlesex County Restoration Center
Norfolk's H.O.P.E. Center
Worcester's Fitchburg Community Justice Support Center

- **Top re-entry case management needs:** transportation, safe housing, clothing, food, financial services, employment, residential treatment referral, MOUD, health insurance, and identification
- **Additional support services:** values reinforcement, mapping of support network, interpersonal counseling, crisis planning, skills development and/or reinforcement, and relapse prevention planning



# The B.R.I.D.G.E Center

Centrally located in Barnstable Village

**B - Building Knowledge**

**R - Resources for All**

**I - Inspiring Growth**

**D - Developing Skills**

**G - Guiding Success**

**E - Empowering People**

We're bringing together healthcare providers, housing specialists, educators, employers, addiction services, and community partners under one roof. We're giving people the tools they need to succeed — not only so they can thrive outside, but so we can have true public safety inside our homes, our workplaces, our schools, and our communities.

# Berkshire County's Second Street Second Chance



# Essex County's Supporting Transitions And Reentry (STAR) Program



# Franklin County Criminal Justice Support Center



# Hampden County's All-Inclusive Support Services (AISS)



# Hampshire's Re-Entry Center / Bridge to Future (OCC) / Rocky Hill Re-Entry Collaborative



# Middlesex County Restoration Center



# Norfolk County's H.O.P.E. Center



# RE-ENTRY CENTERS



## WORCESTER COMMUNITY JUSTICE SUPPORT CENTER



Worcester, MA



Webster, MA



Fitchburg, MA

# Community-Integrated Reentry Support Services are Vital to Improving Outcomes

- **Berkshire County's Second Street Second Chances**

- Unique re-entry program that partners with a local non-profit
- Brings an array of resources under one roof to help those recently released with housing needs, work placement, educational programs, support groups, mental health counseling, legal aid, food vulnerability, and transportation

- **Norfolk County's H.O.P.E. Center**

- Opened in April 2024
- One-stop shop for those formerly incarcerated or **anyone in the community**
- Each client receives a personalized plan for success and support needed to achieve individual goals
  - Basic needs, peer support groups, education and employment assistance



# Community-Integrated Reentry Support Services are Vital to Improving Outcomes

- **Hampden County's All-Inclusive Support Services (AISS)**

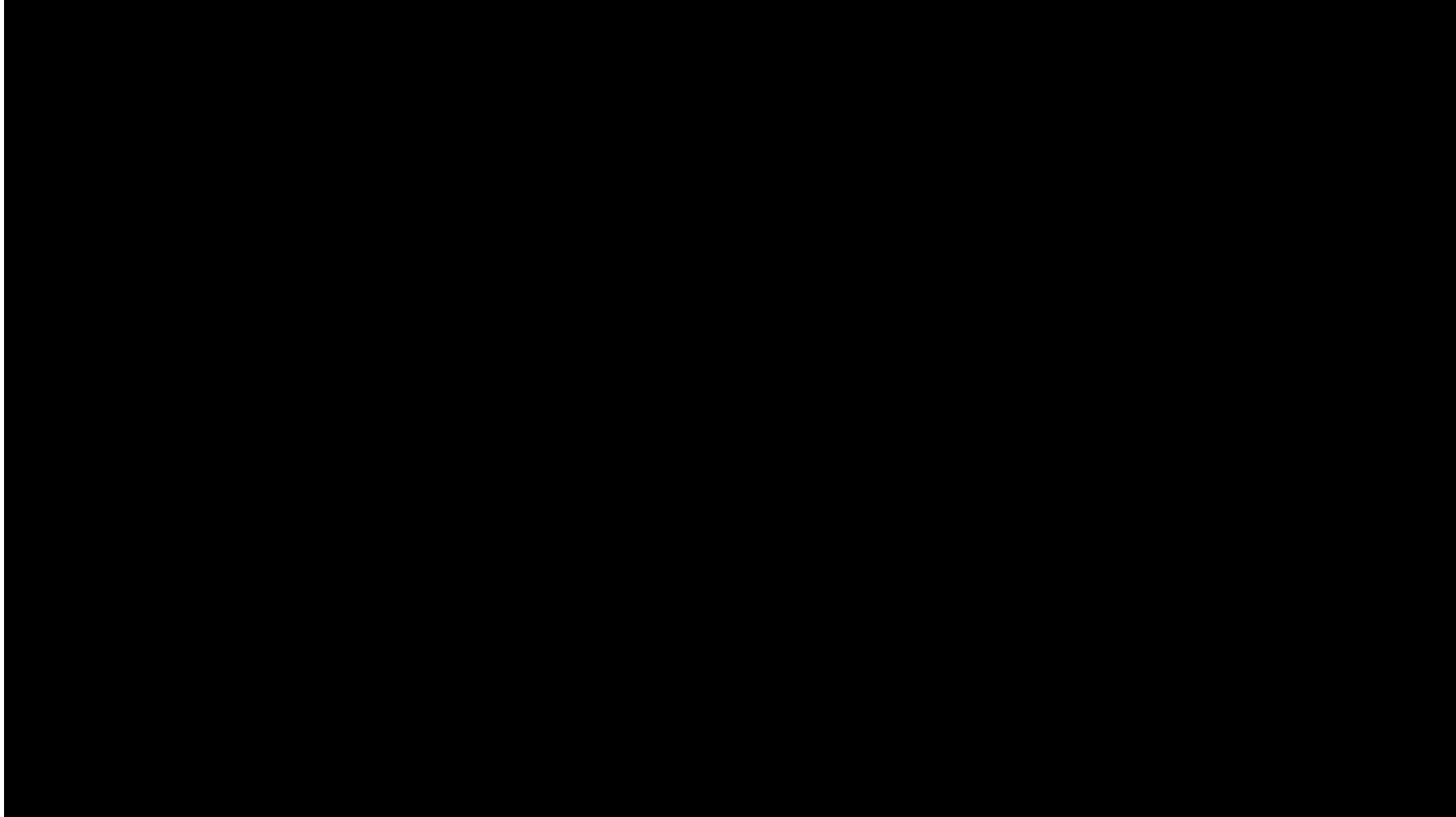
- Created in 1996 and has served 30,000+ formerly justice-involved individuals
- AISS is the bridge that carries the positive momentum begun during incarceration forward and assists individuals in the reentry process
  - Addiction, mental health, identifying documents, employment, finances, education, housing, and more

- **Essex County's Supporting Transitions And Reentry (STAR) Program**

- Community-based, referral program geared toward reducing recidivism in partnership with the courts, corrections, and community
- STAR provides an evidence-based curriculum by identifying a person's strengths and weaknesses to help develop a treatment plan
  - STAR Navigator (case manager) develops an individualized program for each participant and works with community partners to provide the tools and services they need



# Essex County STAR Program



## VI – What are the Advantages of Local Facilities for Pretrial Confinement & Short Incarcerations?



# Local Facilities for Pretrial Confinement & Short Incarcerations Keep Individuals in Their Communities

## ■ Zip Code Model

- Community providers are coming into facilities and providing care to the individuals who are returning to their communities (same zip code)
- Facilitates smooth transition back into community
- Family reunification
- Substance use and behavioral health counseling resources available
- Job, housing, behavioral health, mental health, transportation, continuation of services
- EVOLVE Unit-BMC sees the same individuals in their ER's as they do in the Jail. Improving continuity of care and the compassion of recognizing "familiar faces"



## VII – What are the Advantages of Local Facilities in Supporting Family & Community Connections?



# Local Facilities Supporting Family & Community Connections Keep Individuals & Their Families Closer to Home

- **Barnstable County's Family Outreach Resource & Support Services (FORSS)**

- Helps relatives navigate the incarceration process and connects families with community services
- Provides a liaison to answer general questions about bail, sentence structure, programming, housing, visits, and more

- **Middlesex County's Family Support Services Unit**

- The first of its kind....a national model....
- Correctional staff to respond to inquiries, requests, and concerns by family members
- Engages families through proactive outreach and education about rules and policies regarding visits, mail and telephone contact



# Middlesex County's Family Support Services Unit

*"I have been meaning to write this email for a couple of months now - but better late than never. I just wanted to say a big thank you for all your support while my son Zachary was in Billerica. This was an extremely traumatic experience for my family and having you to help guide us made it so much more bearable. I really appreciated your quick responses to my questions and that you were able to help with things like getting him his court suit delivered. He's only 18 and not through high school yet, so dealing with the administrative details of forms and processes is not yet a strength of his and so having you to help us navigate everything was very helpful. And just having someone to call who could get information on what his current situation was, was very consoling. Zach came home to us and we are so very grateful. He's back in school and is super happy to be there."*

*- Parent of Incarcerated Youth*



## VIII – How do the Sheriffs Utilize the Value of Existing Facilities & Other Investments?



# Sheriffs are Constantly Adapting Facilities to Accommodate the Changing Needs of Their Evolving Populations

- Sheriffs' facilities are modern, humane, & more conducive to a public safety/public health model
- **Our facilities are under a preventative maintenance program; most operable and functional of correctional institutions in the Commonwealth**
  - Strong partnership with DCAMM
- Facilities have modified space to provide:
  - Regional Lock Ups with wrap-around services
  - Evaluation & Stabilization Units
  - Behavioral/mental health needs
  - Dedicated women's centers
  - Areas for vocational training and education
- Creative uses include leasing open bed space or houses/non-state-owned beds
  - Hampshire's Bridge to the Future is a leased dwelling off the main campus

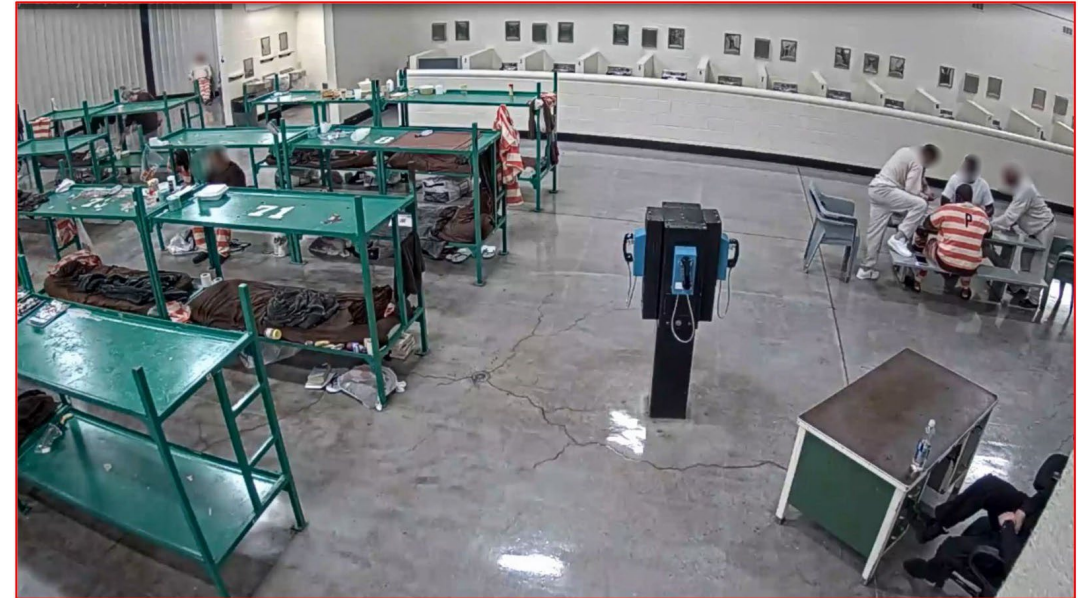


# Spotlight: Worcester's Substance Treatment Opportunity Program (S.T.O.P.)

- In 2023, Worcester County Sheriff's Office introduced the **Substance Treatment Opportunity Program (S.T.O.P.)**
- S.T.O.P is a state-of-the-art treatment facility located in a **converted** medium security bunk-style housing unit
  - Modified therapeutic community environment with dormitory-style living, classrooms, and meeting spaces
  - Six-month, intensive Substance Use Disorder treatment program accommodating up to 24 incarcerated individuals
    - Participants must apply to S.T.O.P. and remain in good standing



# S.T.O.P. Before and After



# S.T.O.P. Before and After



## IX— How do the Sheriffs Collaborate Regionally?



# Sheriffs Lead & Collaborate with Local, State, & National Strategic Partners

- Mutual aid to federal, state, & local law enforcement
- Safe Keeps & Regional Lock Ups
- Support to District & Superior Courts
- Community Work Crews (in partnership with Parks & Recreation, HUD)
- Senior Centers, Schools
- Mental Health or Medical Challenges
- Expansion of Emergency Stabilization Units
- Local Sheriffs Assisting One Another
- US Marshals
- DOJ: National Institute of Corrections
- DOJ: Bureau of Justice Assistance
- Training Academies (staff)
- Arduous or challenging Inmates (alternative housing)
- Women's Centers
- Plymouth & MPTC
- BCI & Crime Labs (Plymouth, Barnstable)
- K9 Services
- Detail Services (Public Safety)
- E-911 (Dukes, Barnstable & Plymouth)
- Law Enforcement Council (LEC) Task Forces



# X – What Unique Roles do the Sheriffs Have in Varying Urban & Rural Regions?



# Sheriffs Specialize in Serving the Varying Populations of Urban & Rural Regions Across the Commonwealth

- Sheriffs are integral parts of the communities they serve
  - Best equipped and most familiar with the unique and varying landscapes of their communities to complement existing treatment environments
- Countless community service centers in each of the 14 counties
- Critical services delivered to communities:
  - Housing
  - Work assistance
  - Mental Health
  - Substance use disorder treatment
- Remaining connected throughout the process builds trust and relationships



# Urban Examples

## Suffolk County

- As Suffolk is so close to other bordering counties, we have several men and women with cases in multiple jurisdictions, making discharge planning more challenging
- Housing is a problem across the Commonwealth, however there is a larger challenge within a major metropolitan city
  - Limited access to dry shelters
  - For the many that suffer from substance use, it is hard to maintain one's recovery in a space where people are actively using, especially when a shelter is your only housing option

## Norfolk County

- The Norfolk County Sheriff's Office has safekeep agreements in place with the Massachusetts State Police, Hanscom Air Force Base, and over 80% of local police departments to hold their detainees
- Provide Special Response Teams to local police departments
- Members of METRO-LEC regional response team



# Rural Examples

## Dukes County

- Regional Lockup serves as the **only** holding cells on the island for the 6 island police departments, state police, and Edgartown District, Superior, and Probate Courts
- Without the Dukes County Sheriff's Office, no arrests would be made on the island, and the courts would have nowhere to hold individuals in secure custody
  - Including protective custody detainees
- 911 Communications



# Dukes County Sheriff's Office: 911 Center



# Rural Examples

## Franklin County

- TRIAD Division supporting seniors in the community



# Rural Examples

## Nantucket County

- The Sheriff is the main convener and authority on Civil Process
- Serves as a working Sheriff within the community managing traffic, acting as a constable during elections and aiding the courthouse for security purposes



# Nantucket Sheriff's Spotlight



# XI – How do the Sheriffs Recognize the Unique Issues Posed by Incarcerating Female & LGBTQI+ Populations?



# Sheriffs Excel in Their Management of Complex Populations

- Sheriffs go above and beyond to support specialty populations
- At the table on Commissions
  - Panel on Justice-Involved Women; LGBTQI+ Health and Safety Commission
- Sheriffs' Offices have the newest and most modern gender-responsive programming



# County Facilities That Hold Incarcerated Women

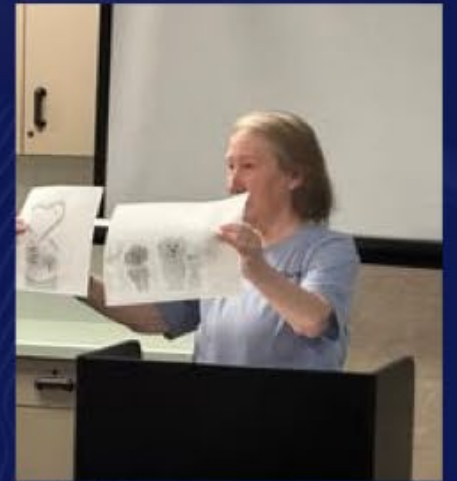
- Barnstable (regional)
- Bristol
- Essex
- Franklin
- Hampden (regional)
- Middlesex
- Suffolk (regional)





# What is the Women's Therapeutic Treatment Program (WTTP)?

The Barnstable County Correctional Facility houses women from Barnstable County, Dukes County, Nantucket County, and Essex County. In order to ensure successful re-entry for our incarcerated females, the Barnstable County Sheriff's Office created a Women's Therapeutic Treatment Program (WTTP). The WTTP is designed to address criminal and addictive behaviors, reduce recidivism, and promote community safety using gender-responsive strategies. In this program, treatment plans are developed with the goal of building skills and changing behaviors.



Barnstable County Sheriff's Office

# Education

- GED Prep and Testing
- SEIS (Special Education in Institutional Settings) with DESE
- Financial Literacy
- Introduction to Literacy
- College 101 through CCCC
- Digital Literacy with Ameelio
- Elective Courses (ex: Changing Lives through Literature)
- Who Owns the Ice House?
- Reading Comprehension
- Introduction to Computers
- English for Speakers of Other Languages
- Independent Study topics such as cosmetology, plumbing, HVAC, etc.

... and many more

# Programs

- Harm Reduction
- HIV/STD Training
- Narcan Training
- Alcoholics Anonymous (AA)
- Narcotics Anonymous (NA)
- Independence House
- Religious Recreation/Ministry
- Yoga
- MAT Program
- Recovery and Addiction Education with topics such as domestic violence, anger management, criminal and addictive thinking, grief and addiction, and more
- Reading Picture Books with Children with Falmouth Public Library

... and many more

# Vocation

- ServSafe and Culinary Certifications
- Bread Making Class with Pie in the Sky Bakery
- Occupational Safety and Health Administration (OSHA)
- Home Builders Institute Pre-Apprentice Carpentry Training (PACT)
- National Coalition of Certification (NC3)
- Community Work Crews
- Recovery Coaching Academy

... and many more

# WOMEN IN TRANSITION



# Franklin County Sheriff's Office Women's Treatment

*Designed to replicate the most effective aspects of an intensive outpatient program within the context of a brief incarceration*

*Facilitated Monday-Friday by Clinicians, Educators, and Reentry Caseworkers*

*A two-week intensive certificate program that includes the creation of a Wellness Recovery Action Plan (WRAP)*

*Participants will:*

- Learn simple, safe, and effective tools to create and maintain wellness*
- Identify triggers and early warning signs to create Symptom Reduction Plans and Crisis Plans*
- Reorient to pathways imbued with hope through self-awareness practices, goal-setting, and somatic healing methods*

## HOPE

*Helping Other Possibilities to Exist*

*Goals  
+  
Pathways  
+  
Agency*

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Office  
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# Suffolk Women's Programming

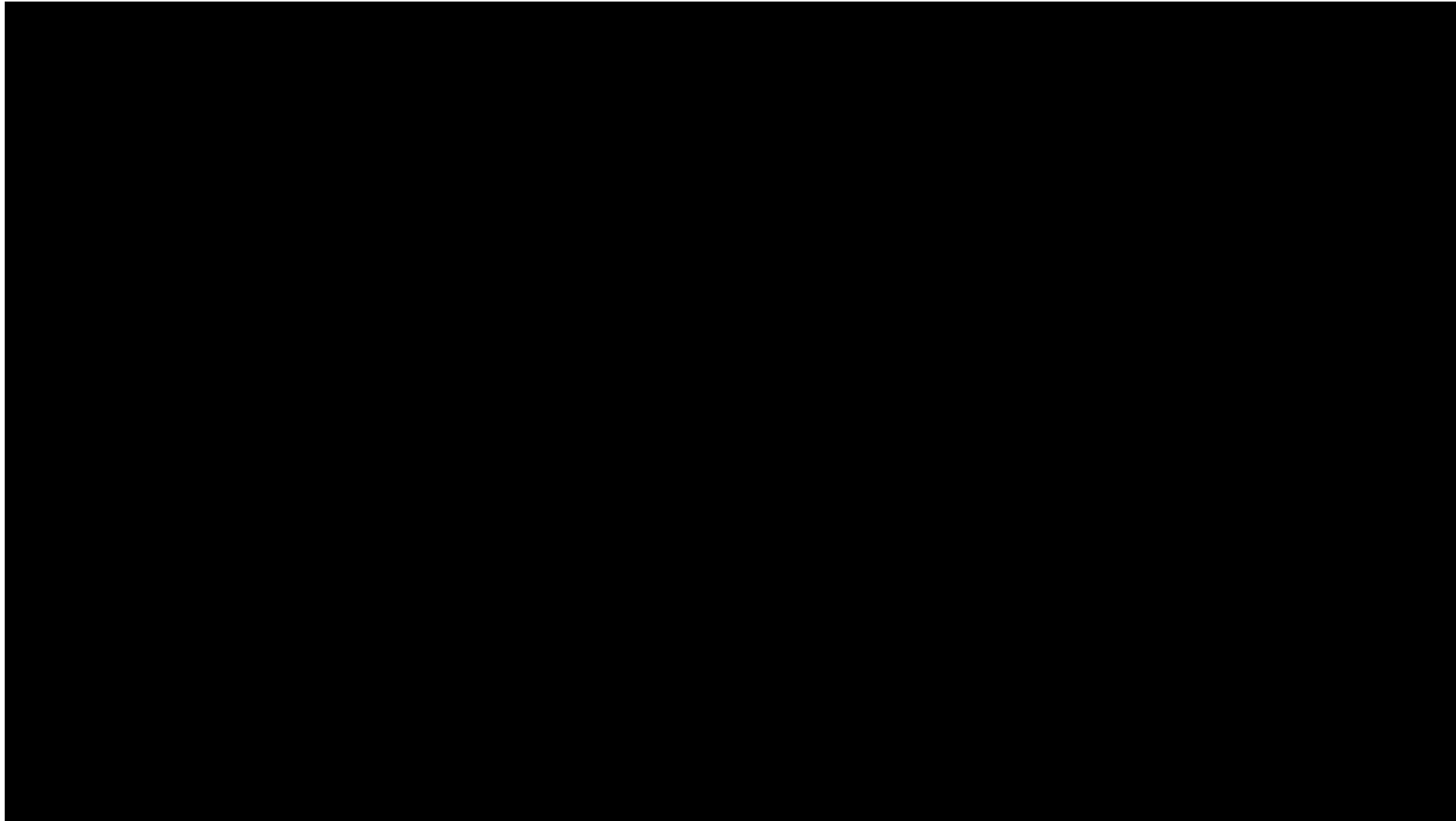


# Spotlight: Western Massachusetts Regional Women's Correctional Center (WCC)

- Located in Chicopee, MA (Hampden County)
- **Leader in the evolving model of women's corrections**
- Multilevel security facility for women that provides for public safety by applying best practices, using criminogenic principles, gender-specific programs and operations in a humane, safe, and secure environment
- In collaboration with the community, WCC offers a multi-disciplinary approach that is trauma-informed, gender-responsive, family-focused, and culturally aware
- WCC's mission is to empower women to reclaim their liberty through informed and responsive choices



# Spotlight: Western Massachusetts Regional Women's Correctional Center (WCC)



## XII – How do the Sheriffs Address the Importance of Social Determinants of Health in Reentry Services?



# Sheriffs Focus Programming & Reentry Services on Addressing Social Determinants of Health

- Sheriffs bridge the gap upon reentry providing the tools and resources needed to improve overall health outcomes with the goal of eliminating recidivism
  - Individuals meet with reentry teams within 72 hours of admission
- Focus on reintegration
  - Education, job training, affordable housing, health care access, and social support services
    - Prepare individuals for successful release into their communities
- 24/7 medical, behavioral health, and substance use care
  - MAT
- MIEP Reentry Demonstration
  - National Leaders
  - 4th State in the US to be approved for a Medicaid Waiver allowing Medicaid eligible incarcerated individuals, regardless of status, to receive their Federal Medicaid Benefits 90 days prior to release.
  - In collaboration with MassHealth, EOPSS and MSA, this initiative will help to enhance and expand health outcomes. Exciting and we are very proud.



# XIII – What Role do Community Organizations Play in Reentry Services?



# Sheriffs Collaborate with Community Organizations to Provide Critical Reentry Services

- Behavioral Health for Justice-Involved Individuals
- Behavioral Health Help Line
- Boston Public Library
- Delancey Street Foundation
- Department of Revenue
- F8 Foundation
- Mass 211
- MassAbility
- Quincy Recovery Court
- Recovery Centers of America
- Registry of Motor Vehicles
- Registry of Vital Records & Statistics
- Roca
- SAFE Coalition
- Safe & Successful Youth Initiative
- Small Business Administration
- Snapchef Foundation
- Social Security Administration
- UTEC
- Veterans Administration
- Volunteers of America



# XIV – What Alternative Needs may the County Sheriffs Address?

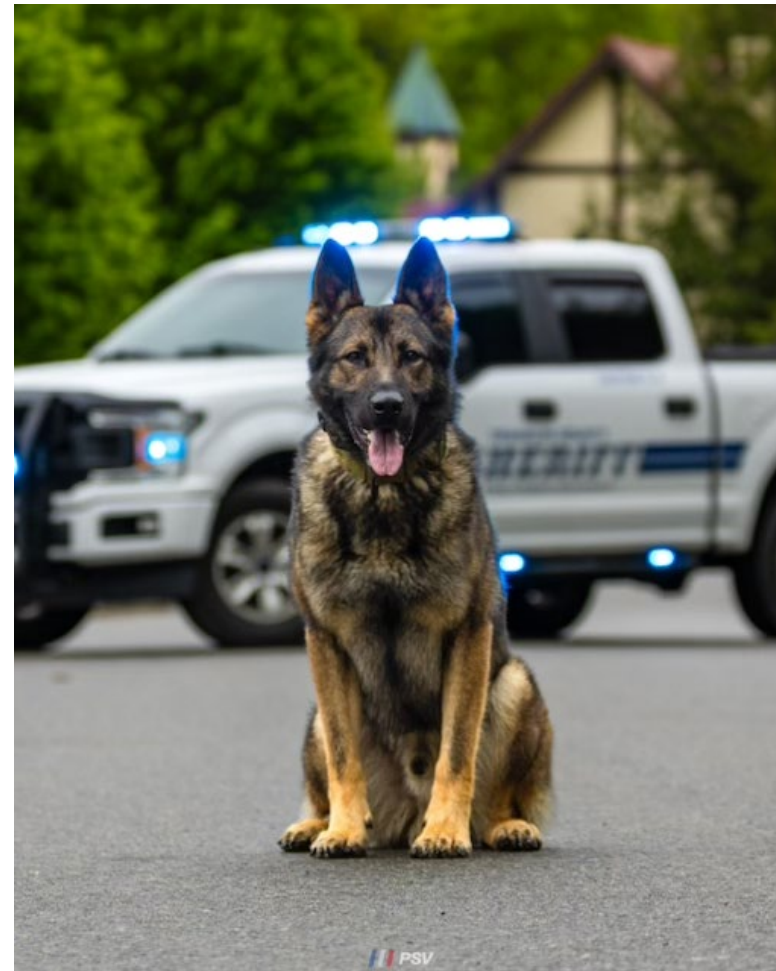


# Sheriffs Provide Numerous Alternative Services Above & Beyond Care & Custody

- Operational support for large-scale public events
- Free medical equipment
- Ongoing recovery counseling
- Honor Guard
- **Worcester County's** annual coat drive distributes 4,000 new winter jackets to vulnerable populations
- Adventure Based Programming at the **Braintree Ropes Course**
- Student Health Fairs
- Community engagement programming across **Norfolk County** to provide increased public safety awareness
- **Franklin County's** Dog Shelter, Animal Control Officer, and K-9 Services
- **Plymouth County's** Warrant Apprehension Unit helps all levels of law enforcement with mobile services during crime scene investigations
- Meals on Wheels
- **Worcester's** Organic Farm Program produces 40,000+lbs of produce a year into the community
- Sobriety checks
- Addressing safety of senior citizens through Triad programs
- Sexual Violence Awareness Initiative



# Franklin County Sheriff's Office: K9



# Spotlight: Plymouth County Sheriff's Bureau of Criminal Investigation (BCI)

- The Plymouth County Sheriff's BCI assists local law enforcement, the State Police, the FBI, and other counties with technical aspects of their investigations
- BCI Deputies work in the field collecting evidence; taking photographs and fingerprints at crime scenes and traffic accidents
  - Perform over 10,000 crime scene investigations annually
- BCI consists of 15 full-time deputies, a crime lab, and H.E.A.T. Unit that works with electronic or digital evidence obtained by investigators from suspects' hard drives, phones, and cameras for recovery and analysis
  - Lab is accredited in "Forensic Testing and Calibration" by ANSI National Accreditation Board



# Spotlight: Plymouth County Sheriff's Bureau of Criminal Investigation (BCI)



# In Closing

## **Local Matters: Local is Best**

Improving Outcomes for **ALL** who live, work and return to our  
Communities

A **Public Safety/Public Health Model** based on Community  
Relationships, Community Integration and Community Reunification



**...and that's who your Sheriffs are**

*elected by and accountable to the people!*

